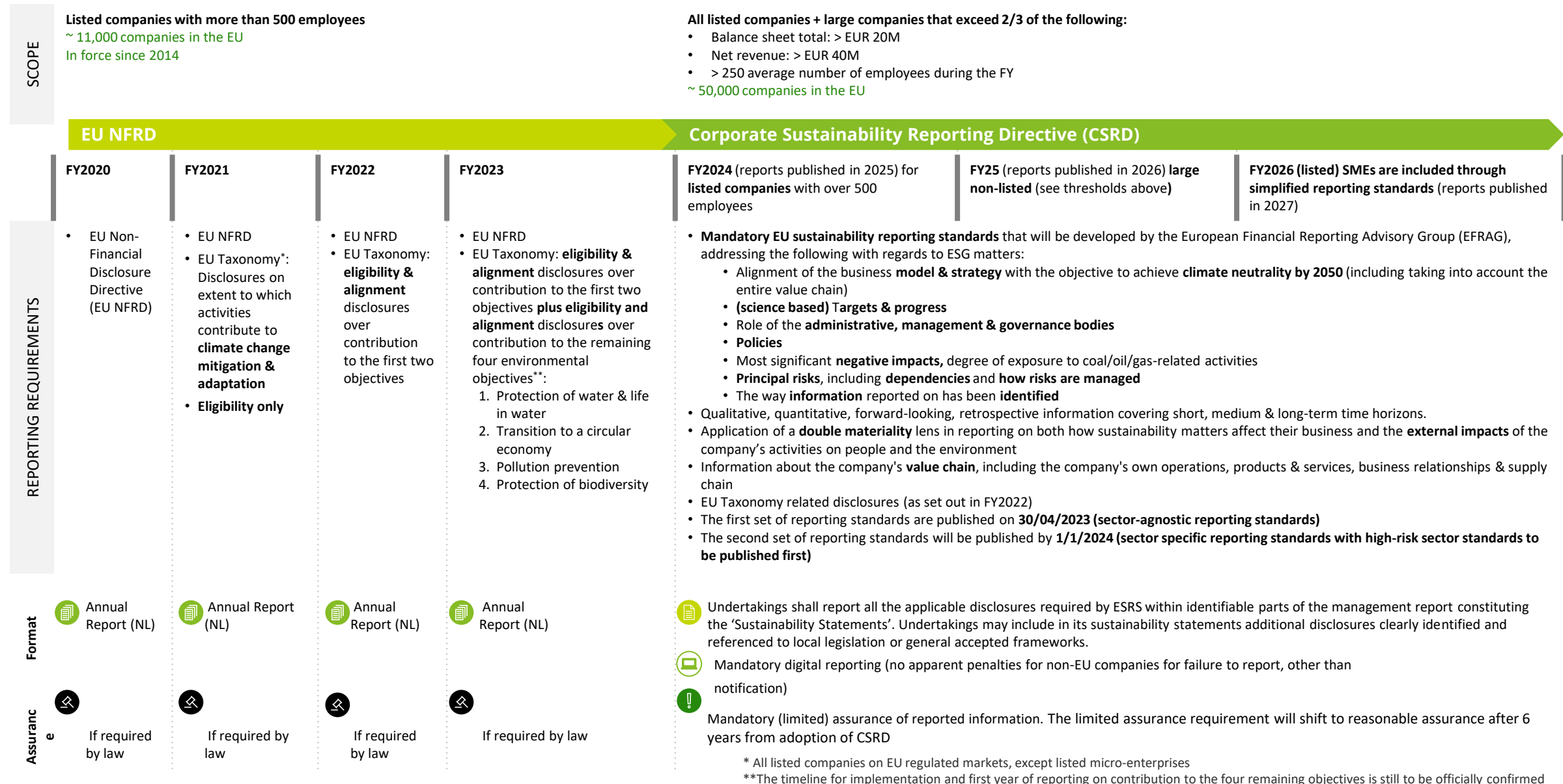


Timeline for the Corporate Sustainability Reporting Directive



All listed companies + large companies that exceed 2/3 of the following:

- Balance sheet total: > EUR 20M
 - Net revenue: > EUR 40M
 - > 250 average number of employees during the FY
- ~ 50,000 companies in the EU

* All listed companies on EU regulated markets, except listed micro-enterprises

**The timeline for implementation and first year of reporting on contribution to the four remaining objectives is still to be officially confirmed