

**FORT MYERS BROADCASTING COMPANY**

**FCC EEO PUBLIC FILE**

**OCTOBER 1, 2022 – SEPTEMBER 30, 2023**

## EEO Public File Report

This EEO Public File Report is filed in Station **WINK-TV, WINK-FM, WTLQ-FM** and **WAVV-FM's** public inspection file pursuant to Section 73.2080c(6) of the Federal Communications Commission's ("FCC") rules.

During the period beginning on October 1, 2022 and ending on September 30, 2023 the stations filled the following full-time vacancies:

1. Accounts Receivable	WINK-TV
2. AP / Editor	WINK-TV
3. AP / Producer (4)	WINK-TV
4. Assignment Editor (2)	WINK-TV
5. Chief Photojournalist	WINK-TV
6. Creative Services Editor (2)	WINK-TV
7. Creative Services EP - Promo	WINK-TV
8. Digital Content Producer (4)	WINK-TV
9. Digital Executive Producer	WINK-TV
10. Drone Pilot	WINK-TV
11. Editor (6)	WINK-TV
12. Executive Producer	WINK-TV
13. IT Engineering Specialist	WINK-TV
14. Managing Editor	WINK-TV
15. Marketing Consultant	WINK-FM
16. Marketing Consultant	WTLQ-FM
17. Meteorologist (2)	WINK-TV
18. Photojournalist (13)	WINK-TV
19. News Producer (5)	WINK-TV
20. Production Assistant (2)	WINK-TV
21. Sales Assistant	WTLQ-FM
22. Sports Reporter	WINK-TV
23. Topical Producer	WINK-TV
24. Video Journalist (4)	WINK-TV
25. Video Journalist-Special Projects	WINK-TV

The stations interviewed a total of one-hundred-thirty-five (135) applicants for all full-time vacancies during the period covered in this report.

The following are the recruitment sources used during the period covered in this report and the cumulative number of interviews referred by each:

<u>Recruitment Source</u>	<u>Total Number of Interviewees Referred</u>
1. AllAccess	0
2. Arizona State University Career Day	1
3. DK Media Solutions	0
4. Employee Referral	17
5. FGCU Career Day	2
6. Full Sail University	0
7. Indeed.com	14
8. Internal Promotion	3
9. Jacques Natz Consulting	2
10. JazzHR	0
11. JobVite	14
12. LinkedIn	10
13. Penn State Career Day	1
14. Robert Half/Office Team	1
15. Talent Dynamics	1
16. TVJobs.com	0
17. University of Florida Career Day	2
18. Unsolicited	9
19. University of Miami Career Day	0
20. University of South Florida	0
21. WINK-FM 96.9	0
22. WTLQ-FM 97.7	2
23. WINKNEWS.com	54
24. Zip Recruiters	2

**Attachment A contains specific information for each full-time vacancy.**

# FULL-TIME VACANCY EEO INFORMATION

OCTOBER 1, 2022 through SEPTEMBER 30, 2023

<u>JOB TITLE</u>	<u>RECRUITMENT SOURCE</u>	<u># of PERSONS INTERVIEWED</u>
Accounts Receivable	Robert Half	7

<u>Recruitment Sources Utilized*</u>	<b>Total number of</b>
<small>* (please refer to the attached recruitment source list for complete address)</small>	<b>interviewees referred</b>

All AccessMusic Group	no	
Arizona State University	no	
DK Media Solutions	no	
Employee Referral	yes	
FGCU Career Fair	no	
Full Sail University	no	
Jacques Natz	no	
JAZZHR Job Board	yes	
JOBVITE Job Board	yes	6
Internal Promotion	no	
Indeed.com	yes	
LINKEDIN	yes	
Penn State Career Day	no	
Robt Half/Office Team	no	1
Smith Geiger	no	
SWFloridaHelpWanted.com	no	
Talent Dynamics	no	
TVJOBS.com	no	
TVNewsCheck	no	
University of Florida	no	
University of Miami	no	
University of South Florida	no	
Unsolicited	yes	
WINK-FM	no	
WINKNEWS.com	yes	
WTLQ-FM	no	
Zip Recruiters	no	

# FULL-TIME VACANCY EEO INFORMATION

OCTOBER 1, 2022 through SEPTEMBER 30, 2023

<u>JOB TITLE</u>	<u>RECRUITMENT SOURCE</u>	<u># of PERSONS INTERVIEWED</u>
AP / Editor	Unsolicited	1
<u>Recruitment Sources Utilized*</u>		<b>Total number of</b>
* (please refer to the attached recruitment source list for complete address)		<b>interviewees referred</b>
All AccessMusic Group	no	
Arizona State University	no	
DK Media Solutions	no	
Employee Referral	no	
FGCU Career Fair	no	
Full Sail University	no	
Jacques Natz	no	
JAZZHR Job Board	yes	
JOBVITE Job Board	yes	
Indeed.com	yes	
Internal Promotion	no	
LINKEDIN	yes	
Penn State Career Day	no	
Robt Half/Office Team	no	
Smith Geiger	no	
SWFloridaHelpWanted.com	no	
Talent Dynamics	no	
TVJOBS.com	no	
TVNewsCheck	no	
University of Florida	no	
University of Miami	no	
University of South Florida	no	
Unsolicited	yes	1
WINK-FM	no	
WINKNEWS.com	yes	
WTLQ-FM	no	
Zip Recruiters	no	

# FULL-TIME VACANCY EEO INFORMATION

OCTOBER 1, 2022 through SEPTEMBER 30, 2023

<u>JOB TITLE</u>	<u>RECRUITMENT SOURCE</u>	<u># of PERSONS INTERVIEWED</u>
AP / Producer (4)	WINKNEWS, LinkedIn, Indeed, Unsolicited	18

<u>Recruitment Sources Utilized*</u>	<u>Total number of interviewees referred</u>
--------------------------------------	--

\* (please refer to the attached recruitment source list for complete address)

All AccessMusic Group	no	
Arizona State University	no	
DK Media Solutions	no	
Employee Referral	no	
FGCU Career Fair	no	
Full Sail University	no	
Jacques Natz	no	
JAZZHR Job Board	yes	
JOBVITE Job Board	yes	
Indeed.com	yes	1
Internal Promotion	no	
LINKEDIN	yes	8
Penn State Career Day	no	
Robt Half/Office Team	no	
Smith Geiger	no	
SWFloridaHelpWanted.com	no	
Talent Dynamics	no	
TVJOBS.com	no	
TVNewsCheck	no	
University of Florida	no	
University of Miami	no	
University of South Florida	no	
Unsolicited	yes	2
WINK-FM	no	
WINKNEWS.com	yes	7
WTLQ-FM	no	
Zip Recruiters	no	

