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| 6  | *****************                                 |
| 7  | 2022 STATE OF THE STATE ADDRESS                   |
| 8  | MINNESOTA GOVERNOR TIM WALZ                       |
| 9  |   |
| 10 | SUNDAY, APRIL 24, 2022                            |
| 11 | 6:00 P.M.   |
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| 23 | Reported By: Lori Morrow, RDR, RMR, RPR, CRR, CBC |
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| 1  | SPEAKER OF THE HOUSE: You may be seated.                 |
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| 2  | Members of the Joint Convention and guests, I present to |
| 3  | you the Governor of the State of Minnesota, the          |
| 4  | Honorable Tim Walz.                                      |
| 5  | GOVERNOR WALZ: Thank you. Good evening.                  |
| 6  | Madam Speaker, and Members of the                        |
| 7  | Minnesota House of Representatives, Mr. President, and   |
| 8  | Members of the Minnesota Senate. Madam Chief Justice,    |
| 9  | Distinguished Members of the Minnesota Supreme Court,    |
| 10 | Chief Judge Segal. My fellow Constitutional Officers.    |
| 11 | Governor and Mrs. Dayton, welcome back. You are welcome  |
| 12 | any time these last two years. Distinguished Tribal      |
| 13 | Leaders, Chief Executive Melanie Benjamin of the Mille   |
| 14 | Lacs Band of Ojibwe, and President Johnny Johnson of the |
| 15 | Prairie Island Indian Community. To the Escorts in the   |
| 16 | Minnesota State Patrol and the Minnesota National Guard. |
| 17 | Father Ivan, blessed Easter and know that the State of   |
| 18 | Minnesota stands united with the people of Ukraine.      |
| 19 | Lieutenant Governor Peggy Flanagan, and Minnesota's      |
| 20 | Second Gentleman Tom Weber. Hi, Siobhan; I did not       |
| 21 | forget, and Siobhan. Minnesota's First Lady, Gwen Walz.  |
| 22 | To the many guests and my fellow                         |
| 23 | Minnesotans, this is my fourth State of the State        |
| 24 | address but only the second one in this important        |
| 25 | chamber. And I think and I hope all of you felt as you   |

- walked in here tonight, and I know I did, the sense of history that goes with this and the sense that we're in this together, you can feel strongly. So I'm incredibly
- 4 grateful.

you.

- 5 It's, I think, what Minnesotans are feeling, the sense of once again gathering together with 6 7 friends and relatives and co-workers and doing the important things of life, whether it's proms or 8 graduations, sporting events, or important business. 9 10 The last two years have been incredibly challenging, so 11 not being in here for those two years, I know that many 12 of you are deeply disappointed you did not get to come on a Sunday night and listen to me talk, but I promise 13 14 you over the next three to four hours I'll make it up to
- They think I'm kidding. No.
- I will have to say, we know the State of 17 the State speech is an opportunity to reflect, but it's 18 19 also an opportunity of where we're going in the future. 20 I don't need to say it. Every euphemism has been made. 21 The last two years have been incredibly challenging. 22 But in those challenges, both the people of Minnesota 23 and these two bodies figured out a way in some of the 24 most challenging circumstances the state has ever faced. As one of only, for a long time the only one, one of 25

only two divided legislatures, we figured out how to get good things done for Minnesota together, not individually. Very difficult to do that, and it's not supposed to be that way. It's supposed to be getting them done together. So I think it's important, if we're reflecting, we should reflect on our successes together, too; our budget reserves have hit record highs, and our COVID infections and hospitalizations have hit record

9 lows, together.

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Nationally, we have the fifth lowest unemployment rate among states, the third highest job growth, and one of the highest labor participation The leadership that's in front of me tonight, working together, reduced the price of insulin to save lives, increased education funding for every student, and passed the largest jobs bill in state history. You did it together. We picked the energy up over here, and we did it by cutting taxes for the middle class all at the same time. We were able to pass the first middle class tax cut in 20 years all while delivering for Minnesota. We've proven that compromises can work, we've proven that we can balance budgets, and we've proven that we can invest in the future. And because of that, I'm here tonight to tell you the state of our state is strong and moving forward.

1 And to be clear, moving forward doesn't 2 mean giving up on the tough issues. It doesn't mean glossing over things that we need to take care of. What 3 4 it means is working together like we have so many times 5 to solve those problems. It's not enough to point out a problem. It's not enough to come up with a cute slogan. 6 We need to come up with solutions, and then we need to get results for the people of Minnesota. That's what 8 moving forward looks like. 9 10 You all do the same things that I do. have countless conversations, whether it's this morning 11 12 in church or whether it's at a coffee shop or whether 13 it's someone stopping you on the streets. 14 Minnesotans are hopeful and resilient people. They are also pretty innovative. We know that the solutions are 15 16 out there. We know that people are talking about these things. And the one thing that Minnesotans know, that 17 if we invest in our people, we can't get it wrong. 18 19 That's the opportunity that we have in front of us, so I would ask all of us let's make that commitment to try 20 21 and do the things that we're hearing from our 22 constituents. We're hearing ideas from them, and we 23 have the capacity to make that happen. I want to be 24 clear. We may not agree on everything. And if we're being totally honest, some of us won't agree on 25

