

2023 RAVENS STAFF DIRECTORY

EXECUTIVE

Stephen J. Bisciotti Owner
Sashi Brown President
Dick Cass President Emeritus
Lisa Dixon Sr. Dir. of Special Events/Special Asst. to the Owner
Adam Neuman Chief of Staff, Special Advisor to the President
Ron Shapiro Special Advisor to the Owner

LEGAL

Brandon Etheridge SVP & General Counsel
Toks Arowojolu Associate General Counsel
Jessica Markison Sr. Director of Compliance & Risk Management
David Ghostlaw Legal Coordinator

FINANCE

Jeff Goering SVP/Chief Financial Officer
Jim Coller Vice President of Finance
Reba Koppelman Sr. Director of Finance
Dana Cline Director of Payables
Japhet Bautista Staff Accountant
Corrine Beil Staff Accountant

PEOPLE, CULTURE & INCLUSION

Elizabeth Mearman SVP of People, Culture & Inclusion
Julie Tambussi Sr. Director of People, Culture & Inclusion
Jillian Black Director of People Operations
Jordan Bonner People, Culture & Inclusion Manager
Davon Charles People, Culture & Inclusion Manager
Jasmine Chiazor People, Culture & Inclusion Manager
Patti Holtery Sr. Payroll Specialist
Allen Hall Payroll Specialist
Karen McGee People, Culture & Inclusion Coordinator

INFORMATION TECHNOLOGY

Asheesh Kinra Vice President of Information Technology
Jeremy Parks Sr. Database Architect
Ricky Lopez Sr. Cloud Engineer
Christian Smith Sr. Network Administrator
David Saunders Data Engineer
Kevin Boyle Systems Administrator
Conor Lynch CRM Administrator
Robert Phillips Help Desk Analyst

PUBLIC RELATIONS

Chad Steele Sr. Vice President of Communications
Patrick Gleason Vice President of Public Relations
Marisol Renner Director of Publications
Tom Valente Director of Public Relations
Dan Horowitz Public Relations Coordinator
Rachel Richards Public Relations Coordinator

COMMUNITY RELATIONS

Heather Darney VP of Community Relations/
Executive Director, Ravens Foundation
Kelly Tallant Community Relations Sr. Manager
Briana Vaughn Community Relations Manager
Drew Meyer Community Relations Sr. Coordinator

OPERATIONS

Simon Gelan Vice President of Operations
Joan Fennekohl Vice President of Team Travel
Keith Mathews Sr. Director of Facilities Maintenance
Bud Reinecke Director of Team Services
Matt Klug Facilities Operations Sr. Manager
Dan Parsons Sr. Manager, Team Operations
Jerry Bolling Team Services Manager
Avon Bryant Team Services Manager
Marlon McLean Facilities Manager
Denny Brothers Team Services Assistant
Kelly Lekas Receptionist
Bob Eller Senior Advisor

Team Services Assistants

David Camak	Jamel Nesbit	John Swann
Bobby Chesney	Ethan Pollock	Frank Thomas
Denard Davis	Kori Richardson	Adam Webster
Jerome Gilmore	Christian Smith	Josh Westervelt
Quan Griffin	Jason Stevens	Jawan Yancey
Brandon Hurt		

SECURITY

Ross Luciano Vice President of Security
Craig Singleterry Vice President of Security
Rodney Allen Director of Security
Dante Briley Security Manager
Frank Fornoff Security Manager
Steve Owens Security Manager
Mike Sotka Security Manager

FIELDS & GROUNDS - M&T BANK STADIUM

Sean Kauffman Head Groundskeeper - M&T Bank Stadium
Jarod Knopp Assistant Head Groundskeeper
Matt Clark Assistant Groundskeeper
Dan Amphor Groundskeeper
Billy Stewart Groundskeeper

FIELDS & GROUNDS - UNDER ARMOUR PERFORMANCE CENTER

Bryan Filkins Director, Fields & Grounds - UAPC
P.J. Petel Sr. Manager, Fields & Grounds
Matt Cavrak Sports Turf Specialist
Will Ranney Sports Turf Specialist
Justin Syharath Sports Turf Specialist

CORPORATE SALES & BUSINESS DEVELOPMENT

Kevin Rochlitz Sr. Vice President/Chief Sales Officer
Aaron Cline Vice President of Corporate Sales & Suites
Dan Condon Sr. Director of Sales
Trey Bennett Director of Sales
Ryan Burns Sr. Sales Manager
Chris Wack Sr. Manager, Corporate Sales
Tyler Cherigo Strategic Partnership Designer
Will Beatson Business Development
Gwen Sieck Corporate Sales & Media Manager

CLIENT SERVICES

Kate Kasabula Vice President of Client Services
Matt Kempel Sr. Client Services Manager
Tricia Aoki Client Services Manager

2023 RAVENS STAFF DIRECTORY

Tim Bancells Client Services Manager
 Jaida Bayton Sr. Client Services Coordinator
 Nick Berry Sr. Client Services Coordinator
 Brett Tilley Client Services Coordinator

SUITE SALES & SERVICE

Theresa Abato Vice President of Suite Sales & Service
 Hayward Caswell Sr. Manager, Suite Services & Operations
 Jillian Magnotta Suites & Services Manager
 Chris Lisle Suite Services Specialist

MARKETING

Brad Downs Sr. Vice President of Marketing
 Kim Ferguson Sr. Director, Activation & Fan Development
 Josh Lukin Sr. Director, Brand Strategy & Advertising
 Ilsa Marden Sr. Director, Entertainment & Events
 Laura Humphreys Sr. Manager, Marketing & Activation
 Ken Lisse Sr. Designer
 Matt Little Sr. Manager, Legacy Engagement
 Adam Rudel Sr. Manager, Marketing & Football Outreach
 Moe Shoots Sr. Manager of Events
 Anneliese Akins Graphic Designer Manager
 Katie Bollinger Manager, Marketing & Fan Development
 Camille Cipollone Historical Curator
 Bryan Corvera Manager, Advertising & Media
 Tory Nymick Entertainment Marketing Manager
 Nick Prevas Brand Design Manager
 Brandon Williams Mascot Program Manager
 Kaylie Homberg Event Coordinator
 Yajaira Rivas Marketing & Fan Development Coordinator
 Tina Galdieri Cheer Coordinator
 John Ziemann Marching Band President

RAVENS MEDIA

Michelle Andres Sr. Vice President of Ravens Media
 Jay O'Brien VP, Broadcasting & Gameday Productions
 Dave Lang Sr. Director of Digital Strategy & Innovation
 Matt Brevet Director of Production
 Eddie Coughlan Director of Photography
 Phil Cunningham Director of Post-Production
 Garrett Downing Social Media Director/Digital Host
 Steve Groff Director of Broadcast Technical Operations
 Ryan Mink Editorial Director
 Jack Dana Sr. Manager, Production & Media Assets
 Brent Airey Sr. Animator
 Cliff Brown Staff Writer
 Cassie Cherigo Social Media Manager/Digital Host
 Dave Heringer Sr. Social Media Graphic Designer
 Nick Modisett Cinematographer
 Kristie Osborne Media Asset Manager
 Jakira White Manager, Media Sponsorship
 Shelby Lasso Producer/Editor & Digital Host
 Keith Jackson Motion Designer
 Chanel Smith Sr. Coordinator, Digital Strategy & Innovation
 Bryson Neverdon Editor, Video Content & Podcasts
 Ashley Oliver Social Media Coordinator
 Lauren Purdy Digital Web Coordinator
 Jacob Rose Digital Designer
 Haley Timple Producer/Editor

Jeff Atkinson Cinematographer
 Phil Hoffmann Team Photographer
 Shawn Hubbard Team Photographer
 Joey Pulone Team Photographer

BUSINESS INTELLIGENCE

Cody Williams Vice President of Strategy and Analytics
 Genevieve Weikert Manager, Fan Insights & Analytics
 Tyrique Cox Business Data Analyst - Media
 Rebecca Meagher Data Visualization Engineer
 Fayokemi Ojo Business Data Analyst - Generalist

STADIUM OPERATIONS

Rich Tamayo SVP of Stadium Operations & Guest Experience
 John Cline Vice President of Stadium Operations
 Jobie Waldt Director of Stadium Operations
 Evan Cohen Sr. Manager, Stadium Operations
 Rob Tune Event Manager, Stadium Operations
 Tim Murphy Sr. Coordinator, Stadium Operations

GUEST EXPERIENCE

Colleen Helak Director of Guest Experience
 Carletta Sweeney Guest Experience Manager
 Ryan Stango Guest Experience Sr. Coordinator

TICKET SALES & OPERATIONS

Baker Koppelman SVP of Ticket Sales & Operations
 Richard Lintker Sr. Director, Ticket Sales & Hospitality
 Adam Mazalewski Sr. Director, Ticket Operations
 Elli Peltonen Ticket Services Director
 T.J. a'Becket Ticket Operations & Distribution Sr. Manager
 Adam Blenckstone Ticket Sales Manager
 Eric Hubbs Ticket Sales & Hospitality Services Manager
 Raven Jones Ticket Services Manager
 Camryn DeLucie Ticket Operations Coordinator
 Peter Jacobsen Customer Service & ADA Seating Coordinator
 Marcus Jenkins Ticket Sales Representative
 Reggie Keller Customer Service & Perch Coordinator
 Emma Klein Ticket Sales Representative
 Betsy Lamb Customer Service Assistant

RETAIL

Chris Inouye Sr. Director of Retail
 Megan Grondzki Retail Sr. Manager



2023 RAVENS STAFF DIRECTORY

PLAYER PERSONNEL

Eric DeCosta Executive Vice President & General Manager
Ozzie Newsome Executive Vice President
Pat Moriarty Sr. Advisor to the General Manager
Joe Hortiz Director of Player Personnel
George Kokinis Director of Player Personnel
Nick Matteo Vice President of Football Administration
Vincent Newsome Sr. Player Personnel Executive
David Blackburn Director of College Scouting
David McDonald Director of Research & Development
Steve Clagett Director of Learning & Development
Mark Azevedo Asst. Director of Player Personnel
Jenn Hoffman Chief of Staff to the General Manager
Andrew Raphael National Scout
Bobby Vega National Scout
Houegnon "Q" Attenoukon Area Scout
Brandon Berning Midwest/Southwest Area Scout
Joey Cleary Southeast Area Scout
Corey Frazier West Coast Area Scout
Patrick McDonough Northeast Area Scout
Chas Stallard Southwest Area Scout
Kevin Weidl Southeast/Midwest Area Scout
Corey Krawiec Manager, Player Evaluation & Analytics
Derrick Yam Manager of Data & Decision Science
TJ Ajibola Football Operations Assistant
Sophia Cortese Football Administration / Salary Cap Analyst
Travis Hawkins Scout
Darrius Heyward-Bey Player Personnel Assistant
James Oncea Football Systems Developer
Terrell Parker Scouting & Salary Cap Analyst
Andrew Rogan Coaching/Scouting Analyst
Maggie Domanowski Administrative Asst. to Player Personnel
Jameel McClain Director of Player Engagement
Sarah Snyder Director of Sports Nutrition
Johnny Shelton Team Chaplain
Dr. Lori Robinson Player Engagement Manager
Valarie Wideman Player Services Manager
O.J. Brigance Sr. Advisor to Player Engagement
Michelle Moreau Sports Nutrition Fellow

TRAINING & MEDICAL

Dr. Andrew Tucker Chief Medical Officer
Dr. Tricia Bent-Goodley Team Clinician
Adrian Dixon Head Certified Athletic Trainer
Ron Medlin Sr. Assistant Athletic Trainer
Kevin Domboski Associate Head Athletic Trainer
Michael Blankenship Asst. Cert. Athletic Trainer/Physical Therapist
Cross Klemko Assistant Athletic Trainer
Chris Marroquin Assistant Athletic Trainer/Physical Therapist
Mike Thomas Assistant Athletic Trainer/Physical Therapist
Kim Niggel Medical Services Assistant

FOOTBALL VIDEO

Jon Dubé Sr. Video Operations Advisor
Mark Bienvenu Vice President of Football Video Operations
Collin Ferguson Director of Football Video Operations
Da'Vonta Ealy Football Video Operations Coordinator
Austin Marshall Football Video Operations Coordinator

COACHING

John Harbaugh Head Coach

COORDINATORS

Chris Horton Special Teams Coordinator
Mike Macdonald Defensive Coordinator
Todd Monken Offensive Coordinator
Anthony Weaver Assistant Head Coach/Defensive Line

COACHES

Randy Brown Special Teams Coach/Specialists
Danny Breyer Offensive Quality Control
Joe D'Alessandris Offensive Line Coach
Mike Devlin Assistant Offensive Line Coach
Kerry Dixon Assistant Quarterbacks Coach
George Godsey Tight Ends Coach
Chris Hewitt Pass Game Coordinator/Secondary
Greg Lewis Wide Receivers Coach
Tee Martin Quarterbacks Coach
Zach Orr Inside Linebackers Coach
Matt Robinson Defensive Quality Control
Chuck Smith Outside Linebackers Coach
Daniel Stern Defensive Quality Control
Travis Switzer Offensive Quality Control
Willie Taggart Running Backs Coach
T.J. Weist Special Teams Coach
Keith Williams Assistant Wide Receivers Coach
Dennard Wilson Defensive Backs Coach

COACHING STAFF

Kaelyn Buskey Assistant Strength & Conditioning Coach
Brendan Clark Defensive Coaching Fellow
Scott Cohen Director of Football Research
Scott Elliott Strength & Conditioning Coordinator
Sam Koch Consultant
Megan McLaughlin Director of Football Information
Noah Riley Coaching Analyst
Megan Rosburg Assistant to the Head Coach
Sam Rosengarten Football Performance Coordinator
Marianna Salas Coaching Research Fellow
Adam Schrack Coaching Analyst
Ron Shrift Strength & Conditioning Coach
Anthony Watson Strength & Conditioning Coach
James Urban Senior Football Analyst/Game Planning
Craig Ver Steeg Senior Football Analyst/Game Planning

EQUIPMENT

Kenico Hines Head Equipment Manager
Tom Wood Senior Equipment Manager
Ebony Short Sewing Manager
Scott Rotier Assistant Equipment Manager
Jordan Brown Equipment Coordinator
Jeremy Tunstall Equipment Coordinator
Michele Geiman Seamstress
Ernestine Martin Seamstress
Elizabeth Royse Seamstress
Kendra Shapanus Seamstress
Najuma Simon Seamstress



STEVE BISCIOTTI

OWNER

COLLEGE: SALISBURY STATE UNIVERSITY
BORN: 4/10/60, PHILADELPHIA, PA
EXP. (NFL/RAVENS): 24/24



STEVE BISCIOTTI wants consistency. His goal is to have the Ravens in the playoff hunt every season, avoiding dips that plague some franchises.

The Ravens are one of only five teams (New England – 12, Green Bay – 11, Baltimore – 10, Kansas City – 10 and Seattle – 10) to earn at least 10 postseason berths in the last 15 years (2008-22), with Baltimore winning at least one game in seven of those 10 playoff campaigns. Additionally, during this span, the Ravens have compiled the NFL's third-most postseason victories (11, tied with Green Bay and San Francisco), trailing only New England (16) and Kansas City (12), and have advanced to three AFC Championship games (2012, 2011 and 2008), winning Super Bowl XLVII in 2012.

"We're proud of what we're giving to Baltimore," Bisciotti says. "You have to make the playoffs to have the opportunity to compete for championships, and championships are our goal. We want to be a consistent winner that avoids big lulls and not being in the playoffs for any length of time."

The Ravens are part of an elite group: They are one of 15 NFL teams with multiple Super Bowl victories. Five franchises have won one title. Eight others have earned a berth in the game and lost, while four teams have never advanced to the Super Bowl. More importantly, with the Super Bowl XLVII Championship, the Ravens (two), the Patriots (six) and the Buccaneers, Chiefs, Giants and Steelers (also two each) are the only teams that have won more than one NFL title since the turn of the century in 2000.

The passionate Bisciotti, who at 63 is the NFL's fourth-youngest owner (Kansas City's Clark Hunt, 58, Arizona's Michael Bidwill, 58 and Washington's Daniel Snyder, 58), bought a minority interest in the Ravens from Art Modell in 2000, completing the purchase of the franchise on April 9, 2004.

Steve's initial investment to the team provided funds to secure free agents for the 2000 Super Bowl XXXV Championship team. Today, his influence in the NFL continues to rise.

He served for several years on two important ownership committees: Broadcast and Digital Media.

When Bisciotti, now in his 24th year as an owner of the Ravens, hired Harbaugh as the team's head coach in January of 2008, some eyebrows were raised. Harbaugh had never been a head coach at any level. In fact, he had not been an offensive or defensive coordinator in the NFL. It was obviously the right choice. Along with the Super Bowl XLVII victory during the 2012 season, Baltimore advanced to the playoffs in its first five years with Harbaugh, who is the only modern-day (since 1970) head coach to win a playoff game in each of his first four and five seasons. He is also the only head coach in NFL history to win a playoff game in six of the first seven seasons, while his 11 playoff victories tie for the sixth most ever by a head coach in the first 15 seasons of an NFL coaching career.

"We all saw something in John. And, you have to be willing to separate yourself from the masses – take some chances – to achieve great success," Bisciotti says of Harbaugh, who in 2019 was named NFL Coach of the Year after guiding Baltimore to a franchise-best 14-2 record. "There's probably a little bit more perception that we took a risk with John. We don't think we did."

Since taking over as the Ravens' full owner (2004), Bisciotti's teams have earned the playoffs a total of 11 times, including the AFC's No. 1 seed in 2019 with a 14-2 mark and second-straight AFC North title. His 2004 (9-7), 2013 (8-8), 2017 (9-7) and 2021 (8-9) teams missed the playoffs by just one game. Baltimore has also captured five division crowns under Steve's leadership, and with Harbaugh at the helm (since 2008), has produced the league's fourth-most total victories (158, including playoffs).

Born in Philadelphia on April 10, 1960, Bisciotti moved with his family to Baltimore (Severna Park) in March of 1961 when Steve, the youngest of three children, was 11 months old. His



QUOTE THE RAVEN: STEVE BISCIOTTI

"My responsibilities are not only to my family and the people who work for the Ravens. There are over a million stakeholders in the Baltimore area who we have an obligation to. They're the fans who invest more than three hours on Sunday to watch, listen to or attend our games. That's a big difference from owning a non-sports company."
– Steve Bisciotti on owning the Ravens

"What really strikes me about Steve is his loyalty to the friends he's had forever. A lot of people, when they become very successful like Steve, they move on. His friends are the same ones he grew up with. That's one of his strengths."
– Longtime Maryland basketball coach Gary Williams

"[Steve] is a great leader. The players love him. They love when he's around. He's an inspiration to all of our guys, to me, to this organization. He sets the tone here. It's a great organization because of his vision."
– John Harbaugh on Steve Bisciotti

STEVE BISCIOTTI

MOST SUPER BOWL TITLES SINCE 2000 SEASON

Titles	Team	Seasons
6	New England Patriots	2001, '03, '04, '14, '16, '18
2	Baltimore Ravens	2000, 2012
2	Kansas City Chiefs	2019, 2022
2	New York Giants	2007, 2011
2	Pittsburgh Steelers	2005, 2008
2	Tampa Bay Buccaneers	2002, 2020

father, Bernard, took the children to Orioles and Colts games. Sadly, Bernard died of leukemia when Steve was 8. His mother, Patricia, a huge Ravens fan, then raised the children.

