

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

NIFA

For 1st Quarter 2023 for period ending December 31, 2022

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2023Thru12-31
	2018	2019	2020	2021	2022	
Number of Complaints Filed	3	3	0	0	0	0
Number of Complainants	3	3	0	0	0	0
Repeat Filers	0	0	0	0	0	0
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2023Thru12-31
	2018	2019	2020	2021	2022	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	2	3	0	0	0	0
Color	2	2	0	0	0	0
Religion	0	1	0	0	0	0
Reprisal	3	0	0	0	0	0
Sex	3	2	0	0	0	0
PDA	0	0	0	0	0	0
National Origin	1	0	0	0	0	0

Equal Pay Act	0	0	0	0	0	0
Age	1	1	0	0	0	0
Disability	2	2	0	0	0	0
Genetics	0	1	0	0	0	0
Non-EEO	2	1	0	0	0	0
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2023 Thru 12-31
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2018	2019	2020	2021	2022	
Appointment/Hire	0	0	0	0	0	0
Assignment of Duties	2	1	0	0	0	0
Awards	0	2	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	0	2	0	0	0	0
Suspension	1	1	0	0	0	0
Removal	0	0	0	0	0	0
Disciplinary Warning	0	0	0	0	0	0
Other Disciplinary Actions	0	0	0	0	0	0
Other 2	0	0	0	0	0	0
Duty Hours	1	0	0	0	0	0
Perf. Eval./ Appraisal	2	2	0	0	0	0
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	3	2	0	0	0	0
Sexual	0	0	0	0	0	0

Medical Examination	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0
Promotion/Non-Selection	0	2	0	0	0	0
Reassignment						
Denied	2	1	0	0	0	0
Directed	0	0	0	0	0	0
Reasonable Accommodation Disability	0	1	0	0	0	0
Reinstatement	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	1	0	0	0	0	0
Termination	1	0	0	0	0	0
Terms/Conditions of Employment	3	0	0	0	0	0
Time and Attendance	1	1	0	0	0	0
Training	1	1	0	0	0	0
Other Terms/Conditions of Employment	0	0	0	0	0	0
User Defined - Other 1	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0
Processing Time	Comparative Data					
	Previous Fiscal Year Data					2023Thru12-31
	2018	2019	2020	2021	2022	
Complaints pending during fiscal year						
Average number of days in investigation	0	246.00	133.00	0	0	0

