

# JENNIFER T. KAROL

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## JUDICIAL EXPERIENCE

### *Office of Administrative Hearings (June 2018 – Present)*

#### *Senior Administrative Law Judge (Dec 2020 – Present)*

Supervise, manage, coach and train a team of up to twelve Administrative Law Judges on the Employment Security caseload. Coordinate and collaborate with Senior Management on management decisions and special workgroups. Preside over hearings on the Employment Security and Modified Adjusted Gross Income caseloads. Develop complete hearing records and prepare and process timely orders.

#### *Administrative Law Judge (June 2019 – November 2020)/Pro Tem (June 2018 – May 2019)*

Preside over hearings on the Employment Security and Modified Adjusted Growth Income caseloads. Mentor new judges.

### *King County District Court – Redmond Pro Tem (2011 – 2018)*

Preside over small claims and traffic court matters.

## LEGAL EXPERIENCE

### *Private Practice (February 2007 – July 2022)*

#### *Cedar River Law (2013 - 2022)*

#### *Hanson Baker Ludlow Drumheller P.S. (2009 –2013)*

#### *Bishop, White & Marshall P.S. (2007 –2009)*

Trial and appellate litigation and transactional work in Washington and Oregon for corporate and individual clients in matters involving business, finance, leasing, lending and general real estate.

### *Teaching – Green River Community College (2007-2008)*

Adjunct Professor – Individual Rights

### *Public Service - Office of the Attorney General of Washington (2001 – 2007)*

Client advice, trial, and appellate litigation of civil rights, public disclosure act, HIPPA, and civil commitment matters. (Sole/lead counsel in jury trials ranging from 4-10 days.)

Published Appellate Cases: *In re McGary*, 128 Wn.App. 467, 116 P.3d 415 (2005); *In re Greenwood*, 130 Wn.App. 277, 122 P.3d 747 (2005); *In re Bedker*, 134 Wn.App. 775, 146 P.3d 442 (2006); *In re Griffith*, 136 Wn.App. 480, 150 P.3d 577 (2007); *In re Leland*, 115 Wn.App. 517, 61 P.3d 357 (2003); *In re Higgins*, 152 Wn.2d 155, 95 P.3d 330 (2004).

Member of procurement team for expert witnesses, new attorneys, interns, and staff.

Advised and trained Department of Corrections executive and professional staff.

#### ADMISSIONS

Washington State Courts, Washington Federal District Courts, 9<sup>th</sup> Circuit Court of Appeals, United States Bankruptcy Court, Western District of Washington, Oregon State/Federal District Courts (Inactive).

#### EDUCATION

*Gonzaga University School of Law, Spokane, Washington*

JD, 2001 Cum Laude. Member International Law Review, Trial Team and Moot Court Council.

*Gonzaga University, Spokane, Washington*

BA, 1998 Magna Cum Laude. Majors: Criminal Justice and Sociology.

#### PROFESSIONAL & CIVIC INVOLVEMENT

King County Bar Association, Past President Real Property, Probate & Trust Section

South King County Bar Association, Past President

Greater Maple Valley Black Diamond Chamber of Commerce, Past Vice President, Past Ambassador

Covington Chamber of Commerce, Member

Mother Attorneys Mentoring Association of Seattle, Past Director and Current Member

Tahoma School District Bond Oversight Committee

Parent Teacher Association, Member

Black Diamond/Maple Valley Kiwanis Club, Past Member

Girl Scout Leader/Boy Scout Adult Volunteer

Washington and Oregon State Bar Associations, Member

#### HONORS/AWARDS

2018 Best Attorney/Law Firm – Covington, Maple Valley, Black Diamond Reporter

2018 Finalist Community Business Leader – Covington, Maple Valley, Black Diamond Reporter

2017 Business of The Year – Maple Valley Black Diamond Chamber of Commerce

2009-2010 Super Lawyer Rising Star – Washington Law & Politics

"AV" rated by Martindale-Hubbell

A+ Better Business Bureau Rating

Rated 10.0 "Superb" by Avvo, a nation-wide internet rating service of attorneys

#### PRESENTATIONS

*Commercial Leases and Business Success: What You Don't Know Now Might Hurt You Later*

Maple Valley Black Diamond Chamber of Commerce (2019)

*Resources For Managing Your Law Practice*

South King County Bar Association (2014-2017)

*Attorney Survivor, Real Estate Broker Training*

Women's Council of Realtors (2014, 2017-2018)

*What Every Lawyer Should Know About Real Estate & Landlord Tenant Law*

King County Bar Association (2013)

*Getting Judgments Paid*

Washington Women Bankruptcy Attorneys (2013)

*Initial Fallout from Bain v. MERS Decision*

King County Washington Women Real Estate Attorneys (2012)

*Garnishments*

Washington Landlord Association Spring Conference (2011)

#### PUBLISHED ARTICLES

*Case Affects Vacation Rental Rules in HOAs* (2014); *How To Go About Finding And Selecting An Expert Witness* (2013); *Will MERS Go Dark? Ruling Questions System* (2012); *Wake-up Call: Snoozing Lender Loses Lien Rights* (2012) - King County Bar Journal

March 26, 2024

Jennifer T. Karol

Ed Pesik, Chair  
Washington State Bar Association  
Administrative Law Section

**Re: Executive Committee Administrative Law Section - Application**

Dear Mr. Pesik:

Please consider this statement of interest in conjunction with the Washington State Bar Association Administrative Law Section Secretary opening. I have been active in the section since 2023 as an At Large Member. I am delighted at the possibility of expanding my role to that of the Secretary. I have worked as an attorney since 2001 in both the public and private sectors. Since 2018, I have worked with the Office of Administrative Hearings as an Administrative Law Judge. I enjoy being involved and active in my legal community and believe my qualifications and background are well suited to the Secretary Position. I would be honored to serve, and happy to discuss my qualifications. Thank you very much for your consideration.

Very truly yours,

//s//

Jennifer T. Karol

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