# FULL-TIME VACANCY EEO INFORMATION

OCTOBER 1, 2022 through SEPTEMBER 30, 2023

<u>JOB TITLE</u>	<u>RECRUITMENT SOURCE</u>	<u># of PERSONS INTERVIEWED</u>
ASSIGNMENT EDITOR (2)	WINKNEWS, LinkedIn	11

<u>Recruitment Sources Utilized*</u>	<u>Total number of interviewees referred</u>
--------------------------------------	--

\* (please refer to the attached recruitment source list for complete address)

All AccessMusic Group	no	
Arizona State University	no	
DK Media Solutions	no	
Employee Referral	yes	
FGCU Career Fair	no	
Full Sail University	no	
Jacques Natz	no	
JAZZHR Job Board	yes	
JOBVITE Job Board	yes	
Indeed.com	yes	
Internal Promotion	no	
LINKEDIN	yes	1
Penn State Career Day	no	
Robt Half/Office Team	no	
Smith Geiger	no	
SWFloridaHelpWanted.com	no	
Talent Dynamics	no	
TVJOBS.com	no	
TVNewsCheck	no	
University of Florida	no	
University of Miami	no	
University of South Florida	no	
Unsolicited	yes	
WINK-FM	no	
WINKNEWS.com	yes	10
WTLQ-FM	no	
Zip Recruiters	no	



# FULL-TIME VACANCY EEO INFORMATION

OCTOBER 1, 2022 through SEPTEMBER 30, 2023

<u>JOB TITLE</u>	<u>RECRUITMENT SOURCE</u>	<u># of PERSONS INTERVIEWED</u>
Chief Photojournalist	WINKNEWS	2

<u>Recruitment Sources Utilized*</u>	<b>Total number of</b>
<small>*(please refer to the attached recruitment source list for complete address)</small>	<b>interviewees referred</b>

All AccessMusic Group	no	
Arizona State University	no	
DK Media Solutions	no	
Employee Referral	yes	
FGCU Career Fair	no	
Full Sail University	no	
Jacques Natz	no	
JAZZHR Job Board	yes	
JOBVITE Job Board	yes	
Indeed.com	yes	
Internal Promotion	no	
LINKEDIN	yes	
Penn State Career Day	no	
Robt Half/Office Team	no	
Smith Geiger	no	
SWFloridaHelpWanted.com	no	
Talent Dynamics	no	
TVJOBS.com	no	
TVNewsCheck	no	
University of Florida	no	
University of Miami	no	
University of South Florida	no	
Unsolicited	yes	
WINK-FM	no	
WINKNEWS.com	yes	2
WTLQ-FM	no	
Zip Recruiters	no	

# FULL-TIME VACANCY EEO INFORMATION

OCTOBER 1, 2022 through SEPTEMBER 30, 2023

<u>JOB TITLE</u>	<u>RECRUITMENT SOURCE</u>	<u># of PERSONS INTERVIEWED</u>
C/S EDITOR (2)	WINKNEWS, Referral	2

<u>Recruitment Sources Utilized*</u>	<u>Total number of</u>
* (please refer to the attached recruitment source list for complete address)	<u>interviewees referred</u>

All AccessMusic Group	no		
Arizona State University	no		
DK Media Solutions	no		
Employee Referral	yes	1	
FGCU Career Fair	no		
Full Sail University	no		
Jacques Natz	no		
JAZZHR Job Board	yes		
JOBVITE Job Board	yes		
Indeed.com	yes		
Internal Promotion	no		
LINKEDIN	yes		
Penn State Career Day	no		
Robt Half/Office Team	no		
Smith Geiger	no		
SWFloridaHelpWanted.com	no		
Talent Dynamics	no		
TVJOBS.com	no		
TVNewsCheck	no		
University of Florida	no		
University of Miami	no		
University of South Florida	no		
Unsolicited	yes		
WINK-FM	no		
WINKNEWS.com	yes	1	
WTLQ-FM	no		
Zip Recruiters	no		

# FULL-TIME VACANCY EEO INFORMATION

OCTOBER 1, 2022 through SEPTEMBER 30, 2023

<u>JOB TITLE</u>	<u>RECRUITMENT SOURCE</u>	<u># of PERSONS INTERVIEWED</u>
C/S Svcs EP-Promo	Employee Referral	1

<u>Recruitment Sources Utilized*</u>	<u>Total number of interviewees referred</u>
--------------------------------------	--

\* (please refer to the attached recruitment source list for complete address)

All AccessMusic Group	no	
Arizona State University	no	
DK Media Solutions	no	
Employee Referral	yes	1
FGCU Career Fair	no	
Full Sail University	no	
Jacques Natz	no	
JAZZHR Job Board	yes	
JOBVITE Job Board	yes	
Indeed.com	yes	
Internal Promotion	no	
LINKEDIN	yes	
Penn State Career Day	no	
Robt Half/Office Team	no	
Smith Geiger	no	
SWFloridaHelpWanted.com	no	
Talent Dynamics	no	
TVJOBS.com	no	
TVNewsCheck	no	
University of Florida	no	
University of Miami	no	
University of South Florida	no	
Unsolicited	yes	
WINK-FM	no	
WINKNEWS.com	yes	
WTLQ-FM	no	
Zip Recruiters	no	

# FULL-TIME VACANCY EEO INFORMATION

OCTOBER 1, 2022 through SEPTEMBER 30, 2023

<u>JOB TITLE</u>	<u>RECRUITMENT SOURCE</u>	<u># of PERSONS INTERVIEWED</u>
DIGITAL CONTENT PRODUCER (4)	FGCU, Natz, LindedIn	4

<u>Recruitment Sources Utilized*</u>	<u>Total number of interviewees referred</u>
--------------------------------------	--

\* (please refer to the attached recruitment source list for complete address)

All AccessMusic Group	no	
Arizona State University	no	
DK Media Solutions	no	
Employee Referral	yes	
FGCU Career Fair	yes	2
Full Sail University	no	
Jacques Natz	yes	1
JAZZHR Job Board	yes	
JOBVITE Job Board	yes	
Indeed.com	yes	
Internal Promotion	no	
LINKEDIN	yes	1
Penn State Career Day	no	
Robt Half/Office Team	no	
Smith Geiger	no	
SWFloridaHelpWanted.com	no	
Talent Dynamics	no	
TVJOBS.com	no	
TVNewsCheck	no	
University of Florida	no	
University of Miami	no	
University of South Florida	no	
Unsolicited	yes	
WINK-FM	no	
WINKNEWS.com	yes	
WTLQ-FM	no	
Zip Recruiters	no	

