## Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

## NRCS (and below)

For 1st Quarter 2022 for period ending December 31, 2021

			Cor	nparati	ve Data	a
Complaint Activity	Pr	evious	Fiscal Y	Year Da	ıta	2022Thru12-31
	2017	2018	2019	2020	2021	20221 III u 12-31
Number of Complaints Filed	26	40	26	17	21	4
Number of Complainants	25	40	26	17	20	4
Repeat Filers	1	0	0	0	1	0

Complaints by Dasis			Com	parativ	e Data	1
Complaints by Basis	Pre	evious	Fiscal \	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2017	2018	2019	2020	2021	2022Thru12- 31
Race	10	13	9	8	7	3
Color	2	4	6	4	3	1
Religion	2	0	2	1	2	0
Reprisal	13	20	15	8	9	1
Sex	10	24	13	6	8	0
PDA	0	1	0	0	0	0

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For 1st Quarter 2022 for period ending December 31, 2021

			Cor	nparati	ve Data	a
Complaint Activity	Pr	evious	Fiscal Y	Year Da	ıta	2022Thru12-31
	2017	2018	2019	2020	2021	20221 III u 12-31
Number of Complaints Filed	26	40	26	17	21	4
Number of Complainants	25	40	26	17	20	4
Repeat Filers	1	0	0	0	1	0

Complaints by Dasis			Com	parativ	e Data	1
Complaints by Basis	Pre	evious	Fiscal \	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2017	2018	2019	2020	2021	2022Thru12- 31
Race	10	13	9	8	7	3
Color	2	4	6	4	3	1
Religion	2	0	2	1	2	0
Reprisal	13	20	15	8	9	1
Sex	10	24	13	6	8	0
PDA	0	1	0	0	0	0

National Origin	5	5	4	2	3	0
Equal Pay Act	0	3	0	0	2	0
Age	6	12	8	7	5	1
Disability	8	12	9	10	9	0
Genetics	0	0	0	0	0	0
Non-EEO	2	6	3	3	2	1
			Com	parativ	e Data	l
Complaints by Issue	Pr	evious	Fiscal '	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2017	2018	2019	2020	2021	2022Thru12- 31
Appointment/Hire	4	0	2	4	2	0
Assignment of Duties	5	4	2	4	1	0
Awards	0	1	0	0	0	0
Conversion to Full Time/Perm Status	0	1	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	3	11	3	1	0	0
Suspension	2	4	2	1	1	0
Removal	1	2	0	3	0	1
Duty Hours	0	0	0	0	0	0
Perf. Eval./ Appraisal	3	5	5	6	1	0
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	14	27	13	9	2	2
Sexual	0	3	1	0	0	0

Complaints pending during			2015	<b>7</b>	<b>4U4U</b>	2021	
<b>Processing Time</b>	2017	Previou 2018	s Fiscal		r Data 2020	2021	2022Thru12- 31
					rative I	<b>Data</b>	I
User Defined - Other	4	0	0	0	0	0	0
User Defined - Other	3	0	0	0	0	0	0
User Defined - Other	2	0	0	0	0	0	0
User Defined - Other	1	0	0	0	0	0	0
Other							
Training		1	4	1	0	0	0
Time and Attendance		1	5	5	1	1	0
Terms/Conditions of Empl	oyment	8	20	9	1	1	0
Termination		2	4	0	0	4	0
Telework		2	10	1	0	1	0
Sex-Stereotyping		0	0	0	0	0	0
Retirement		1	0	0	0	1	0
Religious Accommodation	L	0	0	0	0	0	0
Reinstatement		0	0	0	0	0	0
Reasonable Accommodation Disability	on	3	5	3	2	1	0
Directed		0	0	7	2	0	0
Denied		0	3	2	0	1	0
Reassignment			<u> </u>		I	I	1
Promotion/Non-Selection		5	8	7	3	5	1
Pay including overtime		0	4	1	0	0	0
Medical Examination		0	0	1	0	0	0

Average number of days in investigation	161.6	4	198.1	10	177	.70	21	7.81	129	9.25	12	20.12	
Average number of days in final action	85.00	)	36.0	0	30.	42	32	2.33	33	.68	5	5.50	
Complaint pending during	fiscal	year	whe	re h	eari	ng w	as 1	reques	sted				
Average number of days in investigation	171.0	6	164.3	36	178.63		25	0.09	117	7.80	9	1.00	
Average number of days in final action	112.1	7	28.0	0	17.00		17	7.90	15	.14	1	1.00	
Complaint pending during	fiscal	year	whe	re h	eari	ng w	as 1	not red	ques	sted			
Average number of days in investigation	139.0	0 2	276.83		176	.43	18	2.30	134	1.45	12	24.29	
Average number of days in final action	78.00	)	52.00		45.33		45	5.45	57	.27	7.	3.67	
		Comparative Date								Data			
Complaints Dismissed Agency	l <b>by</b>		Pr	evio	ous ]	Fisca	al Y	ear D	ata		2022Thru12-		
rigency		2	2017	20	)18	201	9	2020	20	)21		31	
Total Complaints Dismisse Agency	d by		4		5	1		0		0		0	
Average days pending prio dismissal	r to		56	1	10 84		2 0		0 0		0		
Com	plaint	s W	ithd	raw	n by	y Co	mp	lainar	its				
Total Complaints Withdray Complainants	vn by		0		0	1		2		1		0	
						Com	ıpa	rative	Da	ta			
Total Final Agency Actions Finding			Prev	iou	s Fis	scal	Yea	r Dat	a		2022	Thru12-	
Discrimination	20	)17	7 2018		20	019	2	020	2021			31	
210011111111111111111111111111111111111		I		%	#	%	#	%	#	%	% #		
2	#	%	#	70	π	/0	"						
Total Number Findings	# 0	%	0	70	0	70	1		0		0		

