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Supplement Strategic Plan

Indicators, Goals, Activities, Deadlines and Responsible

Revised Version 03/21/17

NOTE: To print this document, please keep in mind pages 2-6 are letter size and pages 7-70 are ledger size (11 x 17), in landscape.

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Introduction

On October 31, 2016, the General Assembly, at its Fifty-first Extraordinary Period, issued the AG / RES. I (LI-E / 16) titled "Comprehensive Strategic Plan for the Organization". In one of its points the document indicates the decision of the Member States to "instruct the General Secretariat to complement, within a period of three months following the adoption of this resolution, the Strategic Plan with the following elements: goals, activities, indicators, deadlines for compliance, and responsibilities — for consideration by the member states, and where appropriate, for approval at the next Regular Session of the General Assembly".

This document also highlights that all OAS activities will be in accordance with the Charter and the strategic lines of this plan to carry forward the pillars of Democracy, Human Rights, Integral Development and Multidimensional Security.

Upon these instructions, the Strategic Counsel for Organizational Development and Management for Results (CEDOGR) has coordinated and compiled the information corresponding to the different Secretariats that make up the 4 substantive pillars and the 2 supporting areas¹. This task has been done through focal points nominated by the aforementioned Secretariats.

The focal points have played a central role in disseminating the requirements of the General Assembly and in coordinating the work to be done within the different areas of the General Secretariat.

The work of coordination and discussion has been and is intense and complex. In this sense, it is important that this be considered a working document in progress, which will be evolving and improving. It is to be considered within the context of the Strategic Plan as a living document part of a loop for feedback that provides valuable information for Member States and for the General Secretariat.

¹ The information presented to the Permanent Council corresponds to the 4 substantive pillars and one of the pillars or support areas, the Administrative Management. The information corresponding to the support pillar of Institutional Strengthening will be presented shortly, as an addendum to this document once the Permanent Council approves the additional strategic lines and objectives of this pillar.

The figures for the work carried out at the level of the 4 substantive pillars show the breadth of the topic with a total of **1158 indicators** (see Table 1) that require additional refining and selection. This volume of data undoubtedly underscores the need for additional resources in order to obtain an information system for management control that can makes this entire information user friendly.

The process undertaken to comply with the instructions of the General Assembly has been enriching, and has allowed us to identify the need to:

- Drastically reinforce the quantitative and qualitative capacity of our work teams for the implementation of Results Based Management and to allow the depuration and improvement of indicators and related topics;
- Have the means/tools for the processing of information that are in accordance with the magnitude of what has been requested by the Member States as well as the adequate handling and presentation of data.

Table 1: Inventory of Indicators

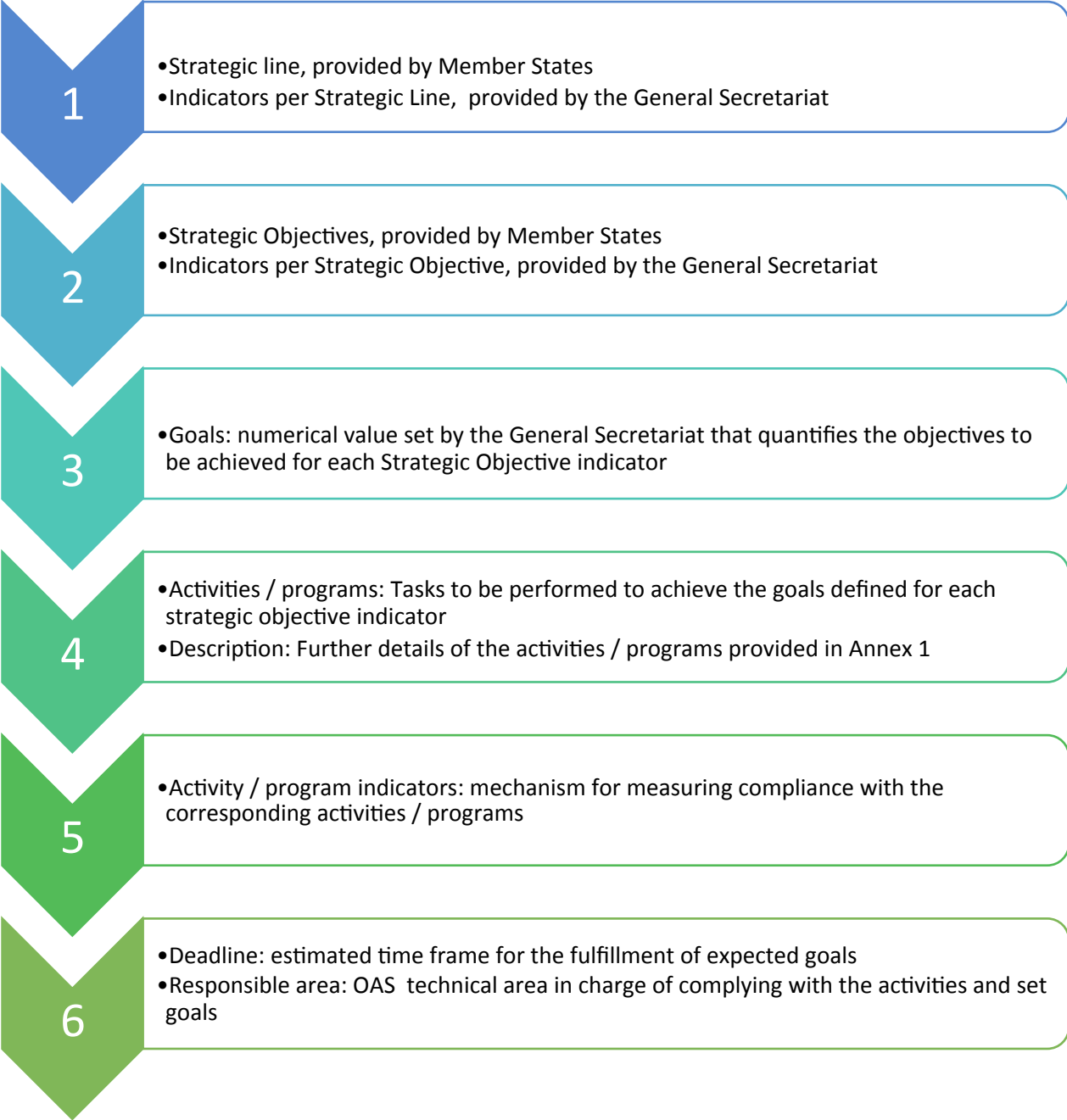
Pillar	Strategic Lines		Strategic Objectives		Goals	Activities and Programs	
	Number of Strategic Lines	Number of Indicators	Number of Strategic Objectives	Number of Indicators	Number of Goals	Number of Activities and Programs	Number of Indicators
Democracy	7	10	23	52	52 (18 in definition)	85	130
Human Rights	5	13	32	126	126 (28 in definition)	164	216
Integral Development	7	14	24	62	63 (25 in definition)	97	201
Multi-dimensional security	11	18	51	91	91 (85 in definition)	221	225
Totals	30	55	130	331	320 (156 in definition)	567	772
Total indicators	TOTAL INDICATORS OF THE 4 PILLARS: 1,158						

Finally, it should be noted that, according to what is established by the Member States, the information collected:

- Promotes a gender perspective in all strategic lines and objectives, based on criteria of equality and equity and on countering violence and discriminations in all their manifestations.
- Special consideration has been given for the inclusion of the topic of children and adolescents throughout the work to be done; the responsible areas have worked in consultation with the specialized organizations of the OAS.
- Special consideration has been given for the diversity of the Americas, taking into account the rights and special needs of groups historically subject to discrimination and living in vulnerability.

Logical Sequence

The main body with complementary information for the Strategic Plan is contained in matrixes per pillar that make up this report. The worksheets show logical sequences that, based on the strategic lines and objectives defined by the Member States, as well as detailed information that shows the successive steps that have been covered in each case. The string or logical sequence is as follows:



Notes:

In the present version of this document it is important to consider the following:

- i. The indicators identified are mostly quantitative.
 - ii. Gender-specific cross-cutting activities are not yet specific and are mentioned generically, without detailing how they will be measured in each case.
 - iii. The interdependence between pillars is reflected in several cases in which there are several areas responsible for a given Strategic Objective
 - iv. There are several cases where goals have not been defined. In this case:
 - a. The goals that have been labeled "in process of definition" are normally goals with shared responsibility that still require further coordination.
 - b. In other sections where "in process of definition" appears it is due to requests for additional time from part of the areas to comply with the requested information.
- V. The CAAP has discussed the "Matrix with additional proposals for strategic lines and objectives for the area of institutional strengthening" (CP / CAAP-3442/16). The results of these discussions are new strategic lines (5 and 6) and new strategic objectives (4.3, 4.4, 5.1, 5.2, 6.1, and 6.2). The information corresponding to the support area of Institutional Strengthening is to be presented after approval by the Permanent Council.

The support pillars (Administrative Management and Institutional Strengthening) do not have a detailed description of their activities as included in Annex I for cases related to the four substantive pillars.

PILLAR: DEMOCRACY

The strategic lines and objectives of this Plan are consistent with the principles of the Charter of the OAS, the Inter-American Democratic Charter, the Social Charter of the Americas, and the basic human rights documents of the inter-American system, especially the American Convention on Human Rights, as well as with full respect for the sovereignty of States and the principles of nonintervention and non-interference in their internal affairs, among others.

DEMOCRACY

Strategic Lines	Indicators of the Strategic Lines	Strategic Objectives	Indicators of the Strategic Objectives	Goals	Activities and Programs	Description of Activities and Programs	Indicators of the Activities and Programs	Deadline	Responsible Areas (Secretariat and Department)
1. Contribute to the adoption of resolutions and declarations and the elaboration of Inter-American legal norms for strengthening the rule of law and promoting legal certainty.	1.1. Support Member States in developing domestic legislation based on adopted resolutions and declarations and Inter-American legal provisions.		1. Number of Inter-American decisions, resolutions and/or recommendations adopted in the Permanent Consultative Committees of CITEC aimed at supporting States in the development and strengthening of ICT/Telecommunications. 2. Number of meetings of the Inter-American Forum for the highest telecommunication/ICT authorities of the Member States of the Organization to exchange views and experiences, making decisions to orient their activity to the fulfillment of the assigned objectives and mandates. (P) 3. Number of actual responses to Member States requesting technical support in the development of legislation in accordance with legal resolutions, declarations and rules. 4. Number of Member States to CIADDIS that develop or modify legislation in line with the recommendations of the CIADDIS-PAD in the period 2017-2020. 5. Number of CIADDIS Member States sharing good practices in the implementation of programs, policies and legislation in accordance with the CIADDIS-PAD and the International Human Rights Law of Persons with Disabilities.	1. At least 30 Inter-American decisions, resolutions and/or recommendations approved by the Permanent Consultative Committees of CITEC aimed at supporting States in the development and strengthening of ICT/Telecommunications. 2. Four meetings of the Inter-American Forum per year for the highest telecommunication/ICT authorities of the Member States of the Organization to exchange views and experiences, making decisions to orient their activity to the fulfillment of the assigned objectives and mandates. 3. In the process of definition. 4. At least two bills or amendments to existing laws per country, aimed at harmonizing national legal frameworks with the International Law on the Rights of Persons with Disabilities, approved and in execution per year. 5. In the process of definition.	DH-003 - Institutionalization of the rights and gender equality approach.	- In process of definition.	- In process of definition.	2017-2020	Inter-American Commission of Women (CIM).
					DI-032 Harmonization and extension of the use, coverage and insertion of ICTs, particularly in the implementation of broadband (Program).	- Technical support for the development of ICT through the design and implementation of Inter-American decisions, resolutions and/or recommendations with respect to the proposals presented by the countries of the Americas in the Permanent Consultative Committees of CITEC.	- Number of Inter-American decisions, resolutions and/or recommendations adopted in a year regarding the proposals submitted by the countries of the Americas in the Permanent Consultative Committees of CITEC.	Annual	Inter-American Telecommunications Commission (CITEC).
					Access to public information (DE-049 and DE-056 and resolutions AG 2885 and 2886 of 2016).	- Technical support for the implementation of the Inter-American Program on Access to Public Information. - Support to Member States in the implementation of internal legislation. - Support to Member States in the implementation of the Inter-American Model Law on Access to Public Information.	- Number of effective responses to all requests from Member States for the Inter-American Program on Access to Public Information. - Number of reports prepared and disseminated on the implementation of the Inter-American Program on Access to Public Information.	2020	Department of International Law (DIL).
					Movable Guarantees (DE-56 and resolution AG 2886 of 2016).	- Respond to requests from Member States to support the implementation of domestic legislation based on the Inter-American Model Law according to financial capacities.	- Number of effective responses to all requests from Member States.	2020	Department of International Law (DIL).
					Arbitration (DE-054 and DE-056 and resolution AG 2886 of 2016).	- Training of judges and public officials in the application of international treaties regarding the execution of decisions and arbitral awards.	- Number of judges and public officials trained in the application of international treaties regarding the execution of decisions and arbitral awards.	2020	Department of International Law (DIL).
					DE-024 Technical Secretariat of the Follow-up Committee of the Convention on the Elimination of All Forms of Discrimination against Persons with Disabilities (CEDDIS).	- Technical support to the development or modification of legislation in accordance with the recommendations of CEDDIS-PAD.	- Number of support meetings of the Technical Secretariat in the design, approval and proposed modifications of the PADD by the CEDDIS, in accordance with UN-CRPD frameworks and SDGs for the New Decade of the Americas for the Rights of People with Disabilities 2016-2026. - Number and activities of support of the Technical Secretariat in the design, drafting and regional publication of an Instruction Manual on Supports and Safeguards in the right to exercise the Legal Capacity for Judicial Operators of the Region, by CEDDIS-OAS.	2017-2020	Department of Social Inclusion (DIS).
	1.2. Promote international law, both public and private, among the various actors of the Inter-American System and contribute to the elaboration of Inter-American legal norms as a mean of strengthening the rule of law.		1. Number of new Inter-American Conventions created and adopted by the OAS. 2. Number of Member States that adopt and ratify the Inter-American Conventions on Human Rights. 3. Number of actors in the Inter-American system who have benefited from the activities of promotion of international law developed by the OAS. 4. Number of legal norms and proposals of the Inter-American Juridical Committee contained in resolutions and declarations of the General Assembly. 5. Level of incorporation of Inter-American proposals to update ITU regulations and other instruments. 6. Perception of Member States to the PSS on the usefulness of the recommendations and observations issued in the national progress reports. 7. Number of Member States to the Protocol of San Salvador that adopt recommendations arising from the review of national progress reports by the Working Group of the Protocol of San Salvador.	1. In the process of definition. 2. In the process of definition. 3. In process of definition. 4. In process of definition. 5. Incorporate at least 75% of the Inter-American Proposals into the ITU regulations and other instruments, which acquire the status of International Agreement. 6. In the process of definition. 7. At least 3 of the States participating in the PSS adopt recommendations emanating from the Working Group of the Protocol of San Salvador.	DH-003 - Institutionalization of the rights and gender equality approach.	- In process of definition.	- In process of definition.	2017-2021	Inter-American Commission of Women (CIM).
					DI-032 Harmonization and extension of the use, coverage and insertion of ICTs, particularly in the implementation of broadband (Program).	- Development of International Instruments for ICT/Telecommunications. (Reception, validation/support and presentation of the Inter-American Proposals to the ILO). - Negotiating rounds at the ILO.	- Number of decisions, resolutions and / or recommendations adopted internationally (ITU) based on Inter-American proposals submitted by CITEC. - Number of Inter-American proposals submitted by CITEC to promote the development of international instruments for ICT/Telecommunications.	Annual	Inter-American Telecommunications Commission (CITEC).
					Protection of personal data (DE-049, DE-056 and DE-064 and resolutions AG 2886 and 2894 of 2016).	- Technical support to political bodies in the consideration of the IAIC Report "Privacy and protection of personal data" in the eventual adoption of the legislative guide. - Dissemination of the work of the Inter-American Juridical Committee (IAIC). - Technical support to the Ibero-American Personal Data Protection Network (RIPD).	- Number of presentations to the Committee on Juridical and Political Affairs (CAJP). - Number of key actors to whom the work of the Inter-American Juridical Committee (IAIC) has been disseminated. - Number of RIPD meetings for the elaboration of new international standards.	2020	Department of International Law (DIL).
					Simplified companies by action (DE-064 and DE-056 and resolution AG 2886 of 2016).	- Technical support to political bodies in consideration of the Model Law approved by the Inter-American Juridical Committee (IAIC).	- Presentation to the CAJP and eventual approval by the General Assembly of the Model Law.	2020	Department of International Law (DIL).
					Protection of cultural heritage assets (DE-052 and resolution AG 2886 of 2016).	- Technical support to the Inter-American Juridical Committee (IAIC) in the analysis of existing legal instruments in order to strengthen the Inter-American legal system in the protection of heritage cultural property.	- Preparation and presentation of the analysis of existing legal instruments at the next Assembly.	2020	Department of International Law (DIL).
					Enterprises, human rights and the environment (DE-052 and DE-064 and resolution AG 2887 of 2016).	- Technical support to the Inter-American Juridical Committee (IAIC) in the compilation of good practices, legislation, jurisprudence, among others, that can be used as a basis to identify alternatives for dealing with corporate issues, human rights and the environment. - Technical support to political bodies for consideration of the report of the Inter-American Juridical Committee (IAIC) "Corporate social responsibility in the field of human rights and the environment in the Americas" and possible adoption of the principles.	- Completion and presentation of the document before the Committee on Juridical and Political Affairs (CAJP), as well as consideration of the principles by the General Assembly.	2020	Department of International Law (DIL).
					Inter-American Program for the Promotion and Development of International Law (DE-056 and resolution AG 2886 of 2016).	- Implementation of the Inter-American Program for the Promotion and Development of International Law.	- Completion and presentation of the document before the Committee on Juridical and Political Affairs (CAJP), as well as consideration of the principles by the General Assembly.	2020	Department of International Law (DIL).
Private International Law (DE-056 and resolution AG 2886 of 2016).	- Dissemination of private international law in collaboration with UNCITRAL, the Hague Conference on Private International Law and ASADIP.	- Number of activities to promote international law developed by the OAS. - Elaboration of the coordination schedule with specific goals.	2020	Department of International Law (DIL).					
Public Defense (DE-065, DE-054 and DE-055 and resolution AG 2887 of 2016).	- Special session of the Committee on Juridical and Political Affairs (CAJP) on ways of preventing torture and other cruel or degrading treatment or punishment carried out by each institution of public defense in the region. - Training of public defenders on the different aspects that contribute to the improvement of access to justice.	- Hold the special session and present the principles of the Inter-American Juridical Committee (IAIC) on public defense in the Americas.	2020	Department of International Law (DIL).					
Access to public information (DE-049 and DE-056 and resolutions AG 2885 and 2886 of 2016).	- Promotion of contacts and exchange of best practices among the national authorities responsible for the topic of Access to public information. - Technical support to the Transparency and Access to Information Network (RTA).	- Number of national authorities participating in exchanges of best practices of the Transparency and Access to Information Network (RTA).	2020	Department of International Law (DIL).					

DEMOCRACY

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1. Contribute to the adoption of resolutions and declarations and the elaboration of Inter-American legal norms for strengthening the rule of law and promoting legal certainty.	1. Number of proposals of the Inter-American Juridical Committee containing legal norms (Product Indicator, hereinafter "P"). 2. Percentage of approved proposals of the Inter-American Juridical Committee (Result Indicator, hereinafter "R").	Promote international law, both public and private, among the various actors of the Inter-American System and contribute to the elaboration of Inter-American legal norms as a mean of strengthening the rule of law.	1.2. System and contribute to the elaboration of Inter-American legal norms as a mean of strengthening the rule of law.	1. Number of new Inter-American Conventions created and adopted by the OAS. 2. Number of Member States that adopt and ratify the Inter-American Conventions on Human Rights. 3. Number of actors in the Inter-American system who have benefited from the activities of promotion of international law developed by the OAS. 4. Number of legal norms and proposals of the Inter-American Juridical Committee contained in resolutions and declarations of the General Assembly. 5. Level of incorporation of Inter-American proposals to update ITU regulations and other instruments. 6. Perception of Member States to the PSS on the usefulness of the recommendations and observations issued in the national progress reports. 7. Number of Member States to the Protocol of San Salvador that adopt recommendations arising from the review of national progress reports by the Working Group of the Protocol of San Salvador.	1. In the process of definition. 2. In the process of definition. 3. In process of definition. 4. In process of definition. 5. Incorporate at least 75% of the Inter-American Proposals into the ITU regulations and other instruments, which acquire the status of International Agreement. 6. In the process of definition. 7. At least 3 of the States participating in the PSS adopt recommendations emanating from the review of national progress reports by the Working Group of the Protocol of San Salvador.	Legal Advice to the Bodies of the OAS (DE-064).	- Legal advice to the General Assembly. - Legal advice to the Permanent Council, its Commissions and Working Groups.	- Number of sessions involving legal assistance.	2020	Department of International Law (DIL).
						Technical Secretariat of the Inter-American Juridical Committee (DE-052).	- Legal advice to the Meetings of Ministers of Foreign Affairs and Inter-American Specialized Conferences. - Legal advice to the Secretary General and dependencies of the General Secretariat.	- Number of reports produced. - Number of legal instruments adopted.	2020	Department of International Law (DIL).
						DE-045 Strengthening of Competencies on the right to exercise the legal capacity of persons with disabilities to Justice Operators and other actors from six countries in the region.	- Technical support for the development or modification of legislation in accordance with the principles of the UN-CRPD and the General Observation of the CEDDIS and of the Protocol of San Salvador to the Member States of the CIADDIS and the PSS, in matters of Juridical Capacity and Access to The Justice of Persons with Disabilities and Economic, Social and Cultural Rights. - Technical support and training for judges and judicial operators and public institutions in Mexico, Colombia, Dominican Republic, El Salvador, Guatemala and Peru, in order to realize the right to legal capacity and access to justice for persons with disabilities. - Technical support for the formulation of public laws, policies and programs that guarantee the right to exercise the legal capacity of persons with disabilities in the countries mentioned. - Preparation of material for training and information at the regional level in relation to the exercise of legal capacity and access to justice for persons with disabilities.	- Number of Member States to the CIADDIS and the PSS that develop or modify legislation in accordance with the principles of the UN-CRPD and the General Observation of the CEDDIS and the Protocol of San Salvador on Juridical Capacity and Access to Justice of Persons With Disability and Economic, Social and Cultural Rights. - Number of judges and judicial operators and public institutions in Mexico, Colombia, Dominican Republic, El Salvador, Guatemala and Peru receiving training and technical support from the OAS to realize the right to legal capacity and access to justice People with disabilities. - Number and content of bills, amendments to laws and public policies and programs that are formulated to guarantee the right to exercise the legal capacity of persons with disabilities in the countries mentioned. - Number of communication materials for training and information at the regional level in relation to the exercise of legal capacity and access to justice for persons with disabilities.	2017-2020	Department of Social Inclusion (DIS).
						DE-042 Technical Secretariat for the Working Group of the Protocol of San Salvador.	- Technical support for strengthening the capacity of Member States to the PSS to measure the progress of ESCR.	- Number of public meetings with Member States to the PSS is carried out to discuss progress on ESC rights.	January - December 2017	Department of Social Inclusion (DIS).
2. Contribute to strengthening electoral processes, systems, and institutions in the Hemisphere.	1. Number of recommendations implemented on the number of recommendations made. (R)	Support Member States that so request by deploying electoral observation missions (EOMs) with professional and standardized tools for making technical recommendations.	2.1.	1. Number of deployed observation missions that have professional and standardized tools to issue technical recommendations.	1. Three deployed observation missions that have professional and standardized tools to issue technical recommendations per year.	DH-003 - Institutionalization of the rights and gender equality approach.	- In process of definition.	- In process of definition.	2017-2020	Inter-American Commission of Women (CIM).
						DE-013 Political leadership and management of the Secretariat for Strengthening Democracy.	- Political-strategic direction for the planning, execution and evaluation of electoral observation missions, according to the guidelines of the General Secretariat. - Interlocution with the authorities and institutions of the Member States, as well as with the relevant bodies of the General Secretariat and the political bodies of the Organization in relation to electoral observation missions. - Strengthening intra and inter-institutional synergies with other areas of the General Secretariat and entities of the Inter-American electoral observation system.	- Number of missions deployed in response to requests received from Member States on election observation. - Number of inter- and intra-institutional areas with which electoral observation is collaborated.	12 months	Secretariat for Strengthening Democracy (SSD).
						DE-005 MOE'S: Electoral Observation Mission (organization, implementation and follow-up).	- Deployment of Electoral Observation Missions in Member States in accordance with the Declaration of Principles for the International Observation of Elections and the Inter-American Democratic Charter.	- Number of election observation reports containing recommendations for improving the electoral systems of States in which a mission was carried out.	12 months	Department for Electoral Cooperation and Observation (DECO).
						DE-009 Electoral Training: Methodologies, Specialized Studies and Exchanges.	- Development and maintenance of a permanent and professional service of electoral observation for the member countries, based on a continuous work of improvement and consolidation of procedures and practices in the matter.	- Number of permanent and professional support activities related to the consolidation of procedures and practices in the field.	12 months	Department for Electoral Cooperation and Observation (DECO).
						DE-010 Knowledge Management for Democratic Sustainability and Peace.	- Elaboration of products of political analysis by EOM/OAS that so requests.	- Number of products of political analysis by EOM/OAS that so requests.	12 months	Political and Prospective Analysis Section (SAPEM).
						DH-003 - Institutionalization of the rights and gender equality approach.	- In process of definition.	- In process of definition.	2017-2020	Inter-American Commission of Women (CIM).
						DE-013 Political leadership and management of the Secretariat for Strengthening Democracy.	- Political-strategic direction for the planning, execution and evaluation of electoral technical cooperation. - Liaise with the authorities and institutions of the Member States, as well as with the relevant bodies of the General Secretariat in technical and electoral cooperation. - Strengthening intra and inter-institutional synergies with other areas of the General Secretariat and entities of the Inter-American system in matters of technical-electoral cooperation.	- Number of recommendations for the modernization and improvement of the quality of services provided by electoral bodies to the key players in an electoral process through institutional strengthening.	12 months	Secretariat for Strengthening Democracy (SSD).
						DE-006 Technical Electoral Cooperation: Electoral Registration, Quality Management and Certification for Electoral Authorities (ISO: 17582), Electoral Technology, Political Financing, Gender and Media.	- Assistance for the implementation of the recommendations contained in the reports of OAS electoral observation missions to Member States that so request.		12 months	Department for Electoral Cooperation and Observation (DECO).
2.3.	Support Member States that so request to professionalize and strengthen their electoral institutions.	1. Number of exchanges of experiences and/or best practices shared in electoral matters and international standards to Member States.	1. Three exchanges of experiences and / or best practices shared in electoral matters and international standards to Member States per year.	DH-003 - Institutionalization of the rights and gender equality approach.	- In process of definition.	- In process of definition.	2017-2020	Inter-American Commission of Women (CIM).		

DEMOCRACY

Strategic Lines	Indicators of the Strategic Lines	Strategic Objectives	Indicators of the Strategic Objectives	Goals	Activities and Programs	Description of Activities and Programs	Indicators of the Activities and Programs	Deadline	Responsible Areas (Secretariat and Department)
2. Contribute to strengthening electoral processes, systems, and institutions in the Hemisphere.	1. Number of recommendations implemented on the number of recommendations made. (R)	2.3. Support Member States that so request to professionalize and strengthen their electoral institutions.	1. Number of exchanges of experiences and/or best practices shared in electoral matters and international standards to Member States.	1. Three exchanges of experiences and / or best practices shared in electoral matters and international standards to Member States per year.	DE-013 Political leadership and management of the Secretariat for Strengthening Democracy.	- Political-strategic direction for the planning, execution and evaluation of electoral technical cooperation. - liaise with the authorities and institutions of the Member States, as well as with the relevant bodies of the General Secretariat in technical and electoral cooperation. - Strengthening intra and inter-institutional synergies with other areas of the General Secretariat and entities of the Inter-American system in matters of technical-electoral cooperation.	- Number of thematic investigations, meetings and discussion forums held with electoral authorities and electoral observation institutions.	12 months	Secretariat for Strengthening Democracy (SSD).
					DE-034 Exchanges of experiences between electoral bodies and institutions working in the field: Technical Secretariat of the Working Group on American Electoral Jurisprudence, Inter-American Meetings of Electoral Authorities, Meeting of signatories of the Declaration of Principles for International Election Observation.	- Holding forums for discussion among electoral bodies and related institutions, for the exchange of experiences.		12 months	Department for Electoral Cooperation and Observation (DECO).
3. Contribute to strengthening democratic institutions and promoting inclusive dialogue in the Hemisphere.	1. Number of recommendations implemented from the missions, programs, projects and technical cooperation provided to those Member States that require the support of the Organization for the strengthening of democratic institutions and the promotion of inclusive dialogue. (R) [1]	3.1. Support the involved Member States that so request by installing special missions and/or the use of mechanisms of the Inter-American system which contribute to the strengthening of democratic governance and solid and transparent institutions as well as mediate and mitigate intra-state and inter-state disputes.	1. Number of missions, programs, projects and technical advice provided to Member States that so require for the strengthening of democratic governance and to mediate and mitigate intra and inter-state conflicts. 2. Number and type of governmental instances of Member States requesting and receiving support from the OAS, which in the process of strengthening Governance include, as a matter of priority, the persons and groups of persons with disabilities and their families, as well as other Groups in situations of vulnerability.	1. Maintain the ongoing missions, programs, projects and technical advice provided to those member states that require it to strengthen democratic governance and to mediate and mitigate intra and inter-state conflicts. 2. Identification of at least one governmental instance of the Member States that request and receive support from the OAS each year for the strengthening of Governance, as a matter of priority to the individuals and groups of persons with disabilities and their families, as well as other groups in situation of vulnerability.	DH-003 - Institutionalization of the rights and gender equality approach.	- In process of definition.	- In process of definition.	2017-2020	Inter-American Commission of Women (CIM).
					DE-035 Program for the Rights and Dignity of Persons with Disabilities (PAD).	- Technical support to grant access to the civil identity to persons with disabilities in each of the Member States. - Technical support for the restoration of the legal capacity of persons with disabilities in each State in all processes of public management. - Technical support for the incorporation of assistive and accessible information and communication technologies throughout the public management of Member States. - Technical support to improve the accessibility of information and public service websites, as well as public communication systems of Member States. - Technical support to increase the participation of people with disabilities in all instances of political dialogue, Open Government and citizen participation in public decision-making.	- Number of initiatives on accessibility in communication and information in the event of internal and inter-state conflicts, to ensure that disabled citizens are included in these processes that impact democratic systems.	2017-2020	Department of Social Inclusion (DIS).
					DE-013 Political leadership and management of the Secretariat for Strengthening Democracy.	- Policy and strategic direction for the planning, execution and evaluation of technical cooperation provided to Member States that so request to strengthen their democratic institutions and strengthen their institutional capacity in this area. - Interlocution with the authorities and institutions of the Member States, as well as with the relevant bodies of the General Secretariat to facilitate the exchange of experiences and best practices in strengthening democratic institutions. - Strengthening intra and inter-institutional synergies with other areas of the General Secretariat and entities of the Inter-American system to facilitate the exchange of experiences and best practices in strengthening democratic institutions.	- Number of responses to requests received by Member States for special missions and/or use of mechanisms of the Inter-American system that contribute to strengthening democratic governance and addressing intra- and inter-state conflicts.	24 meses	Secretariat for Strengthening Democracy (SSD).
					DE-311 - Mission of Support to the Process of Peace in Colombia (MAPP / OAS).	- Technical support for the strengthening of peacebuilding in the territories most affected by the armed conflict where the MAPP/OAS is present.	- Level of satisfaction of the Colombian institutions on the contributions of the MAPP/OAS to the peace process. - Number of meetings of coordination and coordination of the MAPP/OAS with institutions and/or Colombian organizations in charge of implementing the peace policy, having as reference the POA 2017. - Number of MAPP/OAS recommendations adopted by the Colombian State aimed at improving the processes of the transitional justice system.	24 meses (mandato de la MAPP hasta diciembre 2018)	Department of Democratic Sustainability and Special Missions (DSDME).
					DE-312 - Support Mission against Corruption and Impunity in Honduras (MACCIH).	- Technical support to institutions to improve the quality of services provided by the Honduran justice system in the prevention and fight against corruption and impunity in the country.	- Number of corruption cases identified and presented to the judiciary by the Attorney General. - Number of recommendations adopted by the MESICIC and the evaluation report of the National Citizen Security System of Honduras. - Number of reforms adopted in the areas of political financing, criminal justice and public security.	36 meses (marzo/abril 2020)	Department of Democratic Sustainability and Special Missions (DSDME).
					DE-313 - Special Mission in Haiti.	- Technical support to the new Haitian authorities in the design, launch and implementation of a process of political dialogue.	- The existence of a space for inclusive political dialogue in Haiti.	12 months	Department of Democratic Sustainability and Special Missions (DSDME).
					DE-314 - Implementation of confidence-building measures between Belize and Guatemala.	- Technical support to the governments of Belize and Guatemala to find a peaceful and permanent solution to their territorial controversy.	- Number of meetings of political authorities. - Number of meetings between local counterparts in the Adjacency Zone. - Peace culture workshops and beneficiaries of the program.	Continuo	Peace Fund.
					DE-315 - Commemoration of the 15th Anniversary of the Inter-American Democratic Charter.	- Promotion of the relevance of the Inter-American Democratic Charter among the citizens of the member countries of the OAS.	- Meetings between security forces. - Number of exchanges on experiences, best practices and lessons learned. - Number of participants from different sectors in the events organized both in person and via webcast.	12 months	Department of Democratic Sustainability and Special Missions (DSDME).

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Strategic Lines	Indicators of the Strategic Lines	Strategic Objectives	Indicators of the Strategic Objectives	Goals	Activities and Programs	Description of Activities and Programs	Indicators of the Activities and Programs	Deadline	Responsible Areas (Secretariat and Department)	
3. Contribute to strengthening democratic institutions and promoting inclusive dialogue in the Hemisphere.	1. Number of recommendations implemented from the missions, programs, projects and technical cooperation provided to those Member States that require the support of the Organization for the strengthening of democratic institutions and the promotion of inclusive dialogue. (R)	3.1				DE-010 Knowledge Management for Democratic Sustainability and Peace.	- Support to OAS Special Missions on political and prospective analysis.	- Number of products of political analysis by OAS Special Mission that so requests.	12 months	Political and Prospective Analysis Section (SAPEM).
		3.2	Promote the use of peaceful means for the prevention and resolution of disputes.	1. Number of responses to countries' requests for the prevention and resolution of disputes.	1. At least 50% of the requests received by Member States per year.	DH-003 - Institutionalization of the rights and gender equality approach.	- In process of definition.	- In process of definition.	2017-2020	Inter-American Commission of Women (CIM).
						Advice and technical support to missions and initiatives in this area established by the Permanent Council and the Secretary General.	- Preparation of proposals that respond to the initiatives of dialogue initiated by the Secretary General and / or the Permanent Council.	- Percentage of proposals addressed that respond to the initiatives of dialogue initiated by the Secretary General and / or the Permanent Council.	TBD	Department of Democratic Sustainability and Special Missions (DSDME).
						Coordination of activities aimed at the peaceful settlement of disputes and the promotion of dialogue, as well as the strengthening and preservation of democratic institutions.	- Preparation of manuals and tools on the use of peaceful means for the prevention and resolution of disputes.	- Number of manuals and tools on the use of peaceful means for the prevention and resolution of disputes.		
							- Establishment of alliances with other international organizations (UNDP, DPA, etc.).	- Number of alliances with other international organizations (UNDP, DPA, etc.).		
				DE-013 Political leadership and management of the Secretariat for Strengthening Democracy.	- Strengthening intra and inter-institutional synergies with other areas of the General Secretariat and entities of the Inter-American system to facilitate the exchange of experiences and best practices in the prevention and resolution of disputes.	- Percentage of requests addressed in the matter.	12 months	Secretariat for Strengthening Democracy (SSD).		
				DE-033 Development of Early Warning Mechanisms to Contribute to Conflict Resolution.	- Technical Support for the strengthening of the OAS's capacity for analysis and early warning.	- Number of training for OAS officials on political analysis and early warning.	12 months	Political and Prospective Analysis Section (SAPEM).		
		3.3	Support the democratic institutions of Member States in their initiatives for the strengthening, innovation, and improvement of capacities and foster synergies and cooperation alliances in the Hemisphere through the exchanges of experiences and best practices for the strengthening and consolidation of democratic institutions and principles.	1. Number of capacity-building and innovation initiatives promoted by the OAS for institutional and democratic strengthening in the period 2017-2020. 2. Number of synergies and/or cooperation partnerships in the hemisphere at the request of Member States to strengthen and consolidate their democratic institutions and principles. 3. Number of legislative powers permanently connected with the activities and mission and vision of the OAS. 4. Number of instruments of the Inter-American system that are socialized and disseminated in the parliaments of the region.	1. In process of definition. 2. At least one formal exchange, at the operational level of the SFD, with international organizations per year. 3. At least one subregional parliamentary body shall communicate with the GS/OAS per year. 4. At least two instruments of the Inter-American system per year that are socialized and disseminated in the parliaments of the region per year.	DH-003 - Institutionalization of the rights and gender equality approach.	- In process of definition.	- In process of definition.	2017-2020	Inter-American Commission of Women (CIM).
						DE-045 Strengthening of Competencies on the right to exercise the legal capacity of persons with disabilities to Justice Operators and other actors from six countries in the region.	- Technical support for the development of content and / or capacity building, strengthening, innovation and cooperation initiatives implemented and / or promoted by the OAS for institutional strengthening, including agencies and individuals related to groups of persons with disabilities.	- Results and impact of these initiatives on people with disabilities and their families and on public and private institutions working for their inclusion. - Number of persons and organizations of persons with disabilities participating in these initiatives, per year.	2017-2020	Department of Social Inclusion (DIS).
						DE-013 Political leadership and management of the Secretariat for Strengthening Democracy.	- Interlocution with the authorities and institutions of the Member States, as well as with the relevant bodies of the General Secretariat to facilitate the exchange of experiences and best practices in strengthening democratic institutions.	- Number of technical cooperation activities to the legislative institutions of the Member States requesting it.	12 months	Secretariat for Strengthening Democracy (SSD).
							- Strengthening intra and inter-institutional synergies with other areas of the General Secretariat and entities of the Inter-American system to facilitate the exchange of experiences and best practices in strengthening democratic institutions.	- Level of satisfaction and favorable perception of the activities carried out by the Program. - Number of technical support initiatives for the improvement of legislative management skills.		
							DE-011- Support to the Legislative Powers in initiatives of institutional strengthening, innovation and parliamentary diplomacy (technical cooperation activities, generation of knowledge, innovation in communication and political participation, exchange of experiences and promotion of dialogue and interparliamentary cooperation).	- Technical support for the strengthening of Legislative Institutions of the Member States and support in improving two-way communication with citizens.	12 months	Section of Support to the Representative Institutions (SAIR).
							DE-010 Knowledge Management for Democratic Sustainability and Peace.	- Strengthening of coordination and communication with other international and regional organizations.	- Number of inter-institutional exchanges of information and knowledge with international and regional organizations.	12 months
				DE-033 Development of Early Warning Mechanisms to Contribute to Conflict Resolution.	- Timely response to requests received by the authorities of the OAS General Secretariat.	- Number of analytical products delivered to the authorities of the OAS.	12 months	Political and Prospective Analysis Section (SAPEM).		
		3.4	Encourage inclusive political dialogue and connection with citizens.	1. Number of inclusive and effective dialogue models approved by Member States and Civil Society. 2. Number of initiatives to support the institutions of the Member States which so require for the strengthening of two-way communication with citizens. 3. Level of social inclusion of young people in political dialogue in the Americas. 4. Number of participating countries incorporate as an institutional product the tools developed for the digital inclusion of children and adolescents and the protection of their rights in the use of ICTs between month 12 and 15 of the project. 5. Number of participating countries that allocate adequate resources for the implementation of tools developed for the digital inclusion of children and adolescents and the protection of their rights in the use of ICTs between month 12 and 15 of the project.	1. At least 50% of the Member States and Civil Society present in the Dialogue are satisfied with the new format and methodology. 2. In the process of definition. 3. In the process of definition. 4. At least 5 of 7 of the participating countries incorporate as an institutional product the tools developed for the digital inclusion of children and adolescents and the protection of their rights in the use of ICTs between month 12 and 15 of the project. 5. At least 5 of 7 participating countries allocate adequate resources for the implementation of the tools developed for the digital inclusion of children and adolescents and the protection of their rights in the use of ICT between month 12 and 15 of the project.	DH-003 - Institutionalization of the rights and gender equality approach.	- In process of definition.	- In process of definition.	2017-2020	Inter-American Commission of Women (CIM).
DE-039 Provide technical support Committee on Inter-American Summits Management and Civil Society Participation in OAS Activities (CISC).	- Development and implementation, at pilot level, of new models of dialogues between civil society and Member States within the framework of the General Assemblies of the OAS in order to promote a constructive exchange on topics of common interest in the region.					- Level of satisfaction of civil society organizations with the new forms of dialogue between civil society and Member States.	June 2017	Civil Society Relations Section.		
	- Policy and strategic direction for the planning, implementation and evaluation of technical cooperation provided to Member States that so request to encourage inclusive political dialogue.						12 months	Secretariat for Strengthening Democracy (SSD).		
DE-013 Political leadership and management of the Secretariat for Strengthening Democracy.	- Strengthening intra and inter-institutional synergies with other areas of the General Secretariat and entities of the Inter-American system to facilitate the exchange of experiences and best practices in inclusive political dialogue.					- Number of technical cooperation activities to the legislative institutions of the Member States requesting it.				
	DE-011- Support to the Legislative Powers in initiatives of institutional strengthening, innovation and parliamentary diplomacy (technical cooperation activities, generation of knowledge, innovation in communication and political participation, exchange of experiences and promotion of dialogue and interparliamentary cooperation).					- Technical support for the strengthening of Legislative Institutions of Member States. - Technical support for improving two-way communication between Member States and citizens.	12 months	Section of Support to the Representative Institutions (SAIR).		