# FULL-TIME VACANCY EEO INFORMATION

OCTOBER 1, 2022 through SEPTEMBER 30, 2023

<u>JOB TITLE</u>	<u>RECRUITMENT SOURCE</u>	<u># of PERSONS INTERVIEWED</u>
DIGITAL EXECUTIVE PRODUCER	NATZ	1

<u>Recruitment Sources Utilized*</u>	<u>Total number of interviewees referred</u>
--------------------------------------	--

\* (please refer to the attached recruitment source list for complete address)

All AccessMusic Group	no	
Arizona State University	no	
DK Media Solutions	no	
Employee Referral	yes	
FGCU Career Fair	yes	
Full Sail University	no	
Jacques Natz	yes	1
JAZZHR Job Board	yes	
JOBVITE Job Board	yes	
Indeed.com	yes	
Internal Promotion	no	
LINKEDIN	yes	
Penn State Career Day	no	
Robt Half/Office Team	no	
Smith Geiger	no	
SWFloridaHelpWanted.com	no	
Talent Dynamics	no	
TVJOBS.com	no	
TVNewsCheck	no	
University of Florida	no	
University of Miami	no	
University of South Florida	no	
Unsolicited	yes	
WINK-FM	no	
WINKNEWS.com	yes	
WTLQ-FM	no	
Zip Recruiters	no	

# FULL-TIME VACANCY EEO INFORMATION

OCTOBER 1, 2022 through SEPTEMBER 30, 2023

<u>JOB TITLE</u>	<u>RECRUITMENT SOURCE</u>	<u># of PERSONS INTERVIEWED</u>
DRONE PILOT	EMP REFERRAL	1

<u>Recruitment Sources Utilized*</u>	<b>Total number of</b>
<small>* (please refer to the attached recruitment source list for complete address)</small>	<b>interviewees referred</b>

All AccessMusic Group	no	
Arizona State University	no	
DK Media Solutions	no	
Employee Referral	yes	1
FGCU Career Fair	no	
Full Sail University	no	
Jacques Natz	no	
JAZZHR Job Board	yes	
JOBVITE Job Board	yes	
Indeed.com	yes	
Internal Promotion	no	
LINKEDIN	yes	
Penn State Career Day	no	
Robt Half/Office Team	no	
Smith Geiger	no	
SWFloridaHelpWanted.com	no	
Talent Dynamics	no	
TVJOBS.com	no	
TVNewsCheck	no	
University of Florida	no	
University of Miami	no	
University of South Florida	no	
Unsolicited	yes	
WINK-FM	no	
WINKNEWS.com	yes	
WTLQ-FM	no	
Zip Recruiters	no	

# FULL-TIME VACANCY EEO INFORMATION

OCTOBER 1, 2022 through SEPTEMBER 30, 2023

<u>JOB TITLE</u>	<u>RECRUITMENT SOURCE</u>	<u># of PERSONS INTERVIEWED</u>
EDITOR (6)	WINKNEWS, Indeed, Referral	14

<u>Recruitment Sources Utilized*</u>	<u>Total number of interviewees referred</u>
--------------------------------------	--

\* (please refer to the attached recruitment source list for complete address)

All AccessMusic Group	no	
Arizona State University	no	
DK Media Solutions	no	
Employee Referral	yes	3
FGCU Career Fair	no	
Full Sail University	no	
Jacques Natz	no	
JAZZHR Job Board	yes	
JOBVITE Job Board	yes	
Indeed.com	yes	7
Internal Promotion	no	
LINKEDIN	yes	
Penn State Career Day	no	
Robt Half/Office Team	no	
Smith Geiger	no	
SWFloridaHelpWanted.com	no	
Talent Dynamics	no	
TVJOBS.com	no	
TVNewsCheck	no	
University of Florida	no	
University of Miami	no	
University of South Florida	no	
Unsolicited	yes	
WINK-FM	no	
WINKNEWS.com	yes	4
WTLQ-FM	no	
Zip Recruiters	no	

# FULL-TIME VACANCY EEO INFORMATION

OCTOBER 1, 2022 through SEPTEMBER 30, 2023

<u>JOB TITLE</u>	<u>RECRUITMENT SOURCE</u>	<u># of PERSONS INTERVIEWED</u>
Executive Producer	Unsolicited	1

<u>Recruitment Sources Utilized*</u>	<b>Total number of interviewees referred</b>
--------------------------------------	--

\* (please refer to the attached recruitment source list for complete address)

All AccessMusic Group	no
Arizona State University	no
DK Media Solutions	no
Employee Referral	yes
FGCU Career Fair	no
Full Sail University	no
Jacques Natz	no
JAZZHR Job Board	yes
JOBVITE Job Board	yes
Indeed.com	yes
Internal Promotion	no
LINKEDIN	yes
Penn State Career Day	no
Robt Half/Office Team	no
Smith Geiger	no
SWFloridaHelpWanted.com	no
Talent Dynamics	no
TVJOBS.com	no
TVNewsCheck	no
University of Florida	no
University of Miami	no
University of South Florida	no
Unsolicited	yes
WINK-FM	no
WINKNEWS.com	yes
WTLQ-FM	no
Zip Recruiters	no

1



# FULL-TIME VACANCY EEO INFORMATION

OCTOBER 1, 2022 through SEPTEMBER 30, 2023

<u>JOB TITLE</u>	<u>RECRUITMENT SOURCE</u>	<u># of PERSONS INTERVIEWED</u>
IT Engineering Specialist	INDEED	3
<u>Recruitment Sources Utilized*</u>		<b>Total number of</b>
* (please refer to the attached recruitment source list for complete address)		<b>interviewees referred</b>
All AccessMusic Group	no	
Arizona State University	no	
DK Media Solutions	no	
Employee Referral	yes	
FGCU Career Fair	no	
Full Sail University	no	
Jacques Natz	no	
JAZZHR Job Board	yes	
JOBVITE Job Board	yes	
Indeed.com	yes	3
Internal Promotion	no	
LINKEDIN	yes	
Penn State Career Day	no	
Robt Half/Office Team	no	
Smith Geiger	no	
SWFloridaHelpWanted.com	no	
Talent Dynamics	no	
TVJOBS.com	no	
TVNewsCheck	no	
University of Florida	no	
University of Miami	no	
University of South Florida	no	
Unsolicited	yes	
WINK-FM	no	
WINKNEWS.com	yes	
WTLQ-FM	no	
Zip Recruiters	no	

