Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

RD (and below)

For 1st Quarter 2022 for period ending December 31, 2021

			Co	ompar	ative I	Data						
Complaint Activity	Pr	evious	Fiscal	Year	Data	20	022TL 12 21					
	2017	2018	2019	2020	0 202		022Thru12-31					
Number of Complaints Filed	62	39	29	16	20)	2					
Number of Complainants	58	37	25	14	20)	2					
Repeat Filers	4	2	3	1	0		0					
Complete to be Design		Comparative Data										
Complaints by Basis		Pre	vious I	Fiscal '	Year I	Data						
Note: Complaints can be filed alleging multiple bases. The sun the bases may not equal total complaints filed.	ı of	2017	2018	2019	2020	2021	2022Thru12- 31					
Race		27	16	16	9	9	1					
Color		2	3	4	3	1	0					
Religion		2	1	4	0	1	0					
Reprisal		29	25	11	9	7	1					
Sex		20	11	13	9	8	0					
PDA		0	0	0	0	0	0					
National Origin		5	2	3	4	1	1					
Equal Pay Act		0	2	0	0	1	0					

Age	23	8	11	4	10	1						
Disability	18	18	12	7	5	1						
Genetics	0	0	0	0	0	0						
Non-EEO	6	2	1	1	0	0						
Complete to be I are		Comparative Data										
Complaints by Issue	Pre	vious l	Fiscal	Year I	Data							
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2017	2018	2019	2020	2021	2022Thru12- 31						
Appointment/Hire	4	3	2	0	2	0						
Assignment of Duties	5	4	5	2	1	1						
Awards	1	0	0	0	0	0						
Conversion to Full Time/Perm Status	1	0	0	0	0	0						
Disciplinary Action												
Demotion	0	0	0	0	0	0						
Reprimand	2	2	2	0	0	0						
Suspension	1	5	0	0	0	0						
Removal	0	1	0	0	0	0						
Duty Hours	0	1	2	1	0	0						
Perf. Eval./ Appraisal	11	9	4	4	0	0						
Examination/Test	0	0	0	0	0	0						
Harassment												
Non-Sexual	34	28	11	9	10	1						
Sexual	1	1	0	0	0	0						
Medical Examination	1	0	0	0	0	0						
Pay including overtime	0	1	0	0	0	0						
Promotion/Non-Selection	16	2	12	1	9	0						
Reassignment												
Denied	2	2	0	1	4	0						
Directed	1	2	1	0	2	0						

Reasonable Accommodation I	Disability	10	12	10	2	1	0
Reinstatement		0	0	0	0	0	0
Religious Accommodation		0	0	0	0	0	0
Retirement		1	0	0	0	0	0
Sex-Stereotyping		0	0	0	0	0	0
Telework		5	0	2	1	0	0
Termination		3	2	0	1	1	1
Terms/Conditions of Employn	nent	6	9	3	1	0	0
Time and Attendance		4	4	4	1	1	0
Training		5	3	2	2	2	0
Other					-		
User Defined - Other 1		1	0	0	0	0	0
User Defined - Other 2		0	0	0	0	0	0
User Defined - Other 3		0	0	0	0	0	0
User Defined - Other 4		0	0	0	0	0	0
			Com	para	tive	Data	
Processing Time	P	revious	Fiscal	Year	Dat	a	2022Thru12-
				20	20	2021	31
	2017	2018	2019	20.			
Complaints pending during fis		2018	2019	20.			
Complaints pending during fis Average number of days in investigation			221.50			190.95	171.67
Average number of days	scal year				.19	190.95 52.95	171.67 15.00
Average number of days in investigation Average number of days	166.34 119.89	203.93	221.50	194	.19	52.95	
Average number of days in investigation Average number of days in final action	166.34 119.89	203.93	221.50 48.45 aring w	194 21.	.19	52.95	
Average number of days in investigation Average number of days in final action Complaint pending during fisc Average number of days	166.34 119.89	203.93 34.65 where he	221.50 48.45 aring w	194 21.	.19 06 juest	52.95	15.00
Average number of days in investigation Average number of days in final action Complaint pending during fisc Average number of days in investigation Average number of days	166.34 119.89 2al year v 168.95	203.93 34.65 where he 216.42	221.50 48.45 aring w 244.74 51.33	21. as req 201 19.	19 06 uuest 62	52.95 red 213.79 39.07	15.00

