Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

RD (and below)

For 4th Quarter 2021 for period ending September 30, 2021

			Cor	nparati	ve Data	a
Complaint Activity	Pr	evious	Fiscal Y	Year Da	ıta	2021Thru09-30
	2016	2017	2018	2019	2020	20211 II ru09-30
Number of Complaints Filed	45	62	39	28	16	20
Number of Complainants	45	62	37	26	14	20
Repeat Filers	0	0	2	1	1	0

Complaints by Pasis			Com	parativ	e Data	l
Complaints by Basis	Pro	evious	Fiscal Y	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2016	2017	2018	2019	2020	2021Thru09- 30
Race	27	26	16	16	9	8
Color	9	2	3	4	3	1
Religion	1	2	1	3	0	0
Reprisal	18	28	25	11	8	7
Sex	19	19	11	13	8	7
PDA	0	0	0	0	0	0

National Origin	3	4	2	3	4	1
Equal Pay Act	0	0	2	0	0	1
Age	19	22	8	11	3	10
Disability	9	18	18	12	7	4
Genetics	0	0	0	0	0	0
Non-EEO	2	6	2	1	1	0
		-	Com	parativ	ve Data	l
Complaints by Issue	Pr	evious	Fiscal '	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2016	2017	2018	2019	2020	2021Thru09- 30
Appointment/Hire	1	4	3	1	0	2
Assignment of Duties	12	5	4	4	2	1
Awards	1	1	0	0	0	0
Conversion to Full Time/Perm Status	0	1	0	0	0	0
Disciplinary Action						
Demotion	1	0	0	0	0	0
Reprimand	1	2	2	2	0	0
Suspension	0	1	5	0	0	0
Removal	0	0	1	0	0	0
Duty Hours	2	0	1	2	1	0
Perf. Eval./ Appraisal	8	10	9	3	4	0
Examination/Test	1	0	0	0	0	0
Harassment						
Non-Sexual	21	34	28	11	9	10
Sexual	2	1	1	0	0	0

	2016	2017	201	8 2	019	2020	30
Processing Time]	Previou	s Fisca	l Year	r Data		2021Thru09-
			Co	mpar	ative I	Data	
Other							
Training		3	5	3	2	2	1
Time and Attendance		8	4	4	4	1	0
Terms/Conditions of Emp	loyment	8	6	9	2	1	0
Termination		6	3	2	0	1	1
Telework		5	5	0	2	1	0
Sex-Stereotyping		0	0	0	0	0	0
Retirement		0	0	0	0	0	0
Religious Accommodatio	n	0	0	0	0	0	0
Reinstatement		0	0	0	0	0	0
Reasonable Accommodat Disability	ion	4	10	12	10	2	1
Directed		3	1	2	1	0	1
Denied		1	2	2	0	1	4
Reassignment							
Promotion/Non-Selection		15	16	2	12	1	8
Pay including overtime		0	0	1	0	0	0
Medical Examination		0	1	0	0	0	0

187.58 | 165.45

121.15

116.89

Complaint pending during fiscal year where hearing was requested

200.57

38.32

221.50

48.45

194.19

21.06

190.95

52.95

Average number of days in investigation

Average number of

days in final action

Average number of days in investigation	19	91.10	16	7.16	5	208	3.58	24	4.74	201	.62	2	213.79	
Average number of days in final action	14	12.67	11	2.38	3	22.	.38	51	.33	19	.21	3	39.07	
Complaint pending during	fise	cal ye	ar w	here	e ł	near	ing w	as 1	not red	ques	sted			
Average number of days in investigation	18	31.42	16	3.74	1	194	1.56	192	2.07	162	2.00	1	40.43	
Average number of days in final action	84	4.67	12	9.41		52.	.13	45	5.36	29	.67		87.71	
							C	omj	parati	ive l	Data			
Complaints Dismissed Agency	d by	y		Pre	vi	ous	Fisca	ıl Y	ear D	ata		2021	Thru09-	
- Ingenier		Ì	201	2016 2		017 201		8	2019	20	20		30	
Total Complaints Dismisse Agency	ed b	y	2]	13	9		1		2		1	
Average days pending prid dismissal	or to)	94	4	2	25	18		14	2	23		37	
Com	ıpla	ints \		hdra	ıw	n b	y Co	mp	lainar	ıts				
Total Complaints Withdra Complainants	wn	by	2	2 5					3		1	1		
						C	omp	ara	tive I)ata				
Total Final Agency		-	Pre	viou	IS	Fisc	al Y	ear	Data			2021	Thru09-	
Actions Finding Discrimination	2	016	2	017		20)18	2	2019	20	020		30	
	#	%	#	%)	#	%	#	%	#	%	#	%	
Total Number Findings	1		1			1		1		0		1		
Without Hearing	1	100	0	0		1	100	0	0	0	0	0	0	
								T	100					

Findings of					C	omp	ara	tive I)ata	ì		
Discrimination Rendered by Basis		F	Prev	vious]	Fisc	al Y	ear	Data			2021	Thru09-
Note: Complaints can be	2	016	2	017	20)18	2	019	20)20		30
filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	1		1		0		1		0		1	
Race	0	0	1	100	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	1	100	0	0	0	0	1	100	0	0	1	100
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	1	100	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	1	100
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		1		0		1		0		1	
Race	0	0	1	100	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	1	100	0	0	1	100
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0

National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	1	100	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	1	100
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	1		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	1	100	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
					C	omp	ara	tive I)ata	1		
Findings of Discrimination		P	rev	ious l	isc	al Y	ear	Data			2021	Thru09-
Rendered by Issue	2	016	2	017	20	18	20	019	20)20		30
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	1		1		0		1		0		1	

Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	1	100	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment	-	-		-		-		-			-	
Non-Sexual	0	0	0	0	0	0	1	100	0	0	1	100
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	1	100	0	0	0	0
Promotion/Non-Selection	1	100	1	100	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	1	100
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0

Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
Findings After Hearing	0		1		0		1		0		1	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action										ı		ı
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	1	100	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment			4			•						
Non-Sexual	0	0	0	0	0	0	1	100	0	0	1	100
Sexual	0	0	0	0	0	0	0	0	0	0	0	0

Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	1	100	0	0	0	0
Promotion/Non-Selection	0	0	1	100	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	1	100
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
Findings Without Hearing	1		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0

ъ .:				_				_				
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	1	100	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0

					Co	m	parati	ve I)ata	1	
Appeal with EEOC Off Federal Operations	fice	of	5	14	20		24	2			30
Final Agency Action			7	0	0		1	3	3		0
Hearing			21	31	38	3	26	2	5		22
ROI issued, pending Complainant's action			0	0	0		0	()		0
Investigation			0	0	1		0] 1	1		0
Number complaints pend	ing										
Total Complainants			28	31	39)	26	2	4		18
Total complaints from prev Fiscal Years	ious	5	28	31	39)	27	2	8		22
			2016	2017	201	8	2019	20	20		30
Pending Complaints Fil Previous Fiscal Years by			Pr	evious	Fisca	al Y	Year D	ata		2021	Thru0
					Co	m	parati	ve L)ata	ı	
Other - User Define											
Training	0	0	0	0 0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0 0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0 0	0	0	0	0	0	0	0

Pending Complaints Where Investigations Exceed Required

Time Frames

2018 | 2019 | 2020