## FULL-TIME VACANCY EEO INFORMATION

OCTOBER 1, 2022 through SEPTEMBER 30, 2023

<u><b>JOB TITLE</b></u>	<u><b>RECRUITMENT SOURCE</b></u>	<u><b># of PERSONS INTERVIEWED</b></u>
<b>Managing Editor</b>	<b>WINKNEWS</b>	<b>2</b>

<u><b>Recruitment Sources Utilized*</b></u>	<u><b>Total number of interviewees referred</b></u>
---	---

\* (please refer to the attached recruitment source list for complete address)

All AccessMusic Group	no	
Arizona State University	no	
DK Media Solutions	no	
Employee Referral	yes	
FGCU Career Fair	no	
Full Sail University	no	
Jacques Natz	no	
JAZZHR Job Board	yes	
JOBVITE Job Board	yes	
Indeed.com	yes	
Internal Promotion	no	
LINKEDIN	yes	
Penn State Career Day	no	
Robt Half/Office Team	no	
Smith Geiger	no	
SWFloridaHelpWanted.com	no	
Talent Dynamics	no	
TVJOBS.com	no	
TVNewsCheck	no	
University of Florida	no	
University of Miami	no	
University of South Florida	no	
Unsolicited	yes	
WINK-FM	no	
WINKNEWS.com	yes	2
WTLQ-FM	no	
Zip Recruiters	no	

# FULL-TIME VACANCY EEO INFORMATION

OCTOBER 1, 2022 through SEPTEMBER 30, 2023

<u>JOB TITLE</u>	<u>RECRUITMENT SOURCE</u>	<u># of PERSONS INTERVIEWED</u>
Marketing Consultant	WTLQ-FM Radio Ad	4

<u>Recruitment Sources Utilized*</u>	<u>Total number of interviewees referred</u>
--------------------------------------	--

\* (please refer to the attached recruitment source list for complete address)

All AccessMusic Group	no	
Arizona State University	no	
DK Media Solutions	no	
Employee Referral	yes	1
FGCU Career Fair	no	
Full Sail University	no	
Jacques Natz	no	
JAZZHR Job Board	yes	
JOBVITE Job Board	yes	2
Indeed.com	yes	
Internal Promotion	no	
LINKEDIN	yes	
Penn State Career Day	no	
Robt Half/Office Team	no	
Smith Geiger	no	
SWFloridaHelpWanted.com	no	
Talent Dynamics	no	
TVJOBS.com	no	
TVNewsCheck	no	
University of Florida	no	
University of Miami	no	
University of South Florida	no	
Unsolicited	yes	
WINK-FM	no	
WINKNEWS.com	yes	
WTLQ-FM	no	1
Zip Recruiters	no	

# FULL-TIME VACANCY EEO INFORMATION

OCTOBER 1, 2022 through SEPTEMBER 30, 2023

<u>JOB TITLE</u>	<u>RECRUITMENT SOURCE</u>	<u># of PERSONS INTERVIEWED</u>
Marketing Consultant	Emp Referral	2

<u>Recruitment Sources Utilized*</u>	<u>Total number of interviewees referred</u>
--------------------------------------	--

\* (please refer to the attached recruitment source list for complete address)

All AccessMusic Group	no	
Arizona State University	no	
DK Media Solutions	no	
Employee Referral	yes	2
FGCU Career Fair	no	
Full Sail University	no	
Jacques Natz	no	
JAZZHR Job Board	yes	
JOBVITE Job Board	yes	
Internal Promotion	no	
Indeed.com	yes	
LINKEDIN	yes	
Penn State Career Day	no	
Robt Half/Office Team	no	
Smith Geiger	no	
SWFloridaHelpWanted.com	no	
Talent Dynamics	no	
TVJOBS.com	no	
TVNewsCheck	no	
University of Florida	no	
University of Miami	no	
University of South Florida	no	
Unsolicited	yes	
WINK-FM	no	
WINKNEWS.com	yes	
WTLQ-FM	no	
Zip Recruiters	no	

## FULL-TIME VACANCY EEO INFORMATION

OCTOBER 1, 2022 through SEPTEMBER 30, 2023

<u>JOB TITLE</u>	<u>RECRUITMENT SOURCE</u>	<u># of PERSONS INTERVIEWED</u>
Meteorologist (2)	Talent Dynamics, Emp Referral	4

### Recruitment Sources Utilized\*

**Total number of**

\* (please refer to the attached recruitment source list for complete address)

**interviewees referred**

All AccessMusic Group	no	
Arizona State University	no	
DK Media Solutions	no	
Employee Referral	yes	1
FGCU Career Fair	no	
Full Sail University	no	
Jacques Natz	no	
JAZZHR Job Board	yes	
JOBVITE Job Board	yes	
Internal Promotion	no	
Indeed.com	yes	
LINKEDIN	yes	
Penn State Career Day	no	
Robt Half/Office Team	no	
Smith Geiger	no	
SWFloridaHelpWanted.com	no	
Talent Dynamics	no	1
TVJOBS.com	no	
TVNewsCheck	no	
University of Florida	no	
University of Miami	no	
University of South Florida	no	
Unsolicited	yes	
WINK-FM	no	
WINKNEWS.com	yes	2
WTLQ-FM	no	
Zip Recruiters	no	

# FULL-TIME VACANCY EEO INFORMATION

OCTOBER 1, 2022 through SEPTEMBER 30, 2023

<u>JOB TITLE</u>	<u>RECRUITMENT SOURCE</u>	<u># of PERSONS INTERVIEWED</u>
Photojournalist (13)		<b>31</b>

<u>Recruitment Sources Utilized*</u>	<b>Total number of interviewees referred</b>
--------------------------------------	--

\* (please refer to the attached recruitment source list for complete address)

All AccessMusic Group	no	
Arizona State University	no	
DK Media Solutions	no	
Employee Referral	yes	1
FGCU Career Fair	no	
Full Sail University	no	
Jacques Natz	no	
JAZZHR Job Board	yes	
JOBVITE Job Board	yes	6
Indeed.com	yes	2
Internal Promotion	yes	1
LINKEDIN	yes	
Penn State Career Day	no	
Robt Half/Office Team	no	
Smith Geiger	no	
SWFloridaHelpWanted.com	no	
Talent Dynamics	no	
TVJOBS.com	no	
TVNewsCheck	no	
University of Florida	no	
University of Miami	no	
University of South Florida	no	
Unsolicited	yes	1
WINK-FM	no	
WINKNEWS.com	yes	19
WTLQ-FM	no	
Zip Recruiters	no	1

