

## 31.04 Holidays

Revised [May 19, 2022](#) (MO -2022)  
Next Scheduled Review: May 19, 2027  
Click to view [Revised History](#).



---

### Policy Summary

---

The Texas A&M University System (system) provides paid holidays to eligible employees in accordance with state law and based on the fiscal year schedule approved by the Board of Regents (board).

---

### Policy

---

#### 1. HOLIDAY SCHEDULE

All eligible system employees are entitled to paid holidays. Members may adjust the holiday schedule as provided by state law, except that Martin Luther King, Jr. Day, Memorial Day, Juneteenth, Independence Day, Thanksgiving Day, and Christmas Day are observed throughout the system and may not be substituted in the holiday schedule.

#### 2. AUTHORIZATION

The proposed holiday schedule for each member is submitted by the chancellor for approval by the board.

---

### Related Statutes, Policies, or Requirements

---

[Tex. Gov't Code Ch. 662, Subchs. A and B](#)

---

### Member Rule Requirements

---

A rule is not required to supplement this policy.

---

### Contact Office

---

Human Resources  
(979) 458-6169  
31.04 Holidays