After graduating from Salisbury (Md.) State University in 1982 with a degree in liberal arts, Bisciotti worked in the temporary help industry. In 1983 (at age 23), he started Aerotek with his cousin, Jim Davis. They offered aerospace and technology companies access to skilled temporary employees.

Aerotek is part of Allegis Group, the largest staffing firm in the United States and the largest privately held talent management firm in the world. The company, headquartered just outside Baltimore, has offices throughout North America, Europe and Asia Pacific. Allegis Group has over 18,000 internal employees and over 160,000 employees assigned to client locations. These include engineers, scientists, IT professionals, accountants, attorneys and industrial workers.

Before purchasing the Ravens, Bisciotti's business success was not well known to the general public on a national level, or even notable in the Baltimore area, where he and his partners kept a low profile. "I'm OK if I'm one of the least known owners in pro sports," Bisciotti says.

Steve, an energetic visionary, is quietly dedicated to several important causes and projects, some associated with his deep Catholic faith. He is a board member for Catholic Charities and created The Stephen and Renee Bisciotti Foundation. Most of Bisciotti's extensive charity work and generous giving are done without public notice, although, in 2020, it was announced that the foundation and the Ravens combined to donate \$5 million to assist vital programs supported by Catholic Charities from more than 200 locations in Baltimore City and nine Maryland counties.

In August of 2020, the foundation and the Ravens also jointly distributed \$1 million to support social justice reform in Baltimore, with a committee of current and former Ravens

players determining the 28 programs chosen to receive funds from the contribution.

Additionally, at the onset of the COVID-19 pandemic, Steve and Renee's foundation and the Ravens combined to donate \$1 million to support four nonprofit organizations – the Fund for Educational Excellence, the United Way of Central Maryland, the Baltimore Community Foundation and the Maryland Food Bank – in their efforts to combat the public health crisis.

In June of 2021, Steve and Renee honored Ozzie Newsome – the Ravens' longtime personnel executive and Pro Football Hall of Famer – by making a \$4 million gift in his name to Maryland's Historically Black Colleges and Universities (HBCUs). Through their foundation, the \$4 million donation created the Ozzie Newsome Scholars Program, which funds scholarships for Baltimore City Public Schools graduates who attend an HBCU in Maryland.

In January of 2023, The Stephen and Renee Bisciotti foundation and the Baltimore Ravens made a \$20 million commitment to the Boys & Girls Clubs of Metropolitan Baltimore to create the Boys & Girls Club at Hilton Recreation Center. The previously closed center will undergo a comprehensive renovation resulting in a space where hundreds of children ages 6-18 will participate daily in youth development programs.

Bisciotti enjoys golfing and boating. He and his wife, Renee (Foote), are the parents of two sons: Jason and Jack, both of whom reside with their families in the Baltimore area.

(Bisciotti is pronounced: bih-SHAH-tee.)

PRAISE FOR BISCIOTTI

Sports Illustrated on Bisciotti: "Bisciotti has become beloved in Baltimore as the local kid who made good and has turned the Ravens into one of the best-managed franchises in the NFL. He has become the epitome of the young, engaged owner who goes about his business the right way and puts a perennial winner on the field."

Longtime NFL writer Rick Gosselin on Bisciotti becoming one of the most influential NFL owners: "I think the obvious guy, if he wants that platform, is Steve Bisciotti with the Ravens. That's a model franchise. They win. They have continuity. They aren't making knee-jerk reactions, firing coaches right and left. They're probably one of the three or four model franchises in the NFL today. Now, he's a quiet guy, but if he wanted to have a voice and be a player in league matters, I think he's the guy that has the greatest opportunity to do it." (via *The Athletic*, July, 2020)



QUOTE THE RAVEN: STEVE BISCIOTTI

"I remember going to a couple of Colts games every season with my dad or mom and brother (Mike) and sister (Cathy Thomas). We were on the 10-yard line, lower deck. We'd go to O's games, too. My favorite player was Paul Blair, because my brother already claimed Brooks Robinson and would not let me take the same guy. We'd also go to Westminster for Colts training camp. We have pictures with various players, and I have one with me wearing Johnny Unitas' helmet. I would always ask the Colts players if I could wear their helmets."

– Steve Bisciotti

At left: A young Steve Bisciotti with the late Johnny Unitas at Colts training camp.



SASHI BROWN

PRESIDENT

COLLEGE: HAMPTON / HARVARD LAW SCHOOL
BORN: 5/15/76, BOSTON, MA
EXP. (NFL/RAVENS): 15/2



On April 1, 2022, sports executive **SASHI BROWN** became the Baltimore Ravens' team president, succeeding Dick Cass, who retired after 18 years with the organization. Entering his second year with Baltimore, Brown, 47, oversees and manages all business areas of the organization, including finances, legal, budgeting, non-football personnel, corporate sales, operations, stadium activities, communications and business ventures. Brown was also appointed by Commissioner Roger Goodell to serve on the NFL's Stadium Committee.

"He's very smart and has good judgement," stated Cass upon Brown's hiring. "He's thoughtful, and what you really notice are his people skills, poise and presence."

For the three years (2019-21) prior to his arrival in Baltimore, Brown worked at Monumental Sports & Entertainment, last serving as President of Monumental Basketball (Wizards, Mystics and Go-Go) and as a special advisor to the CEO.

Brown also previously accrued 13 years of NFL experience, including five seasons (2013-17) with the Cleveland Browns, where he served two years (2016-17) as executive vice president of football operations. Prior, he spent eight years (2005-12) with the Jacksonville Jaguars, last serving as senior vice president and general counsel.

In 2015, Brown was named to the *Sports Business Journal's* "Forty Under 40" list.

He began his career as an attorney at the Washington, D.C.-based law firm WilmerHale.

2022-23: (with Baltimore Ravens) In his first year (2022) as president, Brown led the completion of a new stadium lease agreement between the Maryland Stadium Authority and the Ravens, extending the team's commitment to remain in Baltimore and support investment in M&T Bank Stadium through the end of the 2037 NFL season (with two five-year options to extend)...Through funds from state-issued bonds, the lease agreement paves the way for M&T Bank Stadium enhancement projects over the next several years...In April of 2023, Brown's leadership helped secure a new 15-year strategic partnership extension with M&T Bank, which includes the continued stadium naming rights agreement.

2019-21: (with Monumental Sports & Entertainment) In November 2021, Brown was promoted to President of Monumental Basketball and special advisor to the CEO...He oversaw various operations for the Wizards, Mystics and Go-Go, including research & information systems, technology, equipment, communications, finance, facilities, security and player engagement...Originally joined Monumental Basketball as chief planning and operations officer in July 2019.

2013-17: (with Cleveland Browns) Brown was promoted to EVP of football operations in January 2016, leading the development of an organizational vision and strategic plan

"The Ravens serve as a beacon of excellence for the community and beyond. Our performance on the field must be matched by our investments off the field, which we've accomplished — tens of millions of dollars invested in the greater Baltimore community. It's a core part of our mission to be a great steward, not only a great football team on the field, which we've been, but also a great steward of the community in Maryland as a whole."

— Sashi Brown on the Ravens' 15-year lease agreement/extension with the Maryland Stadium Authority to remain playing at M&T Bank Stadium through at least 2037

for rebuilding football operations...He oversaw all football operation functions, including salary cap and contracts, scouting, medical, equipment, video, travel, security, facilities and athletic performance...Originally hired by Cleveland as its executive vice president and general counsel, Brown worked in both football and business capacities...Upon his arrival, he was responsible for overseeing the team's football administration functions and player contract negotiations... On the business side, his duties included commercial contracts, government affairs, risk management, intellectual property issues, litigation and stadium matters.

2005-12: (with Jacksonville Jaguars) Brown spent eight years as Jacksonville's senior vice president and general counsel...He was involved in both football and business operations, which included playing a key role in helping negotiate the naming rights deal for EverBank Field.

2002-05: (with WilmerHale) Brown represented clients in sports-related transactions, venture capital and private equity deals, as well as mergers and acquisitions.

COLLEGE: Brown earned his Bachelor of Arts degree (mass media) from Hampton University in 1998 and a juris doctorate degree from Harvard Law School in 2002.

PERSONAL: Brown has a longstanding history of civic involvement, having served on the boards of directors for the Cleveland Browns Foundation, Cleveland Development Advisors, Jacksonville Housing Authority, Jacksonville Museum of Science & History and the MaliVai Washington Kids Foundation...He is currently on the board of trustees at Hampton University and is the chairman of the Ravens Foundation...He's also on the board of Delivering Good, a non-profit organization that supports people affected by poverty and tragedy...Though born in Boston, Brown mostly grew up in Middletown, CT...While attending Hampton University, he spent time as a radio play-by-play announcer and analyst for the football and basketball teams...He also hosted a radio show focused on jazz music, which he remains passionate about today...He and his wife, Paige, have two sons (Robeson & Ellison) and two daughters (Zora and Ananda).



ERIC DeCOSTA

EXECUTIVE VICE PRESIDENT & GENERAL MANAGER

COLLEGE: COLBY
BORN: 4/10/71, TAUNTON, MA
EXP. (NFL/RAVENS): 28/28



ERIC DeCOSTA's loyalty, love and pride for the Baltimore Ravens are unmatched. A pillar of the organization's well-laid foundation, DeCosta has been with the franchise since Day One, first beginning as an intern during the inaugural 1996 season and then ascending to the personnel department's chief decision-maker in 2019.

Prior to being named executive vice president and general manager – succeeding the legendary Ozzie Newsome – DeCosta, 52, received GM interview offers annually from multiple teams over the years.

However, he never seriously considered leaving Baltimore. Simply put, Eric's respect for – and thorough understanding of – the Ravens' culture aligned perfectly with his pursuit of a dream job.

"I'm the kind of person who appreciates people who stick with things," DeCosta admits. "Even when I think about athletes I've admired, people I've admired, they've had long tenures in different places. But I love this community. My family is from this community. I love the people I work with day to day. Anyone who knows me knows that."

In 2007, Ravens owner Steve Bisciotti first approached DeCosta about becoming general manager one day. Years later, they decided Eric would continue to serve as Newsome's top lieutenant through 2018, helping groom him for the GM role and setting up a seamless transition.

"Did I have chances [to leave]? Yes," DeCosta shares. "Did I have a lot? Yes. Did I ever really consider it? Not really, because every time I'd go to bed thinking that maybe I would consider something, I'd wake up and say, 'What are you, crazy? You know you're going to have the job someday that you've dreamed about, so just wait and make it perfect.'"

From an outside perspective, the imminent ascension might have spawned challenges in DeCosta's relationship with Newsome. That was never the case, however, because the duo

"He's an outside-the-box thinker, but his football beliefs are based on substance, history and collected wisdom. He can see the unintended consequences that come with certain big decisions. He'll push the envelope to make sure we're covering all possibilities."

– Ravens EVP Ozzie Newsome on Eric DeCosta

has always had a remarkable connection – one that forged a rare professional partnership and an extraordinary friendship.

"Ozzie basically took a 25-year-old kid who had no experience in the NFL, who was so different from him, and gave me a chance and accepted me," DeCosta says fondly. "He and I have always been very different in a lot of ways, but so aligned. It's a special relationship in my life. I've learned a lot of football, but honestly, just a lot more about being a good person."

A graduate of the Ravens' "20/20 Club," which includes members of the personnel staff who started with the team as young assistants and grew into evaluators with more input, DeCosta quickly moved up the ranks. He was first a personnel intern (1996), then area scout (1997-2002), then director of college scouting (2003-08), then director of player personnel (2009-11) and then assistant GM (2012-18).

It became evident early in DeCosta's tenure that he was destined for NFL success. Brimming with passion, resourcefulness, a relentless attitude and an advanced aptitude, he quickly earned his co-workers' respect.

"When Ray Lewis walked into camp his first day, he never really was truly a rookie," Ravens SVP of football operations Pat Moriarty recalls. "He was Ray Lewis, our starting linebacker. [That same year of 1996], I think Eric was never 'Eric the Intern.' He was more than a scout."

Raised in Taunton, MA, DeCosta set his sights on becoming an NFL GM from the age of 6. His interest first piqued in 1978, when, contrary to many of his friends who were Patriots and Broncos fans, he began to follow the Cowboys.

DeCOSTA'S BALTIMORE JOURNEY

- **2019-23:** EVP & GM, **2012-18:** Asst. GM, **2009-11:** Dir. of Player Personnel, **2003-08:** Dir. of College Scouting, **1998-2002:** Midwest Area Scout, **1997:** Area Scout, **1996:** Personnel Intern
- Assistant General Manager for Ravens' 2012 Super Bowl XLVII Title
- Midwest Area Scout for Ravens' 2000 Super Bowl XXXV Title
- Ravens drafted 19 Pro Bowlers during DeCosta's tenure of being Director of College Scouting through Assistant General Manager (2003-18): OLB Terrell Suggs, DT Haloti Ngata, P Sam Koch, G Ben Grubbs, G Marshal Yanda, FB Le'Ron McClain, RB Ray Rice, LS Morgan Cox (RFA), K Justin Tucker (RFA), DT Brandon Williams, FB Kyle Juszczyk, LB C.J. Mosley, T Ronnie Stanley, OLB Matthew Judon, CB Marlon Humphrey, FB Patrick Ricard (RFA), QB Lamar Jackson, T Orlando Brown Jr. & TE Mark Andrews



Ravens owner Steve Bisciotti (left) named Eric DeCosta the Ravens' new EVP & GM in 2019.

ERIC DeCOSTA

"I was fascinated by the Cowboys and Tom Landry, Gil Brandt, Tex Schramm – the whole notion of scouting and building a football team," DeCosta states. "Doing things differently than all the other teams did back then really appealed to me."

Throughout much of his upbringing, Eric would study the NFL – particularly the draft – in a detailed manner that continuously amazed friends and family members.

His passion for the game of football was also quite evident on the field. Though, admittedly, he was never the biggest, fastest, smartest or most talented athlete, DeCosta was undoubtedly the hardest worker – someone always seeking ways to make himself better and gain a competitive edge.

While attending Colby College in Maine, the undersized linebacker went on to become a three-year starter and senior captain. He knew every assignment on the gridiron, holding himself to the highest of standards, all while inspiring teammates to reach new levels.

After graduating from Colby in 1992, DeCosta took part in a graduate coaching fellowship for the football team at Trinity University, where he would also earn a master's in English. But as time passed, he became uncertain about where a coaching path would lead. Looking to maximize his options, Eric applied to law school and prepared to pursue a new career, rather than cling to his football passion.

However, a chance encounter reinvigorated DeCosta's football pursuits in 1995, when he met someone who had completed an internship with Washington's NFL team. Upon learning of such NFL opportunities, Eric immediately sent resumes and letters to all 32 clubs. In response, he received rejection notices from all but one team – Washington – which hired him to serve as a training camp intern.

Thanks to that experience, DeCosta had finally – and successfully – broken into the NFL. The following year (1996), he landed the Ravens' personnel internship during their first-ever season. Coincidentally, he accepted Baltimore's offer the same day he learned that he had been placed on the University of Connecticut Law School waitlist.

"I was willing to take a chance," DeCosta affirms, "because I knew that once I got to Baltimore, I'd do everything to make the most of my opportunity."

The rest, as they say, is history – something bolstered by loyalty, love and pride from a man who helped build an organization, just as much as the organization built him.

1996-2023: (with Baltimore) 2023: Signed QB Lamar Jackson to a historic five-year contract extension. **2022:** With a 10-7 record, Baltimore earned its third playoff berth in four seasons with DeCosta serving as GM...Traded for ILB Roquan Smith (Chi.) in Week 9...From that week on (the season's final nine games), Baltimore allowed the NFL's second-fewest points per game (14.7)...Later signed Smith, who earned 2022 first-team All-Pro honors and his first-career Pro Bowl nod, to a five-year contract extension in January 2023... First-round draft picks S Kyle Hamilton (14th) and C Tyler Linderbaum (25th) earned PFWA All-Rookie honors. **2021:** Signed All-Pro TE Mark Andrews and OLB Tyus Bowser to long-term extensions...Andrews earned his second Pro Bowl

"Perhaps we should just change the name of the NFL Draft to the 'Ravens Invitational,' because nobody crushes this event – year-in and year-out – like Baltimore. Take a bow, Eric DeCosta – you continue to do the great Ozzie Newsome proud." – NFL.com's Adam Schein

by producing single-season franchise records in receptions (107) and receiving yards (1,361), while also leading all NFL TEs in both categories...Bowser set new career highs in tackles (56), sacks (7) and QBHs (15)...First-round draft picks WR Rashod Bateman (27th) and OLB Odafe Oweh (31st) made significant contributions as rookies. **2020:** Ravens earned their third-straight playoff berth by posting an 11-5 regular season record...Baltimore's rushing attack finished No. 1 in the NFL (191.9 ypg) and produced the third-most yards (3,071) in a 16-game NFL season...QB Lamar Jackson (1,005) became the first QB in NFL history to surpass the 1,000-yard rushing milestone in multiple seasons...Drafted by DeCosta in the second round, Dobbins posted a 6.01 ypc average (No. 1 among all NFL RBs)...CB Marlon Humphrey, whom DeCosta inked to a five-year contract extension in October, led the NFL with a Ravens' single-season record 8 FFs, also registering a team-high 11 PD...Rookie first-round draft pick LB Patrick Queen posted a team-high 105 tackles. **2019:** In his first season as EVP & GM, was named *The Sporting News* 2019 NFL Executive of the Year...The Ravens produced a franchise-best 14-2 record, earning the AFC's No. 1 playoff seed...Led by unanimous NFL MVP QB Lamar Jackson, Baltimore became the first team ever to average 200 passing and 200 rushing yards per game in a season, also setting an NFL single-season rushing record (3,296 yards) and scoring an NFL-high 33.2 points per game...WR Marquise Brown, who DeCosta tabbed with the Ravens' first pick (25th overall), tied a franchise record for most receiving TDs (7) by a rookie...During the offseason, DeCosta signed free agent Pro Bowlers S Earl Thomas III and RB Mark Ingram II – and traded mid-season for standout CB Marcus Peters – all of whom earned All-Star honors again in 2019 as part of Baltimore's NFL-record-tying (Dallas, 2007) 13 players to be named to the Pro Bowl. **2018:** TE Hayden Hurst and QB Lamar Jackson were selected in the first round... Jackson led the Ravens to a 6-1 record and AFC North title in the season's final seven games...Six rookies, including standouts Jackson, TE Mark Andrews, T Orlando Brown Jr. and RB Gus Edwards started multiple games. **2017:** In the first round, selected CB Marlon Humphrey, who played in all 16 games (five starts) as a rookie...Ravens signed CB Brandon Carr and S Tony Jefferson to bolster the defense in free agency. **2016:** Draft picks T Ronnie Stanley (No. 6 overall), G/T Alex Lewis (fourth round) and CB Tavon Young (fourth) earned significant playing time as rookies...Baltimore also signed key free agent S Eric Weddle, who earned his fourth Pro Bowl in his first year as a Raven (earned his fifth and sixth in '17 & '18). **2015:** WR Breshad Perriman (first) and TE Maxx Williams (second) were tabbed early in the draft...Also drafted DT Carl Davis (third), OLB Za'Darius Smith (fourth) and TE Nick Boyle (fifth), all of whom made important contributions. **2014:** Ravens signed five-time Pro Bowl WR Steve Smith Sr. and RB Justin Forsett, who earned his first

ERIC DeCOSTA

Pro Bowl, finishing fifth in the league with a career-best 1,266 rushing yards...Also drafted LB C.J. Mosley, a four-time Pro Bowler and the team's first-ever rookie Pro Bowler. **2013:** Ravens signed Pro Bowl OLB Elvis Dumervil, DE Chris Canty and LB Daryl Smith as key free agents...Smith led the Ravens in tackles (123), and Dumervil was second with 9.5 sacks. **2012:** Promoted to assistant general manager following the NFL Draft...Strong moves both in free agency and the draft helped Baltimore win Super Bowl XLVII...Free agent WR/RS Jacoby Jones, who earned his first Pro Bowl, rookie free agent K Justin Tucker, and draft picks OLB Courtney Upshaw (second round), G Kelechi Osemele (second round) and RB Bernard Pierce (third round) each made significant contributions en route to the title. **2011:** Baltimore signed key free agents FB Vonta Leach, who earned two Pro Bowls with the Ravens (2011-12), and S Bernard Pollard, who started 26 games in two seasons (2011-12)...Team selected CB Jimmy Smith in the first round and standout WR Torrey Smith in the second round. **2010:** Ravens traded for Pro Bowl WR Anquan Boldin, added quality veteran free agent DE Cory Redding and strengthened team depth, including TEs Ed Dickson (third round) and Dennis Pitta (fourth round) through the draft. **2009:** Promoted to director of player personnel, following six successful seasons as scouting director...Ravens drafted All-Rookie team honoree T Michael Oher (first round) and picked up CB Lardarius Webb in the third round...Also signed free agent K Billy Cundiff, who earned his first Pro Bowl in 2010. **2008:** Instrumental in selecting QB Joe Flacco (18th overall), the Super Bowl XLVII MVP, and RB Ray Rice, a three-time Pro Bowler...Also served on the eight-member committee to interview head coach John Harbaugh. **2007:** Ravens drafted 2011 Pro Bowl G Ben Grubbs, the team's first-round pick (29th overall), and eight-time Pro Bowl G Marshal Yanda in the third round. **2006:** Drafted All-Rookie Team standouts DT Haloti Ngata (12th overall), a five-time Pro Bowler, and S Dawan Landry (fifth round)...Baltimore also selected Pro Bowl P Sam Koch (sixth round). **2005:** Selected All-Rookie Team honoree WR Mark Clayton (22nd overall), who had a record-breaking first year in Baltimore. **2003:** Was named director of college scouting...Drafted 2011 NFL Defensive Player of the Year and 2003 Defensive Rookie of the Year OLB Terrell Suggs, a seven-time Pro Bowler. **1998-2002:** Was the Ravens' Midwest area scout...Researched and analyzed draft-day trades and evaluated free agent prospects for the

pro personnel department...Worked with both college and pro scouting staffs on the draft and free agency. **1998:** Was promoted to area scout after spending time in the fall of 1997 scouting the Midwest. **1996:** Hired as a personnel intern.