# FULL-TIME VACANCY EEO INFORMATION

OCTOBER 1, 2022 through SEPTEMBER 30, 2023

<u>JOB TITLE</u>	<u>RECRUITMENT SOURCE</u>	<u># of PERSONS INTERVIEWED</u>
NEWS PRODUCER (5)	ASU, JOBVITE, Indeed, Penn State, ZIP	5

<u>Recruitment Sources Utilized*</u>	<u>Total number of interviewees referred</u>
--------------------------------------	--

\* (please refer to the attached recruitment source list for complete address)

All AccessMusic Group	no	
Arizona State University	yes	1
DK Media Solutions	no	
Employee Referral	yes	
FGCU Career Fair	no	
Full Sail University	no	
Jacques Natz	no	
JAZZHR Job Board	yes	
JOBVITE Job Board	yes	1
Indeed.com	yes	1
Internal Promotion	yes	
LINKEDIN	yes	
Penn State Career Day	yes	1
Robt Half/Office Team	no	
Smith Geiger	no	
SWFloridaHelpWanted.com	no	
Talent Dynamics	no	
TVJOBS.com	no	
TVNewsCheck	no	
University of Florida	no	
University of Miami	no	
University of South Florida	no	
Unsolicited	yes	
WINK-FM	no	
WINKNEWS.com	yes	
WTLQ-FM	no	
Zip Recruiters	yes	1

# FULL-TIME VACANCY EEO INFORMATION

OCTOBER 1, 2022 through SEPTEMBER 30, 2023

<u>JOB TITLE</u>	<u>RECRUITMENT SOURCE</u>	<u># of PERSONS INTERVIEWED</u>
PRODUCTION ASSISTANT (2)	Internal Promotion	2

<u>Recruitment Sources Utilized*</u>	<u>Total number of interviewees referred</u>
--------------------------------------	--

\* (please refer to the attached recruitment source list for complete address)

All AccessMusic Group	no	
Arizona State University	yes	
DK Media Solutions	no	
Employee Referral	yes	
FGCU Career Fair	no	
Full Sail University	no	
Jacques Natz	no	
JAZZHR Job Board	yes	
JOBVITE Job Board	yes	
Indeed.com	yes	
Internal Promotion	yes	2
LINKEDIN	yes	
Penn State Career Day	yes	
Robt Half/Office Team	no	
Smith Geiger	no	
SWFloridaHelpWanted.com	no	
Talent Dynamics	no	
TVJOBS.com	no	
TVNewsCheck	no	
University of Florida	no	
University of Miami	no	
University of South Florida	no	
Unsolicited	yes	
WINK-FM	no	
WINKNEWS.com	yes	
WTLQ-FM	no	
Zip Recruiters	yes	



# FULL-TIME VACANCY EEO INFORMATION

**OCTOBER 1, 2022 through SEPTEMBER 30, 2023**

<u>JOB TITLE</u>	<u>RECRUITMENT SOURCE</u>	<u># of PERSONS INTERVIEWED</u>
SALES ASSISTANT	WTLQ-FM Radio Ad	3

<u>Recruitment Sources Utilized*</u>	<u>Total number of interviewees referred</u>
* (please refer to the attached recruitment source list for complete address)	

All AccessMusic Group	no	
Arizona State University	yes	
DK Media Solutions	no	
Employee Referral	yes	
FGCU Career Fair	no	
Full Sail University	no	
Jacques Natz	no	
JAZZHR Job Board	yes	
JOBVITE Job Board	yes	
Indeed.com	yes	
Internal Promotion	yes	
LINKEDIN	yes	
Penn State Career Day	yes	
Robt Half/Office Team	no	
Smith Geiger	no	
SWFloridaHelpWanted.com	no	
Talent Dynamics	no	
TVJOBS.com	no	
TVNewsCheck	no	
University of Florida	no	
University of Miami	no	
University of South Florida	no	
Unsolicited	yes	
WINK-FM	no	
WINKNEWS.com	yes	2
WTLQ-FM	yes	1
Zip Recruiters	yes	

# FULL-TIME VACANCY EEO INFORMATION

OCTOBER 1, 2022 through SEPTEMBER 30, 2023

<u>JOB TITLE</u>	<u>RECRUITMENT SOURCE</u>	<u># of PERSONS INTERVIEWED</u>
SPORTS REPORTER	WINKNEWS.COM	4
<u>Recruitment Sources Utilized*</u>		<u>Total number of</u>
* (please refer to the attached recruitment source list for complete address)		<u>interviewees referred</u>
All AccessMusic Group	no	
Arizona State University	yes	
DK Media Solutions	no	
Employee Referral	yes	
FGCU Career Fair	no	
Full Sail University	no	
Jacques Natz	no	
JAZZHR Job Board	yes	
JOBVITE Job Board	yes	
Indeed.com	yes	
Internal Promotion	yes	
LINKEDIN	yes	
Penn State Career Day	yes	
Robt Half/Office Team	no	
Smith Geiger	no	
SWFloridaHelpWanted.com	no	
Talent Dynamics	no	
TVJOBS.com	no	
TVNewsCheck	no	
University of Florida	no	
University of Miami	no	
University of South Florida	no	
Unsolicited	yes	
WINK-FM	no	
WINKNEWS.com	yes	4
WTLQ-FM	no	
Zip Recruiters	yes	

# FULL-TIME VACANCY EEO INFORMATION

OCTOBER 1, 2022 through SEPTEMBER 30, 2023

<u>JOB TITLE</u>	<u>RECRUITMENT SOURCE</u>	<u># of PERSONS INTERVIEWED</u>
TOPICAL PRODUCER	UNSOLICITED	2

<u>Recruitment Sources Utilized*</u>	<u>Total number of interviewees referred</u>
* (please refer to the attached recruitment source list for complete address)	

All AccessMusic Group	no	
Arizona State University	yes	
DK Media Solutions	no	
Employee Referral	yes	
FGCU Career Fair	no	
Full Sail University	no	
Jacques Natz	no	
JAZZHR Job Board	yes	
JOBVITE Job Board	yes	
Indeed.com	yes	
Internal Promotion	yes	
LINKEDIN	yes	
Penn State Career Day	yes	
Robt Half/Office Team	no	
Smith Geiger	no	
SWFloridaHelpWanted.com	no	
Talent Dynamics	no	
TVJOBS.com	no	
TVNewsCheck	no	
University of Florida	no	
University of Miami	no	
University of South Florida	no	
Unsolicited	yes	1
WINK-FM	no	
WINKNEWS.com	yes	1
WTLQ-FM	no	
Zip Recruiters	yes	

