



	Level	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
		Years of Services (YOS)	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
Classification	Target Compa-Ratio	80.00%	84.00%	88.00%	92.00%	96.00%	100%	102.00%	104.00%	106.00%	108.00%	110.00%	111.50%	113.00%	114.50%	116.00%	117.00%	118.00%	119.00%	120.00%
Deputy Executive Director	NO	\$ 155,162.40	\$ 162,920.52	\$ 170,678.64	\$ 178,436.76	\$ 186,194.88	\$ 193,953.00	\$ 197,832.06	\$ 201,711.12	\$ 205,590.18	\$ 209,469	\$ 213,348	\$ 216,258	\$ 219,167	\$ 222,076	\$ 224,985	\$ 226,925	\$ 228,865	\$ 230,804	\$ 232,744
Director 2	N	\$ 147,777.60	\$ 155,166.48	\$ 162,555.36	\$ 169,944.24	\$ 177,333.12	\$ 184,722.00	\$ 188,416.44	\$ 192,110.88	\$ 195,805.32	\$ 199,500	\$ 203,194	\$ 205,965	\$ 208,736	\$ 211,507	\$ 214,278	\$ 216,125	\$ 217,972	\$ 219,819	\$ 221,666
Director 1	M	\$ 134,232.00	\$ 140,943.60	\$ 147,655.20	\$ 154,366.80	\$ 161,078.40	\$ 167,790.00	\$ 171,145.80	\$ 174,501.60	\$ 177,857.40	\$ 181,213	\$ 184,569	\$ 187,925	\$ 191,281	\$ 194,637	\$ 198,000	\$ 199,992	\$ 201,984	\$ 203,976	\$ 205,968
Assoc Director 2	L	\$ 121,992.00	\$ 128,091.60	\$ 134,191.20	\$ 140,290.80	\$ 146,390.40	\$ 152,490.00	\$ 155,539.80	\$ 158,589.60	\$ 161,639.40	\$ 164,689.20	\$ 167,739.00	\$ 170,788.80	\$ 173,838.60	\$ 176,888.40	\$ 179,938.20	\$ 181,463.10	\$ 182,988.00	\$ 184,512.90	\$ 186,037.80
Managing Counsel	KL	\$ 116,443.20	\$ 122,265.36	\$ 128,087.52	\$ 133,909.68	\$ 139,731.84	\$ 145,554.00	\$ 148,465.08	\$ 151,376.16	\$ 154,287.24	\$ 157,198.32	\$ 160,109.40	\$ 162,992.71	\$ 164,476.02	\$ 166,659.33	\$ 168,842.64	\$ 170,298.18	\$ 171,753.72	\$ 173,209.26	\$ 174,664.80
Assoc Director 1																				
Manager IT Controller	K	\$ 110,894.40	\$ 116,439.12	\$ 121,983.84	\$ 127,528.56	\$ 133,073.28	\$ 138,618.00	\$ 141,390.36	\$ 144,162.72	\$ 146,935.08	\$ 149,707.44	\$ 152,479.80	\$ 154,559.07	\$ 156,638.34	\$ 158,717.61	\$ 160,796.88	\$ 162,876.15	\$ 163,569.24	\$ 164,262.33	\$ 164,955.42
Attorney 3	JK	\$ 105,835.20	\$ 111,126.96	\$ 116,418.72	\$ 121,710.48	\$ 127,002.24	\$ 132,294.00	\$ 134,939.88	\$ 137,585.76	\$ 140,231.64	\$ 142,877.52	\$ 145,523.40	\$ 147,507.81	\$ 149,492.22	\$ 151,476.63	\$ 153,461.04	\$ 154,783.98	\$ 156,106.92	\$ 157,429.86	\$ 158,752.80
Sr. Network Admin	J	\$ 100,776.00	\$ 105,814.80	\$ 110,853.60	\$ 115,892.40	\$ 120,931.20	\$ 125,970.00	\$ 128,489.40	\$ 131,008.80	\$ 133,528.20	\$ 136,047.60	\$ 138,567.00	\$ 140,456.55	\$ 142,346.10	\$ 144,235.65	\$ 146,125.20	\$ 147,384.90	\$ 148,644.60	\$ 149,904.30	\$ 151,164.00
Attorney 2	IJ	\$ 96,206.40	\$ 101,016.72	\$ 105,827.04	\$ 110,637.36	\$ 115,447.68	\$ 120,258.00	\$ 122,663.16	\$ 125,068.32	\$ 127,473.48	\$ 129,878.64	\$ 132,283.80	\$ 134,087.67	\$ 135,891.54	\$ 137,695.41	\$ 139,499.28	\$ 140,701.86	\$ 141,904.44	\$ 143,107.02	\$ 144,309.60
Manager 3																				
Sr. Cybersecurity Admin	I	\$ 91,636.80	\$ 96,218.64	\$ 100,800.48	\$ 105,382.32	\$ 109,964.16	\$ 114,546.00	\$ 116,836.92	\$ 119,127.84	\$ 121,418.76	\$ 123,709.68	\$ 126,000.60	\$ 127,718.79	\$ 129,436.98	\$ 131,155.17	\$ 132,873.36	\$ 134,081.82	\$ 135,290.28	\$ 136,498.74	\$ 137,707.20
Sr. Developer																				