1995: (with Washington) First NFL experience was a training camp internship in Washington's personnel department.

1993-95: (with Trinity College) In a graduate fellowship, DeCosta coached the defensive line and linebackers while earning his master's degree in English. **1993:** Was an intern coach for Trinity's wide receivers.

COLLEGE: Earned degrees in English and the classics from Colby, receiving dean's list honors (1990-92)...Was a three-year football letterman at LB and senior captain...As a senior, was selected as the Millett Award recipient for outstanding athletic contributions over his four years...In 2017, received the Carl Nelson Sports Achievement award, an alumni honor recognizing significant achievement in the athletic world... From 2017-20, served on the Board of Visitors at Colby before joining the Board of Trustees in December of 2020.

PERSONAL: Attended Taunton (MA) HS, where he played FB and LB, earned three varsity letters, and as a senior, was voted team captain...Actively supports a number of different charities throughout Maryland, focusing on children, families, animal welfare and nature conservation... Has assisted with countless fundraisers and charitable events for those organizations...Spent six years serving as a board member for the Maryland SPCA and is currently an ambassador for the organization...In addition to other board responsibilities, Eric was a celebrity judge at the charity's largest annual fundraiser, the March for the Animals, which raises over \$350,000 each year to help support the SPCA's mission to improve the lives of pets and people...Also served on the Board of Trustees for the Irvine Nature Center, a nonprofit environmental educational center in Owings Mills, MD...From 2010-13, Eric interviewed high school candidates for the Ravens Scholars program...The initiative, which was created in 2010, awards a \$5,000 renewable scholarship (up to \$20,000 per scholar) to five local high school students each year...In 2005, *The Sporting News* named DeCosta one of the top young stars in sports, while in 2008, he was selected to both the *Baltimore Business Journal* and *Baltimore Magazine* "40 Under 40" group...Eric and his wife, Lacie, have a daughter, Jane Elizabeth (20), who is a junior at Penn State, and two sons, Michael Litz (16) and Jackson James (12).

FIRST-TEAM ALL-PRO RAVENS

Over 27 full seasons, led by Ozzie Newsome & Eric DeCosta, Baltimore has drafted a league-high 17 players who have earned AP first-team All-Pro honors since 1996. Including undrafted rookies LS Morgan Cox and K Justin Tucker, the Ravens have produced 19 "homegrown" AP first-team All-Pro selections since their 1996 inception.

MOST DRAFT CHOICES SINCE 1996 TO EARN AP FIRST-TEAM ALL-PRO HONORS

Rk.	Team	Players
1.	Baltimore Ravens	17
2.	New England Patriots	15
3.	San Francisco 49ers	14

AP FIRST-TEAM ALL-PROS DRAFTED BY BALTIMORE

X Mark Andrews (1)	X Haloti Ngata (2)
X Devin Duvernay (1)	X Jonathan Ogden (4)
X Marlon Humphrey (1)	X Kelechi Osemele* (1)
X Lamar Jackson (1)	X Ed Reed (5)
X Jamal Lewis (1)	X Ronnie Stanley (1)
X Jermaine Lewis (1)	X Terrell Suggs (1)
X Ray Lewis (7)	X Adalius Thomas (1)
X Chris McAlister (1)	X Marshal Yanda (2)
X Le'Ron McClain (1)	(1st-Team APs) * w/ Oak.





JOHN HARBAUGH

HEAD COACH

COLLEGE: MIAMI (OH)
BORN: 9/23/62, PERRYSBURG, OH
EXP. (NFL/RAVENS): 26/16



Super Bowl-winning head coach **JOHN HARBAUGH** is in his 16th season at the Ravens' helm. The 2019 NFL Coach of the Year has led Baltimore to a playoff berth in 10 (2008-12, 2014, 2018-20 & 2022) of his 15 previous seasons, and in 2012, captured the franchise's second World Championship.

Though he never wants it to be about him, it's impossible to ignore Harbaugh's significant success. Here's a look at the NFL's third-longest-tenured head coach (Bill Belichick – 24 seasons & Mike Tomlin – 17 seasons), entering the 2023 campaign:

- Since Harbaugh's 2008 arrival, the Ravens have posted the NFL's fourth-most total victories (158, including playoffs). He has also led the Ravens to 147 regular season wins (2008-22), ranking as the NFL's fifth most.
- Under Harbaugh, Baltimore is one of five teams (NE, GB, KC & Sea.) to earn a playoff berth in 10 of the past 15 seasons.
- The Ravens' 11 playoff wins since 2008 tie (GB & SF) for the NFL's third most, trailing only New England (16) and Kansas City (12). Of those Baltimore victories, an NFL-best eight have come on the road.
- Harbaugh's 11 playoff victories tie (Pete Carroll, Marv Levy & Bill Parcells) for the sixth most by a head coach in the first 15 seasons of an NFL coaching career (Joe Gibbs – 17, Bill Belichick – 15, Chuck Noll – 14, Bill Cowher – 12 & Mike Holmgren – 12).
- Harbaugh owns the most road playoff wins (eight) by a head coach in NFL history. Tom Landry (Dal.) and Tom Coughlin (Jax./NYG) are second with seven each.
- Harbaugh is one of 12 coaches to earn at least 10 playoff berths in his first 15 seasons (Pete Carroll, Tony Dungy, Bud Grant, Mike Holmgren & Marty Schottenheimer – 11; Harbaugh, Bill Cowher, Chuck Knox, Mike McCarthy, Chuck Noll, Andy Reid & Mike Tomlin – 10).
- The 2012 Ravens won Super Bowl XLVII, 34-31, over the San Francisco 49ers in one of the most dramatic games in

NFL history. Baltimore jumped to a 28-6 lead, but needed a critical goal-line stand late in the fourth quarter to help seal the victory. The Ravens overcame a furious second-half comeback and a 34-minute power outage at the Mercedes-Benz Superdome in New Orleans to clinch the franchise's second World Championship.

- Under Harbaugh's guidance, the Ravens have appeared in three AFC Championship games (2008, 2011, 2012) and have won at least one playoff game in seven of their 10 postseasons with him as head coach.
- Harbaugh is the only head coach in NFL history (since 1970 merger) to win a playoff game in each of his first four and five seasons. He is also the only head coach in NFL history to win a playoff game in six of the first seven seasons of a coaching career.
- John and his younger brother, Jim (2011-13), the former 49ers' head coach, are the only NFL head coaches to reach three conference championships in the first five seasons of a coaching career.
- With Harbaugh, the Ravens have posted an 87-34 mark at M&T Bank Stadium over the past 15 seasons, ranking as the NFL's third-best winning percentage (.719) during that span (2008-22).
- In 2019, the Ravens recorded a franchise-best 14-2 record. Baltimore won a team-record 12-straight games to close out the regular season, also earning the franchise's first-ever No. 1 playoff seed.
- Coach Harbaugh has led the Ravens to four AFC North Division titles (2011-12, 2018-19).
- From his job interview with the Ravens, to his first press conference, to his consistent action and talk about Baltimore, it is all about "the team" for Harbaugh. Signs can be seen around the Ravens' complex:

"The Team, The Team, The Team."

COACHING BACKGROUND

YEARS	COLLEGE/PRO TEAM	POSITION
1984-86	Western Michigan	Graduate Assistant
1987	Pittsburgh	Tight Ends
1988	Morehead State	DBs/Special Teams/ Strength & Conditioning
1989-94	University of Cincinnati	Special Teams, TEs, OLBs, RBs
1995-96	University of Cincinnati	Assistant Head Coach
1997	Indiana University	DBs/Special Teams Coordinator
1998-2006	Philadelphia Eagles	Special Teams Coordinator
2007	Philadelphia Eagles	Secondary
2008-23	Baltimore Ravens	Head Coach



JOHN HARBAUGH



RAVENS UNDER HARBAUGH

NFL WINS / INCLUDING PLAYOFFS

(2008-22)

Rk.	Team	Total Wins
1.	New England Patriots	187
2.	Green Bay Packers	164
3.	Pittsburgh Steelers	161
4.	Baltimore Ravens	158
5.	New Orleans Saints	157

Despite his continued success, "Harbs" diffuses accolades: "It's about us. It's about the team. It's about the players, the coaches, Steve [Bisciotti], Ozzie [Newsome], Eric [DeCosta] and the scouts. It's about Dick [Cass], Sashi [Brown] and the support staff. It's about all of us pulling together to win – to be the best."

Unlike other NFL head coaches, "Harbs" took the road less traveled. Most NFL field bosses graduate from pro jobs that include the word "coordinator" after "offensive" or "defensive," or they emerge from leading big-time college programs. Before becoming the Ravens' head coach in 2008, John was the Eagles' secondary coach (2007), and prior to that, Philadelphia's special teams coordinator (1998-2006) and a 14-year collegiate coach. (Harbaugh grew up learning about the game from his father, Jack, a longtime college coach.)

In 1998, then-Eagles head coach Ray Rhodes hired Harbaugh, who quickly established a reputation as one of the NFL's top special teams coaches. Subsequently, he was one of four assistants retained by Andy Reid in 1999.

Prior to hiring Harbaugh, the Ravens talked with over 40 people about the energetic coach. "Did we take a chance by hiring John? My belief is that you have to be willing to do things the masses don't, or you'll never separate yourself from the masses," team owner Steve Bisciotti stated. "We obviously picked the right person."

Simply put, Harbaugh strives to be the best. "We don't want to just win a championship. We want to be a championship team," he stated. "We seek the highest levels."

ADDITIONAL RAVENS NOTES DURING HARBAUGH ERA:

Maintaining a strong defensive tradition during his time in Baltimore (2008-22), Harbaugh's defense has allowed the NFL's fewest scrimmage touchdowns (462), the fewest points per game (19.2) and the second-fewest net yards per game (319.4). In 2018, Baltimore produced the NFL's No. 1 defense (292.9 ypg) and the No. 2 scoring defense (17.9 ppg). The Ravens finished four-straight seasons (2008-11) as the NFL's No. 3 scoring defense (fewest points allowed) – tying an NFL record for consecutive seasons ranking in the Top 3 (record has since been eclipsed by Seattle, 2012-16).

Additionally, from 2014-16, Baltimore's defense was one of three teams (Den. & Sea.) to rank in the NFL's Top 10 in yards allowed each season. Harbaugh's red zone defense has also finished in the Top 5 in eight of his 15 seasons, including first overall in 2011 and second in 2014, 2012 and 2008.

The Ravens' offense has also experienced record-setting success during the Harbaugh Era. In 2019, Baltimore finished No. 1 in the NFL in points (33.2) and rushing yards (206.0) per game, while it was No. 2 in total yards (407.6). In 2019, the Ravens also became the first team ever to average 200 passing and 200 rushing yards per game in a season. Baltimore also set a new NFL single-season rushing record (3,296 yards), besting the 1978 Patriots' 3,165. Additionally, in 2019, the Ravens set season team records for touchdowns (64), points (531), net yards (6,521), rushing yards (3,296) and first downs (386, eclipsed in 2021). This attack was led by unanimous NFL MVP QB Lamar Jackson, who accounted for a league-high 43 total TDs, including a league-best (and franchise-record) 36 passing scores. Jackson also rushed for 1,206 yards, setting a new NFL single-season record by a QB. A year later, in 2020, Baltimore's attack registered the second-most total TDs (55), points (468) and rushing yards (3,071) in franchise history. The 2020 Ravens also produced the NFL's No. 1 rushing attack (191.9 ypg), with their 3,071 rushing yards standing as the third most in a 16-game NFL season. (The Ravens own two of the Top 3 marks.) Producing a revolutionary rushing attack over the past several seasons, the Ravens have rushed for an NFL-high 14,007 yards (170.8 ypg) since QB Lamar Jackson's rookie campaign (2018).

On special teams, an impressive seven Ravens have earned 16 combined Pro Bowl honors while playing for Harbaugh: ST Brendon Ayanbadejo (2008), K Billy Cundiff (2010), RS Jacoby Jones (2012), K Justin Tucker (2013, 2016 & 2019-22), LS Morgan Cox (2015-16 & 2019-20), P Sam Koch (2015) and RS Devin Duvernay (2021-22). A byproduct of the Ravens consistently producing one of the NFL's top special teams units during Harbaugh's tenure, senior NFL writer Rick Gosselin ranked the Ravens in the Top 6 of his annual comprehensive ratings system in seven-consecutive seasons (2012-18). (This includes a No. 1 ranking in 2015.) In 2021, Baltimore's special teams unit finished No. 1 in both Gosselin's rankings and *Football Outsiders'* DVOA ratings.

NFL ASSISTANT COACH: 1998-2007 (with Philadelphia)

Harbaugh's special teams in Philadelphia were consistently ranked among the NFL's best. From 2000-05, the Eagles' units finished in the Top 10 in five of those seasons in *The Dallas Morning News'* special teams rankings. In 2001 and 2003, Philly ranked No. 1, according to senior NFL writer Rick Gosselin's composite ratings (includes 22 kicking-game categories).

"What separates John from a lot of different coaches is that he watches every player. He has a tremendous work ethic, he has a passion for it, and he works well [with the scouts]. He has tremendous credibility with the scouts because they know he's done the work. That's what I love; that's a joy. He has a strong opinion, but it's always backed up by the tape and by what he wants on this team, and the scouts and coaches always respect that."

– EVP & GM Eric DeCosta on John's involvement with the draft process



JOHN HARBAUGH

"I like the message that John brings. He doesn't talk like a guy who has been here for over 10 years. It's amazing how he tends to rejuvenate himself and his message, and we're lucky to have a leader like him."

– Ravens Owner Steve Bisciotti

Following the 2001 campaign, Harbaugh was voted the NFL's Special Teams Coach of the Year by his peers. He was also named *The Dallas Morning News* Special Teams Coach of the Year that season. In just four seasons (1998-2001), Harbaugh elevated the Eagles' special teams from 29th to first in the NFL.

In 1999, the Eagles signed K David Akers, who had been working as a part-time waiter after brief kicking stints with Carolina, Atlanta and Washington. With Harbaugh's help, Akers earned three Pro Bowl honors. Harbaugh also worked with P Dirk Johnson, another "street" free agent, helping him record the then-Top 2 punting averages (38.4 in 2005 and 37.4 in 2004) in Eagles history. Under "Harbs," 15 Eagles earned Special Teams Player of the Week awards, while snapper Mike Bartrum was named to the Pro Bowl, and return specialist Reno Mahe led the NFL with a 12.8-yard punt return average in 2005.

COLLEGE COACHING CAREER: Among John's 39 years of coaching is a two-year stint (1995-96) as the assistant head coach at the University of Cincinnati, finishing 6-5 both seasons with the Bearcats. He coached 10 years on offense and four on defense at the collegiate level, launching his coaching career in 1984 at the age of 21 as a graduate assistant for his father at Western Michigan. In his second position at the University of Pittsburgh (1987), he was mentored by the legendary Sid Gillman, a Pro Football Hall of Famer. John also coached the tight ends at Pitt under head coach Mike Gottfried. While at Cincinnati (1989-96), Harbaugh coached special teams, tight ends, outside linebackers and running backs, and he served as the recruiting coordinator.

Over eight years, Harbaugh recruited 27 starters for the Bearcats and tutored both the NCAA's top return man (former Raven Robert Tate, 34.3 KOR average in 1995) and the second-ranked returner (current Ravens pass game coordinator/secondary Chris Hewitt, 31.5 KOR average in

1993). John was part of a staff that helped Cincinnati produce three out of four winning seasons (1993, 1995-96) for the first time in 20 years.

"Harbs" also coached one season at Indiana in 1997 as the defensive backs coach/special teams coordinator, under former Ravens offensive coordinator Cam Cameron, and one year at Morehead State in 1988 as the defensive backs coach/special teams and strength and conditioning coordinator.

COACHING HONORS: Leading the 2019 Ravens to a franchise-record 14-2 season and No. 1 seed in the playoffs, Harbaugh was named the Associated Press and PFWA NFL Coach of the Year. He was also named AFC Coach of the Year by the NFL 101 Awards and "Greasy" Neale Pro Coach of the Year (Maxwell Football Club) in 2019. In April 2014, Harbaugh was inducted into Miami (Ohio) University's "Cradle of Coaches Association" and was immortalized with an on-campus statue. Harbaugh's statue joins existing Cradle of Coaches statues for Earl "Red" Blaik, Paul Brown, Carm Cozza, Paul Dietzel, Weeb Ewbank, Sean McVay, Ara Parseghian, John Pont and Bo Schembechler. The Cradle of Coaches honors Miami graduates who have earned recognition as national collegiate or professional Coaches of the Year, who have been inducted into the College Football Hall of Fame or the Pro Football Hall of Fame, or whose teams won national collegiate or professional/Super Bowl championships.