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Strategic Lines	Indicators of the Strategic Lines	Strategic Objectives	Indicators of the Strategic Objectives	Goals	Activities and Programs	Description of Activities and Programs	Indicators of the Activities and Programs	Deadline	Responsible Areas (Secretariat and Department)
3. Contribute to strengthening democratic institutions and promoting inclusive dialogue in the Hemisphere.	1. Number of recommendations implemented from the missions, programs, projects and technical cooperation provided to those Member States that require the support of the Organization for the strengthening of democratic institutions and the promotion of inclusive dialogue. (R)	3.4. Encourage inclusive political dialogue and connection with citizens.	View from above	View from above	DE-044 Youth strategy led by the OASG with the technical support of the Department of Social Inclusion.	- Review and approval of the OAS Youth Strategy. - Approval of projects on the subject in the CEP. - Organization of events in recognition of International Youth Day.	- Number of new projects approved by the CEP. - Number of events in recognition of the International Youth Day.	December 2017	Secretariat for Access to Rights and Equity (SARE).
					DE-028 Guidelines for the Protection of Rights on the Internet (Central America and Dominican Republic) - a project in collaboration with the IIN.	- Technical support for strengthening the capacities of the authorities in charge of protecting children in Central America and the Dominican Republic by providing them with tools for the digital inclusion of children and adolescents taking into account measures to protect the rights of children in the use of ICTs.	- Number of participating countries that incorporate as an institutional product the tools developed for the digital inclusion of children and adolescents and the protection of their rights in the use of ICTs. - Number of participating countries allocating adequate resources for the implementation of the tools developed for the digital inclusion of children and adolescents and the protection of their rights in the use of ICT between month 12 and 15 of the project.	August 31, 2017	Secretariat for Access to Rights and Equity (SARE).
4. Promote transparent and effective public institutions and support mechanisms of citizen participation.	1. Number of projects, programs, initiatives, draft legislation in progress for the effectiveness and transparency of public institutions in the countries of the region, (R) 2. Number of new standards that incorporate CITEI Inter-American proposals that allow advances in the universalization and harmonization of telecommunications/ICT (with special emphasis on broadband and new services derived from it). (R)	4.1. Promote innovation and modernization in the public management, including the use of information and communication technologies.	1. Number of meetings of the Inter-American Forum for the highest telecommunication/ICT authorities of the Member States of the Organization to exchange opinions and experiences, making decisions to orient their activity to the fulfillment of the assigned objectives and mandates. 2. Number of recommendations, decisions and resolutions adopted to reduce the digital divide, stimulate the universalization of telecommunications/ICT and promote the strengthening of national infrastructures and systems. 3. Number of innovative initiatives in public management implemented in institutions based on the recommendations made. 4. Number of reports produced with recommendations on innovation and government modernization issues per year.	1. Four meetings of the Inter-American Forum per year for the highest telecommunication/ICT authorities of the Member States of the Organization to exchange views and experiences, making decisions to orient their activity to the fulfillment of the assigned objectives and mandates. 2. At least 60 recommendations, decisions and resolutions adopted at the Inter-American level to reduce the digital divide, stimulate the universalization of telecommunications/ICT and promote the strengthening of national infrastructures and systems. 3. In the process of definition. 4. At least 5 Reports prepared with recommendations on innovation and government modernization issues per year.	DH-003 - Institutionalization of the rights and gender equality approach.	- In process of definition.	- In process of definition.	2017-2020	Inter-American Commission of Women (CIM).
					DE-014 Inter-American Cooperation Mechanism for Effective Public Management (MECIGEP).	- Technical cooperation provided in the areas of Innovation and Government modernization.	- Number of reports prepared with recommendations on innovation and government modernization issues.	12 months	Effective Public Management..
					DE-016 Technical Secretariat of the Inter-American Network of Electronic Government of Latin America and the Caribbean (GEALC) and the Inter-American Network of Purchases.	- (Harmonization and extension of the use, coverage and insertion of ICTs, in particular the implementation of broadband.) - Provide the Inter-American Forum so that administrations (reps) and the private sector define new goals of progress or growth and the tools to achieve this. - Technical support for the increase of 25 million new users (for a total of 672 million users in the Americas). - Technical support for the 4% increase in the IDI of the Americas.	- Number of tools (scholarships, seminars and workshops) for the inclusion and economic, social and cultural development of the peoples of the region through the development and universalization of telecommunications/ICT (with special emphasis on broadband and New services derived from it).	Annual	Inter-American Telecommunications Commission (CITEL).
					DI-032 Harmonization and extension of the use, coverage and insertion of ICTs, particularly the implementation of broadband (Program).	- In process of definition.	- In process of definition.	2017-2020	Inter-American Commission of Women (CIM).
		4.2. Support the Member States in their efforts to promote open governments.	1. Number of public institutions implementing open government initiatives per year. 2. Number of recommendations, decisions and resolutions adopted to reduce the digital divide, stimulate the universalization of telecommunications/ICT and promote the strengthening of national infrastructures and systems.	1. At least 3 public institutions in Guatemala implementing an open government initiative per year. 2. At least 60 recommendations, decisions and resolutions adopted at the Inter-American level to reduce the digital divide, stimulate the universalization of telecommunications / ICT and promote the strengthening of national infrastructures and systems.	DH-003 - Institutionalization of the rights and gender equality approach.	- In process of definition.	- In process of definition.	2017-2020	Inter-American Commission of Women (CIM).
					DE-032 Open Government Program: OAS Fellowship.	- Technical cooperation provided in the areas of Innovation and Government modernization. (Guatemala). - Technical advice to participating Member States to advance the use of spectrum, management of the digital dividend, development and improvement of standards, strengthening networks, increasing reliable interconnection and strengthening access to information technologies and telecommunications.	- Number of public institutions in Guatemala implementing an open government initiative. - Number of technical visits to Member States with experts from their administrations to advance the use of spectrum, management of the digital dividend, development and improvement of standards, strengthening networks, increasing reliable interconnection and strengthening access to technologies of information and telecommunications.	12 months	Effective Public Management.
		4.3. Develop and implement strategies that promote access to civil identity as a crucial prerequisite for citizen participation and the exercise of their rights.	1. Number of initiatives to support Member States implemented to increase access to civilian identity. 2. Number of technical cooperation projects with a gender perspective and rights of persons with disabilities with institutions of civil registries and identification.	1. At least three technical cooperation projects with a gender and rights perspective in civil registration and identification institutions. 2. Increase of at least 50% in the first year of identification of persons with disabilities by country.	DH-003 - Institutionalization of the rights and gender equality approach.	- In process of definition.	- In process of definition.	2017-2020	Inter-American Commission of Women (CIM).
					DE-015 Program for the Universalization of Civil Identity in the Americas (PUICA). DE-045 Strengthening of Competencies on the right to exercise the legal capacity of persons with disabilities to Justice Operators and other actors from six countries in the region.	- Elaboration and implementation of technical cooperation projects with a gender and rights perspective in institutions of civil registries and identification. - Technical support for the strengthening of competencies on the right to exercise the legal capacity of persons with disabilities to Justice Operators and other actors from six countries in the region.	- Number of projects developed in implemented with a gender perspective and rights in institutions of civil registration and identification. - Number of persons with disabilities, by type of disability, who access the civil identity by year and by country, including breakdown of geographical location, gender, age and ethnic and socio-economic situation.	12 months	Effective Public Management.
		4.4. Promote equal participation of citizens in democratic governance and the strengthening of public sector management.	1. Number of officials, leaders and citizens trained in citizen participation and public management.	1. At least 1,000 public officials, young leaders and citizens trained in issues of citizen participation and public management.	DH-003 - Institutionalization of the rights and gender equality approach.	- In process of definition.	- In process of definition.	2017-2020	Inter-American Commission of Women (CIM).
					DE-032 Open Government Program: OAS Fellowship.	- Training of officials, leaders and citizens in matters of citizen participation and public management.	- Number of public officials, young leaders and citizenship trained in issues of citizen participation and public management.	12 months	Effective Public Management.
5. Strengthening legal cooperation in justice and fighting corruption.	1. Number of recommendations made by the MESICIC Committee of Experts on the prevention and combating of corruption to participating Member States. (P) 2. Number of legal cooperation actions in the area of justice and anti-corruption among OAS States to improve their effectiveness. (P)	5.1. Consolidate hemispheric dialogue and cooperation for preventing and fighting corruption.	1. Number of meetings held by the Committee of Experts of the MESICIC to discuss issues related to the prevention and fight against corruption and to make recommendations to its States.	1. At least eight meetings held by the Committee of Experts of the MESICIC to discuss issues related to the prevention and fight against corruption and to make recommendations to their States.	DH-003 - Institutionalization of the rights and gender equality approach.	- In process of definition.	- In process of definition.	2017-2020	Inter-American Commission of Women (CIM).
					DE-018 Mechanism for Follow-up on Implementation of the Inter-American Convention against Corruption (MESICIC).	- Consolidation of the MESICIC as the hemispheric forum for dialogue on preventing and combating corruption, in areas such as private sector responsibility and international non-criminal legal cooperation. - Exchange of experiences on practical cases of corruption of international importance and of good practices in prevention and fight against corruption. - Analysis of the implementation of the provisions of the Inter-American Convention by its Member States, the practice of on-site visits, and the formulation of recommendations for the improvement of its legal and institutional frameworks to prevent and combat corruption.	- Number of experiences and good practices exchanged in the area of responsibility of the private sector in the prevention and fight against corruption. - Number of methodologies of dialogue and exchange of good practices according to thematic - Number of on-the-spot visits to countries. - Number of reports per country with recommendations on the provisions of the Convention including the Hemispheric Report with the synthesis of the recommendations made to all countries in the 5th Round of the MESICIC. - Number of recommendations to strengthen legal cooperation in the fight against corruption with implications for gender equality.	4 years	Member States, the Conference, the Committee of Experts and the Technical Secretariat of the MESICIC.
5.2. Support the states in implementing the recommendations of the Inter-American mechanisms for preventing and fighting corruption.		See below	See below	See below	DH-003 - Institutionalization of the rights and gender equality approach.	- In process of definition.	- In process of definition.	2017-2020	Inter-American Commission of Women (CIM).

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5. Strengthening legal cooperation in justice and fighting corruption.	1. Number of recommendations made by the MESICIC Committee of Experts on the prevention and combating of corruption to participating Member States. (P) 2. Number of legal cooperation actions in the area of justice and anti-corruption among OAS States to improve their effectiveness. (P)	5.2. Support the states in implementing the recommendations of the Inter-American mechanisms for preventing and fighting corruption.	1. Number of activities that encourage the participation of civil society organizations and other social actors, in implementation of the recommendations of the Conference of Member States to the MESICIC. 2. Number of legal cooperation tools developed, relating to a Model Law on Conflicts of Interest and a set of performance indicators in the implementation of the Convention. 3. Number of opinions suggested by civil society and incorporated by Member States in the analyzes of each round of the MESICIC.	1. At least 20 activities that encourage the participation of civil society organizations and other social actors, in implementation of the recommendations of the Conference of Member States to the MESICIC. 2. Two legal cooperation tools developed, relating to a Model Law on Conflicts of Interest and a set of performance indicators in the implementation of the Convention. 3. At least 50 opinions suggested by civil society and incorporated by Member States in the analyzes of each round of the MESICIC. (Under review).	DE-018 Mechanism for Follow-up on Implementation of the Inter-American Convention against Corruption (MESICIC). DE-039 Provide technical support Committee on Inter-American Summits Management and Civil Society Participation in OAS Activities (CISC).	- Apoyar la implementación de las recomendaciones de la Conferencia de Estados Parte del MESICIC. - Fomento a la participación de la sociedad civil y otros actores sociales en este mecanismo y la cooperación con otras organizaciones internacionales que se ocupan de la prevención y el combate a la corrupción. - Apoyo técnico en la implementación de las recomendaciones del Comité de Expertos del MESICIC.	- Number of participants from civil society organizations and other social actors in the MESICIC. - Number of cooperation activities with other international organizations concerned with preventing and combating corruption. - Number of reports per country with the follow-up of the implementation of the recommendations formulated previously. - Number of actions carried out by all Member States to the MESICIC with respect to the provisions of the Convention, which are the subject of recommendations of the Committee of Experts. - Percentage of progress made in the implementation of the recommendations of the Committee of Experts of the MESICIC by all its Member States in the 5th round. - Plan of Action for the Implementation of the Recommendations of the Committee of Experts of the MESICIC to Honduras, in support of the MACCIH.	4 years	Member States, the Conference, the Committee of Experts and the Technical Secretariat of the MESICIC.		
							- Number of comments received from civil society and other social actors involved in each round. - Number of civil society organizations and other social actors involved in each round of MESICIC analysis.	December 2017	Member States, the Conference, the Committee of Experts and the Technical Secretariat of the MESICIC.		
		5.3. Consolidate the hemispheric dialogue in the area of justice and international legal cooperation.	1. Number of recommendations adopted at the meetings held within the framework of the REMJA and its working groups to discuss issues related to justice and international legal cooperation.	1. At least 20 recommendations adopted at the meetings held within the framework of the REMJA and its working groups to discuss issues related to justice and international legal cooperation.	DH-003 - Institutionalization of the rights and gender equality approach. DE-020 Meeting of Ministers of Justice of the Americas (REMJA). DE-039 Provide technical support Committee on Inter-American Summits Management and Civil Society Participation in OAS Activities (CISC).	- In process of definition. - Consolidation of the Process of Meetings of Ministers of Justice - REMJA as the hemispheric forum for dialogue on justice and to strengthen international legal cooperation in the different areas of law, such as criminal law, including in the area of cybercrimes. - Attention to requests for participation received from civil society.	- In process of definition. - Number of recommendations to strengthen legal cooperation in the field of justice, with implications for gender equality. - Percentage of attention to requests for participation received from civil society.	2017-2020	Inter-American Commission of Women (CIM).		
								4 years	The Member States of the OAS, REMJA, their working groups and the Technical Secretariat of REMJA.		
								2017	Civil Society Relations Section.		
		5.4. Support the states in implementing the recommendations of Inter-American mechanisms in the areas of justice and international legal cooperation.	1. Number of instruments of international legal cooperation developed to assist Member States in implementing such recommendations, such as protocols on international legal cooperation. 2. Number of persons with access to the National Service of Judicial Facilitators, disaggregated by gender, age, ethnicity or race, disability, urban or rural geographic distribution.	1. Three instruments of international legal cooperation developed to assist Member States in implementing such recommendations, such as protocols on international legal cooperation. 2. In the process of definition.	DH-003 - Institutionalization of the rights and gender equality approach. DE-020 Meeting of Ministers of Justice of the Americas (REMJA). DE-027 Inter-American Program of Judicial Facilitators.	- In process of definition. - Analysis of progress in the implementation of the recommendations of REMJA and its working groups. - Promotion of the implementation of the Inter-American treaties on legal cooperation and mutual assistance. - Maintenance of the Legal Cooperation Network. - Presentation of proposals for the elaboration of a Protocol to the Inter-American Convention on Mutual Assistance in Criminal Matters on Joint Investigation Teams and an Inter-American Legal Instrument on Extradition. - Technical support for the processing of a proposal for a Protocol to the Inter-American Convention on Mutual Assistance in Criminal Matters Concerning the Use of New Communication Technologies and the Hearing by videoconference. - Elaboration of training workshops for legislators, judges and prosecutors on cybercrime.	- In process of definition. - Number of recommendations of REMJA and its working groups. - Number of proposals for a Protocol to the Inter-American Convention on Mutual Assistance in Criminal Matters on Joint Investigation Teams and an Inter-American Legal Instrument on Extradition. - Number of training workshops for legislators, judges and prosecutors on cybercrime.	2017-2020	Inter-American Commission of Women (CIM).		
								4 years	The Member States of the OAS, REMJA, their working groups and the Technical Secretariat of REMJA.		
								2020	Secretariat for Access to Rights and Equity (SARE).		
		5.5. Support the judicial branches of the Member States that so request in initiatives to strengthen, innovate, and improve capacities.	1. Number of programs of the National Service of Judicial Facilitators, disaggregated by gender, age, ethnicity or race, disability, urban or rural geographic distribution, contemplating the gender approach.	1. 18 countries with National Services of Judicial Facilitators.	DH-003 - Institutionalization of the rights and gender equality approach. DE-027 Inter-American Program of Judicial Facilitators.	- In process of definition. - Technical support for the establishment of national services of judicial facilitators to Member States upon request.	- In process of definition. - Number of persons with access to the National Service of Judicial Facilitators, disaggregated by gender, age, ethnicity or race, disability, urban or rural geographic distribution (* gender approach).	2017-2020	Inter-American Commission of Women (CIM).		
								2020	Secretariat for Access to Rights and Equity (SARE).		
		6. Promoting gender parity and equitable participation, without discrimination, in all spheres of politics.	1. Number of promotional activities (events, materials, etc.) to support the adoption of parity in the hemisphere. (P)	6.1. Promote replication and exchange of good practices in implementing gender parity and disseminate other measures to ensure equitable participation in all spheres of politics.	1. Number of good practices identified on parity / quota implementation processes in the region. 2. Number of recommendations to support the promotion of parity.	1. In the process of definition. 2. In the process of definition.	DH-004 Women's substantive political citizenship for democracy and governance.	- Organization of meetings and other spaces for exchange of information/experiences with formulation, implementation and evaluation of quota laws and parity. - Preparation of materials by the CIM with recommendations/guidelines on the implementation and monitoring of parity.	- Number of meetings and spaces for exchange of information / experiences with formulation, implementation and evaluation of quota and parity laws. - Number of materials prepared by the CIM containing recommendations / guidelines on parity implementation and monitoring. - Number of sources of "evidence" identified on the impact of women's representation and political leadership.	2017	Inter-American Commission of Women (CIM).
				6.2. Strengthen the capacity of electoral institutions to apply the implementation of gender parity.	1. Number of electoral institutions that have the knowledge to implement and effectively monitor parity, in the countries where it exists (Bolivia, Costa Rica, Ecuador, Mexico, Nicaragua).	1. In the process of definition.	DH-004 Women's substantive political citizenship for democracy and governance.	- Organization of events/activities and dissemination of CIM material for electoral institutions in Bolivia, Costa Rica, Ecuador, Mexico and Nicaragua (countries that have adopted parity).	- Number of events/activities and dissemination of CIM material for electoral institutions in Bolivia, Costa Rica, Ecuador, Mexico and Nicaragua (countries that have adopted parity).	2017-2019	Inter-American Commission of Women, Department for Electoral Cooperation and Observation (DECO).
6.3. Ensure gender parity and equitable participation among the personnel of the General Secretariat, in particular executive and trust positions.	1. Level of gender parity at all levels of OAS staff, in particular decision-making positions, as well as in positions of trust.			1. Achieve a parity level of 50/50 or, if it is not possible, 60/40 of any gender.	DH-003 Institucionalización del enfoque de derechos y de igualdad de género.	- Contribute in the design of the action plan for the implementation of the OAS Gender Policy with concrete targets and dates for achieving the objective.	- Number of action plan guidelines with targets and compliance dates for the target.	2020	Inter-American Commission of Women, Office of the Secretary General, Department of Human Resources.		

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7. Strengthening the political dialogue in the context of the Summits of the Americas process.	1. Level of satisfaction of participating Member States. (P)	7.1. Support Member States and other involved actors in implementing and disseminating mandates and initiatives of the Summits of the Americas, as appropriate.	1. Number of implementation activities carried out with Member States and institutions of the JSWG. 2. Number of mandates and initiatives implemented since the Summit of the Americas related to telecommunications/ICT.	1. In the process of definition. 2. An initiative implemented per year after the Summit of the Americas related to telecommunications/ICT.	DH-003 - Institutionalization of the rights and gender equality approach.	- In process of definition.	- In process of definition.	2017-2020	Inter-American Commission of Women (CIM).
					DE-002 Follow-up System of the Summits of the Americas (SISCA).	- Elaboración de talleres virtuales (1 en español y 1 en inglés) sobre implementación y uso de SISCA para los Estados. - Publicación de informes de los Estados Miembros y/o Miembros del GTCC. - Actualización del SISCA como herramienta de reportes de los avances en la implementación de mandatos e iniciativas de las Cumbres.	- Número de talleres virtuales sobre la implementación y el uso del SISCA. - Número de informes del GTCC. - Nivel de actualización del SISCA	12 months	Secretariat of Summits.
					DI-032 Harmonization and extension of the use, coverage and insertion of ICTs, particularly the implementation of broadband (Program).	- Asesoría para el desarrollo de la Agenda de Conectividad de los países solicitantes (Guatemala, República Dominicana, El Salvador y otros).	- Número de asesorías para el desarrollo de la Agenda de Conectividad.	Annual	Inter-American Telecommunications Commission (CITEL).
		7.2. Support the preparatory process of the Summits of the Americas.	1. Number of on-site visits and consultations provided to the host country in preparation for the VIII Summit of the Americas in the course of the year. 2. Number of civil society suggestions presented on the final document of the VIII Summit of the Americas.	1. In the process of definition. 2. In the process of definition.	DH-003 - Institutionalization of the rights and gender equality approach.	- In process of definition.	- In process of definition.	2017-2020	Inter-American Commission of Women (CIM).
					DE-001 Technical Secretariat of the Summit Implementation Review Group (SIRG).	- Management and preparation of the VIII Summit of the Americas.	- Number of SIRG meetings held in preparation for the VIII Summit of the Americas.	12 months	Secretariat of Summits.
					DE-029 Link Civil Society and Social Actors in the Summit Process.	- Advisory and technical support provided to the Summits of the Americas Secretariat for the improvement of consultation formats or other activities with civil society and social actors in preparation for the VIII Summit of the Americas.	- Number of consultations or other activities with civil society and social actors in preparation for the VIII Summit of the Americas.	December 2017	Civil Society Relations Section.

PILLAR: HUMAN RIGHTS

The member states reaffirm that the States have an obligation and the primary responsibility for promoting and protecting human rights and fundamental freedoms.

HUMAN RIGHTS

Strategic Lines	Indicators of the Strategic Lines	Strategic Objectives	Indicators of the Strategic Objectives	Goals	Activities and Programs	Description of the Activities and Programs	Indicators of the Activities and Programs	Deadline	Responsible Areas (Secretariat and Department)			
1. Promoting human rights in the Hemisphere.	1. Number of signatures and ratifications of Inter-American human rights instruments. (R) 2. Regional agenda for the promotion of human rights thinking and culture of historically discriminated people and vulnerable populations. (P)* 3. Promotion and training program on Inter-American instruments and the IACHR. (P)*	1.1. Promote a focus on human rights in the domestic legal systems of countries of the hemisphere.	1. Number of countries that include a human rights approach in their legal systems. 2. Number and content of meetings or technical support units of the OAS implemented to reinforce the inclusion of a human rights approach in legal systems. 3. Number of legal reforms that accentuate and promote a legal approach in countries of the region, by year and by country. 4. Number of meetings/consultations carried out.	1. At least 1 new country adheres / ratifies the Protocol of San Salvador. 2. In the process of definition. 3. In the process of definition. 4. 1 advice and / or project per year, at the request of the State.	DH-003 - Institutionalization of the rights and gender equality approach. Realization of a regional agenda for the promotion of thought and culture in human rights of historically discriminated people and vulnerable populations. DH-010 Promotion of and Public Policies on Human Rights. OE3, RE2, MAC 2: Advising States in their public policies with a Human Rights approach to incorporate Inter-American standards.	- In process of definition. - Realization of a regional agenda for the promotion of thought and culture in human rights of historically discriminated people and vulnerable populations. - Advising States in their public policies with a Human Rights approach to incorporate Inter-American standards.	- In process of definition. - In process of definition. - Number of technical human rights meetings / consultations held by States to incorporate Inter-American standards.	2017-2020 TBD Periodical	Inter-American Commission of Women (CIM). Department of Social Inclusion (DSI). Inter-American Commission on Human Rights (IACHR).			
					DE-024 Technical Secretariat of the Follow-up Committee for the Convention for the Elimination of All Forms of Discrimination against Persons with Disabilities (CIADDIS). See Annex.	- Making recommendations to Member States, where appropriate, to improve the inclusion of a human rights approach in legal systems. - To assist the reporting countries to the CEDDIS in implementing a legal approach in their legal frameworks, in relation to persons with disabilities. - Technical support to the countries of the region that are developing initiatives to modify their civil codes to guarantee the right to civil citizenship of persons with intellectual and psychosocial disabilities by the year 2020. - Technical support for judicial operators in the region to have an Instructive Manual on alternatives of supports and safeguards that can be implemented to guarantee the exercise of the right to legal capacity of persons with disabilities. - Creation of a database of good practices on the rights of persons with disabilities, working actively on the OAS web platform by 2018, which includes good practices in access to justice and recognition of legal capacity.	- Number of CIADDIS-PAD member countries incorporating a rights-based approach in their legal systems, especially those affecting persons with disabilities. - Number and content of CEDDIS recommendations to member countries of CIADDIS related to the promotion of a rights approach in their legal frameworks. - Results of impact of the implementation of recommendations on the approach to rights of persons with disabilities, by country and by year. - Number and conclusions of meetings of the CEDDIS Working Group on Legal Capacity. - Number and description of good practices in decision-making models with support that the Legal Capacity Working Group has compiled among the countries of the region.	2017-2020	Secretariat for Access to Rights and Equity, Department of Social Inclusion (DSI).			
					DE-042 Technical Secretariat for the Working Group of the Protocol of San Salvador.	- Promote the accession and ratification of the San Salvador Protocol of new Member States.	- Number of new Member States accede to or ratify the Protocol of San Salvador.	January - December 2017	Department of Social Inclusion (DSI).			
					- Advice to the States in their public policies with a Human Rights approach to incorporate Inter-American standards. - Collaboration with civil society networks, social movements and other social actors to strengthen and build capacities to protect and promote human rights in the region.	- Technical support for the implementation of the PAD in a transversal way in public policies, and under a rights and SDG approach. - Technical support for the implementation of a Diversification and Human Rights Transversal Policy, covering communications infrastructure, human resources, comprehensive accessibility and equalization of opportunities.	- Number of countries requesting and promoting the reform to the 2016-2016 PAD, based on a rights and SDG approach. - Number of countries applying the PAD transversally in their domestic legal order. - Number and type of initiatives implemented by the GS/OAS, according to CIADDIS-PAD mandates, to ensure a cross-cutting and inclusive human rights approach in their internal regulations, including accessibility for workers with disabilities. - Results of impact of the application of a rights-based approach in the inclusion of persons with disabilities, disaggregated by gender, age, ethnicity or race, type of disability, geographical distribution, country and year.	2016-2026	Secretariat for Access to Rights and Equity, Department of Social Inclusion (DSI).			
					DE-028 Guidelines for the protection of rights on the Internet (Central America and the Dominican Republic).	- Strengthening the capacities of the authorities responsible for protecting children in Central America and the Dominican Republic by providing them with tools for the digital inclusion of children and adolescents taking into account measures to protect the rights of children in the use of ICTs.	- Number of participating countries incorporating as an institutional product the tools developed for the digital inclusion of Children and Adolescents and the protection of their rights in the use of ICTs. - Number of countries allocating adequate resources for the implementation of the tools developed for the digital inclusion of Children and Adolescents and the protection of their rights in the use of ICTs.	August 31, 2017	Secretariat for Access to Rights and Equity.			
					DE-045 Strengthening of competences on the right to exercise the legal capacity of persons with disabilities to be Operators of Justice and other actors from six countries in the region.	- Technical support for the formation of a network of judicial operators in the region who apply the principle of conventionality before civil codes when the right to personal autonomy and the exercise of legal capacity because is threatened or violated due to disability.	- Number and content of training workshops implemented by the OAS that promote the full exercise of the legal capacity of persons with disabilities and their access to justice. - Number and description of key actors involved in these workshops. - Number and description of legal reforms that promote the realization of the rights of persons with disabilities promoted and presented in the countries targeted by the project. - The impact of training initiatives and legal reforms in the population with disabilities in the countries where this project is implemented.	2017-2020	Department of Social Inclusion (DSI).			
					1.2. Promote human rights of persons that have been historically discriminated against and of populations in situations of vulnerability.	See below	In process of definition.	DH-003 - Institutionalization of the rights and gender equality approach. DE-039 Technical support for the Committee on Inter-American Summits Management and Civil Society Participation in OAS Activities (CISC). DH-010 Promotion of and Public Policies on Human Rights OE1, RE1, MAC1: Disseminate and promote human rights.	- In process of definition. - Technical support Committee for Inter-American Summits Management and Civil Society Participation in OAS Activities (CISC). - Dissemination and promotion of human rights.	- In process of definition. - Number of participants, number of announcements and messages sent via email and social networks of the OAS. - Number of promotional events.	2017-2020 December 2017 Periodical	Inter-American Commission of Women (CIM). Relations with Civil Society Section. Inter-American Commission on Human Rights (IACHR).

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Strategic Lines	Indicators of the Strategic Lines	Strategic Objectives	Indicators of the Strategic Objectives	Goals	Activities and Programs	Description of the Activities and Programs	Indicators of the Activities and Programs	Deadline	Responsible Areas (Secretariat and Department)
1. Promoting human rights in the Hemisphere.	1. Number of signatures and ratifications of Inter-American human rights instruments. (R) 2. Regional agenda for the promotion of human rights thinking and culture of historically discriminated people and vulnerable populations. (P)* 3. Promotion and training program on Inter-American instruments and the IACHR. (P)*	1.2 Promote human rights of persons that have been historically discriminated against and of populations in situations of vulnerability.	1. Number of policies adopted at Inter-American level that take into account input from civil society and social actors. 2. Number and description of initiatives to promote the rights of people in situations of vulnerability effectively implemented by the various OAS units. 3. Number of countries requesting and receiving technical support from the OAS for the realization of the rights of persons in situations of vulnerability. 4. Results of impact on the population in situations of vulnerability and exclusion, on the initiatives effectively implemented by the OAS to promote their rights, by country, year, gender, age, ethnicity or race, disability, geographical distribution. 5. Number of good practices effectively implemented by the Member States in the promotion of human rights of vulnerable groups, per year, at the regional and country levels. 6. Number of capacity-building initiatives implemented by the different OAS units for the promotion of the rights of populations in situations of vulnerability and exclusion. 7. Level of perception of the Member States to the Protocol of San Salvador on the usefulness of the recommendations and observations issued in the national progress reports presented during the period January-December 2017.	In process of definition.	DE-024 Technical Secretariat of the Follow-up Committee for the Convention for the Elimination of All Forms of Discrimination against Persons with Disabilities (CIADDIS).	<ul style="list-style-type: none"> - Making recommendations to Member States, where appropriate, to improve the inclusion of a human rights approach in legal systems. - To assist the reporting countries to the CEDDIS in implementing a legal approach in their legal frameworks, in relation to persons with disabilities. - Technical support to the countries of the region that are developing initiatives to modify their civil codes to guarantee the right to civil citizenship of persons with intellectual and psychosocial disabilities by the year 2020. - Technical support for judicial operators in the region to have an Instructive Manual on alternatives of supports and safeguards that can be implemented to guarantee the exercise of the right to legal capacity of persons with disabilities. - Creation of a database of good practices on the rights of persons with disabilities, working actively on the OAS web platform by 2018, which includes good practices in access to justice and recognition of legal capacity. 	<ul style="list-style-type: none"> - Number of CIADDIS-PAD member countries incorporating a rights-based approach in their legal systems, especially those affecting persons with disabilities. - Number and content of CEDDIS recommendations to member countries of CIADDIS related to the promotion of a rights approach in their legal frameworks. - Results of impact of the implementation of recommendations on the approach to rights of persons with disabilities, by country and by year. - Number and conclusions of meetings of the CEDDIS Working Group on Legal Capacity. - Number and description of good practices in decision-making models with support that the Legal Capacity Working Group has compiled among the countries of the region. 	2017-2020	Department of Social Inclusion (DSI).
					DE-035 Program of Action for the Decade of the Americas for the Rights and Dignity of Persons with Disabilities (PAD).	<ul style="list-style-type: none"> - Reformulation of the PAD 2016-2026 according to human rights approach and the Sustainable Development Goals (SDGs). - Technical support to the Member States of the CIADDIS-PAD for the generation of the sustainable voluntary fund for the implementation of the PAD and the new decade for the Rights of Persons with Disabilities. - Technical support to Member States reporting to CEDDIS on the implementation of the PAD. - Implementation of the Diversification and Human Rights Transversal Policy within the GS/OAS as part of the existing mandates. - Improvement of the conditions of physical, communicational, informational and labor accessibility and in the spaces of participation and public decision-making of the GS/OAS. 	<ul style="list-style-type: none"> - Number of countries requesting and promoting adjustments to the PAD 2016-2026 according to a human rights rights approach and the SDGs. - Number of countries applying the PAD transversally in their domestic legal order. - Number of requests for technical support received and addressed for the promotion of the human rights of persons with disabilities. - Number and description of initiatives implemented from and within the GS/OAS to mainstream a perspective of the rights of persons with disabilities throughout OAS management under the current mandate. - Results of impact of these initiatives on the population of persons with disabilities in the region and on the management of Member States. - Number and description of good practices in the promotion of the rights of persons with disabilities systematized in the regional observatory of Human Rights of the OAS. 	2017-2026	Department of Social Inclusion (DSI).
					DE-045 Strengthening of competences on the right to exercise the legal capacity of persons with disabilities to be Operators of Justice and other actors from six countries in the region.	<ul style="list-style-type: none"> - Technical support for the strengthening of Competences on the right to exercise the legal capacity of persons with disabilities to be Justice Operators and other actors from six countries in the region. 	<ul style="list-style-type: none"> - Number and content of training workshops implemented by the OAS that promote the full exercise of the legal capacity of persons with disabilities and their access to justice. - Number and description of key actors involved in these workshops. - Number and description of legal reforms that promote the realization of the rights of persons with disabilities promoted and presented in the countries targeted by the project. - Impact of training initiatives and legal reforms in the population with disabilities in the countries where this project is implemented, broken down by gender, age, ethnicity or race, disability and geographical distribution, country and year. 	2017-2020	Department of Social Inclusion (DSI).
					DE-057 Promotion and ratification of Conventions against racism and all forms of discrimination, on persons with disabilities, LGBT people and the elderly.	<ul style="list-style-type: none"> - Promotion and ratification of Conventions against racism and all forms of discrimination, on Persons with Disabilities, LGBTI and Older Adults. 	<ul style="list-style-type: none"> - Number of signatory and Member States of the Conventions. 	by 2020	Department of Social Inclusion (DSI).
					DE-028 Guidelines for the protection of rights on the Internet (Central America and the Dominican Republic).	<ul style="list-style-type: none"> - Strengthening the capacities of the authorities responsible for protecting children in Central America and the Dominican Republic by providing them with tools for the digital inclusion of children and adolescents taking into account measures to protect the rights of children in the use of ICTs. 	<ul style="list-style-type: none"> - Number of participating countries incorporating as an institutional product the tools developed for the digital inclusion of Children and Adolescents and the protection of their rights in the use of ICTs. - Number of countries allocating adequate resources for the implementation of the tools developed for the digital inclusion of Children and Adolescents and the protection of their rights in the use of ICTs. 	August 31, 2017	Department of Social Inclusion (DSI).
					DE-021 Technical Secretariat of the Meeting of Ministers and High Authorities of Social Development (REMDES).	<ul style="list-style-type: none"> - Strengthening dialogue and promoting agreements among Member States to strengthen inclusive and equitable development policies. 	<ul style="list-style-type: none"> - Number of political commitments made by countries in terms of social development. 	January - December 2017	Department of Social Inclusion (DSI).
					DE-042 Technical Secretariat for the Working Group of the Protocol of San Salvador	<ul style="list-style-type: none"> - Technical support for strengthening the capacity of Member States to the Protocol of San Salvador to measure the progress of ESCR. 	<ul style="list-style-type: none"> - Number of public meetings with Member States of the San Salvador Protocol (Protocol of San Salvador) is carried out to discuss progress on ESCR. 	January - December 2017	Department of Social Inclusion (DSI).
					DH-003 - Institutionalization of the rights and gender equality approach. DH-010 Promotion of and Public Policies on Human Rights. OE3, RE2, MAC1: Contribute to the strengthening of the State institutions in Human Rights to generate structural solutions to their challenges in this area.	<ul style="list-style-type: none"> - In process of definition. - Technical advice for strengthening the state institutions in Human Rights to generate structural solutions to their challenges in this area. 	<ul style="list-style-type: none"> - In process of definition. - Number of assessments and / or projects per year, at the request of Member States. 	2017-2020	Inter-American Commission of Women (CIM).
					DE-057 Promotion and ratification of Conventions against racism and all forms of discrimination, on persons with disabilities, LGBT people and the elderly.	<ul style="list-style-type: none"> - Promotion and ratification of Conventions against racism and all forms of discrimination, on Persons with Disabilities, LGBTI and Older Adults. 	<ul style="list-style-type: none"> - Number of signatory States and parts of the Conventions. - Number of strategic alliances consolidated with public entities promoting human rights policies in the region. 	by 2020	Department of Social Inclusion (DSI).
					1.3. Promote the elaboration and implementation of public policies on human rights in the hemisphere.	See below	See below	See below	

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Strategic Lines	Indicators of the Strategic Lines	Strategic Objectives	Indicators of the Strategic Objectives	Goals	Activities and Programs	Description of the Activities and Programs	Indicators of the Activities and Programs	Deadline	Responsible Areas (Secretariat and Department)		
1. Promoting human rights in the Hemisphere.	1. Number of signatures and ratifications of Inter-American human rights instruments. (R) 2. Regional agenda for the promotion of human rights thinking and culture of historically discriminated people and vulnerable populations. (P)* 3. Promotion and training program on Inter-American instruments and the IACHR. (P)*	1.3. Promote the elaboration and implementation of public policies on human rights in the hemisphere.	1. Number, theme and description of public policies on human rights elaborated in the region.			DE-024 Technical Secretariat of the Follow-up Committee for the Convention for the Elimination of All Forms of Discrimination against Persons with Disabilities (CIADDIS).	- Technical support for the Member States of the CIADDIS-PAD to formulate and implement public policies focused on the full inclusion of persons with disabilities from a rights-based approach. - Technical support for reducing the number of public policies with a medical, preventive or public charity approach. - Technical support for advancement in labor inclusion, educational inclusion and personal autonomy in the compliance reports of Member States to the DHS-DAC by 2020. - Technical support for the equalization of opportunities in the population benefited by public policies, by gender, age, ethnicity or race, type of disability and urban and rural geographic distribution.	- Number of Member States of the CIADDIS-PAD that develop and implement public policies aimed at realizing the rights of persons with disabilities in the period 2017-2020. - Number, theme and description of public policies on the rights of persons with disabilities elaborated, by country and by year. - Number, theme and description of public policies in the theme implemented, by country and by year. - Registered impact of public policies implemented in the region on the disabled population by country, by year, disaggregated by gender, age, ethnicity or race, type of disability, urban or rural geographic distribution.	by 2020	Department of Social Inclusion (DSI).	
			2. Number, theme and description of human rights public policies effectively implemented in the region, by country, per year.			DE-035 Program of Action for the Decade of the Americas for the Rights and Dignity of Persons with Disabilities (PAD).	- Elaboration of a database of good practices in inclusive public policies of people with disabilities with a rights approach, accessible online and open to review and contributions. - Technical support for the postulation of inclusive and transversal public policies to the Bank of good practices, from Member States and from civil society organizations. - Technical support from the OAS to Member States for the promotion of knowledge and awareness on the Rights of Persons with Disabilities and its application in public policies. - Technical support from the OAS for the strengthening of inclusive and cross-cutting public policies that especially benefit groups with greater vulnerability, such as indigenous people with disabilities, Afro-descendants with disabilities and women and girls with disabilities.	- Number of Member States of the CIADDIS-PAD that develop and implement public policies aimed at realizing the rights of persons with disabilities in the period 2017-2020. - Number, theme and description of public policies on the rights of persons with disabilities elaborated, by country and by year. - Number, theme and description of public policies in the theme implemented, by country and by year. - Registered impact of public policies implemented in the region on the disabled population by country, by year, disaggregated by gender, age, ethnicity or race, type of disability, urban or rural geographic distribution.	by 2020	Department of Social Inclusion (DSI).	
			3. Level of impact of public policies implemented on the subject in the population, disaggregated by gender, age, ethnicity or race, disability, urban or rural geographic distribution.	1. In the process of definition.		DE-028 Guidelines for the protection of rights on the Internet (Central America and the Dominican Republic).	- Strengthening the capacities of the authorities responsible for protecting children in Central America and the Dominican Republic by providing them with tools for the digital inclusion of children and adolescents taking into account measures to protect the rights of children in the use of ICTs.	- Number of participating countries incorporating as an institutional product the tools developed for the digital inclusion of Children and Adolescents and the protection of their rights in the use of ICTs. - Number of countries allocating adequate resources for the implementation of the tools developed for the digital inclusion of Children and Adolescents and the protection of their rights in the use of ICTs.	August 31, 2017	Department of Social Inclusion (DSI).	
			4. Number of capacity building initiatives implemented by the different OAS units for the development of public policies oriented to human rights.	2. In the process of definition.		DE-045 Strengthening of competences on the right to exercise the legal capacity of persons with disabilities to be Operators of Justice and other actors from six countries in the region.	- Technical advice to strengthen Competencies on the right to exercise the legal capacity of persons with disabilities to be Justice Operators and other actors from six countries in the region. - Preparation of public policy proposals formulated and/or implemented, inclusive of persons with disabilities, which promote the full exercise of legal capacity, during the project implementation period.	- Number and description of public policies related to the inclusion of persons with disabilities that are developed and implemented during the period of the capacity building actions implemented by the project. - Number of key actors involved in project activities that influence the elaboration and approval of public policies on human rights, disaggregated by gender, age, ethnicity or race, disability, geographical distribution, institution to which they belong, role and Position within it, by country and by year. - Results of impact of the implementation of public policies on the rights of persons with disabilities in the population with disabilities in the countries targeted, disaggregated by gender, age, ethnicity or race, geographic distribution, country and per year.	by 2018	Department of Social Inclusion (DSI).	
			5. Number and type of key actors involved in advocacy and training for the development of public policies on human rights, disaggregated by gender, age, ethnicity or race, disability, urban or rural geographic distribution, country, year and institution. Membership organization if applicable.	3. In the process of definition.		DH-003 - Institutionalization of the rights and gender equality approach DH-010 Promotion of and Public Policies on Human Rights. OE1, RE3, MAC1: Support and participate in Courses and Contests on the ISHR.	- In process of definition. - Support and participation in Courses and Contests on the ISHR.	- In process of definition. - Number of courses offered.	2017-2020 Periodical	Inter-American Commission of Women (CIM) Inter-American Commission on Human Rights (IACHR).	
			6. Level of impact of initiatives to promote and strengthen capacities in decision-makers and policy makers participating in these initiatives, by country and by year, disaggregated by gender, age, ethnicity or race, disability, geographical distribution and institution to which belongs, position and role.	4. In the process of definition.		DE-045 Strengthening of competences on the right to exercise the legal capacity of persons with disabilities to be Operators of Justice and other actors from six countries in the region.	- Technical advice for strengthening Competencies on the right to exercise the legal capacity of persons with disabilities to be Justice Operators and other actors from six countries in the region. - Elaboration of face-to-face and virtual training workshops for the strengthening of competencies, implemented in Mexico, Colombia, El Salvador, Guatemala, Dominican Republic and Peru, with balanced participation of judicial operators, governmental authorities and leaders of civil society organizations, with Gender balance, age, ethnicity or race, type of disability and geographical distribution. - Training of key actors who promote and follow up, themselves, the political and legal reforms that guarantee the recognition of the legal capacity and the personal autonomy of persons with disabilities.	- Number and description of capacity building workshops for justice operators and other key government and civil society actors on the right to exercise the legal capacity of persons with disabilities in Mexico, Colombia, Guatemala, Dominican Republic, El Salvador And Peru. - Number and type of key actors involved in these initiatives, disaggregated by gender, age, ethnicity or race, disability, urban or rural geographic distribution, country, year, and institution or organization of membership, position and role. - Results of impact of these workshops on the decision makers, justice operators and population with disabilities in the countries targeted, disaggregated by gender, age, ethnicity or race, disability, urban or rural geographic distribution, country and year.	by 2018	Department of Social Inclusion (DSI).	
			7. Number of meetings/consultations carried out.	5. In the process of definition.		DE-028 Guidelines for the protection of rights on the Internet (Central America and the Dominican Republic).	- Strengthening the capacities of the authorities responsible for protecting children in Central America and the Dominican Republic by providing them with tools for the digital inclusion of children and adolescents taking into account measures to protect the rights of children in the use of ICTs.	- Number of participating countries incorporating as an institutional product the tools developed for the digital inclusion of Children and Adolescents and the protection of their rights in the use of ICTs. - Number of countries allocating adequate resources for the implementation of the tools developed for the digital inclusion of Children and Adolescents and the protection of their rights in the use of ICTs.	August 31, 2017	Department of Social Inclusion (DSI).	
				6. In the process of definition.		DE-042 Technical Secretariat for the Working Group of the Protocol of San Salvador	- Technical support for strengthening the capacity of Member States to the Protocol of San Salvador to measure the progress of ESCR.	- Number of public meetings with Member States to the Protocol of San Salvador is carried out to discuss progress on ESCR.	January - December 2017	Department of Social Inclusion (DSI).	
				7. One advice and / or project per year, at the request of the State.							

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Strategic Lines	Indicators of the Strategic Lines	Strategic Objectives	Indicators of the Strategic Objectives	Goals	Activities and Programs	Description of the Activities and Programs	Indicators of the Activities and Programs	Deadline	Responsible Areas (Secretariat and Department)						
1. Promoting human rights in the Hemisphere.		1.4. Develop, organize, and participate in training activities on human rights.	See above	See above		DE-035 Program of Action for the Decade of the Americas for the Rights and Dignity of Persons with Disabilities (PAD).	- Technical support from the OAS to replicate training initiatives. - Creation of the regional network of justice operators that promote the elimination of the figures of interdiction and curatela through initiatives of training and awareness of their peers. - Implementation of systematic training of its own personnel on the rights of persons with disabilities and their inclusion, contributing to the mainstreaming and intersectionality of human rights.	- Number and description of the capacity-building workshops for government and civil society stakeholders in the framework of the PAD-OAS on the rights of persons with disabilities and the implementation of public policies on the subject. - Number and type of key actors involved in these initiatives, disaggregated by gender, age, ethnicity or race, disability, urban or rural geographic distribution, country, year, and institution or organization of membership, position and role. - Results of impact of these workshops on the decision-makers, governmental, judicial, police, legislators and population with disabilities in the countries of the region, disaggregated by gender, age, ethnicity or race, disability, Rural, country and year.	by 2020	Department of Social Inclusion (DSI).					
						DE-046 Technical Secretariat of the Plan of Action for the Decade for People of African Descent in the Americas.	- Technical support for the implementation of actions within the framework of the Ten Year Action Plan of Afrodescendants in the Americas.	- Number of States implementing the Plan of Action.	by 2020	Department of Social Inclusion (DSI).					
						DE-024 Technical Secretariat of the Follow-up Committee for the Convention for the Elimination of All Forms of Discrimination against Persons with Disabilities (CIADDIS).	- Organization of training initiatives. - Technical advice for the linking of key actors for decision-making in public policies.	- Number of training initiatives organized by the CEDDIS and its Technical Secretariat, or where CEDDIS and its Technical Secretariat participate as speakers, to promote a human rights paradigm when addressing disability. - Number of public officials, key actors of the academy, civil society and others linked to decision-making in public policies and legislation, who participate in these training initiatives.	by 2020	Department of Social Inclusion (DSI).					
		1.5. Disseminate information to society at large about the human rights situation and the Inter-American System of Human Rights activities.	1. Number of communications and campaigns directed at society on the human rights situation in the Americas and the ISHR. 2. Percentage of increase of consultations and number of participants following the announcements. 3. Number and content of reports and diagnoses related to the human rights situation in the Americas, disseminated at the regional level, from the different areas and initiatives of the OAS. 4. Number and content of reports related to the activities of the Inter-American Human Rights System, disseminated at the regional level in the period 2017-2020. 5. Number and content of reports in relation to the activities of the Inter-American Human Rights System, disseminated at the regional level.	1. At least 500 civil society organizations working in the Hemisphere will receive monthly information on Inter-American human rights instruments. 2. In process of revision. 3. In the process of revision. 4. In process of revision. 5. At least 1 session of the WGProtocol of San Salvador to analyze the periodic reports of the Member States to the Protocol of San Salvador.		DH-003 - Institutionalization of the rights and gender equality approach. DH-010 Promotion of and Public Policies on Human Rights. DH-007 Thematic monitoring of the human rights situation. OE1, RE 2, MAC1: Design the public communication policy of the IACHR for the promotion of human rights. OE1, RE1, MAC2: Promote spaces of thought and reflection, impact on the regional agenda and promotion of the IAHR.	- In process of definition. - Design the public communication policy of the IACHR for the promotion of human rights. - Promote spaces of thought and reflection, impact on the regional agenda and promotion of the IAHR.	- In process of definition. - Number of published communiqués addressed to the society on the human rights situation in the Americas and the IAHR. - Campaign for the promotion of human rights.	2017-2020	Inter-American Commission of Women (CIM).					
						DE-039 Technical support for the Committee on Inter-American Summits Management and Civil Society Participation in OAS Activities (CISC).	- Technical support for the Committee on Inter-American Summits Management and Civil Society Participation in OAS Activities (CISC). - Dissemination of the activities of the Inter-American human rights system to civil society.	- Number of notifications sent.	December 2017	Relations with Civil Society Section.					
						DE-024 Technical Secretariat of the Follow-up Committee for the Convention for the Elimination of All Forms of Discrimination against Persons with Disabilities (CIADDIS).	- Making all the products, services and communications currently available to GS / OAS accessible to the population of persons with disabilities is a regular fairness policy of the organization. - Promotion of specific initiatives for statistical and diagnostic research in relation to the human rights situation of persons with disabilities, disaggregated by gender, age, ethnicity or race, type of disability and geographical distribution.	- Number and content of reports and diagnoses related to the human rights situation of persons with disabilities in the Americas, which are disseminated in the region by the OAS. - Number of these reports that are verified as accessible to all persons with disabilities. - Level of impact on decision-makers and the population with disabilities in the region, based on feedback gathered on the basis of surveys.	by 2020	Department of Social Inclusion (DSI).					
						DE-035 Program of Action for the Decade of the Americas for the Rights and Dignity of Persons with Disabilities (PAD).	- Promotion of specific initiatives for statistical and diagnostic research in relation to the human rights situation of persons with disabilities, disaggregated by gender, age, ethnicity or race, type of disability and geographical distribution.	- Number of public meetings with Member States to the Protocol of San Salvador to measure the progress of ESCR.	by 2020	Department of Social Inclusion (DSI).					
						DE-042 Technical Secretariat for the Working Group of the Protocol of San Salvador.	- Technical support for strengthening the capacity of Member States to the Protocol of San Salvador to measure the progress of ESCR.	- Number of public meetings with Member States to the Protocol of San Salvador is carried out to discuss progress on ESCR.	January - December 2017	Department of Social Inclusion (DSI).					
						1.6. Promote the universalization of Inter-American Human Rights instruments and awareness thereof, as well as the recognition of the competence of the Inter-American Court on Human Rights.	1. Number of meetings to promote the instruments. 2. Number of activities of mainstreaming and intersectoralization of the Inter-American human rights instruments implemented and promoted by the OAS. 3. Number and content of awareness-raising and awareness-raising activities in relation to the Inter-American human rights instruments implemented by the various OAS units and programs. 4. Number and type of key actors involved in these initiatives, disaggregated by gender, age, ethnicity or race, disability, urban or rural geographic distribution, institution to which they belong, position and role, by country and by year. 5. Number of activities to disseminate information on inclusive and equitable development.	1. 3 annual meetings. 2. In process of definition. 3. In process of definition. 4. In process of definition. 5. In process of definition.			DH-003 - Institutionalization of the rights and gender equality approach. DH-010 Promotion of and Public Policies on Human Rights OE3, RE1, MAC1: Establish a proactive policy to achieve ratification of Inter-American instruments by all the countries of the region.	- In process of definition. - Establishment of a proactive policy to achieve the ratification of Inter-American instruments by all the countries of the region.	- In process of definition. - Number of meetings held with States.	2017-2020	Inter-American Commission of Women (CIM).
											DE-042 Technical Secretariat for the Working Group of the Protocol of San Salvador.	- Technical support for strengthening the capacity of Member States to the Protocol of San Salvador to measure the progress of ESCR.	- Number of public meetings with Member States to the Protocol of San Salvador is carried out to discuss progress on ESCR.	January - December 2017	Department of Social Inclusion (DSI).
											DE-035 Program of Action for the Decade of the Americas for the Rights and Dignity of Persons with Disabilities (PAD).	- Approval of the policy of mainstreaming diversity and human rights of DIS-OAS and its implementation within the GS/OAS, in all areas, units and programs of the Organization. - Inclusion of persons with disabilities, Afro-descendants, indigenous peoples, LGBTIs, older adults, women and girls and children in OAS policies and programs.	- Number of initiatives for mainstreaming and intersectionalisation of the Inter-American human rights instruments implemented by DIS under the policy of mainstreaming the perspective of vulnerable groups in the GS/OAS. - Number and description of participants and beneficiaries of these initiatives, disaggregated by gender, age, ethnicity or race, disability, urban or rural geographic distribution, institution to which they belong, position and role, by country and by year.	by 2018	Department of Social Inclusion (DSI).
											DE-021 Technical Secretariat of the Meeting of Ministers and High Authorities of Social Development (REMDES).	- Technical assistance for strengthening dialogue and promoting agreements among Member States to strengthen inclusive and equitable development policies.	- Number of political commitments made by countries in terms of social development.	January - December 2017	Department of Social Inclusion (DSI).
											1.7. Promote signing, ratification, implementation and follow-up, as appropriate, of Inter-American instruments and other documents related to groups historically discriminated against and in situations of vulnerability.	1. Number and content of recommendations sent by the monitoring committees of the Inter-American instruments to the Member States in relation to human rights of groups in situations of vulnerability and exclusion. 2. Number of Member States that sign and ratify the Conventions of Persons with Disabilities, LGBTI and Senior Citizens in the period 2017-2020. 3. Number of meetings to promote the instruments referring to groups historically discriminated and vulnerable.	See below		
									Periodical	Inter-American Commission on Human Rights (IACHR).					