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        anything. That is the reality. That is a democracy.
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        That's the way some of this is. But we owe it to the
        people of Minnesota to try and find common ground, to
 3
        try and put some of those differences aside to move at
 5
        least some things forward. I know it's frustrating.
 6
        The fierce sense of urgency on big issues means that you
        want to go big, but I think in a divided legislature
        like this and the expertise we have in this room, there
 8
        is a wide variety of solutions that can be implemented
 9
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        to solving that problem. And the way I see it, we could
11
        focus our energy in three areas. We could start
12
        thinking right now about investing in the future, what
        we need, that future workforce, what future generations
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14
        are going to need to make Minnesota the best state in
        the nation to live, start a business, and enjoy the
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        things that we have. But we also know coming out of the
17
        pandemic, nationally, globally, and here in Minnesota,
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        there's urgent issues that we can't put off and need to
19
        address now. And then we've got unfinished business,
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        things that we need to solve right now. And I want to
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        discuss that, this issue of unfinished business.
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        know where people are at. We know that globally we're
23
        seeing higher prices, inflationary prices, but we know
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        it's impacting families. I've made the suggestion, and
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        I want to work with you on this. We should use some of
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this historic surplus, a big piece of it, to put money
back in the pockets of working Minnesotans and those
that are trying to make the bills work for them.

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And I'll note, in the spirit of compromise, I believe one of the quickest, surest, and most fiscally responsible ways is to return that money right now if I'll do that. But I've said it many times, and I'll say in this body, we can cut taxes for middle class folks and folks trying to get into this middle class, too, at the same time. But I want to be clear about this. We can cut taxes for the middle class without cutting taxes for massive corporations and the wealthiest people in Minnesota. They don't need a tax We've signed a tax cut together. We've made it work, but I think we should be very clear on this. Cutting taxes for the wealthiest amongst us will not quarantee opportunities in Minnesota for the wider variety of folks, and it certainly won't grow our economy from the middle out. So I ask us on this pressing issue, folks need a little extra in their pocket right now. We're sitting on this surplus. Let's come together in a compromise and see if we can maybe get some immediate relief and talk about this issue of tax cuts for the middle class. We can do this. This unites a lot of us around an issue. do this.

| 1   | So I want to say before, though, we do                   |
|-----|--|
| 2   | that, there are two issues, and I know it is the         |
| 3   | elephant in the room and the donkey in the room, if you  |
| 4   | will. We've been waiting since last May where we made a  |
| 5   | determination that there were countless frontline        |
| 6   | workers who put more on the line than anyone else. They  |
| 7   | were out there during the pandemic doing the things to   |
| 8   | keep our state running and keeping us safe, and we made  |
| 9   | a joint effort together, passed and signed into law      |
| LO  | relief to send them hero checks. We need to get that     |
| L1  | done right now. We need to get that done. And we feel    |
| L2  | strongly about this. We need to help Minnesotans         |
| 13  | economically. But this issue of frontline workers,       |
| L 4 | there's people behind this. There are people behind      |
| L 5 | every decision we do. We are joined tonight by someone   |
| L 6 | I think many of you know, Mary Turner. She's an RN       |
| L7  | nurse. In fact, she worked the night shift last night    |
| L 8 | in the emergency room. Mary and her colleagues have      |
| L 9 | spent the last two years, the early part of the pandemic |
| 20  | not only with no vaccines but without adequate personal  |
| 21  | protective equipment. They went to work every single     |
| 22  | day to ensure that us and our loved ones had the very    |
| 23  | best care possible. And the results of what they did     |
| 24  | was Minnesota's death rates that came from this when     |
| 25  | someone is admitted to the hospital is one of the lowest |

- 1 in the nation. Those are the folks that we said let's
- 2 give them a little extra help. It's not winning the
- 3 lottery. It's not a bonus. It's a thank you on behalf
- 4 of the people of Minnesota that they serve. And we need
- 5 to get this done.
- 6 Mary, thank you.
- I also want to add, though, there are an
- 8 awful lot of small business owners who put their
- 9 livelihoods on the line, created jobs in our
- 10 communities, and grew our economy who suffered during
- 11 the pandemic. And I can tell you this. The
- 12 unemployment insurance trust fund is one of the best
- anti-poverty programs that we had, and it was paid for
- 14 by those businesses to support those workers at a time
- of need. It kept the rent paid. It kept food on the
- 16 table. And we have a responsibility and the capacity to
- 17 replenish the unemployment insurance trust fund both for
- 18 those small businesses and for those workers who made it
- into the future. I ask us, let's do this now. Let's do
- 20 this now.
- Once again, I would add, it's a debate.
- It's a fair debate. That's how a democracy is supposed
- 23 to work. It's a little bit messy, and there are
- 24 different ideas. But behind us debating are real
- 25 people. With the hero checks, it was Mary. With the

1 unemployment fund, it's in restaurants like Sammy's in 2 North Minneapolis or Jules' in St. Cloud. I have two small business owners here tonight, Sammy McDowell and 3 Donella Westphal. They went out of their way. 5 created jobs. They created their restaurants. 6 hired people. They took care of their workers. kept the public safe. And they are doing everything they can to rebuild. They are simply asking us let's 8 get a compromise, let's get this fixed. Now is not the 9 10 time for Sammy or Donella to have a tax increase, and we 11 can make sure today that that doesn't happen. 12 So thank you, both. And in this debate, and I will name it, 13 14 too, I said there's an elephant and a donkey in the room, and there's us in the room as the executive 15 16 branch. I understand that today progress is being made on this very issue. And if that is the case, what I 17 18 would ask is, we're here, we have the opportunity.

too, I said there's an elephant and a donkey in the
room, and there's us in the room as the executive
branch. I understand that today progress is being made
on this very issue. And if that is the case, what I
would ask is, we're here, we have the opportunity.