With Hearing	0	0	0	0	0	0	0	0	0	0	0	0
Findings of Discrimination					(	Com	par	ative	Da	ta		
Rendered by Basis		I	Prev	vious	Fis	scal `	Yea	r Dat	a		2022	Thru12-
Note: Complaints can be	20	017	20	)18	20	)19	2	020	20	)21		31
filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
<b>Total Number Findings</b>	0		0		0		1		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	1	100	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0

"										1	1
#	%	#	%	#	%	#	%	#	%	#	%
20					1				21		Thru12- 31
Daniero Final V. an D. 4											
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	1	100	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0		0		0		1		0		0	
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	O   O   O   O   O   O   O   O   O   O	O   O   O   O   O   O   O   O   O   O	0       0       0       0       0         0       0       0       0       0         0       0       0       0       0         0       0       0       0       0         0       0       0       0       0         0       0       0       0       0         0       0       0       0       0         0       0       0       0       0         0       0       0       0       0         0       0       0       0       0         0       0       0       0       0         0       0       0       0       0         0       0       0       0       0         0       0       0       0       0         0       0       0       0       0         0       0       0       0       0         0       0       0       0       0         0       0       0       0       0         0       0       0       0       0         0       0       0 <td>0         0</td> <td>  O</td> <td>  O</td> <td>  O</td> <td>  O</td> <td>  O   O   O   O   O   O   O   O   O   O</td>	0         0	O	O	O	O	O   O   O   O   O   O   O   O   O   O

Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0

Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	1	100	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define		-		-							-	
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
		1		1		ı						<u> </u>
Findings After Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0

Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												-
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0

Findings Without Hearing	0		0		0		1		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment		ı						l		ı	ı	I
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0

Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	1	100	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0			0 parati				0
Pending Complaints Filed	l in					C	om		ive	Data	<u> </u>	0 Γhru12-
	l in			revio		C	om al Y	parati	ive Data	Data	2022	
Pending Complaints Filed	l in		P	revio	ous	C	om al Y	parati Zear L	ata	Data	20227	Thru12-
Pending Complaints Filed Previous Fiscal Years by St  Total complaints from previo	l in		Pi 2017	revio	ous )18	Fisc 20	om al Y	parati Year D	ata 2	Data	2022	Γhru12- 31
Pending Complaints Filed Previous Fiscal Years by St Total complaints from previo Fiscal Years	l in tatu		Pr 2017	revio	<b>Dus D18</b> 19	Fisc 20	om al Y	parati Year I 2020	ata 2	Data 021	2022	Γhru12- 31
Pending Complaints Filed Previous Fiscal Years by Standard Complaints from previous Fiscal Years  Total Complainants	l in tatu		Pr 2017	2( 1	<b>Dus D18</b> 19	Fisc 20	om al Y	parati Year I 2020	ata 2	Data 021	2022	Γhru12- 31
Pending Complaints Filed Previous Fiscal Years by State Total complaints from previous Fiscal Years  Total Complainants  Number complaints pending	l in tatu		P <sub>1</sub> 2017 22 21	20	<b>Dus D18 19</b>	20 20 20 20 20 20 20 20 20 20 20 20 20 2	om al Y	parati Year I 2020 23	ata 2	<b>Data 021</b> 15	2022	Γhru12- 31 28 25
Pending Complaints Filed Previous Fiscal Years by State Total complaints from previous Fiscal Years  Total Complainants  Number complaints pending  Investigation  ROI issued, pending	l in tatu		Pr 2017 22 21 0	20	<b>Dus D18</b> 19	20 23 25 0	om_ al Y 19 8	parati Year I 2020 23 23	ata 2	<b>Data</b> 15  15	2022	<b>Γhru12-31</b> 28 25
Pending Complaints Filed Previous Fiscal Years by State Total complaints from previous Fiscal Years  Total Complainants  Number complaints pending Investigation  ROI issued, pending Complainant's action	l in tatu		Pr 2017 22 21 0 0		0 0 0	20 23 25 0	om, al Y 119 88 8	parati Year L 2020 23 23 0	ata 2	Data 021 15 0 0	2022	Γhru12- 31 28 25

	Comparative Data									
Complaint Investigations	Pre	evious	2022Thru12-							
	2017	2018	2019	2020	2021	31				
Pending Complaints Where Investigations Exceed Required Time Frames	0	0	0	0	0	0				