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Strategic Lines	Indicators of the Strategic Lines	Strategic Objectives	Indicators of the Strategic Objectives	Goals	Activities and Programs	Description of the Activities and Programs	Indicators of the Activities and Programs	Deadline	Responsible Areas (Secretariat and Department)			
1. Promoting human rights in the Hemisphere.	1. Number of signatures and ratifications of Inter-American human rights instruments. (R) 2. Regional agenda for the promotion of human rights thinking and culture of historically discriminated people and vulnerable populations. (P)* 3. Promotion and training program on Inter-American instruments and the IACHR. (P)*	Promote signing, ratification, implementation and follow-up, as appropriate, of Inter-American instruments and other documents related to groups historically discriminated against and in situations of vulnerability.	1. Number and content of recommendations sent by the monitoring committees of the Inter-American instruments to the Member States in relation to human rights of groups in situations of vulnerability and exclusion. 2. Number of Member States that sign and ratify the Conventions of Persons with Disabilities, LGBTI and Senior Citizens in the period 2017-2020. 3. Number of meetings to promote the instruments referring to groups historically discriminated and vulnerable.	1. - 5 OAS Secretariats implement the Plan of Action for the Decade of Afro-descendants in the Americas. - 2 OAS Executive Secretariats implement the Plan of Action of the Decade of Afro-descendants in the Americas. 2. - 5 Member States ratify the convention against racism. - 5 Member States ratify the Convention against all forms of discrimination. - 5 Member States ratify the older adults' convention. 3. 3 annual meetings, 1 annual campaign.	DE-057 Promotion and ratification of Conventions against racism and all forms of discrimination, on persons with disabilities, LGBT people and the elderly.	- Technical support for the elaboration and/or implementation of proposals for legislative reform, or public policy that promote the full exercise of legal capacity.	- Number of training and technical support activities for the effective implementation of articles 12 and 13 of the CRPD, the PAD and the general CEDDIS observations on legal capacity of persons with disabilities implemented in 2017. - Number and description of participants in training workshops in legal capacity, by country, disaggregated by gender, age, ethnicity or race, disability, geographic distribution, entity to which it belongs, position and role in decision making. - Number of requests for technical support received and answered for the training of judicial operators and for legal reforms that implement the implementation of the CIADDIS-PAD. - Results of impact on the disabled population of training and technical support activities related to the right to exercise the legal capacity of persons with disabilities, disaggregated by gender, age, ethnicity or race, disability, geographical distribution, entity The one that belongs and role in the decision making, by country and by year. - Number of legal, political or program reforms that are formulated, presented and implemented during project execution, in relation to the full exercise of the legal capacity of persons with disabilities.	by 2018	Department of Social Inclusion (DSI).			
					DE-046 Technical Secretariat of the Plan of Action for the Decade for People of African Descent in the Americas.	- Technical support for the implementation of actions within the framework of the Ten Year Action Plan of Afrodescendants in the Americas.	- Number of States implementing the Plan of Action.	by 2026	Department of Social Inclusion (DSI).			
					DE-024 Technical Secretariat of the Follow-up Committee for the Convention for the Elimination of All Forms of Discrimination against Persons with Disabilities (CIADDIS).	- Technical support for the elaboration of public policies that generate a balanced impact in the beneficiary population, according to the variables of gender, age, ethnicity or race, disability and geographical distribution. - Visibility of the CEDDIS-OAS of the CIADDIS and the OAS itself as a regional reference in the rights of persons with disabilities.	- Number of Reports of Member States reviewed by the CEDDIS-OAS in the period 2017-2020. - Number of countries that sign and ratify CIADDIS-PAD in this period. - Number of Member States of the CIADDIS-PAD that develop and implement public policies aimed at realizing the rights of people with disabilities in the period 2017-2020. - Number, theme and description of public policies on the rights of persons with disabilities elaborated, by country and by year, according to the CIADDIS-PAD 2016-2026. - Number and content of recommendations elaborated by the CEDDIS-OAS related to the rights of persons with disabilities and their intersectionality with other vulnerable groups, by country and by year. - Level of registered impact of laws, legal reforms and public policies with a focus on rights implemented in the area of disability in the region, by country, by year, disaggregated by gender, age, ethnicity or race, type of disability, Urban or rural geographic distribution.	by 2020	Department of Social Inclusion (DSI).			
					DE-047 Technical Secretariat of the Working Group to Prepare the Draft American Declaration on the Rights of Indigenous Peoples.	- Preparation of the Draft Plan of Action on the American Declaration on the Rights of Indigenous Peoples.	- Number of proposals for action plan on the American Declaration on the Rights of Indigenous Peoples negotiated.	2017	Department of Social Inclusion (DSI).			
					1.8. Support the incorporation in national legal systems of Inter-American instruments in particular those related to the recognition of women as legal subjects and to promote equality and fight against all form of violence and discrimination.	1. Number of meetings for the promotion of Inter-American instruments, especially those related to the recognition of women as subjects of rights and to promote equality and to combat all forms of violence and discrimination.	1. 2 annual meetings, 1 training in 2018.	DH-003 - Institutionalization of the rights and gender equality approach. DH-010 Promotion of and Public Policies on Human Rights. DH-007 Thematic monitoring of the human rights situation. OE3, RE2, MAC2: Advising States in their public policies with a Human Rights approach to incorporate Inter-American standards.	- In process of definition. - Advice to the States in their public policies with approach of Human Rights to incorporate interamerican standards.	- In process of definition. - Number of meetings held with States. - Number of trainings related to the rights of women.	2017-2020 Periodical Capacitation in 2018	Inter-American Commission of Women (CIM). Inter-American Commission on Human Rights (IACHR).
					1.9. Streamline the approach to economic, social, and cultural rights and the rights in particular, of populations historically discriminated against and in situation of vulnerability.	1. Focus on the mainstream economic, social and cultural rights, particularly of historically discriminated and vulnerable populations. 2. Number of program initiatives promoted by the OAS, which include a requirement for the balanced incorporation of populations in situations of vulnerability and exclusion as part of the target population and in the disaggregation of data. 3. Number of projects submitted to the CEP that include the variable of groups in situations of vulnerability and exclusion. 4. Number of projects approved by the CEP that include equitable and transversal balance of participation and benefit of populations in situations of vulnerability and exclusion. 5. Percentage of Member States to the Protocol of San Salvador receiving technical assistance.	1. Rapporteurship in operation until 2018, Annual Plan of Action from 2017. 2 - 4. At least 50% of the reports submitted and analyzed during the period January-December 2017 by Member States to the Protocol of San Salvador to report on the progress of ESCRs include disaggregated information on historically discriminated and vulnerable populations. 5. At least 50 per cent of the Member States submitting progress reports on the Protocol of San Salvador receive technical assistance.	DH-003 - Institutionalization of the rights and gender equality approach. DH-010 Promotion of and Public Policies on Human Rights. DH-015 Economic, Social and Cultural Rights. OE3, RE2, MAC2: Advising States in their public policies with a Human Rights approach to incorporate Inter-American standards. 05, RE4, MAC2: The DESC rapporteurship and the design and implementation of its Annual Action Plan. DE-042 Technical Secretariat for the Working Group of the Protocol of San Salvador. DE-024 Technical Secretariat of the Follow-up Committee for the Convention for the Elimination of All Forms of Discrimination against Persons with Disabilities (CIADDIS). DE-035 Program of Action for the Decade of the Americas for the Rights and Dignity of Persons with Disabilities (PAD). DE-048 Technical Secretariat of the Inter-American Convention on Protecting the Human Rights of Older Persons.	- In process of definition. - Advice to the States in their public policies with approach of Human Rights to incorporate interamerican standards. - Setting up the DESC rapporteur's office and designing and implementing its Annual Action Plan. - Technical support for strengthening the capacity of Member States to the Protocol of San Salvador to measure the progress of ESCR. - Technical support to progressively include information disaggregated by gender, age, ethnicity or race, type of disability and geographical distribution. - Technical support for mainstreaming the rights and dignity of persons with disabilities. - Technical assistance for the Inter-American Convention for the Protection of the Human Rights of Older Persons.	- In process of definition. - Number of advice to States. - Percentage of Member States to the Protocol of San Salvador that present their national progress reports in the period January-December 2017 receive virtual and / or face-to-face technical assistance. - Percentage of reports submitted and analyzed by CEDDIS that include as beneficiaries an equitable balance of people with disabilities in different situations of vulnerability and in gender balance and geographical location. - Percentage of projects and initiatives under the PAD 2016-2026 by the OAS and by the Member States, which mainstream different groups or groups of people in situations of vulnerability and exclusion.	2017-2020 2018 January - December 2017 2017-2020 2017-2020	Inter-American Commission of Women (CIM). Inter-American Commission on Human Rights (IACHR). Department of Social Inclusion (DSI). Department of Social Inclusion (DSI). Department of Social Inclusion (DSI).
					1.10. Promote inclusion of human rights in basic levels of education systems.	See below	1. In the process of definition.	DH-003 - Institutionalization of the rights and gender equality approach.	- In process of definition.	- In process of definition.	2017-2020	Inter-American Commission of Women (CIM).

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Strategic Lines	Indicators of the Strategic Lines	Strategic Objectives	Indicators of the Strategic Objectives	Goals	Activities and Programs	Description of the Activities and Programs	Indicators of the Activities and Programs	Deadline	Responsible Areas (Secretariat and Department)		
1. Promoting human rights in the Hemisphere.	1. Number of signatures and ratifications of Inter-American human rights instruments. (R) 2. Regional agenda for the promotion of human rights thinking and culture of historically discriminated people and vulnerable populations. (P)* 3. Promotion and training program on Inter-American instruments and the IACHR. (P)*	1.10 Promote inclusion of human rights in basic levels of education systems.	1. Number and type of initiatives to promote educational inclusion promoted by the OAS in the region.	1. In the process of definition.	DE-035 Program of Action for the Decade of the Americas for the Rights and Dignity of Persons with Disabilities (PAD).	- Elaboration of regional projects to promote inclusion.	- Number and description of the target population of educational inclusion initiatives, by country, by year, disaggregated by gender, age, ethnicity or race, type of disability, geographical distribution.	2017-2020	Department of Social Inclusion (DSI).		
		1.11 Promote the implementation of the American Declaration on the Rights of Indigenous Peoples.	1. Number of promotional events held. 2. Number of reports produced.	1. 2 events per year. 2. 1 Report during the Plan period.	DH-003 - Institutionalization of the rights and gender equality approach. DH-010 Promotion of and Public Policies on Human Rights OE1, RE1, MAC1: Disseminate and promote human rights. DE-047 Technical Secretariat of the Working Group to Prepare the Draft American Declaration on the Rights of Indigenous Peoples.	- In process of definition. - Dissemination and promotion of human rights. - Preparation of the Draft Plan of Action on the American Declaration on the Rights of Indigenous Peoples.	- In process of definition. - Number of promotional events. - Number of proposals for action plan on the American Declaration on the Rights of Indigenous Peoples negotiated.	2017-2020 Periodical 2017-2020	Inter-American Commission of Women (CIM). Inter-American Commission on Human Rights (IACHR). Department of Social Inclusion (DSI).		
		1.12 Promote the implementation of the Plan of Action for the Decade of Afro-descendants in the Americas.	1. Communicational Campaign for the Plan of Action of the Decade of Afro-descendants in the Americas. 2. Number of institutional agreements with academic or governmental entities to disseminate the action plan. 3. Number of events performed. 4. Report produced on Afro-descendants.	2. At least two institutional agreements with academic or governmental entities to disseminate the plan of action. 3. 2 events per year.	DH-003 - Institutionalization of the rights and gender equality approach. DH-010 Promotion of and Public Policies on Human Rights OE1, RE1, MAC1: Disseminate and promote human rights. DE-046 Technical Secretariat of the Plan of Action for the Decade for People of African Descent in the Americas.	- In process of definition. - Dissemination and promotion of human rights. - Technical support for the implementation of actions within the framework of the Ten Year Action Plan of Afrodescendants in the Americas.	- In process of definition. - Number of promotional events. - Number of States implementing the Plan of Action.	2017-2020 Periodical by 2026	Inter-American Commission of Women (CIM). Inter-American Commission on Human Rights (IACHR). Department of Social Inclusion (DSI).		
		1.13 Promote the implementation of the Inter-American Convention for the Elimination of All Forms of Discrimination against Persons with Disabilities.	1. Number of promotional events held. 2. Number of countries signing and ratifying the convention. 3. Number of compliance reports reviewed per year. (Under review). 4. Number and content of recommendations to developed countries per year. (Under review). 5. Number of recommendations actually implemented by Member States. (Under review). 6. Impact on the population with disabilities of the implementation of CIADDIS recommendations and principles by follow-up, disaggregated by gender, age, ethnicity or race, type of disability, urban or rural geographic distribution. (Under review).	1. 2 events during the Plan period. 2. In process of definition. 3. In process of definition. 4. In process of definition. 5. In process of definition. 6. In process of definition.	DH-003 - Institutionalization of the rights and gender equality approach. DH-010 Promotion of and Public Policies on Human Rights OE1, RE1, MAC1: Disseminate and promote human rights. DE-024 Technical Secretariat of the Follow-up Committee for the Convention for the Elimination of All Forms of Discrimination against Persons with Disabilities (CIADDIS).	- In process of definition. - Dissemination and promotion of human rights. - Technical support for the elaboration and implementation of public policies that make people with disabilities citizens.	- In process of definition. - Number of promotional events. - Number of countries that sign and ratify the Convention. - Number of compliance reports reviewed per year. - Number and content of recommendations to countries prepared per year. - Number of recommendations actually implemented by Member States. - Impact on the population with disabilities of the implementation of CIADDIS recommendations and principles by follow-up, disaggregated by gender, age, ethnicity or race, type of disability, urban or rural geographic distribution.	2017-2020 Periodical 2017-2020	Inter-American Commission of Women (CIM). Inter-American Commission on Human Rights (IACHR). Department of Social Inclusion (DSI).		
		1.14 Promote the implementation of the Inter-American Convention against Racism, Racial Discrimination, and Related Forms of Intolerance and the Inter-American Convention against All Forms of Discrimination and Intolerance.	1. Number of promotional events held. 2. Number of reports produced. 3. Communication campaign. 4. Number of advocacy strategies.	1. 2 events per year. 2. In the process of definition. 3. A communication campaign to promote conventions. 4. An advocacy strategy for the signing and ratification of conventions.	DH-003 - Institutionalization of the rights and gender equality approach. DH-010 Promotion of and Public Policies on Human Rights OE1, RE1, MAC1: Disseminate and promote human rights. DE-057 Promotion and ratification of Conventions against racism and all forms of discrimination, on persons with disabilities, LGBT people and the elderly.	- In process of definition. - Dissemination and promotion of human rights. - Promotion and Ratification of Conventions against racism and all forms of discrimination, on Persons with Disabilities, LGBT and Older Adults.	- In process of definition. - Number of promotional events. - Number of signatory States and parts of the Conventions.	2017-2020 Periodical by 2020	Inter-American Commission of Women (CIM). Inter-American Commission on Human Rights (IACHR). Department of Social Inclusion (DSI).		
		1.15 Promote the implementation of the Inter-American Commission on the Human Rights of Older Persons.	1. Number of promotional events held. 2. Communication campaign. 3. Number of advocacy strategies.	1. 2 events during the Plan period. 2. A communication campaign to promote conventions. 3. An advocacy strategy for the signing and ratification of conventions.	DH-003 - Institutionalization of the rights and gender equality approach. DH-010 Promotion of and Public Policies on Human Rights OE1, RE1, MAC1: Disseminate and promote Human Rights. DE-048 Technical Secretariat of the Inter-American Convention on Protecting the Human Rights of Older Persons.	- In process of definition. - Dissemination and promotion of human rights. - Technical assistance for the Inter-American Convention for the Protection of the Human Rights of Older Persons.	- In process of definition. - Number of meetings held with States. - Number of signatory States and parties to the Convention.	2017-2020 Periodical by 2020	Inter-American Commission of Women (CIM). Inter-American Commission on Human Rights (IACHR). Department of Social Inclusion (DSI).		
		1.16 Promote the implementation of the Convention of Belém do Pará.	1. Level of organization of national legislation and public policy with the provisions of the Convention. 2. Level of recognition and use of the Convention at the national level.	1. At least 100 people trained in the use of the Convention of Belém do Pará and / or the System of progress indicators for the measurement of the implementation of the Convention of Belém do Pará. 2. In the process of definition.	DH-001 - Follow-up Mechanism to the Belém do Pará Convention (MESECVI).	- Development of tools for the implementation of the Convention of Belém do Pará. - Training activities.	- Number of tools developed to support the implementation of the Convention of Belém do Pará in different areas (justice, education, health, communication). - Number of training activities carried out with relevant personnel in these sectors.	2017-2020	Inter-American Commission of Women (CIM).		
		2. Protecting human rights in the Hemisphere.	1. Waiting time of the victims who come to the IACHR to obtain a final decision on the petitions. (P) 2. Level of accessibility to national and international justice for populations in situations of vulnerability. (R) 3. Number of enriched human rights standards. (P)*	2.1 Apoyar a los Estados Miembros, que así lo soliciten, a través del despliegue de Misiones de Observación Electoral (MOE's) que cuenten con herramientas profesionales y estandarizadas para emitir recomendaciones técnicas.	1. Number of petitions evaluated. 2. Number of reports on admissibility drawn up. 3. Number of background reports prepared. 4. Number of communications completed at each stage. 5. Number of issues in the Friendly Solutions procedure.	1. 2,000 petitions evaluated annually. 2. 200 Reports on admissibility drawn up annually. 3. 30 Background reports prepared annually. 4. 550 Communications completed at each stage annually. 5. 10 Issues in the Friendly Solutions procedure.	DH-003 - Institutionalization of the rights and gender equality approach. DH-006 System of Protection and Defense of Human Rights. DH-007 Thematic monitoring of the human rights situation. DH-014 Promotion of friendly solutions. OE6: Strengthen the system of petitions and cases, friendly settlements and precautionary measures to achieve a more effective and accessible international justice, promote the integral reparation of victims and reduce impunity practices in the region. OES, RE3: Mechanisms and strategies for follow-up on restructured, integrated and prioritized recommendations to enhance the effectiveness of the ISHR.	- In process of definition. - Technical support to strengthen the petitions and cases system, friendly solutions and precautionary measures to achieve a more effective and accessible international justice, promote the integral reparation of victims and reduce impunity practices in the region.	- In process of definition. - Number of requests evaluated. - Reports on admissibility elaborated. - Background reports prepared. - Number of communications completed at each stage. - Number of issues in the Friendly Solutions procedure.	2017-2020 Periodical	Inter-American Commission of Women (CIM). Inter-American Commission on Human Rights (IACHR).
				2.2 See below	See below	See below	DH-003 - Institutionalization of the rights and gender equality approach.	- In process of definition.	- In process of definition.	2017-2020	Inter-American Commission of Women (CIM).

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2. Protecting human rights in the Hemisphere.	1. Waiting time of the victims who come to the IACHR to obtain a final decision on the petitions. (P) 2. Level of accessibility to national and international justice for populations in situations of vulnerability. (R) 3. Number of enriched human rights standards. (P)*	Contribute to the development of Inter-American law related to human rights with the aim to progressively include other rights and freedoms in the system of protection.	1. Time of correspondence processing. 2. Strategic/emblematic case planning model implemented for the production of jurisprudence. 3. Number of reports on incorporation of standards at the domestic level elaborated. 4. Number of hearings on compliance with decisions and follow-up recommendations. 5. Number of reports on compliance status.	1. Reduction of 30% in the processing time of correspondence on processing of petitions and cases. 2. Implementation model of Strategic Case Planning (qualitative) at the end of the period. 3. An annual report on the incorporation of standards at the domestic level elaborated (specific topic). 4. 5 hearings on compliance with decisions and follow-up recommendations. 5. An annual report on compliance status.	DH-006 System of Protection and Defense of Human Rights. DH-007 Thematic monitoring of the human rights situation. OE6: Strengthen the system of petitions and cases, friendly settlements and precautionary measures to achieve a more effective and accessible international justice, promote the integral reparations of victims and reduce impunity practices in the region. OES, RE3: Mechanisms and strategies for follow-up on restructured, integrated and prioritized recommendations to enhance the effectiveness of the ISHR.	- Technical support to strengthen the petitions and cases system, friendly solutions and precautionary measures to achieve a more effective and accessible international justice, promote the integral reparations of victims and reduce impunity practices in the region.	- Number of reports elaborated on the incorporation of standards at the domestic level. - Number of hearings on compliance with decisions and follow-up recommendations. - Number of reports on compliance status.	Periodical	Inter-American Commission on Human Rights (IACHR).
					Contribute to strengthening mechanisms of access to justice in particular, for populations in situations of vulnerability.	1. Increase of Petitions processed through the portal of people in situation of vulnerability. 2. Number of manuals and guides developed. 3. Online information query model implemented. 4. Number of justice operators trained in the use of the Convention of Belém do Pará and / or the System of progress indicators for the measurement of the implementation of the Convention of Belém do Pará.	1. Increase of 20% in Petitions processed through the portal of people in situations of vulnerability (in 2016, 800 petitions were processed physically and 1600 electronically). 2. An elaborate handbook or guide developed annually. 3. On-line information consultation model implemented after the first three years. 4. At least 100 justice operators trained in the use of the Convention of Belém do Pará and / or the System of indicators of progress for the measurement of the implementation of the Convention of Belém do Pará.	DH-001 - Follow-up Mechanism to the Belém do Pará Convention (MESECVI). DE-027 Inter-American Program of Judicial Facilitators. DH-006 System of Protection and Defense of Human Rights. OE6: Strengthen the system of petitions and cases, friendly settlements and precautionary measures to achieve a more effective and accessible international justice, promote the integral reparations of victims and reduce impunity practices in the region.	- Development of tools for the implementation of the Convention of Belém do Pará. - Training activities. - Technical assistance for the establishment of National Services of Judicial Facilitators. - Technical support to strengthen the petitions and cases system, friendly solutions and precautionary measures to achieve a more effective and accessible international justice, promote the integral reparations of victims and reduce impunity practices in the region.
	Follow-up on the human rights situation using a geographic and thematic approach.	1. Number of Multilateral Evaluation rounds of the Follow-up Mechanism of the Convention of Belém do Pará (MESECVI) carried out. 2. Number of reports on the human rights situation with geographic and thematic focus.	1. In the process of definition. 2. 2 country reports produced during the Plan period.	DH-001 - Follow-up Mechanism to the Belém do Pará Convention (MESECVI). DH-007 Thematic monitoring of the human rights situation. OES, RE1, MAC2: Coordinate timely and prompt responses to structural and emergency situations. OES, RE2, MAC2: Design strategies for coordinated improvement, integration and work of action by country and/or themes.				- Observation and monitoring of the human rights situation in the Hemisphere is carried out through a gender equality approach. - Coordination of timely and rapid responses to structural and emergency situations. - Design strategies for coordinated improvement, integration and work of action by country and / or themes.	- Number of national and hemispheric reports elaborated on the implementation of the Convention of Belém do Pará and the right of women to live free of violence. - Number of civil society organizations involved in the MESECVI processes. - Number of country reports and issues produced. - Number of press releases. - Number of letters to States. - Number of technical and country visits.
				Promote the protection and respect of all human rights based on principles of universality, inalienability, interdependence, indivisibility, equality and non-discrimination.	1. Number of public activities to promote membership in the Protocol of San Salvador. 2. Number of Multilateral Evaluation rounds of the Follow-up Mechanism of the Convention of Belém do Pará (MESECVI) carried out. 3. Number of events performed. 4. Number of campaigns. 5. Number of requests for assistance sent by Member States. 6. Percentage and level of mainstreaming and inclusion of national human rights plans, in terms of gender, age, ethnicity or race, disability and urban or rural geographical distribution. 7. Level of impact on the decision-takers and target population of the assistance provided by the OAS.	1. At least 2 public activities to promote adherence to the Protocol of San Salvador. 2. In the process of definition. 3. 5 events per year. 4. 1 thematic campaign to promote annual rights. 5. In the process of definition. 6. In the process of definition. 7. In process of definition.	DH-001 - Follow-up Mechanism to the Belém do Pará Convention (MESECVI). DE-042 Technical Secretariat for the Working Group of the Protocol of San Salvador. DH-010 Promotion of and Public Policies on Human Rights. OE1, RE1, MAC1: Disseminate and promote human rights. DE-024 Technical Secretariat of the Follow-up Committee for the Convention for the Elimination of All Forms of Discrimination against Persons with Disabilities (CIADDIS).	- Development of tools for the implementation of the Convention of Belém do Pará. - Training activities. - Promotion of the accession and ratification of the Protocol of San Salvador of new Member States. - Dissemination and promotion of human rights. - Technical support for the elaboration of National Plans of Human Rights fully inclusive of Persons with Disabilities, disaggregated by gender, age, ethnicity or race, type of disability and geographical distribution. - Training of officials and decision makers on Human Rights Plans to address and include the issue of disability in such plans.	- Number of national and hemispheric reports elaborated on the implementation of the Convention of Belém do Pará and the right of women to live free of violence. - Number of civil society organizations involved in the MESECVI processes. - Number of activities to promote adherence to the Protocol of San Salvador and/or ratification. - Number of promotional events. - Número de piezas de campaña preparadas y difundidas. - Number of requests for assistance sent by Member States. - Number of requests for assistance covered and answered. - Percentage and level of mainstreaming and inclusion of national human rights plans, in terms of gender, age, ethnicity or race, type of disability and urban or rural geographical distribution. - Level of impact on decision-makers and target population of assistance provided by the OAS.
3. Observing and following up on the human rights situation in the Hemisphere.	1. System for monitoring the human rights situation. *(In process of definition) 2. Number of reports on the human rights situation in the Hemisphere produced and disseminated. (P)	Provide follow-up on the implementation of Inter-American human rights instruments through report analyses and recommendations.	1. Percentage of reports submitted and analyzed during the period January-December 2017, by the States Parties to the Protocol of San Salvador (PSS) to report the progress of ESCR. 2. Number of follow-up reports on implementation of ISHR instruments and recommendations. 3. Percentage of Member States to the Convention of Belém do Pará report to the Multilateral Evaluation Rounds of the MESECVI. 4. Percentage of Member States to the Protocol of San Salvador report that the recommendations issued by the WGProtocol of San Salvador are useful. 5. Number of announcements sent to civil society organizations and social actors to increase their level of knowledge on MESECVI and CIADDIS. 6. Promotion of CIADDIS to civil society.				1. At least 50% of the reports submitted and analyzed during the period January-December 2017 by Member States to the Protocol of San Salvador to report on the progress of ESCR include disaggregated information on historically discriminated and vulnerable populations. 2. Country reports and topics annually produced in the annual report. 3. At least 50% of the Member States to the Convention of Belém do Pará submit reports to the MESECVI Multilateral Evaluation Round. 4. At least 50% of Member States to the Protocol of San Salvador report that the recommendations issued by the WGProtocol of San Salvador are useful. 5. At least 2 announcements sent to civil society organizations and social actors to expand their level of knowledge on MESECVI and CIADDIS. 6. Expansion of the level of knowledge of civil society on the CIADDIS.	DH-001 - Follow-up Mechanism to the Belém do Pará Convention (MESECVI). DH-010 Promotion of and Public Policies on Human Rights. DH-006 System of Protection and Defense of Human Rights. DH-007 Thematic monitoring of the human rights situation. DH-014 Promotion of friendly solutions. OES, RE3: Mechanisms and strategies for follow-up on restructured, integrated and prioritized recommendations to enhance the effectiveness of the ISHR.	- Development of tools for the implementation of the Convention of Belém do Pará. - Training activities. - Restructuring of the monitoring mechanism. - Elaboration of the system of follow-up indicators for the implementation of Inter-American human rights instruments.
				DE-042 Technical Secretariat for the Working Group of the Protocol of San Salvador. DE-039 Technical support for the Committee on Inter-American Summits Management and Civil Society Participation in OAS Activities (CISC).	- Technical support for the strengthening of the capacities of the Member States to the Protocol of San Salvador. - Dissemination of information on CIADDIS for the benefit of civil society.	- Perceptions of Member States to the Protocol of San Salvador on the usefulness of the recommendations and observations issued in the national progress reports submitted during the period January-December 2017. - Number of notifications sent via email and social media.		2017-2020 December 2017	Department of Social Inclusion (DSI). Relations with Civil Society Section.

HUMAN RIGHTS

Strategic Lines	Indicators of the Strategic Lines	Strategic Objectives	Indicators of the Strategic Objectives	Goals	Activities and Programs	Description of the Activities and Programs	Indicators of the Activities and Programs	Deadline	Responsible Areas (Secretariat and Department)
3. Observing and following up on the human rights situation in the Hemisphere.	1. System for monitoring the human rights situation. *(In process of definition) 2. Number of reports on the human rights situation in the Hemisphere produced and disseminated. (P)	3.4. Promote the engagement of civil society and other social actors in the follow-up of the human rights situation.	1. Number of Multilateral Evaluation rounds of the Follow-up Mechanism of the Convention of Belém do Pará (MESECVI) carried out.	1. At least 10 civil society organizations participate in the MESECVI Multilateral Evaluation Round.	DH-001 - Follow-up Mechanism to the Belém do Pará Convention (MESECVI).	- Development of tools for the implementation of the Convention of Belém do Pará. - Training activities.	- Number of national and hemispheric reports elaborated on the implementation of the Convention of Belém do Pará and the right of women to live free of violence. - Number of civil society organizations involved in the MESECVI processes.	2017-2020	Inter-American Commission of Women (CIM).
			2. Number of consultations with civil society and other social actors in the monitoring of the human rights situation.	2. 2 annual participation spaces and/or consultations.	DH-010 Promotion of and Public Policies on Human Rights. OE4, RE2, MAC1: Contribute and collaborate with civil society networks, social movements and other social actors to strengthen and build capacities for the protection and promotion of human rights in the region.	- Collaboration with civil society networks, social movements and other social actors to strengthen and build capacities to protect and promote human rights in the region.	- Number of participation spaces and consultations.	Periodical	Inter-American Commission on Human Rights (IACHR).
			3. Number of reports received by civil society on the situation of human rights in the region. 4. Number of dialogues between civil society and social actors and Member States on human rights issues by 2017.	3. In the process of definition. 4. At least 1 dialogue between civil society and social actors and Member States on human rights issues by 2017.	DE-039 Technical support for the Committee on Inter-American Summits Management and Civil Society Participation in OAS Activities (CISC).	- Promoting dialogue with civil society on human rights issues.	- Number of activities carried out.	December 2017	Relations with Civil Society Section.
4. Support and technical assistance to the Member States on human rights matters.	1. Number of projects and/or initiatives to support and provide technical assistance to Member States in the field of human rights. (P)	4.1. Provide technical advice to States that so request to sign and ratify Inter-American human rights instruments and support their efforts in developing public policies to enhance access to rights.	1. Number of new Member States accede or ratify the Protocol of San Salvador.	1. At least 1 new country adheres/ratifies the Protocol of San Salvador.	DH-003 - Institutionalization of the rights and gender equality approach. DH-010 Promotion of and Public Policies on Human Rights. OE3, RE2, MAC 2: Advising States in their public policies with a Human Rights approach to incorporate Inter-American standards.	- In process of definition.	- In process of definition.	2017-2020	Inter-American Commission of Women (CIM).
			2. Number of technical advisory services to those States that request it for the signature and ratification of Inter-American human rights instruments; And support their efforts in the formulation of public policies to improve access to rights.	2. 1 advice and/or project per year, at the request of the State.	DE-057 Promotion and ratification of Conventions against racism and all forms of discrimination, on persons with disabilities, LGBT people and the elderly. DE-048 Technical Secretariat of the Inter-American Convention on Protecting the Human Rights of Older Persons.	- Advice to the States in their public policies with approach of Human Rights to incorporate interamerican standards. - Establishment of consolidated strategic alliances with public entities promoting the human rights policies of the region.	- Number of technical advice to States. - Number of signatory States and parts of the Conventions.	Periodical by 2020	Inter-American Commission on Human Rights (IACHR). Department of Social Inclusion (DSI).
					DE-042 Technical Secretariat for the Working Group of the Protocol of San Salvador.	- Technical assistance for the Inter-American Convention for the Protection of the Human Rights of Older Persons. - Promotion of the accession and ratification of the Protocol of San Salvador of new Member States.	- Number of signatory States and parties to the Convention. - Number of activities to promote adherence to the Protocol of San Salvador and/or ratification.	by 2020 January - December 2017	Department of Social Inclusion (DSI). Department of Social Inclusion (DSI).
					DH-003 - Institutionalization of the rights and gender equality approach. DH-010 Promotion of and Public Policies on Human Rights. OE3, RE5, MAC1: Strengthen spaces for dialogue with OAS States.	- In process of definition. - Strengthening of spaces for dialogue with OAS States.	- In process of definition. - Number of meetings held.	2017-2020 Periodical	Inter-American Commission of Women (CIM). Inter-American Commission on Human Rights (IACHR).
		4.2. Support OAS political organs to promote the inclusion of on-going developments in human rights law in resolutions, declarations, treaties, conventions, and other Inter-American instruments.	1. Number of technical advisory services to States to promote the progressive incorporation of Inter-American human rights standards into resolutions, declarations and treaties negotiated by the political organs of the OAS.	1. 10 accompaniments of sessions of the political organs of the OAS to the year.	DH-003 - Institutionalization of the rights and gender equality approach. DH-010 Promotion of and Public Policies on Human Rights. OE3, RE5, MAC2: Improve technical advisory activities for OAS States. DE-057 Promotion and ratification of Conventions against racism and all forms of discrimination, on persons with disabilities, LGBT people and the elderly.	- In process of definition. - Improvement of technical advisory activities to OAS States. - Establishment of consolidated strategic alliances with public entities promoting the human rights policies of the region.	- In process of definition. - Number of technical advice to States. - Number of signatory States and parts of the Conventions.	2017-2020 Periodical by 2020	Inter-American Commission of Women (CIM). Inter-American Commission on Human Rights (IACHR). Department of Social Inclusion (DSI).
			4.3. Strengthen dialogue among OAS Member States and entities charged with human rights matters.	1. Number of dialogues made.	1. 5 annual meetings.	DH-003 - Institutionalization of the rights and gender equality approach. DH-010 Promotion of and Public Policies on Human Rights. OE3, RE5, MAC1: Strengthen spaces for dialogue with OAS States.	- In process of definition. - Strengthening of spaces for dialogue with OAS States.	- In process of definition. - Number of meetings held.	2017-2020 Periodical
		4.4. Provide assistance in developing and implementing national human rights plans, as requested, and provide assistance to States in adopting or adapting legislation, regulations, and policies to protect human rights and equality, as well as the elimination of discrimination and violence.	the preparation and implementation of National Human Rights Plans when requested, and to provide advice to States for the adoption or adaptation of laws, regulations and policies for the protection of human rights And equality, and the elimination of discrimination and violence.	1. 1 advice and/or project per year, at the request of the State.	DH-003 - Institutionalization of the rights and gender equality approach. DH-010 Promotion of and Public Policies on Human Rights. OE3, RE2, MAC 2: Advising States in their public policies with a Human Rights approach to incorporate Inter-American standards.	- In process of definition. - Advice to the States in their public policies with approach of Human Rights to incorporate Inter-American standards.	- In process of definition. - Number of technical advice to States.	2017-2020 Periodical	Inter-American Commission of Women (CIM). Inter-American Commission on Human Rights (IACHR).
			2. Number of requests for assistance sent by Member States.	2. In process of definition.	DE-024 Technical Secretariat of the Follow-up Committee for the Convention for the Elimination of All Forms of Discrimination against Persons with Disabilities (CIADDIS).	- Technical support for the elaboration of National Plans of Human Rights fully inclusive of Persons with Disabilities, disaggregated by gender, age, ethnicity or race, type of disability and geographical distribution. - Training of officials and decision makers on Human Rights Plans to address and include the issue of disability in such plans.	- Number of requests for assistance sent by Member States. - Number of requests for assistance covered and answered. - Percentage and level of mainstreaming and inclusion of national human rights plans, in terms of gender, age, ethnicity or race, type of disability and urban or rural geographic distribution. - Level of impact on decision-makers and the target population of the assistance provided by the OAS.	by 2020	Department of Social Inclusion (DSI).
			3. Number of requests for assistance covered and answered. 4. Percentage and level of mainstreaming and inclusion of national human rights plans, in terms of gender, age, ethnicity or race, disability and urban or rural geographical distribution. 5. Level of impact on the decision-makers and target	3. In process of definition. 4. In process of definition. 5. In process of definition.					
		4.5. Provide technical assistance to States that so request to implement efficient policies for the promotion and protection of children's and adolescents' human rights.	1. Number of technical assistance to States requesting to implement effective policies to promote and protect the human rights of children and adolescents.	1. 1 advice and/or project per year, at the request of the State.	DH-003 - Institutionalization of the rights and gender equality approach. DH-010 Promotion of and Public Policies on Human Rights. DH-007 Thematic monitoring of the human rights situation. OE3, RE2, MAC 2: Advising States in their public policies with a Human Rights approach to incorporate Inter-American standards.	- In process of definition. - Advice to the States in their public policies with approach of Human Rights to incorporate Inter-American standards.	- In process of definition. - Number of technical advice to States.	2017-2020 Periodical	Inter-American Commission of Women (CIM). Inter-American Commission on Human Rights (IACHR).
			2. Number of countries participating in the project.	2. The participation of 5 of the 7 countries invited to participate in the project.	DE-028 Guidelines for the protection of rights on the Internet (Central America and the Dominican Republic).	- Strengthening the capacities of the authorities responsible for protecting children in Central America and the Dominican Republic by providing them with tools for the digital inclusion of children and adolescents taking into account measures to protect the rights of children in the use of ICTs.	- Number of participating countries incorporating as an institutional product the tools developed for the digital inclusion of Children and Adolescents and the protection of their rights in the use of ICTs. - Number of countries allocating adequate resources for the implementation of the tools developed for the digital inclusion of Children and Adolescents and the protection of their rights in the use of ICTs.	August 31, 2017	Department of Social Inclusion (DSI).

HUMAN RIGHTS

Strategic Lines	Indicators of the Strategic Lines	Strategic Objectives	Indicators of the Strategic Objectives	Goals	Activities and Programs	Description of the Activities and Programs	Indicators of the Activities and Programs	Deadline	Responsible Areas (Secretariat and Department)
5. Strengthening the Inter-American System of Human Rights, the political organs of the OAS and the institutions responsible for human rights matters in Member States.	1. Number of training programs on the ISHR. (P) 2. Number of projects or initiatives implemented to strengthen the capacities of States through technical support from the OAS. (P) 3. Number of channels for dialogue and collaboration with established social actors for the promotion and protection of human rights. (P) 4. Number of human rights awareness actions established with the political bodies of the OAS. (P)	5.1. Respond to requests to strengthen capacities of institutions responsible for human rights matters in Member States.	1. Number of training requests submitted by Member States. 2. Number of training requests covered and answered. 3. Content of the training. 4. Number and type of key players involved in training. 5. Results of impact of training in human rights management in the country. 6. Number of strengthened capacities of institutions responsible for human rights in Member States.	1. In process of definition. 2. In process of definition. 3. In process of definition. 4. In process of definition. 5. In process of definition. 6. 1 advice and / or project per year, at the request of the State.	DE-035 Program of Action for the Decade of the Americas for the Rights and Dignity of Persons with Disabilities (PAD). DH-010 Promotion of and Public Policies on Human Rights. OE3, RE2, MAC 2: Advising States in their public policies with a Human Rights approach to incorporate Inter-American standards.	- Technical support for the implementation of the PAD in a transversal way in public policies under the law and SDGs approach. - Technical support for the implementation of a Diversification and Human Rights Transversal Policy, covering communications infrastructure, human resources, comprehensive accessibility and equalization of opportunities.	- Number of training requests submitted by Member States. - Number of training requests covered and answered. - Number and type of key players involved in training. - Number of trainings carried out by DIS-OAS to OAS personnel in relation to the Rights of Persons with Disabilities. - Number of GS/OAS staff participants in training activities on the topic. - Results of impact of training in human rights management in the countries and in the organization.	by 2020	Department of Social Inclusion (DSI).
		5.2. Expand the sources of financial, human, and technological resources for the organs of the Inter-American human rights system and other OAS entities charged with the human rights pillar to support the fulfillment of their mandates.	1. Number of sources of expanded financial, human and technological resources needed to support the fulfillment of their mandates.	1. Plan elaborated and revised annually.	DH-009 Institutional and Administrative Development. OE7, RE2, MAC2: Seek to strengthen Regular Fund and diversify sources of financing.	- Elaboration of a sustainability plan.	- Number of projects signed.	Periodical	Inter-American Commission on Human Rights (IACHR).
		5.3. Contribute to strengthen State capacities to work with indicator systems derived from human rights instruments to which they are party.	1. Number of strengthened capacities of States to work with the indicator systems derived from the human rights instruments to which they are party. 2. Public sessions of the WGProtocol of San Salvador. 3. Number of persons trained in the use of the System of Progress Indicators for the measurement of the implementation of the Convention of Belém do Pará.	1. 1 advice and / or project per year, at the request of the State. 2. At least one WGProtocol of San Salvador public session held. 3. At least 100 people trained in the use of the System of progress indicators for the measurement of the implementation of the Convention of Belém do Pará.	DH-001 - Follow-up Mechanism to the Belém do Pará Convention (MESECVI). DH-010 Promotion of and Public Policies on Human Rights OE3, RE2, MAC 2: Advising States in their public policies with a Human Rights approach to incorporate Inter-American standards. DE-042 Technical Secretariat for the Working Group of the Protocol of San Salvador.	- Development of tools for the implementation of the Convention of Belém do Pará. - Training activities. - Advice to the States in their public policies with approach of Human Rights to incorporate interamerican standards.	- Level of use of Women's Human Rights Indicator Systems used at the national level to inform and/or plan. - Number of technical advice to States.	2017-2020 Periodical	Inter-American Commission of Women (CIM). Inter-American Commission on Human Rights (IACHR).
		5.4. Strengthen the capacities of public institutions, civil society organizations, academic institutions and other actors to promote and protect human rights in the hemisphere.	1. Level of knowledge of civil society on the Inter-American instruments for the protection of human rights. 2. Number of strengthened capacities of public institutions, civil society organizations, academic institutions and other actors to promote and protect human rights in the hemisphere. 3. Perception of Member States to the Protocol of San Salvador - including public institutions, civil society organizations, academic institutions, and other actors - on the usefulness of the recommendations and observations issued in the national progress reports submitted during the January- December 2017. 4. Number and type of institutions or key actors that are trained in the promotion and protection of Human Rights in the Region, including balance and breakdown by gender, age, ethnicity or race, disability, geographic distribution, entity to which they belong and Position and role. 5. Number of trainings implemented per year and per country in the theme.	1. In the process of definition. 2.5 annual courses, 1 counseling and/or project per year, at the request of the State. 3. At least 50% of the Member States to the Protocol of San Salvador and other key actors perceive usefulness of the recommendations and observations issued by the WGProtocol of San Salvador to the national progress reports. 4. Expanded level of knowledge for 50 civil society organizations from at least 20 countries on Inter-American instruments for the protection of human rights. 5. 10 National Institutions responsible for issues of groups in situation of vulnerable situations.	DE-039 Technical support for the Committee on Inter-American Summits Management and Civil Society Participation in OAS Activities (CISC). DH-010 Promotion of and Public Policies on Human Rights. OE3, RE2, MAC 2: Advising States in their public policies with a Human Rights approach to incorporate Inter-American standards. OE4, RE2, MAC1: Contribute and collaborate with civil society networks, social movements and other social actors to strengthen and build capacities for the protection and promotion of human rights in the region. DE-042 Technical Secretariat for the Working Group of the Protocol of San Salvador. DE-028 Guidelines for the protection of rights on the Internet (Central America and the Dominican Republic). DE-035 Program of Action for the Decade of the Americas for the Rights and Dignity of Persons with Disabilities (PAD).	- Technical support Committee for Inter-American Summits Management and Civil Society Participation in OAS Activities (CISC). - Advice to the States in their public policies with approach of Human Rights to incorporate Inter-American standards. - Collaboration with civil society networks, social movements and other social actors to strengthen and build capacities to protect and promote human rights in the region. - Technical support for strengthening the capacity of Member States to the Protocol of San Salvador to measure the progress of ESCR. - Strengthening the capacities of the authorities responsible for protecting children in Central America and the Dominican Republic by providing them with tools for the digital inclusion of children and adolescents taking into account measures to protect the rights of children in the use of ICTs. - Technical support for the implementation of the PAD in a transversal way in public policies under the law and SDGs approach. - Technical support for the implementation of a Diversification and Human Rights Transversal Policy, covering communications infrastructure, human resources, comprehensive accessibility and equalization of opportunities.	- Number of participants, number of announcements and messages sent via email and social networks of the OAS. - Number of technical advice to States. - Number of trainings carried out. - Number of signed agreements. - Number of public meetings with Member States of the Protocol of San Salvador (including public institutions, civil society organizations, academic institutions, and other actors) to discuss progress on ESCR. - Number of participating countries incorporating as an institutional product the tools developed for the digital inclusion of Children and Adolescents and the protection of their rights in the use of ICTs. - Number of countries allocating adequate resources for the implementation of the tools developed for the digital inclusion of Children and Adolescents and the protection of their rights in the use of ICTs. - Number and type of institutions or key actors that are trained in the promotion and protection of Human Rights in the Region, including balance and breakdown by gender, age, ethnicity or race, disability, geographical distribution, entity to which they belong and position and role. - Number of trainings implemented per year and per country in the theme.	December 2017 Periodical January - December 2017 August 31, 2017 2017-2020	Relations with Civil Society Section. Inter-American Commission on Human Rights (IACHR). Department of Social Inclusion (DSI). Department of Social Inclusion (DSI). Department of Social Inclusion (DSI).

