



Our Cookie Policy

1. Introduction
2. What are cookies?
3. How we use cookies
4. The cookies we use
5. How to manage cookies

Introduction

The Business of Fashion values your privacy and only uses cookies to ensure our site is reliable, secure and provides the best experience. When you accept the use of cookies on our site, this helps us to make the site better by remembering your preferences, customising content or advertising and enhancing your experience of our journalism, insight, events and job opportunities.

This policy applies to all BoF website applications which link to this policy and are published by The Business of Fashion Ltd. This policy should be read alongside our **Privacy Policy**.

If you have any questions about the way we use your information or cookies, please contact our customer service team on: support@businessoffashion.com

What are cookies?

Cookies are small text files which are placed on your browser when you visit a website. The cookie will help the website, or another website, to recognise your device the next time you visit (using your IP address for example) and serve many purposes, such as remembering your username and preferences. Web beacons, pixels or other similar files can also do the same thing. We use the term “cookies” in this policy to refer to all information collected in this way.

You can choose what level of information is collected via these means at any point using the button at the top of the page.

How we use cookies

We group our cookies into the following categories:

Strictly Necessary

Essential cookies and other technologies are required for our website to function properly. They help us to ensure you can use your account securely to access the full range of information and services available to you, to process payments and refunds, access and manage your data securely and send important service communication.

Preferences and Performance Analytics

When you use our website, we collect the following information, which enables us to create the best experience for you:

Analytics - this information helps us to understand your usage of our website and improve our features and services. For example, which of our pages are mostly frequently visited. We may also use pixel tags in email messages to tell us whether emails have been opened, to assure that we are only sending messages that are of interest to our users.

Advertising - your interactions enable us to understand what is relevant to you and to personalise the advertising you see on our site and other websites you may visit.

Marketing - information about what you engage with enables us to tailor updates about events, offers and promotions of most relevance to you.

We limit the use of third party cookies to trusted BoF Partners, including Google Analytics, DoubleClick, Shopify, Madgex, LeadPages, Typeform, Facebook and LinkedIn.

Embedded Content

We include content from other platforms inside our articles. For example, YouTube videos, Instagram posts or Twitter tweets). You will need to accept cookies from these third-parties in order to view this content.

We limit the use of third parties to trusted BoF Partners, including YouTube, Instagram, Facebook, LinkedIn, and Flourish.

The Cookies we use

Please see our full cookie list below.

ESSENTIAL

COOKIE	DESCRIPTION	DURATION	MORE INFORMATION
bof_cc	Used to manage cookie consent	182 days	BoF
did	Used to log you in securely	Per session	Auth0
did_compat	Used to log you in securely	Per session	Auth0
auth0	Used to log you in securely	Per session	Auth0
auth0_compat	Used to log you in securely	Per session	Auth0

AWSALB	Used to ensure our site is performing correctly	15 minutes	Amazon
AWSELB	Used to ensure our site is performing correctly	15 minutes	Amazon
AWSALBCORS	Used to ensure our site is performing correctly	15 minutes	Amazon
ab.storage.sessionId.[your-api-key]	Used to send important service communication	Per session	Braze
ab.storage.deviceId.[your-api-key]	Used to send important service communication	Per session	Braze
__cf_bm	Used to ensure our site is secure	30 minutes	Cloudflare
cf_ob_info	Used to ensure our site is secure	Per session	Cloudflare
cf_use_ob	Used to ensure our site is secure	1 minute	Cloudflare
__cfruid	Used to ensure our site is secure	Per session	Cloudflare
dd_cookie_test_*	Used to check for cookie support	1 minute	DataDog
_dd_s	Used to help monitor and improve site performance	4 hours	DataDog
sp	Used to understand the number of times you visit our website	1 year	Snowplow

_sp_id.*	Used to understand engagement on our site between sessions	2 year	Snowplow
_sp_ses.*	Used to understand if this is your first session on our site	30 minutes	Snowplow
_sp_root_domain_test_*	Used to help monitor and improve site performance	Per session	Snowplow
_ra_session_state	Used for membership payment	Per session	Recurly
BRTBCK_PTC	Used to process membership cancellations	Persistent	Brightback
BRTBCK_JWT	Used to process membership cancellations	Persistent	Brightback
PHPSESSID	Used to grant access to our online events	Per session	TicketTailor
enforce_policy	Used to ensure payments are secure	1 year	Paypal
ts	Used to ensure payments are secure	Per session	Paypal
ts_c	Used to ensure payments are secure	399 days	Paypal
trsce	Used to ensure payments are secure	Per session	Paypal
l7_az	Used to ensure payments are secure	1 day	Paypal
x-csrf-jwt	Used to ensure payments are secure	30 days	Paypal

nsid	Used to ensure payments are secure	Per session	Paypal
x-pp-s	Used to ensure payments are secure	Per session	Paypal
blaize_tracking_id	Used to manage access to our content	Per session	Zephr
blaize_session	Used to manage access to our content	Per session	Zephr
cookie-message_	Used to gather cookie consent	Persistent	Madgex
LoginCookieCheck	Used to check if you have provided cookie consent	Per session	Madgex
{sitename}_JobSeekerSiteSession	Used for the Job Search functionality	Persistent	Madgex
AnonymousUserId	Used for the Job Search functionality	Persistent - 2 years	Madgex
BrowserSession	Used for the Job Search functionality	Persistent - 30 mins	Madgex
JobSearchCriteria	Used for the Job Search functionality	Per session	Madgex
JobSearchResultIds	Used for the Job Search functionality	Per session	Madgex
JSMRI	Used for the Job Search functionality	Persistent - 5 years	Madgex
RSAnonymousUserId	Used for the Job Search functionality	Persistent - 2 years	Madgex
RSBrowserSession	Used for the Job Search functionality	Persistent - 30 minutes	Madgex

