

National Origin	2	0	3	4	2	0
Equal Pay Act	0	0	0	1	0	0
Age	12	14	14	12	12	6
Disability	4	8	3	9	6	4
Genetics	1	0	0	0	0	0
Non-EEO	2	4	3	5	3	3
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2020Thru06-30
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2015	2016	2017	2018	2019	
Appointment/Hire	5	4	5	1	3	5
Assignment of Duties	5	5	2	3	7	1
Awards	1	0	0	1	2	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	2	0	4	5	4	2
Suspension	0	1	2	2	2	2
Removal	0	0	1	1	4	2
Other	0	1	0	0	0	0
Duty Hours	1	1	1	0	0	0
Perf. Eval./ Appraisal	3	3	4	6	5	5
Examination/Test	0	0	1	0	0	0
Harassment						
Non-Sexual	9	11	16	19	10	4

Sexual	2	0	3	3	0	0
Medical Examination	0	0	0	0	0	0
Pay including overtime	0	1	1	1	0	0
Promotion/Non-Selection	7	10	10	8	6	4
Reassignment						
Denied	1	0	0	0	2	0
Directed	0	0	2	1	3	0
Reasonable Accommodation Disability	1	2	1	4	3	2
Reinstatement	0	0	0	0	1	0
Religious Accommodation	0	0	0	0	0	0
Retirement	0	0	0	0	0	1
Sex-Stereotyping	0	0	0	0	0	0
Telework	0	0	0	4	1	0
Termination	0	1	4	1	2	0
Terms/Conditions of Employment	7	3	3	10	6	2
Time and Attendance	4	1	1	4	6	2
Training	2	1	1	4	1	1
Other						
User Defined - Other 1	0	1	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0
Processing Time	Comparative Data					
	Previous Fiscal Year Data					2020Thru06-30
	2015	2016	2017	2018	2019	

Complaints pending during fiscal year														
Average number of days in investigation		180.12	244.75	169.48	161.57	206.65	250.74							
Average number of days in final action		119.70	54.82	103.36	38.47	45.77	40.95							
Complaint pending during fiscal year where hearing was requested														
Average number of days in investigation		196.67	259.62	202.87	177.23	231.91	240.29							
Average number of days in final action		74.00	46.00	0	9.00	24.09	29.87							
Complaint pending during fiscal year where hearing was not requested														
Average number of days in investigation		161.50	227.18	141.67	141.20	183.50	256.83							
Average number of days in final action		139.29	55.25	50.38	58.11	67.45	68.67							
Complaints Dismissed by Agency			Comparative Data											
			Previous Fiscal Year Data								2020Thru06-30			
			2015	2016	2017	2018	2019							
Total Complaints Dismissed by Agency			2	5	2	3	4	1						
Average days pending prior to dismissal			88	101	40	16	22	23						
Complaints Withdrawn by Complainants														
Total Complaints Withdrawn by Complainants			1	2	5	2	1	2						
Total Final Agency Actions Finding Discrimination			Comparative Data											
			Previous Fiscal Year Data								2020Thru06-30			
			2015	2016	2017	2018	2019							
			#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings			0		0		2		1		0		1	

Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	1	100	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data											
	Previous Fiscal Year Data					2020Thru06-30						
	2015	2016	2017	2018	2019							
Total complaints from previous Fiscal Years	32	30	32	38	38	32						
Total Complainants	32	30	32	38	38	32						
Number complaints pending												
Investigation	2	0	0	0	1	2						
ROI issued, pending Complainant's action	0	0	0	0	0	1						
Hearing	29	29	32	37	34	23						

Final Agency Action	2	2	0	1	5	4
Appeal with EEOC Office of Federal Operations	0	7	9	11	13	20
Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					2020Thru06-30
	2015	2016	2017	2018	2019	
Pending Complaints Where Investigations Exceed Required Time Frames	2	0	0	1	1	2