PILLAR: INTEGRAL DEVELOPMENT

As a Hemispheric organization, OAS and its development pillar stands out for its integrated approach combining policy and programmatic levels. And to support Member States in the promotion of effective public policies whose full implementation can advance social inclusion and poverty eradication, particularly extreme poverty, in the Hemisphere in support of globally agreed cooperation initiatives.

INTEGRAL DEVELOPMENT

Strategic Lines	Indicators of the Strategic Lines	Strategic Objectives	Indicators of the Strategic Objectives	Goals	Activities and Programs	Description of Activities and Programs	Indicators of the Activities and Programs	Deadline	Responsible Areas (Secretariat and Department)
1. Promoting inclusive and competitive economies.	1. Number of recommendations on best regulatory practices based on the study of the economic aspects of telecommunications / ICT services, including tariff aspects and the promotion of competitive intensity. (P) *	Enhance the capacity of Member State institutions that support the design and implementation of policies and programs that encourage productivity, entrepreneurship, innovation and internationalization of micro, small, and medium-sized enterprises (MSMEs), as well as cooperatives and other production units.	1.1. 1. Number of Institutions from the Member States which are supported by the OAS in this topic i.e. MSMEs 2. Number of trainings and technical assessments provided to the Member States per topic. 3. Number of participants in the training, including institution and position, gender, ethnic or racial breakdown, disability and geographical distribution. 4. Number of Member States advancing towards the implementation of policies and regulatory frameworks and use of instruments, through initiatives such as agreements / action plans of stakeholders, new institutional configurations or programs.	1. In process of definition. 2. In process of definition. 3. In process of definition. 4. At least five Member States are making progress towards the implementation of policy and regulatory frameworks and the use of instruments through initiatives such as stakeholder agreements / action plans, new institutional structures or programs.	DH-003 - Institutionalization of the rights and gender equality approach.	- In process of definition.	- Indicators of the Activities and Programs.	2017-2020	Inter-American Commission of Women (CIM).
					DI-005 Inter-American Competitiveness Network (RIAC) and the Americas Competitiveness Forum (ACF).	- Technical Assistance provided to promote political dialogue through the ACF of the RIAC.	- Number of Action Plans in the areas of: economic sustainable inclusive development, competitiveness, innovation and MSMEs adopted by the Member States (Regional).	2020	Executive Secretariat for Integral Development (SEDI).
					DI-001 Trade and Economic Empowerment Program: Inter-American Dialogue of High-Level MSME Authorities.	- Exchange of good practices through the MSME Dialogue and Working Groups. - Technical assistance on the provided SBDC model.	- Number of OAS Ministerial Dialogues from meetings of High Level Authorities of SMEs. - Number of Member States participating in meetings (disaggregated by subregions). - Percentage of participants at the ministerial or higher level. - Number of new countries adapting the Small Business Development Centers (SBDC) model.	2020	Executive Secretariat for Integral Development (SEDI).
					DE-035 Program for the Rights and Dignity of Persons with Disabilities (PAD).	- Technical support to the institutions of the States, upon request to the OAS, in the employment sector and the practice of the labor inclusion of persons with disabilities.	- Number of institutions in Member States that are supported by DSI-OAS to promote strategies for effective labor inclusion. - Number of training and technical advice to the States in order to promote inclusive employment. - Number of participants in training, including institution and position, gender, ethnic or racial breakdown, type of disability and geographical distribution.	2020	Department of Social Inclusion (DIS).
	2. Number of Member States with increased capacity to design and adopt public policies, legislation and regulatory frameworks in the areas of inclusive economic development, competitiveness, innovation and MSMEs. (R)	1.2. Increase regional cooperation, the Exchange of knowledge, the transfer of technology on mutually agreed terms and conditions and inter-sectoral collaboration among and within member States in the areas of competitiveness, productivity and innovation.	1. Number of Member States sharing good practices, experiences, including policies and programs on competitiveness, productivity and innovation.	1. At least 10 Member States exchanging information, including policies and programs on competitiveness, productivity and innovation.	DH-003 - Institutionalization of the rights and gender equality approach.	- In process of definition.	- In process of definition.	2017-2020	Inter-American Commission of Women (CIM).
					DI-005 Inter-American Competitiveness Network (RIAC) and the Americas Competitiveness Forum (ACF).	- Good practices exchanged through ACE.	- Number of Good practices exchanged through ACE by the Member States.	2020	Executive Secretariat for Integral Development (SEDI).
					DI-032 Harmonization and expansion of the use, coverage, and insertion of ICTs, in particular the implementation of broadband.	- Technical assessment for the harmonization and extension of the use, coverage and insertion of ICTs, in particular the implementation of broadband.	- Number of meetings of the Permanent Consultative Committees (CCPs). - Number of Inter-American Proposals submitted to the International Telecommunication Union (ITU) for harmonization.	Annual	Inter-American Telecommunication Commission (CITEL).
	1.3. Increase cooperation for strengthening member States institutional capacities on incorporating innovation and transformative technology to create added value and diversification in their economies in a sustainable and inclusive fashion.	1. Number of regional action plans or regional cooperation initiatives incorporating innovation and transformative technologies adopted within the framework of COMCYT. 2. Number of countries in the Caribbean Basin region using the ICT platform to improve connectivity and security in the maritime and port sector.	1. Implement at least 2 regional action plans or regional cooperation initiatives adopted at COMCYT. 2. At least 10 countries in the Caribbean basin region using the ICT platform to improve connectivity and security in the maritime and port sector in the first 2 years.	DH-003 - Institutionalization of the rights and gender equality approach.	- In process of definition.	- In process of definition.	2017-2020	Inter-American Commission of Women (CIM).	
				DI-004 Inter-American Committee on Science and Technology (COMCYT) and Meetings of Ministers and High Authorities on Science and Technology (REMCYT).	- Technical assistance and good practices exchanged through the working groups on innovation, human resources, quality of national infrastructure and technological development.	- Number of good practices exchanged between Member States. - Number of trainings carried out. - Number of participants trained (disaggregated by gender)	2020	Executive Secretariat for Integral Development (SEDI).	
				DI-040 Development of a communication system for the cooperation and assistance in port and maritime security.	- Development of a secure, real-time online communication platform to help strengthen dialogue, cooperation and assistance in port and maritime security. - Fundraising for the establishment of a restricted site where members of the Framework can exchange information in a secure manner. - Conduct a course on maritime-port security per year, in collaboration with the United States Coast Guard.	- Number of port security officers trained in port security and the use of the communication platform. - Number of training sessions provided within the Member States on the development of regulatory frameworks and legal and regulatory aspects of the platform. - Number of registered countries participating in the communication platform.	2020	Executive Secretariat for Integral Development (SEDI).	
				DI-029 Development of Digital Capacities, technical cooperation and technology transfer (COMCITEL).	- Technical advice and technical secretariat services for the Comcitel meetings, two Permanent Consultative Committees (CCP) and the CITEL Assembly.	- Number of people trained in the Americas with products (scholarships, training, competitions) offered and / or managed by CITEL to improve their skills related to ICT: 3,000 people. - Number of proposals that countries bring to CITEL and become Inter-American Proposals.	Annual	Inter-American Telecommunication Commission (CITEL).	
	1.4. See below.	See below.	See below.	DH-003 - Institutionalization of the rights and gender equality approach.	- In process of definition.	- In process of definition.	2017-2020	Inter-American Commission of Women (CIM).	

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Strategic Lines	Indicators of the Strategic Lines	Strategic Objectives	Indicators of the Strategic Objectives	Goals	Activities and Programs	Description of Activities and Programs	Indicators of the Activities and Programs	Deadline	Responsible Areas (Secretariat and Department)
1. Promoting inclusive and competitive economies.	See above.	1.4 Support member States in strengthening the capacities of institutions that foster the generation of sustainable economic activities in the tourism and culture sectors.	1. Number of Member States that are making progress towards the implementation of sustainable tourism policies. 2. Number of Member States that are making progress towards the development of cultural policies or regulatory frameworks to increase the economic contributions of the cultural sector.	1. At least 3 Member States are making progress in the implementation of sustainable tourism policies. 2. At least 3 Member States are making progress in the development of cultural policies or regulatory frameworks to increase the economic contributions of the cultural sector.	DI-001 Trade and Economic Empowerment Program: Inter-American Dialogue of High Level MSME Authorities	- Good practices exchanged through the Inter-American Congress of Ministers and High level Tourism Authorities. - Technical assistance and capacity-building on cultural heritage through the Project Empowering the Socioeconomic Potential of Cultural Heritage in the Caribbean.	- Number of participating countries developing new legislation on heritage protection and/or revising existing legislation. - Number of participating countries implementing national registries of heritage sites. - Number of countries participating in the implementation of the sustainable tourism endorsement program.	2017-2020	Department of Economic Development (DED)
2. Strengthen the implementation of sustainable development goals in accordance with the 2016-2021 Inter-American Program for Sustainable Development (PIDS).	1. Number of Member States with SDGs (paragraphs 6, 7, 11, 15 and 16) and commitments of the Paris agreement incorporated in their decision frameworks. (R) 2. Number of countries with coherent and nationally owned sustainable development strategies. (P)	2.1 Enhance member States capacities on disaster risk management as per the goals and strategic actions outlined in section 3.1 of the PIDS.	1. Number of Interagency coordinations with agencies of the Inter-American System and the United Nations System, International Organizations, International Financial Institutions (IFIs), and NGOs. 2. Number of exchanges of knowledge and practical experience, and training. 3. Number of dialogues and meetings of experts on implementation of preparedness and response protocols and mechanisms and instruments to facilitate international humanitarian assistance in the event of disasters, and other issues relevant to DRM. 4. Number of workshops and seminars on applications and data of the Terrestrial Observation Satellite Systems (SEOS) and image processing for disaster mitigation and prevention. 5. Number of standards developed and adapted for Multi-Juridical Community Early Warning Systems. 6. Number of Member States trained in the issue of risk management of maritime and port disasters.	1. 2 collaborative technical cooperation projects between agencies, international organizations and IFIs by 2020. 2. 1 Hemispheric Meeting for the Exchange of Knowledge and Practical Experience in M&E of the Sendai Framework for Natural Disaster Risk Reduction for December 2019. 2 Horizontal or triangular cooperation projects to 2019. 3. Six more states have ratified the Inter-American Convention to Facilitate Disaster Assistance by 2020. 4. 2 Workshops on applications and data of the Terrestrial Observation Satellite Systems (SEOS) and image processing for disaster mitigation and prevention for 2019. 5. 1 Plan for the harmonization of cross-border or multi-jurisdictional Community SATs by 2019. 6. 15 countries of the Caribbean Basin region trained in the risk management of port maritime disasters within 2 years. At least 50 identified sunken vessels presenting a high environmental, social and economic risk for the Caribbean Basin region within 2 years.	DH-003 - Institutionalization of the rights and gender equality approach.	- In process of definition.	- In process of definition.	2017-2020	Inter-American Commission of Women (CIM).
					DI-008 System of Prevention and Primary Attention in Case of Disasters/Inter-American Network of Disaster Mitigation/Metrology.	- Exchange of progress in the implementation of the Sendai Framework, particularly in relation to the implementation of public and sectoral policies on DRM. - Hemispheric Meetings of the Inter-American Disaster Mitigation Network (IRMD) for the exchange of GRD experience, knowledge and practices around the objectives and goals of the Sendai Framework. - Online and face-to-face training.	- Number of meetings of the Inter-American Committee for Natural Disaster Reduction (CIARDN) to share progress in implementing the Sendai Framework - particularly in relation to the implementation of public and sectoral policies on DRM. - One (1) CIARDN meeting per year. - Number of bi-annual Hemispheric Meetings. (1) - Number of GRD online courses for leaders: mayors, heads or directors of civil protection, etc. (1) - Number of workshops on Humanitarian Supply Management, Shelter Management, and Rehabilitation of Basic Services, or other relevant issues of DRM. (2)	2020	Executive Secretariat for Integral Development (SEDI).
					DI-040 Development of a communication system for the cooperation and assistance in port and maritime security.	- Development of an environmental and socioeconomic risk analysis of wrecked ships in the Caribbean Sea. In addition recommendations will be made to prioritize the most dangerous shipwrecks and how they can be monitored to extract. - Development of a project to increase the capacities in the management and logistics of the mango of humanitarian assistance in the port sector.	- Number of inter-jurisdictional community SATs designed and implemented. (2)	December 2017	Executive Secretariat for Integral Development (SEDI).
					DE-035 Program for the Rights and Dignity of Persons with Disabilities (PAD).	- Training and technical assistance of the OAS in disaster and risk management includes the variable disability and groups in situations of vulnerability, which enable state officials and officials from different countries in the region to establish care protocols in cases of emergency.	- Number of countries participating in the outreach events and training workshops on the topic of risk management of marine and port disasters.	2018	Inter-American Committee on Ports (CIP).
					DI-029 Development of Digital Capacities, technical cooperation and technology transfer (COMCITEL).	- Development of a secure, real-time online communication platform to help strengthen dialogue, cooperation and assistance in port and maritime security. - In order to establish a communication system, funding will be sought so members of the Framework and one can exchange information in a secure way. In the training pillar, at least one maritime-port security course will be held annually, in collaboration with the United States Coast Guard.	- Number of port security officers trained in port security and the use of the communication platform. - Number of training sessions given to Member States on the development of regulatory frameworks and legal and regulatory aspects of the platform. - Number of registered countries participating in the communication platform.	2020	Executive Secretariat for Integral Development (SEDI).
					DI-037 Secretariat Services to CIDI.	- Dialogues and meetings of experts, within the framework of CIDI and the CP.	- Number of training activities in risk and disaster management implemented by the OAS that include the disability variable in the contents, including the need for protocols to care for vulnerable populations in such cases. - Number and description of participants related to decision-making and implementation of public policies on disability.	2020	Department of Social Inclusion (DSI).
							- Development of digital capacities: Number of people benefited in the Americas with products (scholarships, training, competitions) offered and / or managed by CITEL to improve their skills related to ICT. - Number of people trained.	Annual	Inter-American Telecommunication Commission (CITEL).
		- Number of dialogues per year: Two (2) dialogues/expert meetings per year.	December 2017	Executive Secretariat for Integral Development (SEDI).					

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Strategic Lines	Indicators of the Strategic Lines	Strategic Objectives	Indicators of the Strategic Objectives	Goals	Activities and Programs	Description of Activities and Programs	Indicators of the Activities and Programs	Deadline	Responsible Areas (Secretariat and Department)
2. Strengthen the implementation of sustainable development goals in accordance with the 2016-2021 Inter-American Program for Sustainable Development (PIDS).	1. Number of Member States with SDGs (paragraphs 6, 7, 11, 15 and 16) and commitments of the Paris agreement incorporated in their decision frameworks. (R) 2. Number of countries with coherent and nationally owned sustainable development strategies. (P)	2.1 Enhance member States capacities on disaster risk management as per the goals and strategic actions outlined in section 3.1 of the PIDS.	See above.	See above.	DI-032 Harmonization and extension of the use, coverage and insertion of ICTs, in particular the implementation of broadband (Program).	- Advise on telecommunications / information and communication technologies (ICT), in particular on issues of emergency communications. - Consolidation of a local ham radio network for disaster relief in the Caribbean and support to the telecommunications infrastructure of Member States affected by disasters or natural disasters. - Update of the IARP Agreement. - Rapporteur meetings on disaster prevention, response and mitigation (PCC.1). - Development of an observatory for the exchange of information.	- Number of Caribbean island states participating in emergency communication initiatives. - Number of radio amateur records. - Number of registered users in the observatory.	Biannual	Inter-American Telecommunication Commission (CITEL).
		2.2 Enhance member States capacities on sustainable management of ecosystems as per the goals and strategic actions outlined in section 3.2. of the PIDS.	1. Number of high-level dialogues, capacity-building workshops and exchange of experiences for the conservation and sustainable use of ecosystems carried out under the Mesoamerican Initiative 2020, through the Inter-American Biodiversity Information Network and the Hemispheric Network on Migratory species.	1. In process of definition.	DH-003 - Institutionalization of the rights and gender equality approach. DI-009 Ecosystem Management/Inter-American Biodiversity Information Network (IABIN).	- In process of definition. - Mesoamerican Initiative 2020, Initiative on Western Hemisphere Migratory Species Initiative (WHMSI) and ReefFix project implemented.	- In process of definition. - In process of definition.	2017-2020 2020	Inter-American Commission of Women (CIM). Executive Secretariat for Integral Development (SEDI).
		2.3 Enhance member States capacities on integrated water resources management as per the goals and strategic actions outlined in section 3.3. of the PIDS.	1. Number of Member States with water infrastructure projects driven by the public and private sector. 2. Number of trained water practitioners. 3. Presentation of the report on the hemispheric dialogue on the development of regional cooperation strategies.	1. 8 hydraulic infrastructure projects derived from the strategic action plans approved by the recipient countries of the Cuenca del Plata, Gran Chaco Americano, Bermejo and Trifinio projects. 2. 300 water management practitioners trained as part of the water and education activities developed by the IWRM section in coordination with the area of education (SEDI) and alliances with universities. 3. Reports of two (2) Inter-American Dialogues for Integrated Water Management.	DH-003 - Institutionalization of the rights and gender equality approach. DI-007 Integrated Water Resource Management. DI-041 Strengthening of bilateral and southern cooperation.	- In process of definition. - Harmonization of integrated management of water resources, water governance and climate services within the framework of water security for the formulation of water policies and strategies in OAS Member States. - Signing of agreements to strengthen bilateral and southern cooperation in support of the implementation of PIDS and SDGs.	- In process of definition. - Number of hemispheric dialogues on the development of regional cooperation strategies. (1) - Number of country visits to at least six states to promote hemispheric and regional strategies on water resources management. - Number of water infrastructure projects developed through the participation of the public and private sector. (2) - Number of workshops on building new strategic alliances and strengthening them for the implementation of hemispheric water projects. (1) - Number of training workshops on the design and implementation of integrated water resources management policies and projects. (2)	2017-2020 2020 2020	Inter-American Commission of Women (CIM). Executive Secretariat for Integral Development (SEDI). Executive Secretariat for Integral Development (SEDI).
		2.4 Enhance member States capacities in the area of sustainable cities and communities as per the goals and strategic actions outlined in section 3.4. of the PIDS.	1. Number of pilot projects, high-level dialogues, workshops for capacity building and exchange of experiences on elements contributing to sustainable urban development implemented in Latin America and the Caribbean.	1. In process of definition.	DH-003 - Institutionalization of the rights and gender equality approach. DI-010 Sustainable Cities. DE-035 Program for the Rights and Dignity of Persons with Disabilities (PAD).	- In process of definition. - Implementation of phases II and III of Program on Sustainable Communities in Central America and the Caribbean implemented and new project of Transforming Sustainable Cities in the Americas. - Training and technical assistance of the OAS includes the variable disability and vulnerable groups, enabling state officials and officials from different countries in the region to establish strategies and the application of knowledge and tools to make them accessible and inclusive Sustainable public spaces.	- In process of definition. - Number of policy dialogues between government officials and civil society stakeholders. (5) - Number of demonstration projects implemented in coordination with other SEDI stakeholders to achieve results on the ground. (6) - Number of municipal officials trained in Central America and the Caribbean in different aspects of the sustainable management of the city. (100) - Number of meetings of the Hemispheric Network of Urban Practitioners to promote knowledge and best practices shared among stakeholders in government agencies and NGOs in the Americas. (1) - Number of training activities implemented by the OAS, including the variable content disability, including the need for protocols to care for vulnerable populations in such cases (urban accessibility and the principle of personal autonomy). - Number and description of participants related to decision-making and implementation of public policies on disability.	2017-2020 2020 2020	Inter-American Commission of Women (CIM). Executive Secretariat for Integral Development (SEDI). Department of Social Inclusion (DIS).

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Strategic Lines	Indicators of the Strategic Lines	Strategic Objectives	Indicators of the Strategic Objectives	Goals	Activities and Programs	Description of Activities and Programs	Indicators of the Activities and Programs	Deadline	Responsible Areas (Secretariat and Department)
2. Strengthen the implementation of sustainable development goals in accordance with the 2016-2021 Inter-American Program for Sustainable Development (PIDS).	1. Number of Member States with SDGs (paragraphs 6, 7, 11, 15 and 16) and commitments of the Paris agreement incorporated in their decision frameworks. (R) 2. Number of countries with coherent and nationally owned sustainable development strategies. (P)	2.4. Enhance member States capacities in the area of sustainable cities and communities as per the goals and strategic actions outlined in section 3.4. of the PIDS.	1. Number of pilot projects, high-level dialogues, workshops for capacity building and exchange of experiences on elements contributing to sustainable urban development implemented in Latin America and the Caribbean.	1. In process of definition.	DI-032 Harmonization and extension of the use, coverage and insertion of ICTs, in particular the implementation of broadband (Program).	- Technical advisory and technical secretariat services for the Permanent Consultative Committee 1 (PCC1). - Co-organization of ICT promotional activities in the theme of Sustainable Cities and Circular Economy.	- Number of training activities implemented by the OAS, including the variable content disability, including the need for protocols to care for vulnerable populations in such cases (urban accessibility and the principle of personal autonomy). - Number and description of participants related to decision-making and implementation of public policies on disability.	Annual	Inter-American Telecommunication Commission (CITEL).
					DE-037 Inter-American Working Group on Non-Communicable Diseases (NCDs).	- Awareness raised among participating Member States on the importance of confronting NCDs with a cross-cutting approach.	- Number of resources developed and/or events hosted to raise awareness among Member States.	December 2017	Department of Social Inclusion (DIS).
		2.5. Enhance member States capacities on sustainable energy management, prioritizing the promotion of clean, renewable, environmentally sustainable energy and energy efficiency as per the goals and strategic actions outlined in section 3.5. of the PIDS.	1. Number of clean energy alternatives and mitigation strategies adopted regarding climate change and improving energy and climate security in the Americas. 2. Percentage of government representatives involved in program activities report having increased their knowledge and / or ability to address metrology related actions related to climate change and / or energy sustainability. 3. Number of countries in the region that adopt some type of action or policy aimed at promoting productive models based on the concept of circular economy. 4. Number of public-private partnerships established for technical assistance projects on the reduction of greenhouse gas emissions from ships in the port and energy efficiency.	1. At least four actions (project proposals, draft laws, policies or regulations) related to the water-energy nexus, metrology or renewable energy developed by the participating countries. 2. 70% of government representatives involved in program activities report having increased their knowledge and / or ability to address metrology-related actions related to climate change and / or energy sustainability. 3. At least 5 countries in the region adopt some type of action or policy aimed at promoting productive models based on the concept of circular economy. 4. At least 3 ports in the Americas that adhere to the initiative to reduce greenhouse gases from ships in port.	DH-003 - Institutionalization of the rights and gender equality approach.	- In process of definition.	- In process of definition.	2017-2020	Inter-American Commission of Women (CIM).
					DI-006 Energy and Climate Partnership of the Americas (ECPA).	- Meeting of Ministers of Sustainable Energy and Climate Change convened for 2017; SIDS 1408; Six meetings of the Technical Working Group of the C-SERMS platform were supported.	- Number of states assisted with the development of renewable energy strategies and energy efficiency.	2020	Executive Secretariat for Integral Development (SEDI).
					DI-040 Development of a communication system for the cooperation and assistance in port and maritime security.	- Consolidation of a local ham radio network for disaster relief in the Caribbean and support to the telecommunications infrastructure of Member States affected by disasters or natural disasters. - Update of the IARP Agreement. - Rapporteur meetings on disaster prevention, response and mitigation (PCC.1). - Development of an observatory for the exchange of information.	- Number of radio amateur records. - Number of registered users in the observatory.	2020	Executive Secretariat for Integral Development (SEDI).
					DI-025/DI-008 Renewable Energy and Environment: Challenges in Metrology and Technology in the Americas	- Development of panels at hemispheric conferences of the CIP on the initiative to reduce greenhouse gases of ships in the port. - Management management to facilitate the implementation of the incentive program for the reduction of greenhouse gases.	- Number of ports in the Americas that adhere to the initiative to reduce greenhouse gases of ships in port.	2020	Executive Secretariat for Integral Development (SEDI).
					DI-026 Circular Economy in the Americas	- Design of projects on circular economy in consultation with Member States.	- Number of countries assisted in the design of closed cycle policies.	2020	Executive Secretariat for Integral Development (SEDI).
					DH-003 - Institutionalization of the rights and gender equality approach.	- In process of definition.	- In process of definition.	2017-2020	Inter-American Commission of Women (CIM).
		2.6. Enhance member States capacities to attain efficient, effective, accountable and inclusive institutions for sustainable development disaster risk management as per the goals and strategic actions outlined in section 3.6. of the PIDS.	1. Number of countries participating in dialogues and receiving technical assistance for the efficiency, effectiveness, accountability and inclusion of public institutions at all levels for sustainable development. 2. Perceptions of the capacity of key actors involved in the process of environmental rule of law. 3. Number of best practices and/or lessons learned exchanged between States and key actors, on policy initiatives and programs in the region related to institutional strengthening for sustainable development.	1. At least 70% of the Member States participate in any initiatives and / or activity for the efficiency, effectiveness, accountability and inclusion of public institutions at all levels for sustainable development. 2. Seventy per cent of key actors involved in program activities, including government officials or government implementers involved in the environmental rule of law process, have reported increased knowledge and capacity to support implementation And effective enforcement of environmental legislation and multilateral and regional agreements in this area.	DH-003 - Institutionalization of the rights and gender equality approach.	- In process of definition.	- Amount of funds available to support trends, challenges and opportunities in the Americas to strengthen the Environmental Law and Good Environmental Governance.	2020	Executive Secretariat for Integral Development (SEDI).
					DI-012 Environmental Law, Policies and Governance.	- Dialogues/Forum on strengthening capacities to achieve efficient, responsible and inclusive development. - Hemispheric Congress on the state of environmental law. - Country visits to support Member States, upon request, to strengthen the capacity of relevant institutions in the design and implementation of sustainable development programs.	- Number of public officials or government implementers involved in the process of State of environmental law trained to support the implementation and effective enforcement of environmental legislation and multilateral and regional agreements in this area. - Number of dialogues, technical meetings and/or exchange of experiences to advance the rule of environmental law.		

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Strategic Lines	Indicators of the Strategic Lines	Strategic Objectives	Indicators of the Strategic Objectives	Goals	Activities and Programs	Description of Activities and Programs	Indicators of the Activities and Programs	Deadline	Responsible Areas (Secretariat and Department)
2. Strengthen the implementation of sustainable development goals in accordance with the 2016-2021 Inter-American Program for Sustainable Development (PIDS).	1. Number of Member States with SDGs (paragraphs 6, 7, 11, 15 and 16) and commitments of the Paris agreement incorporated in their decision frameworks. (R) 2. Number of countries with coherent and nationally owned sustainable development strategies. (P)	Enhance member States capacities to attain efficient, effective, accountable and inclusive institutions for sustainable development disaster risk management as per the goals and strategic actions outlined in section 3.6. of the PIDS.	4. Number of countries with strategies developed to improve implementation and effective enforcement of environmental legislation and multilateral and regional agreements. 5. Percentage of Member States with good practices in conflict prevention and management associated with development. 6. Number of countries that have incorporated within their legislation the principles of the Inter-American Strategy for the Promotion of Public Participation in Decision-Making on Sustainable Development. 7. Number of existing mechanisms for coordination and promotion of synergies between the OAS General Secretariat and the institutions of the Inter-American system, global, regional and subregional multilateral organizations on institutional strengthening for sustainable development.	and lessons learned on legislation, policy and program initiatives in the region related to institutional strengthening for sustainable development. 4. At least 20 countries with strategies developed to improve the implementation and effective enforcement of environmental legislation and multilateral and regional agreements. 5. At least 30% of the Member States participating in the program shows good practices in the prevention and management of conflicts associated with development. 6. At least 15 countries have incorporated into their legislation the principles of the Inter-American Strategy for the Promotion of Public Participation in Decision-Making on Sustainable Development. 7. At least five (5) actions and alliances made for coordination between the General Secretariat and the institutions of the Inter-American system, global, regional and subregional multilateral organizations, as	DI-042 Preventive Diplomacy.	- Developing activities in consultation with Member States. (In process of definition). - Technical support for reducing the number of conflicts associated with development. - Assistance in policy dialogues to advance the preventive diplomacy and structural prevention that they have carried out. - Preparation of case studies highlighting public participation and the rights-based approach. - Promoting structural prevention and conflict management associated with development. - Development of alliances with civil society organizations.	- Number of policy dialogues to advance the preventive diplomacy and structural prevention that they have carried out. - Number of prepared case studies highlighting public participation and the rights-based approach. - Number of outreach activities carried out to promote structural prevention and conflict management associated with development. - Number of partnerships developed with civil society organizations. - Amount of funds available to support capacity development efforts on access rights and public participation. - Number of funds available to promote access rights through training and workshops.	2020	Executive Secretariat for Integral Development (SEDI).
					DI-035 CIDI Ministerial Meetings and Inter-American Commissions.	- Meetings of CIDI.	- Number of Ministerial Meetings on Sustainable Development and Inter-American Committees on Sustainable Development. - Results of CIDS meetings and Member States' guidelines on implementation and synergies.	2017-2018	Executive Secretariat for Integral Development (SEDI).
3. Promote education and human development in the Americas.	1. Number of actions designed to promote the inclusion and social appropriation of telecommunications/ICT, taking into account the needs of minority or vulnerable social groups. (P) 2. Number of Member States with strengthened capacity to design and adopt public policies and programs to improve: quality, inclusive and equitable education; Teacher training and professional development; And comprehensive early childhood care. (R) 3. Number of scholarships awarded. (P) 4. Number of alliances established to expand the scholarship program. (P)	Strengthen member States institutional capacities to provide quality, inclusive and equitable education.	1. Number of Member States advancing in the design and implementation of policies and programs to improve the quality, inclusion and equity of education.	1. At least 10 Member States have designed new policies or programs or reformulated their policies and programs to improve the quality, inclusion and equity of education.	DH-003 - Institutionalization of the rights and gender equality approach.	- In process of definition.	- In process of definition.	2017-2020	Inter-American Commission of Women (CIM).
					DI-018 Meetings of the Inter-American Committee on Education and the Inter-American Meeting of Ministers of Education.	- Identification and systematization of innovative initiatives to improve the quality of education. - Organization of hemispheric workshops and cooperation missions to exchange policies and programs. - Provide technical assistance. - Conduct meetings of the ICE, Working Groups, preparatory and ministerial meetings.	- Number of ministerial process meetings held (ICE, working groups, preparatory meetings, etc.). - Number of participating Member States (disaggregated by sub-region). - Percentage of participants at the level of vice minister or higher. - Number of agreements reached within declarations and consensus documents on improving the quality, inclusion and equity of education.	2020	Executive Secretariat for Integral Development (SEDI).
					DI-043 Strengthening of Education Capacities.	- Provide Member States, within the framework of the Inter-American Educational Agenda, with access to up-to-date practices and tools in order to strengthen their capacities to review, improve and develop public policies that promote quality, inclusive and equitable education.	- Number of resources disseminated through a virtual portal on issues related to quality education, inclusive and with equity, in line with the action plans of the Inter-American Educational Agenda.	January - December 2017	Department of Social Inclusion (DIS).
					DE-035 Program for the Rights and Dignity of Persons with Disabilities (PAD).	- Training and technical assistance of the OAS includes the disability variable and groups in vulnerable situations, with a human rights approach, enabling the actors of the inter-American educational system with technical, practical and theoretical tools to make educational inclusion effective in the Americas.	- Percentage of approach of the topic of Disability and Education that is included in the training curricula to the actors of the inter-American educational system. - Contents and approach of such approaches. - Degree of interdepartmental collaboration to ensure inclusive perspectives in the development of training curricula for actors in the education system. - Results of impact on the actors of the system and on the students.	2020	Department of Social Inclusion (DIS).
					DI-029 Development of Digital Capacities, technical cooperation and technology transfer (COMCITEL).	- Development of digital capacities: people benefited in the Americas with products (scholarships, trainings, competitions, workshops) offered and/or managed by CITEL to improve their skills related to ICT. - Training students in STEM.	- Number of people trained with the scholarship program.	Annual	Inter-American Telecommunication Commission (CITEL).
					DI-032 Harmonization and extension of the use, coverage and insertion of ICTs, in particular the implementation of broadband (Program).	- Training of teachers or facilitators. - Technological endowment (tablets and projector). - Digital education platforms.	- Number of government schools benefited from the virtual classroom of Profuturo/CITEL.	Annual	Inter-American Telecommunication Commission (CITEL).
		3.2. See below.	See below.	See below.	DH-003 - Institutionalization of the rights and gender equality approach.	- In process of definition.	- In process of definition.	2017-2020	Inter-American Commission of Women (CIM).

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Strategic Lines	Indicators of the Strategic Lines	Strategic Objectives	Indicators of the Strategic Objectives	Goals	Activities and Programs	Description of Activities and Programs	Indicators of the Activities and Programs	Deadline	Responsible Areas (Secretariat and Department)
3. Promote education and human development in the Americas.	1. Number of actions designed to promote the inclusion and social appropriation of telecommunications/ICT, taking into account the needs of minority or vulnerable social groups. (P) 2. Number of Member States with strengthened capacity to design and adopt public policies and programs to improve: quality, inclusive and equitable education; Teacher training and professional development; And comprehensive early childhood care. (R) 3. Number of scholarships awarded. (P) 4. Number of alliances established to expand the scholarship program. (P)	3.2. Strengthen the teaching profession in the member States by creating more training opportunities.	1. Number of Assessments on telecommunications / information and communication technologies (ICT), with a view to ensuring that all public schools in the Americas are connected to the Internet by 2030 and to create relevant local content. 2. Number of Member States that increase their training actions for teachers and that advance in the design and implementation of policies and programs to strengthen the teaching profession.	1. In process of definition. 2. At least 10 Member States are developing new teacher training initiatives or have reformed their teacher training policies or programs.	DI-016 Inter-American Network of Teacher Education (RIED)	- Develop and offer professional teacher development tools, including massive open online courses (MOOCs); Online tools, audio programs and workshops. - Develop and offer knowledge sharing tools for teachers, such as a virtual online community and a library of lesson plans. - Provide tools for policy makers, such as a knowledge bank on online policies and practices and technical cooperation missions.	- Number of participating teachers who accessed development tools and decision makers who exchanged knowledge through the resources offered by the project. - At least 270 new training plans created and uploaded to the web library in English and Spanish at the end of the project. - At least 6 new projects of programs, initiatives, practices and / or policies related to the teaching profession presented by the Ministries of Education of the participating countries in the final reports of the technical cooperation mission at the end of the project.	2018	Executive Secretariat for Integral Development (SEDI).
					DI-018 Meetings of the Inter-American Committee on Education and the Inter-American Meeting of Ministers of Education.	- Identification and systematization of innovative initiatives to improve the quality of education. - Organization of hemispheric workshops and cooperation missions to exchange policies and programs. - Provide technical assistance. - Conduct meetings of the ICE, Working Groups, preparatory and ministerial meetings.	- Number of ministerial process meetings held (ICE, working groups, preparatory meetings, etc.). - Number of participating Member States (disaggregated by sub-region). - Percentage of participants at the level of vice minister or higher. - Number of agreements reached within declarations and consensus documents on improving the quality, inclusion and equity of education.	2020	Executive Secretariat for Integral Development (SEDI).
					DI-029 Development of Digital Capacities, technical cooperation and technology transfer (COMCITEL).	- Development of digital capacities: people benefited in the Americas with products (scholarships, trainings, competitions workshops) offered and/or managed by CITEL to improve their skills related to ICTs.	- Number of people trained with the scholarship program.	Annual	Inter-American Telecommunication Commission (CITEL).
					DI-032 Harmonization and extension of the use, coverage and insertion of ICTs, in particular the implementation of broadband (Program).	- Training students in STEM. - Training of teachers or facilitators. - Technological endowment (tablets and projector). - Digital education platforms.	- Number of teachers and facilitators trained in highly vulnerable environments in Latin America and the Caribbean.	Annual	Inter-American Telecommunication Commission (CITEL).
					DH-003 - Institutionalization of the rights and gender equality approach.	- In process of definition.	- In process of definition.	2017-2020	Inter-American Commission of Women (CIM).
					DI-018 Meetings of the Inter-American Committee on Education and the Inter-American Meeting of Ministers of Education.	- Identification and systematization of innovative initiatives to improve the quality of education. - Organization of hemispheric workshops and cooperation missions to exchange policies and programs. - Provide technical assistance. - Conduct meetings of the ICE, Working Groups, preparatory and ministerial meetings.	- Number of ministerial process meetings held (ICE, working groups, preparatory meetings, etc.). - Number of participating Member States (disaggregated by sub-region). - Percentage of participants at the level of vice minister or higher. - Number of agreements reached within declarations and consensus documents on improving the quality, inclusion and equity of education.	2020	Executive Secretariat for Integral Development (SEDI).
		3.4. Foster access to quality, inclusive, equitable educational opportunities at all levels, in all modalities, and in all the four official languages of the Organization.	1. Number of educational opportunities provided to increase access to higher education and professional development for the Americas through scholarships for face-to-face and online studies. 2. Percentage increased in the number of fellowships offered to participating Member States by 2020. (increase by 10%) 3. Number of programs established by the CIP. 4. Number of trained port officers (gender disaggregated) 5. Number of loans granted.	1. Provide 1,000 new educational opportunities for access to higher education and professional development for the Americas by offering scholarships for face-to-face and online studies. 2. Increase of 10%. 3. In process of definition. 4. 10% increase in the number of trained port officers. 5. Increase of 10% in the number of loans approved in the next 4 years.	DH-003 - Institutionalization of the rights and gender equality approach.	- In process of definition.	- In process of definition.	2017-2020	Inter-American Commission of Women (CIM).
					DI-014 OAS Scholarship and Training Program - Academic Program, Professional Development, and Partnerships Program for Education and Training (PAEC); OAS Scholarship and Training Program - Educational Portal of the Americas	- Scope and negotiation with new institutions in Member States and Permanent Observers. - Establish contacts with the ministerial processes to fulfill the mandates of Member States in capacity building.	- Increase in the number of scholarships offered to member countries by 2020 (10% increase).	2020	Executive Secretariat for Integral Development (SEDI).
					DI-028 Scholarship and Training Program of the Inter-American Committee on Ports	- Training courses and technical assistance with strategic partners.	- Number of training courses and technical assistance with strategic partners (6). - Number of annual scholarships for training of port officials and officers in the Americas.	2020	Executive Secretariat for Integral Development (SEDI).

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Strategic Lines	Indicators of the Strategic Lines	Strategic Objectives	Indicators of the Strategic Objectives	Goals	Activities and Programs	Description of Activities and Programs	Indicators of the Activities and Programs	Deadline	Responsible Areas (Secretariat and Department)
3. Promote education and human development in the Americas.	<p>1. Number of actions designed to promote the inclusion and social appropriation of telecommunications/ICT, taking into account the needs of minority or vulnerable social groups. (P)</p> <p>2. Number of Member States with strengthened capacity to design and adopt public policies and programs to improve: quality, inclusive and equitable education; Teacher training and professional development; And comprehensive early childhood care. (R)</p> <p>3. Number of scholarships awarded. (P)</p> <p>4. Number of alliances established to expand the scholarship program. (P)</p>	3.4. Foster access to quality, inclusive, equitable educational opportunities at all levels, in all modalities, and in all the four official languages of the Organization.	<p>1. Number of educational opportunities provided to increase access to higher education and professional development for the Americas through scholarships for face-to-face and online studies.</p> <p>2. Percentage increased in the number of fellowships offered to participating Member States by 2020. (increase by 10%)</p> <p>3. Number of programs established by the CIP.</p> <p>4. Number of trained port officers (gender disaggregated)</p> <p>5. Number of loans granted.</p>	<p>1. Provide 1,000 new educational opportunities for access to higher education and professional development for the Americas by offering scholarships for face-to-face and online studies.</p> <p>2. Increase of 10%.</p> <p>3. In process of definition.</p> <p>4. 10% increase in the number of trained port officers.</p> <p>5. Increase of 10% in the number of loans approved in the next 4 years.</p>	DI-033 Leo Rowe Fund	<p>- Facilitate studies in universities of the United States to citizens of member countries through financial aid in the form of interest-free loans.</p> <p>- Strengthen the human development of OAS GS officials through loans for subsidized studies.</p> <p>- Monitor investment portfolio to continue program sustainability.</p> <p>- Implementation of initiatives in action plan to systematize program operations.</p> <p>- Disseminate updated information in cooperation with institutions in member countries.</p> <p>- Organize meetings with the Rowe Fund committee and evaluate policies, investment portfolio and loans.</p> <p>- Publicize youth programs and the OAS to universities in the United States through events, meetings, or dissemination of information.</p>	<p>- Total number of loans and amounts administered annually.</p> <p>- Number of beneficiary countries.</p> <p>- Number of beneficiaries and amounts administered and granted annually.</p> <p>- Percentage of women and level of education.</p> <p>- Percentage of repayment and return to the country of origin.</p>	2020	Executive Secretariat for Integral Development (SEDI).
					DE-035 Program for the Rights and Dignity of Persons with Disabilities (PAD)	<p>- Technical support for a 30% increase in enrollment and maintenance of students with disabilities in the education systems of Member States.</p>	<p>- Number of persons with disabilities of school age that is included in the educational system at all levels, by country.</p> <p>- Listing and description of existing support resources in the classroom for the educational inclusion of students with disabilities enrolled.</p> <p>- Number of establishments that include persons with disabilities in the country.</p> <p>- Number of teacher training initiatives for the development of inclusion strategies effectively implemented by country and by year.</p> <p>- Levels of permanence and desertion in the school system of persons with disabilities, by country and by year.</p>	2020	Department of Social Inclusion (DIS).
4. Promote decent, dignified and productive work for all.	<p>1. Number of policies promoted for the development and / or improvement of national broadband plans. (P)</p> <p>2. Number of Member States with strengthened capacity to design and adopt public policies, legislation and regulatory frameworks in the areas of productive employment and decent work. (R)</p>	4.1. Enhance member States capacities for the strengthening of education and continuing training systems to better prepare the workforce.	<p>1. Number of Member States advancing the design and implementation of policies and programs to strengthen education and continuing education systems to improve skills and capabilities of the workforce.</p>	<p>1. At least 10 Member States have designed new policies or programs or reformulated their policies and programs to strengthen their education and lifelong learning systems.</p>	DH-003 - Institutionalization of the rights and gender equality approach.	- In process of definition.	- In process of definition.	2017-2020	Inter-American Commission of Women (CIM).
					DI-019 Inter-American Network for Labor Administration (RIAL)	<p>- Identify and systematize policies and programs in the RIAL Program Portfolio.</p> <p>- Organize hemispheric workshops and cooperation missions to exchange policies and programs.</p> <p>- Develop exchange activities between Ministries of Education and Labor.</p> <p>- Disseminate updated information on policies and programs of the Ministries of Labor.</p>	<p>- Number of bilateral and regional cooperation between ministries of labor.</p> <p>- Number of officials from participating Ministries of Labor.</p> <p>- Number of products or initiatives improved or designed within the Ministries, after RIAL cooperation, on continuing training and employment services.</p>	2020	Executive Secretariat for Integral Development (SEDI).
					DI-020 Inter-American Conference of Ministers of Labor (IACML), Business Technical Advisory Committee on Labor Matters (CEATAL) and Trade Union Technical Advisory Council (COSATE).	<p>- Organize preparatory meetings and working groups to follow up on ministerial commitments.</p> <p>- To advise technically and politically Ministries of Labor, Trade Union and Business Organizations.</p> <p>- Facilitate negotiations and consensus-building around hemispheric priorities.</p> <p>- Organize ministerial meetings and follow up.</p> <p>- Develop alliances with other agencies to fulfill ministerial mandates.</p>	<p>- Number of ministerial process meetings held (including working groups, preparatory meetings, etc.).</p> <p>- Number of participating Member States (disaggregated by sub-region).</p> <p>- Percentage of participants at the level of vice minister or higher.</p> <p>- Number of trade union and business organizations participating, represented by COSATE and CEATAL.</p> <p>- Number of agreements reached within ministerial declarations and action plans on strengthening systems of education and continuing training.</p>	2020	Executive Secretariat for Integral Development (SEDI).

