

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

OCFO (and below)

For 4th Quarter 2021 for period ending September 30, 2021

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2021Thru09-30
	2016	2017	2018	2019	2020	
Number of Complaints Filed	48	35	42	35	27	17
Number of Complainants	42	34	41	32	25	15
Repeat Filers	6	1	1	3	2	2
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2021Thru09-30
	2016	2017	2018	2019	2020	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2016	2017	2018	2019	2020	
Race	32	20	34	24	10	8
Color	13	12	23	19	4	3
Religion	1	4	0	0	0	1
Reprisal	27	18	24	17	14	11
Sex	20	15	13	11	7	2
PDA	0	0	0	0	0	0
National Origin	6	3	5	1	3	1

Equal Pay Act	0	0	1	0	0	0
Age	17	13	7	13	20	7
Disability	13	14	14	13	7	3
Genetics	0	0	0	0	0	0
Non-EEO	3	4	4	3	1	1
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2021 Thru 09-30
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2016	2017	2018	2019	2020	
Appointment/Hire	4	3	0	1	1	2
Assignment of Duties	10	12	12	4	9	3
Awards	3	4	10	1	0	1
Conversion to Full Time/Perm Status	0	2	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	1	0
Reprimand	1	4	2	3	1	2
Suspension	0	1	1	1	0	0
Removal	0	0	0	1	1	0
Disciplinary Warning	0	0	0	0	0	0
Other Disciplinary Actions	0	0	1	1	0	0
Other 2	0	0	0	0	0	0
Duty Hours	2	1	3	3	0	0
Perf. Eval./ Appraisal	9	7	9	11	11	6
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	28	24	26	20	10	9
Sexual	3	0	2	0	1	0

Medical Examination	0	0	0	0	0	0
Pay including overtime	3	3	1	2	3	0
Promotion/Non-Selection	16	13	3	6	7	5
Reassignment						
Denied	0	1	2	0	0	0
Directed	1	3	2	0	2	1
Reasonable Accommodation Disability	5	7	6	2	5	1
Reinstatement	0	0	0	1	0	0
Religious Accommodation	0	1	0	0	0	0
Retirement	0	0	0	1	0	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	2	2	3	3	0	0
Termination	1	1	1	0	0	0
Terms/Conditions of Employment	3	6	2	6	2	0
Time and Attendance	5	8	6	2	2	1
Training	8	2	4	2	1	1
Other Terms/Conditions of Employment	0	0	0	0	0	0
User Defined - Other 1	1	0	1	0	0	0
User Defined - Other 2	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0
Processing Time	Comparative Data					
	Previous Fiscal Year Data					2021Thru09-30
	2016	2017	2018	2019	2020	
Complaints pending during fiscal year						
Average number of days in investigation	205.70	160.53	152.16	176.29	188.20	141.82