Speaker Hortman, republican leadership in the Senate, we
should get together. We're prepared. Let's work
tonight. Let's finish this thing. We have a couple
things that fit together, a couple things that serve
Minnesotans. We have the resources to do it, and we
could move Minnesota forward in a bipartisan manner. So
I would ask if we're getting close to a compromise on

this, let's finish this deal, and let's finish it now. 1 2 So let's take care of that. We have the opportunity to get some money back in people's pockets. We can 3 compromise on how we do that. We can take care of that 5 frontline hero pay and show Minnesotans and make sure 6 we're retaining and attracting those really talented healthcare workers. We can do that, and we can take care of the trust fund issue. And that still leaves us about \$6 billion to move on with the issues that we need 9 10 to deal with. That's just this biennium. So I ask, we 11 know that we were left with issues coming out of the 12 pandemic that need to be addressed. I don't think, as I 13 hear some people say, we can just put it off. We can't 14 put some of these things off. We can't put off things 15 that Minnesotans need that are important. 16 And I want to just be clear. The pandemic 17 did not impact all of us equally. It impacted communities differently, and it left us challenges that 18 19 we know we have to come together on. Every single 20 Minnesotan has a story to tell in this. Lieutenant 21 Governor lost a beloved older brother, a marine, seemed 22 invincible, strong, one of the first people to die in 23 this. This body lost a beloved member. All of us have 24 stories. All of us have the impacts of this.

know this. The pandemic has caused rifts between all of

- 1 us. It has caused rifts that seem almost
- 2 insurmountable.
- 3 My pledge to you is to try and listen, to
- 4 try and work together and try and heal those rifts,
- 5 because the goal of everyone in this body and the goal
- of everyone who is a public servant is the health and
- 7 safety of our fellow Minnesotans. Now, we might not
- 8 have the same idea how to get there, but we have to
- 9 continue to follow the science and follow what we know
- 10 can get us there to make those differences. And I'm
- 11 going to point out, I know it's hard. I want to
- 12 acknowledge.
- 13 My friend Sheletta Brundidge is here
- 14 tonight. Some of you know Sheletta. She served as a
- 15 role model in her community. She's a well-known media
- 16 personality. She is someone that people listen to
- because she's earned that right. And I want to say
- 18 Sheletta spent the first year on the radio telling
- 19 people not to get a COVID-19 vaccine. She had read and
- heard things that worried her. And as a black woman,
- 21 she's got a valid historical concern when it comes to
- this. On his 15th birthday, Sheletta's son, Andrew,
- said all he wanted for his birthday was for his mom to
- be safe and asked her to do a little more work. And she
- 25 went and talked to her doctor. She went and talked to

folks at different institutions, and she decided to get the COVID-19 vaccine.

I want to acknowledge to folks that things that have divided us and these very difficult issues about people's personal health decisions and how they do things going forward are a challenge, but I think we can work through them with grace and dignity and try and get as much good information out as we can. Sheletta has since gone on her radio show and talked to people about the importance of getting the COVID-19 vaccine and save lives. And I say thank you.

And for all of us, and I include myself in every one of these discussions, trying to listen and learn, and to try and be patient with one another as we understand what it looks like going forward. I especially ask us to be patient and supportive of those who continue to be the caregivers of this state. The pandemic made it very clear that we cannot function in this state without amazing people who care for our children, who care for our seniors, and who care for our most vulnerable, and those that keep us safe in our communities. I think we all will agree on how important they were, but we need to acknowledge that even prior to the pandemic but especially during the pandemic, the workforce issues around these jobs have been

exacerbated. And we have the capacity, the private
sector has the capacity, our non-profits have the
capacity, and our budget shows that we can address these
very issues.

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I want to talk, first of all, just a little bit about child care. Now, many of us are a little bit older, but it doesn't take that long to remember. One of the most important decisions you make as a parent is trying to get into that quality child care or trying to figure out what's best for your child or trying to make it work with your schedule. Maybe you're on a swing shift and how to make that work as a family. Child care in this country, in this state was in crisis long before the pandemic. But during the pandemic, it was those child care workers were the first ones on the front lines to ensure that our children had a safe place to go, and their parents, if you remember, early on when we kept those open to make sure that police and firefighters and nurses and doctors had a place to take their children safely so that they could do the work to keep the rest of us going.

Now, I want to thank all of you,

Minnesota, clearly protecting our child care industry

better than any other state in the nation, but both

parents and the number of especially women who had to

| 1                                      | leave the workforce over this issue and the number of   |
|--|---|
| 2                                      | providers who can't make the economic numbers work  |
| 3                                      | behind this. We have a responsibility. Business is  |
| 4                                      | asking us to work on this. And we have a lot of   |
| 5                                      | bipartisan support to build the workforce behind the  |
| 6                                      | workforce that makes things go. When people are   |
| 7                                      | thinking about where they're going to have a business or  |
| 8                                      | thinking about where they are going to live, to have  |
| 9                                      | Minnesota be known as we were during the pandemic and   |
| 10                                     | come out of it, a state that is committed to child care   |
| 11                                     | and early education, is a hiring bonus to get people  |
| 12                                     | here and to create lives that they want to live.  |
| 13                                     | So I thank all of you for the work you  |
|  | 1' 1  |
| 14                                     | did.  |
| 14                                     | There's a lot of experts in here on this  |
|  |   |
| 15                                     | There's a lot of experts in here on this  |
| 15<br>16                               | There's a lot of experts in here on this issue. And I would like to talk about home healthcare  |
| 15<br>16<br>17                         | There's a lot of experts in here on this issue. And I would like to talk about home healthcare workers a little bit just because I think this is one of   |
| 15<br>16<br>17<br>18                   | There's a lot of experts in here on this issue. And I would like to talk about home healthcare workers a little bit just because I think this is one of the hardest and most important jobs in the state. These   |
| 15<br>16<br>17<br>18<br>19             | There's a lot of experts in here on this issue. And I would like to talk about home healthcare workers a little bit just because I think this is one of the hardest and most important jobs in the state. These personal care assistants, as many in this body know, are  |
| 15<br>16<br>17<br>18<br>19             | There's a lot of experts in here on this issue. And I would like to talk about home healthcare workers a little bit just because I think this is one of the hardest and most important jobs in the state. These personal care assistants, as many in this body know, are the folks that help our family, our friends, our   |
| 15<br>16<br>17<br>18<br>19<br>20<br>21 | There's a lot of experts in here on this issue. And I would like to talk about home healthcare workers a little bit just because I think this is one of the hardest and most important jobs in the state. These personal care assistants, as many in this body know, are the folks that help our family, our friends, our neighbors with disabilities live fulfilling and   |
| 15<br>16<br>17<br>18<br>19<br>20<br>21 | There's a lot of experts in here on this issue. And I would like to talk about home healthcare workers a little bit just because I think this is one of the hardest and most important jobs in the state. These personal care assistants, as many in this body know, are the folks that help our family, our friends, our neighbors with disabilities live fulfilling and independent lives. I've had the privilege of seeing |

