

# Projected to 2026 VIRGINIA JOB OUTLOOK



## Job opportunities in Virginia are expected to continue to expand.

Overall, employment in Virginia is projected to grow 10.1 percent by 2026 exceeding the national growth rate of 7.4 percent.

## Which jobs are expected to grow or decline in Virginia?

This Job Outlook brochure lists a sampling of high-growth occupations by educational attainment and annual wages projected to 2026 as well as occupations that are projected to decline.

## For more information, visit these websites:

[www.careerinfonet.org](http://www.careerinfonet.org)

[www.bls.gov/ooh](http://www.bls.gov/ooh)

[www.VirginiaWorks.com](http://www.VirginiaWorks.com)

## High-Growth Occupations by Educational Attainment:

Bachelor's Degree	Projected Job Growth to 2026	Median Annual Wage
Software Developers, Applications	11,710	\$106,500
Management Analysts	10,686	\$96,770
Registered Nurses	9,341	\$66,060
Accountants and Auditors	6,151	\$75,750
General and Operations Managers	6,099	\$122,730
Market Research Analysts and Marketing Specialists	5,149	\$67,210
Information Security Analysts	4,867	\$105,550
Managers, All Other	4,589	\$127,100
Elementary School Teachers, Except Special Education	3,982	\$64,090
Software Developers, Systems Software	3,731	\$119,430
Business Operations Specialists, All Other	3,549	\$79,830
Computer Systems Analysts	3,537	\$96,450
Secondary School Teachers, Except Special and Career/Technical Education	2,960	\$64,230
Operations Research Analysts	2,958	\$105,770
Financial Managers	2,910	\$141,880
Human Resources Specialists	2,187	\$70,840
Network and Computer Systems Administrators	2,114	\$89,990
Child, Family, and School Social Workers	2,037	\$46,490
Computer and Information Systems Managers	1,947	\$160,950
Training and Development Specialists	1,891	\$65,890

Associate's Degree, Post Secondary Non-Degree Award, or Some College	Projected Job Growth to 2026	Median Annual Wage
Nursing Assistants	7,861	\$26,590
Medical Assistants	4,352	\$32,260
Licensed Practical and Licensed Vocational Nurses	3,794	\$42,310
Heavy and Tractor-Trailer Truck Drivers	3,506	\$40,350
Teacher Assistants	3,199	\$26,150
Computer User Support Specialists	2,672	\$53,090
Dental Assistants	2,039	\$41,090
Hairdressers, Hairstylists, and Cosmetologists	1,925	\$30,030
Automotive Service Technicians and Mechanics	1,369	\$43,220
Heating, Air Conditioning, and Refrigeration Mechanics and Installers	1,369	\$48,950
Paralegals and Legal Assistants	1,368	\$49,700
Dental Hygienists	1,240	\$82,400
Phlebotomists	1,171	\$33,780
Emergency Medical Technicians and Paramedics	1,037	\$33,110
Massage Therapists	1,007	\$35,420
Firefighters	973	\$50,160
Physical Therapist Assistants	920	\$60,940
Legal Support Workers, All Other	895	\$117,210
Preschool Teachers, Except Special Education	782	\$32,440
Medical Records and Health Information Technicians	753	\$37,290

High School Diploma or Equivalent	Projected Job Growth to 2026	Median Annual Wage
Personal Care Aides	28,367	\$19,050
Home Health Aides	5,926	\$21,770
Stock Clerks and Order Fillers	5,393	\$24,070
Customer Service Representatives	4,969	\$32,550
Receptionists and Information Clerks	4,617	\$28,770
Sales Representatives, Services, All Other	3,420	\$62,520
First-Line Supervisors of Food Preparation and Serving Workers	3,275	\$33,590
Maintenance and Repair Workers, General	3,216	\$38,320
Security Guards	3,107	\$32,240
First-Line Supervisors of Office and Administrative Support Workers	2,556	\$55,930
First-Line Supervisors of Retail Sales Workers	2,277	\$40,490
Nonfarm Animal Caretakers	2,223	\$22,380
Fitness Trainers and Aerobics Instructors	2,066	\$41,490
Billing and Posting Clerks	1,964	\$37,120
Police and Sheriff's Patrol Officers	1,769	\$52,820
First-Line Supervisors of Construction Trades and Extraction Workers	1,731	\$62,970
Light Truck or Delivery Services Drivers	1,694	\$29,080
Childcare Workers	1,637	\$20,430
Plumbers, Pipefitters, and Steamfitters	1,465	\$47,270
Self-Enrichment Education Teachers	1,455	\$39,430



## Occupations That Are Declining:

Jobs That Are Declining	Projected Decline to 2026	Median Annual Wage
Executive Secretaries and Executive Administrative Assistants	-2,233	\$59,980
Team Assemblers	-1,970	\$29,180
Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	-1,913	\$36,810
Inspectors, Testers, Sorters, Samplers, and Weighers	-1,057	\$36,770
Correctional Officers and Jailers	-928	\$36,880
Data Entry Keyers	-846	\$30,230
Farmers, Ranchers, and Other Agricultural Managers	-732	\$83,240
Electrical and Electronic Equipment Assemblers	-633	\$33,950
Tellers	-603	\$30,000
Computer Programmers	-602	\$93,090
Legal Secretaries	-586	\$40,390
Printing Press Operators	-503	\$38,500
Postal Service Mail Carriers	-494	\$48,840
Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic	-425	\$33,400
Farmworkers and Laborers, Crop, Nursery, and Greenhouse	-424	\$25,570
Sewing Machine Operators	-396	\$23,240
Cooks, Fast Food	-394	\$18,780
Driver/Sales Workers	-357	\$22,310
Structural Metal Fabricators and Fitters	-345	\$37,530
Photographic Process Workers and Processing Machine Operators	-300	\$25,590

## Industries in Virginia with the Largest Growth in Employment Projected to 2026



Industries	Projected Employment to 2026
Health Care and Social Assistance	113,151
Professional, Scientific, and Technical Services	72,621
Educational Services	41,433
Accommodation and Food Services	37,414
Administrative and Support Services	27,388
Retail Trade	17,374
Construction	15,526

\*Note: Median annual wage is based on Virginia Employment Commission, Occupational Employment and Wage Rates, May 2017 data.

### Sources for the brochure:

America's Career Infonet, Occupational Profile.  
 Virginia Employment Commission, Long-term Industry and Occupational Employment Projections, 2016-2026.  
 Virginia Employment Commission, Occupational Employment and Wage Rates, May 2017.

**For information, contact:**  
 Virginia Employment Commission  
 Economic Information & Analytics Division  
**(804) 786-8824**  
 Fax: (804) 786-7844  
 VRC/TDD VA Relay 711  
[www.VirginiaWorks.com](http://www.VirginiaWorks.com)