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Strategic Lines	Indicators of the Strategic Lines	Strategic Objectives	Indicators of the Strategic Objectives	Goals	Activities and Programs	Description of Activities and Programs	Indicators of the Activities and Programs	Deadline	Responsible Areas (Secretariat and Department)
4. Promote decent, dignified and productive work for all.	1. Number of policies promoted for the development and / or improvement of national broadband plans. (P)	4.1. Enhance member States capacities for the strengthening of education and continuing training systems to better prepare the workforce.	1. Number of Member States advancing the design and implementation of policies and programs to strengthen education and continuing education systems to improve skills and capabilities of the workforce.	1. At least 10 Member States have designed new policies or programs or reformulated their policies and programs to strengthen their education and lifelong learning systems.	DE-035 Program for the Rights and Dignity of Persons with Disabilities (PAD).	- Technical support to Member States for continuous training with an inclusive approach (at least 20 out of 34 Member States).	- Number of requests for technical support received and covered. - Number of Member States receiving technical support from the OAS on the subject. - Number and content of ongoing training initiatives implemented that include the variable disability and groups in situations of vulnerability. - Number and description of key actors involved in these initiatives, disaggregated by gender, age, ethnicity or race, disability, geographical location, entity represented and role and role in decision-making on the issue. - Result of impact of the training initiatives in the increase of effective actions of inclusion of people with disabilities in the educational and labor processes.	2020	Department of Social Inclusion (DIS).
					DI-043 Strengthening of Education Capacities.	- Provide Member States, within the framework of the Inter-American Educational Agenda, with access to up-to-date practices and tools in order to strengthen their capacities to review, improve and develop public policies that promote quality, inclusive and equitable education.	- Number of resources disseminated through a virtual portal on issues related to quality education, inclusive and with equity, in line with the action plans of the Inter-American Educational Agenda.	January - December 2017	Department of Social Inclusion (DIS).
					DE-042 Technical Secretariat for the Working Group of the Protocol of San Salvador.	- Strengthen the capacities of Member States to the PSS to measure the progress of ESCR.	- Number of public sessions with Member States to the PSS is carried out to discuss progress on ESCR. (At least one public session).	January - December 2017	Department of Social Inclusion (DSI).
					DI-029 Development of Digital Capacities, technical cooperation and technology transfer (COMCITEL).	- Development of initiatives to develop talents for the new digital economy (#Stem4GoodAmericas).	- Number of young people registered and trained.	Annual	Inter-American Telecommunication Commission (CITEL).
					DI-032 Harmonization and extension of the use, coverage and insertion of ICTs, in particular the implementation of broadband (Program).	- Development of mobile applications for young entrepreneurs.			
	2. Number of Member States with strengthened capacity to design and adopt public policies, legislation and regulatory frameworks in the areas of productive employment and decent work. (R)	4.2. Enhance member States capacities to promote equitable and inclusive job conditions and opportunities for vulnerable populations and all groups that face the most significant challenges in the labor market.	1. Number of Member States advancing in the design and implementation of policies and programs to improve working conditions and opportunities for vulnerable populations.	1. At least 10 Member States have designed new policies or programs or reformulated their policies and programs to improve working conditions and opportunities for vulnerable populations.	DH-003 - Institutionalization of the rights and gender equality approach.	- In process of definition.	- In process of definition.	2017-2020	Inter-American Commission of Women (CIM).
					DI-019 Inter-American Network for Labor Administration (RIAL)	- Identify and systematize policies and programs in the RIAL Program Portfolio. - Organize hemispheric workshops and cooperation missions to exchange policies and programs. - Develop exchange activities between Ministries of Education and Labor. - Disseminate updated information on policies and programs of the Ministries of Labor.	- Number of bilateral and regional cooperation between ministries of labor. - Number of officials from participating Ministries of Labor. - Number of products or initiatives improved or designed within the Ministries, after RIAL cooperations, to improve conditions of vulnerable groups, to eliminate discrimination at work and to share work informality.	2020	Executive Secretariat for Integral Development (SEDI).
					DI-020 Inter-American Conference of Ministers of Labor (IACML), Business Technical Advisory Committee on Labor Matters (CEATAL) and Trade Union Technical Advisory Council (COSATE).	- Organize preparatory meetings and working groups to follow up on ministerial commitments. - To advise technically and politically to Ministries of Labor. - Facilitate negotiations and consensus-building around hemispheric priorities. - Organize ministerial meetings and follow up. - Develop alliances with other agencies to fulfill ministerial mandates.	- Number of ministerial process meetings held (including working groups, preparatory meetings, etc.). - Number of participating Member States (disaggregated by sub-region). - Percentage of participants at the level of vice minister or higher. - Number of trade union and business organizations participating, represented by COSATE and CEATAL. - Number of agreements reached within ministerial declarations and action plans on improving working conditions and opportunities for vulnerable populations.	2020	Executive Secretariat for Integral Development (SEDI).
					DE-035 Program for the Rights and Dignity of Persons with Disabilities (PAD).	- Technical support for the labor inclusion of persons with disabilities in Member States with technical support from the OAS. (Increase of 10%).	- Percentage of the population in a situation of disability that enters the labor market before the intervention and technical assistance of the OAS, by country and by year. - Percentage of the population in a situation of disability that enters the labor market and is employed after the intervention and technical assistance of the OAS, by country and by year. - Results of impact of the increase of labor inclusion. - Legal and regulatory changes to favor the inclusion of people with disabilities in the workplace during the intervention period.	2020	Department of Social Inclusion (DSI).

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Strategic Lines	Indicators of the Strategic Lines	Strategic Objectives	Indicators of the Strategic Objectives	Goals	Activities and Programs	Description of Activities and Programs	Indicators of the Activities and Programs	Deadline	Responsible Areas (Secretariat and Department)
4. Promote decent, dignified and productive work for all.	See above.	4.2. See above.	1. Number of Member States advancing in the design and implementation of policies and programs to improve working conditions and opportunities for vulnerable populations.	See above.	DI-032 Harmonization and extension of the use, coverage and insertion of ICTs, in particular the implementation of broadband (Program).	- Creation of an employment exchange.	- Number of users of the job market.	Annual	Inter-American Telecommunication Commission (CITEL).
5. Foster the promotion and protection of the human rights of migrants, including migrant workers and their families in accordance with the Inter-American Program on this subject, to enhance their contribution to development.	1. In process of definition.	5.1. Foster Member States institutional capacities to promote and protect the human rights of migrants, their integration in host countries, the inclusion of those who return to their countries of origin, as well as their contribution to development.	1. In process of definition.	1. In process of definition.	DH-003 - Institutionalization of the rights and gender equality approach.	- Promotion and protection of the human rights of migrants, including migrant workers and their families in accordance with the Inter-American Program in this area, to enhance their contribution to development is carried out through a gender equality approach.	- In process of definition.	2017-2020	Inter-American Commission of Women (CIM).
		5.2. To promote the continuous exchange of information and best practices among Member States in relation to migration and implementation of public policies for its care and management.	1. In process of definition.	1. In process of definition.	DH-003 - Institutionalization of the rights and gender equality approach.	- Promotion and protection of the human rights of migrants, including migrant workers and their families in accordance with the Inter-American Program in this area, to enhance their contribution to development is carried out through a gender equality approach.	- In process of definition.	2017-2020	Inter-American Commission of Women (CIM).
		5.3. Improve information and knowledge about migrant flows and trends in the Americas.	1. In process of definition.	1. In process of definition.	DH-003 - Institutionalization of the rights and gender equality approach.	- Promotion and protection of the human rights of migrants, including migrant workers and their families in accordance with the Inter-American Program in this area, to enhance their contribution to development is carried out through a gender equality approach.	- In process of definition.	2017-2020	Inter-American Commission of Women (CIM).
		5.4. Foster international, regional, sub-regional and bilateral cooperation initiatives on migration.	1. In process of definition.	1. In process of definition.	DH-003 - Institutionalization of the rights and gender equality approach.	- Promotion and protection of the human rights of migrants, including migrant workers and their families in accordance with the Inter-American Program in this area, to enhance their contribution to development is carried out through a gender equality approach.	- In process of definition.	2017-2020	Inter-American Commission of Women (CIM).
6. Foster development cooperation and establish partnerships.	1. Number of new partnerships established to support or expand opportunities for Member States. (P)	6.1. Foster bilateral, South-South, triangular and international cooperation in the Hemisphere.	1. Number of new partnerships established to support or expand opportunities for Member States. 2. Number of programs implemented through horizontal and South-South cooperation and DCF support.	1. In process of definition. 2. In process of definition.	DH-003 - Institutionalization of the rights and gender equality approach.	- Recommendations provided to specific projects/programs to raise awareness and address the gender dimension.	- Number of recommendations provided to specific projects/programs to raise awareness and address the gender dimension.	2017-2020	Inter-American Commission of Women (CIM).
					DI-012 Environmental Law, Policies and Governance	- In process of definition.	- Number of agreements signed to strengthen bilateral and South-South cooperation in support of the implementation of PIDS and SDGs.	TBD	Executive Secretariat for Integral Development (SEDI).
					DI-021 Cooperation and partnerships for development (South-South Cooperation)	- In process of definition.	- In process of definition.	2020	Executive Secretariat for Integral Development (SEDI).
					DE-023 Consumer Safety and Health Network	- Automation with member countries, other regional and global systems.	- Number of RCSS Member States / Automation with member countries, other regional and global systems: 25 Member States in the RCSS / At least 5 SIAR platform automations with member countries, other regional and global systems.	2020	Department of Social Inclusion (DSI).
		6.2. Foster effective multi-sector partnerships to support member States in achieving the Sustainable Development Goals.	1. Number of dissemination activities of the resources developed in the OAS-PAHO Interagency High Level Group. 2. Number of new partnerships established to support or expand opportunities for Member States. 3. Number of programs implemented through horizontal and South-South cooperation and DCF support. 4. Number of Memoranda of Comprehension. 5. Number of associate members attached to the CIP.	1. In process of definition. 2. In process of definition. 3. In process of definition. 4. At least 2 Cooperation Agreements or Memoranda of Understanding in the signed port sector. 5. At least 3 associate members assigned to the CIP.	DH-003 - Institutionalization of the rights and gender equality approach.	- In process of definition.	- In process of definition.	2017-2020	Inter-American Commission of Women (CIM).
					DI-022 CooperNet: Online Hub for strategic partnerships and cooperation	- Dialogue and collection of information with cooperation authorities, private sector, academia and other entities interested in cooperation issues. - Preparation of presentations to Member States on the results of the programs implemented under the program cycle 2014-2017.	- Number of cooperation offers published. - Number of offers leading to an exchange or association.	2020	Executive Secretariat for Integral Development (SEDI).
					DI-024 Development Cooperation Fund	- Preparation of presentations to Member States to jointly develop and assist in the planning of programs to be implemented within the program cycle 2017-2022 of the OAS and DCF. - Distribution of formats to gather information from project coordinators on the implementation of the project.	- Number of Member States that achieved the specific objectives of the program. - Number of Member States participating in the program cycle 2017-2021. - Number of reports and formats to collect information on project implementation.	2020	Executive Secretariat for Integral Development (SEDI).
					DI-035 Reuniones Ministeriales CIDI y Comisiones Interamericanas .	- Organize meetings of senior cooperation authorities and follow up. - Develop alliances with other agencies to fulfill mandates.	- Percentage of participants at the level of vice minister or higher. - Number of agreements reached within declarations and consensus documents.	2020	Executive Secretariat for Integral Development (SEDI).
					DI-037 Secretariat Services to CIDI.	- Facilitate political dialogue and negotiation of hemispheric agreements on development.	- Number of CIDI Ministerial processes with resulting negotiated and consensus documents.	2020	Executive Secretariat for Integral Development (SEDI).

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Strategic Lines	Indicators of the Strategic Lines	Strategic Objectives	Indicators of the Strategic Objectives	Goals	Activities and Programs	Description of Activities and Programs	Indicators of the Activities and Programs	Deadline	Responsible Areas (Secretariat and Department)
6. Foster development cooperation and establish partnerships.	1. Number of new partnerships established to support or expand opportunities for Member States. (P)	6.2. Foster effective multi-sector partnerships to support member States in achieving the Sustainable Development Goals.	See above.	See above.	DI-040 Development of a communication system for the cooperation and assistance in port and maritime security.	- Hemispheric conferences to be held in collaboration with the Port Authorities of the Technical Advisory Committees (TAGs) that preside over them with the participation of the private sector.	- Number of Memorandums of Understanding established with members of civil society.	2020	Executive Secretariat for Integral Development (SEDI).
					DE-040 High Level Group OAS-PAHO Inter-Agency Group for the implementation of Agenda 2030 and SDGs ..	- Improve articulation between the OAS and PAHO to support member states in achieving the goals of sustainable development.	- Number of associate members incorporated into the CIP.	January - December 2017	Secretariat for Access to Rights and Equity (SARE).
7. Foster social inclusion with equity that contributes to sustainable development in the Americas.	1. Number of institutions in Member States requesting assistance from the OAS. (P) 2. Number of specific actions to promote the inclusion and social appropriation of telecommunications/ICT. (P)	7.1. Facilitate and provide technical support to Member States in the implementation of the Plan of Action of the Social Charter of the Americas.	1. Number of inputs provided to Member States for the preparation of the work plan of the CASA Action Plan.	1. In process of definition.	DH-003 - Institutionalization of the rights and gender equality approach.	- In process of definition.	- In process of definition.	2017-2020	Inter-American Commission of Women (CIM).
					DE-041 Technical Secretariat for follow-up on the Plan of Action of the Social Charter of the Americas	- Join Member States in the dialogue for the definition of a work agenda for the implementation of the CASA Action Plan.	- Number of activities and projects to accompany Member States in the definition of the work plan of the CASA Action Plan.	January - December 2017	Department of Social Inclusion (DSI).
		7.2. Contribute to strengthening state capacities in the area of inclusive, equitable development.	1. Total representation of countries in the RCSS, platforms connected with SIAR and countries with national networks. 2. Result of impact of training on the level of inclusion and equity in the Member States' public policies. 3. New mechanisms developed and approved to facilitate effective participation in the preparation of the ministerial meetings of CIDI and SARE. 4. Number of dissemination activities of the resources developed in the OAS-PAHO Interagency High Level Group. 5. Number of inputs provided to Member States for the preparation of the work plan of the CASA Action Plan. 6. Perception of Member States to the PSS on the usefulness of the recommendations and observations issued in the national progress reports submitted during the period January-December 2017. 7. Greater social inclusion of young people in the Americas. 8. Promote and encourage the development and universalization of telecommunications/ICT, with a special emphasis on broadband, and new services derived from it, as tools to promote the inclusion and economic, social and cultural development of the peoples of the region. * In process of consultation with the areas.	1. In process of definition. 2. In process of definition. 3. In process of definition. 4. In process of definition. 5. In process of definition. 6. In process of definition. 7. In process of definition. 8. In process of definition.	DH-003 - Institutionalization of the rights and gender equality approach.	- In process of definition.	- In process of definition.	2017-2020	Inter-American Commission of Women (CIM).
					DE-021 Technical Secretariat of the Meeting of Ministers and High Authorities of Social Development (REMDES).	- Strengthen dialogue and promotion of agreements among Member States to strengthen inclusive and equitable development policies.	- Number of political commitments made by countries in terms of social development.	January - December 2017	Department of Social Inclusion (DSI).
					DE-022 Inter-American Social Protection Network (RIPSO) .	- Strengthen the institutional capacity of national social development agencies in the formulation and implementation of effective and efficient policies and programs to eradicate poverty and inequality.	- Number of activities and resources disseminated through the available platforms of the RIPSO.	January - December 2017	Department of Social Inclusion (DSI).
					DE-023 Consumer Safety and Health Network	- At least 5 SIAR platform automations with member countries, other regional and global systems. (25 Member States in the RCSS).	- Number of Member States of the RCSS / Automation with member countries, other regional and global systems.	2020	Department of Social Inclusion (DSI).
					DE-024 Technical Secretariat of the Follow-up Committee for the Convention on the Elimination of All Forms of Discrimination against Persons with Disabilities (CIADDIS).	- OAS technical support in this area increases the levels of inclusive transversality in public policies and attention to diversity for the inclusive and sustainable development of Member States. - Inclusion of persons in situations of disability and/or in situations of vulnerability under equal conditions in the social and development programs of the Member State.	- Number of Member States that request and are supported by the OAS in this area. - Number of technical trainings and consultations carried out to the States on the subject, which specifically include the variable disability and groups in situations of vulnerability, from a human rights and inclusive development approach. - Number of participants in training, including institution and position, gender, ethnic or racial breakdown, type of disability and geographical distribution. - Result of the impact of training on the level of inclusion and equity in the Member State's public policies and its level of inclusiveness.	2020	Department of Social Inclusion (DSI).
					DI-043 Strengthening of Education Capacities.	- Provide Member States, within the framework of the Inter-American Educational Agenda, with access to up-to-date practices and tools in order to strengthen their capacities to review, improve and develop public policies that promote quality, inclusive and equitable education.	- Number of resources disseminated through a virtual portal on issues related to quality education, inclusive and with equity, in line with the action plans of the Inter-American Educational Agenda.	January - December 2017	Department of Social Inclusion (DSI).
					DE-028 Guidelines for the Protection of Rights on the Internet (Central America and Dominican Republic) - a project in collaboration with the IIN.	- Strengthen the capacities of the authorities responsible for ensuring the protection of children and adolescents in Central America and the Dominican Republic by providing them with tools for the digital inclusion of children and adolescents taking into account measures to protect the rights of children in the use of ICTs.	- As part of the cooperation agreement between the OAS and the participating governments, the number of participating countries incorporates as an institutional product the tools developed for the digital inclusion of children and adolescents and the protection of their rights in the use of ICTs between Month 12 and 15 of the project. (At least 5 out of 7). - As part of the cooperation agreement between the OAS and the participating governments, the number of participating countries allocates adequate resources for the implementation of the tools developed for the digital inclusion of children and adolescents and the protection of their rights in the use of TICs between month 12 and 15 of the project. (At least 5 out of 7).	August 31, 2017	Secretariat for Access to Rights and Equity (SARE).

INTEGRAL DEVELOPMENT

Strategic Lines	Indicators of the Strategic Lines	Strategic Objectives	Indicators of the Strategic Objectives	Goals	Activities and Programs	Description of Activities and Programs	Indicators of the Activities and Programs	Deadline	Responsible Areas (Secretariat and Department)
7. Foster social inclusion with equity that contributes to sustainable development in the Americas.	1. Number of institutions in Member States requesting assistance from the OAS. (P) 2. Number of specific actions to promote the inclusion and social appropriation of telecommunications/ICT. (P)	7.2. Contribute to strengthening state capacities in the area of inclusive, equitable development.	1. Total representation of countries in the RCSS, platforms connected with SIAR and countries with national networks. 2. Result of impact of training on the level of inclusion and equity in the Member States' public policies. 3. New mechanisms developed and approved to facilitate effective participation in the preparation of the ministerial meetings of CIDI and SARE. 4. Number of dissemination activities of the resources developed in the OAS-PAHO Interagency High Level Group. 5. Number of inputs provided to Member States for the preparation of the work plan of the CASA Action Plan. 6. Perception of Member States to the PSS on the usefulness of the recommendations and observations issued in the national progress reports submitted during the period January-December 2017. 7. Greater social inclusion of young people in the Americas. 8. Promote and encourage the development and universalization of telecommunications/ICT, with a special emphasis on broadband, and new services derived from it, as tools to promote the inclusion and economic, social and cultural development of the peoples of the region. * In process of consultation with the areas.	1. In process of definition. 2. In process of definition. 3. In process of definition. 4. In process of definition. 5. In process of definition. 6. In process of definition. 7. In process of definition. 8. In process of definition.	DE-035 Program for the Rights and Dignity of Persons with Disabilities (PAD).	- OAS technical support in this area increases the levels of inclusive transversality in public policies and attention to diversity for inclusive and sustainable development. - Inclusion of persons in situations of disability and/or in situations of vulnerability under equal conditions in the social and development programs of the Member State.	- Number of Member States that request and are supported by the OAS in this area. - Number of technical trainings and consultations carried out to the States on the subject, which specifically include the variable disability and groups in situations of vulnerability, from a human rights and inclusive development approach. - Number of participants in training, including institution and position, gender, ethnic or racial breakdown, type of disability and geographical distribution. - Result of the impact of training on the level of inclusion and equity in the Member State's public policies and its level of inclusiveness.	2020	Department of Social Inclusion (DSI).
					DE-037 Inter-American Working Group on Non-Communicable Diseases (NCDs).	- To raise awareness of Member States on the importance of confronting NCDs with a cross-cutting approach.	- Number of resources developed or events to raise awareness among Member States.	December 2017	Department of Social Inclusion (DSI).
					DE-038 Initiative for more life and more health for Women, and children in the Americas.	- To raise awareness of Member States on the importance of maternal health.	- Number of resources developed to raise awareness of Member States on the importance of maternal health.	January - December 2017	Department of Social Inclusion (DSI).
					DE-039 Technical support for the Committee on Inter-American Summits Management and Civil Society Participation in OAS Activities (CISC).	- Facilitate the participation of civil society in the activities and Ministerial Meetings of CIDI and SARE.	- Number of notices sent: Number of participants.	December 2017	Section for Relations with Civil Society
					DE-040 High Level Group OAS-PAHO Inter-Agency Group for the implementation of Agenda 2030 and SDGs ..	- Improve articulation between the OAS and PAHO to support member states in achieving the goals of sustainable development.	- Number of resources developed within the framework of the OAS-PAHO High Level Interagency Group.	January - December 2017	Secretariat for Access to Rights and Equity (SARE).
					DE-041 Technical Secretariat for follow-up on the Plan of Action of the Social Charter of the Americas	- Join Member States in the dialogue for the definition of a work agenda for the implementation of the CASA Action Plan.	- Number of activities and projects to accompany Member States in the definition of the work plan of the CASA Action Plan.	January - December 2017	Department of Social Inclusion (DSI).
					DE-042 Technical Secretariat for the Working Group of the Protocol of San Salvador.	- Strengthen the capacities of Member States to the PSS to measure the progress of ESCR.	- Number of public sessions with Member States to the PSS is carried out to discuss progress on ESCR. (1)	January - December 2017	Department of Social Inclusion (DSI).
					DE-044 Youth strategy led by the GS/OAS with the technical support of the Department of Social Inclusion.	- Increase the number of activities within the OAS that contribute to the inclusion of young people.	- The approval of the revised OAS Youth Strategy. - Providing a thematic paper on the response of young people to crime and violence in Central America and the Caribbean, which will contribute to the study on the progress made in contributing to the positive contribution of youth to peace processes and conflict resolution As set out in Resolution of the United Nations Security Council (RCS) 2250. - The celebration of an event in recognition of the International Youth Day.	December 2017	Secretariat for Access to Rights and Equity (SARE).
					DI-029 Development of Digital Capacities, technical cooperation and technology transfer (COMCITEL).	- Development of digital capacities: Number of people benefited in the Americas with products (scholarships, training, competitions) offered and/or managed by CITEL to improve their skills related to ICT.	- Number of people trained.	Annual	Inter-American Telecommunication Commission (CITEL).
					DI-032 Harmonization and extension of the use, coverage and insertion of ICTs, in particular the implementation of broadband (Program).	- Consideration of the needs of minority or vulnerable social groups. Also, encourage the use of ICT to facilitate the integral development of the population, especially in health and education.			

PILLAR: MULTIDIMENSIONAL SECURITY

Since the new concept of the security of the States of the Hemisphere is multifaceted and based on democratic values, respect for and the promotion and protection of human rights, solidarity, cooperation, and respect for national sovereignty and since its foundation and *raison d'être* is the protection of the human person.

MULTIDIMENSIONAL SECURITY

Strategic Lines	Indicators of the Strategic Lines	Strategic Objectives	Indicators of the Strategic Objectives	Goals	Activities and Programs	Description of the Activities and Programs	Indicators of the Activities and Programs	Deadlines	Responsible Areas Secretariat and Department		
1. Prevention of violence and crime in the Hemisphere.	<p>1. Number of Member States participating in programs for institutional strengthening and the prevention of violence and crime in the hemisphere.</p> <p>2. Number of recommendations implemented by Member States regarding institutional strengthening and the prevention of violence and crime in the hemisphere.</p>	<p>1.1. Promote the strengthening of institutional capacities, strategies, mechanisms, and technologies for systematically, comprehensively, and effectively dealing with the prevention of violence and crime.</p>	<p>1. Number of policies and/or programmatic recommendations to support the strengthening of a preventive approach in the States response to violence against women.</p> <p>2. Number of Member States developing national cybersecurity policies and/or strategies.</p> <p>3. Number of countries that adopt the Inter-American Program for the Prevention of Violence and Crime, and within their lines of action include technical and vocational training in violence prevention and crime, as well as the disability variable.</p>	<p>1. In the process of definition.</p> <p>2. In the process of definition.</p> <p>3. 16 countries.</p>	DH-001 - Monitoring Mechanism of the Convention Belém do Pará (MESECVI).	- Provide technical support / assistance to Member States, through the National Mechanisms for the Advancement of Women.	- Number of meetings and other spaces for the exchange of information / experiences in the prevention of violence against women.	2017-2020	Inter-American Commission of Women (CIM).		
					DH-003 - Institutionalization of the rights and gender equality approach.		- Number of recommendations provided to specific projects / programs to raise awareness and address gender mainstreaming in the prevention of violence against women.				
					SM-043 Inter-American Program for the Prevention of Violence and Crime.	- Technical training provided on issues and mechanisms to prevent violence and crime.	- Number of professionals in education, health, social development, public safety and community leaders trained in issues related to the prevention of violence and crime.	2017-2020	Department of Public Security (DPS).		
					SM-044 Coordination of the Inter-American Network on Violence and Crime Prevention.	- Elaboration of situational diagnoses of structures for prevention at governmental and non-governmental levels.	- Number of situational diagnoses of preventive structures in countries that request it in the hemisphere.				
					SM-024 Prevention of Crimes Related to Irregular Migration in Central America.		- Preparation of reports and studies on the regional and Member States' cybernetic capacity.	- Number of reports and/or studies on regional and Member State cyber capacity.	2017-2020	Secretariat of the Inter-American Committee against Terrorism (CICTE).	
					SM-023 Project to Promote Community Participation to Strengthen Police Response in Cases of Gender Violence.	- Technical support for the establishment and / or updating of national cybersecurity policies / strategies.	- Number of national cybersecurity policies and/or strategies established/updated.				
		SM-011 Program to Strengthen Cybersecurity Capacities in the Americas.	- Creation and / or training of national incident response teams (CSIRTs).	- Number of national incident response teams (CSIRTs) created and/or trained.	2017-2020	Secretary for Access to Rights and Equity (SARE).					
		DE-028 Guidelines for the Protection of Rights on the Internet (Central America and Dominican Republic) - a project in collaboration with the IIN.	- Development of tools for the digital inclusion of children and adolescents and the protection of their rights in the use of ICTs.	- Number of tools developed for the digital inclusion of children and adolescents and the protection of their rights in the use of ICT.							
		DE-024 Technical Secretariat of the Follow-up Committee of the Convention on the Elimination of All Forms of Discrimination against Persons with Disabilities (CIADDIS).	- Preparation of recommendations based on reports related to the topic as indicated by the PAD.	- Number of recommendations issued by the CEDDIS to the participating Member States whose reports are reviewed, related to the topic as indicated by the PAD.	2017-2020	Department of Social Inclusion (DSI).					
			- Technical support for the design of institutional capacity building initiatives for inclusion of the disability variable related to crime prevention.	- Number of institutional capacity building initiatives for the inclusion of the disability variable, including women, related to violence and crime prevention.							
				<p>1.2. Contribute to the strengthening of the policy and program management mechanisms for preventing violence and crime.</p>	<p>1. Number of mechanisms implemented to improve the quality of data and recorded information related to the prevention of violence and crime in Member States.</p> <p>2. Number of interventions for the monitoring and evaluation of policies and programs for the prevention of violence and crime.</p> <p>3. Number of policy and programmatic recommendations that support the strengthening of a preventive approach in the State's response to violence against women.</p>	<p>1. In the process of definition.</p> <p>2. In the process of definition.</p> <p>3. In the process of definition.</p>	DH-001 - Monitoring Mechanism of the Convention Belém do Pará (MESECVI).	- Provide technical support / assistance to Member States, through the National Mechanisms for the Advancement of Women.	- Number of meetings and other spaces for the exchange of information / experiences on violence prevention and crime against women.	2017-2020	Inter-American Commission of Women (CIM).
							DH-003 - Institutionalization of the rights and gender equality approach.		- Number of recommendations provided to projects / programs based on the monitoring and evaluation of programs in the prevention of violence and crime against women.		
SM-043 Inter-American Program for the Prevention of Violence and Crime.	- Technical support for the design and/or standardization of instruments for recording data and information related to the prevention of violence and crime.						- Number of standardized and / or developed instruments for the recording of data and information related to the prevention of violence and crime.	2017-2020	Department of Public Security (DPS).		
SM-044 Coordination of the Inter-American Network on Violence and Crime Prevention.	- Technical support in the Monitoring and Evaluation of programs and policies for prevention and crime.			- Number of policies and programs monitored and evaluated in the prevention of violence and crime.							
				<p>1.3. Promote the reduction of the risk factors and the strengthening of the protection factors that have an impact on levels of violence and crime</p>	<p>1. Number of policy and programmatic recommendations to support the strengthening of a preventive approach in the State's response to violence against women.</p> <p>2. Number of municipalities where risk factors are reduced as of the implementation of the Inter-American Program for the Prevention of Violence and Crime.</p> <p>3. Number of protection systems developed for the inclusion of children, including guidance on the use of ICTs.</p>	<p>1. In the process of definition.</p> <p>2. In the process of definition.</p> <p>3. In the process of definition.</p>	DH-001 - Follow-up Mechanism of the Convention of Belém do Pará (MESECVI).	- Provide technical support / assistance to Member States, through the National Mechanisms for the Advancement of Women.	- Number of meetings and other spaces for the exchange of information / experiences in the prevention of violence against women.	2017-2020	Inter-American Commission of Women (CIM).
							DH-003 - Institutionalization of the rights and gender equality approach.		- Number of recommendations provided to specific projects / programs to raise awareness and address the gender dimension.		
		SM-043 Inter-American Program for the Prevention of Violence and Crime.	- Technical support to Member States in the implementation and follow-up of decisions, including the Work Plan against Trafficking in Persons in the Western Hemisphere.				- Number of programs aimed at strengthening the protection factors associated with the prevention of violence and crime.	2017 - 2020	Department of Public Security (DPS).		
SM-044 Coordination of the Inter-American Network on Violence and Crime Prevention.	- Technical support for the design and / or standardization of instruments for recording data and information related to the prevention of violence and crime.	- Number of Member States that have been provided with technical support for the implementation and follow-up of decisions taken, including the Work Plan against Trafficking in Persons in the Western Hemisphere.									
					SM-017 Technical Secretariat of the Meeting of National Authorities on Trafficking in Persons (TIP).	- Technical support provided for the inclusion, elaboration and management of interventions aimed at increasing the factors of prevention of violence and crime at institutional, community and situational level.					

MULTIDIMENSIONAL SECURITY

Strategic Lines	Indicators of the Strategic Lines	Strategic Objectives	Indicators of the Strategic Objectives	Goals	Activities and Programs	Description of the Activities and Programs	Indicators of the Activities and Programs	Deadlines	Responsible Areas Secretariat and Department
1. Prevention of violence and crime in the Hemisphere.	1. Number of Member States participating in programs for institutional strengthening and the prevention of violence and crime in the hemisphere. 2. Number of recommendations implemented by Member States regarding institutional strengthening and the prevention of violence and crime in the hemisphere.	See above.	See above.	See above.	DE-028 Guidelines for the Protection of Rights on the Internet (Central America and Dominican Republic) - a project in collaboration with the IIN.	- Support for the strengthening of protection systems through the development of guidelines on the use of ICTs for the inclusion of children.	- Number of tools developed for the digital inclusion of children and adolescents and the protection of their rights in the use of ICT.	2017-2020	SARE Secretariat. Inter-American Children's Institute (INN).
		1.4. Contribute to the consolidation and strengthening of the Inter-American Network for the Prevention of Violence and Crime.	1. Number of policies and/or programmatic recommendations to support the strengthening of a prevention approach in the State response to violence against women. 2. Number of users of reliable and up-to-date specialized information on issues related to the prevention of violence and crime.	1. In the process of definition. 2. In the process of definition.	DH-001 - Monitoring Mechanism of the Convention Belém do Pará (MESECVI).	- Provide technical support/assistance to Member States, through the National Mechanisms for the Advancement of Women.	- Number of meetings and other spaces for the exchange of information / experiences in the prevention of violence against women. - Number of recommendations provided to specific projects / programs to raise awareness and address the gender dimension.	2017-2020	Inter-American Commission of Women (CIM).
					SM-044 Coordination of the Inter-American Network on Violence and Crime Prevention. SM-043 Inter-American Program for the Prevention of Violence and Crime. SM-024 Prevention of Crimes Related to Irregular Migration in Central America. SM-023 Project to Promote Community Participation to Strengthen Police Response in Cases of Gender Violence.	- Development and dissemination of publications on the prevention of violence and crime in the hemisphere. - Design of communication strategies for use and participation through the Inter-American Network for the prevention of violence and crime.	- Number of Publications prepared and disseminated on violence and crime prevention. - Number of accesses to the website of the Inter-American Network for the Prevention of Violence and Crime.	2017 - 2020	Department of Public Security (DPS).
2. Public security management.	1. Number of Member State institutions with management improvements in public security issues such as: professionalization and modernization, research capacities, prison alternatives and penitentiary systems, statistics, justice systems, victim assistance, and social reintegration) (*Gender focus).	2.1. Promote and support the professionalization and modernization of police forces.	1. Number of police institutions in the Americas that report improvements in police services and management (*gender approach).	1. In the process of definition.	DH-003 - Institutionalization of the rights and gender equality approach.	- Formulation of recommendations to specific projects / programs to make visible and to address the gender dimension. - Preparation of reports and studies on the regional and Member States' cybernetic capacity.	- Number of recommendations provided to specific projects / programs to raise awareness and address the gender dimension. - Number of reports and / or studies on regional and Member State cyber capacity.	2017-2020	Inter-American Commission of Women (CIM).
					SM-011 Program to Strengthen Cybersecurity Capacities in the Americas.	- Technical support for the establishment and / or updating of national cybersecurity policies / strategies. - Creation and / or training of national incident response teams (CSIRTs).	- Number of national cybersecurity policies and / or strategies established / updated. - Number of national incident response teams (CSIRTs) created and / or trained.	2017-2020	Secretariat of the Inter-American Committee against Terrorism (CICTE).
					SM-018 Inter-American Network for Police Development and Professionalisation.	- Technical support through courses and seminars for training and improvement in police management offered by the Inter-American Network for Police Development and Professionalisation. - Technical support for the development of a certification standard in management of police excellence.	- Number of police officers trained in courses and seminars offered by the Inter-American Network for Police Development and Professionalisation. - Number of processes and methodologies for the development of the certification standard in management of police excellence according to international parameters.	2017-2020	Department of Public Security (DPS).
		2.2. Contribute to the strengthening of criminal investigation capacities.	1. Number of courses and / or seminars for training and police strengthening in criminal investigations offered in the hemisphere. 2. Number of cooperation agreements signed for capacity-building in criminal investigation.	1. In the process of definition. 2. In the process of definition.	SM-018 Inter-American Network for Police Development and Professionalisation.	- Technical support for the training of police forces through the Inter-American Network for Police Development and Professionalisation. - Collaboration in the design and execution of courses and seminars for training and strengthening. - Technical support for the development of cooperation protocols for crime investigation.	- Number of officers of the police forces trained in the courses offered by the Inter-American Network for Police Development and Professionalisation. - Number of courses and seminars offered for police training and strengthening.	2017-2020	Department of Public Security (DPS)
					SM-024 Prevention of Crimes Related to Irregular Migration in Central America.	- Support in the training of justice operators in investigative techniques and prosecution of crimes related to irregular migration. - Technical support for the improvement of the capacities of the national authorities in the fight against the smuggling of migrants.	- Number of justice operators trained in investigative techniques and prosecution of crimes related to irregular migration. - Number of national trained technical authorities to combat the smuggling of migrants.	2017-2020	Department of Public Security (DPS)
		2.3. Promote alternatives to incarceration.	1. Number of diversion programs / alternative rehabilitation programs with alternatives to imprisonment implemented (* gender approach). 2. Reduction in delays within criminal proceedings in cases related to people detained in flagrancy.	1. In the process of definition. 2. In the process of definition.	SMS1409 - Promoting Social and Productive Alternatives for Juvenile Remandees and Offenders in Jamaica.	- Technical support to criminal justice systems to increase the use of alternative penalties for deprivation of liberty.	- Number of justice operators trained in alternative measures to imprisonment.	2017-2020	Department of Public Security (DPS)
					DH-003 - Institutionalization of the rights and gender equality approach.	- Formulation of recommendations to specific projects / programs to increase the visibility and need to address the gender dimension..	- Number of recommendations provided to specific projects / programs to raise awareness and address the gender dimension.		
		2.4. Promote a reduction in the use of preventive detention.	1. Number of rehabilitation programs, including educational, technical, and vocational courses, life skills, and job readiness offered by institutions as alternatives to the use of pre-trial detention. (* Gender approach).	1. In the process of definition.	SMS-1409 - Promoting Social and Productive Alternatives for Juvenile Remandees and Offenders in Jamaica.	- Technical support in the development of training programs and / or rehabilitation courses, including educational, technical, and vocational courses, life skills, and preparation for work.	- Number of persons completing rehabilitation programs, including educational, technical, and vocational courses, life skills, and job readiness.	2017-2020	Department of Public Security (DPS)
					SMS-1607 - A New Path: Promoting Social and Productive Alternatives for Juvenile Remandees and Offenders in Jamaica - Phase II (en aprobación por el CEP).	- Accompaniment of cases for the Jamaica Correctional Department to monitor the progress of young detainees in correctional facilities.	- Number of young people graduating from the correction centers and accessing jobs through the project.		
		2.5. Support and promote the modernization of prison system management.	1. Number of modernization strategies of penitentiary systems implemented (* gender approach). 2. Increase in the professionalization and training of prison officials.	1. In the process of definition. 2. In the process of definition.	Alternatives for Juvenile Remandees and Offenders in Jamaica.	- Technical support for the training and certification of prison officials in case monitoring systems.	- Number of officers and social service workers trained in the case follow-up and follow-up system for youth in conflict with the law.	2017-2020	Department of Public Security (DPS)
SMS-1607 - A New Path: Promoting Social and Productive Alternatives for Juvenile Remandees and Offenders in Jamaica - Phase II (en aprobación por el CEP).	- Technical support for the improvement of systems to produce and manage information of the penitentiary systems. - Formulation of recommendations to specific projects / programs to increase the visibility and need to address the gender dimension.				- Number of reports on cases and accompanying systems. - Number of recommendations provided to specific projects/programs to raise awareness and address the gender mainstreaming.				
2.6	See below.	See below.	SM-021 Strengthening Institutions in charge of Providing Assistance and Protection to Victims, Witnesses and others in criminal proceedings.		- Number of institutions involved in the elaboration of the manual / protocol for the certification of civil servants.	2017-2020	Department of Public Security (DPS).		

MULTIDIMENSIONAL SECURITY

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2. Public security management.	1. Number of Member State institutions with management improvements in public security issues such as: professionalization and modernization, research capacities, prison alternatives and penitentiary systems, statistics, justice systems, victim assistance, and social reintegration) (*Gender focus).	2.6. Support the strengthening of assistance systems for the victims of violence and crime.	1. Number of victim assistance systems implemented by specialized institutions by country (* gender approach). 2. Number of institutions per country reporting improvements in specialized services for victims of violence and crime.	1. In the process of definition. 2. In the process of definition.	SM-021 Strengthening Institutions in charge of Providing Assistance and Protection to Victims, Witnesses and others in criminal proceedings.	- Technical support for the training and certification of prison officials in the use of victim assistance systems and protocols.	- Number of officials trained in the application of the protocol / handbook on assistance and protection of victims, who witnessed the violence generated by organized crime.	2017-2020	Department of Public Security (DPS).
					SMS 1509 - Strengthening access to justice for crime victims in El Salvador, Honduras and Guatemala.	- Technical support for the improvement of systems to produce and manage information of the penitentiary systems.	- Percentage of officials of the legal aid entities that report a positive effect of the nuclei in the services provided to the victims.		
					DH 003 - Institutionalization of the rights and gender equality approach.	- Formulation of recommendations to specific projects / programs to make visible and to address the gender dimension.	- Number of officials of the entities that provide free legal assistance trained in the issues of legal assistance to the victims.		
		2.7. Support the strengthening of national statistical systems on crime and the functioning of criminal justice systems.	1. Number of tools and / or systems for data collection and standardization of definitions of crime, variables and indicators developed.	1. In the process of definition.	SMS 1409-SMS1607 Promoting Social and Productive Alternatives for Young Detainees.	- Technical support to Member States (in particular Jamaica) to improve and modernize data collection tools and standardize definitions of crime, variables and indicators.	- Number of case-tracking systems for the Correctional Department of Jamaica in order to monitor the progress of juvenile detainees in correctional facilities developed and implemented.	2017-2020	Department of Public Security (DPS).
					SM-024 Prevention of Crimes Related to Irregular Migration in Central America.	- Technical support to Member States for the development of the Migrant Smuggling Observatory and the Network for the Exchange of Information and Alerts to Combat the Smuggling of Migrants.	- Number of officers of the Jamaica Correctional Department trained in the operation of the case monitoring system.		
					DH 003 - Institutionalization of the rights and gender equality approach.	- Formulation of recommendations to specific projects / programs to make visible and to address the gender dimension.	- Number of institutions participating in the Observatory on Illicit Traffic in Migrants.		
		2.8. Contribute to strengthening the components of national criminal justice systems.	1. Number of programs for improving the effectiveness of services provided by national institutions of the criminal justice system to their citizens. 2. Increased coordination and / or cooperation among national institutions of criminal justice systems in Central America.	1. In the process of definition. 2. In the process of definition.	SMS 1509 - Strengthening access to justice for crime victims in El Salvador, Honduras and Guatemala.	- Technical support to institutions for the design and / or improvement of access to justice services for crime victims. - Support and technical and / or political support for inter-institutional coordination.	- Number of access to justice services offered to victims of crime by national institutions.	2017-2020	Department of Public Security (DPS).
					SM-043 Inter-American Program for the Prevention of Violence and Crime.	- Technical support for the formulation of relational processes involving deprivation of liberty and / or facilitators of social inclusion.	- Number of persons completing rehabilitation programs, including educational, technical, and vocational courses, life skills, and job readiness.		
					SMS 1409-SMS1607 Promoting Social and Productive Alternatives for Young Detainees.	- Technical support for the design and development of training programs on the juvenile rehabilitation system for adolescents in conflict with the law.	- Number of adolescents in conflict with the law processed through diversion programs / alternative rehabilitation programs.		
		2.9. Strengthen systems for adolescent criminal responsibility through the inclusion of duly formalized and assessable forms of intervention that are noncustodial and that facilitate social inclusion.	1. Number of national institutions that implement adolescent accountability systems that incorporate modalities of non-custodial intervention in the hemisphere. 2. Number of non-custodial intervention modalities protocolized and evaluated. 3. Number of adolescents in conflict with the law who participate in non-custodial intervention modalities (*gender approach).	1. In the process of definition. 2. In the process of definition. 3. In the process of definition.	DE-028 Guidelines for the Protection of Rights on the Internet (Central America and Dominican Republic) - a project in collaboration with the IIN.	- Support for the strengthening of protection systems through the development of guidelines on the use of ICTs for the inclusion of children.	- Number of guidelines formulated and disseminated in the use of ICT for the inclusion of children.	2017 - 2020	SARE Secretariat. Inter-American Children's Institute (INN).
DH-002 - Citizen security from a gender perspective.	- Technical support to establish a knowledge base for the promotion and implementation of political reform in the area of women and drugs.				- Number of sensitization / training workshops organized with relevant government authorities, parliamentarians and civil society on women and drugs.				
DE-035 Program for the Rights and Dignity of Persons with Disabilities (PAD).	- Polls (pre and post) on the impact of these policies on the direct and indirectly targeted population.				- Number of Reports (National and / or regional) on women and drugs.				
3. Public policies and strategies on the world drugs problem, with a stronger, balanced, multidisciplinary, and comprehensive approach based on scientific evidence.	1. Number of countries that incorporate in their policies for the prevention of violence, crime and addictions, people with disabilities and in situations of vulnerability as a priority population. 2. Number of instruments generated for the use of evidence-based practices that promote the design and implementation of drug policies.	3.1. Foster people-based policies, prioritizing approaches to public health, human rights and gender.	1. Number of policy and/or programmatic recommendations for reforming public policy on drugs with a focus on public health, human rights and gender implemented by Member States. 2. Number of recommendations related to prevention of violence, crime, problematic consumption and drug dependence and alternatives to imprisonment, with a focus on public health, human rights, gender and diversity, implemented by Member States.	1. In the process of definition. 2. In the process of definition.	DE-045 Strengthening of Competences on the right to exercise the legal capacity of persons with disabilities to Justice Operators and other actors from six countries in the region.	- Awareness raising and dissemination campaign for Member States on the importance of confronting NCDs with a cross-cutting approach.	- Number of people with disabilities in the region benefit from comprehensive and inclusive policies for the prevention of violence, crime and addictions, with gender, age, ethnicity or race balance, type of disability and urban or rural geographic location.	2017 - 2020	Department of Social Inclusion (DIS).
					DE-037 Inter-American Working Group on Non-Communicable Diseases (NCDs).	- Technical assistance in the management of scientific studies on drugs.	- Number of policy impact reports based on surveys including: number of people with disabilities benefiting from comprehensive policies to prevent violence, crime and addiction, disaggregated by gender, ethnicity or race, and geographical distribution.		
					Program SM051: Inter-American Observatory on Drugs.	- Technical assistance to Central American countries in the creation and strengthening of national drug information networks.	- Number of events organized to sensitize Member States to NCDs and persons with disabilities.		
					Program SMS-1323: Strengthening Drug Observatories.	- Elaboration and application of protocols for epidemiological research on drugs in Latin American countries.	- Scientific studies carried out in Member countries.		
					Program SMS-1022: SIDUC Latin America.	- Development and application of protocols for epidemiological research and creation of national and international drug information networks in Caribbean countries.	- National drug information networks established in the countries.		
					Program SMS-1101: SIDUC Caribbean.		- Studies in the area of prevention, treatment and consumption of smokeless cocaine.		
					Program SMS-1115: Strengthen Drug Research in Latin America: Monitoring the Drug Problem.		- Products and services of demand reduction and institutional strengthening based on scientific evidence.		