| 1 | personal care attendant. She cared for my friend Jay,   |
|---|---|
| 2 | who is a veteran and has MS. And I spent that day       |
| 3 | watching the care, the hard work, the labor that goes   |
| 4 | into making this happen, all of that to give Jay the    |
| 5 | highest quality of life with independent living and     |
| 6 | respect. These are the heroes that make Minnesota a     |
| 7 | caring state, and we have a responsibility to make sure |
|   |   |

9 So, Deb, thank you.

we take care of them.

And there's a whole lot of folks sitting out here that I hope Minnesota knows, understand this very clearly, and you need to get credit for what you did. Last year, we finally gave Deb and other personal care assistants a raise. This year, we're giving another one. This budget surplus gives us an opportunity to help correct that profession to make sure not only people like Deb can stay in it but that we're attracting the best and brightest into it where they can make a living wage.

So I congratulate all of you.

I think these are the stories maybe

Minnesotans don't hear. You all did this. You're the

experts in this. You worked on it. There are folks in

here who spent decades working on this issue. There are

folks that know the regulations inside and out. And

1 what we know is if we make some of these changes, we 2 strengthen that healthcare workforce. I would argue we need to start thinking about that broadly. We know that 3 there's professions, and all businesses are experiencing a workforce shortage. We can't afford to leave anyone 6 on the sidelines. And here in Minnesota, we know how to do that. We saw wonderful public/private partnerships, and our universities and community colleges came together around this issue. When we saw the latest 9 10 Omicron and Delta surge this last November until March, 11 we had the severe shortage across the spectrum of care 12 providers. But one of the ways we could move more people in quicker that were qualified was changing and 13 14 going about recruiting for the Certified Nursing 15 Assistant Program. And we created a program here in 16 Minnesota with a goal to train, certify, and place 1,000 These are the people that are in our long-term 17 CNAs. 18 care facilities, they are in our veterans' homes caring 19 for our heros, and they are the ones keeping the 20 hospitals functioning. And we set that goal for 90 days 21 to try and get 1,000 of them in. We went out and 22 recruited people. You all helped. And the money that 23 we used from the Recovery Act was able to do some 24 inventive things, getting just bus fare for some folks 25 who got off the sidelines, got their training, got their

certificate, and are now in a new profession making a living and caring for Minnesotans. We not only got that 1,000, we got about 1,400. That program worked. the funding is coming to an end. I would ask us all, I think this is one of those areas, we have a budget in front of us, let's fund that program, and then let's use your creativity to continue to figure out how we build that broader workforce. That's what Minnesotans are expecting us to do. Now we have those folks in those facilities doing the work that we know they need to do. So thank you all for that.

And as we start talking about tackling these problems that the pandemic created, I do think it's important to pause to acknowledge, and we've talked about it, we've learned, we've listened. We got some right; we get some wrong. But through it all, there are people that were asked to do this work day in and day out. And when we had shortages of those people in long-term care facilities, we had to set up a, Minnesota is the only one, Critical Care Coordinating Center, the C4. When I go to meet with other states, and many of you do the same thing, too, it seems like it would be a really common thing that would happen, a one-stop place that you could find and place a hospital bed anywhere in the state and that we can move people where we needed

1 them, and we could do the same thing with staff. We had 2 many, many nights, sometimes dozens of long-term care facilities that COVID outbreaks decimated the entire 3 staff and there was going to be no one there in the 5 morning to care for those residents. It was at that 6 time that we asked the folks at the Minnesota Department of Health under Commissioner Jan Malcolm's leadership to step up and create a plan. And I want to say as we sit 8 9 here tonight, still around the clock these employees are 10 looking, working, and trying to figure out where will 11 COVID come from next, and how do we make sure we're 12 ahead of it before it happens. So I want to give a 13 heartfelt thank you to all of those folks, especially 14 those state employees, who made that coordinating care, bringing the hospitals together, and bringing a unified 15 16 approach to how we did this. I want to say thank you to 17 them. 18 And while they coordinated it though, 19 somebody had to do the work. And in that case, it was the women and men of the Minnesota National Guard. I 20 21 want to say thank you to General Shawn Manke and the 22 entire Minnesota National Guards. These last two years 23 you've stepped up in ways that we could have never 24 imagined. You've gone into long-term care facilities.