HARBAUGH COACHING FAMILY: Harbaugh is from a football family. His father, Jack, is a 41-year coaching veteran who won the 2002 NCAA Division I-AA football championship as the head coach at Western Kentucky. His younger brother, Jim, who was the Ravens' starting QB in 1998, played 14 seasons in the NFL and was the San Francisco 49ers' head coach from 2011-14. (The University of Michigan hired Jim as its head football coach following the 2014 NFL campaign.) In a showdown that featured the first-ever NFL game between head coaches who are brothers, John's Ravens bested Jim's

HARBAUGH IMMORTALIZED WITH STATUE AT ALMA MATER

In April 2014, Harbaugh was inducted into Miami (OH) University's "Cradle of Coaches Association" and was immortalized with an on-campus statue.

"I don't think you can even express what something like this means. I've been trying to figure it out," Harbaugh said. "There's nothing like Miami. There's nothing like being back here. Words can't describe my gratitude for being part of this."

Both of John's parents, Jack and Jackie (pictured at right), his brother, University of Michigan head coach Jim Harbaugh, sister, Joani, wife, Ingrid (at right), and daughter, Alison (at right), all made the trip to Oxford, Ohio.

The cross-country visit from Jim (then head coach of the 49ers) was a surprise: "There have been a lot of proud moments, but I've never been more proud of [John] than I am today," Jim said. "I always prided myself on being the tallest Harbaugh, but that all changed today when they unveiled that statue."



JOHN HARBAUGH

MAKING HIS MARK

Entering 2023, John Harbaugh owns the sixth-best winning percentage (.603) among active NFL head coaches (minimum 150 games), compiling a strong 158-104 record (including playoffs).



ACTIVE HEAD COACHES / CAREER WINNING PERCENTAGE (Totals Include Regular Season and Playoff Games / Min. 150 Games)

Rk.	Coach	Team	Seasons	Record	Pct.
1.	Bill Belichick	Cleveland/New England	1991-95/2000-22	328-165	.666
2.	Andy Reid	Philadelphia/Kansas City	1999-2012/2013-22	269-154-1	.636
3.	Mike Tomlin	Pittsburgh Steelers	2007-22	171-102-2	.625
4.	Sean Payton	New Orleans Saints	2006-11, 2013-21	161-97	.624
5.	Mike McCarthy	Green Bay/Dallas	2006-18/2020-22	166-107-2	.607
6.	John Harbaugh	Baltimore Ravens	2008-22	158-104	.603

49ers, 16-6, in a 2011 Thanksgiving Night primetime special. The Ravens, of course, then topped the 49ers, 34-31, in Super Bowl XLVII. The brothers' sister, Joani, is married to longtime collegiate basketball coach Tom Crean.

COLLEGE: Harbaugh earned a degree in political science at Miami (OH), where he won the Football Scholar Athlete Award as a defensive back for the Redhawks. He earned his master's in physical education at Western Michigan.

COMMUNITY IMPACT: Devoted to his family and Christian faith, John is most active in helping the Baltimore area be better for families. He earned the 2011 "Power of Excellence Award" from the (Ben) Carson Scholars for "demonstrating excellence in life and being a role model." He served on the board of the Port Discovery Children's Museum and is a contributor to numerous Baltimore-area events and charities. Also a willing volunteer, his wife, Ingrid, contributes to the Helping Up Mission and Sarah's House, and she is on the Board of Trustees at The Maryland Zoo in Baltimore. In 2020, the couple made significant donations to help fund the distribution of meals to healthcare workers serving on the frontlines of the COVID-19 pandemic. John and Ingrid also support Compassion International, which is an organization that aims to positively impact the long-term development of children living in poverty globally. Additionally, the couple is heavily involved in FCA Baltimore and has sponsored several Baltimore City girls' lacrosse teams, helping make the sport more available to youth who don't traditionally have much access.

Harbaugh is a strong advocate of the U.S. Military. The NFL awarded him its 2013 Salute to Service Award, acknowledging exceptional efforts by those in the league who honor and support military members. (He was also a finalist for the award in 2011.) In 2012, the late Army Chief of Staff General Raymond Odierno presented him with the Outstanding Civilian Service Award. Harbaugh has also visited numerous military installations, including bases in the Persian Gulf as part of the inaugural NFL USO Coaches Tour (2009), the Naval Special Warfare Center in Coronado, Calif., (2011), Andrews Air Force Base – just two days after the capture of Osama Bin Laden (2011) – and undisclosed locations in Turkey and Afghanistan.

In 2008, Harbaugh helped institute Military Appreciation Day – an annual event that takes place during Ravens training camp. Since its establishment, over 11,000 service members have enjoyed preferred seating and opportunities to meet Ravens players and coaches. Once the season begins, Harbaugh then invites wounded warriors to be his guests at every Ravens home game. In 2017, he donated New Era hats to soldiers in Afghanistan. The hats represented all four of the major professional sports leagues and several from the NCAA as well. Additionally, he has purchased school supplies for children whose parents are serving in the military and has sent care packages to troops overseas.

PERSONAL: A history buff, Harbaugh has taken the Ravens to Gettysburg, during offseason team activities to learn about the Civil War. Near the end of the 2017 training camp, he surprised the entire team by cancelling practice on two occasions, loading everyone on buses to visit The Pentagon and Arlington National Cemetery and another day visit to the National Museum of African American History and Culture in Washington, D.C. The trips were opportunities for players, coaches and staff to receive behind-the-scenes tours of the historic locations and show appreciation for what each represents.

John attended Pioneer (Ann Arbor, MI) HS, where he and his brother, Jim, were inducted into the school's Hall of Fame in 2016. John and Ingrid have a daughter, Alison, who is a junior lacrosse player at the University of Notre Dame.



General Raymond Odierno, then-Chief of Staff of the Army, presented John Harbaugh with an Outstanding Civilian Service Award at Joint Base Myer-Henderson Hall, VA, on May 23, 2012.

JOHN HARBAUGH

HARBAUGH FAST FACTS

John Harbaugh has led the Ravens to a playoff berth in 10 (2008-12, 2014, 2018-20 & 2022) of his 15 seasons, and in 2012, captured the franchise's second Super Bowl title. In 2019, Coach Harbaugh became the first Ravens coach ever to win *Associated Press* NFL Coach of the Year Award.

Here are several more Harbaugh quick hits:

Harbaugh owns the most road playoff wins (eight) by a HC in NFL history. Tom Landry (Dal.) and Tom Coughlin (Jax./NYG) are second with seven each.

Under Harbaugh, Baltimore (10) is one of five teams (NE - 12, GB - 11, KC - 10 & Sea. - 10) to earn a playoff berth in at least 10 of the past 15 seasons (2008-22). Baltimore (4) is also one of five teams (KC - 5, Buf. - 4, Phi. - 4 & Sea. - 4) to make the playoffs in at least four of the past five seasons (2018-22).

In 2019, the Ravens posted a franchise-best 14-2 record. Baltimore won a team-record 12-straight games to close out the regular season, earning its first-ever No. 1 playoff seed.

Coach Harbaugh has led the Ravens to four AFC North Division titles (2011-12, 2018-19).

The Ravens' 11 playoff wins since 2008 tie (GB & SF) for the third most in the NFL (New England - 16; Kansas City - 12).

Under "Harbs," the Ravens have secured an appearance in three AFC Championship games (2008, 2011 & 2012).

"Harbs" is the only head coach in NFL history to win a playoff game in each of his first five seasons. Notably, no other NFL coach has won a playoff game in each of their first *four* seasons at the helm.

John and his brother, Jim (formerly of the 49ers), are the only head coaches to advance to three conference title games in the first five years as NFL bosses.

Harbaugh is the only coach in NFL history to win a playoff game in six of the first seven seasons of a coaching career.

In 2012, Harbaugh became the third coach (with Bill Cowher & Chuck Knox) since the 1970 merger to guide his team to the playoffs in each of his first five seasons.

With the Ravens' 2014 playoff berth, Harbaugh became one of eight coaches in NFL history to make the postseason in six of their first seven seasons coaching.



With his daughter, Alison, by his side, John celebrated the Ravens' 34-31 Super Bowl XLVII victory over the San Francisco 49ers at the Superdome in New Orleans (2/3/13). CBS Sports' Jim Nantz interviewed Harbaugh on the victory stage.

HARBS IN THE PLAYOFFS

The Ravens own an 11-9 playoff record under head coach John Harbaugh, a mark that includes a 34-31 victory in Super Bowl XLVII vs. the San Francisco 49ers.

CAREER PLAYOFF WINNING PERCENTAGE (Active Head Coaches / Min. 6 Games)

Rk.	Coach	Record	Pct.
1.	Bill Belichick	31-13	.705
2.	Sean McVay	7-3	.700
3.	Kyle Shanahan	4-2	.667
4.	Doug Pederson	5-3	.625
5.	Andy Reid	22-16	.579
6.	John Harbaugh	11-9	.550



John Harbaugh's 11 playoff victories rank as the sixth most by a head coach in the first 15 seasons of an NFL coaching career.

MOST PLAYOFF WINS BY A HEAD COACH FIRST 15 SEASONS (Since 1970 Merger)

Coach (Team)	Playoff Wins	Seasons
Joe Gibbs (Was.)	17	1981-92, 2004-06
Bill Belichick (Cle./NE)	15	1991-95/2000-09
Chuck Noll (Pit.)	14	1969-83
Bill Cowher (Pit.)	12	1992-2006
Mike Holmgren (GB/Sea.)	12	1992-98/1999-2006
John Harbaugh (Bal.)	11	2008-22
Pete Carroll (NYJ/NE/Sea.)	11	1994/1997-99/2010-20
Marv Levy (KC/Buf.)	11	1978-82/1986-95
Bill Parcells (NYG/NE/NYJ)	11	1983-90/93-96/97-98



HEAD COACH JOHN HARBAUGH

15 Ravens Seasons
(2008-22)

Overall Career Record	158-104
Regular Season Record	147-95
at Home	87-34
on Road	60-61
vs. AFC	107-73
vs. AFC North	53-37
vs. NFC	40-22
Playoffs Record	11-9
Playoffs Home Record	2-2
Playoffs Road Record	8-7
Super Bowl Record	1-0
Preseason Record	43-12

SEASON-BY-SEASON

Year	Record	Playoffs
2022	10-7	0-1 (Advanced to Wild Card Round)
2021	8-9	No playoff berth
2020	11-5	1-1 (Advanced to Divisional Round)
2019	14-2	0-1 (No. 1 Seed/Advanced to Div. Round)
2018	10-6	0-1 (Advanced to Wild Card Round)
2017	9-7	No playoff berth
2016	8-8	No playoff berth
2015	5-11	No playoff berth
2014	10-6	1-1 (Advanced to Divisional Round)
2013	8-8	No playoff berth
2012	10-6	4-0 (Won Super Bowl XLVII)
2011	12-4	1-1 (Advanced to AFC Championship)
2010	12-4	1-1 (Advanced to Divisional)
2009	9-7	1-1 (Advanced to Divisional)
2008	11-5	2-1 (Advanced to AFC Championship)

HEAD COACH JOHN HARBAUGH: YEAR-BY-YEAR

2022

- With a 10-7 regular season record, the Ravens clinched a playoff berth for the fourth time (2018-20, 2022) in five seasons, earning the AFC's No. 6 seed...Baltimore finished second in the AFC North behind 12-4 Cincinnati, which played one fewer game overall...The Ravens split the regular season series with the Bengals, but then fell at Cincinnati, 24-17, in a Wild Card playoff...Despite QB Lamar Jackson (knee) missing the season's final six games and Baltimore losing both starting wideouts – WR Rashod Bateman (foot, Oct. 27) and WR/RS Devin Duvernay (foot, Dec. 20) – to season-ending injuries, the Ravens produced at least 10 wins for the ninth time during Harbaugh's tenure (since 2008).
- Baltimore boasted a Top 5 defense in multiple categories, including the NFL's No. 3 unit in points allowed per game (18.5)...The Ravens were also third against the run (92.1) and in defensive red zone TD% (46.4), while finishing fourth on third down (34.9%)...Baltimore allowed the NFL's ninth-fewest yards per game (324.3), tied with Tampa Bay.
- Baltimore produced the NFL's No. 2 rush offense (160.0 ypg) and racked up an NFL-high 12 games with at least 150 rushing yards...In 12 starts, QB Lamar Jackson threw for 2,242 yards, 17 TDs and 7 INTs, adding a team-high 764 rushing yards... Including Jackson, the Ravens had four players rush for 400+ yards: RB J.K. Dobbins (520), RB Kenyan Drake (482) & RB Gus Edwards (433).
- K Justin Tucker scored a single-season career-high 142 points and made an NFL-high 37 FGs, while WR/RS Devin Duvernay posted a 103-yard KOR-TD in Week 2 vs. Mia., helping Baltimore's special teams rank No. 3 in *Football Outsiders'* 2022 DVOA rating.
- Seven Ravens were voted to the Pro Bowl: TE Mark Andrews (third), RS Devin Duvernay (second), CB Marlon Humphrey (third), QB Tyler Huntley (first, as an alternate), FB Patrick Ricard (fourth), LB Roquan Smith (first) and K Justin Tucker (sixth).

2021

- After starting the season with an AFC-best 8-3 record, the Ravens dropped their last six games – five of which came

by a combined 8 points...With its final 8-9 record, Baltimore missed the playoffs for the first time in four seasons and for just the fifth time during Harbaugh's 14-year tenure...Ravaged by injuries throughout the year – including season-ending injuries to standouts RB J.K. Dobbins, RB Gus Edwards, CB Marcus Peters and DE Derek Wolfe prior to Week 1 – projected 2021 starters missed a combined 114 games due to injury/illness (this included QB Lamar Jackson, who missed five games).

- Baltimore's offense ranked No. 6 in total yards (378.8 ypg) and registered the league's No. 3 rushing attack (145.8 ypg)... All-Pro TE Mark Andrews was sensational, producing single-season franchise records for receptions (107) and receiving yards (1,361)...Andrews' 1,361 receiving yards also rank third most by a TE in league history and were sixth overall in the NFL.
- Baltimore produced the NFL's No. 1 run defense (84.5 ypg) and ranked No. 3 on third down (34.8%)...On special teams, K Justin Tucker led the league in FG% (94.6) and connected on an NFL-record 66-yard game-winner at Detroit...RS Devin Duvernay finished No. 1 in the NFL in PR average (13.8) and No. 7 in KOR average (24.1), helping Baltimore's special teams rank No. 1 in *Football Outsiders'* DVOA ratings.
- Five Ravens players were voted to the Pro Bowl: TE Mark Andrews (second), RS Devin Duvernay (first), QB Lamar Jackson (second), FB Patrick Ricard (third) and K Justin Tucker (fifth)...Andrews, Duvernay and Tucker also each earned first-team All-Pro honors.

2020

- The Ravens earned their third-straight playoff berth – and ninth overall under Harbaugh – by posting an 11-5 regular season record...As the AFC's fifth seed, Baltimore won six-straight games – including a 20-13 Wild Card battle at No. 4 Tennessee – before falling, 17-3, in the Divisional Round at No. 2 Buffalo to close out the 2020 campaign...The Ravens advanced to the Divisional Round of the playoffs for the eighth time during Harbaugh's 13 years at the helm.
- The Ravens earned their third-straight playoff berth – and ninth overall under Harbaugh – by posting an 11-5 regular season

HEAD COACH JOHN HARBAUGH: YEAR-BY-YEAR

record...As the AFC's fifth seed, Baltimore won six-straight games – including a 20-13 Wild Card battle at No. 4 Tennessee – before falling, 17-3, in the Divisional Round at No. 2 Buffalo to close out the 2020 campaign...The Ravens advanced to the Divisional Round of the playoffs for the eighth time during Harbaugh's 13 years at the helm.

- The Ravens' rushing attack finished No. 1 in the NFL (191.9 ypg) and produced the third-most yards (3,071) in a 16-game NFL season...Baltimore had three players – QB Lamar Jackson (1,005), rookie RB J.K. Dobbins (805) & RB Gus Edwards (723) – rush for over 700 yards each, while Jackson became the first QB in NFL history to surpass the 1,000-yard rushing milestone in multiple seasons...Dobbins' 6.01 ypc average ranked No. 1 among all NFL RBs, while Jackson's 6.32 ypc average was No. 1 overall...TE Mark Andrews had 58 catches for 701 yards and 7 TDs, becoming the first TE in Ravens history with multiple seasons of at least 700 receiving yards and 7 receiving TDs...WR Marquise Brown posted team highs in receiving yards (769) and receiving TDs (8) on 58 catches.
- Baltimore allowed the NFL's second-fewest points (18.9) and seventh-fewest yards (329.8) per game...The Ravens also boasted the No. 2 third-down defense (34.0%) and produced a league-high 25 FFs...CB Marlon Humphrey led the NFL with a Ravens' single-season record 8 FFs, also registering a team-high 11 PD...S Chuck Clark tallied 96 tackles, 2 FFs, 2 FRs, 1.5 sacks, 1 INT and 1 defensive TD, while OLB Matthew Judon led the team with 6 sacks and 21 QB hits...Rookie LB Patrick Queen posted a team-high 105 tackles and was the NFL's only defender with at least 70 tackles, 3 sacks, 2 FFs, 2 FRs, 1 INT and 1 D-TD.
- Seven Ravens players were voted to the 2020 Pro Bowl, tying the Chiefs, Packers and Seahawks for the NFL's most selections: T Orlando Brown Jr. (second), DE Calais Campbell (sixth), LS Morgan Cox (fourth), CB Marlon Humphrey (second), OLB Matthew Judon (second), FB Patrick Ricard (second) and K Justin Tucker (fourth).

2019

- The No. 1 AFC playoff seed Ravens (14-2) won a franchise-record 12-straight games to close out the regular season, before falling at home in the Divisional round, 28-12, to the Tennessee Titans...Baltimore's league-best 14-2 record set



2019 NFL COACH OF THE YEAR

a franchise mark, topping the 13-3 campaign from 2006... The Ravens secured a playoff berth for the eighth time in Harbaugh's 12 seasons and won the AFC North for the fourth time (2011-12, 2018-19).

- The Ravens ranked No. 1 in points (33.2) and rushing yards (206.0) per game, while they were No. 2 in total yards (407.6)... Baltimore became the first team ever to average 200 passing and 200 rushing yards per game in a season...The Ravens set a new NFL single-season rushing record (3,296 yards), besting the 1978 Patriots' 3,165...Baltimore also set season team records for TDs (64), points (531), net yards (6,521), rushing yards (3,296), first downs (386, eclipsed in 2021) and fewest turnovers (15).
- Unanimous NFL MVP QB Lamar Jackson accounted for a league-high 43 total TDs, including a league-best (and franchise-record) 36 passing scores...Jackson also rushed for 1,206 yards (sixth most in the league), setting a new NFL single-season record by a QB...RB Mark Ingram II posted 15 total TDs, tying a single-season team record and ranking fourth overall in the NFL. He also rushed for 1,018 yards.
- Baltimore allowed the NFL's third-fewest points (17.6) and fourth-fewest net yards (300.6) per game...The Ravens boasted the league's No. 5 run defense (93.4 ypg) and were No. 6 vs. the pass (207.2 ypg)...During their 12-game winning streak (starting in Week 5), the Ravens allowed the NFL's fewest yards (268.9) and points (15.2) per game...Baltimore allowed just 18 TDs (a league low) in its final 12 games, also scoring 6 TDs of its own during this span...OLB Matthew Judon led the team with a then-career-high 9.5 sacks and 4 FFs...CB Marlon Humphrey tallied 14 passes defended and tied (CB Marcus Peters) for the team lead with 3 INTs.
- Thirteen Ravens were named to the Pro Bowl, tying the 2007 Cowboys for the most-ever selections on a Pro Bowl roster: TE Mark Andrews (first), T Orlando Brown Jr. (first), LS Morgan Cox (third), CB Marlon Humphrey (first), RB Mark Ingram II (third), QB Lamar Jackson (first), OLB Matthew Judon (first), CB Marcus Peters (third), FB Patrick Ricard (first), T Ronnie Stanley (first), S Earl Thomas III (seventh), K Justin Tucker (third) and G Marshal Yanda (eighth).

