

DEMOCRACY

Pillar	STRATEGIC LINES	OBJECTIVES	GOALS DEC 2019	RESPONSIBLE
DEMOCRACY	Contribute to strengthening democratic institutions and promoting inclusive dialogue in the Hemisphere	Promote the use of peaceful means for the prevention and resolution of disputes	172 recommendations issued, are addressed by the relevant institutions of the Member States	The Department of Sustainable Democracy and Special Missions
DEMOCRACY	Contribute to strengthening democratic institutions and promoting inclusive dialogue in the Hemisphere	Encourage inclusive political dialogue and connection with citizens	70% of the Member States and Civil Society participating in the dialogue are satisfied with the new format and methodology	The Exec Office of Secretary for Access to Rights & Equity
DEMOCRACY	Contribute to strengthening electoral processes, systems, and institutions in the Hemisphere	Support Member States that so request by deploying electoral observation missions (EOMs) with professional and standardized tools for making technical recommendations	100% of requests to deploy electoral observation missions attended (subject to available funding for each Mission)	The Department of Electoral Cooperation and Observation
DEMOCRACY	Contribute to strengthening electoral processes, systems, and institutions in the Hemisphere	Support Member States that so request by deploying electoral observation missions (EOMs) with professional and standardized tools for making technical recommendations	100% of technical recommendations issued by the General Secretariat each year on electoral processes to be considered by the democratic institutions of the Member States	The Department of Electoral Cooperation and Observation
DEMOCRACY	Contribute to strengthening electoral processes, systems, and institutions in the Hemisphere	Support Member States that so request by deploying electoral observation missions (EOMs) with professional and standardized tools for making technical recommendations	525 technical recommendations issued by the OAS / EOMs submitted for consideration by the beneficiary Member States	The Department of Electoral Cooperation and Observation
DEMOCRACY	Contribute to strengthening electoral processes, systems, and institutions in the Hemisphere	Support Member States that so request in implementing the recommendations of the EOMs through technical cooperation projects that strengthen the electoral authorities and foster legislative changes	5 technical cooperation project developed per year focused on the implementation of the recommendations of the EOMs, upon the Member States request	The Department of Electoral Cooperation and Observation
DEMOCRACY	Contribute to strengthening electoral processes, systems, and institutions in the Hemisphere	Support Member States that so request to professionalize and strengthen their electoral institution	Un informe final presentado por cada misión de Observación Electoral realizada	The Department of Electoral Cooperation and Observation
DEMOCRACY	Contribute to strengthening electoral processes, systems, and institutions in the Hemisphere	Support Member States that so request to professionalize and strengthen their electoral institution	3 meetings of high level electoral authorities carried out in Member States per year	The Department of Electoral Cooperation and Observation