MULTIDIMENSIONAL SECURITY

Strategic Lines	Indicators of the Strategic Lines	Strategic Objectives	Indicators of the Strategic Objectives	Goals	Activities and Programs	Description of the Activities and Programs	Indicators of the Activities and Programs	Deadlines	Responsible Areas Secretariat and Department
3. Public policies and strategies on the world drugs problem, with a stronger, balanced, multidisciplinary, and comprehensive approach based on scientific evidence.	1. Number of countries that incorporate in their policies for the prevention of violence, crime and addictions, people with disabilities and in situations of vulnerability as a priority population. 2. Number of instruments generated for the use of evidence-based practices that promote the design and implementation of drug policies.	3.1. Foster people-based policies, prioritizing approaches to public health, human rights and gender.	1. Number of policy and/or programmatic recommendations for reforming public policy on drugs with a focus on public health, human rights and gender implemented by Member States. 2. Number of recommendations related to prevention of violence, crime, problematic consumption and drug dependence and alternatives to imprisonment, with a focus on public health, human rights, gender and diversity, implemented by Member States.	1. In the process of definition. 2. In the process of definition.	Program SMS-1207: Strengthening Prevention and Treatment Response Capacity to Smokable Cocaine in the Southern Cone. Program SM-003 Support to Member States in the Development of Alternative Programs to Imprisonment for Drug-related Crimes. Program SM-007 Health and Life in the Americas (SAVIA). Program SM-049 Support to the Member States in the elaboration and implementation of a plan of work of Alternative Integral and Sustainable Development. Program SM-004 Support to Member States in the Elaboration of National Strategies on Drugs. SMS Program 1411 Establishment and/or Improvement of Drug Treatment Courts for Drug Dependent Offenders and Other Alternatives to Imprisonment. SMS Program 1402 Closing the Gap for Drug Dependent Offenders. Program Support to Member States for the development and implementation of demand-reduction programs, products and services based on scientific evidence.	- Technical assistance to Latin American countries in the establishment of Drug Information and Monitoring Systems at national and international levels. - Interrelated studies on the prevention, treatment and consumption of smokable cocaine in the southern cone. - Technical Support to Member States in the Development of Alternative Programs to Imprisonment for Drug-related Offenses. - Development of National Drug Policies in Latin America and the Caribbean. - Establishment and/or improvement of drug treatment courts for drug offenders and alternatives to imprisonment. - Closing the Inner Drug Dependent Gap. - Tools for the monitoring and evaluation of decentralized drug policies and social integration in Latin American beneficiary countries (SAVIA). - Support to Member States in the elaboration and implementation of a work plan for Integral and Sustainable Alternative Development. - Support to Member States in the Development of National Strategies on Drugs. - Support to Member States for the development and implementation of demand-reduction programs, products and services based on scientific evidence.	- Number of evaluations carried out reflecting human rights, public health and gender approaches. - Number of recommendations on national drug policies at national and subnational levels. - Number of recommendations made on alternatives to imprisonment for drug offenses and alternative development. - Number of standards, protocols, guidelines and methodologies for implementing demand reduction and institutional strengthening actions. - Number of good practices exchanged.	2017-2020	Executive Secretariat of the Inter-American Drug Abuse Control Commission (CICAD).
		3.2. Contribute to the promotion of comprehensive, balanced, multidisciplinary, inclusive, and sustainable approaches in drug policies, with the participation of civil society and other social actors.	1. Number of policy and/or program recommendations for reform of public policy on drugs with a focus on public health, human rights and gender implemented by Member States. 2. Number of recommendations related to prevention of violence, crime, problematic consumption and drug dependence and alternatives to imprisonment, with a focus on public health, human rights, gender and diversity, implemented by Member States.	1. In the process of definition. 2. In the process of definition.	DH 002 - Citizen security from a gender perspective. DE-039 Provide technical support Committee on Inter-American Summits Management and Civil Society Participation in OAS Activities (CISC). SM-050 Support to Member States for the development and implementation of demand-reduction programs, products and services based on scientific evidence. SM-003 Support to Member States in the Development of Alternative Programs to Imprisonment for Drug-related Offenses. SM-007 Health and Life in the Americas (SAVIA). SM-049 Support to Member States in the elaboration and implementation of a work plan for integral and Sustainable Alternative Development. SM-004 Support to Member States in the Elaboration of National Strategies on Drugs. SM-050 Support to Member States for the development and implementation of demand-reduction programs, products and services based on scientific evidence. SMS 1411 Establishment and / or Improvement of Drug Treatment Courts for Drug Dependent Offenders and Other Alternatives to Imprisonment. SMS 1402 Closing the Gap for drug dependent offenders.	- Establish a knowledge base for the promotion and implementation of political reform in the area of women and drugs. - Development of a guide for policy reform on Women and Drugs in LAC. - Technical advice and support to the commission and chair of the CISC. - Elaboration of periodic reports on the participation of civil society and social actors in the Summits process. - Organization of workshops and training sessions and exchange with civil society and social actors. - National and subregional training and certification for the optimization of the quality of drug prevention, treatment and rehabilitation services (PROCCER). - Generation of spaces for dialogue with civil society and other social actors. - Promotion of models, manuals, standards, protocols, guidelines and methodologies for implementing actions that allow the adoption of approaches and facilitate inclusive participation in drug policies.	- Number of sensitization / training workshops organized with relevant government authorities, parliamentarians and civil society policy reform on women and drugs. - Number of publications for policy reform on Women and Drugs in LAC. - Number of sensitization / training workshops organized with relevant government authorities, parliamentarians, civil society and social actors. - Number of reports of activities elaborated. - Number of civil society participants and social actors in CICAD meetings. - Percentage of the budget allocated to promote cooperation between state institutions and civil society. - Number of civil society organizations and social actors involved in the spaces for dialogue. - Number of monitored baselines for comparison of the past and future participation of civil society. - Development of tools for the monitoring and evaluation of decentralized drug policies and social integration in beneficiary countries. - National and Subregional Certification and Training for Drug Treatment and Consumption (PROCCER). - Number of recommendations on national drug policies at national and subnational levels. - Number of recommendations made on alternatives to imprisonment for drug offenses and alternative development.	2017-2020	Inter-American Commission of Women (CIM). Secretariat of Summits. Executive Secretariat of the Inter-American Drug Abuse Control Commission (CICAD).

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Strategic Lines	Indicators of the Strategic Lines	Strategic Objectives	Indicators of the Strategic Objectives	Goals	Activities and Programs	Description of the Activities and Programs	Indicators of the Activities and Programs	Deadlines	Responsible Areas Secretariat and Department		
3. Public policies and strategies on the world drugs problem, with a stronger, balanced, multidisciplinary, and comprehensive approach based on scientific evidence.	1. Number of countries that incorporate in their policies for the prevention of violence, crime and addictions, people with disabilities and in situations of vulnerability as a priority population. 2. Number of instruments generated for the use of evidence-based practices that promote the design and implementation of drug policies.	3.3. Create awareness about specific problems for the design of public policies.	1. Number of recommendations used for evidence-based policy formulation in Member States. 2. Number of new strategies and / or techniques applied by Member States to respond to drug trafficking and drug production, with special emphasis on inter-institutional / international cooperation, collaboration and information exchange. 3. Number of documents, reports, studies and other publications on specific problems disseminated in order to support Public Policies.	1. In the process of definition. 2. In the process of definition. 3. In the process of definition.	SM-051 Inter-American Observatory on Drugs	- Technical assistance in the management of scientific studies on drugs.	Scientific studies carried out in Member countries. - Number of research methodologies for reliable and comparable information between countries - Number of elaborate protocols. - Number of published studies on scientific research. - Number of cross-actor organizations involved in awareness-raising campaigns and events. - Number of databases updated and monitored. - Number of trainings carried out and evaluated. - Number of good practices disseminated and / or exchanged. - Number of reports / materials disseminated.	2017-2020	Executive Secretariat of the Inter-American Drug Abuse Control Commission (CICAD).		
					SM-004 Support to Member States in the Elaboration of National Strategies on Drugs	- Generation of documents as inputs for discussion of drug policies.					
					SM-007 Health and Life in the Americas (SAVIA)	- Technical support for the creation of protocols for public policies.					
					SM-050 Support to Member States for the development and implementation of demand-reduction programs, products and services based on scientific evidence	- Development of studies based on ongoing scientific research. - Awareness campaigns and events for the participation of multiple cross-cutting actors.					
							SM-003 Support to Member States in the Development of Alternative Programs to Imprisonment for Drug-related Offenses	- Maintenance of databases for comparison and exchange of information. - Technical support in training on drugs and scientific evidence.			
							SM-049 Support to Member States in the elaboration and implementation of a work plan for Integral and Sustainable Alternative Development	- Identification and dissemination of good practices on drug policies. - Development of didactic materials on problematic.			
							SMS-1019 Development of National Drug Policies in Latin America and the Caribbean	- National and subregional training and certification for optimizing the quality of drug prevention, treatment and rehabilitation services (PROCCER).			
							SMS-1321 Legislation on Drugs (LEDA)				
							DH002 - Citizen security from a gender perspective.	- Establish a knowledge base for the promotion and implementation of political reform in the area of women and drugs.	- Number of Inputs for the development of a knowledge base.	2017-2020	Inter-American Commission of Women (CIM).
							DH002 - Citizen security from a gender perspective.	- Establish a knowledge base for the promotion and implementation of political reform in the area of women and drugs.	- Number of sensitization / training workshops organized with relevant government authorities, parliamentarians and civil society.	2017-2020	Inter-American Commission of Women (CIM).
		3.4. Promote member state participation in the Multilateral Evaluation Mechanism of drug policies in the Hemisphere (MEM).	1. Number of policy and programmatic recommendations to support reform of public policy on women and drugs. 2. Number of drug policies evaluated. 3. Number of participation of Member States, through their designated representatives to the MEM, in the different instances of the Mechanism.	1. In the process of definition. 2. In the process of definition. 3. In the process of definition.	DH002 - Citizen security from a gender perspective.	- Preparation of basic documents of the MEM evaluation round.	- Percentage of the MEM evaluation instrument developed for the corresponding evaluation round.				
					SM-005 Multilateral Evaluation Mechanism (MEM) Program.	- Technical support to Member States to respond to the MEM evaluation instrument. - Preparation and execution of MEM Evaluation rounds. - Promotion and dissemination of MEM evaluation results.	- Number of countries responding in a timely and comprehensive manner to the MEM evaluation instrument. - Number of published evaluation reports. - Number of dissemination events of MEM evaluation results.	2017-2020	Executive Secretariat of the Inter-American Drug Abuse Control Commission (CICAD).		
		3.5. Support, at the request of a Member State, in the design, implementation and evaluation of drug policies, based on their plans and strategies.	1. Number of policy and programmatic recommendations to support reform of public policy on women and drugs. 2. Number of Member States assisted in the design, implementation and / or evaluation of drug policies when required. 3. Number of national drug strategies and action plans being developed, approved, implemented, monitored and evaluated.	1. In the process of definition. 2. In the process of definition. 3. In the process of definition.	DH002 - Citizen security from a gender perspective.	- Technical support for the incorporation of recommendations into public policies on women and drugs.	- Awareness-raising / training workshops organized with relevant government authorities, parliamentarians and civil society.	2017-2020	Inter-American Commission of Women (CIM).		
					Program SMS-1022: SIDUC Latin America.	- Technical assistance to Central American countries in the creation and strengthening of national drug information networks.					
					SMS-1101 Program: SIDUC Caribbean.						
					SMS-1115 Program: Strengthen Drug Research in Latin America: Monitoring the Drug Problem.	- Elaboration and application of protocols for epidemiological research on drugs in Latin American countries.	- Number of scientific studies carried out in Member countries.				
					Program SMS-1207: Strengthening Prevention and Treatment Response Capacity to Smokable Cocaine in the Southern Cone.	- Development and application of protocols for epidemiological research and creation of national and international drug information networks in Caribbean countries.	- Number of national drug information networks established in the countries.				
					Program Support to Member States in the Elaboration of National Strategies on Drugs.	- Technical assistance to Latin American countries in the establishment of Drug Information and Monitoring Systems at national and international levels.	- Number of studies in the area of prevention, treatment and consumption of smokeless cocaine. - Number of evaluations carried out.				
					SM-003 Support to Member States in the Development of Alternative Programs to Imprisonment for Drug-related Offenses.	- Carry out a series of interrelated studies on the prevention, treatment and consumption of smokeless cocaine in the Southern Cone. - Number of monitoring indicators monitored.					
					SM-049 Support to Member States in the elaboration and implementation of a work plan for Integral and Sustainable Alternative Development.	- Technical support for the evaluation of actions and programs - Formulation and design of evaluation indicators	- Number of government officials trained in evidence-based drug policies.	2017-2020	Executive Secretariat of the Inter-American Drug Abuse Control Commission (CICAD).		
					SM-050 Support to Member States for the development and implementation of demand-reduction programs, products and services based on scientific evidence.	- Technical support for the training of officials in evaluation and all areas related to the drug problem - Elaboration and dissemination of evaluation reports	- Number of technical assistance activities carried out. - Number of Methodologies and materials to promote knowledge about drugs.				
					SM-053 Technical Secretariat of the Group of Experts on Maritime Narcotrafficking (service).	- National and subregional training and certification for optimizing the quality of drug prevention, treatment and rehabilitation services (PROCCER)	- Number of feasibility studies on national drug strategies and action plans.				
					SM-007 Health and Life in the Americas (SAVIA).		- Number of drug strategies and action plans elaborated, approved, implemented and / or evaluated.				
					SMS1019 Development of National Drug Policies in Latin America and the Caribbean.	- Design and implementation of training actions that include evaluation components					
		3.6 Asses programs and actions targeting different aspects of the drugs problem.	See below.	See below.	DH002 - Citizen security from a gender perspective.	- Technical support to establish a knowledge base for the promotion and implementation of political reform in the area of women and drugs	- Number of sensitization / training workshops organized with relevant government authorities, parliamentarians and civil society.	2017	Inter-American Commission of Women (CIM).		

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<p>3. Public policies and strategies on the world drugs problem, with a stronger, balanced, multidisciplinary, and comprehensive approach based on scientific evidence.</p>	<p>1. Number of countries that incorporate in their policies for the prevention of violence, crime and addictions, people with disabilities and in situations of vulnerability as a priority population.</p> <p>2. Number of instruments generated for the use of evidence-based practices that promote the design and implementation of drug policies.</p>	<p>3.6. Assess programs and actions targeting different aspects of the drugs problem.</p>	<p>1. Number of policy and programmatic recommendations to support reform of public policy on women, drugs and alternatives to imprisonment.</p> <p>2. Number of programs and actions of Member States on the World Drug Problem on the basis of standardized and validated instruments evaluated.</p> <p>3. Number of programs and interventions in the different areas of the drug problem that include evaluation as an integral part of programs and interventions in the different areas of the drug problem.</p>	<p>1. In the process of definition.</p> <p>2. In the process of definition.</p> <p>3. In the process of definition.</p>	<p>Program SMS-1022: SIDUC Latin America.</p> <p>Program SMS-1101: SIDUC Caribbean.</p> <p>Program SMS-1115: Strengthen Drug Research in Latin America: Monitoring the Drug Problem.</p> <p>Program SMS-1207: Strengthening Prevention and Treatment Response Capacity to Smokable Cocaine in the Southern Cone.</p> <p>Program SM-004 Support to Member States in the Elaboration of National Strategies on Drugs.</p> <p>Program SM-003 Support to Member States in the Development of Alternative Programs to Imprisonment for Drug-related Crimes.</p> <p>Program SM-049 Support to the Member States in the elaboration and implementation of a plan of work of Alternative Integral and Sustainable Development.</p> <p>Program SM-050 Support to Member States for the development and implementation of demand-reduction programs, products and services based on scientific evidence.</p> <p>Program SM-053 Technical Secretariat of the Group of Experts on Maritime Narcotrafficking (service).</p> <p>Program SM-007 Health and Life in the Americas (SAVIA).</p> <p>Program SMS1019 Development of National Drug Policies in Latin America and the Caribbean.</p> <p>SMS1411 Program Establishing and / or Improving Drug Treatment Courts for Drug Dependent Offenders and Other Alternatives to Incarceration.</p>	<p>Technical assistance in the management of scientific studies on drugs</p> <p>Technical assistance to Central American countries in the creation and strengthening of national drug information networks.</p> <p>Elaboration and application of protocols for epidemiological research on drugs in Latin American countries.</p> <p>Development and application of protocols for epidemiological research and creation of national and international drug information networks in Caribbean countries.</p> <p>Technical assistance to Latin American countries in the establishment of Drug Information and Monitoring Systems at national and international levels.</p> <p>Carry out a series of interrelated studies on the prevention, treatment and consumption of smokeless cocaine in the Southern Cone.</p> <p>- Technical support for the evaluation of actions and programs</p> <p>- Formulation and design of evaluation indicators</p> <p>- Technical support for the training of officials in evaluation and all areas related to the drug problem</p> <p>- Elaboration and dissemination of evaluation reports</p> <p>- National and subregional training and certification for optimizing the quality of drug prevention, treatment and rehabilitation services (PROCCER)</p> <p>- Design and implementation of training actions that include evaluation components</p> <p>- Development of tools for the monitoring and evaluation of decentralized drug policies and social integration in beneficiary countries</p>	<p>Number of scientific studies carried out in Member countries.</p> <p>Number of national drug information networks established in the countries.</p> <p>Number of studies in the area of prevention, treatment and consumption of smokeless cocaine.</p> <p>Number of evaluations carried out.</p> <p>Number of monitoring indicators monitored.</p> <p>Number of government officials trained in evidence-based drug policies.</p> <p>Number of technical assistance activities carried out.</p> <p>Number of Methodologies and materials to promote knowledge about drugs.</p> <p>Number of feasibility studies on national drug strategies and action plans.</p> <p>- Number of drug strategies and action plans elaborated, approved, implemented and / or evaluated.</p>	2017-2020	Executive Secretariat of the Inter-American Drug Abuse Control Commission (CICAD).
					<p>DH-003 - Institutionalization of the rights and gender equality approach.</p> <p>DE-035 Program for the Rights and Dignity of Persons with Disabilities (PAD).</p> <p>SM-004 Support to Member States in the Elaboration of National Strategies on Drugs.</p> <p>SMS1323 Program to Strengthen Drug Observatories.</p> <p>SM-003 Support to Member States in the Development of Alternative Programs to Imprisonment for Drug-related Offenses.</p> <p>SM-049 Support to Member States in the elaboration and implementation of a work plan for Integral and Sustainable Alternative Development.</p> <p>SM-007 Health and Life in the Americas (SAVIA).</p>	<p>- Formulation of recommendations to specific projects / programs to make visible and to address the gender dimension.</p> <p>- Technical support for the development of a regional list of training needs in the subject that collects the specific concerns of the group of people with disabilities and of people in specific situations of vulnerability.</p> <p>- Technical support for the generation of instruments, mechanisms and methodologies to evaluate drug programs and interventions.</p> <p>- Support in the identification and prioritization of needs.</p> <p>- Support for capacity building.</p> <p>- Mapping of drug observatories in the hemisphere.</p> <p>- Technical support for the design of tools that are being developed and published.</p> <p>- Accompaniment for the establishment of agreements with local / national universities or training institutions</p> <p>- Conduct a diagnosis of training needs.</p> <p>- Organization of workshops and training and exchange</p> <p>- Technical Support for the adaptation and application of validated standards and methodologies in the professional training of human resources in the different areas of drugs.</p> <p>- Generation and validation of standards and methodologies for the training of human resources</p> <p>- Support to the Member States in the elaboration and implementation of a plan of work of Alternative Integral and Sustainable Development</p>	<p>- Number of recommendations provided to specific projects/programs to raise awareness and address the gender dimension.</p> <p>- Number of reports/lists of training needs completed.</p> <p>- Number of instruments, mechanisms and methodologies used to evaluate drug programs and interventions.</p> <p>- Number of needs studies carried out.</p> <p>- Number of alliances with national drug observatories.</p> <p>- Number of training activities being carried out.</p> <p>- Number of training methodologies being reviewed and evaluated.</p> <p>- Number of universities/institutions participating in the training days.</p> <p>- Number of standards and validated methodologies incorporated in the training programs.</p>	2017	Inter-American Commission of Women (CIM).
<p>4. Strengthening institutional, technical, and human capacities in the different thematic areas related to drugs.</p>	<p>1. Number of capacity-building programs implemented at the institutional level by Member States based on identification of drug-related needs.</p>	<p>4.1 Identify training needs related to different drug-related issues.</p>	<p>1. Number of Member States participating in processes for identifying needs for strengthening in thematic areas of drugs.</p> <p>2. Number of institutional strengthening programs designed for Member States in thematic areas of drugs (*gender approach).</p>	<p>1. In the process of definition.</p> <p>2. In the process of definition.</p>	<p>SM-050 Support to Member States for the development and implementation of demand-reduction programs, products and services based on scientific evidence.</p>	<p>- Conduct a diagnosis of training needs.</p> <p>- Organization of training and exchange workshops and seminars</p>	<p>- Number of diagnoses of training needs.</p> <p>- Number of people participating in workshops and training and exchange days.</p>	2017-2020	Executive Secretariat of the Inter-American Drug Abuse Control Commission (CICAD).
					<p>4.2</p>	<p>See below.</p>	<p>See below.</p>	<p>See below.</p>	<p>See below.</p>

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4. Strengthening institutional, technical, and human capacities in the different thematic areas related to drugs.	1. Number of capacity-building programs implemented at the institutional level by Member States based on identification of drug-related needs.	4.2. Apply validated standards and methodologies in training human resources in drug-related topics.	1. Number of methodologies developed and validated for the training of human resources in thematic areas of drugs (*gender approach). 2. Level of Application of standards on validated methodologies for the training of human resources.	1. In the process of definition. 2. In the process of definition.	SM-050 Support to Member States for the development and implementation of demand-reduction programs, products and services based on scientific evidence.	- Technical Support for the adaptation and application of validated standards and methodologies in the professional training of human resources in the different areas of drugs. - Generation and validation of standards and methodologies for the training of human resources - National and Subregional Certification and Training for Drug Treatment and Consumption (PROCCER)	- Number of adapted and/or validated standards and / or methodologies in the professional training of human resources in the different drug domains.	2017-2020	Executive Secretariat of the Inter-American Drug Abuse Control Commission (CICAD).
					SM-003 Support to Member States in the Development of Alternative Programs to Imprisonment for Drug-related Offenses. SM-004 Support to Member States in the Elaboration of National Strategies on Drugs. SM-007 Health and Life in the Americas (SAVIA). SM-049 Support to Member States in the elaboration and implementation of a work plan for Integral and Sustainable Alternative Development. SMS1402 Closing the Gap for Drug-Dependent Offenders.	- Technical Support for the development of tools that are being developed and published - Accompaniment for the establishment of agreements with local / national universities or training institutions - Conduct a diagnosis of training needs. - Organization of workshops and training and exchange - Technical Support for the adaptation and application of validated standards and methodologies in the professional training of human resources in the different areas of drugs. - Generation and validation of standards and methodologies for the training of human resources - Support to Member States in the elaboration and implementation of a work plan for the development of alternative and sustainable development	- Number of training activities being carried out. - Number of training methodologies being reviewed and evaluated. - Number of universities / institutions participating in the training days. - Number of validated standards and methodologies incorporated in training programs.		
					DE-035 Program for the Rights and Dignity of Persons with Disabilities (PAD).	- Technical support for the incorporation of the variable disability in training methodologies. - Development of lists of selected and validated standards and methodologies, which are inclusive of persons with disabilities.	- Number of validated standards and methodologies in the training of human resources, incorporating the variable disability. - Number and description of key actors related to the issue of disability, which provide information relevant to the construction of inclusive standards in Drug related training. - Number and content of trainings to HR that include the variable disability in its standards and applied methodologies. - Results of impact in the application of inclusive standards.		
5. Prevent and combat transnational organized crime.	See below.	5.1	See below.	See below.	SM-050 Support to Member States for the development and implementation of demand-reduction programs, products and services based on scientific evidence.	- Conduct a diagnosis of training needs. - Organization of workshops and training and exchange - Technical Support for the adaptation and application of validated standards and methodologies in the professional training of human resources in the different areas of drugs. - Generation and validation of standards and methodologies for the training of human resources - National and Subregional Certification and Training for Drug Treatment and Consumption (PROCCER)	- Organization of workshops and training and exchange days. - National and subregional training and certification for the optimization of the quality of drug prevention, treatment and rehabilitation services (PROCCER).	2017-2020	Executive Secretariat of the Inter-American Drug Abuse Control Commission (CICAD).
					SM-003 Support to Member States in the Development of Alternative Programs to Imprisonment for Drug-related Offenses. SM-004 Support to Member States in the Elaboration of National Strategies on Drugs. SM-007 Health and Life in the Americas (SAVIA). SMS1402 Closing the Gap for Drug Dependent Offenders. SMS1322 Capacity Building Program to Combat Drugs.	- Technical support in the process of definition and implementation of certification protocols, according to the regulations in force in each Member State and in coordination with the relevant national regulatory entities. - Development of tools for diagnosis, planning, management, implementation, and monitoring and evaluation of drug policies in beneficiary countries - Strengthen the capacity of officials in participating countries to respond to threats and challenges related to drug trafficking and drug production, including new threats, and implementation of new strategies and techniques to respond to them - Special emphasis on interinstitutional / international cooperation and information exchange, with a common or compatible approach	- Number of agreements with professional meetings, unions or enforcement agencies where validated training is recognized as a form of professional promotion. - Number of training activities (theoretical and practical) that are being carried out in the different areas related to drugs. - Number of professionals trained in each participating institution. - Number of programs and activities that include training as part of the project action plan.		
					DE-035 Program for the Rights and Dignity of Persons with Disabilities (PAD).	- Technical support for the professionalization of human resources in the various fields of the subject Drugs that include thematic and participation of expert professionals in the perspective of disability as a population extremely vulnerable to the problem.	- Number of programs of HR professionalization implemented, which are inclusive. - Number and description of the human resource trained or benefited, who has a disability or who will specialize in the care of the group of people with disabilities vulnerable to drugs. - Number of professionalization initiatives implemented, with impact results that are inclusive of the disability variable.		
					DH-003 - Institutionalization of the rights and gender equality approach.	- Technical support and accompaniment so that the work of the OAS in the prevention and combat of transnational organized crime is carried out from a gender equality perspective.	- Number of recommendations provided to specific projects / programs to raise awareness and address the gender dimension.		

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5. Prevent and combat transnational organized crime.	1. Number of Member States implementing institutional programs for the prevention and combating of transnational organized crime. 2. Number of legislative measures in line with the United Nations Convention against Transnational Organized Crime, implemented by Member States.	5.1. Improve the technical and institutional capacities of the Member States for preventing, investigating, and prosecuting money laundering and its related offenses.	1. Number of technical training programs developed for Member States to combat and prevent money laundering and terrorist financing (*gender approach). 2. Number of mechanisms established to facilitate inter-institutional coordination and cooperation in complex financial research in money laundering cases and related offenses.	1. In the process of definition. 2. In the process of definition.	SM-031 Asset Laundering Control Program.	- Technical support to enhance the technical and institutional capacity of Member States strengthened in the fight against and prevention of money laundering and the financing of terrorism. - Development of training to update the regulations according to international standards.	- Number of regulations developed to expand the internal rules on the classification of the crime of money laundering in accordance with international law and recommendations by the Financial Action Task Force (FATF).	2017-2020	Department against Transnational Organized Crime (DTOC).
		5.2. Promote the strengthening of the systems for confiscating, seizing, and disposing of goods of illicit origin in the Member States.	1. Number of Member States participating in programs for the institutional strengthening of seizure, confiscation and alienation systems of illicit origin (* gender approach). 2. Number of systems developed for the Seizure, Confiscation, Administration and Destination of goods of origin in the Member States.	1. In the process of definition. 2. In the process of definition.	DH-003 - Institutionalization of the rights and gender equality approach. SM-032 Asset Forfeiture and Recovery Program.	- Technical support and accompaniment so that the work of the OAS in the prevention and combat of transnational organized crime is carried out from a gender equality perspective. - Technical support for the development and use of the Systems of Seizure, Confiscation, Administration and Destination of goods of illicit origin of Colombia, Guatemala and Trinidad and Tobago. - Development of training and regulatory development.	- Number of recommendations provided to specific projects / programs to raise awareness and address the gender dimension. - Number of national institutions involved in training activities to manage and dispose of assets of illicit origin created and/or strengthened.	2017-2020 2017-2020	Inter-American Commission of Women (CIM). Department against Transnational Organized Crime (DTOC).
		5.3. Increase international cooperation in the fight against transnational organized crime.	1. Number of cooperation agreements between law enforcement agencies and increased reciprocal judicial assistance for the effective combat of transnational organized crime.	1. In the process of definition.	DH-003 - Institutionalization of the rights and gender equality approach. SM-036 Hemispheric Plan of Action against Transnational Organized Crime.	- Technical support and accompaniment so that the work of the OAS in the prevention and combat of transnational organized crime is carried out from a gender equality perspective. - Facilitate and accompany cooperation between law enforcement agencies and mutual legal assistance to effectively combat transnational organized crime, through training and interinstitutional agreements adopted.	- Recommendations provided to specific projects/programs to raise awareness and address the gender dimension. - Number of authorities responsible for developing, receiving and executing requests for mutual legal assistance, trained - Number of secure information exchange and intelligence mechanisms developed.	2017-2020 2017-2020	Inter-American Commission of Women (CIM). Department against Transnational Organized Crime (DTOC).
		5.4. Promote assistance and protection for victims, witnesses, and other parties involved in investigations and criminal proceedings related to transnational organized crime.	1. Number of assistance and protection programs for victims, witnesses and others involved in the criminal process, developed on the basis of international standards (* gender approach).	1. In the process of definition.	DH-003 - Institutionalization of the rights and gender equality approach. SM-021 Strengthening Institutions in charge of Providing Assistance and Protection to Victims, Witnesses and others in the criminal process (product).	- Technical support and accompaniment so that the work of the OAS in the prevention and combat of transnational organized crime is carried out from a gender equality perspective. - Training and normative development offered to the offices and programs of assistance and protection of victims, witnesses and others involved in the criminal process.	- Recommendations provided to specific projects / programs to raise awareness and address the gender dimension. - Number of Offices and programs of assistance and protection of victims, witnesses and others involved in the criminal process, trained. 5.4.3: At least 3 of the institutions participating in the preparation of the manual/protocol promote their adoption within 6 months after the training of their respective authorities. 5.4.4: Number of officials trained in the application of the protocol/handbook on assistance and protection of victims, who witnessed the violence generated by organized crime.	2017-2020	Inter-American Commission of Women (CIM). Department against Transnational Organized Crime (DTOC). Department of Public Security (DPS)
		5.5. Contribute to the strengthening of the legislative frameworks for combating transnational organized crime.	1. Number of legislative assistance and horizontal cooperation programs for the updating of legislative frameworks to combat transnational organized crime in line with the Convention against Transnational Organized Crime (Palermos 2000) (gender approach).	1. In the process of definition.	DH-003 - Institutionalization of the rights and gender equality approach. SM-036 Hemispheric Plan of Action against Transnational Organized Crime.	- Technical support and accompaniment so that the work of the OAS in the prevention and combat of transnational organized crime is carried out from a gender equality perspective. - Technical support for the implementation of legislative measures in line with the United Nations Convention against Transnational Organized Crime.	- Number of recommendations provided to specific projects/programs to raise awareness and address the gender dimension. - Number of action plans including activities for the implementation of legislative measures in line with the United Nations Convention against Transnational Organized Crime.	2017-2020 2017-2020	Inter-American Commission of Women (CIM). Department against Transnational Organized Crime (DTOC).
		5.6. Strengthen institutional capacity and public policy to deal with and respond to the various modes of transnational organized crime, including illicit trafficking in drugs; related contraband; trafficking in firearms, ammunition, explosives and related materials; trafficking in cultural property; human trafficking; the illicit trafficking in migrants by land, sea, and air; and cybercrime.	1. Number of programs for institutional strengthening of Member States for compliance with national and international standards for developed border controls (* gender approach). 2. Number of Recommendations made available to Member States and / or beneficiary agencies to address identified gaps or challenges in responding to and recovering from cyber attacks and incidents, and to combat cybercrime. 3. Level of awareness of the importance of document security and identity management, and specifically the integrity of identity documents and related issuance and management systems. 4. Level of access by Member States to information on international standards and good practices related to recent trends in identity management, document security and border controls.	1. In the process of definition. 2. In the process of definition. 3. In the process of definition. 4. In the process of definition.	SM-034 Program of Control, Security and Management of Routes and Borders. SMS 1503 Capacity Building on Travel Document Security, Identity Management and Integrated Border Management. SMS 1601 - Increasing Maritime Security in the Americas and Caribbean. SM-034 Program of Control, Security and Management of Routes and Borders. SMS-1513 Strengthening Container and Cargo Security in the Americas. SMS-1308 Strengthening Authorized Economic Operators in the Hemisphere. SM-011 Program to Strengthen Cybersecurity Capacities in the Americas.	- Technical support for the training of civil servants. - Development of "Assessments of capacity gaps in the issuance and control of travel and identity documents, and in international technical cooperation." - Dissemination of information to law enforcement agencies on current INTERPOL services and good practices for linking national databases to the INTERPOL system. - Technical support for the development of comprehensive training plans and policy recommendations prepared and carried out on the basis of port visit and needs assessment. - Evaluation Reports and Policy Recommendations Produced from on-site visits. - National trained trainers in container inspection and cargo ship safety and bottling of ships - Operational Level officers trained in Safety of Container Vessels and Cargo under OAS / CICTE Supervision. - Evaluation Reports and Policy Recommendations developed and presented to the Director General of the Customs Agency. - Preparation of reports and studies on the regional and Member States' cybernetic capacity. - Technical support for the establishment and / or updating of national cybersecurity policies / strategies. - Creation and / or training of national incident response teams (CSIRTs).	- Number of immigration control officers and passports trained in examination techniques for travel documents, detection of altered or falsified travel documents and identification of impostors. - Number and type of evaluations carried out. - Number of reports / documents on good practices disseminated. - Number of officials from Member States trained on key aspects of maritime safety. - Number of crisis response plans and procedures tested and improved through national crisis management exercises (CME). - Number of national Trainers trained in container inspection and cargo ship safety and bottling of ships. - Number of Operational Level Officers trained in Safety of Container Vessels and Cargo under OAS/CICTE Oversight. - Number of Specialists of Authorized Economic Operators trained in Supply Chain Security. - Number of reports and/or studies on regional and Member State cyber capacity. - Number of national cybersecurity policies and/or strategies established/updated. - Number of national incident response teams (CSIRTs) created and/or trained.	2017-2020 2017-2020 2017-2020	Secretariat of the Inter-American Committee against Terrorism (CICTE). Secretariat of the Inter-American Committee against Terrorism (CICTE). Secretariat of the Inter-American Committee against Terrorism (CICTE). Secretariat of the Inter-American Committee against Terrorism (CICTE).

MULTIDIMENSIONAL SECURITY

Strategic Lines	Indicators of the Strategic Lines	Strategic Objectives	Indicators of the Strategic Objectives	Goals	Activities and Programs	Description of the Activities and Programs	Indicators of the Activities and Programs	Deadlines	Responsible Areas Secretariat and Department
5. Prevent and combat transnational organized crime.	1. Number of Member States implementing institutional programs for the prevention and combating of transnational organized crime. 2. Number of legislative measures in line with the United Nations Convention against Transnational Organized Crime, implemented by Member States.	5.7. Contribute to efforts to eliminate recruitment by criminal organizations, in particular of children and adolescents.	1. Number of public policies to prevent the recruitment and use of children by organized criminal groups, implemented. 2. Number of legal frameworks that includes criminal sanctions for those responsible for the recruitment of children and adolescents for violent, developed activities.	1. In the process of definition. 2. In the process of definition.	SM-036 Hemispheric Plan of Action against Transnational Organized Crime.	- Facilitate and accompany cooperation between law enforcement agencies and mutual legal assistance to effectively combat transnational organized crime, through training and interinstitutional agreements adopted.	- Number of institutions of law enforcement agencies and judicial operators, trained.	2017-2020	Department against Transnational Organized Crime (DTOC).
6. Preventing and combating terrorism in the Hemisphere.	1. Number of recommendations derived from the National Plans of Action of UNSCR 1540 implemented by Member States. 2. Number of countries with a broad internal normative regime that incorporate the criminalization of the crime of Terrorism Financing in accordance with international law and in particular the Inter-American Convention against Terrorism (AG / RES.1840 (XXXII-O / 02)), Based on the support provided by the OAS.	6.1. Promote prevention of the acquisition, by terrorists, of chemical, biological, radiological, and nuclear weapons (CBRN). 6.2. Strengthen national legal and administrative regimes for preventing, combating, and eradicating terrorism.	1. Number of recommendations for harmonizing national legislation in accordance with UNSCR 1540 submitted to the beneficiary Member States.	1. 19 Member States benefited.	SMS-1308 - Phase II Support for the implementation of UNSCR 1540 in 19 Member States of the Americas.	- Development of recommendations to harmonize national legislation to comply with UNSCR 1540 submitted to beneficiary Member States.	- Number of national reports prepared and submitted to harmonize legislation to comply with Resolution 1540.	4 years	Secretariat of the Inter-American Committee against Terrorism (CICTE).
		6.3. Strengthen national legal and administrative regimes for preventing, combating, and eradicating the funding of terrorism.	1. Number of Member States that incorporate operational, administrative and institutional mechanisms for the effective implementation of the current national legislation on the financing of terrorism. 2. Number of national cybersecurity policies and/or strategies developed in Member States.	1. In process of definition. 2. In process of definition.	SM-012 Program of Legislative Assistance and Fight against the Financing of Terrorism.	- Support to strengthen the capacity and use of intelligence exchange instruments, and use of special investigative techniques as mechanisms for the detection and disarticulation of networks dedicated to the financing of terrorism.	- Number of Legislation and / or mechanisms developed to freeze the funds or other assets of terrorist organizations without delay and to have them seized and administered by specialized agencies. - Number of judges, prosecutors, police officers, trained financial intelligence units. - Mutual legal assistance to facilitate asset freezing and extradition processes related to the commission of these crimes.	4 years	Secretariat of the Inter-American Committee against Terrorism (CICTE).
		6.4. Contribute to strengthening national and regional capacities for preventing and combating terrorist threats to cybersecurity, among other threats.	1. Number of participating Member States having access to information on international standards and good practices related to recent trends related to identity management, document security and border controls.	1. In process of definition.	SM-034 Program of Control, Security and Management of Routes and Borders.	- Information made available to law enforcement agencies on current INTERPOL services and best practices for connecting national databases to the INTERPOL system. - Creation of a regional network of Border Control Affairs (Immigration, Customs, Passport Office, Civil Registers, Civil Aviation, Port Authority).	- Number of reports and/or studies on regional and Member State cyber capacity. - Number of national cybersecurity policies and/or strategies established/updated. - Number of national incident response teams (CSIRTs) created and/or trained.	4 years	Secretariat of the Inter-American Committee against Terrorism (CICTE).
		6.5. Help increase the capacity of states to combat violent extremism that leads to terrorism and foster the adoption of good practices for dealing with foreign terrorist combatants.	1. Number of good practices adopted by participating Member States to address the phenomenon of foreign terrorist fighters. 2. Number of Recommendations made available to beneficiary agencies to address deficiencies or challenges identified in the "Assessments of capacity gaps in the issuance and control of travel and identity documents" and "Gap Assessments Capacity in international technical cooperation."	1. In process of definition. 2. In process of definition.	SMS1513 - Strengthening Container and Cargo Security in the Americas.	- Preparation of reports and studies on the regional and Member States' cybernetic capacity. - Technical support for the establishment and/or updating of national cybersecurity policies/strategies. - Creation and/or training of national incident response teams (CSIRTs).	- Number of reports and/or studies on regional and Member State cyber capacity. - Number of national cybersecurity policies and/or strategies established/updated. - Number of national incident response teams (CSIRTs) created and/or trained.	4 years	Secretariat of the Inter-American Committee against Terrorism (CICTE).
					SM-012 Program of Legislative Assistance and Fight against the Financing of Terrorism.	- Support to strengthen the capacity and use of intelligence exchange instruments, and use of special investigative techniques as mechanisms for the detection and disarticulation of networks dedicated to the financing of terrorism.	- Number of Legislation and / or mechanisms developed to freeze the funds or other assets of terrorist organizations without delay and to have them seized and administered by specialized agencies. - Number of judges, prosecutors, police officers, trained financial intelligence units. - Mutual legal assistance to facilitate asset freezing and extradition processes related to the commission of these crimes.	4 years	Secretariat of the Inter-American Committee against Terrorism (CICTE).
					SM-034 Program of Control, Security and Management of Routes and Borders.	- Provide Immigration Officers, passport agencies, civil registry, law enforcement, customs authorities and other border control and document security authorities with information, best practices, lessons learned and trends related to the security of Documents, border controls and integrated border management.	- Number of national trainers trained in container inspection and cargo ship security and bottling of ships. - Number of Operational Level Officers trained in Ship and Container Security under OAS / CICTE Supervision.	4 years	Secretariat of the Inter-American Committee against Terrorism (CICTE).
					SMS 1503 - Training on the security of travel documents, identity management and integrated border management.	- Technical support for the training of government officials working in the passport, immigration and civil registry offices sensitized the importance of document security and identity management, and specifically the integrity of identity documents and Related emission and management systems.	- Number of immigration control officers and passports trained in examination of travel documents, detection of altered or falsified travel documents and identification of impostors.	4 years	Secretariat of the Inter-American Committee against Terrorism (CICTE).
			SMS1301 - Phase III Aviation Security Program.	- Technical support in ICAO recommended practices, standards, procedures, quality control measures and other safety practices to assist in the improvement and maintenance of safety standards at international airports.	- Number of aviation security officers, supervisors, trainers and managers trained in ICAO best practices, standards, procedures, quality control measures and other safety practices to assist in the improvement and maintenance of safety standards in international airports.				

MULTIDIMENSIONAL SECURITY

Strategic Lines	Indicators of the Strategic Lines	Strategic Objectives	Indicators of the Strategic Objectives	Goals	Activities and Programs	Description of the Activities and Programs	Indicators of the Activities and Programs	Deadlines	Responsible Areas Secretariat and Department		
7. Protection of physical and digital borders.	1. Number of quality control measures and other safety practices to assist in the improvement and maintenance of international airport safety standards implemented by Member States from the recommendations made.	7.1. Strengthen the capacities of the authorities responsible for law enforcement in ensuring security in the emission, verification, and oversight of travel and identity documents.	1. Number of participating Member States having access to information on international standards and good practices related to recent trends related to identity management, document security and border controls. 2. Number of mechanisms for cooperation and information exchange on cybersecurity at regional and international level.	1. In process of definition. 2. In process of definition.	SM-034 Program of Control, Security and Management of Routes and Borders. SMS 1503 -Training on the security of travel documents, identity management and integrated border management.	- Evaluation Reports and Policy Recommendations Produced from on-site visits. - National trainers trained in container inspection and cargo ship safety and bottling of ships. - Operational Level officers trained in Safety of Container Vessels and Cargo under OAS/CICTE Oversight. - Information made available to law enforcement agencies on current INTERPOL services and best practices for connecting national databases to the INTERPOL system. - Creation of a regional network on border control issues (Immigration, Customs, Passport Office, Civil Registers, Civil Aviation, Port Authority).	- Number of national Trainers trained in container inspection and cargo ship safety and bottling of ships. - Number of Operational Level Officers trained in Safety of Container Vessels and Cargo under OAS/CICTE Oversight.	4 years	Secretariat of the Inter-American Committee against Terrorism (CICTE).		
		7.2. Establish permanent mechanisms for exchanges of information and good practices to improve the oversight of physical and digital borders.	1. Number of mechanisms for cooperation and exchange of information on cybersecurity at regional and international level developed (*gender approach). 2. Number of recommendations for the implementation of quality control measures and other safety practices to assist in the improvement and maintenance of international airport safety standards formulated for participating Member States.	1. In process of definition. 2. In process of definition.	SMS 1601 - Increased maritime security in the Americas and the Caribbean. SMS1513 - Strengthening Container and Cargo Security in the Americas. DH-003 - Institutionalization of the rights and gender equality approach.	- Comprehensive training plan and policy recommendations prepared and delivered on the basis of port visit and needs assessment. - Evaluation Reports and Policy Recommendations Produced from on-site visits. - Formulation of recommendations to specific projects / programs to increase the visibility and need to address the gender dimension.	- Number of officials from Member States trained on key aspects of maritime safety. - Number of crisis response plans and procedures tested and improved through national crisis management exercises (CME). - Number of national trainers trained in container inspection and cargo ship security and bottling of ships. - Number of Operational Level Officers trained in Ship and Container Security under OAS / CICTE Supervision. - Recommendations provided to specific projects / programs to raise awareness and address the gender dimension.	4 years 4 years 2014-2020	Secretariat of the Inter-American Committee against Terrorism (CICTE). Secretariat of the Inter-American Committee against Terrorism (CICTE). Inter-American Commission of Women (CIM).		
		8. Consolidating the Americas as a zone of peace.	1. Number of Member States consolidated as a zone of peace. 2. Number of recommendations implemented for the implementation of measures to build confidence in cybersecurity by Member States.	8.1. Make the region the first zone free of antipersonnel landmines.	1. Percentage reduction in the number of accidents as reported in 2016.	1. In process of definition.	SM-15 Comprehensive Action against Antipersonnel Mines (AICMA).	- Carry out education campaigns on the risk of anti-personnel mines. - Strengthen the link with the community regarding antipersonnel mines. - Provide logistical support to national capacity for humanitarian demining. - Carry out activities of quality management of humanitarian demining to ensure compliance with national and international standards.	- Number of people educated in the risk of anti-personnel mines. - Number of municipalities impacted by antipersonnel mines where there is continuous and formal contact with local authorities, community leaders and local organizations. - Number of monitoring reports on demining activities. - Number of cleared areas inspected. - Number of assessed and accredited deminers.	2024	Department of Public Security (DPS)
				8.2. Foster the adoption of public policies and best practices to control small arms and light weapons and ammunition, their parts, and components.	1. Number of recommendations for adoption of public policies and best practices for the control of small arms, light weapons and ammunition, their parts and components.	1. 19 Member States benefited.	SMS-1308 - Phase II Support for the implementation of UNSCR 1540 in 19 Member States of the Americas.	- Development of recommendations to harmonize national legislation to comply with UNSCR 1540 submitted to beneficiary Member States.	- Number of reports drawn up on UNSCR 1540 submitted to the beneficiary Member States.	2017	Inter-American Commission of Women (CIM).
8.3. Consolidate a transparent system for the control of conventional weapons.	1. Number of mechanisms and/or instruments on hemispheric security developed for the Member States in hemispheric security (gender approach).			1. In process of definition.	SM-011 Program to Strengthen Cybersecurity Capacities in the Americas.	- Preparation of reports and studies on the regional and Member States' cybernetic capacity. - Technical support for the establishment and / or updating of national cybersecurity policies / strategies. - Creation and / or training of national incident response teams (CSIRTs).	- Conduct cyber crisis management and incident response exercises focused on protecting critical infrastructures in Member States. - Organize workshops for operators of critical infrastructures in cybersecurity. - Support Member States in identifying the status of critical infrastructures in cybersecurity.	2017	Secretariat of the Inter-American Committee against Terrorism (CICTE).		
8.4. Maintain the Americas as a region free of nuclear, chemical, and biological weapons of mass destruction.	on hemispheric security developed for the Member States in hemispheric security (gender approach). 2. Number of National Plans of Action of UNSCR 1540 for beneficiary Member States drafted.			1. In process of definition. 2. 19 national plans.	SMS-1308 - Phase II Support for the implementation of UNSCR 1540 in 19 Member States of the Americas.	- Development of recommendations to harmonize national legislation to comply with UNSCR 1540 submitted to beneficiary Member States. - Design UNSCR1540 Center of Excellence or Permanent Capacity Center.	- Number of reports drawn up on UNSCR 1540 submitted to the beneficiary Member States.	2017	Secretariat of the Inter-American Committee against Terrorism (CICTE).		
8.5. Foster the implementation and adoption of confidence- and security-building measures.	3. Number of Dialogue Spaces on the formulation of confidence-building measures in the field of			3. In process of definition.	DH-003 - Institutionalization of the rights and gender equality approach.	- In process of definition	- In process of definition	2017	Inter-American Commission of Women (CIM).		
9. Cooperation and coordination in the areas of hemispheric security and defense.	1. Number of Member States advancing in the adoption and/or implementation of measures against the proliferation of nuclear, chemical and biological weapons in terms of compliance with legislation. 2. Number of countries adopting recommendations to harmonize their national legislation to comply with UNSCR 1540. 3. Number of conventions, mechanisms and instruments on hemispheric security, adopted and/or implemented by the Member States thanks to the support provided by the OAS.	9.1. Promote the adoption and implementation of conventions, mechanisms, and instruments dealing with hemispheric security.	1. Number of Dialogue Spaces for cooperation and coordination in the area of hemispheric security and defense facilitated.	1. In process of definition.	SMS-1310 - Phase II Support for the implementation of UNSCR 1540 in 19 Member States of the Americas.	- Development of recommendations to harmonize national legislation to comply with UNSCR 1540 submitted to beneficiary Member States.	- Number of reports drawn up on UNSCR 1540 submitted to the beneficiary Member States.	2017	Secretariat of the Inter-American Committee against Terrorism (CICTE).		
		9.2. Promote confidence-building measures in the areas of hemispheric security and defense.	1. In process of definition.	1. In process of definition.							
		9.3. Contribute to strengthening defense and security in the Hemisphere.	1. In process of definition.	1. In process of definition.							
		9.4. Strengthen cooperative ties with international, regional, and subregional organizations.	1. In process of definition.	1. In process of definition.							
		9.5. Spread knowledge about hemispheric security and defense.	1. In process of definition.	1. In process of definition.	SM-011 Program to Strengthen Cybersecurity Capacities in the Americas.	- Preparation of reports and studies on the regional and Member States' cybernetic capacity. - Technical support for the establishment and/or updating of national cybersecurity policies/strategies. - Creation and/or training of national incident response teams (CSIRTs).	- Conduct cyber crisis management and incident response exercises focused on protecting critical infrastructures in Member States. - Organize workshops for operators of critical infrastructures in cybersecurity. - Support Member States in identifying the status of critical infrastructures in cybersecurity.	2017	Secretariat of the Inter-American Committee against Terrorism (CICTE).		

