



Technical Career Field Training Program

Providing the Best Care
Starts with You

- Biomedical engineering
- Biomedical equipment support
- Boiler plant operations/utility systems
- Compliance and business integrity
- Contracting
- Environmental engineering and protection
- Environmental management
- Equal employment opportunity
- Finance
- General engineering
- Health information management
- Human resources management
- Industrial hygiene
- Information technology
- Privacy
- Prosthetics
- Public affairs
- Safety
- Supply chain management
- Volunteer management

The TCF training program offers two years of training in positions within specific occupational career shortage fields in accordance with VHA's Succession Workforce Plan. Benefits associated with being in the program are paid salary/benefits, a yearly training/travel stipend, access to a preceptor/mentor, and on-the-job training. The core curriculum is a career specific training plan developed by subject matter experts and used as the foundation for every trainee's technical program learning requirements. Specific developmental needs are assessed and added to the plan to create an individualized Individual Development Plan (IDP). The IDP is the trainee's two-year roadmap to successful completion of the program. Trainees are coached, mentored, and often supervised by a local preceptor that has been selected through a rigorous application process.

TCF Qualifications

Qualifications for the individual positions will be listed on the USAJobs announcements at each location approved to receive funding to hire a TCF trainee. Depending on the hiring authority used to announce TCF positions, Pathways Recent Graduate educational requirements may apply to these positions, including recent qualifying education within the past 2 years/6 years for Veterans with intervening military service.

How To Apply

Job opportunities are posted at various times via www.USAJobs.gov from March-September. Locations are contingent upon participating VA medical centers. Review www.vacareers.va.gov between March and August for job postings and application instructions and to search by Keywords (i.e., TCF, Pathways Recent Graduate), Occupation or Location.

For More
Information
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