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DEMOCRACY	Contribute to strengthening electoral processes, systems, and institutions in the Hemisphere	Support Member States that so request to professionalize and strengthen their electoral institution	19 experiences and/or good practices exchanged and shared on electoral matters and international standards by the Member States per year, derived from the meetings of high level electoral authorities	The Department of Electoral Cooperation and Observation
DEMOCRACY	Contribute to the adoption of resolutions and declarations and the elaboration of Inter-American legal norms for strengthening the rule of law and promoting legal certainty	Promote international law, both public and private, among the various actors of the Inter- American System and contribute to the elaboration of Inter- American legal norms as a mean of strengthening the rule of law	47 recommendations are provided to Member States o Member States to strengthen Inter-American legal norms in the area of the Rule of Law	The Department of Social Inclusion
DEMOCRACY	Strengthening legal cooperation in justice and fighting corruption	Consolidate hemispheric dialogue and cooperation for preventing and fighting corruption	6 meetings of the Committee of Experts and Experts of the MESICIC to discuss issues on prevention and combating corruption, scheduled by the committee carried out	The Department of Legal Cooperation
DEMOCRACY	Strengthening legal cooperation in justice and fighting corruption	Support the states in implementing the recommendations of the Inter- American mechanisms for preventing and fighting corruption.	3 legal cooperation tools developed to help Member States implement the recommendations of the Committee of Experts of the MESICIC, in addition to the existing two	The Department of Legal Cooperation
DEMOCRACY	Strengthening legal cooperation in justice and fighting corruption	Support the judicial branches of the Member States that so request in initiatives to strengthen, innovate, and improve capacities	8 countries with National services of Judicial Facilitators (disaggregated by gender, age, ethnicity or race, disability, urban or rural geographical distribution) considering the gender approach	The Department of Social Inclusion
DEMOCRACY	Strengthening the political dialogue in the context of the Summits of the Americas process	Support Member States and other involved actors in implementing and disseminating mandates and initiatives of the Summits of the Americas, as appropriate	6 annual implementation activities with the Member States and institutions of the Joint Summits Working Group (JSWG) carried out	The Summits Secretariat
DEMOCRACY	Strengthening the political dialogue in the context of the Summits of the Americas process	Support the preparatory process of the Summits of the Americas	1 assessments and/or consultations provided to the Chair of the SIRG in response to requests made during the preparation, follow-up and implementation of the VIII Summit	The Summits Secretariat
DEMOCRACY	Strengthening the political dialogue in the context of the Summits of the Americas process	Support the preparatory process of the Summits of the Americas	5 assessments and consultations provided to the participating States (National Coordination and Permanent Missions) in response to requests made during the preparation and follow-up of the VIII Summit	The Summits Secretariat
DEMOCRACY	Strengthening the political dialogue in the context of the Summits of the Americas process	Support the preparatory process of the Summits of the Americas	12 dialogues for civil society and social actors for the preparation of recommendations to be presented to the States participating in the Summit of the Americas process hosted	The Summits Secretariat
DEMOCRACY	Strengthening the political dialogue in the context of the Summits of the Americas process	Support the preparatory process of the Summits of the Americas	5 annual technical assistance and/or assessments provided to the presidency of the CISC in preparation of the Summit of the Americas process	The Summits Secretariat

HUMAN RIGHTS				
Pillar	STRATEGIC LINES	OBJECTIVES	GOALS DEC 2019	RESPONSIBLE
Human Rights	Observing and following up on the human rights situation in the Hemisphere	Provide follow-up on the implementation of inter-American human rights instruments through report analysis and recommendations	31 Member States reports, are evaluated by the different Monitoring Mechanisms (MESECVI, GTPSS, CEDDIS, etc.) of the OAS (Disaggregated by country and mechanism)	The Department of Social Inclusion
Human Rights	Promoting human rights in the Hemisphere	Disseminate information to society at large about the human rights situation in the Hemisphere and about the Inter-American System of Human Rights System	3205 visits to the online platforms and other tools/ monitoring mechanisms for the participation of civil society in OAS activities per year	The Exec Office of Secretary for Access to Rights & Equity
Human Rights	Promoting human rights in the Hemisphere	Promote the signing, ratification, implementation and follow-up, as appropriate, of inter- American instruments and other documents related to groups historically discriminated against and in situations of vulnerability	13 Member States, upon request, receive technical assistance for the enactment of the rights of people in a situation of vulnerability	The Department of Social Inclusion
Human Rights	Promoting human rights in the Hemisphere	Mainstream approaches that focus on economic, social, and cultural rights, particularly in relation to populations historically discriminated against and in situations of vulnerability	3 round tables / dialogues or webinars to promote the mainstreaming of the economic, social and cultural rights approach in the region.	The Department of Social Inclusion
Human Rights	Protecting human rights in the Hemisphere	Contribute to strengthening mechanisms of access to justice in particular, for populations in situations of vulnerability	500 justice operators per year trained (50 CIM / 50 SADyE)	The Department of Social Inclusion
Human Rights	Strengthening the Inter-American System of Human Rights, the political organs of the OAS and the institutions responsible for human rights matters in member states	Contribute to strengthen State capacities to work with indicator systems derived from human rights instruments to which they are party	3 countries per year trained in the use of the different systems of indicators of progress related to inter-American treaties for each of the monitoring mechanisms (2 of CIM and 2 of SADyE)	The Department of Social Inclusion
Human Rights	Strengthening the Inter-American System of Human Rights, the political organs of the OAS and the institutions responsible for human rights matters in member states	Strengthen the capacities of public institutions, civil society organizations, academic institutions and other actors to promote and protect human rights in the hemisphere	10 CSO's trained to participate in the OAS Monitoring Mechanisms (MESECVI, GTPSS, etc.) per year (10 CIM/20 SARE)	The Department of Social Inclusion
Human Rights	Support and technical assistance to the member states on human rights matters	Support OAS political organs to promote the inclusion of on-going developments in human rights law in resolutions, declarations, treaties, conventions, and other inter-American instruments	At least 8 presentations from SADyE or annual contributions that promote the inclusion of progressive developments in the field of human rights	The Department of Social Inclusion
Human Rights	Support and technical assistance to the member states on human rights matters	Provide assistance in developing and implementing national human rights plans, as requested, and provide assistance to States in adopting or adapting legislation, regulations, and policies to protect human rights and equality, as well as the elimination of discrimination and violence	12 Member State were provided with technical assistance for the preparation and implementation of their National Plans of Human Rights of groups in vulnerable situations	The Department of Social Inclusion
Human Rights	Support and technical assistance to the member states on human rights matters	Provide technical assistance to States that so request to implement efficient policies for the promotion and protection of children's and adolescents' human rights	5 activities and / or technical inputs provided to the States to implement efficient policies for the promotion and protection of the human rights of children and adolescents	The Department of Social Inclusion

