

**Equal Employment Opportunity Data Posted
Pursuant to the No Fear Act:**

AMS (and below)

For 1st Quarter 2021 for period ending December 31, 2020

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2021 Thru 12-31
	2016	2017	2018	2019	2020	
Number of Complaints Filed	10	2	21	22	22	22
Number of Complainants	10	2	21	22	21	21
Repeat Filers	0	0	0	0	1	1

Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2021 Thru 12-31
<u>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</u>	2016	2017	2018	2019	2020	
Race	2	2	8	10	12	12
Color	0	1	2	7	6	6
Religion	0	0	3	3	1	1
Reprisal	7	1	12	13	15	15
Sex	3	0	10	9	9	9
PDA	0	0	0	0	0	0
National Origin	1	1	1	3	2	2
Equal Pay Act	0	0	2	1	0	0
Age	4	0	6	7	10	10
Disability	4	1	4	12	12	12

Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2021 Thru 12- 31
<u>Note: Complaints can be filed alleging multiple bases.</u> <u>The sum of the bases may not equal total complaints filed.</u>	2016	2017	2018	2019	2020	
Genetics	0	0	0	0	0	0
Non-EEO	0	0	2	2	0	0

Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2021 Thru 12- 31
<u>Note: Complaints can be filed alleging multiple bases.</u> <u>The sum of the bases may not equal total complaints filed.</u>	2016	2017	2018	2019	2020	
Appointment/Hire	0	0	1	1	0	0
Assignment of Duties	1	0	1	1	4	4
Awards	1	0	1	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	0	0	0	2	1	1
Suspension	0	0	0	0	2	2
Removal	0	0	0	2	1	1
Duty Hours	0	0	0	0	2	2
Perf. Eval./ Appraisal	2	0	5	4	3	3
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	4	1	14	11	5	5
Sexual	0	1	2	1	0	0

Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2021 Thru 12- 31
<u>Note: Complaints can be filed alleging multiple bases.</u> <u>The sum of the bases may not equal total complaints filed.</u>	2016	2017	2018	2019	2020	
Medical Examination	0	0	0	0	0	0
Pay including overtime	0	0	0	0	2	2
Promotion/Non-Selection	5	0	4	6	4	4
Reassignment						
Denied	0	0	1	1	0	0
Directed	0	0	3	1	1	1
Reasonable Accommodation Disability	1	0	1	6	9	9
Reinstatement	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	2	2
Retirement	0	0	0	0	1	1
Sex-Stereotyping	0	0	0	0	0	0
Telework	2	0	1	0	1	1
Termination	0	1	1	0	1	1
Terms/Conditions of Employment	0	1	5	3	0	0
Time and Attendance	3	0	1	2	2	2
Training	0	0	0	4	1	1
Other						
User Defined - Other 1	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0

Processing Time	Comparative Data					
	Previous Fiscal Year Data					2021 Thru 12-31
	2016	2017	2018	2019	2020	
Complaints pending during fiscal year						
Average number of days in investigation	195.57	214.12	159.67	183.78	229.10	229.10
Average number of days in final action	17.57	5.00	2.00	66.86	33.44	33.44
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	166.40	214.12	155.29	177.31	247.00	247.00
Average number of days in final action	5.80	5.00	2.00	34.50	20.50	20.50
Complaint pending during fiscal year where hearing was not requested						
Average number of days in investigation	268.50	0	175.00	200.60	221.93	221.93
Average number of days in final action	47.00	0	0	79.80	41.20	41.20

Complaints Dismissed by Agency	Comparative Data					
	Previous Fiscal Year Data					2021 Thru 12-31
	2016	2017	2018	2019	2020	
Total Complaints Dismissed by Agency	0	0	4	0	2	2
Average days pending prior to dismissal	0	0	10	0	67	67
Complaints Withdrawn by Complainants						
Total Complaints Withdrawn by Complainants	0	1	2	0	10	10

Findings of Discrimination Rendered by Issue	Comparative Data											
	Previous Fiscal Year Data										2021 Thru 12-31	
	2016		2017		2018		2019		2020			
	#	%	#	%	#	%	#	%	#	%	#	%
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0

Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data						
	Previous Fiscal Year Data					2021 Thru 12-31	
	2016	2017	2018	2019	2020		
Total complaints from previous Fiscal Years	8	10	7	16	9	9	
Total Complainants	8	10	7	16	9	9	
Number complaints pending							
Investigation	0	0	0	0	0	0	
ROI issued, pending Complainant's action	0	0	0	0	0	0	
Hearing	8	10	7	13	9	9	
Final Agency Action	0	0	0	3	0	0	
Appeal with EEOC Office of Federal Operations	2	3	4	4	7	7	

Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					2021 Thru 12- 31
	2016	2017	2018	2019	2020	
Pending Complaints Where Investigations Exceed Required Time Frames	0	0	0	1	0	0

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