Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

FS (and below)

For 2nd Quarter 2023 for period ending March 31, 2023

	Comparative Data										
Complaint Activity	Pr	evious	2022Th.,,02 21								
	2018	2019	2020	2021	2022	2023Thru03-31					
Number of Complaints Filed	141	100	70	71	59	31					
Number of Complainants	130	88	67	65	56	31					
Repeat Filers	9	10	3	5	3	0					

Complaints by Basis		Comparative Data											
Complaints by Dasis	Pre	evious]											
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2018	2019	2020	2021	2022	2023Thru03- 31							
Race	33	29	22	21	13	11							
Color	3	4	2	5	2	4							
Religion	7	3	4	3	7	2							
Reprisal	86	61	44	33	25	11							
Sex	58	33	32	19	12	9							
PDA	0	0	1	1	0	0							
National Origin	16	8	8	3	2	4							

Equal Pay Act	1	1	1	0	0	1
Age	42	30	20	15	13	12
Disability	58	40	25	20	24	15
Genetics	0	0	2	0	1	0
Non-EEO	12	7	9	8	2	1
Complaints by Issue			Com	parati	ve Dat	a
Complaints by Issue	Pre	vious l	Fiscal `	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2018	2019	2020	2021	2022	2023Thru03- 31
Appointment/Hire	10	5	6	8	1	1
Assignment of Duties	28	21	12	7	1	1
Awards	0	0	1	2	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	2	0	0	0	0	0
Reprimand	10	6	4	1	0	0
Suspension	13	10	7	7	1	1
Removal	9	9	7	0	1	1
Disciplinary Warning	0	0	0	0	0	0
Other Disciplinary Actions	6	3	7	3	1	3
Other 2	0	0	0	0	0	0
Duty Hours	0	5	4	1	0	0
Perf. Eval./ Appraisal	17	17	12	8	1	1
Examination/Test	1	1	1	1	0	0
Harassment						
Non-Sexual	96	53	39	31	35	13
Sexual	6	3	5	0	6	0

Medical Examination	0	1	0	0	0	0	
Pay including overtime		2	3	6	2	1	3
Promotion/Non-Selection		18	22	17	18	13	8
Reassignment							
Denied		6	3	2	3	0	0
Directed		7	12	0	1	2	2
Reasonable Accommodation Disability		24	7	6	6	9	9
Reinstatement		0	1	3	1	0	0
Religious Accommodation		0	1	0	0	14	2
Retirement		1	6	0	2	0	0
Sex-Stereotyping		0	0	0	0	0	0
Telework		2	5	2	0	0	0
Termination	11	9	8	7	6	2	
Terms/Conditions of Employ	Γerms/Conditions of Employment			9	5	0	0
Time and Attendance		23	14	7	6	3	5
Training		12	11	5	5	2	2
Other Terms/Conditions of Employment		0	0	0	0	23	8
User Defined - Other 1		0	0	0	0	0	0
User Defined - Other 2		0	0	0	0	0	0
User Defined - Other 3		0	0	0	0	0	0
User Defined - Other 4		0	0	0	0	0	0
			Co	mpara	tive l	Data	
Processing Time	F	revious	Fiscal	l Year	Data		2023Thru03-
	2018	2019	2020	20	21	2022	31
Complaints pending during f	iscal year	r					
Average number of days in investigation	171.14	197.39	188.5	139	9.40	133.79	229.89

Average number of days in final action	28.	.53	3	35.75 23.99		9	21	.97	3	1.77	55.08			
Complaint pending during fi	scal	year	wł	nere	hear	ing	g was	s re	ques	ted				
Average number of days in investigation	151	.70	210.79		9 20	208.53		145.16		6 142.84		1	45.20	
Average number of days in final action	18.	.95 26.59) 1	14.78		6.43		19	9.85		7.00	
Complaint pending during fi	scal :	year	wł	nere	hear	ing	g was	s no	ot rec	que	sted			
Average number of days in investigation	192	2.08	18	33.7	5 10	52.	92	132	2.30	12	3.96	1	19.47	
Average number of days in final action	44.	.33	4	9.26	5 3	5.5	58	53	.12	58	8.09	83.93		
							Co	m	oara	tive	e Data	a		
Complaints Dismissed by A	Agen	ıcy		Pre	viou	s F	isca	l Year Data				2023Thru03-		
			20)18	201	9	202	20 2021		2	022	31		
			 		 	_		_						
Total Complaints Dismissed Agency	by		2	23	11		10		5		9		6	
_				23 15	54		10	+	5 2035		9 29		33	
Agency Average days pending prior	to	s W	1	15	54	,	19		2035					
Agency Average days pending prior dismissal	to laint	s W	ith	15	54	,	19		2035					
Agency Average days pending prior dismissal Comp	to laint	s W	ith	15 dra	54 wn b	by (19 C om	pla	2035 iinai	nts	29		33	
Agency Average days pending prior dismissal Complete Total Complaints Withdrawn Complainants	to laint 1 by	es W	ith	dra 6	54 wn b	-	19 Com 8	npla ipa	2035 ninan 3	nts /e Γ	29	2023	0	
Agency Average days pending prior dismissal Comp	to laint n by	201	ith	drav	54 wn b	by (19 Com 8	apla apa Yea	2035 ninar 3	re E	29	2023	33	
Agency Average days pending prior dismissal Complete Total Complaints Withdrawn Complainants Total Final Agency Action	to laint n by	201	ith	drav	54 wn b	by (19 Com 8 Com cal	apla apa Yea	2035 ninar 3 rativ	re E	29 6 Data	2023	33 0 3Thru03 -	
Agency Average days pending prior dismissal Complete Total Complaints Withdrawn Complainants Total Final Agency Action	to laint n by	201	Pi	dra 6 20	54 wn b 9 ous	Fis 20	19 Com 8 Com cal 3	panpla Yea	2035 ninan 3 rativ	re I	29 6 Data		33 0 3Thru03- 31	
Agency Average days pending prior dismissal Complete Complaints Withdrawn Complainants Total Final Agency Action Finding Discrimination	to laint n by	201 # 3	Pi	dra 6 revi 20 #	54 wn b 9 ous	Py (Fis 20 #	19 Com 8 Com cal 3	npla Yea 20	2035 ninan 3 rativ	re I	29 6 Data	#	33 0 3Thru03- 31	

Findings of Discrimination	Comparative Data											
Rendered by Basis	Previous Fiscal Year Data								2023	2023Thru03-		
Note: Complaints can be filed	2018		2019		2020		2021		2022		31	
alleging multiple bases. The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	1		1		7		0		2		2	
Race	0	0	0	0	1	14	0	0	1	50	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	1	100	0	0	5	71	0	0	0	0	1	50
Sex	1	100	0	0	3	43	0	0	1	50	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	1	50	0	0
Disability	0	0	1	100	1	14	0	0	2	100	1	50
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	1	50
Findings After Hearing	1		1		5		0		2		0	
Race	0	0	0	0	1	20	0	0	1	50	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	1	100	0	0	4	80	0	0	0	0	0	0
Sex	1	100	0	0	3	60	0	0	1	50	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0

Age	0	0	0	0	0	0	0	0	1	50	0	0
Disability	0	0	1	100	0	0	0	0	2	100	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		2		0		0		2	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	1	50	0	0	0	0	1	50
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	1	50	0	0	0	0	1	50
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	1	50