INTEGRAL DEVELOPMENT

Pillar	STRATEGIC LINES	OBJECTIVES	GOALS DEC 2019	RESPONSIBLE
Integral Development	Fostering the promotion and protection of the human rights of migrants, including migrant workers and their families, in accordance with the inter-American program on this subject to enhance their contribution to development	To promote the continuous exchange of information and best practices among member states in relation to migratory flows and the implementation of public policies for their awareness and management	5 best practices of the Member States on the implementation and management of shared and cataloged migration policies (Catalog of good practices)	The Department of Social Inclusion
Integral Development	Fostering the promotion and protection of the human rights of migrants, including migrant workers and their families, in accordance with the inter-American program on this subject to enhance their contribution to development	Improve information and knowledge about migratory flows and trends in the Americas	1 biannual report on international migration in the Americas published, distributed among the migration authorities of participating countries (in line with objective one of the Global Pact for Safe, Orderly, and Regular Migration)	The Department of Social Inclusion
Integral Development	Promote education and human development in the Americas	Strengthen Member States' institutional capacities to provide quality, inclusive, and equitable education	4 Relevant institutions from at least 5 member states reported that they increased their institutional capacities to design and/or implement policies, regulatory frameworks, institutional programs or other initiatives to provide quality, inclusive and equitable education during the period covered by the Comprehensive Strategic Plan of the OAS (PAEC/OAS Scholarship and Training Program)	Department of Human Development Education and Employment
Integral Development	Promote education and human development in the Americas	Strengthen Member States' institutional capacities to provide quality, inclusive, and equitable education	1 Relevant institutions from at least 5 member states reported that they increased their institutional capacities to design and/or implement policies, regulatory frameworks, institutional programs or other initiatives to provide quality, inclusive and equitable education during the period covered by the Comprehensive Strategic Plan of the OAS (Educational Portal of the Americas (EPA))	Department of Human Development Education and Employment
Integral Development	Promote education and human development in the Americas	Strengthen the teaching profession in the member states by creating more training opportunities	3 Relevant institutions from at least 5 member states reported increases in training opportunities for teachers during the period covered by the Comprehensive Strategic Plan of the OAS	Department of Human Development Education and Employment
Integral Development	Promote education and human development in the Americas	Strengthen Member States' institutional capacities to provide comprehensive early childhood care	3 Relevant institutions from member states reported that they increased their capacities during the period covered by the Comprehensive Strategic Plan of the OAS	Department of Human Development Education and Employment
Integral Development	Promote education and human development in the Americas	Foster access in member states to quality, inclusive, equitable educational opportunities at all levels, in all modalities, and in all four official languages of the Organization	28 Relevant institutions from member states reported increased access to better educational opportunities during the period covered by the Comprehensive Strategic Plan of the OAS	Department of Human Development Education and Employment
Integral Development	Promote education and human development in the Americas	Foster access in member states to quality, inclusive, equitable educational opportunities at all levels, in all modalities, and in all four official languages of the Organization	24 Relevant institutions from member states reported increased access to better educational opportunities during the period covered by the Comprehensive Strategic Plan of the OAS (PAEC/ OAS Scholarship and Training Program)	Department of Human Development Education and Employment