You've gone into our veterans' homes. You've been at

| 1  | testing and vaccination sites. And throughout that       |
|----|--|
| 2  | pandemic, you were there every step of the way to help   |
| 3  | Minnesotans in their time of need. Just today, under     |
| 4  | Chapter 12 authority, I've authorized 100 National Guard |
| 5  | to provide emergency support for flooding operations in  |
| 6  | Northwestern Minnesota. They will leave their homes,     |
| 7  | they'll pack up their gear, they'll go to the armory,    |
| 8  | they'll receive their mission, and they will protect     |
| 9  | homes; they will protect lives. And they will do it in   |
| 10 | the most professional manner. And then they will return  |
| 11 | back, and they will get their guard training, and they   |
| 12 | might be asked by the United States Government to        |
| 13 | provide security for this nation. No one does this       |
| 14 | better, and the people of Minnesota owe an incredible    |
| 15 | debt of gratitude to the people of the Minnesota         |
| 16 | National Guard.  |
| 17 | With that, General, I salute you.                        |
| 18 | And right alongside those Minnesota                      |
| 19 | warriors and our patriots, right alongside them every    |
| 20 | step of the way was the women and men of the Minnesota   |
| 21 | State Patrol under the leadership of Colonel Matt        |
| 22 | Langer. Along with our DNR conservation officers,        |
| 23 | you've worked across this state to keep our communities  |
| 24 | safe, and you've taken on unprecedented challenges.      |
| 25 | Also Minnesota is incredibly indebted to you.            |

| 1  | Thank you, Colonel.                                      |
|----|--|
| 2  | All of you came here to make a difference                |
| 3  | in your communities, and you bring a wealth of life      |
| 4  | experiences. And I think we all know these issues are    |
| 5  | tough, and they are tough nationally; they are tough in  |
| 6  | Minnesota. Public safety is a complex, evolving issue    |
| 7  | in 2022. It's been exacerbated by the workforce          |
| 8  | challenge and the pandemic. And whether it's traffic     |
| 9  | deaths, crime, wildfires, severe weather, our law        |
| 10 | enforcement agencies across the state have stepped up to |
| 11 | keep us safe in some of the most difficult conditions.   |
| 12 | Our top priority and my top priority is always the       |
| 13 | health and safety of Minnesotans. And I've been          |
| 14 | traveling across the state. And no community is exactly  |
| 15 | the same. But listening to local mayors, elected         |
| 16 | officials, listening to public safety officials,         |
| 17 | listening to community leaders, and I'm talking about    |
| 18 | it, and we all make the debates here. I'm proposing in   |
| 19 | the budget that we have in front of you \$300 million    |
| 20 | investment in these communities. In some of those        |
| 21 | communities, it's going to make sure that they can hire  |
| 22 | the law enforcement officers they need. In other         |
| 23 | communities, it's going to be to modernize their 9-1-1   |
| 24 | system, which is not just a phone system. It's a way of  |
| 25 | making sure that those trained professionals who operate |

that send out the right responses, if it's a mental
health crisis, if it's a fire, or if it's a situation
that requires law enforcement. Some communities are
talking about buying unmarked vehicles to transport
domestic violence survivors and children so they are not
in the back of a police car as they move from that
dangerous situation. And some are talking about getting
new equipment and new ways of doing things.

Our local officials know we have a surplus that allows them to do that, and we also have the capacity to work with those community groups that are showing a huge reduction not just in those crimes, but a reduction in the number of youth that are going in wrong directions. So this has a capacity. Public safety can be there. We can make this happen. But we need to agree that we can define the problem, we can set up some goals, we can work together to get there. This is not one of those issues that it's enough to point out the problem. We need concrete solutions with measurable results that keep Minnesotans safe and make sure that justice is served. We can do that. We can do that.

And I'll note, if we really are serious about getting tough on crime, then we need to get tough on the causes of crime, because that's where it begins. That means moving back upstream, tackling economic