2018

- Winning six of its last seven games – all with rookie QB Lamar Jackson as the starter – Baltimore (10-6) captured its first AFC North Division title since 2012 (and fifth ever), earning a playoff berth for the seventh time during Harbaugh's 11-year tenure...The Ravens returned to the postseason for the first time since 2014, but fell at home in the Wild Card round, 23-17, to the Los Angeles Chargers.
- The Ravens produced the NFL's No. 1 defense, allowing 292.9 yards per game...Baltimore also permitted the league's second-fewest points per game (17.9), just behind Chicago's 17.7...With 2018 Pro Bowlers LB C.J. Mosley (fourth), S Eric Weddle (sixth) and DT Brandon Williams (first), Baltimore ranked No. 1 in total defense for the second time (2006) in team history...The Ravens produced a Top 10 defense for the eighth time in Harbaugh's 11 seasons at the helm.

HEAD COACH JOHN HARBAUGH: YEAR-BY-YEAR

- Boasting the NFL's No. 2 rushing attack (152.6 ypg), the Ravens racked up the then-second-most rushing yards (2,441) in franchise history... Baltimore also produced a then-franchise-record 5,999 total yards... Over the team's final seven games (with Jackson as starter), Baltimore piled up an NFL-high 1,607 rushing yards (229.6 ypg)... RG Marshal Yanda earned his seventh Pro Bowl nod, helping Jackson finish with the NFL's most rushing yards (695) by a QB.
- K Justin Tucker (a Pro Bowl first alternate) made 35-of-39 FGAs and scored a franchise-record 141 points for the third-straight season, becoming the NFL's only kicker to surpass the 140 mark in each of the past three years (2016-18)... Baltimore ranked fifth in the NFL in punt return average (11.5), with RS Cyrus Jones posting the league's fourth-best mark (13.2).

2017

- Winning six of its last nine games, Baltimore finished second in the AFC North with a 9-7 record, falling one game short of earning a playoff berth (lost on tiebreaker with Buffalo) for the seventh time in Harbaugh's 10-year tenure... The Ravens needed a home win over Cincinnati in Week 17 to make the 2017 playoffs... However, Baltimore's hopes were dashed when the Bengals produced a 49-yard touchdown pass on fourth-and-12 with just 44 seconds remaining to earn a hard-fought, 31-27 victory that closed out the season in heartbreaking fashion.
- The Ravens produced NFL bests in interceptions (22), takeaways (34) and shutouts (3 – the most in a season since the 2003 Patriots)... Baltimore's +17 turnover differential ranked No. 1 in the NFL, while its defensive passer rating (72.4) and 5 defensive touchdowns (tied with Det. & Phi.) were each second best... Baltimore allowed just 18.9 points per game, which ranked sixth best in the league... It marked the seventh time during the John Harbaugh Era (since 2008) that the Ravens produced a Top 10 scoring "D"... Behind Pro Bowlers LB C.J. Mosley, OLB Terrell Suggs and S Eric Weddle, Baltimore's defense ranked 12th overall (325.1 ypg).
- Over the season's last nine games, Baltimore scored the NFL's second-most points per contest (29.4)... During this span, the Ravens also ranked No. 1 in fewest giveaways (5) and No. 2 in sacks allowed (10)... Baltimore finished the year ranking ninth overall in points per game (24.7) and seventh (tied) in both giveaways (17) and sacks allowed (27).
- *Football Outsiders* tabbed Baltimore's special teams as the NFL's No. 1 overall unit in 2017... The Ravens' ranking (9.2%) was the NFL's eighth highest in a season since 1986... In the annual special teams report from senior NFL writer Rick Gosselin, Baltimore ranked in the league's Top 5 for six-straight seasons (No. 4 in 2017)... The most accurate kicker in NFL history, K Justin Tucker connected on 34-of-37 FGAs and all 39 PATs to earn first-alternate Pro Bowl honors... P Sam Koch posted NFL bests in both punts inside the 10 (16) & 20 (40), with the 40 boots inside the 20 setting a new franchise record... Baltimore also ranked No. 1 in kickoff return average (27.5), No. 5 in punt return average (10.1) and No. 1 in opponent KOR average (18.6).

2016

- The Ravens finished second in the AFC North with an 8-8 record (4-2 in division play) behind the 11-5 Pittsburgh Steelers... The Ravens entered Game 15 at Pittsburgh with the opportunity to

tie for first in the division, but dropped a dramatic 31-27 decision when the Steelers scored the winning TD with 9 seconds left... Baltimore played the NFL's second-most games (12) that were decided by 8 points or fewer... In posting a 6-2 record at M&T Bank Stadium, the Ravens boasted the NFL's No. 1 defense in both points (14.8) and yards allowed (260.3) at home.

- Through the first 12 games, Baltimore's defense ranked No. 1 in the NFL in yards allowed, and the unit finished seventh overall (322.1 ypg). (The Ravens became one of three teams – Den. & Sea. – to rank in the NFL's Top 10 defenses from 2014-16)... Allowing 89.4 rushing yards per game, the Ravens ranked No. 5 vs. the run... Baltimore's ninth-ranked pass defense (232.8 ypg) tied (KC & SD) to produce the NFL's most INTs (18)... Earning his second Pro Bowl in three seasons, ILB C.J. Mosley helped the Ravens allow the league's ninth-fewest points (20.1 ppg), while free agent acquisition S Eric Weddle was spectacular in registering a team-high 4 INTs (tied with Mosley) and a career-high 13 PD.
- QB Joe Flacco set a single-season franchise record by throwing for 4,317 yards, adding 20 TDs... TE Dennis Pitta produced 729 receiving yards while leading the NFL in catches (86) by a TE. (Pitta also set the Ravens' single-season TE record for receptions)... Pro Bowl FB Kyle Juszczyk led the league in receptions (37) and receiving yards (266) by a fullback, while also serving as a lead blocker for RB Terrance West (774 yards)... G Marshal Yanda earned his sixth-consecutive Pro Bowl honor, marking the longest active streak among NFL guards, and C Jeremy Zuttah was selected to the All-Star game as an alternate.
- In earning his second Pro Bowl and becoming a unanimous first-team All-Pro selection, K Justin Tucker produced perhaps the greatest season ever by an NFL kicker... Tucker scored a single-season franchise-record 141 points, connecting on 38-of-39 FGs (lone miss was a block) and 27-of-27 PATs... Tucker's 38 FGs ranked first in the NFL, while he was 10-for-10 from 50-plus yards, tying (Blair Walsh, 2012) for the most such kicks in NFL single-season history... Amazingly, an NFL single-season record 24 of Tucker's 38 FGs made came from 40 yards or beyond (he was 24-of-24 on such boots)... LS Morgan Cox earned his second-straight Pro Bowl invitation.

2015

- The Ravens finished third in the highly-competitive AFC North, posting a 5-11 record... It marked just the second time Baltimore did not make the playoffs in Harbaugh's eight seasons... The Ravens had 20 players on Injured Reserve (NFL's second most), including eight key starters (DE Chris Canty, QB Joe Flacco, RB Justin Forsett, TE Crockett Gillmore, T Eugene Monroe, WR Steve Smith Sr., OLB Terrell Suggs and C Jeremy Zuttah)... Baltimore played an NFL-record 14 games decided by 8 points or fewer (tied, 1994 NY Giants) and played an NFL-high (tied, Chicago) seven games decided by 3 points or fewer (4-3 record).
- Despite starting four different QBs (Joe Flacco, Matt Schaub, Jimmy Clausen & Ryan Mallett) for the first time in franchise history, Baltimore posted the then-second-most total net yards (5,749) in team annals... The Ravens also set a franchise record by averaging 266.9 passing yards per game, thanks in part to



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a unit that allowed the NFL's third-fewest sacks (24)...Leading the O-line was G Marshal Yanda, who earned his fifth-straight Pro Bowl nod...WR Kamar Aiken finished with team highs in catches (75), receiving yards (944) and receiving TDs (5).

- The Ravens boasted the NFL's top overall special teams unit, ranking No. 1 in both senior NFL writer Rick Gosselin's annual comprehensive ratings system and the Pro Football Focus rankings – It was Baltimore's fourth-straight ranking in Gosselin's Top 5...P Sam Koch and LS Morgan Cox (a "need" player) earned their first Pro Bowl honors, with Koch posting a 42.9 net average (second in the NFL) and allowing 5.0 yards per return (the NFL's second-best figure)...The Ravens blocked a kick (2 PATs, 2 FGs and 1 punt) in five-straight contests, a feat that had not been accomplished since 1983 (Atlanta)...Baltimore's 5 blocked kicks in 2015 tied (Oakland) for the NFL's most.
- The Ravens ranked No. 8 in total defense, marking the 11th time the unit finished in the NFL's Top 10 in 13 seasons (2003-15)...In the season's final eight games, Baltimore posted the NFL's No. 2 overall defense and the No. 1 pass defense... Second-year LB C.J. Mosley tallied 116 tackles, 4 sacks and 7 PD, adding 1 FF and a 41-yard FR-TD...OLB Elvis Dumervil, whose leadership was valuable in the absence of OLB Terrell Suggs (Achilles tear), posted a team-high 6 sacks and made the Pro Bowl as an alternate.

2014

- The Ravens produced a 10-6 regular season record, earning their sixth playoff berth in seven seasons...Baltimore, one of three AFC North teams to make the postseason, finished third in the division behind Pittsburgh (11-5) and Cincinnati (10-5-1), but advanced to the Divisional Playoff round after capturing a 30-17 Wild Card victory in the Steel City...The Ravens' bid to reach their fourth AFC Championship game under Harbaugh was cut short in New England, where Baltimore fell to the Patriots, 35-31, after holding two 14-point leads during a thrilling battle.
- The Ravens set single-season franchise records by scoring 409 points and producing 5,838 yards (since broken) of offense... Baltimore gave up just 19 sacks (second fewest in team history), which ranked only behind Denver's 17 as the NFL's fewest allowed...QB Joe Flacco tallied career bests in yards (3,986, since surpassed) and touchdown passes (27), while key free agent addition WR Steve Smith Sr. reached the 1,000-yard receiving milestone for the eighth time in his career (1,065 yards on 79 catches)...WR Torrey Smith posted 11 receiving TDs, the second most in Ravens single-season history...First-time Pro Bowl RB Justin Forsett produced a career-high 1,266 rushing yards (the NFL's fifth most) and led the league in runs of 20-plus yards (a team-record 17); Forsett's single-season franchise-record 5.4 rushing average also ranked as the NFL's No. 1 mark among running backs.
- Led by OLB Terrell Suggs and 2014 Pro Bowl selections OLB Elvis Dumervil and rookie LB C.J. Mosley, Baltimore racked up the NFL's second-most sacks (49, tied with Philadelphia), boasted the No. 2 red zone defense (42.6) and allowed the fourth-fewest rushing yards per game (88.3).
- P Sam Koch produced the NFL's No. 3 gross average (47.4) and No. 1 net average (43.3), setting the Ravens' single-season records for each...Highlighted by his third-career 108-yard KOR-TD, RS Jacoby Jones ranked second in the NFL in KOR average (30.6)...As a team, the Ravens were No. 1 in the league with a 28.3-yard KOR mark.

2013

- For the first time since Harbaugh's 2008 arrival, Baltimore did not make the playoffs, falling one game short with an 8-8 mark and placing third in the AFC North...Baltimore played an NFL-high nine games decided by 3 points or fewer, compiling a 5-4 record in those contests...How close were the Ravens to making the playoffs? They were tied 17-17 near the end of the third quarter in the season-ending loss at Cincinnati, needing a victory to secure what would have been their sixth-straight postseason berth.
- OLB Terrell Suggs (10) and OLB Elvis Dumervil (9.5) combined for 19.5 sacks, with Suggs earning his sixth Pro Bowl invite... NT Haloti Ngata was elected to his fifth Pro Bowl, while CB Lardarius Webb's 22 PD ranked as the NFL's second most.
- WR Torrey Smith tallied 1,128 receiving yards, the second most in single-season team history (Michael Jackson - 1,201 in 1996) and had a career-high 65 catches, posting the NFL's fifth-best yards-per-catch average (17.4)...Undrafted rookie WR Marlon Brown's 7 receiving TDs tied (Torrey Smith, 2011) for the most by a rookie in team history, while he also finished second (Smith, 2011) in catches (49) and receiving yards (524) by a Ravens' rookie...G Marshal Yanda also earned his third Pro Bowl honor.
- Pro Bowl K Justin Tucker set franchise records in FGs made (38) and FGs attempted (41) and produced a then-franchise-record 140 points (tied for sixth in NFL)...Tucker also had 6 FGs of 50-plus yards and kicked 3 game-winning FGs, including a team-record 61-yarder at Detroit.

2012

- The Ravens captured a second-consecutive AFC North title with a 10-6 mark before sweeping four playoff games to win Super Bowl XLVII: 24-9 over the visiting Colts on Wild Card weekend; 38-35 in double overtime at Denver in the Divisional Round; 28-13 at New England in the AFC Championship – shutting out the Patriots, who owned the league's top offense, in the second half; and then topping the 49ers, 34-31, in New Orleans at the Mercedes-Benz Superdome after jumping to a 28-6 third-quarter lead...Showing a resolve that was a hallmark of that championship team, the Ravens overcame a three-game December losing streak and 53 games lost to defensive starters to win the title.
- Baltimore set a then-franchise record by scoring 398 points, averaging the NFL's 10th-most points per game (24.9)...The Ravens scored a team-record 254 points at home, producing



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the NFL's fourth-best home average of 31.8 ppg...Baltimore also surrendered just 16 give-aways, setting a franchise single-season record low.

- The Ravens' special teams units were spectacular: In addition to posting a league-best (tied, Darius Reynaud) 3 kick return TDs (108- & 105-yard KORs and 63-yard PR), WR/RS Jacoby Jones led the NFL in KOR average (30.7)...Rookie K Justin Tucker, an undrafted free agent signing, made 30-of-33 FGAs (90.9%), producing the second-best success rate in Ravens single-season history and the second-best mark by a rookie kicker in NFL history.
- Six Ravens earned Pro Bowl honors: S Ed Reed (ninth), DT Haloti Ngata (fourth), FB Vonta Leach (third), RB Ray Rice (third), G Marshal Yanda (second) and Jones (first).
- En route to winning Super Bowl XLVII, the Ravens produced one of the most electrifying postseasons in NFL history by averaging 410.3 yards of offense per game (134.8 rush & 275.5 pass), scoring 31.0 points per contest and allowing just 22.0... WR Anquan Boldin recorded 22 catches for 380 yards and 4 TDs, while Jones posted a 29.4-yard receiving average (5 for 147), catching TDs of 70 and 56 yards (Jones also had a 108-yard KOR-TD in the Super Bowl)...With a 3-TD performance vs. the 49ers, QB Joe Flacco threw 11 TD passes in the postseason, tying the NFL single-postseason record shared by Joe Montana (1989) and Kurt Warner (2008)...Flacco finished the Super Bowl 22-of-33 for 287 yards to produce a 124.2 rating (eighth-best mark in SB history) and earned game MVP honors...The Ravens' defense was also stout during the playoffs, registering 10 takeaways (6 INTs and 4 FRs) to produce a +6 turnover differential.

2011

- Producing a second-straight 12-4 record (13-5 overall), Baltimore won the AFC North, sweeping the division for the first time in team history...The Ravens were 6-0 against playoff teams (7-1 including postseason), matching Green Bay as the only clubs to go undefeated in division play and against other postseason qualifiers...In what was a franchise first, the Ravens also went unbeaten at home (9-0 with a playoff win over Houston)...Baltimore earned a 20-13 Divisional Round victory over the Texans, and then fell, 23-20, in a heartbreaking AFC Championship thriller at New England.
- The Ravens' defense, which finished No. 3 in the league in fewest points permitted (16.6) for the fourth-straight year, tied an NFL record for consecutive seasons of being in the Top 3 for points allowed.
- RB Ray Rice produced a career-high and NFL-best 2,068 yards from scrimmage, ranking second in rushing (1,364)...Rice also set a team mark with 15 total TDs...WR Torrey Smith was third among NFL rookies with 841 receiving yards (50 catches); his receptions and yards, plus 7 TDs, set new Ravens first-year standards.
- Eight Ravens earned Pro Bowl honors: LB Ray Lewis (13th), S Ed Reed (eighth), OLB Terrell Suggs (fifth), DT Haloti Ngata (third), FB Vonta Leach (second), Rice (second), G Ben Grubbs (first) and G Marshal Yanda (first)...Suggs was also named the 2011 *Associated Press* Defensive Player of the Year, marking the fourth time a Raven has won the honor (Reed - 2004 and Lewis - 2003 & 2000).

2010

- Baltimore tied Pittsburgh for the best record in the division at 12-4, but lost the AFC North on the division-record tiebreaker (5-1 to 4-2)...Baltimore, Indianapolis (a then-NFL record nine

in a row) and Philadelphia became the only teams to make the playoffs from 2008-10...The 2010 campaign also marked the first time the Ravens ever earned the postseason three years in a row (the Ravens later extended their record to five years in 2012).

- In the Wild Card game at Kansas City, the Ravens prevailed 30-7...Baltimore then dropped a 31-24 Divisional Round contest at Pittsburgh, which advanced to the Super Bowl...Harbaugh became the first head coach in NFL history to take over a sub-.500 team and then win a playoff game in each of his first three seasons (2008-10).
- Five Ravens earned Pro Bowl honors: K Billy Cundiff (first), LB Ray Lewis (12th), DT Haloti Ngata (second), S Ed Reed (seventh) and OLB Terrell Suggs (fourth)...WR Anquan Boldin tallied team highs with 64 catches and 837 receiving yards, while QB Joe Flacco threw 25 TD passes and a career-high passer rating (93.6)...RB Ray Rice finished with 1,776 yards from scrimmage, the NFL's third most.

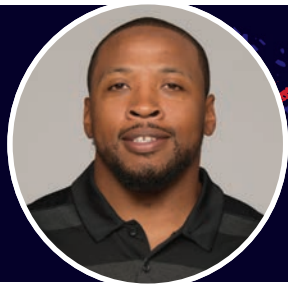
2009

- After posting a 9-7 record, the Ravens produced their sixth playoff team of the decade (2000-09)...Behind the NFL's ninth-ranked scoring offense (24.4 ppg) and a defense that finished third in total yards (300.5 ypg) and points allowed (16.3 ppg), the Ravens upended the Patriots (33-14) in the Wild Card round, becoming the first road team to win a playoff game at New England since 1978.
- For the first time in team history, Baltimore had a 3,000-yard passer (Joe Flacco - 3,613), 1,000-yard rusher (Ray Rice - 1,339) and 1,000-yard receiver (Derrick Mason - 1,028) in the same season.
- Five Ravens were voted into the Pro Bowl, including LB Ray Lewis (11th), FB Le'Ron McClain (second), DT Haloti Ngata (first), S Ed Reed (sixth) and Rice (first), who tallied the NFL's second-most yards from scrimmage (2,041)...Rookie T Michael Oher, who started all 16 games, finished second for Diet Pepsi Rookie of the Year (*NFL.com* fan vote) and earned All-Rookie team honors.