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Integral Development	Promote education and human development in the Americas	Foster access in member states to quality, inclusive, equitable educational opportunities at all levels, in all modalities, and in all four official languages of the Organization	3 Relevant institutions from at least 20 member states reported increased access to better educational opportunities during the period covered by the Comprehensive Strategic Plan of the OAS (Educational Portal of the Americas (EPA))	Department of Human Development Education and Employment
Integral Development	Promoting decent, dignified, and productive work for all	Enhance member states' capacities for strengthening education and lifelong training systems to better prepare the workforce	5 Relevant institutions from member states reported that they have designed new policies or programs or have reformulated their policies and programs to strengthen their education and continuing education systems, during the period covered by the Comprehensive Strategic Plan of the OAS	Department of Human Development Education and Employment
Integral Development	Promoting decent, dignified, and productive work for all	Enhance member states' institutional capacities to promote equitable and inclusive job conditions and opportunities for populations in vulnerable situations and for all groups that face significant challenges in the labor market	3 labor ministries reported that they have designed or reformulated policies and / or programs to ensure compliance with labor legislation during the period covered by the Comprehensive Strategic Plan of the OAS.	Department of Human Development Education and Employment
Integral Development	Promoting inclusive and competitive economies	Enhance the capacity of Member States' institutions that support the design and implementation of policies and programs that encourage productivity, entrepreneurship, innovation and internationalization of micro, small, and medium-sized enterprises (MSMEs), as well as cooperatives and other production units	4 Relevant institutions from member states reported that they increased their capacities during the period covered by the Comprehensive Strategic Plan of the OAS. (to design and / or implement policies, regulatory frameworks, institutional programs or other initiatives that promote entrepreneurship and MSMEs)	Department of Economic Development
Integral Development	Promoting inclusive and competitive economies	Increase regional cooperation, exchanges of knowledge, transfer of technology on mutually agreed terms and conditions, and intersectoral collaboration among and within member states in the areas of competitiveness, productivity, and innovation	6 Relevant institutions from member states reported regional cooperation in terms of competitiveness, productivity and innovation during the period covered by the Comprehensive Strategic Plan of the OAS	Department of Economic Development
Integral Development	Promoting inclusive and competitive economies	Increase cooperation for strengthening member states' institutional capacities to incorporate innovation and transformative technology in order to generate added value and diversification in their economies in a sustainable and inclusive way	3 Relevant institutions from member states reported that they increased their capacities during the period covered by the Comprehensive Strategic Plan of the OAS. (to design and / or implement policies, regulatory frameworks, institutional programs or other initiatives that foster innovation and the incorporation of transforming technologies into their economies in a sustainable and inclusive manner)	Department of Economic Development
Integral Development	Strengthen the implementation of sustainable development goals in accordance with the 2016-2021 Inter-American Program for Sustainable Development (PIDS)	Enhance Member States' capacities in the area of sustainable energy management, prioritizing the promotion of clean, renewable, environmentally sustainable energy and energy efficiency in line with the goals and strategic actions outlined in section 3.5 of the PIDS	2 Port institutions in the Americas reported on the implementation of projects to reduce greenhouse gases from cargo ships in port during the period covered by the OAS Comprehensive Strategic Plan	The Secretariat of the Inter-American Committee on Ports CIP

