



Deloitte and Infor

Unleash human potential and workforce productivity with Deloitte and Infor cloud solutions

Improve productivity, elevate the user experience, enable more visibility into workforce management, and drive high-value impact with Deloitte's Human Capital capabilities and Infor's People Solutions enterprise for efficiency, productivity, and continued innovation.

The workplace is changing fast, and to win the war for talent and prepare for the future of work, enterprises need to transform how they maximize the value in their greatest resource: their people. New priorities are emerging across industries—employee wellbeing, reskilling and upskilling human capital, and adapting for a future with AI and machine learning. Rising to the challenge, enterprises require better visibility into all aspects of their talent and people including access to diverse workforce segments (employees, contractors, gig workers), compliance with global and local regulations, support for employee growth, and tools that enable collaboration and improved decision-making. From HR and payroll to talent, workforce management (WFM) and learning management, Deloitte with Infor can deliver a Human Capital Management (HCM) solution that helps unleash, support, and retain your enterprise talent.

An HCM solution touches every employee, and a WFM solution elevates the return on HCM by directly influencing labor-based operational efficiency. Infor's intuitive, agile platform allows employees and managers to seize new value by increasing productivity, improving margin, reducing labor costs, meeting all regulatory requirements, and connecting people in the cloud, from any location and device. When you choose Deloitte and Infor's People Solutions, you'll see greater business collaboration, mobile and HCM analytics, improved cybersecurity, and talent science capabilities.

Infor's HCM cloud solution is differentiated in the market with an integrated WFM solution. With this, you can better manage all processes within human resources and payroll including manag-

ing time, attendance, scheduling, and labor forecasting. Realizing these benefits means transforming processes for cloud-based capabilities, driving hard dollar financial savings, and we can help take you there.

With experience from many enterprise-scale implementations, we know how to transform your enterprise and the HR function. This is more than a technology project. It is a business transformation. Infor's HCM platform is the best-in-class solution due to its mobile capabilities, analytics, machine learning capacity, and a seamless, robust user experience. Deloitte brings the resources, knowledge, and ability to scale worldwide to help your transformation succeed. We work with you to develop the business case, chart your journey to the cloud, and transform HCM for greater productivity and real results for the bottom line.

Why Deloitte with Infor?

We bring the recipe for success, combining market-leading capabilities in human capital management, Infor technology implementation, and deep industry knowledge to transform your enterprise.

- Infor Global System Integrator of the Year, 2020
- Infor WFM Partner of the year, 2019
- Infor HCM Partner of the Year, 2018 & 2019
- Global leader in HR Operations Consulting¹
- Undisputed global leader in Digital HR Transformation²
- Global leader in Workforce Management Consulting³



Case study: An agile platform for global businesses

An Energy and Resources company struggled with a complex mix of HR systems, with 13 different businesses running separate systems, dozens of applications, and more than 200 interfaces. The new system helped this company reduce workforce and HR costs, enhance talent visibility, speed M&A integration, and deliver a best-in-class workforce experience for all employees.

Deloitte delivers with Infor like no one else.



Knowledge and experience

Move HCM to the cloud with confidence. As Infor's leading systems integrator, we draw on years of experience to help expedite your implementation with a streamlined path to the cloud, driving speed to value.



Change management

We can help you grow into an adaptive organization positioned to capitalize on Infor's continually updated and improved functionality. We know how to cultivate trust to drive employee adoption, supported by Infor's superior user experience.



Process transformation

By transforming your processes to incorporate Infor's deep cloud functionality, we can deliver a rapid, iterative, and effective implementation to position your enterprise for better-informed decision making, new efficiencies, and continuous innovation.



Global capacity

Our global delivery model can provide on- and off-shore resources to help your entire organization transform to extract the most value from Infor's cloud solutions. By virtue of our global presence, local language capabilities, and cultural knowledge, we can deliver with Infor like no one else.



Industry Expertise

We work with enterprises in more than 20 industry sectors. Our transformative services are rooted in a deep understanding of your business and are delivered by some of the most respected and knowledgeable subject matter experts in the world.



Cybersecurity and risk management

Cybersecurity considerations and risk controls must be integrated with processes and technologies. As a global leader in cybersecurity and risk management, we can help you mitigate risk to the enterprise and safeguard your systems and people against cyber threats.

Ready to start your digital transformation?

Please get in touch! We're eager to learn more about your business goals and challenges and are excited to share how our transformation services can help you confidently and rapidly move to the cloud with Infor.

Gautam Shah

Infor Human Capital Practice Lead
gautshah@deloitte.com

Kevin Ma

Principal, HR Transformation
yama@deloitte.com

¹Vanguard 2019; ALM Intelligence estimates © 2019 ALM Media Properties, LLC. Reproduced under license

²Source: ALM Intelligence; Digital HR Transformation Consulting 2017; ALM Intelligence estimates © 2017 ALM Media Properties, LLC. Reproduced under license

³Source: ALM Intelligence; Workforce Management Consulting 2019; ALM Intelligence estimates © 2019 ALM Media Properties, LLC. Reproduced under license

This communication contains general information only, and none of Deloitte Touche Tohmatsu Limited, its member firms or their related entities (collectively, the "Deloitte Network"), is, by means of this communication, rendering professional advice or services. Before making any decisions or taking any action that may affect your finances, or your business, you should consult a qualified professional adviser. No entity in the Deloitte Network shall be responsible for any loss whatsoever sustained by any person who relies on this communication.

As used in this document, "Deloitte" means Deloitte Consulting LLP, a subsidiary of Deloitte LLP. Please see www.deloitte.com/us/about for a detailed description of our legal structure. Certain services may not be available to attest clients under the rules and regulations of public accounting.

Copyright © 2023 Deloitte Development LLC. All rights reserved