2008

- In Harbaugh's initial Baltimore season, the Ravens produced an 11-5 record and advanced to the AFC Championship game... Baltimore won the Wild Card game at Miami (27-9) and the Divisional game at the AFC's top-seeded Tennessee Titans, 13-10...Pittsburgh, the eventual Super Bowl champion, stopped the Ravens (23-14) in the AFC title matchup at Heinz Field...This first Harbaugh/Ravens team tied the NFL record (since 1978) for turnarounds by a head coach taking over a sub-.500 team... The Ravens' 2-1 playoff record following that regular season campaign established a new league standard in this same category...With the 13 total victories in 2008, Harbaugh set the NFL record for the most wins ever by a rookie head coach starting a rookie quarterback (Joe Flacco).
- Baltimore's stifling defense ranked No. 2 in the NFL by allowing 261.1 yards per game and was No. 3 in points allowed per game (15.3)...The Ravens also produced an NFL-best 26 INTs, including five returned for touchdowns...S Ed Reed tied his career high (2004) with a league-leading 9 INTs.
- Five players earned Pro Bowl honors: LB Ray Lewis (10th), Reed (fifth), ST Brendon Ayanbadejo (third), OLB Terrell Suggs (third) and FB Le'Ron McClain (first)...Flacco, who became the first rookie QB ever to win two playoff games, was named the Diet Pepsi Rookie of the Year (*NFL.com* fan vote).





CHRIS HORTON

SPECIAL TEAMS COORDINATOR

COLLEGE: UCLA
 BORN: 12/29/84, LOS ANGELES, CA
 EXP. (NFL/RAVENS): 13/10 (3 PLAYING, 10 COACHING)



CHRIS HORTON is in his fifth season leading the Ravens' exceptional special teams group. Since joining the team in 2014, Horton has helped Baltimore's units perform at the highest level over the last several seasons. Prior to coaching, Horton played safety for three NFL seasons with Washington (2008-10) after being selected in the seventh round of the 2008 NFL Draft.

- In *Football Outsiders'* annual special teams DVOA ratings, a metric for analyzing each play against NFL averages based on several variables, Baltimore has finished in the Top 10 each year since 2012, with nine Top 5 finishes, eight Top 3 finishes and the No. 1-overall spot four times... Since 2015, when Horton joined the special teams staff, the unit has posted six Top 5 marks and five Top 3 marks, with three No. 1 overall marks...Baltimore's special teams finished ninth in Horton's first year leading the group (2019) and has posted a Top 3 mark each season since, with a No. 3 ranking in 2022, No. 1 ranking in 2021 and No. 2 ranking in 2020.
- In 2022, Baltimore's special teams ranked No. 3 in *Football Outsiders'* DVOA rating...K Justin Tucker scored a single-season career-high 142 points and made an NFL-high 37 FGs, en route to his sixth-career Pro Bowl...WR Devin Duvernay, who was selected as the AFC Pro Bowl return specialist, posted a 103-yard KOR-TD in Week 2 vs. Mia... It marked the first time in franchise history that Baltimore returned the game's opening kickoff for a TD...LS Nick Moore was also named an *AP* second-team All-Pro
- In 2021, Baltimore's special teams ranked No. 1 in *Football Outsiders'* DVOA ratings...K Justin Tucker, connected on 35-of-37 FGAs, including an NFL-record 66-yard game winner at Detroit, en route to his fifth Pro Bowl honor.

- RS Devin Duvernay earned first-team All-Pro honors and his first Pro Bowl nod in 2021 after finishing No. 1 in the NFL in PR average (13.8) and No. 7 in KOR average (24.1)...He led all NFL players with 6 PRs of 20-plus yards.
- In 2020, Tucker connected on 26-of-29 FGAs, en route to earning his fourth Pro Bowl...Tucker scored more than 130 points in his fifth-straight season (2016-20), tying an NFL record for consecutive seasons with 130-plus points (Stephen Gostkowski, 2011-15, & David Akers, 2008-12).

2014-22: (with Baltimore) 2022: Baltimore's special teams ranked No. 3 in *Football Outsiders'* DVOA rating...K Justin Tucker scored a single-season career-high 142 points and made an NFL-high 37 FGs, en route to his sixth-career Pro Bowl...WR Devin Duvernay, selected as the AFC Pro Bowl return specialist, posted a 103-yard KOR-TD in Week 2 vs. Mia....It marked the first time in franchise history that Baltimore returned the game's opening kickoff for a TD...LS Nick Moore was also named an *AP* second-team All-Pro. **2021:** Baltimore's special teams ranked No. 1 in *Football Outsiders'* DVOA ratings...Tucker earned his fifth Pro Bowl honor, led the league in FG% (94.6) and connected on an NFL-record 66-yard game-winner at Detroit...He was a perfect 6-for-6 on FGAs of 50+ yards...Duvernay earned first-team All-Pro honors and his first Pro Bowl nod after finishing No. 1 in the NFL in PR average (13.8) and No. 7 in KOR average (24.1)... He led all NFL players with 6 PRs gaining 20-plus yards. **2020:** Tucker earned his fourth Pro Bowl after connecting on 26-of-29 FGAs, including a 55-yard game-winner at Cleveland... Rookie Duvernay returned a kickoff 93 yards for a TD, marking 1 of only 7 KOR-TDs during the 2020 NFL season...Duvernay became the fifth Ravens rookie and the youngest Raven (23 years, 16 days) in franchise history to register a KOR-TD... Baltimore's 26.7 KOR average ranked as the NFL's second-best mark in 2020...P Sam Koch was the NFL's only punter to

COACHING BACKGROUND

YEARS	COLLEGE/PRO TEAM	POSITION
2012-13	UCLA	Quality Control
2014	Baltimore Ravens	Coaching Intern (Defense)
2015	Baltimore Ravens	Staff Assistant (Special Teams)
2016-18	Baltimore Ravens	Assistant Special Teams Coach
2019	Baltimore Ravens	Special Teams Coach
2020-23	Baltimore Ravens	Special Teams Coordinator

DID YOU KNOW?

Under head coach John Harbaugh (since 2008), Baltimore has posted the NFL's No. 1 KOR avg. (24.7).

NFL KICKOFF RETURN AVERAGE / 2008-22

Rk.	Team	KOR	Yards	Avg.	Long	TDs
1.	Baltimore Ravens	585	14,472	24.7	108t	9
2.	Minnesota Vikings	638	15,632	24.5	109t	13
3.	New York Jets	702	16,661	23.7	107t	8



CHRIS HORTON

have at least 20 punts downed inside the 20 (22) with no more than 1 TB...LS Morgan Cox was named first-team All-Pro and earned his fourth Pro Bowl...Rookie WR James Proche II returned 23 punts for 198 yards (8.6 avg.), earning PFWA All-Rookie special teams honors. **2019:** Ravens recorded a franchise-best 14-2 record en route to their second-straight AFC North title...Tucker earned first-team All-Pro honors and his third Pro Bowl nod after converting 28-of-29 FGAs (96.6%) and scoring 141 points for the fourth-straight season. **2018:** Tucker made 35-of-39 FGAs (his misses were from 53 and 65 yards, and he had 2 kicks blocked). **2017:** *Football Outsiders* tabbed Baltimore's special teams as the NFL's No. 1 overall unit...Ravens ranked No. 1 in KOR average (27.5), No. 5 in PR average (10.1) and No. 1 in opponent KOR average (18.6)...P Sam Koch posted NFL bests in both punts inside the 10 (16) and 20 (40). **2016:** Tucker and LS Morgan Cox each earned their second Pro Bowl honors...Baltimore had an NFL-high 4 (tied, Mia.) blocked kicks. **2015:** Horton worked as a staff assistant alongside Jerry Rosburg with the Ravens' special teams...Baltimore was third in the NFL in punt return average (11.3), while allowing the second-fewest yards per punt return (5.0)...P Sam Koch and LS Morgan Cox each earned their first Pro Bowls...Ravens blocked a kick (2 PATs, 2 FGs and 1 punt) in five-straight contests, a feat that had not been accomplished since 1983 (Atlanta Falcons)...The 5 blocked kicks tied (Oak.) for most in 2015. **2014:** Worked primarily with the Ravens' OLBs...Baltimore racked up the NFL's second-most sacks (49, tied with Philly)...OLB Elvis Dumervil (a franchise-record 17 sacks) and OLB Terrell Suggs (12) combined to produce the most sacks (29) among NFL duos.

2012-13: (with UCLA) 2013: Bruins earned a 10-3 record and defeated Virginia Tech in the Sun Bowl, 42-12. **2012:** Joined his alma mater as a quality control coach, assisting with both the defense and special teams under head coach Jim Mora Jr.

2013: (with Seattle) Spent training camp as a coaching intern.

NFL PLAYER (2008-10): Played three NFL seasons after being drafted in the seventh round by Washington in 2008...As a rookie, Horton earned NFC Defensive Player of the Week honors following his Week 2 performance vs. New Orleans when he had 2 INTs and 1 fumble recovery in a 29-24 victory over the Saints...Also earned NFC Defensive Rookie of the Month (September) honors...Played in 29 career NFL games, but was hampered by injuries in his final three seasons, eventually concluding his playing career after a training camp stint with the New York Giants in 2012.

COLLEGE: Earned a bachelor's degree in history from UCLA... Played safety for the Bruins, earning *The Sporting News* first-team All-America (2007), first-team All-Pac-10 (2007) and second-team All-Pac-10 honors (2006).

PERSONAL: In 2022, joined more than 60 coaches and front office personnel participating in the NFL's inaugural Coach and Front Office Accelerator program...Earned three varsity letters in football at De La Salle (New Orleans, LA) HS...Chris was inducted into his high school Hall of Fame on March 15, 2014...He and his wife, Jackie, have three daughters, Kristina (9), Khloe (7) and Kallie (1), and a son, Kaden (5).

A RICH HISTORY OF SPECIAL TEAMS

SEVEN SPECIAL TEAMS PRO BOWLERS

• Seven Ravens have earned 16 combined Pro Bowl honors during the John Harbaugh Era (2008-22): ST Brendon Ayanbadejo (2008), K Billy Cundiff (2010), RS Jacoby Jones (2012), K Justin Tucker (2013, 2016, 2019-22), LS Morgan Cox (2015-16, 2019-20), P Sam Koch (2015) and RS Devin Duvernay (2021-22).

TUCKER & KOCH DUO (2012-21)

• Six-time Pro Bowl K Justin Tucker owns the NFL's most FGs (363) since entering the league and is the most accurate kicker in NFL history (90.5% – 363-of-401). His 363 FGM, 1,502 points scored and 413 XPs made are the most in Ravens franchise history.

• P Sam Koch, a 2015 Pro Bowler, appeared in a franchise-record 256 regular season games during his 16-year (2006-21) career in Baltimore. Koch's 1,168 punts with the Ravens mark the most by a player with a single team in NFL history, while his 52,868 gross yards, 4,606 net yards and 453 punt inside the 20 each ranked as the NFL's second most from 2006-21. Koch joined the Ravens staff as a special teams consultant in 2022.

DUVERNAY'S RETURNING PROWESS

• En route to his second-career Pro Bowl nod in 2022, WR/RS Devin Duvernay finished as the NFL's only player with at least 15 KORs and 15 PRs to rank in the Top 10 in both yards-per-KOR average (26.5 – No. 10) and yards-per-PR avg. (11.9 – No. 5). He also registered the first opening-kick TD return in Ravens franchise history, vs. Mia. (9/18/22), and joined RB Nyheim Hines (Ind./Buf.) as one of two NFL players with a rushing TD, receiving TD and special teams TD in 2022.

• In 2021, Duvernay earned first-team All-Pro honors and his first Pro Bowl nod after finishing No. 1 in the NFL in PR average (13.8) and No. 7 in KOR average (24.1). He also led all NFL players with 6 PRs gaining 20-plus yards.

RAVENS RETURNERS SCORE BIG

• Dating back to 2011, six different Ravens have returned punts for touchdowns (Michael Campanaro, Kaelin Clay, Tandon Doss, Cyrus Jones, Jacoby Jones & Lardarius Webb – 1 each), and four different Ravens have returned kickoffs for touchdowns (Jacoby Jones – 4, Devin Duvernay – 2 & Bobby Rainey – 1).



MIKE MACDONALD

DEFENSIVE COORDINATOR

COLLEGE: GEORGIA
BORN: 6/26/87, BOSTON, MA
EXP. (NFL/RAVENS): 9/9



MIKE MACDONALD re-joined the Ravens as defensive coordinator in 2022 after spending the 2021 season as Michigan’s defensive coordinator. Prior to his time with the Wolverines, Macdonald spent seven seasons (2014-20) in Baltimore, serving as a linebackers coach (2018-20), defensive backs coach (2017), defensive assistant (2015-16) and defensive coaching intern (2014).

- In 2022, Baltimore boasted a Top 5 defense in multiple categories, including the NFL’s No. 3 unit in points allowed per game (18.5)...The Ravens were also third against the run (92.1) and in defensive red zone TD% (46.4), while finishing fourth on third down (34.9%)... Baltimore allowed the NFL’s ninth-fewest yards per game (324.3), tied with Tampa Bay...The defense also allowed the NFL’s second-fewest total TDs (32, tied w/ Buf. & Cin.), while permitting the fewest 20+ yard TDs (5, tied w/ Cin.)...CB Marlon Humphrey and ILB Roquan Smith were each named to the Pro Bowl.
- In 2021, his lone season coordinating Michigan’s defense, Macdonald helped guide the Wolverines to their first Big Ten title since 2004 and an appearance in the College Football Playoff semifinals.
- Leading the defense in Ann Arbor (2021), Macdonald’s unit posted the nation’s No. 8 scoring defense (17.4 ppg), while finishing 20th in yards per game allowed (330.9) and 11th in red zone TD efficiency (45.7%)...Macdonald also played an instrumental role in the standout performance of No. 2 overall pick DE Aidan Hutchinson, who earned first-team All-America honors and was a Heisman Trophy finalist, after producing a career-high and single-season school record 14 sacks.
- From 2018-20, Macdonald led a Ravens linebackers corps that helped Baltimore produce the NFL’s No. 1 overall defense (307.8 ypg) during that span, while also permitting the league’s fewest points per game (18.2)... LBs Matthew Judon (2019-20) and C.J. Mosley (2018) earned Pro Bowl nods under Macdonald’s tutelage.

- In 2020, Baltimore allowed the NFL’s second-fewest points (18.9) and seventh-fewest yards (329.8) per game...The Ravens also owned the No. 2 third-down defense (34.0%) and produced a league-high 25 FFs.
- The Ravens upheld their strong defensive tradition in 2019, allowing the NFL’s third-fewest points (17.6) and fourth-fewest net yards (300.6) per game...Baltimore also ranked fifth against the run (93.4 ypg) and No. 6 vs. the pass (207.2 ypg), en route to a franchise-best 14-2 record and second-straight AFC North Division title.
- In 2018 the Ravens produced the NFL’s No. 1 defense, allowing 292.9 yards per game, while also permitting the league’s second-fewest points per game (17.9).
- Alongside secondary coach Chris Hewitt in 2017, Macdonald helped guide a defensive backfield that contributed to the NFL’s most INTs (22) and takeaways (34)...Baltimore also finished second in the league in both defensive passer rating (72.4) and defensive TDs (5), and its 3 shutout performances were the most in a season since the 2003 Patriots.
- In 2016, Macdonald helped guide a unit that finished seventh overall (322.1 ypg) and produced a league-leading (tied, KC & SD) 18 INTs.

2022: (with Baltimore) Baltimore boasted a Top 5 defense in multiple categories, including the NFL’s No. 3 unit in points allowed per game (18.5)...The Ravens were also third against the run (92.1) and in defensive red zone TD% (46.4), while finishing fourth on third down (34.9%)...Baltimore allowed the NFL’s ninth-fewest yards per game (324.3), tied with Tampa Bay...The defense also allowed the NFL’s second-fewest total TDs (32, tied w/ Buf. & Cin.), while permitting the fewest 20+ yard TDs (5, tied w/ Cin.)...CB Marlon Humphrey and ILB Roquan Smith were each named to the Pro Bowl... After acquiring Smith via trade from Chicago in Week 9, Baltimore allowed the NFL’s second-fewest points per game (14.7) and the third-fewest yards per contest (288.8).

COACHING BACKGROUND

YEARS	COLLEGE/PRO TEAM	POSITION
2008-09	Cedar Shoals (GA) HS.	Linebackers and Running Backs
2011-13	Georgia	Graduate Assistant
2014	Baltimore Ravens	Coaching Intern (Defense)
2015-16	Baltimore Ravens	Defensive Assistant
2017	Baltimore Ravens	Defensive Backs
2018-20	Baltimore Ravens	Linebackers
2021	Michigan	Defensive Coordinator
2022-23	Baltimore Ravens	Defensive Coordinator



MIKE MACDONALD

2021: (with Michigan) In his lone season coordinating Michigan's defense, Macdonald helped guide the Wolverines to their first Big Ten title since 2004 and an appearance in the College Football Playoff semifinals... While in Ann Arbor, Macdonald's unit was the nation's No. 8 scoring defense (17.4 ppg), while finishing 20th in yards per game allowed (330.9) and 11th in red zone touchdown efficiency (45.7%)...Macdonald also played an instrumental role in the standout performance of DE Aidan Hutchinson, who earned first-team All-America honors and was a Heisman Trophy finalist after producing a career-high and single-season school record 14 sacks.

2014-20: (with Baltimore) 2020: Baltimore allowed the NFL's second-fewest points (18.9) and seventh-fewest yards (329.8) per game, while owning the No. 2 third-down defense (34.0%) and producing a league-high 25 FFs...Baltimore's 34 scrimmage TDs allowed were the NFL's second fewest (LAR, 29), while their 116 QBHs tied (TB) for the league's second most (Pit., 136)...OLB Matthew Judon earned his second-straight Pro Bowl nod. **2019:** Defense allowed the NFL's third-fewest points (17.6) and fourth-fewest net yards (300.6) per game...Also ranked fifth against the run (93.4 ypg) and No. 6 vs. the pass (207.2 ypg), en route to a franchise-best 14-2 record and second-straight AFC North division title...Judon, who led the team with a career-high 9.5 sacks, earned his first Pro Bowl nod. **2018:** Behind LB C.J. Mosley, who was named to his fourth Pro Bowl, Baltimore boasted the NFL's No. 1 defense, allowing 292.9 yards per game, and permitted the league's second-fewest points per game (17.9)...Emerging LB Patrick Onwuasor ranked fourth on the team in tackles (54), adding 5.5 sacks, 2 FFs (both returned for TDs by CB Tavon Young) and 1 INT...Ravens won the AFC North title in Macdonald's first season as LBs coach. **2017:** The Ravens' defense led the league with both 22 INTs and 34 forced turnovers...Baltimore finished second in the NFL in defensive passer rating (72.4) and defensive TDs (5)... The Ravens allowed 18.9 points per game (sixth in NFL) and recorded 3 shutouts, which was the most in a season since the 2003 Patriots...S Eric Weddle earned his second-straight Pro Bowl nod after posting a team-high 6 INTs. **2016:** Worked with a secondary that helped the Ravens' defense finish first in the league with 18 INTs (tied with SD and KC)... Weddle earned his fourth-career Pro Bowl nod in his first year with the Ravens after posting 89 tackles, 1 sack, 1 FF and a team-high 4 INTs (tied, Mosley)...The Ravens had eight different players intercept at least one pass. **2015:** Assisted ILBs coach Don Martindale in mentoring LBs Daryl Smith and C.J. Mosley, who combined to produce the NFL's second-most tackles (493) between teammates during the 2014-15 seasons...Smith's team-leading 121 total stops ranked 10th in the NFL. **2014:** Worked with a secondary that battled injuries (six DBs were placed on Injured Reserve) to help Baltimore allow the NFL's sixth-fewest points (18.9 ppg) and eighth-fewest yards (336.9) per game...Entered the NFL as a Ravens coaching intern (defense).

