Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

OCFO (and below)

For 4th Quarter 2022 for period ending September 30, 2022

			a			
Complaint Activity	Pr	evious	2022Th00-20			
	2017	2018	2019	2020	2021	2022Thru09-30
Number of Complaints Filed	35	42	35	27	17	10
Number of Complainants	34	41	32	25	15	10
Repeat Filers	1	1	3	2	2	0

Complaints by Basis		Comparative Data										
Complaints by Dasis	Pre	evious]										
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2017	2018	2019	2020	2021	2022Thru09- 30						
Race	20	34	24	10	8	5						
Color	12	23	19	4	3	2						
Religion	4	0	0	0	1	0						
Reprisal	18	24	17	14	11	3						
Sex	15	13	11	7	2	7						
PDA	0	0	0	0	0	0						
National Origin	3	5	1	3	1	1						

Equal Pay Act	0	1	0	0	0	0						
Age	13	7	13	20	7	3						
Disability	14	14	13	7	3	4						
Genetics	0	0	0	0	0	0						
Non-EEO	4	4	3	1	1	0						
Complete to be Insert	Comparative Data											
Complaints by Issue	Pre	vious l										
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2017	2018	2019	2020	2021	2022Thru09- 30						
Appointment/Hire	3	0	1	1	2	1						
Assignment of Duties	12	12	4	9	3	1						
Awards	4	10	1	0	1	0						
Conversion to Full Time/Perm Status	2	0	0	0	0	0						
Disciplinary Action												
Demotion	0	0	0	1	0	0						
Reprimand	4	2	3	1	2	0						
Suspension	1	1	1	0	0	0						
Removal	0	0	1	1	0	1						
Disciplinary Warning	0	0	0	0	0	0						
Other Disciplinary Actions	0	1	1	0	0	1						
Other 2	0	0	0	0	0	0						
Duty Hours	1	3	3	0	0	0						
Perf. Eval./ Appraisal	7	9	11	11	6	1						
Examination/Test	0	0	0	0	0	0						
Harassment												
Non-Sexual	24	26	20	10	9	7						
Sexual	0	2	0	1	0	1						

dical Examination		0	0	0	0	0		
	3	1	2	3	0	0		
	13	3	6	7	5	3		
Denied		2	0	0	0	0		
Directed			0	2 1		0		
Leasonable Accommodation Disability		6	2	5	1	0		
nstatement		0	1	0	0	0		
	1	0	0	0	0	4		
	0	0	1	0	0	0		
x-Stereotyping		0	0	0	0	0		
elework		3	3	0	0	0		
ermination		1	0	0	0	0		
erms/Conditions of Employment		2	6	2	0	0		
		6	2	2	1	0		
	2	4	2	1	1	0		
	0	0	0	0	0	4		
	0	1	0	0	0	0		
	0	0	0	0	0	0		
Other 3		0	0	0	0	0		
User Defined - Other 4		0	0	0	0	0		
Comparative Data								
I	Previous	Fiscal	Year	r Data	a	2022Thru09-		
2017			2	2021	30			
iscal yea	r							
						140.50		
	rment F 2017	13 1	3	3	3	3		

Average number of days in final action 99.18 42.92 39.58 46.38 28.06	0 1 8 5 1 1 1 1 1 1 1 1 1	102.00 144.00 119.40 137.00 84.60 2Thru09- 30							
Average number of days in investigation Average number of days in final action Complaint pending during fiscal year where hearing was not requested Average number of days in investigation Average number of days in investigation Average number of days in final action Average number of days in final action Previous Fiscal Year Data Complaints Dismissed by Agency Total Complaints Dismissed by Agency Average days pending prior to	1 8 sta 2022	119.40 137.00 84.60 2Thru09- 30							
Average number of days in investigation Average number of days in final action Complaint pending during fiscal year where hearing was not requested Average number of days in investigation Average number of days in final action Average number of days in final action Complaints Dismissed by Agency Comparative D Complaints Dismissed by Agency Total Complaints Dismissed by Agency Agency Average days pending prior to	1 8 sta 2022	119.40 137.00 84.60 2Thru09- 30							
Average number of days in final action 103.93	8 1 1 1 1 1 1 1 1 1	137.00 84.60 2Thru09- 30							
Average number of days in investigation	8 ata 2022	84.60 2Thru09- 30							
Average number of days in final action 93.89 40.00 45.40 46.83 32.30 Comparative D Complaints Dismissed by Agency Previous Fiscal Year Data 2017 2018 2019 2020 2020 Total Complaints Dismissed by Agency Agency 3 4 7 3 1 Average days pending prior to	ata 2022	84.60 2Thru09- 30							
Complaints Dismissed by Agency Total Complaints Dismissed by Agency Total Complaints Dismissed by Agency Agency Agency Agency Previous Fiscal Year Data 2017 2018 2019 2020 2021 3 4 7 3 1	ata 2022	2Thru09- 30							
Complaints Dismissed by Agency Previous Fiscal Year Data 2017 2018 2019 2020 2020 Total Complaints Dismissed by Agency A yerage days pending prior to	2022	30							
Total Complaints Dismissed by Agency 3 4 7 3 1 Average days pending prior to		30							
Total Complaints Dismissed by Agency 3 4 7 3 1									
Agency 3 4 / 3 1 Average days pending prior to		1							
Average days pending prior to		1							
dismissal 33 6 17 27 55		19							
Complaints Withdrawn by Complainants									
Total Complaints Withdrawn by Complainants 5 1 0 6 1		3							
Comparative Data									
Total Final Agency Actions Previous Fiscal Year Data	202	2Thru09-							
Finding Discrimination 2017 2018 2019 2020 202		30							
# % # % # % # % # % # %	ó #	%							
Total Number Findings 0 1 0 0	1								
Without Hearing 0 0 1 100 0 0 0 0 0 0	1	100							
With Hearing 0 0 0 0 0 0 0 0 0 0	0	0							

Findings of Discrimination	Comparative Data											
Rendered by Basis		Pr	2022	2022Thru09-								
Note: Complaints can be filed	2017		2018		2019		2020		2021		30	
alleging multiple bases. The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		1	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	1	100
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	1	100
Sex	0	0	0	0	0	0	0	0	0	0	1	100
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	1	100
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0

												1
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		1	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	1	100
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	1	100
Sex	0	0	0	0	0	0	0	0	0	0	1	100
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	1	100
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0