



# STATE OF MINNESOTA

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ARNE H. CARLSON  
GOVERNOR

28 May 1991

The Honorable Jerome M. Hughes  
President of the Senate  
328 State Capitol  
Saint Paul, Minnesota 55155

Dear President Hughes:

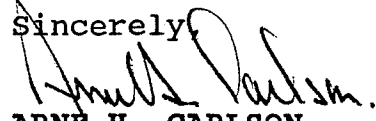
I have vetoed and am returning to you Chapter 218, Senate File 268/House File 1170, a bill relating to human rights. This legislation would extend the time period from one year to two years within which to file a complaint under the Human Rights Act.

Present law is consistent with policy throughout the nation. Only North Dakota has a statute of limitations on filing human rights' claims that is longer than Minnesota's one year limitation. Most state statutes of limitation are 300 days or less.

The intent of the one year statute is to promptly identify and remedy discriminatory practices. There is no evidence that doubling the time period will enhance this process. Rather, it will contribute to bringing of stale claims which are harder to investigate, more difficult to prove and harder to settle. Stale claims will strain limited Human Rights Department resources that should be applied to the promptly-brought claims.

Vindication of discrimination complaints remains an important priority with me. Continuing the one year statute of limitations will not harm this worthwhile goal.

Sincerely,

  
ARNE H. CARLSON  
Governor

c: Senator Roger Moe, Majority Leader  
Senator Duane Benson, Senate Minority Leader  
Senator John Marty, Senate Chief Author  
Mr. Patrick E. Flahaven, Secretary of the Senate  
Representative Robert Vanasek, Speaker of the House  
Representative Terry Dempsey, House Minority Leader  
Representative Alice Hausman, House Chief Author  
Mr. Edward A. Burdick, Chief Clerk of the House  
Ms. Joan Anderson Grove, Secretary of State