MULTIDIMENSIONAL SECURITY

Strategic Lines	Indicators of the Strategic Lines	Strategic Objectives	Indicators of the Strategic Objectives	Goals	Activities and Programs	Description of the Activities and Programs	Indicators of the Activities and Programs	Deadlines	Responsible Areas Secretariat and Department
9. Cooperation and coordination in the areas of hemispheric security and defense.	See above.	9.6. Promote the strengthening of cooperation to provide assistance in cases of emergencies, when so requested by a member state of the Organization.	1. Number of tourism safety plans developed in the beneficiary Member States.	1. In process of definition.	SMS 1511 - Strengthening Tourism Security and Terrorism Response to Crisis in Tourist Destinations in the Americas.	- Training and training to relevant public and private stakeholders in good practices of crime prevention in tourism security.	- Number of relevant public and private stakeholders trained in good practices and crisis management procedures for tourism security.	2017	Secretariat of the Inter-American Committee against Terrorism (CICTE).
10. Critical Infrastructure.	1. Number of recommendations implemented by Member States to strengthen national critical cybersecurity infrastructures.	10.1 Promote the protection of critical infrastructure in the event of natural disasters.	1. Number of tourism security plans developed in the beneficiary Member States.	1. In process of definition.	SMS 1511 - Strengthening Tourism Security and Terrorism Response to Crisis in Tourist Destinations in the Americas.	- Training and training to relevant public and private stakeholders in good practices of crime prevention in tourism security.	- Number of relevant public and private stakeholders trained in good practices and crisis management procedures for tourism security.	2017	Inter-American Commission of Women (CIM).
			2. Number of recommendations made to Member States to strengthen national critical cybersecurity infrastructures.	2. In process of definition.	SM-011 Program to Strengthen Cybersecurity Capacities in the Americas.	- Preparation of reports and studies on the regional and Member States' cybernetic capacity. - Technical support for the establishment and/or updating of national cybersecurity policies/strategies. - Creation and/or training of national incident response teams (CSIRTs).	- Conduct cyber crisis management and incident response exercises focused on protecting critical infrastructures in Member States. - Organize workshops for operators of critical infrastructures in cybersecurity. - Support Member States in identifying the status of critical infrastructures in cybersecurity.	4 years	Secretariat of the Inter-American Committee against Terrorism (CICTE).
		10.2. Strengthen national and regional capacities for preventing and combating threats to critical infrastructure from terrorist acts.	1. In process of definition.	SM-011 Program to Strengthen Cybersecurity Capacities in the Americas.	- Preparation of reports and studies on the regional and Member States' cybernetic capacity. - Technical support for the establishment and/or updating of national cybersecurity policies/strategies. - Creation and/or training of national incident response teams (CSIRTs).	- Conduct cyber crisis management and incident response exercises focused on protecting critical infrastructures in Member States. - Organize workshops for operators of critical infrastructures in cybersecurity. - Support Member States in identifying the status of critical infrastructures in cybersecurity.	4 years	Secretariat of the Inter-American Committee against Terrorism (CICTE).	
11. Special security concerns of small island states.	1. Number of recommendations on security issues implemented by small island states.	11.1. Promote the strengthening of cooperation between the Inter-American system and CARICOM as regards the special security concerns of small island developing states. 11.2. Promote the strengthening of cooperation through the OAS, with a view to reducing the vulnerability of small island states in the area of environmental protection and climate resilience that affect sustainable security.	1. Number of recommendations made to Member States to strengthen national critical cybersecurity infrastructures. 2. Number of national frameworks for cybersecurity in developed and / or strengthened Caribbean Member States.	1. In process of definition. 2. In process of definition.	SM-011 Program to Strengthen Cybersecurity Capacities in the Americas.	- Status of cybersecurity in Member States of the identified Caribbean.	- Number of government officials and/or Caribbean law enforcement officers responsible for responding to cyber incidents and cyber attacks.	5 years	Secretariat of the Inter-American Committee against Terrorism (CICTE).

AREA: ADMINISTRATIVE MANAGEMENT

The Organization is facing a series of problems within its administrative, technological, and financial processes. The greatest challenge of the administrative management area is to contribute to operational efficiency by better managing its administrative, technological, and financial processes and ensuring that its personnel is motivated, thereby improving the Organization's performance.

ADMINISTRATIVE MANAGEMENT

Strategic Line	Indicator per Strategic Line	Strategic Objectives	Indicator per Strategic Objective	Goals (Numeric Value)	Activities and Programs	Description of Activities and Programs (For details see Annex I)	Indicators for Activities and Programs	Deadline	Responsible Area
1. Rationalize spending on the administrative areas of the General Secretariat.	Number of administrative processes implemented to generate cost reduction during 2017-2020.	1.1. Automate and simplify administrative processes in order to focus resources to maximize benefits.	Number of processes documented, streamlined and automated to generate cost efficiencies during 2017-2020.	2 processes per SAF dependency documented, streamlined and automated.	1.1.1. Workshops regarding the use of BPM tool.	- Provides the necessary foundation for the workflow of the process.	- Percentage of participants who requested process automation from SAF.	2020	SAF.
					1.1.2 Workshops regarding the use of process matrix and user need specification.	- Provides the knowledge to detail and document the process.	- Number of processes received for automation from all Secretariats during 2017-2020.	2020	SAF.
		1.2. Establish a strategic plan for information systems.	GS establishes and publicizes strategic plan for IT systems.	1 Strategic IT Plan.	1.2.1. Define a consistent strategy for each of the constituents of IT: Infrastructure and Communications /Information Structuring /Applications Development/IT Architecture and Human Resources.	- Taking into consideration existing IT Strategic Development Plan ending 2018 and current DOITS SWOT analysis redefine scope and alignment of IT strategies vis a vis new technologies.	- Virtualization Index > 0.73. - 100% of IT infrastructure under maintenance • Annual growth of Small Business Application Programs>15% • Total Number of servers backed up to the cloud > 75% •Data growth rate >10%.	2020	DOITS.
		1.3. Realign and reallocate the Organization's human resources.	Number of posts audited in the General Secretariat as a result of the workforce strategy aligned with the programmatic and financial priorities of the Member States during 2017-2020.	1 Strategic Workforce Planning.	1.3.1. Develop a Strategic Workforce Plan (SWP) to reallocate and specialize scarce human resources according to the organizational priorities identified by Member States.	- Needs Assessment based on organizational priorities identified by Member States. - Personnel Database and Talent Inventory. - GAP Analysis. - Position Management (includes Post Secretariat wide audit – Organizational Design). - Enhancement of job competency model. - Career and succession planning.	- Clear long-term organizational priorities are defined by member States taking into consideration scarcity of resources in the organization. - Dynamic Organizational design is developed to respond to priorities set. - Activities are designed and adapted to close the gap between current and needed resources, which include but are not limited to: training and development, recruitment and selection of personnel, performance evaluation, career and succession planning, lateral transfers, hiring and onboarding process, exit interviews, internal communication strategy, knowledge sharing, mentoring program, update of rules and policies, etc.	2020	DHR.
2. Develop program management and monitoring mechanisms using tools that ensure that those resources are allocated in accordance with the priorities established by the Member States.	Number of management and/or fiscal review mechanisms developed to attract and ensure the allocation of resources according to the priorities of the Member States.	2.1. Establish financial policies and fiscal review mechanisms based on effectiveness and efficiency, accountability, and transparency.	Number of financial policies established, updated as needed and published on OAS.org accountability tab, or issued through Administrative Memorandum, or manuals.	Budgetary and financial rules updated.	2.1.1 Review, update or prepare new financial policy and procedures.	- Review current financial policy and procedures and update or create new policy with current and best practices.	- Number of manuals, and administrative memorandum issued or updated and posted on the OAS.org accountability tab. •Number of processes re-engineered / automated.	2020	DFS.
				8 financial reports identified for "Push" mechanism distribution.	2.1.2 Provide financial reporting.	- Setup repository for routine reports and distribution "Push" mechanism through links to targeted audiences.	- Number of communications sent to users with links to routine reports.	2020	DFS.
				Review of at least 3 cash management policies (income, expenditure and investments).	2.1.3 Manage financial risk.	- Review internal controls and compare to industry best practices.	- Percentage of clean opinions received of external audits.	2020	DFS.
		2.2. Administer the Organization's real estate efficiently.	GS/OAS policies to generate sufficient funding to maintain effective routine and long term maintenance of all real property, and address \$40 million backlog during 2017-2020.	Efficient allocation of space requirements and consolidation of vacant spaces provides for additional rental income and maximizes utilization of OAS' properties.	2.2.1. Reevaluate plans and standardize space allocation.	- Update inventory and mapping of used and available office space. - Increase number of working spaces and consolidate areas to expand availability of rental space. - Improve marketing efforts to secure and expand rental income.	- Inventory report. - Number of additional workstations and increased USF available for rent. - Number of rental contracts for office space and events.	2018	DGS.
		Implementation of energy saving and water consumption reduction measures reduces yearly recurring costs in OAS facilities.	2.2.2. Evaluate existing energy and water saving policies to prepare a new cost reduction proposal.	Design and implement or confirm existing energy-saving and water reduction measures to reduce yearly recurring costs.	- % reduction in energy consumption % reduction in water use.	2020	DGS.		

2. Develop program management and monitoring mechanisms using tools that ensure that those resources are allocated in accordance with the priorities established by the Member States.	Number of management and/or fiscal review mechanisms developed to attract and ensure the allocation of resources according to the priorities of the Member States.	2.3. Define a comprehensive strategy for the Organization's real property.	OAS Member States approve a Real Estate Strategy considering the various options presented by GS/OAS over several years to address the Organization's real property challenges during 2017-2020.	Space allocation in OAS buildings properly reflects staffing requirements for the fulfillment of OAS mandates and available resources for building maintenance.	2.3.1. Develop a comprehensive real estate study to determine current and future space allocation needs.	- Support to Member States in the identification of real estate needs, current operational and deferred maintenance costs of existing buildings, and analysis of real property options.	- % reduction in GS use of space.	2020	DGS.
				Capital fund established to address deferred maintenance costs of OAS facilities.	2.3.2. Based on real property space allocation needs, develop a business plan for all OAS Real estate property.	- Support to Member States in the design and implementation of business plan for the possible sale of excess property, remodeling of existing buildings or construction of new facilities.	- Number of proposal received for purchase of excess property, remodeling or construction of new facilities.	2020	DGS.
				OAS/GS has sufficient funding for effective routine maintenance and repair of OAS properties.	2.3.3. Asses current funding needs to address deferred maintenance costs.	- Preparation of strategic plan for the implementation of deferred maintenance projects grouped by building.	- % of deferred maintenance projects implemented grouped by building.	2020	DGS.
				OAS/GS has sufficient funding for effective routine maintenance and repair of OAS properties.	2.3.4 Member States approved budgetary increases to cover yearly routine repairs.	- Budget allocation proposal properly reflecting industry standards for building maintenance and recapitalization.	- % of funding dedicated to routine maintenance and repair activities.	2020	DGS.

ANNEX I

The following section presents detailed information of the activities to be carried out by each of the technical areas of the General Secretariat included in this supplement.

Annex 1

Pilar/ Code	Activities and/or Programs	Description for Activities and/or Programs	Responsible Area
HUMAN RIGHTS HR-001	Administrative management of the Inter-American Court of Human Rights	<ul style="list-style-type: none"> Administrative management of the Inter-American Court of Human Rights 	Inter-American Commission on Human Rights (CIDH)
HUMAN RIGHTS HR-006	System for the defense and protection of human rights	<ul style="list-style-type: none"> Prepare reports on petitions and cases, handle requests for precautionary measures and provisional measures. Develop mechanisms to address delays and improve processes. 	Inter-American Commission on Human Rights (CIDH)
HUMAN RIGHTS HR-014	Promotion of friendly settlements	<ul style="list-style-type: none"> Hold dialogues and promotional activities to advance the mechanism; Perform ongoing follow-up on recommendations made in cases and agreements, and produce regular reports on compliance therewith. 	Inter-American Commission on Human Rights (CIDH)
HUMAN RIGHTS HR-011	Geographic monitoring of the human rights situation	<ul style="list-style-type: none"> Make observation visits and draw up the corresponding reports with recommendations. Monitor challenges, trends, progress, and good practices in human rights. 	Inter-American Commission on Human Rights (CIDH)
HUMAN RIGHTS HR-007	Thematic monitoring of the human rights situation	<ul style="list-style-type: none"> Make observation visits and draw up reports on the situation of groups that have historically been discriminated against and excluded (8 rapporteurships), Issue recommendations, and follow up on the implementation thereof. 	Inter-American Commission on Human Rights (CIDH)
HUMAN RIGHTS HR-015	Thematic monitoring of the human rights situation Economic, social, and cultural rights	<ul style="list-style-type: none"> Launch of the Special Rapporteurship for the protection and promotion of ESCR in the hemisphere 	Inter-American Commission on Human Rights (CIDH)
HUMAN RIGHTS HR-016	Promotion and protection of freedom of expression	<ul style="list-style-type: none"> Hold protection and promotional activities on issues related to violence and impunity, the protection of critical discourse, pluralism in the flow of information, respect for freedom of expression on the Internet, access to information, and protection of the rights of groups discriminated against in the media. 	Inter-American Commission on Human Rights (CIDH)
HUMAN RIGHTS HR-010	Promotion of and public policies on human rights	<ul style="list-style-type: none"> Promotional and training activities for implementing inter-American human rights standards and the decisions and recommendations of the IACHR and for crafting public policies with a human rights approach in the Member states 	Inter-American Commission on Human Rights (CIDH)
HUMAN RIGHTS HR-005	Guidance on policy and law	<ul style="list-style-type: none"> Sessions; outreach activities, press and communications, and guidance on law 	Inter-American Commission on Human Rights (CIDH)
HUMAN RIGHTS HR-009	Institutional and administrative development	<ul style="list-style-type: none"> Hold activities for administrative, financial, and technological development, and build interinstitutional relationships that support the mission and the achievement of objectives. 	Inter-American Commission on Human Rights (CIDH)
HUMAN RIGHTS HR-003	Institutionalization of the rights and gender equality approach	<ul style="list-style-type: none"> Provide support/technical assistance to the OAS member states for integrating the gender perspective into their work, through the National Mechanisms for the advancement of women (CIM representatives) and other key partners, by passing on the Participatory Gender Audits (PGA) methodology. Coordinate implementation of the OAS General Secretariat's Institutional Policy on Gender Equality, Diversity, and Human Rights (monitor the action plan, prepare execution report, and facilitate awareness workshops). Prepare annual report on the implementation of the Inter-American Program on the Promotion of Women's Human Rights and Gender Equity and Equality. Provide support/technical assistance to OAS departments for integrating the gender perspective into their work. Collaborate with the Department of Planning and Evaluation and with the Project Evaluation Committee in order to integrate the gender perspective into OAS 	Inter-American Commission of Women

Pilar/ Code	Activities and/or Programs	Description for Activities and/or Programs	Responsible Area
		projects. <ul style="list-style-type: none"> • Prepare the CIM's Annual Report. • Develop projects to mobilize specific funds. • Disseminate information on CIM products/activities. 	
HUMAN RIGHTS HR-001	Follow-up Mechanism to the Belém do Pará Convention (MESECVI)	<ul style="list-style-type: none"> • Analyze the response to the Third Round indicators. • Prepare and distribute the Third Hemispheric Report on the Implementation of the Belém do Pará Convention. • Coordinate, draft, and edit 32 national reports on the implementation of the Belém do Pará Convention. • Organize the Seventh Conference of States Party to the Belém do Pará Convention (Panama). • Organize the 14th Meeting of the Committee of Experts of the MESECVI. • Maintain the MESECVI and Belém do Pará Convention websites. • Continue to disseminate information over social networks on the right of women to live free from violence. • Prepare the MESECVI Annual Report. • Develop projects to mobilize specific funds. • Disseminate information on MESECVI products/activities. 	Inter-American Commission of Women
HUMAN RIGHTS HR-004	Substantive political citizenship of women for democracy and governance	<ul style="list-style-type: none"> • Provide support/technical assistance to the OAS Member States to support the adoption/implementation of parity, through the National Mechanisms for the advancement of women (CIM representatives) and other key partners. • Organize the 5th Consultation with Parliamentarians of the Americas. • Collaborate with the OAS Department of Electoral Cooperation and Observation (DECO) in implementing the gender methodology for EOMs and analyze the results. • Develop projects to mobilize specific funds. • Disseminate information on CIM products/activities. 	Inter-American Commission of Women
HUMAN RIGHTS HR-002	Citizen security with a gender-based approach	<ul style="list-style-type: none"> • Draw up a study on women, human rights, and incarceration. • Promote and distribute publications (Women, Drug Policies, and Incarceration: A Guide for Policy Reform in Latin America and the Caribbean, and Women and Drugs in the Americas: A Policy Working Paper). • Develop projects to mobilize specific funds. • Disseminate information on CIM products/activities. 	Inter-American Commission of Women
HUMAN RIGHTS HR-012	Advising child protection institutions, development of public policies, working sessions, reports, etc.	<p>Early childhood:</p> <ul style="list-style-type: none"> • Strengthen the capacities of States and Governing Bodies in order to develop cross-sectoral strategies to protect the rights of children and adolescents; • Strengthen parental capacities in order to enrich environments for comprehensive development; • Advocate changing the traditional model of institutionalization for parental care private children to alternative family-based strategies. <p>Violence against children and adolescents:</p> <ul style="list-style-type: none"> • Promote actions and policies aimed at eradicating violence in children's day-to-day environments; • Support legislative and awareness-raising processes aimed at eradicating corporal punishment. <p>Sexual exploitation of children and adolescents (ESNNA):</p> <ul style="list-style-type: none"> • Provide technical assistance to the States on eradicating the Sexual Exploitation of Children and Adolescents (ESNNA), trafficking, and smuggling: by drafting and evaluating National Plans, processes of restitution of rights, providing training for human resources, and imparting contributions from successful strategies. <p>Criminal Justice Adolescent:</p> <ul style="list-style-type: none"> • Build the States' capacities for implementing alternatives to judicial prosecutions and for placing adolescent offenders on probation, taking into account the particularities associated with gender and the use of restorative justice practices, for the purpose of protecting and guaranteeing the human rights of the adolescent offenders in contact with the system <p>Child and adolescent participation:</p> <ul style="list-style-type: none"> • Promote children's and adolescents' right to participation: generate tools and methodologies to facilitate participation, strengthen their capacities for protecting themselves against threats in their environments, and include their voices at the different points in the public policy cycle. <p>International parental child abduction:</p>	Office of the Director General of the Inter-American Children's Institute

Pilar/ Code	Activities and/or Programs	Description for Activities and/or Programs	Responsible Area
		<ul style="list-style-type: none"> Build states' capacities for "preventing" international parental child abduction, and for the legal treatment and rehabilitation of victims thereof, by strengthening Central Authorities' capacities for enforcing International returns. <p>South-South and triangular cooperation:</p> <ul style="list-style-type: none"> Process observations made by the Committee on the Rights of the Child in order to identify needs and positive practices in the IIN's priority lines, developing matrices to detect supply and demand and performing actions to promote cooperation agreements and/or work plans for South-South and triangular cooperation. <p>IIN Directing Council:</p> <ul style="list-style-type: none"> Run the meetings of the Directing Council of the IIN, as a political-technical forum on childhood and adolescence issues in the Americas; the 2017 Directing Council meeting to be held in Barbados represents an opportunity to boost the participation of the Caribbean states 	
HUMAN RIGHTS HR-008	Virtual courses: Rights of the child, participation, early childhood, parental child abduction, etc.	<ul style="list-style-type: none"> Continue and consolidate the inter-American training program by offering regular courses on the topics requested by the states (these courses are currently offered in Spanish and English, and the trend is towards having them offered in all four official languages of the OAS) Promotion of Child and Adolescent Participation, International Parental Child Abduction, Planning and Management of comprehensive Public Policies for Early Childhood with a Rights Approach, Refresher Training on the Rights of Children and Adolescents, Commercial Sexual Exploitation of Children and Adolescents, 	Office of the Director General of the Inter-American Children's Institute
DEMOCRACY DE-025	International migration in the Americas	<ul style="list-style-type: none"> Promote the rights of migrant children and adolescents, particularly unaccompanied ones, by disseminating and following up on advisory opinion OC-21/14, "Rights and guarantees of children in the context of migration and/or in need of international protection." Build the technical capacities of the protection and migration systems with regard to the human rights of children and adolescents and the care and protection of migrant children and adolescents, particularly unaccompanied ones, by: providing technical guidance and conducting the Inter-American Course on the care and protection of migrant children and adolescents. 	Office of the Director General of the Inter-American Children's Institute
INTEGRAL DEVELOPMENT ID-008	System for prevention and primary care in cases of disasters/Inter-American Network of Disaster Mitigation/Metrology	<ul style="list-style-type: none"> Promote dialogue between authorities and specialists on criteria for returning unaccompanied migrant children and adolescents and ways to do so. Improve the technical capacities of child and adolescent protection and disaster risk management system employees by training them on the Rights of Children and Adolescents in disaster risk management. 	Office of the Director General of the Inter-American Children's Institute
DEMOCRACY DE-052	Technical Secretariat of the Inter-American Juridical Committee	<p>Perform the work of the Technical Secretariat of the Inter-American Juridical Committee (IAJC), namely:</p> <ul style="list-style-type: none"> Help organize CAJP sessions to address the finalized IAJC reports (Res. 2886, 2887, and 2894); Disseminate the IAJC's work on the Model Law on Simplified Stock Corporations; Support the IAJC in analyzing the existing legal instruments related to the protection of cultural heritage assets (Res. 2886); Support the IAJC in compiling good practices, legislation, case law, etc., on companies, human rights, and the environment, that could be used as foundations for identifying alternative ways to handle these matters (Res. 2887); and support the IAJC in addressing the topics on its agenda such as: the immunity of States and International Organizations, electronic warehouse receipts for agricultural products, the law applicable to international contracts, representative democracy, the application of the principle of conventionality, and international consumer protection, among others. 	Inter-American Juridical Committee
INTEGRAL DEVELOPMENT ID-032	Harmonization and expansion of the use, coverage, and penetration of ICT, in particular, the implementation of broadband (program)	<ul style="list-style-type: none"> Hold meetings of the CITELE Permanent Consultative Committees to negotiate and develop the Inter-American Proposals submitted through the CITELE to the competent United Nations bodies (ITU), in order to ensure the region's interests globally with regard to development, standardization, radio communication, and telecommunications/ICT policies. Make recommendations on best practices in ITC, in particular on the use of the spectrum. Advise and accompany member countries in developing and implementing their digital agendas. Address the adoption of ITC and the fight against poverty, 2030 ICT Alliance, and specific connectivity, digital education, and job creation products that ITC industry companies provide to the OAS. 	Inter-American Telecommunication Commission (CITELE)
INTEGRAL DEVELOPMENT ID-029	Development of digital capacities, technical cooperation, and technology transfer (CITELE)	<ul style="list-style-type: none"> CITELE program of scholarships and virtual tutorials on telecommunications/ICT, through the 21 regional training centers and experts, approximately 12 courses annually with 100 scholarships and 10 tutorials CITELE seminars and workshops on priority topics in telecommunications/ICT to make informed decisions without incurring costs. PCC Action Plan for youth empowerment through telecommunications/ICT CIM/CITELE program on the use of ICT as a tool for women's empowerment, in particular for preventing and eradicating violence against women Telehealth network – Marcelo Petrich 	Inter-American Telecommunication Commission (CITELE)
DEMOCRACY DE-026	Inter-American education system	<ul style="list-style-type: none"> Implement the "2030 ICT Alliance for the Americas" and specific digital education products given to the CITELE after the OAS General Assembly in June 2016 by ICT industry companies (Telefónica, CISCO, Millicom International, and América Móvil) (see www.citel.oas.org). 	Inter-American Telecommunication Commission (CITELE)

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DEMOCRACY DE-039	Technical support for the Committee on Inter-American Summits Management and Civil Society Participation in OAS Activities (CISC)	<ul style="list-style-type: none"> • Political leadership to strengthen and expand the organization's work with civil society • Promote registration of the Caribbean OSC in the OAS database registration • Participate in the regional SC activities • Execute virtual and face-to-face hemispheric consultations with the SC • Facilitate the spaces for of the CS in the AG • Update digital content of the Section 	Secretariat for Access to Rights and Equity
DEMOCRACY DE-040	High-level OAS/PAHO interagency group for the implementation of the 2030 Agenda and the SDGs	<ul style="list-style-type: none"> • Provide political guidance to consolidate the alliance. • Develop strategies for incorporating other inter-American and United Nations system bodies into this effort. 	Secretariat for Strengthening Democracy
DEMOCRACY DE-048	Technical Secretariat of the Inter-American Convention on Protecting the Human Rights of Older Persons	<ul style="list-style-type: none"> • Implement the Convention communications Strategy. • Implement the strategy for Accompanying the Member States in signing, ratifying, and implementing the Convention 	Department of Electoral Cooperation and Observation
DEMOCRACY DE-024	Technical Secretariat of the Follow-up Committee for the Convention for the Elimination of All Forms of Discrimination against Persons with Disabilities (CIADDIS)	<ul style="list-style-type: none"> • Hold the Eighth Regular Meeting of the CEDDIS in order to finish evaluating the CIADDIS national reports. • Prepare a report on the status of persons with disabilities in the region for the OAS General Assembly. • Hold the third meeting of the CEDDIS Working Group to develop an instruction manual on supports and safeguards for ensuring that persons with disability can exercise their legal capacity. • Hold the sixth informal meeting of the CEDDIS in New York. • Hold a CEDDIS event parallel to the Tenth Conference of States Parties to the United Nations Convention on the Rights of Persons with Disabilities. 	Department of Electoral Cooperation and Observation
DEMOCRACY DE-028	Guidelines for the protection of rights on the Internet (Central America and the Dominican Republic) – a joint project with the IIN	<ul style="list-style-type: none"> • Prepare, distribute, and process a consultation questionnaire for the authorities tasked with protecting children and adolescents. • Identify significant practices in other States of the Inter-American System. • Distribute and send the consultation findings to the national authorities in charge of protecting children and adolescents. • With partners, design and draft the methodology and work guidelines for the children and adolescent consultation workshops. • Hold one national workshop with groups of children and adolescents in each State. • Process the information gathered at the national workshops. • With the IIN and the DSI, prepare a document with guidelines for promoting and defending the rights of children and adolescents in the use of ICT. • Strengthen the capacities of the protection systems by Developing Guidelines for including children and adolescents and protecting their rights in the use of ICT in Central America and the Dominican Republic. • Promote child and adolescent self-protection against threats in cyberspace. • Project shared with the Secretariat for Access to Rights and Equity (SARE) 	Department of Electoral Cooperation and Observation
DEMOCRACY DE-045	Building the competencies of justice workers and other actors in six countries in the region on the right of persons with disabilities to exercise their legal capacity	<ul style="list-style-type: none"> • Hold training sessions on the Legal Capacity of and Access to Justice for persons with Disabilities. • Deliver diagnostic on progress in and challenges to persons with disabilities' exercise of their Legal Capacity in the Americas. • Publish legislation, public policies, programs, and good practices on the matter in the first OAS Regional Observatory of the Rights of Persons with Disabilities. • Design and present two national initiatives to harmonize legislation or programs at the legislative or executive levels in at least two countries. 	Department of Electoral Cooperation and Observation
DEMOCRACY DE-035	Program of Action for the Decade of the Americas for the Rights and Dignity of Persons with Disabilities (PAD)	<ul style="list-style-type: none"> • Conduct a diploma course on Human Rights, Disabilities, and Inclusive Education with the University of Chile. • Carry out a strategy for mainstreaming the disability perspective in OAS programs and activities. • Prepare a document with proposed amendments to the Program of Action in order to harmonize it with the Sustainable Development Goals (SDGs). 	Department of Electoral Cooperation and Observation
DEMOCRACY DE-057	Promotion and ratification of conventions on persons with disabilities, LGBT persons, older adults	<ul style="list-style-type: none"> • Execute the plan to promote the signing, ratification, and implementation of the inter-American Conventions on Vulnerable groups. 	Department of Electoral Cooperation and Observation

Pilar/ Code	Activities and/or Programs	Description for Activities and/or Programs	Responsible Area
DEMOCRACY DE-021	Technical Secretariat of the Meeting of Ministers and High Authorities of Social Development (REMDDES)	<ul style="list-style-type: none"> • Prepare a report that compiles the recommendations. • Do work based on the results of and recommendations from the III Ministerial Meeting of Social Development in Asunción, Paraguay. 	Department of Electoral Cooperation and Observation
DEMOCRACY DE-037	Inter-American Task Force on Non communicable Diseases (NCDs)	<ul style="list-style-type: none"> • Implement an updated strategy for raising awareness of and mainstreaming the issue of NCDs in OAS projects and forums. 	Department of Electoral Cooperation and Observation
DEMOCRACY DE-038	Initiative for more life and more health for women and children in the Americas	<ul style="list-style-type: none"> • Identify and collect information on significant global and regional existing practices established through public policy or private sector actions, or by civil society organizations and international and/or multilateral bodies. • Identify relevant actors who are global and regional leaders on the matter, placing special emphasis on the pilot countries. • Identify the related international, regional, and national regulatory frameworks, placing special emphasis on the pilot countries. 	Department of Electoral Cooperation and Observation
DEMOCRACY DE-046	Technical Secretariat of the Plan of Action for the Decade for People of African Descent in the Americas	<ul style="list-style-type: none"> • Implement the Plan of Action for the Decade communications strategy. • Execute the implementation plan at the OAS. • Carry out the strategy for accompanying the member states in implementing the Plan of Action. 	Department of Electoral Cooperation and Observation
DEMOCRACY DE-047	Technical Secretariat (jointly with DIL) of the Working Group to Prepare the Draft American Declaration on the Rights of Indigenous Peoples	<ul style="list-style-type: none"> • Implementation of the communication strategy regards the American Declaration on the Rights of Indigenous Peoples • Carry out the strategy for accompanying Member States in implementing the Declaration. 	Department of Electoral Cooperation and Observation
DEMOCRACY DE-044	Strategy on youth led by the GS/OAS with technical support from the Department of Social Inclusion	<ul style="list-style-type: none"> • Implement an updated OAS strategy on youth to better integrate young peoples' perspectives in OAS projects and forums. • Hold a virtual forum with young people from the region to identify the main issues to be addressed at the OAS Fourth Youth Conference of the Americas. 	Department of Electoral Cooperation and Observation
DEMOCRACY DE-043	Technical Secretariat of the Committee on Migration Issues	<ul style="list-style-type: none"> • Advise the Chair and Vice Chair of the Committee on Migration Issues on preparing the Annual Work Plan and during eight (8) regular meetings. • Provide advising and technical support on specific issues for two (2) forums on migration with other organizations (governmental, international, academic, civil society) focusing in specific themes • Provide advising and technical support for two thematic meetings under the purview of the CAM. 	Department of Electoral Cooperation and Observation
DEMOCRACY DE-022	Inter-American Social Protection Network	<ul style="list-style-type: none"> • Publish a new issue of the IASPN Digest. • Hold a Parliamentary meeting in Santiago, Chile. • Conduct a Diploma course on Social Protection organized with the Pontifical University of Chile 	Department of Electoral Cooperation and Observation
DEMOCRACY DE-041	Technical Secretariat for follow-up on the Plan of Action of the Social Charter of the Americas	<ul style="list-style-type: none"> • Hold meetings (roundtables, special meetings of the Permanent Council) on the Plan of Action 1. 	Department of Electoral Cooperation and Observation
DEMOCRACY DE-036	Technical working group – interagency alliance with the Pan American Health Organization on implementing the 2030 Agenda and the Sustainable Development Goals (SDGs).	<ul style="list-style-type: none"> • Hold forum to exchange experiences and promote regional dialogue. • Jointly coordinate regional workshops. • Finalize the strategy for a mechanism for coordinating national agencies. 	Department of Electoral Cooperation and Observation

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DEMOCRACY DE-025	International migration in the Americas (SICREMI, Database of Migration Legislation in the Americas, Information System on Labor Migration)	<ul style="list-style-type: none"> • Prepare, launch, and distribute the Fourth Report on International Migration in the Americas (SICREMI 2017). • Update, maintain, disseminate, and provide training for national correspondents (23 countries) on the SICREMI and Database of Migration Legislation in the Americas (MILEX). • Prepare the “Study on the migration situation in the region” requested by the Government of Costa Rica. • Provide technical support for crafting, with other international bodies (UNHCR, IDB, IOM), a regional mechanism for protection associated with the forced displacement of persons from the northern triangle of Central America (Guatemala, Honduras, and El Salvador). 	Department of Electoral Cooperation and Observation
DEMOCRACY DE-042	Technical Secretariat for the Working Group of the Protocol of San Salvador	<ul style="list-style-type: none"> • Hold the fourth session of the WG – meetings with the states parties to the PSS in order to give recommendations/make observations on the national reports in progress on the second group of rights. • Hold two training workshops in the region on ESCR and the use of indicators for ministry or national agency employees (Argentina and Mexico). • Provide technical assistance to the states parties to the PSS through Go to Webinar on the process of delivering the national reports. • The Chair of the WG will present the final reports on the PSS (first group) to the CIDI. • Hold the fifth session of the WG – present the final reports on the second group of rights – WG meetings. 	Department of Electoral Cooperation and Observation
DEMOCRACY DE-023	Consumer Safety and Health Network	<ul style="list-style-type: none"> • Execute phase III of the project for building capacities to improve market oversight and the safety of consumer products in the Americas. 	Department of Electoral Cooperation and Observation
DEMOCRACY DE-011	Support for legislative institutions and institutional strengthening, innovation, and parliamentary diplomacy initiatives	<ul style="list-style-type: none"> • Holding of meetings of parliamentary presidents and young parliamentarians. • Leadership in Values Program with the Vatican’s Scholas Occurrentes. • Execution of the Inter-American Program to Support Legislative Institutions. • Support for the congresses of Argentina, Mexico, Guatemala, and Peru. 	Department of Electoral Cooperation and Observation
DEMOCRACY DE-013	Management and political leadership of the Secretariat for Strengthening Democracy	<ul style="list-style-type: none"> • Management and political leadership of the Secretariat for Strengthening of Democracy. 	Department of Electoral Cooperation and Observation
DEMOCRACY DE-005	EOM’s: Electoral Observation Mission (organization, implementation, and monitoring)	<ul style="list-style-type: none"> • Deployment of at least three Electoral Observation Missions that include the following activities: Preliminary visits; deployment of the base group, coordinators, and observers to the host country; drafting and presentation of reports to the Permanent Council; and post-mission visit to the host country. 	Department of Electoral Cooperation and Observation
DEMOCRACY DE-006	Electoral technical cooperation: Voter rolls, quality management and certification for election authorities (ISO: 17582), election technologies, political financing, gender, and media	<ul style="list-style-type: none"> • Implementation of technical specification ISO/TS 17582 is being planned for Peru’s National Registry of Identification and Civil Status in connection with voter rolls, as is implementation of quality management systems in Colombia’s National Civil Registry, Costa Rica’s Supreme Electoral Tribunal, and Bolivia’s Electoral Body • Two international training courses on quality management are being planned, as are monitoring audits for already-accredited bodies. 	Department of Electoral Cooperation and Observation
DEMOCRACY DE-009	Electoral training: Specialized studies and methodologies	<ul style="list-style-type: none"> • A virtual course on electoral observation is being planned • The development of methodologies; to observe electoral justice systems, the vote of citizens residing abroad, and election security 	Department of Electoral Cooperation and Observation
DEMOCRACY DE-034	Technical Secretariat of the Working Group on American Electoral Jurisprudence,	<ul style="list-style-type: none"> • Organization of the Annual Meeting of Election Authorities (location TBD); • Preparation and determination of the location of the meeting of the signatories of the Declaration of Principles for International Election Observation; • Preparation of the Meeting of the Working Group on American Electoral Jurisprudence. 	Department of Electoral Cooperation and Observation
DEMOCRACY DE-058	Support for member states via the creation of special missions and/or use of inter-American system mechanisms to mediate	<p>MAPP:</p> <ul style="list-style-type: none"> • Transform and verify territorial safety, • Support execution of the new transitional justice framework; and implement reconciliation projects in affected communities in Colombia. <p>MACCIH:</p>	Department of Sustainable Democracy and Special Missions

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	and mitigate conflicts between states. There are currently two special missions: (MAPP and MACCIH, as well as in Haiti)	<ul style="list-style-type: none"> Continue implementation of the four components of the agreement signed between the OAS and the Government of Honduras: Prevention of and fight against corruption; criminal justice reform; political-electoral reform; and public security. Special Mission in Haiti: <ul style="list-style-type: none"> Support the Government of Haiti in restoring political and social stability in their country. The project offers General Secretariat policy and operational activities aimed at finding a lasting and peaceful solution to the territorial dispute between Belize and Guatemala. The OAS Office in the Adjacency Zone has an ongoing presence in the territory, preventing conflicts and facilitating dialogue. 	
DEMOCRACY DE-010	Knowledge management for democratic sustainability and peace	<ul style="list-style-type: none"> Policy analysis prepared and distributed to OAS General Secretariat authorities, the Deputy Secretary General, the Secretary General's Chief of Staff, among other decision-makers in the Organization. Activities include using qualitative and quantitative tools to monitor and analyze primary and secondary sources, as well as open data and social networks; conducting interviews with experts from Delphi groups; procuring survey services; preparing analytical products for authorities; and using scenario techniques. 	Political Analysis and Scenarios
DEMOCRACY DE-033	Development of early warning mechanisms to help resolve conflicts	<ul style="list-style-type: none"> SAPEM works to enhance installed institutional capacity in connection with early warnings and conflict resolution and provides training on and internal support for techniques for monitoring and analyzing events and political and social situations. SAPEM acts as a hub for managing and transferring specialized knowledge in information and research. This section manages the media monitoring system created by the European Union for the OAS (ADIS - adis.oas.org); offers specialized courses on early warnings, information, and analysis to key staff, including representatives of the OAS country offices; and conducts desk-to-desk meetings with policy analysts from other international organizations, including the United Nations and the European External Action Service. 	Executive Secretariat for Integral Development
INTEGRAL DEVELOPMENT ID-021	Cooperation and partnerships for development (South-South cooperation)	<ul style="list-style-type: none"> Organize the meeting of High-level Authorities on Cooperation (April 2017) to determine concrete actions and priorities in the hemisphere to promote South-South and Triangular cooperation, thus ensuring implementation of UN-SDG #17. Hold at least fifteen South-South cooperation exchanges in accordance with the needs of the Member States identified. Implement the work plan adopted by the Inter-American Agency for Cooperation and Development in order to ensure a more robust approach to the development of multi-sector partnerships via joint efforts between the Secretariat and the Member States. 	Department of Economic Development
INTEGRAL DEVELOPMENT ID-022	CooperaNet: Online hub for strategic partnerships and cooperation	<ul style="list-style-type: none"> Negotiate and ensure offers to promote cooperation and partnerships between the Member States, the private sector, academia, and other actors in order to secure the functional cooperation of partnerships and exchanges on the Platform. Collect information on the needs of the member states in order to identify opportunities for interaction and connection on the platform. Develop a profile for experts to provide direct technical assistance to the Member States. Develop an interactive library to serve as a central clearinghouse for information and interaction for Member States. Keep the platform updated with relevant information for all partners. 	Department of Human Development, Education and Employment
INTEGRAL DEVELOPMENT ID-024	Development Cooperation Fund	<ul style="list-style-type: none"> Manage and oversee execution of the 19 projects currently being implemented under the DCF's 2014-2017 program cycle. Conduct a final evaluation of each project. Begin development of programs and fundraising for the DCF's 2017-2021 program cycle. Identify and solidify partnerships with national, regional, and international entities in order to take advantage of seed capital received for projects in the framework of the DCF's 2017-2021 program cycle. Hold an international seminar on lessons learned, best practices, and next steps for each of the 19 projects executed in the framework of the DCF's 2014-2017 program cycle. 	Department of Human Development, Education and Employment
INTEGRAL DEVELOPMENT ID-037	Secretariat services to CIDI	<ul style="list-style-type: none"> Provide Secretariat services to the Inter-American Council for Integral Development as well as its Working Groups and other subsidiary bodies, and coordinate ministerial meetings and inter-American committees in connection with integral development, including efforts to foster dialogue inter-ministerial and cross-sectoral. 	Department of Human Development, Education and Employment
INTEGRAL DEVELOPMENT ID-034	Management of SEDI	<ul style="list-style-type: none"> Management of SEDI, plus administrative and financial support. 	Department of Human Development, Education and Employment
INTEGRAL DEVELOPMENT ID-001	Trade and Economic Empowerment Program: Inter-American Dialogue of High-level MSME Authorities	<ul style="list-style-type: none"> Hold the V Inter-American Dialogue of High-level MSME Authorities in order to come up with south-south cooperation actions to enhance the productivity, innovation, and internationalization of MSMEs. Online inventory of best practices with respect to SMEs and foreign trade. Execute the "SBDC in CARICOM" project, which is key to helping create jobs. Hold the 24th Inter-American Congress of Tourism and the training program to strengthen tourism of the SMEs. 	Department of Human Development, Education and Employment

