

# Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

## NIFA

For 4th Quarter 2021 for period ending September 30, 2021

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2021Thru09-30
	2016	2017	2018	2019	2020	
Number of Complaints Filed	3	2	3	3	0	0
Number of Complainants	3	2	3	3	0	0
Repeat Filers	0	0	0	0	0	0
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2021Thru09-30
	2016	2017	2018	2019	2020	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	1	1	2	3	0	0
Color	2	0	2	2	0	0
Religion	0	0	0	1	0	0
Reprisal	0	1	3	0	0	0
Sex	2	1	3	2	0	0
PDA	0	0	0	0	0	0
National Origin	0	0	1	0	0	0

Equal Pay Act	0	0	0	0	0	0
Age	1	2	1	1	0	0
Disability	0	0	2	2	0	0
Genetics	0	0	0	1	0	0
Non-EEO	0	0	2	1	0	0
<b>Complaints by Issue</b>	<b>Comparative Data</b>					
	<b>Previous Fiscal Year Data</b>					<b>2021 Thru 09-30</b>
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	<b>2016</b>	<b>2017</b>	<b>2018</b>	<b>2019</b>	<b>2020</b>	
Appointment/Hire	1	0	0	0	0	0
Assignment of Duties	0	0	2	1	0	0
Awards	0	0	0	2	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0
<b>Disciplinary Action</b>						
Demotion	0	0	0	0	0	0
Reprimand	0	1	0	2	0	0
Suspension	0	0	1	1	0	0
Removal	0	0	0	0	0	0
Disciplinary Warning	0	0	0	0	0	0
Other Disciplinary Actions	0	0	0	0	0	0
Other 2	0	0	0	0	0	0
Duty Hours	0	0	1	0	0	0
Perf. Eval./ Appraisal	0	0	2	2	0	0
Examination/Test	0	0	0	0	0	0
<b>Harassment</b>						
Non-Sexual	1	2	3	2	0	0
Sexual	0	0	0	0	0	0

Medical Examination	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0
Promotion/Non-Selection	3	0	0	2	0	0
<b>Reassignment</b>						
Denied	0	0	2	1	0	0
Directed	0	0	0	0	0	0
Reasonable Accommodation Disability	0	1	0	1	0	0
Reinstatement	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	0	0	1	0	0	0
Termination	0	0	1	0	0	0
Terms/Conditions of Employment	0	2	3	0	0	0
Time and Attendance	0	0	1	1	0	0
Training	0	0	1	1	0	0
Other Terms/Conditions of Employment	0	0	0	0	0	0
User Defined - Other 1	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0
<b>Processing Time</b>	<b>Comparative Data</b>					
	<b>Previous Fiscal Year Data</b>					<b>2021Thru09-30</b>
	<b>2016</b>	<b>2017</b>	<b>2018</b>	<b>2019</b>	<b>2020</b>	
Complaints pending during fiscal year						
Average number of days in investigation	135.50	147.00	0	246.00	133.00	0