SECURITY

Pillar	STRATEGIC LINES	OBJECTIVES	GOALS DEC 2019	RESPONSIBLE
Multidimensional Security	Consolidation of the Americas as a zone of peace	Keep the Americas as a zone free of weapons of mass destruction such as nuclear, chemical, and biological weapons	5 mechanisms developed	The Secretariat of the Inter-American Committee against Terrorism CICTE
Multidimensional Security	Consolidation of the Americas as a zone of peace	Keep the Americas as a zone free of weapons of mass destruction such as nuclear, chemical, and biological weapons	7 National Plans of Action	The Secretariat of the Inter-American Committee against Terrorism CICTE
Multidimensional Security	Cooperation and coordination on hemispheric security and defense matters	Promote the adoption and implementation of conventions, mechanisms, and instruments in the area of hemispheric security	33 member states	Executive Secretariat of the Inter-American Drug Abuse Control Commission CICAD
Multidimensional Security	Critical infrastructure	Strengthen national and regional capacity to prevent and combat threats to critical infrastructure from terrorist acts	0 member states	The Secretariat of the Inter-American Committee against Terrorism CICTE
Multidimensional Security	Critical infrastructure	Strengthen national and regional capacity to prevent and combat threats to critical infrastructure from terrorist acts	2 tourist destinations	The Secretariat of the Inter-American Committee against Terrorism CICTE
Multidimensional Security	Preventing and fighting terrorism in the hemisphere	Promote prevention of the acquisition of nuclear, biological, or chemical weapons or radiological (NBCR) materials by terrorists	6 member states with bills revised to comply with the provision of UNSCR 1540	The Secretariat of the Inter-American Committee against Terrorism CICTE
Multidimensional Security	Preventing and fighting terrorism in the hemisphere	Strengthen national legal and administrative regimes to prevent, combat, and eradicate terrorism	6 member states with bills revised to comply with the provision of UNSCR 1540	The Secretariat of the Inter-American Committee against Terrorism CICTE
Multidimensional Security	Public policies and strategies on the World Drug Problem with a comprehensive, strengthened, balanced, and multidisciplinary approach; based on scientific evidence	Foster people-based policies, prioritizing public health, human rights, and gender approaches	10 member states with updated evidence-based policies	The Department of Social Inclusion
Multidimensional Security	Public policies and strategies on the World Drug Problem with a comprehensive, strengthened, balanced, and multidisciplinary approach; based on scientific evidence	Contribute to the promotion of comprehensive, balanced, multidisciplinary, inclusive, and sustainable approaches in drug policies, with participation from civil society and other social actors	0 member states with comprehensive drug policies	The Department of Social Inclusion
Multidimensional Security	Public policies and strategies on the World Drug Problem with a comprehensive, strengthened, balanced, and multidisciplinary approach; based on scientific evidence	Generate knowledge about specific problems for public policy design	42 studies (35 MEM evaluation round reports, 3 IOD studies, and 4 studies by the Institutional Strengthening Unit)	Executive Secretariat of the Inter-American Drug Abuse Control Commission CICAD
Multidimensional Security	Public policies and strategies on the World Drug Problem with a comprehensive, strengthened, balanced, and multidisciplinary approach; based on scientific evidence	Promote member state participation in the Multilateral Evaluation Mechanism (MEM) for drug policies in the hemisphere	33 country reports	Executive Secretariat of the Inter-American Drug Abuse Control Commission CICAD
Multidimensional Security	Public policies and strategies on the World Drug Problem with a comprehensive, strengthened, balanced, and multidisciplinary approach; based on scientific evidence	Support, at a member state's request, to design, implement, and evaluate drugs policies, based on its plans and strategies	3 member states	Executive Secretariat of the Inter-American Drug Abuse Control Commission CICAD
Multidimensional Security	Special security concerns of small island states	Promote the strengthening of cooperation between the inter-American system and CARICOM with respect to the security concerns of small island developing states	12 member states	Executive Secretariat of the Inter-American Drug Abuse Control Commission CICAD
Multidimensional Security	Strengthening of institutional, technical, and human capacities in the different thematic areas related to drugs	Identify training needs related to the different areas of drugs	4 training assessments	Executive Secretariat of the Inter-American Drug Abuse Control Commission CICAD
Multidimensional Security	Strengthening of institutional, technical, and human capacities in the different thematic areas related to drugs	Promote validated standards and methodologies in human resources training in drug-related areas	4 training methodologies	Executive Secretariat of the Inter-American Drug Abuse Control Commission CICAD
Multidimensional Security	Strengthening of institutional, technical, and human capacities in the different thematic areas related to drugs	Develop and implement programs leading to the professionalization of human resources in the various drug-related areas	1833 persons trained	Executive Secretariat of the Inter-American Drug Abuse Control Commission CICAD