Pilar/ Code	Activities and/or Programs	Description for Activities and/or Programs	Responsible Area
INTEGRAL DEVELOPMENT ID-004	Inter-American Committee on Science and Technology (COMCyT) and Meetings of Ministers and High-level Authorities of Science and Technology (REMCYT)	<ul style="list-style-type: none"> • Hold four meetings to share best practices and fulfill the commitments of the 2016-2020 Guatemala Plan of Action on inclusive innovation. • Hold the 5th REMCYT to help capitalize on emerging and transforming technologies. • Conduct the training program on technology transfer and commercialization. 	Department of Human Development, Education and Employment
INTEGRAL DEVELOPMENT ID-005	Inter-American Competitiveness Network (RIAC) and the Americas Competitiveness Forum (AFC)	<ul style="list-style-type: none"> • Hold the X AFC and meeting of high-level authorities of the RIAC with actions on structural reforms to promote competitiveness and productivity (RIAC's 2016-2018 Work Plan); • Execute the Americas Competitiveness Exchange on Innovation and Entrepreneurship (ACE). • Exchange on best practices in subnational competitiveness (GTECS) and on the topics of competitiveness and equity and gender equality. • Support Member States in implementing the Medium-term Strategy to Enhance Tourism Cooperation and Competitiveness in the Americas. 	Department of Human Development, Education and Employment
INTEGRAL DEVELOPMENT ID-036	Management of the Department of Economic Development	<ul style="list-style-type: none"> • Management of the Department of Economic Development. 	Department of Human Development, Education and Employment
INTEGRAL DEVELOPMENT DI-014	OAS Scholarship and Training Program – Academic, Professional Development, and Partnerships Program for Education and Training (PAEC); OAS Scholarship and Training Program – Educational Portal of the Americas	<ul style="list-style-type: none"> • Continue managing the academic scholarships program and follow-up on and monitor scholarship recipients from previous scholarship award processes who are already studying in the member states. • Convene a new scholarship award process and select courses for offering joint professional development scholarships (short courses). • Enter into partnerships and sign agreements with institutions to offer between 1,500 and 2,000 joint scholarships. • Offer refresher programs, workshops, and seminars for teachers. • Provide 15 new courses and update six courses in priority topic areas for the Organization and offer partial and full scholarships. • Offer scholarships for the five workshops and three seminars being developed in blended form. <p>Total of 158 scholarships granted annually to train port officials of the Americas in the following areas: i) Sustainable Port Management (45); ii) Master in Port Management and Multimodal Transport (3); iii) Port Operations and Management (5); iv) On-line training with the Port Authority of Peru (40); v) Port Security and Protection (60); and vi) Port Management Course (5).</p>	Department of Human Development, Education and Employment
INTEGRAL DEVELOPMENT ID-033	Leo Rowe Fund	<ul style="list-style-type: none"> • Provide student's loans to students and OAS staff. • Manage the Fund's operations and serve as Technical Secretariat for the Leo Rowe Fund Commission. 	Department of Human Development, Education and Employment
INTEGRAL DEVELOPMENT ID-016	ITEN – Inter-American Teacher Education Network	<ul style="list-style-type: none"> • In 2017, ITEN will focus on broadening its activities to reach a larger number of teachers and provide the region's ministries of education with high-quality resources and models for professional teacher development that they may adopt and adapt to their national needs. • Activities such as horizontal cooperation missions and the Inter-American Collaboratory on the Teaching Profession (Co-TEP), both of which are geared toward those responsible for policy development; webinars; toolkits for teachers; in-person workshops; audio programs and podcasts; and massive open online courses – all of these activities are intended for teachers and aimed at promoting skills building and critical thinking in the classroom. 	Department of Human Development, Education and Employment
INTEGRAL DEVELOPMENT ID-018	Meetings of the Inter-American Committee on Education and the Inter-American Meeting of Ministers of Education	<ul style="list-style-type: none"> • Hold the IX Inter-American Meeting of Ministers of Education to determine actions on education priorities in the hemisphere. • Coordinate implementation of the Inter-American Education Agenda. • Produce technical inputs and coordinate the process. 	Department of Human Development, Education and Employment
INTEGRAL DEVELOPMENT ID-019	Inter-American Network for Labor Administration (RIAL)	<ul style="list-style-type: none"> • Advise governments, Unions and business organizations on labor and employment policy development/implementation by means of a hemispheric workshop, five bilateral cooperation missions, 20 newsletters, an updated website, and a new, online portfolio of best practices. 	Department of Human Development, Education and Employment
INTEGRAL DEVELOPMENT ID-006	Energy and Climate Partnership of the Americas (ECPA)	<ul style="list-style-type: none"> • Encourages dialogue among countries on sustainable energy integration at the regional level; • Support Member States in organizing regional and sub regional energy meetings to, inter alia, promote and disseminate best practices; • Support States in the development of regulatory and policy measures to promote the use of renewable energy and energy efficiency technologies; • Organize hemispheric, sub regional and national capacity-building workshops in the States; 	Department of Sustainable Development (DSD)

Pillar/ Code	Activities and/or Programs	Description for Activities and/or Programs	Responsible Area
		<ul style="list-style-type: none"> • Support Member States in the development of national and regional energy planning instruments incorporating the climate change variable for the region's energy sustainability Implementation of a greenhouse gas reduction project for ships in the port of Righthship in 3 ports of the Americas. • Delivery of 2 workshops on energy efficiency in container terminals. • Providing training workshops on port legislation on environmental protection 	
INTEGRAL DEVELOPMENT ID-020	Inter-American Conference of Ministers of Labor (IACML), Business Technical Advisory Committee on Labor Matters (CEATAL), and Trade Union Technical Advisory Council (COSATE)	<ul style="list-style-type: none"> • Hold the XX IACML as well as three hemispheric meetings to fulfill commitments and determine actions in connection with employment priorities in the region. • Coordinate union participation in the GA/OAS. • Produce technical inputs and coordinate the process. 	Department of Human Development, Education and Employment
INTEGRAL DEVELOPMENT ID-035	Administrative management of CIDI Ministerial Meetings, and Inter-American Committee Meetings	<ul style="list-style-type: none"> • Administrative management of CIDI Ministerial Meetings, and Inter-American Commissions Meetings 	CIDI Ministerial Meetings, and Inter-American Committee Meetings
INTEGRAL DEVELOPMENT ID-006	Energy and Climate Partnership of the Americas (ECPA)	<ul style="list-style-type: none"> • Implement a project to reduce greenhouse gases from RightShip vessels at three ports in the Americas; • Conduct two training workshops on energy efficiency at container terminals; • hold training workshops on port legislation for environmental protection. 	Inter-American Committee on Ports
INTEGRAL DEVELOPMENT ID-006	Energy and Climate Partnership of the Americas (ECPA)	<ul style="list-style-type: none"> • Foster a dialogue among countries on sustainable energy integration at the regional level. • Support the Member States in organizing regional and sub-regional meetings on energy to, among other things, promote and disseminate best practices. • Support the States as they develop regulatory measures and policies to foster the use of renewable energy and energy efficient technology. • Organize hemispheric, sub-regional, and national workshops to strengthen capacity in the Member States. • Support Member States in the drafting of national and regional energy planning tools that incorporate climate change variables, for the energy sustainability of the region. 	Department of Sustainable Development
INTEGRAL DEVELOPMENT ID-007	Management of Water Resources	<ul style="list-style-type: none"> • Foster dialogue, technical cooperation, and the exchange of information, experiences, and best practices among the Member States for the development of public policies on integrated water resource management. • Promote dialogue for the development of hemispheric and regional strategies on water resource management. • Support Member States in their efforts to promote public-private partnerships for the development of infrastructure associated with integrated water resource management. • Support the Member States as they identify synergies among the institutions in charge of integrated water resource management and promote coordinated activities, including water sustainability. • Support Member States as they strengthen existing strategic partnerships and promote new partnerships for the implementation of integrated water resource management projects, and projects to mitigate and adapt to climate change, where appropriate. • Provide technical cooperation to the Member States for the creation and strengthening of capacities, and promote technology transfer—under mutually agreed and voluntary terms and conditions—for the development and implementation of strategies for integrated water resource management, and to strengthen training in integrated water resource management policies, programs, and tools. • Ensure that projects to help Member States manage their water resources also help strengthen national technical capacities, so as to maximize the benefits for the receiving countries. 	Department of Sustainable Development
INTEGRAL DEVELOPMENT ID-010	Sustainable Cities	<ul style="list-style-type: none"> • Foster dialogue among the Member States to facilitate an exchange of information, experiences, and best practices for the development of public policies and specific activities regarding sustainable cities and communities; • Encourage the development of hemispheric and regional strategies for sustainable cities and communities; • Support Member States as they find synergies among their institutions in charge of sustainable transport, waste management, resiliency, and renewable and efficient energy as they promote coordinated activities, while respecting the mandates and specific areas of responsibility of each institution. • Provide technical assistance and cooperation for the development and implementation of strategies for sustainable cities and communities, and strengthen training on sustainable policies, programs, and tools. • Support Member States that request assistance in the development and use of national performance indicators to assess the use of materials, energy and water 	Department of Sustainable Development

Pillar/ Code	Activities and/or Programs	Description for Activities and/or Programs	Responsible Area
		<p>consumption, waste generation, greenhouse gas emissions, and other impacts, in accordance with the 2030 Agenda, the Paris Accords, and the Habitat III Conference; and</p> <ul style="list-style-type: none"> • Promote the creation of a resilient infrastructure capable of adapting to climate change by, among other things, supporting Member States in their efforts to mobilize financial, technical, and technological resources. • Implement a program to reduce greenhouse gas emissions from RightShip vessels at three ports in the Americas; • Conduct two training workshops on energy efficiency at container terminals; and • Grant the Maritime Award of the Americas to recognize successful practices that demonstrate excellence, sustainability, innovation, and replicability. Such practices are awarded for making verifiable contributions to the comprehensive development of the ports of the Americas, through measurable indicators in the following categories: Environmentally Sustainable Waste Management; Port Safety and Security Management; Sustainable Touristic Destination Port; Corporate Social Responsibility in Ports; and Disaster Mitigation and Management in Ports. 	<p>Department of Sustainable Development</p>
<p>INTEGRAL DEVELOPMENT ID-009</p>	<p>Ecosystem Management / Inter-American Biodiversity Information Network (IABIN)</p>	<ul style="list-style-type: none"> • Provide support to inter-American networks working to protect and preserve biodiversity and migratory marine and land species, for inland freshwater ecosystems and their environmental services in the hemisphere, as well as in biodiversity corridors. • Support the exchange of successful national experiences, access to data and information on biodiversity, sustainable soils management, and the management of ecosystems to improve decision-making linked to climate change. Strengthen the design and implementation of systems that recognize and support the role of ecosystems in the conservation and sustainable use of natural resources, through technical cooperation, the exchange of experiences, best regional practices and information; and • Support environmental education programs and technical cooperation for the development, use, and sustainable management of ecosystems, protected areas, and biodiversity, including Coastal Marine Risk Management. 	<p>Department of Sustainable Development</p>
<p>INTEGRAL DEVELOPMENT ID-026</p>	<p>A Circular Economy in the Americas</p>	<ul style="list-style-type: none"> • Help Member States develop a circular economy; organize hemispheric, sub-regional, and national workshops to strengthen the capacity of Member States. • Provide technical assistance and enhance knowledge and raise awareness about the Circular Economy, and develop projects. 	<p>Department of Sustainable Development</p>
<p>INTEGRAL DEVELOPMENT ID-025/ID-008</p>	<p>Renewable Energy and Climate Science: Challenges in Metrology and Technology in the Americas</p>	<ul style="list-style-type: none"> • Encourage dialogue among countries on sustainable energy integration at the regional level; • Support the Member States for the organization of regional and subregional energy meetings to promote and disseminate best practices; • Establishing coordination mechanisms among the General Secretariat units and generating synergies with the institutions of the inter-American system, as appropriate; • Support the member States in identifying opportunities and challenges for the implementation of the sustainable goals and development objective ODS 7: "Strengthening the means of implementation and revitalizing the Global Partnership for Sustainable Development" and other elements of Agenda 2030, With a focus on sustainable energy management; • Support the member states in the development of regulatory and policy measures that promote the use of renewable energy and energy-efficient technologies; • Organize hemispheric, subregional and national capacity-building workshops in the States; • Support the member States in the development of national and regional energy planning instruments incorporating the climate change variable (topic) for the region's energy sustainability. 	<p>Department of Sustainable Development</p>
<p>INTEGRAL DEVELOPMENT ID-012</p>	<p>Environmental Law, Policies, and Governance</p>	<ul style="list-style-type: none"> • Encourage dialogue among Member states towards capacity building for efficient, effective, accountable and inclusive institutions; • Promote, among states, the exchange and access to technical, legal, institutional and financing information at the hemispheric level to improve decision-making and the participation of civil society and other social actors in accordance with the regulations of each country; • Promote the exchange of good practices and lessons learned on legislation initiatives, policies and programs in the region related to institutional strengthening for sustainable development; • Support Member States that so request, to identify challenges and needs on legislation and environmental management; • Provide technical assistance to Member States for the strengthening of their competent institutions in the management and monitoring of sustainable development; • Establish coordination mechanisms between the General Secretariat units and generate synergies with the institutions of the inter-American system, global, regional and subregional multilateral organizations, as appropriate; • Strengthen the capacity of key actors including government officials or government implementers involved in the process of environmental rule of law, • Support the implementation & effective enforcement of environmental legislation, multilateral and regional agreements on the subject; • Support the implementation of the Inter-American Strategy for the promotion of Public Participation in Decision-Making on Sustainable Development 	<p>Department of Sustainable Development</p>

Pillar/ Code	Activities and/or Programs	Description for Activities and/or Programs	Responsible Area
INTEGRAL DEVELOPMENT ID-019	Inter-American Network on Public Security Information and Knowledge on Multidimensional Security	<ul style="list-style-type: none"> • Develop and implement the –EXTERNA- strategy for information and knowledge management, in coordination with the Planning, Management and Coordination Section. • Update the SMS website, including IA and OID. • Strengthen and consolidate observatory networks (including technical assistance). • Develop standardized indicators. • Develop and disseminate SMS publications, in coordination with the Planning, Management and Coordination Section, and the Press and Communications Department. 	Department of Public Security
MULTIDIMENSIONAL SECURITY MS-026	Standardized Research Methodologies	<ul style="list-style-type: none"> • Develop and update research methodologies to have reliable information that is comparable among countries. • Evaluate trends on the phenomenon and analyze the causes of the problem. • Provide training and technical assistance in country. 	Department of Public Security
MULTIDIMENSIONAL SECURITY MS-029	Strategy and Joint Plan of Action of the Secretariat of Multidimensional Security (SMS)	<ul style="list-style-type: none"> • Create a table of mandates for the SMS's PPS. • Create methodologies and flowcharts to define coordination and internal cooperation. • Create coordination technological tools – SMS Sharepoint (in conjunction with the Department of Information and Technology Services. Note: there is already a beta version). • Create a strategy for INTERNAL SMS (Knowledge Management), in coordination with the Multidimensional Security for Information and Knowledge Section. • Coordinate everything related to the CEP process. • Identify areas for joint action in the SMS. • Coordinate proposals with involved departments (within the SMS and other Secretariats) for identified areas of joint action and for the planning and implementation of “country strategies.” • Develop and implement a communications and awareness plan for SMS products, in conjunction with the Press Department. • Create and implement a fundraising campaign in coordination with the Strategic Counsel for Organizational Development and Management for Results and the Secretariat for Hemispheric Affairs. 	Department of Public Security
MULTIDIMENSIONAL SECURITY MS-028	Liaison for Military and Defense Affairs and Issues Related to the Inter-American Convention on Transparency in Conventional Weapons Acquisitions (CITAC)	<ul style="list-style-type: none"> • Advise the Secretary of Multidimensional Security on all matters related to defense and military affairs, as well as coordination with the departments of the SMS (and others) on these matters. • Coordinate all activities related to the Inter-American Convention on Transparency in Conventional Weapons Acquisitions (CITAC). 	Department of Public Security
MULTIDIMENSIONAL SECURITY MS-031	Program to Control Money Laundering	<ul style="list-style-type: none"> • Hold 6 training workshops in the judicial sector in Peru. • Hold 1 regional workshop for judges and prosecutors in the Caribbean. • Hold training for Financial Intelligence Units for Asset Investigation (Nicaragua) and a workshop for Financial Intelligence Units in Strategic Analysis (Central America). • Develop a regional assessment of intelligence-related legal instruments in Central America and the Caribbean. • Participate in Forums on money laundering. 	Department of Public Security
MULTIDIMENSIONAL SECURITY MS-032	Program on Asset Forfeiture and Recovery	<ul style="list-style-type: none"> • Develop a situational assessment of asset recovery mechanisms in Central America and the Caribbean. • Develop a situational assessment of asset management and disposal in Central America and the Caribbean. • Organize a meeting of the Caribbean Asset Recovery Network. 	Department of Public Security
MULTIDIMENSIONAL SECURITY MS-033	Program against Illicit Drug Trafficking	<ul style="list-style-type: none"> • Develop a regional assessment of intelligence-related legal instruments in Central America and the Caribbean. • Organize regional courses on anti-drug intelligence within the framework of the Regional School for Anti-Drug Intelligence of the American Community (ERCAIAD). • Organize national seminars on the investigation and interdiction of micro-trafficking in the region. • Organize regional courses on anti-drug intelligence within the framework of the Regional School for Anti-Drug Intelligence of the American Community (ERCAIAD). • Organize national seminars on the investigation and interdiction of micro-trafficking in the region. • Organize national seminars on the investigation and interdiction of diversion of chemical precursors and the control of synthetic drug trafficking. • Organize training and awareness seminars/conferences for customs officials, port authorities and private sector personnel on anti-drug security and interdiction 	Department of Public Security

Pilar/ Code	Activities and/or Programs	Description for Activities and/or Programs	Responsible Area
		in the import and export logistics chain.	
MULTIDIMENSIONAL SECURITY MS-034	Program on the Control, Security and Management of Routes and Borders	<ul style="list-style-type: none"> • Organize national workshops (Belize and Bahamas) and a binational workshop (Dominican Republic and Haiti) on integrated management of borders and border checkpoints. • Organize basic courses on security in tourism in Mexico (San Cristóbal, Mérida, Cozumel, and Acapulco). • Develop a Security in Tourism Plan – Public/Private Partnership (Costa Rica). • Organize courses on risk management of incidents and terrorist acts at tourist destinations (Dominican Republic and Jamaica). • Organize 2 courses on maritime security, 1 course on information systems security, 3 courses on maritime commerce resilience, 4 exercises on maritime security and crisis simulations. • Develop an assessment of container and cargo ship security and protocols and strategic and response plans (8 countries). • Organize 8 workshops to improve the capacities of 8 countries regarding strengthening the capacities of member states on cargo ship security (workshops in 8 countries). • Organize 8 workshops in 8 countries to address strengthening member state capacity in the area of container security (workshops in 3 countries) 	Department of Public Security
MULTIDIMENSIONAL SECURITY MS-035	Technical Secretariat of the Group of Experts for the Control of Money Laundering	<ul style="list-style-type: none"> • Support the chair in organizing the meetings convened (2 per year). • Support the Member States in the implementation and monitoring of the Work Plan. • Support and monitor the development of studies, analysis, and initiatives conducted by the Group. • Implement the corresponding mandates. 	Department of Public Security
MULTIDIMENSIONAL SECURITY MS-017	Technical Secretariat for the Meeting of National Authorities on Trafficking in Persons (TIP)	<ul style="list-style-type: none"> • Support the chair in organizing the meetings convened. • Support the Member States in the implementation and monitoring of the decisions made, including the Work Plan against Trafficking in Persons in the Western Hemisphere. • Maintain directories of the points of contact (authorities) to facilitate the exchange of information and experiences in implementing the corresponding mandates. 	Department of Public Security
MULTIDIMENSIONAL SECURITY MS-036	Hemispheric Plan of Action against Transnational Organized Crime	<ul style="list-style-type: none"> • Support Member States in the implementation and monitoring of the decisions made. • Maintain directories of the points of contact (authorities) to facilitate the exchange of information and experiences in implementing the corresponding mandates. • Support the chair in organizing the meetings convened. 	Department of Public Security
MULTIDIMENSIONAL SECURITY MS-016	Technical Secretariat of the Inter-American Convention against the Manufacturing of and Illicit Trafficking in Firearms, Ammunition, Explosives and other Related Materials (CIFTA)	<ul style="list-style-type: none"> • Support the chair in organizing the meetings convened for the conference, Advisory Committee, and Groups of Experts. • Support the member states in the implementation and monitoring of the decisions made, including the Courses of Action. • Maintain directories of the points of contact (authorities) to facilitate the exchange of information and experiences • Support the implementation of the corresponding mandates 	Department of Public Security
MULTIDIMENSIONAL SECURITY MS-037	Technical Secretariat of the Group of Experts on Maritime Drug Trafficking	<ul style="list-style-type: none"> • Support the chair in organizing the meetings convened. • Support the member states in the implementation and monitoring of the decisions made and the respective products developed by the Group. • Maintain directories of the points of contact (authorities) to facilitate the exchange of information and experiences. 	Department of Public Security
MULTIDIMENSIONAL SECURITY MS-038	Technical Secretariat of the Groups of Experts on Chemical Substances and Pharmaceutical Products	<ul style="list-style-type: none"> • Support the chair in organizing the meetings convened. • Support the member states in the implementation and monitoring of the decisions made and the respective products developed by the Group. • Maintain directories of the points of contact (authorities) to facilitate the exchange of information and experiences. 	Department of Public Security
MULTIDIMENSIONAL SECURITY MS-039	Management and Promotion of the Section against TOC	<ul style="list-style-type: none"> • Coordinate the Section against Transnational Organized Crime’s institutional policy. • Coordinate activities related to the promotion of the Section against Transnational Organized Crime. 	Department of Public Security

Pilar/ Code	Activities and/or Programs	Description for Activities and/or Programs	Responsible Area
MULTIDIMENSIONAL SECURITY MS-011	Program to Strengthen Cybersecurity Capacity in the Americas	<ul style="list-style-type: none"> • Coordinate 1 regional event on cybersecurity awareness and design/implement tools and national campaigns. • Coordinate 1 workshop on cybersecurity issues with stakeholders in the public and private sectors and civil society. • Produce a handbook on protecting critical infrastructure, a report on protecting children online, a report on the impact of cyber incidents in the banking sector, and update the data used by the cybersecurity observatory in the Americas. • Organize workshops and support the development of national cybersecurity strategies in 3 countries. • Provide technical assistance and/or equipment to establish and/or strengthen Computer Security Incident Response Teams (CSIRTs) in 2 countries. • Organize 6 technical training activities on cybersecurity issues (ex. Protection of critical infrastructure, incident response, digital investigation techniques, use of internet for terrorist purposes, etc.) for government officials and critical infrastructure operators and facilitate their participation in international trainings. • Organize 1 national and regional crisis management exercise. • Develop the Hemispheric Network of CSIRTs and its virtual platform. • Facilitate the participation of member state representatives and OAS/SG experts in regional and global cybersecurity and cyberspace initiatives and coordinate a meeting to foster trust in cyberspace. • Build a database of cybersecurity experts. 	Secretariat of the Inter-American Committee against Terrorism (CICTE)
MULTIDIMENSIONAL SECURITY MS-012	Program for Legislative Assistance and Combating Terrorist Financing	<ul style="list-style-type: none"> • Develop 2 sub-regional assessments on money laundering and terrorist financing (Central America and Mexico/Caribbean). • Conduct 1 regional workshop of money laundering and terrorist financing (Central American, Mexico and the Caribbean). • Conduct 3 binational workshops (beneficiary countries TBD). 	Department of Public Security
MULTIDIMENSIONAL SECURITY MS-040	Technical Secretariat of the Inter-American Convention against Terrorism	<ul style="list-style-type: none"> • Promote and monitor the implementation of the Inter-American Convention against Terrorism 	Department of Public Security
MULTIDIMENSIONAL SECURITY MS-042	Secretariat of the Inter-American Committee against Terrorism	<ul style="list-style-type: none"> • Support the chair and vice-chair in organizing the annual CICTE meeting, as well as the preparatory meetings. • Support the member states in the implementation and monitoring of the decisions made by CICTE. • Maintain directories of the points of contact (authorities) to facilitate the exchange of information and experiences. • Implement the corresponding mandates. • Coordinate the Secretariat of the Inter-American Committee against Terrorism's (CICTE) institutional policy. • Coordinate activities related to the promotion of the Secretariat of the Inter-American Committee against Terrorism (CICTE). • Implement the Work Plan and other mandates approved by the CICTE. 	Secretariat of the Inter-American Committee against Terrorism (CICTE)
MULTIDIMENSIONAL SECURITY MS-021	Strengthening of the institutions charged with providing assistance and protection to victims, witnesses, and other persons in the criminal process (product)	<ul style="list-style-type: none"> • Select and document effective practices. • Evaluate the level of implementation of effective practices on assistance and protection. • Hold workshops with institutions involved in providing free legal assistance services. • Reward the best proposals for promoting legal assistance hubs for victims. • Implement assistance hubs for victims. • Support and monitor the implementation of winning projects. • Develop learning materials. • Train the staff of assistance agencies working on victim services. • Develop and distribute outreach materials with information on assistance services. 	Department of Public Security
MULTIDIMENSIONAL SECURITY MS-013	Technical Secretariat of the Meeting of Ministers Responsible for Public Security in the Americas (MISPA) and for its Groups of Experts	<ul style="list-style-type: none"> • Support the Member States in the implementation and monitoring of the decisions made. • Maintain directories of the points of contact (authorities) to facilitate the exchange of information and experiences in implementing the corresponding mandates. • Support the Chair in organizing the corresponding meetings. 	Department of Public Security
MULTIDIMENSIONAL SECURITY MS-043	Inter-American Program for the Prevention of Violence and Crime	<ul style="list-style-type: none"> • Implement the first phase of the program (develop the situational assessment of the government-level and non-governmental preventive structures) in 2 communities in El Salvador and Honduras. • Implement the program in its entirety in San Bernardo do Campo (Brazil). 	Department of Public Security

Pilar/ Code	Activities and/or Programs	Description for Activities and/or Programs	Responsible Area
MULTIDIMENSIONAL SECURITY MS-014	Technical Secretariat of the Meeting of the Authorities Responsible for Penitentiary and Prison Policies	<ul style="list-style-type: none"> • Coordinate and organize the fourth Meeting of the Authorities Responsible for Penitentiary and Prison Policies (2 days). 	Department of Public Security
MULTIDIMENSIONAL SECURITY MS-018	Inter-American Network for Police Development and Professionalization	<ul style="list-style-type: none"> • Validate the academic content and pedagogical materials for police training courses. • Implement a classroom course for police training. • Develop a methodology for documenting good police practices. • Document and evaluate the selected practices. • Coordinate and document the technical assistance missions in horizontal cooperation. 	Department of Public Security
MULTIDIMENSIONAL SECURITY MS-015	Program for Comprehensive Action against Anti-Personnel Mines (AICMA)	<ul style="list-style-type: none"> • Provide technical and logistical support to improve the national capacity of member states in the area of humanitarian demining. • Provide technical support to member states on accreditation, monitoring, and quality control for humanitarian demining activities. • Create a community liaison and conduct educational campaigns on the risk of mines in affected communities in member states. • Coordinate support for the physical and psychological rehabilitation and the socio-economic reintegration of the victims of anti-personnel mines. 	Department of Public Security
MULTIDIMENSIONAL SECURITY MS-044	Coordination of the Inter-American Network for the Prevention of Violence and Crime	<ul style="list-style-type: none"> • Launch and maintain the virtual platform. • Hold at least 5 virtual forums. • Hold two meetings of the Technical Advisory Committee. • Hold a cross-agency coordination event. 	Department of Public Security
MULTIDIMENSIONAL SECURITY MS-045	Promotion of the reintegration of the population deprived of liberty	<ul style="list-style-type: none"> • Implement vocational and educational activities in correctional facilities. • Implement post-release activities (educational, vocational, and psychosocial) for those released from penitentiaries. • Implement electronic case management systems. • Train correctional facility employees. • Evaluate the results of the correctional practices implemented. 	Department of Public Security
MULTIDIMENSIONAL SECURITY MS-024	Prevention of Crime Linked to Irregular Migration	<ul style="list-style-type: none"> • Train community workers on preventing irregular migration. • Develop media campaigns. • Develop educational campaigns in secondary schools in communities with high emigration rates. • Develop training and awareness campaigns for journalists. • Train officials on border migration control. 	Department of Public Security
MULTIDIMENSIONAL SECURITY MS-046	National Strategic Projects	<ul style="list-style-type: none"> • Design, implement, and monitor initiatives tailored to the specific security needs of member states. 	Department of Public Security
MULTIDIMENSIONAL SECURITY MS-047	Management and promotion of Department of Public Security Activities	<ul style="list-style-type: none"> • Coordinate the department's institutional policy. • Coordinate the activities related to the promotion of the department. 	Department of Public Security
MULTIDIMENSIONAL SECURITY MS-001	Technical Secretariat of the Inter-American Drug Abuse Control Commission	<ul style="list-style-type: none"> • Carry out the duties of the CICAD Technical and Policy Secretariat, as the body responsible for monitoring decisions, as well as the implementation of its programs and mandates. Carry out the duties of the CICAD Technical and Policy Secretariat, as the body responsible for monitoring decisions, as well as the implementation of its programs and mandates. 	Secretariat of the Inter-American Drug Abuse Control Commission (CICAD)
MULTIDIMENSIONAL SECURITY MS-049	Support for Member States in developing and implementing a work plan for Comprehensive and Sustainable Alternative Development	<ul style="list-style-type: none"> • Analyze the problem, trends, and threats regarding the development of vulnerable populations in the drug context. • Build the capacities of member state experts by creating forums for technical dialogue and coordination. • Support the identification, creation, and promotion of good practices. 	Secretariat of the Inter-American Drug Abuse Control Commission (CICAD)

Pillar/ Code	Activities and/or Programs	Description for Activities and/or Programs	Responsible Area
MULTIDIMENSIONAL SECURITY MS-050	Support for the Member States in the development and implementation of scientific evidence-based demand reduction programs, products and services	<ul style="list-style-type: none"> • Strengthen institutional, technical, and human capacities. • Develop, implement, monitor, evaluate, and update sustainable, scientific evidence-based public policies, strategies, plans and programs. • Develop situational, institutional, and legal assessments. • Promote and develop ongoing human resource training and certification. • Accredite programs and institutions. • Develop standards, protocols, handbooks, and methodologies for implementing demand reduction actions. • Carry out inter-institutional coordination, horizontal cooperation, monitoring and evaluation. • Promote inter-governmental cooperation with key actors in academia and the civil society. • Carry out horizontal, sub-regional, regional and international cooperation with public health-centered organizations: PAHO, WHO, UNODC. 	Secretariat of the Inter-American Drug Abuse Control Commission (CICAD)
MULTIDIMENSIONAL SECURITY MS-003	Support for Member States in developing alternative programs to incarceration for drug-related crimes	<ul style="list-style-type: none"> • Identify alternatives by conducting evaluations and feasibility studies for implementing alternatives to incarceration. • Develop an intervention plan for implementing need-specific feasible measures. • Build member state institutional capacity through training and developing instruments. • Develop and implement M&E mechanisms. 	Secretariat of the Inter-American Drug Abuse Control Commission (CICAD)
MULTIDIMENSIONAL SECURITY MS-005	Multilateral Evaluation Mechanism (MEM)	<ul style="list-style-type: none"> • Support the Inter-Governmental Working Group, which improves and updates the MEM, based on the CICAD Plan of Action. • Train member state professionals and institutions on the 7th Evaluation Round. • Hold national coordination visits to support the MEM process. 	Secretariat of the Inter-American Drug Abuse Control Commission (CICAD)
MULTIDIMENSIONAL SECURITY MS-004	Support for Member States In developing National Drug Strategies	<ul style="list-style-type: none"> • Support member state institutional strengthening and multilateral cooperation by developing instruments and capacity building. • Identify good practices for horizontal cooperation. • Promote evidence-based practices that promote the design, implementation, and monitoring of drug policies. 	Secretariat of the Inter-American Drug Abuse Control Commission (CICAD)
MULTIDIMENSIONAL SECURITY MS-007	Health and Life in the Americas (Salud y Vida en las Américas, SAVIA)	<ul style="list-style-type: none"> • Conduct political, institutional, and context-based planning and analysis for territorial drug management. • Present the results, review and adjust training and technical assistance work plan. • Organize and convene training and exchange forums and workshops, based on methodologies and tools developed (Phase III). • Conduct training and best practice exchange forums and workshops. • Analyze proposals and technical assistance and expert management demands. 	Secretariat of the Inter-American Drug Abuse Control Commission (CICAD)
MULTIDIMENSIONAL SECURITY MS-051	Inter-American Observatory on Drugs	<ul style="list-style-type: none"> • Develop and update research methodologies to have reliable information that is comparable among countries. • Evaluate trends on the phenomenon and analyze the causes of the problem. • Strengthen and consolidate networks of national drug observatories. • Provide training and technical assistance in the countries. 	Secretariat of the Inter-American Drug Abuse Control Commission (CICAD)
MULTIDIMENSIONAL SECURITY MS-052	Program against Illicit Drug Trafficking (Shared DTOC/SMS program)	<ul style="list-style-type: none"> • Develop a regional assessment of intelligence-related legal instruments in Central America and the Caribbean. • Organize regional courses on anti-drug intelligence within the framework of the Regional School for Anti-Drug Intelligence of the American Community (ERCAIAD). • Organize national seminars on the investigation and interdiction of micro-trafficking in the region. • Organize regional courses on anti-drug intelligence within the framework of the Regional School for Anti-Drug Intelligence of the American Community (ERCAIAD). • Organize national seminars on the investigation and interdiction of micro-trafficking in the region. • Organize national seminars on the investigation and interdiction of diversion of chemical precursors and the control of synthetic drug trafficking. • Organize training and awareness seminars/conferences for customs officials, port authorities and private sector personnel on anti-drug security and interdiction in the import and export logistics chain. 	Secretariat of the Inter-American Drug Abuse Control Commission (CICAD)
MULTIDIMENSIONAL SECURITY MS-053	Technical Secretariat for the Group of Experts on Maritime Drug Trafficking (service)	<ul style="list-style-type: none"> • Support the chair in organizing the meetings convened. • Support the member states in the implementation and monitoring of the decisions made and the respective products developed by the Group. • Maintain directories of the points of contact (authorities) to facilitate the exchange of information and experiences. 	Secretariat of the Inter-American Drug Abuse Control Commission (CICAD)
MULTIDIMENSIONAL SECURITY MS-054	Technical Secretariat for the Groups of Experts on Chemical Substances and Pharmaceutical Products	<ul style="list-style-type: none"> • Support the chair in organizing the meetings convened. • Support the member states in the implementation and monitoring of the decisions made and the respective products developed by the Group. • Maintain directories of the points of contact (authorities) to facilitate the exchange of information and experiences. 	Secretariat of the Inter-American Drug Abuse Control Commission (CICAD)

Pilar/ Code	Activities and/or Programs	Description for Activities and/or Programs	Responsible Area
DEMOCRACY DE-065	Policy management of the Secretariat for Hemispheric Affairs	<ul style="list-style-type: none"> • Provide cross-cutting coordination, identify duplication of efforts, and streamline activities. 	Secretariat for Hemispheric Affairs
DEMOCRACY DE-059	Committee to Analyze Strategic Initiatives	<ul style="list-style-type: none"> • Continue providing a forum for cross-sector and hemispheric analysis of OAS initiatives and contribute to expanding information sharing among Secretariats. • Use the Strategic Plan to facilitate coordination of strategic programs/activities for 2017. 	Secretariat for Hemispheric Affairs
DEMOCRACY DE-060	Promotion of strengthening Public Institutions to make them more transparent, effective, efficient, and participatory	<ul style="list-style-type: none"> • Work through the School of Government, Universal Civil Identity Program of the Americas, Open Government Program, Inter-American Cooperation Mechanism for Effective Public Management, and the Technical Secretariat of the RED GEALC and INGP. 	Department of Effective Public management
DEMOCRACY DE-061	Support for member states in all stages of the Summits process and promotion of the broad participation of strategic partners in the process	<ul style="list-style-type: none"> • Organize, in close coordination with the host country (Peru), the SIRG, SISCA, JSGW, SCA, and the civil society liaison and social actors in the Summits Process in preparation for the upcoming Summit in May 2018. 	Summits Secretariat
DEMOCRACY DE-062	Development of a sound organizational, shared narrative and strengthening of the OAS brand through a bolstered cultural and public diplomacy	<ul style="list-style-type: none"> • Focus AMA and CML products and services to improve customer satisfaction and the relevance of their activities. 	Department of Strategic Initiatives and Public Diplomacy
DEMOCRACY DE-032	Open Government Program	<ul style="list-style-type: none"> • Hold the Third Edition of the Fellowship on Open Government. • Support the Government of Guatemala in the implementation of its Open Government Strategy. • Support the Government of Costa Rica in the implementation of its open data policy. • Hold three roundtables on open data. • Hold three iterations of open government and open data courses. 	Department of Effective Public management
DEMOCRACY DE-015	Universal Civil Identity Program of the Americas (PUICA)	<p>Conduct cooperation projects:</p> <ul style="list-style-type: none"> • Support Haiti's National Identification Office in issuing identification cards to Haitians living in the Dominican Republic; • 2) Strengthen the registration and identification processes in post-conflict Colombia; • 3) Support the Haitian state in registering births for minors under the age of 5. • Hold the XIV Meeting of CLARCIEV. 	Department of Effective Public management
DEMOCRACY DE-014	Inter-American Cooperation Mechanism for Effective Public Management (MECIGEP)	<ul style="list-style-type: none"> • Hold the 2017 edition of the Inter-American Award for Innovation in Public Management; • Hold two rounds of MECIGEP analysis; • Translate and publish the MECIGEP reports; and • Hold the awards seminar and MECIGEP authorities meeting. 	Department of Effective Public management
DEMOCRACY DE-016	Technical Secretariat of the Inter-American e-Government Network for Latin America and the Caribbean (GEALC) and the Inter-American Government Procurement Network (RICG)	<ul style="list-style-type: none"> • Hold 3 technical training workshops on: open data in government procurement, new trends in government procurement, contract management; • Develop and implement a new online course on Value for Money in Government Procurement; • Develop and implement a project on open procurement with awareness, training, research, and technical assistance activities; • Strengthen the RICG working group on framework agreements and create a new working group on open procurement; • Hold the XIII Annual Conference of the RICG; • Support the Working Group on Open Data of the RED GEALC; • Support the Working Group on Local Governments; and • Support the annual meeting of the RED GEALC. 	Department of Effective Public management

Pillar/ Code	Activities and/or Programs	Description for Activities and/or Programs	Responsible Area
DEMOCRACY DE-001	Technical Secretariat of the Summit Implementation Review Group (SIRG)	<ul style="list-style-type: none"> • Hold Ministerial SIRG Meeting (47 GA). • Hold regular SIRG meetings – negotiation and preparation of the VIII Summit. • Hold SIRG Steering Committee meetings to advise the chair on the process. • Support and provide substantive and logistical advisory services for the meetings. Archive documentation and preserve institutional memory. 	Summits Secretariat
DEMOCRACY DE-002	Summits of the Americas Follow-up and Implementation System (SISCA)	<ul style="list-style-type: none"> • Present follow-up reports on the Summits. • Regularly update the system with member state and JSWG institution reports. • Hold on-site and virtual workshops on the use and implementation of the system. • Cross-reference Summit follow-up information with the SDO. 	Summits Secretariat
DEMOCRACY DE-003	Chair and Technical Secretariat of the Joint Summit Working Group (JSWG)	<ul style="list-style-type: none"> • Coordinate pre-Summit and follow-up activities with JSWG institutions. • Compile, prepare, and present follow-up reports and publications. • Follow-up on the ministerial processes of the JSWG. • Analyze the Summit’s compliance with SDO. 	Summits Secretariat
DEMOCRACY DE-004	Technical Secretariat of the Summits of the Americas Process (SCA)	<ul style="list-style-type: none"> • Support and advise the host country on preparatory aspects for the VIII Summit. • Advise on holding the Heads of State meeting. • Conduct advance trips to Lima to meet with authorities and focal points for organizing different events. • Prepare and implement the Work Plan for the VIII Summit. 	Summits Secretariat
DEMOCRACY DE-029	Civil society liaison and social actors in the Summits Process	<ul style="list-style-type: none"> • Conduct 2 virtual consultations and 2 in-person consultations during the preparations for the VIII Summit. • Conduct 3 virtual consultations in coordination with the Technical Secretariats on the ministerial processes and the JSWG. • Conduct 2 surveys to measure satisfaction with the consultation process. • Hold 1 roundtable with civil society organizations. 	Summits Secretariat
DEMOCRACY DE-030	Committee on Inter-American Summits Management and Civil Society Participation in OAS Activities (CISC)	<ul style="list-style-type: none"> • Provide technical assistance and substantive support to the chair of the CISC to advance in the work of the Committee. • Prepare regular reports on the Committee and its activities to support the Summits process. 	Secretariat for Legal Affairs
DEMOCRACY DE-063	Policy and Legal Department	<ul style="list-style-type: none"> • Provide ongoing legal advice to the General Assembly, Permanent Council, political organs, specialized conferences and the General Secretariat, as well as oversight of the technical work of the Inter-American Juridical Committee and internal legal advice for the General Secretariat. 	Secretariat for Legal Affairs
DEMOCRACY DE-054	Management and oversight of the Inter-American Program of International Law, of the Inter-American Program on Access to Public Information and Protection of Personal Data, and the Program to Support Judges, Public Defenders, and Other Public Officials	<ul style="list-style-type: none"> • Implement the Inter-American Program of International Law by maintaining the database of inter-American treaties and bilateral cooperation agreements; • Coordinate with member states on the implementation of domestic legislation and other appropriate measures to ensure access to public information; Promote contacts and exchange of best practices among national authorities; • Provide support for the activities of the Transparency and Information Access Network and the Ibero-American Personal Data Protection Network, as well as dissemination of the work of the Inter-American Juridical Committee on privacy and personal data protection; • Collaborate with the Inter-American Association of Public Defenders and continue to train judges and other public officials on the effective enforcement of international treaties on the implementation of decisions and arbitral awards; and continue promoting the Model Law on Secured Transactions. • Coordinate actions for the implementation of the Inter-American Program (Res. 2885); • Support member states on the implementation of domestic legislation and other appropriate measures to ensure access to public information; • Promote contacts and exchange of best practices among national authorities; • Provide support for the activities of the Transparency and Information Access Network (Res. 2886); • Support the activities conducted by the Ibero-American Personal Data Protection Network; and disseminate the work of the Inter-American Juridical Committee on privacy and personal data protection (Res. 2894). 	Secretariat for Legal Affairs
DEMOCRACY DE-018	Mechanism for Follow-up on the Implementation of the Inter-American Convention against Corruption (MESICIC)	<ul style="list-style-type: none"> • Continue strengthening the MESICIC as a forum for sharing information and reciprocal cooperation among the States Party on best practices to prevent and counter corruption. • Support the MACCIH on developing a National Action Plan to implement MESICIC recommendations in Honduras. 	Secretariat for Legal Affairs

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DEMOCRACY DE-064	Legal advisory services for OAS organs	<ul style="list-style-type: none"> • Provide ongoing technical and legal advisory services to the General Assembly, Meetings of Consultation of Ministers of Foreign Affairs, the Permanent Council (PC) and its Preparatory Committee, Committee on Juridical and Political Affairs and Working Groups of the PC, and the Secretary General and other departments of the General Secretariat. 	Department of International Law
DEMOCRACY DE-052	Technical Secretariat of the Inter-American Juridical Committee	<ul style="list-style-type: none"> • Carry out the work of the Technical Secretariat of the Inter-American Juridical Committee (IAJC), to include, among others: promoting the organization of CAJP meetings to address the finalized reports of the IAJC (Res. 2886, 2887 and 2894); • Disseminating the IAJC's work on the Model Law on Simplified Stock Corporations; • Supporting the IAJC on the analysis of existing legal instruments related to the protection of cultural heritage assets (Res. 2886), • Supporting the IAJC in compiling good practices, legislation, jurisprudence, among others, that could be used as a basis for identifying alternatives for addressing the issue of corporations, human rights, and the environment (Res. 2887); and • Supporting the IAJC in developing items on its agenda regarding: immunity of states and international organizations, electronic warehouse receipts for agricultural products, law applicable to international contracts, representative democracy, enforcement of the principle of '<i>control de convencionalidad</i>', and international consumer protection, among others. 	Department of International Law
DEMOCRACY DE-056	Inter-American Program for the Development and Promotion of International Law (public and private)	<ul style="list-style-type: none"> • Implement the Inter-American Program by maintaining the database of inter-American treaties and bilateral cooperation agreements; • Constantly updating the website on the OAS legal agenda; • Organizing the Rio de Janeiro Course; organizing courses and workshops on updates to the inter-American system (including the most-recently adopted conventions and declarations); making legal publications; preparing the annual report on program implementation; distributing newsletters on an ongoing basis; and more broadly disseminating private international law among member states, in collaboration with organizations and associations working in this area (UNCITRAL, the Hague Conference, and ASADIP) (Res. 2886). 	Department of International Law
DEMOCRACY DE-055	Program to support judges, public defenders, and other public officials	<ul style="list-style-type: none"> • Collaborate with the Inter-American Association of Public Defenders (AIDEP) on training public defenders on the different aspects that promote improved access to justice; hold a V Special Session of the CAJP on the methods for preventing torture and other cruel or degrading treatment or punishment (Res. 2887); • Continue to train judges and other public officials on the effective enforcement of international treaties on the implementation of decisions and arbitral awards; and continue promoting the Model Law on Secured Transactions (Res. 2886). 	Department of International Law
DEMOCRACY DE-020	Meeting of Ministers of Justice of the Americas (REMJA)	<ul style="list-style-type: none"> • Continue promoting the enforcement of inter-American treaties on legal cooperation and mutual assistance; continue supporting the REMJA Working Groups, such as those addressing cyber-crime and legal cooperation on criminal matters; continue strengthening the REMJA process through political and technical forums for hemispheric cooperation on matters of justice and legal cooperation. • Continue promoting the enforcement of inter-American treaties on legal cooperation and mutual assistance; • Support the REMJA Working Groups, such as those addressing cyber-crime and legal cooperation on criminal matters. In the framework of the cyber-crime working group, hold 4 regional training workshops for judicial branch judges and magistrates and prosecutors and investigators of the Prosecutor's Offices and Public Ministries of the member states to improve their ability to investigate and punish cybercrimes. In the framework of the legal cooperation on criminal matters working group, the 7th meeting will be held in Trinidad and Tobago, with a view to making specific recommendations to strengthen legal cooperation, primarily in matters of mutual criminal assistance and extradition, as well as to adopt a proposed additional protocol to the Inter-American Convention on Mutual Assistance in Criminal Matters regarding joint investigation teams and a proposal inter-American legal instrument on extradition. Initiate the procedure in the competent OAS bodies for the proposed additional protocol to said convention for the use of new technologies in the field. Initiate the restructuring and modernization of the OAS Criminal Matters Network and its secure communications components to facilitate its use by States and to allow for its use by other non-criminal areas of the law. 	Meetings of REMJA
DEMOCRACY DE-018	Mechanism for Follow-up on the Implementation of the Inter-American Convention against Corruption (MESICIC)	<ul style="list-style-type: none"> • Analyze the legal/institutional anti-corruption frameworks in Costa Rica, Ecuador, Mexico, Honduras, Argentina, Panama, Chile, and El Salvador regarding issues like public procurement, the public servant link, their training and compensation; codify acts of corruption and protection for whistleblowers; make specific recommendations for improvement based on prior on-site visits. • Monitor the implementation of recommendations made to these countries in previous rounds. • Initiate the same analysis in Colombia, Nicaragua, Dominican Republic, and Canada. • Continue to study the responsibility of the private sector in preventing and countering corruption and propose guidelines for countries to assert that responsibility and to ensure cooperation between the public and private sectors for this purpose. • Initiate the analysis of non-criminal international cooperation for countering corruption. • Adopt a methodology for exchanging best practices among States in preventing and countering corruption. • Update and modernize the MESICIC website to facilitate State access to legal cooperation tools designed to help them implement MESICIC recommendations. 	Department of Legal Cooperation

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		<ul style="list-style-type: none"> • Support the MACCIH on developing a National Action Plan to implement MESICIC recommendations in Honduras. • Continue strengthening the MESICIC as a forum for sharing information and reciprocal cooperation among the States Party on best practices to prevent and counter corruption. 	