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1
        inequality issues, talking about housing, talking about
 2
        gun violence, and then talking about issues like mental
        health and addiction.
                               This issue of addiction,
 3
        especially around opioids and fentanyl, is devastating
 5
        our country and our state. There are few families that
 6
        don't know of or been touched by this. In this very
        body, we have two individuals, Senator Eaton and
        Representative Baker, who turned personal tragedy that
 8
        is almost unimaginable into becoming national leaders
 9
10
        with real solutions that are making a difference in
11
        saving lives. We should be listening to them. We
12
        should be investing in those things that make a
13
        difference. And Minnesotans are crying out that we
14
        tackle this issue. The solutions are in this room.
        They're in Minnesota. And it unites us all together.
15
16
        Not only are we going to reduce tragedies in families,
        we are going to reduce crime, because these sales are
17
18
        driving the crime. They are driving the things that are
19
        happening.
                   That is a common goal that all of us have in
20
        here. We have the resources to help make that happen,
21
        and we can start impacting lives in a real way. So I
22
        ask us -- we listen to you. We are trying to learn from
23
             At the state level, we're getting ready to hire a
24
        director of the work that will be done here, but it's
25
        going to be these bodies that create the systemic
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1
        changes. It's going to be these bodies that come up
 2
        with the real long-term solutions. If we do that, we
        will save lives, reduce crime, and make Minnesota the
 3
        state we know it can be. And the leadership is here.
 5
        This is one of the most bipartisan and hopeful things we
 6
        can do together, and I would argue no state has the
        expertise. This was led, the idea of mental health
        parity, of being a part of this issue, was with Paul
 8
 9
        Wellstone and Jim Ramstad. It has never known
10
        partisanship. But Minnesota was the state that pushed
11
        on this issue. Minnesota was the state that set up some
12
        of the earliest treatment courts. Minnesota was the
13
        state that knows we must do better around this issue.
14
        So I ask all of you, whether it's taking care of the
15
        people who take care of our kids, whether it's taking
16
        care of the people who take care of our seniors, our
        most vulnerable, whether it's taking care of public
17
18
        safety and the folks who do this work, and reducing
19
        crime, we can do all those things. We can do that this
20
        session, and then we can do what many of you came here
21
        to do. Think about that brighter future.
22
        Minnesota, for goodness sakes. Let's get to where the
23
        puck is going to be, not where it is.
                                               That's what we
24
                      That's what all of you came here to do.
        can do next.
25
        And the big ideas are out there.
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| 1  | So I would say for most of us, what those                |
|----|--|
| 2  | big ideas look like starts with education. Education is  |
| 3  | what brought many of us here to Minnesota, myself        |
| 4  | included. I know it's a disappointment to some of you,   |
| 5  | but it did bring me here. My wife, Gwen, and I, we've    |
| 6  | devoted a lifetime to this. We taught together for many  |
| 7  | years. We taught at Mankato West. And Gwen is still      |
| 8  | involved in education. And I know many of you have done  |
| 9  | that, but all of us are touched by it, our own           |
| 10 | education, our children's education. We all want to      |
| 11 | have the best opportunities, the best resources, and the |
| 12 | best outcomes for our students. And I can tell you we    |
| 13 | have the capacity now. We've done it. We passed one of   |
| 14 | the largest increases in spending in the last budget     |
| 15 | cycle in Minnesota history. And you did it in a          |
| 16 | bipartisan manner to make a difference for our students. |
| 17 | We've got more to be done.                               |
| 18 | Now I'm going to have to tell you. I am                  |
| 19 | here tonight with two teachers who inspire me. Val and   |
| 20 | Lin Whipple are here. They happen to also be my          |
| 21 | in-laws. Lifelong teachers and coaches.                  |
| 22 | So I want to say thank you.                              |
| 23 | As Lin knows, behind every governor is an                |
| 24 | astonished mother-in-law, so. You know in this room,     |
| 25 | the experts are in this room, too; education begins at   |

birth, and it goes through lifetimes.

2 Minnesota should be the best state in the country to raise a family. And we're working to make 3 4 that a reality. We're making sure that our early childhood education is the best in the country by 6 investing in everything from quality child care to pre-K and early education scholarships. We're making sure that every child has that quality start and every parent 8 has a safe place and knows that their child is being 9 10 taken care of. We put a budget in front of you that 11 continues to focus on that workforce, that continues to 12 focus on those early starts. And with the capacity we're in, I remind everyone, without raising taxes, we 13 14 have the capacity right now to expand pre-K to 23,000 15 more children, which is going to change lives for 16 generations to come. It's children, and once we get 17 them on that healthy start, once we get them on that 18 path for success, we need to make sure that we're 19 continuing to do our best. I'm proud of what we did 20 last year in our education budget, but there's more to 21 do. We have an opportunity with this budget, fiscally, 22 responsibly to finally for the first time fully fund our 23 schools the way we need to. 24 And while I talked about the teachers,

every one of us knows there are so many things that make

1 for a healthy school. There are so many things that 2 give that child that start as we talked about it, whether it's stable housing or, in the case of what 3 we're knowing now, mental health care. Minnesota does 5 so many things right, but we're on the sidelines on this 6 issue of our counselors and our mental health professionals in our schools. We have the capacity to finally start to get there. We shouldn't be 49th or 8 50th for the number of those professionals that are in 9 10 there. We should be near the top, because the return on 11 the investment of tackling the issues that our children 12 are facing moves us so far ahead. So we have the 13 capacity to make sure every child gets that. 14 And what I want to ask you is let's also 15 think about this, and many of you have worked hard on 16 this. Outside of school, let's make sure there's enough children's in-patient beds for children in crisis so 17 18 that they're not in an emergency room or they're not 19 being shipped to Iowa to try and care for this. Let's 20 create that infrastructure, people. 21 And I'll just say, as we're thinking about 22 all those things, I put a proposal in front of you. And 23 all of us in this chamber are incredibly proud.

the world. We're the home of Norman Borlaug in the

Green Revolution. Our producers do an incredible job,

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1
        and because of that, we have the most abundant, safest,
 2
        and affordable food supply in the world. But we still
 3
        have people go to bed hungry, and we still have children
        do that. One of the ways that we can tackle this is,
 5
        and we have the capacity to do that, every child who
 6
        walks through the door of that school deserves to have a
        breakfast and a lunch. And I can tell you this.
        long past time. Let's get rid of the different-colored
 8
 9
        lunch tickets and the shaming around this, and let's
10
        just provide meals for our children. We can do that.
11
        We can do that so we get them off to a healthy start.
12
        We get our kids in a safe place. We provide the
13
        resources necessary. We demand results and outcomes
14
        because we all know the statistics. We rank us first in
15
        the nation until we start desegregating the data to our
16
        children of color. We have a moral responsibility to
17
        fix that, the same way we do in healthcare disparities,
18
        the same way we do in home ownership disparities.
19
        the real reason, too, that goes along with that, we're
20
        going to have to create that workforce of the future,
21
        and no one can be left on the sidelines. So as we start
22
        thinking about paths to that future workforce, we need
23
        to prepare it today, and that path looks different for
24
        all children. Some may go with a four-year degree.
25
        Some may go in that direction. Others, we know now, and
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1 there are schools out there and legislators on both 2 sides of the aisle advocating for this career training that makes a difference and an impact in students' 3 There's no reason that we should be the state that manufactures the microchips that's in short supply. 6 It started here. We still are one of this country's major manufacturers of microchips. We have the opportunity to have modern manufacturing, modern 8 opportunity, and use our skilled trade professionals who 9 10 are here to make a difference. That's how we have to 11 start thinking about it. Get them on a good start. You 12 know that. Invest what we can, demand outcomes, and 13 then create pathways to the future. That makes us 14 That creates lives of joy. competitive. 15 And I'll tell you this, too. We need to 16 think about this. COVID upset everything around, who 17 can work from home, who can't. The income disparity grew during that time. But the one thing that's clear 18 19 amongst people, the workforce shortage is demanding 20 folks to think and act differently about what it means 21 to have a career and be a joyful, healthy work 22 environment. So I would make the case to all of you, if 23 we're going to recruit and retain that quality workforce 24 after we've trained them, we'd better make sure that 25 we're able to keep them here. And what I know is no one

should have to make a decision between a paycheck and taking a child to the doctor. No one should make a difference.