2011-13: (with Georgia) 2013: Helped mentor ILB Ramik Wilson, who earned first-team All-SEC honors by media and coaches after posting a conference-leading 133 total tackles, including 11 TFL. **2012:** Helped guide a Georgia defense that allowed 175.6 passing yards and 19.6 points per game, ranking eighth and 18th, respectively, in the nation. **2011:** Named defensive graduate assistant after the spring game and helped produce one of the nation's top-ranked units in total (277.0 ypg, fifth), pass (176.0, 10th) and rush (101.2, 11th) defense...Originally joined the Bulldogs as a student assistant in May 2010, helping coach and coordinate offensive scout team during his first season... Worked primarily with OLBs before shifting to ILBs during the 2011 spring practice.

2008-09: (with Cedar Shoals – Athens, GA – HS) While attending Georgia, coached the linebackers and running backs under head coach Xarvia Smith, for whom he played at Centennial (Roswell, GA) HS...Earned the staff's Coach of the Year award following his first season with the Jaguars.

COLLEGE: Graduated summa cum laude with a finance degree from Georgia's Terry College of Business in 2010... Earned his master's degree in sports management from Georgia in 2013, while serving as safeties and defensive quality control coach for the Bulldogs.

PERSONAL: Was a two-sport (football and baseball) athlete at Centennial (Roswell, GA) HS...Mike and his wife, Stephanie, were married in 2021.

2022 DEFENSIVE RANKS

In 2022, Baltimore boasted a Top 5 defense in many categories, including the NFL's No. 3 unit in points allowed per game.

POINTS PER GAME ALLOWED

1. San Francisco 16.3
2. Buffalo 17.9
3. **Baltimore 18.5**
4. NY Jets 18.6

RUSHING YPG ALLOWED

1. Tennessee 76.9
2. San Francisco 77.7
3. **Baltimore 92.1**
4. Miami 103.0

DEFENSIVE RED ZONE TD%

1. LA Rams 44.4
2. Buffalo 44.9
3. **Baltimore 46.4**
4. NY Jets 47.8

THIRD-DOWN DEFENSE

1. Washington 31.9
2. Denver 34.1
3. Tennessee 34.2
4. **Baltimore 34.9**

TOUGH ON TOUCHDOWNS IN '22

Baltimore allowed the NFL's second-fewest total TDs (32, tied w/ Buf. & Cin.) in 2022, while also permitting the fewest TDs that gained 20+ yards (5, tied w/ Cin.).

TOTAL TDs ALLOWED

1. NY Jets 31
2. **Baltimore 32**
- Buffalo 32
- Cincinnati 32

BIG-PLAY TDs ALLOWED

1. **Baltimore 5**
- Cincinnati 5
3. Dallas 6
- Kansas City 6



TODD MONKEN

OFFENSIVE COORDINATOR

COLLEGE: KNOX COLLEGE
 BORN: 2/5/66, WHEATON, IL
 EXP. (NFL/RAVENS): 9/1



TODD MONKEN is entering his 35th season coaching and ninth at the pro level, including his fifth year coordinating NFL offenses. He last led NFL attacks for the Tampa Bay Buccaneers (2016-18) and Cleveland Browns (2019). Monken also coached the Jacksonville Jaguars' wide receivers from 2007-10. Prior to his 2023 Charm City arrival, Monken served as the University of Georgia's offensive coordinator/quarterbacks coach (2020-22), helping guide the Bulldogs to back-to-back national championships (2021-22). His 26-year collegiate coaching career also includes a stint as Southern Mississippi's head coach (2013-15) and duties as the offensive coordinator at Oklahoma State (2011-12) and Eastern Michigan (1998-99).

- From 2016-18, Monken led a Buccaneers' offense that ranked third in first downs per game (22.5), second in passing yards per game (279.5) and first in third-down conversion percentage (44.4%).
- In 2018, helped Tampa Bay lead the NFL in passing offense (320.3 ypg) and finish third in total offense (415.5 ypg), setting single-season club records in each category... Behind QBs Jameis Winston and Ryan Fitzpatrick that season, the Buccaneers also totaled a then-franchise-record 408 completions and 36 passing TDs.
- WR Mike Evans flourished under Monken's offense in 2018, recording a career-high and franchise-record 1,524 receiving yards, en route to a Pro Bowl selection.

- Guided Georgia's offense from 2020-22, helping produce back-to-back championship seasons (2021-22).
- Led the Bulldogs' offense to a No. 5 national ranking in points per game (39.8) and No. 8 in scrimmage yards per game (472.0) over the span of Georgia's most recent national title seasons (2021-22)...The Bulldogs posted 198.1 rushing yards per contest during this stretch, while adding 273.8 passing yards per game.
- Georgia led the nation in total net yards (7,517) and total points scored (616) during its 2022 national championship campaign, with Heisman Trophy finalist QB Stetson Bennett throwing 27 TDs, while rushing for 10 more.
- Directed a Browns' offense in 2019 that featured RB Nick Chubb, who produced the league's second-most rushing yards (1,494) and tallied 8 TDs...QB Baker Mayfield threw for a single-season career-high 3,827 passing yards, while adding 22 TDs, and WR Odell Beckham Jr. produced his fifth 1,000-yard season.

2020-22: (with Georgia) 2022: Georgia won its second-consecutive national championship, leading the nation in total net yards (7,517) and total points (616), with Heisman Trophy finalist QB Stetson Bennett throwing 27 TDs, while rushing for 10 more. **2021:** Georgia won its first national championship since 1980...Supported by arguably college football's best defense ever, Georgia's offense ranked in the Top 10 in points per game (38.6, ninth), yards per play (7.0, fourth) and total first downs (341, tied for seventh). **2020:** Monken was hired as Georgia's offensive coordinator.

2019: (with Cleveland) Monken directed a Browns' offense that featured RB Nick Chubb, who produced the league's second-most rushing yards (1,494) and tallied 8 TDs...QB Baker Mayfield threw for a single-season career-high 3,827 passing yards, while adding 22 TDs, and WR Odell Beckham Jr. recorded his most recent 1,000-yard season.

COACHING BACKGROUND

YEARS	COLLEGE/PRO TEAM	POSITION
1989-90	Grand Valley State	Graduate Assistant
1991-92	Notre Dame	Graduate Assistant
1993-97	Eastern Michigan	Defensive Backs/Wide Receivers
1998-99	Eastern Michigan	Offensive Coordinator/Quarterbacks
2000	Louisiana Tech	Running Backs/Wide Receivers
2001	Louisiana Tech	Wide Receivers
2002-04	Oklahoma State	Pass Game Coordinator/Wide Receivers
2005-06	LSU	Pass Game Coordinator/Wide Receivers
2007-10	Jacksonville Jaguars	Wide Receivers
2011-12	Oklahoma State	Offensive Coordinator/Quarterbacks
2013-15	Southern Mississippi	Head Coach
2016-17	Tampa Bay Buccaneers	Offensive Coordinator/Wide Receivers
2018	Tampa Bay Buccaneers	Offensive Coordinator
2019	Cleveland Browns	Offensive Coordinator
2020-22	Georgia	Offensive Coordinator/Quarterbacks
2023	Baltimore Ravens	Offensive Coordinator



TODD MONKEN

2016-18: (with Tampa Bay) From 2016-18, Monken led a Buccaneers' offense that ranked third in first downs per game (22.5), second in passing yards per game (279.5) and first in third-down conversion percentage (44.4%)...Tampa Bay averaged a league-high 10.3 air yards per pass attempt and ranked second in yards per completion (12.4). **2018:** Tampa Bay led the NFL in passing offense (320.3 ypg) and finished third in total offense (415.5 ypg), setting single-season club records in each category...Behind QBs Jameis Winston and Ryan Fitzpatrick, the Buccaneers also totaled a then-franchise-record 408 completions and 36 passing TDs...WR Mike Evans recorded a career-high and franchise-record 1,524 receiving yards, en route to a Pro Bowl selection. **2017:** Monken helped oversee an offense that set then-franchise records in passing yards (4,366), first downs (352), passing first downs (243) and yards per attempt (7.6)...Tampa Bay finished fourth in passing yards per game (272.9) and third-down conversion rate (43.4%), while tying (KC) for the 10th-most passing TDs (26). **2016:** Tampa Bay posted the NFL's most efficient goal-to-go offense (85.7%) and ranked No. 6 in third-down conversion percentage (43.9%)...WR Mike Evans earned his first-career Pro Bowl nod after recording 96 catches for 1,321 yards and 12 TDs, finishing with the NFL's sixth-most receptions, fourth-most receiving yards and second-most TD grabs.

2013-15: (with Southern Mississippi) Monken spent three seasons as head coach at Southern Mississippi...After taking over a program that finished 0-12 the previous season, he guided a dramatic turnaround that saw the Golden Eagles become postseason bowl participants by the end of his third campaign. **2015:** Led by Monken, Conference USA's Coach of the Year, Southern Miss posted a 9-5 record in 2015, winning the Conference USA West division and earning an appearance in the Heart of Dallas Bowl...Monken's Southern Miss team ranked Top 20 in the country in scoring offense (13th, 39.9 ppg), passing offense (12th, 329.7 ypg) and total offense (12th, 509.5 ypg), each of which ranked second in Conference USA...His offense was one of the most explosive in the NCAA, with the Golden Eagles leading the nation in plays of 20+ yards (109) and ranking second in the country in plays of 30+ yards (54)...Monken also guided the development of junior QB Nick Mullens, who set school records for passing yards (4,476), total TDs (41), passing TDs (38) and completions (331)...The Golden Eagles had 10 players named first- or second-team All-Conference USA in 2015, up from one such selection in 2013 and two in 2014.

2011-12: (with Oklahoma State) Monken spent two seasons as offensive coordinator and quarterbacks coach for Oklahoma State (2011-12), his second stint with the Cowboys, after having worked as the passing game coordinator and wide receivers coach from 2002-04...During his time as offensive coordinator and quarterbacks coach, the team set then-school season records for total offensive yards (7,111 in 2012), passing yards (5,034 in 2011), completion percentage (71.9 in 2011), points scored (633 in 2011) and passing TDs (40 in 2011)...He worked with QB Brandon Weeden and WR Justin Blackmon, who both went on to become first-round picks in the 2012 NFL Draft.

2007-10: (with Jacksonville) Monken spent four seasons as the Jaguars' wide receivers coach...He mentored WR Reggie Williams, who set a then-club record with 10 TD grabs in 2007.

2005-06: (with LSU) Served as LSU's passing game coordinator/wide receivers coach, helping develop future first-round NFL Draft selections WRs Dwayne Bowe and Buster Davis.

2002-04: (with Oklahoma State) Served as the pass game coordinator/wide receivers coach in his first stint at OSU.

2000-01: (with Louisiana Tech) Served as the wide receivers coach (2001) and the running backs/wide receivers coach (2000) for the Bulldogs.

1993-1999: (with Eastern Michigan) Was the offensive coordinator and quarterbacks coach from 1998-99 after serving five seasons (1993-97) as the Eagles' defensive backs and wide receivers coach.

1991-92: (with Notre Dame) Was a graduate assistant with Notre Dame for two seasons.

1989-90: (with Grand Valley State) Entered the coaching ranks as a graduate assistant with Grand Valley State.

COLLEGE: Was a three-year letterman at QB for Knox College (Galesburg, Ill.), where he earned his bachelor's degree in economics in 1989...Earned a master's degree in education leadership from Grand Valley State in 1991.

PERSONAL: Monken is a member of the Knox College Athletic Hall of Fame...He and his wife, Terri, have one son, Travis, a student assistant at Oklahoma State.

BALTIMORE'S 2022 RUSHING ATTACK

RUSH YARDS PER GAME

Rk.	Team	YPG
1.	Chicago	177.3
2.	Baltimore	160.0
3.	Atlanta	159.9
4.	NY Giants	148.2

RUSHING YPC AVERAGE

Rk.	Team	Avg.
1.	Chicago	5.40
2.	Buffalo	5.19
3.	Baltimore	5.17
4.	Atlanta	4.86

PILED UP THE GROUND YARDS IN 2022

The Ravens' offense racked up an NFL-high 12 games with at least 150 rushing yards in 2022. Baltimore's seven contests with 175+ rushing yards ranked as the league's second most.

150+ RUSHING GAMES (2022)

Rk.	Team	Games
1.	Baltimore	12
2.	Chicago	11
3.	Atlanta	10
	San Francisco	10

175+ RUSHING GAMES (2022)

Rk.	Team	Games
1.	Chicago	8
2.	Baltimore	7
3.	Atlanta, Cleveland	5
	Green Bay, NYG	5

Dating back to 2019, the Ravens own an NFL-high 31 games with 175+ rushing yards. (Cleveland and Tennessee are second with 18 such performances.) Baltimore has also posted 200+ rushing yards in an NFL-best 21 games since 2019, with Tennessee (12) ranking second.



ANTHONY WEAVER

ASST. HEAD COACH / DEFENSIVE LINE

COLLEGE: NOTRE DAME
BORN: 7/28/80, KILLEEN, TX
EXP. (NFL/RAVENS): 19/7 (7 PLAYING, 12 COACHING)



ANTHONY WEAVER, who is in his 14th overall season of coaching, reunited with the Ravens in 2021, the team that drafted him in 2002. In 2022, after one season as the Ravens' run game coordinator/defensive line coach, Weaver was promoted to assistant head coach/defensive line. He held his first NFL coaching position with the New York Jets in 2012, before joining the Bills' staff in 2013, serving on the Browns' staff for two seasons (2014-15) and joining the Houston Texans in 2016 as defensive line coach, where, in 2020, he added defensive coordinator responsibilities.

- Under Weaver's tutelage (2021-22), Baltimore's defensive front has contributed to the NFL's second-best run defense (88.3 ypg), No. 2-ranked third-down defense (34.9%) and fourth-overall red zone defense (50.0%).
- Guided the development of Ravens' young linemen Travis Jones, Justin Madubuike and Broderick Washington.
- Helped lead Baltimore's 2023 offensive coordinator search, which yielded Todd Monken for the position.
- Weaver has coached multiple Pro Bowlers, including J.J. Watt (2018) and Jadeveon Clowney (2016-18).

2021-22: (with Baltimore) 2022: Coached a D-line that helped Baltimore rank No. 3 in each scoring (18.5 ppg), run defense (92.1 ypg) and defensive red zone TD% (46.4), while finishing fourth on third down (34.9%)...Baltimore registered the NFL's fifth-most sacks (48, tied w/ NO), recording multiple QB takedowns in 13 consecutive games to close out the regular season. **2021:** Weaver's D-line played an integral role in the Ravens' No. 1 rush defense (84.5 ypg) and No. 3 third-down defense (34.8%).

2016-20: (with Houston) 2020: Promoted to Texans defensive coordinator/defensive line. **2019:** Houston won its second-straight AFC South division title. **2018:** DE J.J. Watt and DE/OLB Jadeveon Clowney had 16 and 9 sacks, respectively, both earning Pro Bowl nods. **2017:** Defense produced 85 TFL, ranking as the second most in single-season franchise history. **2016:** Texans produced the NFL's top-ranked defense (301.3 ypg) for the first time in franchise history...Houston also gave up the NFL's fewest first downs (17.0) and second-

fewest passing yards per game (201.6)...Mentored Clowney, who earned his first Pro Bowl selection.

2014-15: (with Cleveland) 2015: Helped develop DE Desmond Bryant, who led the team with a career-high 6 sacks. **2014:** D-line unit contributed to a defense that ranked No. 1 in opponent passer rating (74.1) and finished tied (with SF) for fourth in takeaways (29)...Hired by his former Ravens coach, Mike Pettine, the then-Browns head coach.

2013: (with Buffalo) Weaver's D-line accounted for 43 of the defense's franchise-record 57 sacks...Buffalo was the NFL's only team to have three players (Mario Williams – 13; Kyle Williams – 10.5; Jerry Hughes – 10) record double-digit sacks...Marcell Dareus, Mario Williams and Kyle Williams each earned Pro Bowl honors.

2012: (with New York Jets) Joined the NFL ranks as an assistant defensive line coach under head coach Rex Ryan, Weaver's former D-line coach in Baltimore.

2011: (with North Texas) Helped guide the LBs, including former Ravens player and current inside linebackers coach Zach Orr.

2010: (with Florida) Weaver entered the collegiate ranks under Urban Meyer as a graduate assistant for the Gators.

NFL PLAYER: (2002-08) Drafted in the second round (52nd overall) by the Ravens in 2002, Weaver appeared in 103 career regular season games (98 starts) between Baltimore (2002-05) and Houston (2006-08)...He recorded 260 tackles, 15.5 sacks, 5 FFs, 5 FRs, 20 PD and 3 INTs during his career.

COLLEGE: Was a four-year starter at Notre Dame, where he earned All-America honors as a standout defensive end for the Fighting Irish...Voted Team MVP in 2001 and was one of four captains that senior season.

PERSONAL: Attended Saratoga Springs (NY) HS, where he played both football and basketball and received the National Football Foundation scholar-athlete award...In 2010, he was inducted into the Saratoga Springs Blue Streaks Hall of Fame...He was also inducted into the Capital Region (NY) Hall of Fame (2011)...Anthony and his wife, Kristin, have two sons: Anthony Jr. and Justus.



COACHING BACKGROUND

YEARS	COLLEGE/PRO TEAM	POSITION
2010	Florida	Graduate Assistant
2011	North Texas	Linebackers
2012	New York Jets	Assistant Defensive Line
2013	Buffalo Bills	Defensive Line
2014-15	Cleveland Browns	Defensive Line
2016-19	Houston Texans	Defensive Line
2020	Houston Texans	Defensive Coordinator/Defensive Line
2021	Baltimore Ravens	Run Game Coordinator/Defensive Line
2022-23	Baltimore Ravens	Assistant Head Coach/Defensive Line



RANDY BROWN

SPECIAL TEAMS COACH

COLLEGE: CATAWBA
 BORN: 7/30/67, MARLTON, NJ
 EXP. (NFL/RAVENS): 20/16



RANDY BROWN enters his 16th season coaching the Ravens' specialists. Originally joining Baltimore in 2008 as a kicking consultant, he has worked with John Harbaugh since Brown began coaching with the Eagles in 2004.