Attorney 1	HI	\$ 87,475.20	\$ 91,848.96	\$ 96,222.72	\$ 100,596.48	\$ 104,970.24	\$ 109,344.00	\$ 111,530.88	\$ 113,717.76	\$ 115,904.64	\$ 118,091.52	\$ 120,278.40	\$ 121,918.56	\$ 123,558.72	\$ 125,198.88	\$ 126,839.04	\$ 127,932.48	\$ 129,025.92	\$ 130,119.36	\$ 131,212.80
Manager 2 Developer	H	\$ 83,313.60	\$ 87,479.28	\$ 91,644.96	\$ 95,810.64	\$ 99,976.32	\$ 104,142.00	\$ 106,224.84	\$ 108,307.68	\$ 110,390.52	\$ 112,473.36	\$ 114,556.20	\$ 116,118.33	\$ 117,680.46	\$ 119,242.59	\$ 120,804.72	\$ 121,846.14	\$ 122,887.56	\$ 123,928.98	\$ 124,970.40
M365 Admin																				
Systems Admin 2																				
Lead 1																				
Manager 1																				
Advisor	G	\$ 75,724.80	\$ 79,511.04	\$ 83,297.28	\$ 87,083.52	\$ 90,869.76	\$ 94,656.00	\$ 96,549.12	\$ 98,442.24	\$ 100,335.36	\$ 102,228.48	\$ 104,121.60	\$ 105,541.44	\$ 106,961.28	\$ 108,381.12	\$ 109,800.96	\$ 110,747.52	\$ 111,694.08	\$ 112,640.64	\$ 113,587.20
Sr. Auditor																				
Sr. Investigator																				
Executive Assistant																				
Lead 1																				
Sr. Generalist																				
Sr. Accountant																				
Editor	F	\$ 68,870.40	\$ 72,313.92	\$ 75,757.44	\$ 79,200.96	\$ 82,644.48	\$ 86,088.00	\$ 87,809.76	\$ 89,531.52	\$ 91,253.28	\$ 92,975.04	\$ 94,696.80	\$ 95,988.12	\$ 97,279.44	\$ 98,570.76	\$ 99,862.08	\$ 100,722.96	\$ 101,583.84	\$ 102,444.72	\$ 103,305.60
QA Analyst																				
Systems Admin 1																				
Investigator																				
Auditor																				
Paralegal 3																				
Sr. Analyst	E	\$ 62,587.20	\$ 65,716.56	\$ 68,845.92	\$ 71,975.28	\$ 75,104.64	\$ 78,234.00	\$ 79,798.68	\$ 81,363.36	\$ 82,928.04	\$ 84,492.72	\$ 86,057.40	\$ 87,230.91	\$ 88,404.42	\$ 89,577.93	\$ 90,751.44	\$ 91,533.78	\$ 92,316.12	\$ 93,098.46	\$ 93,880.80
Specialist 2																				
Generalist																				
Accountant																				
HelpDesk Support																				
Sr. Bookkeeper																				
Paralegal 2	D	\$ 56,875.20	\$ 59,718.96	\$ 62,562.72	\$ 65,406.48	\$ 68,250.24	\$ 71,094.00	\$ 72,515.88	\$ 73,937.76	\$ 75,359.64	\$ 76,781.52	\$ 78,203.40	\$ 79,269.81	\$ 80,336.22	\$ 81,402.63	\$ 82,469.04	\$ 83,179.98	\$ 83,890.92	\$ 84,601.86	\$ 85,312.80
Analyst																				
Specialist 1																				
Graphic Designer																				
Bookkeeper																				
Paralegal 1	C	\$ 51,734.40	\$ 54,321.12	\$ 56,907.84	\$ 59,494.56	\$ 62,081.28	\$ 64,668.00	\$ 65,961.36	\$ 67,254.72	\$ 68,548.08	\$ 69,841.44	\$ 71,134.80	\$ 72,104.82	\$ 73,074.84	\$ 74,044.86	\$ 75,014.88	\$ 75,661.56	\$ 76,308.24	\$ 76,954.92	\$ 77,601.60
Legal Assistant 2																				
Coordinator 3																				
Coordinator 2	B	\$ 47,001.60	\$ 49,351.68	\$ 51,701.76	\$ 54,051.84	\$ 56,401.92	\$ 58,752.00	\$ 59,927.04	\$ 61,102.08	\$ 62,277.12	\$ 63,452.16	\$ 64,627.20	\$ 65,508.48	\$ 66,389.76	\$ 67,271.04	\$ 68,152.32	\$ 68,739.84	\$ 69,327.36	\$ 69,914.88	\$ 70,502.40
Legal Assistant 1																				
Coordinator 1																				
Admin Asst 3	A	\$ 42,758.40	\$ 44,896.32	\$ 47,034.24	\$ 49,172.16	\$ 51,310.08	\$ 53,448.00	\$ 54,516.96	\$ 55,585.92	\$ 56,654.88	\$ 57,723.84	\$ 58,792.80	\$ 59,594.52	\$ 60,396.24	\$ 61,197.96	\$ 61,999.68	\$ 62,534.16	\$ 63,068.64	\$ 63,603.12	\$ 64,137.60
Representative																				

\* Figures and progression are subject to funding