

Whistleblowing

WAIFEM is committed to lawful and ethical behavior in all its activities and requires all employees to act in accordance with applicable laws, regulations, and policies and to observe high standards of business and personal ethics in the conduct of their duties and responsibilities. As employees and representatives of the WAIFEM, we must practice honesty and integrity in fulfilling our responsibilities.

WAIFEM has an open door policy and encourages all its employees, stakeholders/partners, course participants, contractors, and donors who reasonably believes that some policy, practice, or activity is in violation of law or WAIFEM policy should file report to the following email address whistleblower@waifem-cbp.org or telephone +2348078634157. Violations or suspected violations may be submitted on a confidential basis by the complainant or may be submitted anonymously. Reports of violations or suspected violations will be kept confidential to the extent possible, consistent with the need to conduct an adequate investigation.

No official who makes a good faith report under this Whistleblower Policy shall suffer harassment, retaliation, or adverse employment consequence.

This Whistleblower Policy is intended to encourage and enable employees and others to raise serious concerns internally so that WAIFEM can address and correct inappropriate conduct and actions.