

# Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

## FSA (and below)

For 4th Quarter 2022 for period ending September 30, 2022

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2022Thru09-30
	2017	2018	2019	2020	2021	
Number of Complaints Filed	33	35	27	17	20	13
Number of Complainants	33	35	27	17	20	10
Repeat Filers	0	0	0	0	0	3
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2022Thru09-30
	2017	2018	2019	2020	2021	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2017	2018	2019	2020	2021	30
Race	16	18	14	3	6	3
Color	6	8	6	1	3	0
Religion	2	3	3	1	1	2
Reprisal	19	19	12	5	4	5
Sex	15	23	11	7	7	2
PDA	0	0	0	0	1	0
National Origin	3	4	2	0	0	0

Equal Pay Act	0	1	0	0	0	1
Age	14	12	12	7	8	6
Disability	3	9	6	5	5	7
Genetics	0	0	0	0	2	0
Non-EEO	3	5	3	3	5	0
<b>Complaints by Issue</b>	<b>Comparative Data</b>					
	<b>Previous Fiscal Year Data</b>					<b>2022Thru09-30</b>
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	<b>2017</b>	<b>2018</b>	<b>2019</b>	<b>2020</b>	<b>2021</b>	
Appointment/Hire	5	1	3	5	1	2
Assignment of Duties	2	3	7	1	3	2
Awards	0	1	2	0	0	1
Conversion to Full Time/Perm Status	0	0	0	0	0	0
<b>Disciplinary Action</b>						
Demotion	0	0	0	0	0	0
Reprimand	4	5	4	2	0	0
Suspension	2	2	2	2	1	2
Removal	1	1	4	2	0	1
Disciplinary Warning	0	0	0	0	0	0
Other Disciplinary Actions	0	0	0	0	0	1
Other 2	0	0	0	0	0	0
Duty Hours	1	0	0	0	0	0
Perf. Eval./ Appraisal	4	6	5	5	1	1
Examination/Test	1	0	0	0	1	0
<b>Harassment</b>						
Non-Sexual	16	19	10	4	3	3
Sexual	3	3	0	1	0	0

Medical Examination	0	0	0	0	0	0
Pay including overtime	1	1	0	0	1	1
Promotion/Non-Selection	10	8	6	5	4	2
<b>Reassignment</b>						
Denied	0	0	2	0	0	0
Directed	2	1	3	0	0	0
Reasonable Accommodation Disability	1	4	3	2	2	0
Reinstatement	0	0	1	0	0	0
Religious Accommodation	0	0	0	0	0	2
Retirement	0	0	0	1	0	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	0	4	1	0	0	0
Termination	4	1	2	1	6	1
Terms/Conditions of Employment	3	10	6	2	3	0
Time and Attendance	1	4	6	2	0	0
Training	1	4	1	1	0	1
Other Terms/Conditions of Employment	0	0	0	0	0	2
User Defined - Other 1	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0
<b>Processing Time</b>	<b>Comparative Data</b>					
	<b>Previous Fiscal Year Data</b>					<b>2022Thru09-30</b>
	<b>2017</b>	<b>2018</b>	<b>2019</b>	<b>2020</b>	<b>2021</b>	
Complaints pending during fiscal year						
Average number of days in investigation	169.48	161.57	206.65	240.69	151.00	137.33

Average number of days in final action	103.36	38.47	45.77	38.41	37.59	31.56					
Complaint pending during fiscal year where hearing was requested											
Average number of days in investigation	202.87	177.23	231.91	249.33	187.00	153.78					
Average number of days in final action	0	9.00	24.09	26.53	19.50	9.43					
Complaint pending during fiscal year where hearing was not requested											
Average number of days in investigation	141.67	141.20	183.50	232.08	107.80	127.47					
Average number of days in final action	50.38	58.11	67.45	59.08	60.67	45.64					
<b>Complaints Dismissed by Agency</b>	<b>Comparative Data</b>										
	<b>Previous Fiscal Year Data</b>									<b>2022Thru09-30</b>	
	<b>2017</b>	<b>2018</b>	<b>2019</b>	<b>2020</b>	<b>2021</b>						
Total Complaints Dismissed by Agency	2	3	4	1	1	2					
Average days pending prior to dismissal	40	16	22	23	24	43					
<b>Complaints Withdrawn by Complainants</b>											
Total Complaints Withdrawn by Complainants	5	2	1	3	2	2					
<b>Total Final Agency Actions Finding Discrimination</b>	<b>Comparative Data</b>										
	<b>Previous Fiscal Year Data</b>									<b>2022Thru09-30</b>	
	<b>2017</b>	<b>2018</b>	<b>2019</b>	<b>2020</b>	<b>2021</b>						
	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	
Total Number Findings	2	1	0	1	0	0	0	0	0	0	
Without Hearing	2	100	1	100	0	0	0	0	0	0	
With Hearing	0	0	0	0	0	1	100	0	0	0	