Average number of days in final action	135.81	52	.13		15.3	36	29.	67	87	7.71		0	
						Co	mp	arat	tive	e Dat	a		
Complaints Dismissed by A	gency	P	re	viou	ıs F	iscal	Y	ear l	Dat	ta	2022T	2022Thru12-	
		201	17	201	18	2019	2	020	20	021	3	31	
Total Complaints Dismissed by Agency	/	12	2	1()	1		2		1		0	
Average days pending prior to dismissal		26	5	40)	14		23	1	37		0	
Complai	ints Wi	ithdr	aw	n b	y (Comp	lai	nan	ts				
Total Complaints Withdrawn b Complainants	у	2 6 3 1 1								0			
					(Comj	oar	ativ	e I	ata			
Total Final Agency Actions	,	Pre	evic	ous	Fis	scal Y	ea	r Da	ıta		20227	Thru12-	
Finding Discrimination		2017		018 2		019	20	20	20)21	31		
	#	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings	1		0		1		0		1		0		
Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0	
With Hearing	1	100	0	0	1	100	0	0	1	100	0	0	
Findings of Discrimination	1					Com	pai	rativ	e I	Data			
Rendered by Basis		Pr	evi	ious	Fi	scal `	Yea	ar D	ata	ı	2022	Thru12-	
Note: Complaints can be filed		017	2	018	2	2019		2020		021		31	
alleging multiple bases. The su of the bases may not equal total complaints and findings.		%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings	1		0		1		0		1		0		
Race	1	100	0	0	0	0	0	0	0	0	0	0	
Color	0	0	0	0	0	0	0	0	0	0	0	0	
Religion	0	0	0	0	0	0	0	0	0	0	0	0	
Reprisal	0	0	0	0	1	100	0	0	1	100	0	0	
Sex	0	0	0	0	0	0	0	0	0	0	0	0	
PDA	0	0	0	0	0	0	0	0	0	0	0	0	

N 10												0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	1	100	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	1	100	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	1		0		1		0		1		0	
Race	1	100	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	1	100	0	0	1	100	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	1	100	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	1	100	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0

Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
					(Com	pai	ativ	⁄e I	Data		
Findings of Discrimination		Pr	evi	ous	Fis	scal Y	Zea	r D	ata		2022	Thru12-
Rendered by Issue	2	017	20	18	2	019	20)20	2	021		31
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	1		0		1		0		1		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action		-				-						
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	1	100	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	1	100	0	0	1	100	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	1	100	0	0	0	0	0	0
Promotion/Non-Selection	1	100	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0

Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	1	100	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define								-				
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	1		0		1		0		1		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												•
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0

Perf. Eval./ Appraisal	0	0	0	0	1	100	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment	0	U	0	U	U	U	0	U	U	U	0	0
Non-Sexual	0	0	0	0	1	100	0	0	1	100	0	0
				<u> </u>				<u> </u>				
Sexual Se	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	1	100	0	0	0	0	0	0
Promotion/Non-Selection	1	100	0	0	0	0	0	0	0	0	0	0
Reassignment		1		I				I	1			I
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	1	100	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0

Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment		-										
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0

Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Comparative Data												
Pending Complaints Filed in Previous Fiscal Years by Stat			Pr	evio	ous l	Fisca	1 }	/ear	D	ata	2022	Thru12-
			2017	20	018	201	9	202	0	2021		31
Total complaints from previous Fi	sca	1	28	,	35	27		28		20		31
Total Complainants		Ì	26	26 32 21			21		17	27		
Number complaints pending												
Investigation			0		0	0		1		0		4
ROI issued, pending Complainant's action			0		0	0		0		0		2
Hearing			27		34	25		25		20	24	
Final Agency Action			1		2	2		3		0		2
Appeal with EEOC Office of Federal Operations			14		20	24		28		30		32
						Co	m	para	ıtiv	ve Da	ta	l
Complaint Investigations			Pr	evio	ous]	Fisca	1 }	Year	· D	ata	2022	Thru12-
			2017	2	018	201	9	202	0	2021		31
Pending Complaints Where Investigations Exceed Required T Frames	igations Exceed Required Time		1		1	0		1		0		0