# FULL-TIME VACANCY EEO INFORMATION

OCTOBER 1, 2022 through SEPTEMBER 30, 2023

<b><u>JOB TITLE</u></b>	<b><u>RECRUITMENT SOURCE</u></b>	<b><u># of PERSONS INTERVIEWED</u></b>
VIDEO JOURNALIST (4)	UF CAREER DAY, EMP REFERRAL	8

<b><u>Recruitment Sources Utilized*</u></b>			<b><u>Total number of interviewees referred</u></b>
* (please refer to the attached recruitment source list for complete address)			
All AccessMusic Group	no		
Arizona State University	yes		
DK Media Solutions	no		
Employee Referral	yes	2	
FGCU Career Fair	no		
Full Sail University	no		
Jacques Natz	no		
JAZZHR Job Board	yes		
JOBVITE Job Board	yes		
Indeed.com	yes		
Internal Promotion	yes		
LINKEDIN	yes		
Penn State Career Day	yes		
Robt Half/Office Team	no		
Smith Geiger	no		
SWFloridaHelpWanted.com	no		
Talent Dynamics	no		
TVJOBS.com	no		
TVNewsCheck	no		
University of Florida	yes	2	
University of Miami	no		
University of South Florida	no		
Unsolicited	yes		
WINK-FM	no		
WINKNEWS.com	yes	4	
WTLQ-FM	no		
Zip Recruiters	yes		

# FULL-TIME VACANCY EEO INFORMATION

OCTOBER 1, 2022 through SEPTEMBER 30, 2023

<u>JOB TITLE</u>	<u>RECRUITMENT SOURCE</u>	<u># of PERSONS INTERVIEWED</u>
Video Journalist-Special Projects	Unsolicited	2
<u>Recruitment Sources Utilized*</u>		<u>Total number of</u>
* (please refer to the attached recruitment source list for complete address)		<u>interviewees referred</u>
All AccessMusic Group	no	
Arizona State University	no	
DK Media Solutions	no	
Employee Referral	yes	
FGCU Career Fair	no	
Full Sail University	no	
Jacques Natz	no	
JAZZHR Job Board	yes	
JOBVITE Job Board	yes	
Indeed.com	yes	
Internal Promotion	yes	
LINKEDIN	yes	
Penn State Career Day	no	
Robt Half/Office Team	no	
Smith Geiger	no	
SWFloridaHelpWanted.com	no	
Talent Dynamics	no	
TVJOBS.com	no	
TVNewsCheck	no	
University of Florida	no	
University of Miami	no	
University of South Florida	no	
Unsolicited	yes	1
WINK-FM	no	
WINKNEWS.com	yes	1
WTLQ-FM	no	
Zip Recruiters	yes	

**Attachment B contains a list and brief description of menu option activities undertaken pursuant to the FCC's EEO rules during the time period covered by this report.**

# **FMBC/ JOB POSTING MAILING LIST**

## **ALL ACCESS MUSIC GROUP**

28955 Pacific Coast Highway, Suite 210-5  
Malibu, CA 90265

Telephone: 310/457-6616  
Fax: 310/457-8058  
Contact: Joel Denver  
E-mail: [allaccess.com](mailto:allaccess.com)

## **ARIZONA STATE UNIVERSITY**

### **CRONKITE SCHOOL**

1151 S Forest Ave  
Tempe, AZ 85281

Telephone: 480-965-9011  
Contact:  
E-mail: [www.asu.edu](http://www.asu.edu)

## **DK MEDIA SOLUTIONS**

14224 Amajess Lane  
Midlothian, VA 23113

Telephone: 804/357-8973  
Contact: Steve Davis  
E-mail: [steve@dkmediasolutions.com](mailto:steve@dkmediasolutions.com)

## **FGCU EAGLE CAREER NETWORK**

10501 FGCU Blvd. S  
Ft. Myers, FL 33965

Telephone: 239/590-7926  
Contact: Mary Larkin  
E-mail: [marlarkin@fgcu.edu](mailto:marlarkin@fgcu.edu)

## **FULL SAIL UNIVERSITY**

3300 University Boulevard  
Winter Park, FL 32792

Telephone: 800/757-5105  
Contact: Tink Abraham  
E-mail: [tinka@fullsail.com](mailto:tinka@fullsail.com)

## **INDEED, INC.**

7501 N. Capital of Texas Highway, Bldg. B  
Austin, TX 78731

Contact: [www.indeed.com](http://www.indeed.com)

## **JACQUES NATZ**

5280 N. Ocean Drive #15C  
Riviera Beach, FL 33404

Telephone: 646-942-8613

## **JAZZHR JOB BOARD**

1501 Reedsdale St, #403  
Pittsburgh, PA 15233

Telephone: 888/353-0887  
Contact: Abbie Hawkins  
E-mail: [abbie.hawkins@jazzhr.com](mailto:abbie.hawkins@jazzhr.com)

## **JOBVITE JOB BOARD**

20 N Meridian Street, #300  
Indianapolis, IN 46204

Telephone: 844/562-8483  
Contact: [www.jobvite.com](http://www.jobvite.com)

## **LINKEDIN**

Sunnyvale, CA

Contact: [www.linkedin.com](http://www.linkedin.com)

# **FMBC/ JOB POSTING MAILING LIST**

**PENNSYLVANIA STATE UNIVERSITY**  
Office of Internships & Career Placement  
208-D Carnegie Building  
University Park, PA 16802-5101

Telephone: 814/863-4674  
Contact: Bob Martin, Assistant Dean  
E-mail: [rpm163@psu.edu](mailto:rpm163@psu.edu)

**ROBERT HALF / OFFICE TEAM**  
9530 Marketplace Rd, Suite 208  
Fort Myers, FL 33912

Contact: Derek Slowinski, VP  
E-mail: [derek.slowinski@roberthalf.com](mailto:derek.slowinski@roberthalf.com)

**SW FLORIDA HELP WANTED.COM**  
6465 Greenwood Plaza Blvd., Suite 400  
Centennial, CO, 80111

Telephone: 800/365-8630  
Fax: 800/595-2929  
E-mail: [www.southwestfloridahelpwanted.com](http://www.southwestfloridahelpwanted.com)