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Don't ask me. Ask 190 other nations and every Fortune 500 company. They invest in paid family Large corporations do because it retains a leave. quality workforce and it increases productivity. what this is about. The bill we put in front of you offers 12 weeks of paid family leave to care for that We know those first months how important they child. are, and we know that people when they have this return to those employers and stay longer. And we also have the ability to approve 48 hours if you're sick or you need to go to the doctor. These are just not only morally the right thing to do; they are economically the things that's going to grow our economy, keep our workforce here, and make this state a destination of where you want to live. So as we're creating this workforce of the future, let's create that workplace of the future. Let's follow the lead of some of our most successful private partners who are making this happen right now. We can just make sure no small businesses are left behind. We can make sure that employees have the opportunity to go where they want and employers and entrepreneurs can start the businesses they want to.

Pass this paid family leave bill, and let's make a difference.

Again, we're not going to agree on 3 4 everything, but I do think at the core of this we are 5 getting close on this. I believe with all my heart 6 everyone in this building loves this state with the same passion as any of the rest of us, and I also believe that everybody in this building wants what's best for 8 our children. We just have a different idea how to do 9 10 that sometimes. And we also know that that workforce, 11 how do we get there, how do we listen, how do we be 12 creative, how do we go with one another. And I will 13 make the case, if we're going to do that and we're going 14 to build a state where we have the best qualified workforce, we have folks ready to go, we have quality 15 16 education systems, we need to build that future and move 17 Minnesota forward and also protect our incredible 18 natural resources. What I'm saying is we're going to be 19 challenged, and many of you know we're already 20 challenged. There are many in this room I know feel it 21 may be too late, tackling this issue around climate, the 22 issue about making sure that what is hitting, and it 23 doesn't hit us all equally, the damage being done by 24 climate, the amount of costs that it is to our 25 infrastructure, to our health, and to our people.

| 1  | if we have this incredible workforce and we have this    |
|----|--|
| 2  | incredibly healthy state, we will have the folks who can |
| 3  | be at the heart of, and in many cases our agricultural   |
| 4  | producers are leading the way sequestering carbon and    |
| 5  | moving in new, sustainable manners. So I would ask all   |
| 6  | of us as we think about this. We are blessed with        |
| 7  | incredible natural resources, certainly with our people, |
| 8  | but certainly on our land. This is not an issue that     |
| 9  | forces us to choose an ideological position. It is       |
| 10 | simply happening, and there are solutions out there,     |
| 11 | free market solutions, it's why many businesses are      |
| 12 | adapting these, that can start moving us to a            |
| 13 | sustainable future and can start protecting the          |
| 14 | environment that we need. That's the Minnesota that we   |
| 15 | need. Protect our clean air, protect our water, protect  |
| 16 | our opportunity for our children to live the lives that  |
| 17 | many of us got to live so that that's there tomorrow.    |
| 18 | We can do that. We need to do that. And our children     |
| 19 | are telling us we must do it. Let's get this done.       |
| 20 | We can do it. Let's prepare the                          |
| 21 | workforce. Let's tackle the issues. Let's try and find   |
| 22 | common ground. It's not going to be in total. We're      |
| 23 | not going to be in total alignment. But I do know that   |
| 24 | those core values are there, and I do know that there's  |
| 25 | good ideas coming out.                                   |

| 1  | So I know this is a pretty ambitious                     |
|----|--|
| 2  | agenda, because Minnesotans are ambitious. And I know    |
| 3  | this is things that's going to make us talk about things |
| 4  | that are uncomfortable. And I know there's a temptation  |
| 5  | to continue to get into our own corners or to try and    |
| 6  | demonize. You talk to folks, too. You move just a        |
| 7  | little further out of your bubble, and Minnesotans just  |
| 8  | say can't you guys get along and figure out how to fix   |
| 9  | some of these things? Can't you figure out how to reach  |
| 10 | a compromise on that? I would make the case that I       |
| 11 | think this body is better prepared than any other one in |
| 12 | the United States. You've proven it. You've made it      |
| 13 | happen.  |
|    |  |

When I look around, and I look to myself, where can I do better? Where have I not reached out enough? Where have I disrespected the expertise that could have been there? And I take my lesson, be that many of us do, you watch people you admire, you watch how people respond, you watch how people deal with one another, and you try and take the best of that and incorporate it in. And this daunting division that's in front of us doesn't exist all the time everywhere. And you don't have to look very far to find incredible examples of how we want our state to work without the division even in some of the most difficult times.