SessionId	Used for the Job Search functionality	Per session	Madgex
CompatibilityCheck	Used for the Job Search functionality	Persistent	Madgex
DoubleSubmit_BoFCareers_ResponsiveJobSeeker	Used to ensure our job search functionality is secure	Per session	Madgex
User_RecruiterServices	Used to ensure our job search functionality is secure	Per session	Madgex
User_WebSite	Used to ensure our job search functionality is secure	Per session	Madgex
ResponsiveJobSeeker	Used to ensure our job search functionality is secure	Persistent	Madgex
UrlCSRF_{SiteName}	Used to ensure our job search functionality is secure	Persistent	Madgex
FixedFacetDefaults	Used to monitor and improve the user experience	Persistent	Madgex
Logon_RecruiterServices	Used to log you in securely	Per session	Madgex
Logon_WebSite	Used to log you in securely	Per session	Madgex
oidc_st	Used to log you in securely	Persistent	Madgex
Remember_MeWebSite	Used to monitor and improve the user experience	Persistent - 1 month	Madgex

RememberMeActivated_Website	Used to monitor and improve the user experience	Persistent - 1 month	Madgex
CulturePreference	Used to monitor and improve the user experience	Persistent	Madgex
m_extPopupShow	Used to monitor and improve the user experience	Per session	Madgex
MdgxArticlesLastSearchParams	Used to monitor and improve the user experience	Per session	Madgex
_MadgexTracking	Used to monitor jobs and applications	Per session	Madgex
_MadgexTracking_gid	Used to monitor jobs and applications	Per session	Madgex
_utmvt#####	Used to monitor jobs and applications	Per session	Madgex
{sitename}_JobSeekerSiteSession_Utm	Used to monitor jobs and applications	Per session	Madgex
iPhoneClickThroughJobID	Used to monitor jobs and applications	Per session	Madgex
JBEClickThroughID	Used to monitor jobs and applications	Per session	Madgex
JBEClickThroughJobID	Used to monitor jobs and applications	Per session	Madgex
m_shb	Used to monitor jobs and applications	Per session	Madgex
m_au	Used to monitor jobs and applications	Per session	Madgex

m_sid	Used to monitor jobs and applications	Per session	Madgex
-------	---------------------------------------	-------------	---------------

PERSONALISATION, PERFORMANCE ANALYTICS & EMBEDDED CONTENT

COOKIE	DESCRIPTION	DURATION	MORE INFORMATION
_gads	Used to measure performance of ads	13 months	Google
_gpi	Used to serve relevant ads	13 months	Google
IDE	Used to serve relevant ads	13 months	Google
NID	Used to serve relevant ads	6 months	Google
GoogleAdServingTest	Used to check for consent to cookies	Per session	Google
_ga	Used to monitor website analytics and improve our service	2 years	Google
ga*	Used to monitor website analytics and improve our service	2 years	Google
_gid	Used to monitor website analytics and improve our service	24 hours	Google
_gat_gtag_UA_*	Used to monitor website analytics and improve our service	1 minute	Google
_gat	Used to monitor website analytics and improve our service	1 minute	Google

_gat_mpgaTracker1	Used to monitor website analytics and improve our service	1 minute	Google
_gat_UA-*	Used to monitor website analytics and improve our service	1 minute	Google
_gcl_au	Used to monitor website analytics and improve our service	90 days	Google
lidc	Used to monitor user analytics	24 hours	LinkedIn
In_or	Used to monitor user analytics	24 hours	LinkedIn
AnalyticsSyncHistory	Used to monitor user analytics	30 days	LinkedIn
UserMatchHistory	Used to monitor user analytics	30 days	LinkedIn
bcookie	Used to monitor user analytics	1 year	LinkedIn
bscookie	Used to monitor user analytics	1 year	LinkedIn
li_gc	Used to check for consent to cookies	6 months	LinkedIn
LANG	Used to determine language preferences	Per Session	LinkedIn
VISITOR_INFO1_LIVE	Used to detect and resolve issues with the service	180 days	YouTube
yt-remote-connected-devices	Used to check for video preferences	Persistent	YouTube

yt-remote-device-id	Used to monitor video analytics	Persistent	YouTube
yt.innertube::nextId	Used to monitor video analytics	Persistent	YouTube
yt.innertube::requests	Used to monitor video analytics	Persistent	YouTube
YSC	Used to ensure videos are secure	Per session	YouTube
fr	Used to serve relevant ads	90 days	Facebook
_fbp	Used to serve relevant ads	90 days	Facebook

How to manage cookies

If you wish to manage your cookies, please follow the instructions at the top of this page.

Please remember that if you choose to disable cookies for The Business of Fashion, certain sections of our website may not work properly. For example, we won't be able to save your preferences about cookies.

For more information about cookies and how to manage them, please visit: www.allaboutcookies.org

More information

Further information about our data processing can be found in our **Privacy Policy**.

If you have any queries regarding this Cookie Policy, please contact our customer service team on support@businessoffashion.com.

This policy is effective from 8 June 2023.

Any changes we may make to this cookie policy will be posted on this page. If changes are significant, we may choose to notify you by email.

Cookies and similar technologies change regularly as our third-party partners make changes and we add additional services.

We endeavour to keep the policy up to date and accurate, and we will review it in full twice a year.