**TALENT DYNAMICS**  
600 Las Colinas Blvd., Suite 100  
Irving, TX 75039

Telephone: 214/640-3139  
Fax: 214/951-9610  
E-mail: [www.connell@talentdynamics.com](http://www.connell@talentdynamics.com)

**TVJOBS**  
Broadcast Employment Services  
PO Box 4116  
Oceanside, CA 92052

Telephone: 800/374-0119  
Fax: 760/450-2115  
Contact: Mark Holloway  
E-mail: [jobs@tvjobs.com](mailto:jobs@tvjobs.com)

**UNIVERSITY OF FLORIDA**  
Department of Broadcasting  
J. Wayne Reitz Union  
PO Box 118507  
Gainesville, FL 32611

Telephone: 352/392-1601  
Fax: 352/392-3810  
Contact: Charles Harris  
E-mail: [charris@jou.ufl.edu](mailto:charris@jou.ufl.edu)

**UNIVERSITY OF SOUTH FLORIDA**  
MASS COMMUNICATIONS  
4202 East Fowler St., MP CIS-1040  
Tampa, FL 33620

Telephone: 813/974-2591  
Fax: 813/974-2592  
Contact: Marsha Stein  
E-mail: [mstein@cas.usf.edu](mailto:mstein@cas.usf.edu)

**WINK-FM 96.9**  
2824 Palm Beach Blvd.  
Ft. Myers, FL 33916

Telephone: 239/338-4345  
Contact: Chuck Knight  
E-mail: [chuck.knight@winkfm.com](mailto:chuck.knight@winkfm.com)

**WLTQ-FM 97.7**  
2824 Palm Beach Blvd.  
Ft. Myers, FL 33916

Telephone: 239/479-5580  
Contact: Hector Velazquez  
E-mail: [hector.velazquez@fmbcmail.com](mailto:hector.velazquez@fmbcmail.com)

**WINKNEWS.COM**  
2824 Palm Beach Blvd.  
Ft. Myers, FL 33916

Telephone: 239/338-4388  
Contact: Carlos Trujillo  
E-mail: [carlos.trujillo@fmbcmail.com](mailto:carlos.trujillo@fmbcmail.com)



Hurricane Ian, a destructive Category 5 hurricane, devastated the Fort Myers area on September 28, 2022. This natural disaster significantly impacted our region and operations. The recovery process is ongoing, and while we are making every effort to return to normalcy, there are residual issues that have limited our capacity to fully execute our usual outreach initiatives.

The hurricane has affected our physical infrastructure, impeding our ability to host job fairs and other in-person outreach events. As our community continues to recover, our stations have adapted our EEO strategies where possible, focusing more on online platforms and virtual events to reach potential job applicants. We also maintain regular communication with local community groups and educational institutions to ensure that information about employment opportunities at our stations is accessible.

We are hopeful that our recovery from Hurricane Ian will soon be complete, and we will be able to resume our full range of outreach activities.

# Fort Myers Broadcasting Company engaged in the following Outreach Efforts during the period covered in the report:

Activity Classification	Type of Activity	Brief Description
16	UF College of Journalism & Communications Spring Career Day 10/13/2022	FMBC participated in the University of Florida's CJC's Spring Career Day. The News Director spoke with students and alumni interested in internships and job opportunities at the station. He interviewed several students for possible employment and several resumes were collected for possible future employment.
10	American Cancer Society Making Strides Against Breast Cancer 5K 10/23/2022	500 people joined WINK News Talents Lois Thome and Lindsey Sablan at the Walk and kicked off the party at North Collier Regional Park to help raise money and awareness to support the American Cancer Society.
10	Baby Basics Fundraiser North Naples 11/4/2022	WINK News Anchor Lois Thome emceed this non-profit fundraiser by raising money for diapers for low-income families. 300 people attended the event.
10	WINK Taste of the Town 11/6-11/7/22	15+ on-air personalities met with local members of the community at our annual food event in Downtown Fort Myers. WINK, WINK FM, WTLQ, WJUA all had a booth set up to meet and greet attendees and/or play games. Proceeds benefited Harry Chapin Food Bank and #Gulfshorestrong
10	Naples Tree Lighting Community Event 11/21/2022	WINK News Anchor Lois Thome emceed this public event in the Naples Third Street Business district. Over 2,000 people attended.
10	Women Rock Philanthropy North Naples 12/6/2022	WINK News Anchor Lois Thome spoke at the fundraiser to help women's causes. 350 people attended the event.
10	Recovering after Ian Communications Panel South Fort Myers 1/10/2023	Public Relations and Communications experts from major industries answered the questions of business and non-profits about how they handled the crises that was Hurricane Ian. WINK News Anchor Lois Thome was among the experts, with communications from Lee County Government, Lee Schools, Lee County Cooperative, Lee Health, etc. There were 150 people in attendance.
10	Copperleaf Hunger Walk 1/28/2023	WINK News Anchor Lois Thome hosted the fundraiser for the Harry Chapin Food Bank. 250 people attended the function at the Copperleaf Country Club in Estero.

# Fort Myers Broadcasting Company engaged in the following Outreach Efforts during the period covered in the report:

Activity Classification	Type of Activity	Brief Description
10	St. Matthew's House Airport Reception 2/2/2023	This event brought awareness and helped raise money for hunger, homeless and addiction programs in the area. 200 people attended.
10	Florida Gulf Coast University Night at the Nest Estero 2/13/2023	WINK News Anchor Lois Thome emceed the FGCU fundraiser for athletic scholarships. There were 800 people in attendance at the Alico Arena on the FGCU campus.
10	Cross Creek Golf Fundraiser Fort Myers 2/14/2023	WINK News Anchor Lois Thome hosted the fundraiser for the Harry Chapin Food Bank. 200 people attended the function at the Cross Creek Country Club in Fort Myers.
16	Penn State Job Fair 2/23 & 2/24/2023	WINK-TV Senior Executive Producer met with two classes of hand-picked seniors interested in broadcast journalism careers. Over the course of two days, he spoke to two classes as a group, listened to their editorial discussions and offered feedback and suggestions. He then conducted individual interviews with more than a dozen students to discuss their goals, review their resume reels and provide feedback. One student was hired for full-time employment.
10	WINK Feeds Families March to a Million Meals 3/1-3/31/23	During the month of March WINK News, WINK FM, WTLQ, WAXA teamed up to help raise money to feed a million people in SWFL. Ran PSAs and helped collect food at the Harry Chapin Food Bank
10	Read Across America Fort Myers 3/3/2023	WINK News Anchor Lois Thome read books to the students at the Villas Elementary School. 50 students were in attendance.
10	SWFL Reading Festival 3/4/2023	WINK News Talent from Noticias WINK and WINK-TV read books and met with members of the local community at the Fort Myers Regional Library, Downtown Branch. TV station aired PSAs and ran stories pertaining to the Festival and Read Across America week.
10	13th Annual Bash of the Bay 3/9/2023	Corey Lazar emceed the event for the Rookery Bay Environmental Learning Center.