1 Recently, many of you know the small town 2 of Taopi was struck by a tornado. The newspaper headline the next day across the headline literally 3 said, and it was totally accurate, half the town was 4 5 gone in those moments. I drove down there, met with a local representative, who was already dirty up to the 6 knees by helping people clean, was there comforting children and moving on. I surveyed that damage, met a 8 couple people. First one I met was Mayor Mary Huntley. 9 10 Now, like so many mayors who are here, and many of you 11 who were mayors, that's a job of getting stuff done. 12 They literally make things work. And the mayor woke up 13 that morning of the tornado probably thinking about do 14 we need to do the street repair, is the water main still 15 good, how is the water treatment plant doing, how are we 16 going to make this happen, and the things that happen in everyday life. The day ended with Mayor Huntley helping 17 with others, moving the oldest citizen of Taopi, her 18 19 mother, 94-year-old Ms. Huntley, and making sure that 20 every single one of those citizens had a home to sleep 21 in that was safe that night, had enough food to eat, and 22 had clean water. She was doing all of this from the 23 command post that was set up that drew responders from 24 across the state. Everywhere I looked, Winona County, 25 Dodge County, it didn't matter, they were all there.

- The Adams American Legion was stuffed to the gills with donations from Minnesotans all across the state. And in that command post, in the mayor's kitchen, with a sense
- of optimism, she said, "We're down, but we're going to
- 5 come back better than ever before."

- Mayor Huntley is with us tonight. I would
  like to say thank you for that leadership.
- She also told me there might have been an easier way to get her mother to come live with her, but now she is, so welcome.

And I don't know if everything happens by chance on the interconnectedness we all feel. On the way home from that visit, I got a call from my friend Chairman Kevin Jensvold of the Yellow Medicine people of the Upper Sioux, and he called and saw and heard we were down in Taopi, and he asked me if I knew, and he said, Taopi is named after a Dakota leader. The name Taopi means wounded in battle, but the man Taopi was known for his strength and resilience. I think I speak for all of us when I say to the people of our Taopi, while you're wounded, you will certainly heal. Your strength and resilience, Mayor, was on display. The gift that you gave to your people is a great example for all of us, and thank you for allowing me to be there. And there are even in the darkest nights, there's a sunrise the

next morning, and you're figuring it out. So thank you
for being that example.

We're gritty. We're resilient. 3 4 strong and diverse. We may argue, but I think we 5 understand the blessings that have been given to us. 6 matter how divided it may feel at times, we're still connected. From Chairman Jensvold, people who have been on this land long before any of us, to Mayor Huntley in 8 a small town thriving even in the midst of a disaster, 9 10 to each of us in a divided legislature during some of 11 the most divisive and hateful times we've seen in our 12 politics, you've all figured out a way to find some 13 solutions to some issues. [Indecipherable] made you 14 happy as no one's bid any of us that. But Minnesotans are seeing the fruits of that. We're tackling some of 15 16 these issues. And so what I would ask of all of us, my challenge, and I'm saying it to myself to make sure that 17 18 I continue to do it, and when I don't, I'll publicly try 19 and do the best I can, is let's try and lead by the 20 example of these servant leaders, whether it's Sheletta 21 Brundidge, whether it's Mayor Huntley, whether it's 22 Kevin Jensvold, and the countless stories each and every 23 one of you have and look at every single day. We can 24 show our constituents that we can move together.

And I would ask this: Why don't we show

1 the rest of the country at this time that's really just 2 aching for a lack of chaos, a lack of civility [sic], a lack of answers, why don't we show them that we possess 3 that capacity. We're not all going to leave real happy 5 about that because soon we're going to have to 6 compromise on issues we don't think that highly of. But I'm not asking you to compromise on your deepest core I'm asking us to tackle the things that we can 8 do right now to help those working families. 9 Let's make 10 sure we've got our small businesses ready. Let's tackle 11 this issue of our workforce issues and our public 12 safety. And then let's try and put in place a 21st 13 Century workforce that solves these problems. I truly 14 believe it, and we've done it, that we can do this as well as any place in the country. But not one of us is 15 16 going to do it alone. And by the nature of the voters, we're divided. If we try and do the work we know we 17 were sent here to do, I don't believe there's anything 18 19 we can't conquer. 20 So I want to thank you all for being back 21 in this space. I want to thank each of you for being 22 the servant leaders that you are. And I want to thank 23 you for sitting here so patiently to listen. 24 you've missed this over the years, but it matters. 25 matters, and I feel hopeful.

| 1   | So               | may God | bless   | each of y | you, and | may God |
|-----|------------------|---------|---------|-----------|----------|---------|
| 2   | bless Minnesota. |         |         |           |          |         |
| 3   | (The proceedings | were ad | journed | d at 6:58 | 4 p      | .m.)    |
| 5   |                  | * *     | *****   | * *       |          |         |
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| 1  | REPORTER'S CERTIFICATE                                   |
|----|--|
| 2  |  |
| 3  | STATE OF MINNESOTA )                                     |
| 4  | ) ss.  |
| 5  | COUNTY OF RAMSEY )                                       |
| 6  |  |
| 7  | I, Lori Morrow, Stenographic Court                       |
| 8  | Reporter and Notary Public in the State of Minnesota, do |
| 9  | hereby certify that I reported the STATE OF THE STATE    |
| 10 | ADDRESS OF MINNESOTA GOVERNOR TIM WALZ on April 24,      |
| 11 | 2022, in St. Paul, Minnesota and that the foregoing      |
| 12 | constitutes an accurate verbatim stenographic record     |
| 13 | taken by me.   |
| 14 |  |
| 15 | WITNESS MY HAND AND SEAL this 24th day of                |
| 16 | April, 2022.   |
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| 20 |  |
| 21 | ANISMI /   |
| 22 | VIN 11/10  |
| 23 | Lori Morrow, RDR, RMR, RPR, CRR, CBC                     |
| 24 | Notary Public, Hennepin County, Minnesota                |
| 25 | My Commission Expires: January 31, 2025                  |