# Fort Myers Broadcasting Company engaged in the following Outreach Efforts during the period covered in the report:

Activity Classification	Type of Activity	Brief Description
10	SJC Boxing Club Fundraiser Fort Myers 3/10/2023	150 people attended this event with WINK News Anchor Lois Thome as emcee. The objective of this fundraiser was to raise money to help young people stay out of trouble.
16	FGCU Career Fair 3/16/2023	Fort Myers Broadcasting attended the Job Fair and had a booth where they passed out promo items and job applications to attendees at the Fair.
10	St. Jude Radiothon 3/16-3/17/23	WTLQ teams up with St. Jude to help raise money and support its medical research and treatments to fight childhood cancer. The station raised \$71,131 for St. Jude.
	Protected Harbor Event Estero 3/20/2023	FMBC hosted the event in order to raise money to house developmentally disabled adults. 30 people attended the event.
16	UF College of Journalism & Communications Career Day 3/28/2023	FMBC participated in the University of Florida's CJC's Career Day. The News Director spoke with students and alumni interested in internships and job opportunities at the station. He interviewed several students for possible employment and several resumes were collected for possible future employment. One video journalist was recruited and one intern signed on for the summer.
10	WINK FM Pet Project 4/1/2023	WINK FM's Morning show worked with animal shelters and asked listeners to donate 1,000 lbs. of cat and dog food for local service rescues.
10	Mentor Girl Scouts Fort Myers 4/5/2023	WINK News Anchor was the expert on communications and media as part of their work to earn their communications badges. Lois did a presentation, took questions and talked about careers in TV News. 10 girls attended the presentation.
10	BBQ, Bands & Brew 4/15/2023	WINK News Talent Nash Rhodes and Taylor Wirtz emceed the event, aired PSAs to support the BIA Builders Care.

# Fort Myers Broadcasting Company engaged in the following Outreach Efforts during the period covered in the report:

Activity Classification	Type of Activity	Brief Description
16	Arizona State University Career Fair 4/4/2023	WINK-TV Executive News Producer arranged with Administrators at the Cronkite School to give us an office for the day so that we were able to interview students. Several students signed up for interviews and he met with them. Several resumes were collected and we offered a position to one of the students who accepted the job.
10	Do The Right Thing Awards Fort Myers 4/20/2023	Lois Thome was speaker for the Do The Right Thing Awards. 75 people were in attendance.
10	Walk the Talk for Epilepsy 4/29/2023	WINK News Weather Talent Nash Rhodes and Juliana Mejia emceed the event and helped promote the Walk to raise money for Epilepsy.
10	Family Initiative Fundraiser Fort Myers 4/29/2023	WINK News Anchor emceed the fundraiser for the Autism Family Initiative with 350 people in attendance.
10	Women In Business Awards Estero 5/15/2023	WINK News Anchor Lois Thome emceed and handed out awards to various business leaders recognized for their work in SWFL. There were 250 people in attendance.
10	Hurricane Seminars Various dates in May-June 2023	Matt Devitt and the Weather Authority did various seminars to local schools, elder communities and city officials to help educate and get the community ready for Hurricane season.
10	Royal Palm Coast Realtor Association Unraveling the Media Cape Coral 7/17/2023	The Realtor Group requested that WINK News Anchor Lois Thomas speak at their meeting about how the media works . . .what are our deadlines, what's the best way to communicate with us . . . how to create a relationship with a news reporter to discuss potential newsworthy items.
10	Big Backpack Festival 7/24/2023	Latino 97.7, Maxima WJUA, Noticias WINK and WINK News promote the event. The drive-through event gives away over 2,000 backpacks and supplies.

# Fort Myers Broadcasting Company engaged in the following Outreach Efforts during the period covered in the report:

Activity Classification	Type of Activity	Brief Description
16	Full Sail University Career Fair Winter Park 8/21/2023	FMBC's Digital Product Director and the Director of Digital & Creative Services met with students interested in digital positions at the station. They spoke with students regarding our organization and the opportunities that were available at the station. They interviewed several applicants for possible employment and collected several resumes for possible future employment.
10	Women of Steel Inspiration Event North Naples 9/8/2023	Lois Thome emceed for the day-long event that brought in female CEO's from various industries to help young business women overcome challenges and meet their goals for their careers and professions. 200 people attended the event.
10	Pet for a Vet 9/16-9/23/2023	WINK FM's The Morning's Show Pet-For-A-Vet asked their listeners to donate and help buy and train a service animal for a local wounded warrior. The team raised over \$15K.
10	Blue Mass Event North Naples 9/30/2023	WINK New Lois Thome was Speaker at the Blue Mass honoring first responders from Hurricane Ian. 500 people attended the event.
5	News Internship 5/23 - 7/23	WINK-TV provided a University of Central Florida student hands-on experience and exposure to all aspects of the TV newsroom, TV Production and the Media.
5	News Internship 5/23 - 7/23	WINK-TV provided a University of Florida student hands-on experience and exposure to all aspects of the TV newsroom, TV Production and the Media.
5	News Internship 5/23 - 7/23	WINK-TV provided an Florida Gulf Coast University student hands-on experience and exposure to all aspects of the TV newsroom, TV Production and the Media.
5	Weather Internship 5/23 - 7/23	WINK-TV provided a University of Miami Meteorology student hands-on experience and exposure to all aspects of the TV newsroom, Weather Department and the Media.
16	University of Florida Advisory Council 2023	FMBC's Director of Local News and Content is a member of the Media Production, Management and Technology Advisory Council at the University of Florida College of Journalism and Communications. He donates his time to advise the College of curriculum, industry trends, station management, student mentoring, etc.

# Fort Myers Broadcasting Company engaged in the following Outreach Efforts during the period covered in the report:

Activity Classification	Type of Activity	Brief Description
16	Shelter for Abused Women & Children Naples 2023	FMBC's Director of Local News and Content donates his time as a Board Trustee for the Shelter for Abused Women & Children in Naples. Trustees meet in person 7 times from September to May. We raise money which allows the Shelter to Operate and help domestic violence survivors and victims of human trafficking.D10