- Brown has helped coach six Pro Bowl Ravens: LS Morgan Cox (2015, 2016, 2019-20), RS Devin Duvernay (2021-22), K Justin Tucker (2013, 2016, 2019-22), P Sam Koch (2015), K Billy Cundiff (2010) and K Matt Stover (last kicked for the Ravens in 2008 but earned All-Star honors in 2000 prior to Brown's arrival).
- Under Brown's guidance, Tucker ranks as the most accurate kicker in NFL history (363-of-401 – 90.5%).
- Since his initial NFL campaign in 2012 (Baltimore's Super Bowl XLVII Championship season), Tucker owns the NFL's most FGM (363) and points scored (1,502).
- Tucker's 363 FGM and 1,502 career points are the most in Ravens history.
- In the annual special teams DVOA (Defense-adjusted Value Over Average) ratings from *Football Outsiders*, a popular metric for analyzing and comparing each play to the league average based on a number of variables, Baltimore has finished in the Top 10 every year since 2012, including a Top 6 finish in seven consecutive seasons (2012-18), a Top 3 finish in four consecutive seasons (2012-15) and the No. 1 overall rating in an NFL-high four seasons (2012, 2015, 2017 & 2021).

2008-22: (with Baltimore) 2022: K Justin Tucker and RS Devin Duvernay both earned Pro Bowl honors for the second-straight season, helping Baltimore's special teams rank No. 3 in *Football Outsiders'* DVOA ratings...Tucker posted a single-season career-high 142 points and led the league in FGM (37), his seventh-straight season recording at least 130 points and eighth season with at least 30 FGM, each an NFL record...Duvernay finished as the NFL's only player with at least 15 KORs and 15 PRs to rank in the Top 10 of both yards-per-KOR average (26.5 – 10) and yards-per-PR avg. (11.9 – No. 5).

2021: Tucker led the league in FG% (94.6) and connected on an NFL-record 66-yard game-winner at Detroit...Duvernay finished No. 1 in the NFL in PR average (13.8) and No. 7 in KOR average (24.1), helping Baltimore's special teams rank No. 1 in *Football Outsiders'* DVOA ratings...Tucker and Duvernay earned Pro Bowl and first-team All-Pro honors. **2020:** Specialists LS Morgan Cox and Tucker each earned their fourth-career Pro Bowl nods...Cox snapped on all 51 punts by P Sam Koch, who produced a 44.5 gross average and 42.5 net average...Koch was the NFL's only punter to place at least 20 punts (22) inside in the 20-yard line and have no more than 1 touchback...Tucker connected on 26-of-29 (89.7) FGAs and 52-of-53 (98.1) PATs, finishing with at least 130 points for his fifth-consecutive season. **2019:** Mentored the team's outstanding specialists, including Tucker, who connected on 28-of-29 FGAs (96.6%), scoring a then-franchise-record 141 points for the fourth-straight season en route to earning All-Pro...In Week 6, Tucker became the fastest pure kicker in NFL history (118 games) to score 1,000 career points...Tucker (third) and Cox (third) were Pro Bowlers. **2018:** Tucker earned first-team All-Pro honors after connecting on 35-of-39 FGAs and scoring a franchise-record 141 points for the third-straight season...Tucker became the first kicker in NFL history to produce six seasons with 30-plus FGM and fastest to reach 900 career points (107 games). **2017:** Tucker earned second-team All-Pro honors after connecting on 34-of-37 FGAs and tying his then-franchise record of 141 total points...Tucker scored his 800th-career point, becoming the fastest pure kicker in league history to reach the milestone...Koch placed a league-leading 40 punts inside the 20, adding an NFL-best 16 punts inside the 10. **2016:** Tucker connected on a league-best 38-of-39 FGAs, posting the then-fifth-best percentage (97.4%) in NFL single-season history...He made 35 straight FGs at one point...An NFL single-season record 24 of Tucker's 38 FGs made came from 40 yards or beyond, while his 10 FGs of 50-plus yards then tied (Blair Walsh, 2012) for most in NFL history...Tucker was a perfect 10-for-10 from 50 yards and out, earning first-team All-Pro and Pro Bowl honors. **2015:** Baltimore's special teams

COACHING BACKGROUND

YEARS	COLLEGE/PRO TEAM	POSITION
1989	Catawba College	Kicking Coach
1990-93	Cherokee (NJ) High School.	Special Teams Coordinator
1994-97	Holy Cross (NJ) High School.	Special Teams Coordinator
1998-2000	Chicago Bears.	Kicking Coach
2000-02	Multiple College/Pro Teams.	Kicking Consultant
2003	Tennessee-Chattanooga	Special Teams Coordinator
2004-05	Philadelphia Eagles.	Kicking Coach
2008-18	Baltimore Ravens	Kicking Consultant
2019	Baltimore Ravens	Assistant Special Teams
2020-23	Baltimore Ravens	Special Teams



RANDY BROWN

ranked No. 1 in the NFL by Rick Gosselin of *The Dallas Morning News* and produced two Pro Bowlers in Koch and Cox...Koch registered 42.9 net and 46.7 gross averages, ranking second and ninth in the NFL, respectively...Tucker tied for second in the NFL with 33 FGM, including 3 game-winning boots. **2014:** Tucker tallied 129 points, converting 29 of 34 attempts...Koch produced the NFL's No. 3 gross (47.4) and No. 1 net (43.3) averages, both setting Ravens single-season records. **2013:** Tucker earned his first-career Pro Bowl nod and set then-team records in FGM (38), FGAs (41) and points (140), hitting 33 straight FGs at one point. **2012:** As a rookie, Tucker converted 30-of-33 FGAs, and Koch posted a 40.8 net average, en route to Baltimore's Super Bowl victory. **2011:** K Billy Cundiff recorded a career-high 122 points, also registering 44 touchbacks. **2010:** Cundiff, who earned his first Pro Bowl, connected on 26-of-29 FGAs...Koch, whose 39 punts inside the 20 ranked No. 2 in the NFL, was named a Pro Bowl alternate. **2008:** Joined the Ravens as a kicking consultant.

2004-05: (with Philadelphia) 2004: Helped coach Eagles K David Akers, who earned his third Pro Bowl after hitting 27-of-32 FGAs and 41-of-42 PATs.

2003: (with Tennessee-Chattanooga) The Mocs produced a school-record 1,336 yards on 65 KORs and set a single-game conference record with 259 KOR yards vs. Vanderbilt.

2000-02: (with multiple pro and college teams) Served as a kicking consultant for various pro and college teams, while running several national kicking camps.

1998-2000: (with Chicago) 1998: K Jeff Jaegar produced 90 points by converting 21-of-26 FGAs...P Todd Sauerbrun posted 49.4 gross and 42.1 net averages.

COLLEGE: Was a four-year letterman (1985-88) at placekicker for Catawba, where he posted 234 points in his career... Earned NAIA All-America recognition, All-South Atlantic Conference honors and Academic All-American accolades in 1988...Set five Catawba kicking records and was a 2008 inductee into the school's Hall of Fame.

PERSONAL: Brown was elected mayor of Evesham Township, NJ, in 2007, a post he held until 2018...Has worked in TV and radio broadcasting, including with Comcast SportsNet, WIP Radio and ESPN Radio in Philadelphia...Prepped at Cherokee (Marlton, NJ) HS, where he played football, baseball and soccer...He and his wife, Trisha, have two daughters, Ryan (17), who sung the national anthem prior to a 2022 Ravens game, and Mackenzie (15), and a son, Tyler, who is a special teams assistant with the Philadelphia Eagles.

TUCKER'S GREATNESS

K Justin Tucker, the most accurate kicker in NFL history, owns a 90.5% success mark. He reached the following career milestones in 2022: registered at least 130 points for an NFL-record seventh-straight season; produced 30 FGM for an NFL-record eighth season overall; surpassed K Matt Stover (1,464 points, 354 FGM) for Baltimore's franchiserecords in points (1,502) and FGM (363).

BEST CAREER FIELD GOAL PERCENTAGE (NFL History / Min. 100 Att.)

Rk.	Player (Team)	FGM	FGA	Pct.
1.	Justin Tucker (Bal.)	363	401	90.5
2.	Younghoe Koo (Atl.)	122	137	89.1
3.	Daniel Carlson (LV)	143	162	88.3
4.	Harrison Butker (KC)	164	186	88.2
5.	Matt Gay (Ind.)	101	115	87.8

MOST CONSECUTIVE SEASONS WITH 130-PLUS POINTS (NFL History)

Rk.	Player (Team)	Consecutive Seasons	Years
1.	Justin Tucker (Bal.)	7	2016-22
2.	Stephen Gostkowski (NE)	5	2011-15
	David Akers (Phi./SF)	5	2008-12
4.	Wil Lutz (NO)	4	2016-19





JOE D'ALESSANDRIS

OFFENSIVE LINE COACH

COLLEGE: WESTERN CAROLINA
BORN: 4/29/54, SEWICKLEY, PA
EXP. (NFL/RAVENS): 15/7



JOE D'ALESSANDRIS (pronounced dell-ah-SAN-dress), a 44-year coaching veteran, enters his seventh season as Baltimore's offensive line coach. "Joe D" has extensive experience guiding and developing linemen, both in the collegiate ranks and pros. Since transitioning into the NFL in 2008, D'Alessandris has mentored players for the Chiefs, Bills, Chargers and Ravens. Prior to his time in the NFL, he tutored players in the NCAA, Canadian Football League and World League.

produced the league's No. 3 rushing attack (145.8 ypg) for an offense that ranked No. 6 in total yards (378.8 ypg)... According to ESPN analytics, G Kevin Zeitler registered a 95% pass-block win rate, which tied for the fourth-best mark amongst all NFL guards... Within the same metric, C Bradley Bozeman produced a pass-block win rate of 97% and a run-block win rate of 72%, both tied for the second-highest percentages amongst NFL centers. **2020:** Baltimore finished with the NFL's No. 1 rushing attack (191.9 ypg) and an NFL-best six games with at least 200 rushing yards, including a franchise record 404-yard output in a Week 17 victory at Cincinnati... The Ravens' 3,071 rushing yards are the third most in a 16-game NFL season... RT Orlando Brown Jr. started 10 games at left tackle and earned his second Pro Bowl honor after LT Ronnie Stanley suffered a season-ending ankle injury in Week 8. **2019:** Ravens ranked No. 1 in points (33.2) and rushing yards (206.0) per game, while they finished No. 2 in total yards (407.6) en route to a franchise-best 14-2 record and a second-straight AFC North title... Three Ravens O-linemen earned Pro Bowl honors: Brown Jr. (first), LT Ronnie Stanley (first) and RG Marshal Yanda (eighth). **2018:** Coached an O-line that helped Baltimore produce the NFL's No. 2 rushing attack (152.6 ypg) and record the then-second-most rushing yards (2,441) in Ravens history... Yanda earned his seventh Pro Bowl, helping the team win the AFC North division title. **2017:** Baltimore finished ninth in points (24.7 ppg) and seventh (tied) in both fewest giveaways (17) and sacks allowed (27) despite early season injuries on the O-line.

- In his six full seasons in Baltimore, D'Alessandris has mentored several young O-linemen, including Pro Bowlers Ronnie Stanley and Orlando Brown Jr., and veterans such as Pro Bowler Marshal Yanda and Kevin Zeitler.
- During the 2021 season, the Ravens tied the all-time record for most consecutive games producing 100-plus rushing yards (43 games – 2018-21) in NFL history (Pittsburgh, 43 games – 1974-77).
- In 2020, the Ravens finished as the NFL's top-rated rushing attack (191.9 ypg) for the second-straight season and registered the third-most rushing yards (3,071) in a 16-game season... Baltimore's 24 rushing TDs ranked third in the NFL and set a new single-season franchise record.
- In 2019, the Ravens set a new NFL single-season rushing record (3,296), besting the 1978 Patriots (3,165)... Baltimore became the first team ever to average 200 passing and 200 rushing yards per game in a season.

2017-22: (with Baltimore) 2022: Ravens ranked No. 2 in rushing yards per game (160.0), leading the league in rushes of 10+ yards (88) and games with at least 150+ rushing yards (12)... C Tyler Linderbaum was named to PFWA's All-Rookie team after becoming the fourth rookie O-lineman (Jonathan Ogden – 1996; Michael Oher – 2009 & Kelechi Osemele – 2012) in Ravens history to start every game. **2021:** Ravens

2013-15: (with San Diego) Led the Chargers' O-line for three seasons, developing talented linemen LT King Dunlap and G/T D.J. Fluker. **2014:** Despite being riddled with injuries, the line protected QB Philip Rivers, who threw for 4,286 yards and 31 TDs. **2013:** Chargers made the playoffs and allowed only 30 sacks, tying for the NFL's fourth fewest... Team also ran for over 100 yards in 12 of 16 games.

COACHING BACKGROUND

YEARS	COLLEGE/PRO TEAM	POSITION
1977-78	Western Carolina	Graduate Assistant
1979-83	Livingston University	Offensive Coordinator & Offensive Line
1984-85	Memphis	Offensive Line
1986-89	Tennessee-Chattanooga	Offensive Coordinator & Offensive Line
1990	Ottawa (Canadian Football League)	Offensive Line
1991-92	Birmingham (World League)	Offensive Line
1993	Samford	Offensive Line & Asst. Head Coach
1994	Texas A&M	Offensive Line
1995	Memphis (Canadian Football League)	Offensive Line
1996	University of Pittsburgh	Offensive Line
1997-2001	Duke	Offensive Line
2002-07	Georgia Tech	Offensive Line
2008-09	Kansas City Chiefs	Assistant Offensive Line
2010-12	Buffalo Bills	Offensive Line
2013-15	San Diego Chargers	Offensive Line
2017-23	Baltimore Ravens	Offensive Line



JOE D'ALESSANDRIS

2010-12: (with Buffalo) Spent three seasons as the O-line coach, during a span in which the Bills allowed the NFL's fifth-fewest sacks (87)...Buffalo also registered the league's fourth-best rushing average (4.8). **2012:** Buffalo produced the NFL's No. 6 ground attack (138.6 ypg)...RB C.J. Spiller rushed for 1,244 yards. **2011:** Bills led the NFL in fewest sacks allowed (23), which also marked Buffalo's third fewest during a 16-game season...RB Fred Jackson (934) and Spiller (561) combined to produce 1,495 rushing yards and 10 TDs. **2010:** Tutored an O-line unit that helped Jackson rush for 927 yards.

2008-09: (with Kansas City) Spent two seasons as assistant O-line coach. **2009:** G Brian Waters earned his first Pro Bowl, and RB Jamaal Charles collected his first 1,000-yard rushing season.

2002-07: (with Georgia Tech) Developed a number of standout linemen, including T Nat Dorsey, who was drafted by Minnesota (2004), G Mansfield Wrotto (Seattle, 2007) and G Andrew Gardner (Miami, 2009)...Behind its O-line, Tech posted an ACC-best 2,591 rushing yards (199.3 ypg) in 2007...RBs P.J. Daniels (1,447 in 2003) and Tashard Choice (1,473 in 2006 & 1,379 in 2007) led the ACC in rushing...In 2005, Tech allowed an ACC-low 10 sacks.

1997-2001: (with Duke) Tutored several O-linemen who went on to play in the NFL, including G Lenny Friedman, who was drafted in the second round by Denver (1999) and enjoyed a

10-year pro career, and T Drew Strojny (a 2004 pick by NYG)... Also coached future NFL players C Troy Andrew (Miami) and C Shawn Lynch (Arizona), who signed as rookie free agents.

1977-96: D'Alessandris spent the early part of his career coaching the offensive line position both in the collegiate ranks, CFL and World League...Entered the full-time coaching ranks as the O-line coach for Livingston University, following two years as a graduate assistant at his alma mater (Western Carolina)...In 1994 with Texas A&M, the Aggies finished 10-0-1 and averaged 172.0 rushing yards per game.

COLLEGE: Earned four letters at guard at Western Carolina... Team MVP and captain as a senior... Graduated with degrees in parks & recreation and health & physical education, also later earning a master's in education... While working toward his master's, he began coaching as a GA for the Catamounts.

PERSONAL: A native of Aliquippa, PA, he attended Center HS... Inducted into the Western Carolina University Athletic Hall of Fame in 2018... Was also inducted in 2010 into the Beaver County (PA) Sports Hall of Fame and Center High School Hall of Fame... Joe was married to his late wife, Toni, for 42 years... They have three daughters: Kelly, Emily and Anna... Kelly and her husband, Eric, have a newborn daughter (Charlotte Lynn), while Anna and her husband, Allen, have two sons (Maxwell and Mayfield) and two daughters (Ella Murray and Violet).

OFFENSIVE LINE HELPS RUSHING ATTACK REMAIN DOMINANT

NFL RUSHING TOTALS / 2018-22

Rk.	Team	Yards	Avg.	TDs	YPG	First Downs
1.	Baltimore Ravens	14,007	5.10	96	170.8	833
2.	Tennessee Titans	11,471	4.70	101	139.9	590
3.	Cleveland Browns	11,129	4.80	90	135.7	596
4.	Seattle Seahawks	10,847	4.80	75	132.3	577
5.	Philadelphia Eagles	10,760	4.60	101	131.2	636
6.	San Francisco 49ers	10,622	4.50	91	129.5	571





MIKE DEVLIN

ASSISTANT OFFENSIVE LINE

COLLEGE: IOWA
BORN: 11/17/69, BLACKSBURG, VA
EXP. (NFL/RAVENS): 28/2 (7 PLAYING, 21 COACHING)



MIKE DEVLIN, a 21-year NFL coaching veteran, is in his second season as Baltimore’s assistant offensive line coach. Prior to joining the Ravens in 2022, he spent six seasons (2015-20) coaching the Houston Texans’ offensive line, and prior to that, spent nine seasons (2006-14) as an assistant with the New York Jets, working with the offensive line and tight ends. Devlin entered the NFL coaching ranks with the Arizona Cardinals, where he assisted with the offensive line (2001-03) after spending one season (2000) as the team’s offensive quality control coach. A former offensive lineman, Devlin played in the NFL for seven years with the Buffalo Bills (1993-95) and Arizona Cardinals (1996-99).

Watson, who produced the league’s most passing yards (4,823) and second-best passer rating (112.4), en route to his third-career Pro Bowl. **2019:** Tutored an offensive line that featured three new starters, including Tunsil, who made his first-career Pro Bowl, and rookies T Tytus Howard and G/T Max Scharping...The Texans’ rushing attack averaged 4.6 yards per carry, producing the second-highest mark in franchise history. **2018:** Guided a group that helped Houston’s run game average 126.3 yards per game, ranking fourth in the AFC and eighth in the NFL...Houston’s line provided its quarterback 3.0 seconds of time on dropback passes, finishing with the league’s third-highest mark and helping Watson earn his first-career Pro Bowl nod. **2017:** Despite starting seven different offensive line combinations, the Texans scored 30-plus points six times, tying the franchise single-season record for the most games reaching that mark...T Duane Brown earned his fourth-career Pro Bowl nod and first under Devlin’s tutelage. **2016:** Devlin’s group protected for an offense that finished with the NFL’s third-highest time of possession (31:20), while permitting the AFC’s sixth-fewest sacks (32) and paving the way for the conference’s fifth-most-productive rushing attack (116.2 ypg). **2015:** Houston started nine different offensive line combinations, helping protect four different starting quarterbacks...QB Brian Hoyer posted career highs in passing TDs (19), passer rating (91.4) and completion percentage (60.7).

- Devlin has coached multiple Pro Bowlers, including T Laremy Tunsil (2019-20), T Duane Brown (2017) and C Nick Mangold (2013-14).
- During Devlin’s tenure with the Texans, Houston’s offensive line helped block for QB Deshaun Watson, who earned three consecutive Pro Bowl nods from 2018-20.
- Behind the offensive line in 2020, Houston averaged a league-high and team-record 6.4 yards per play.
- In 2019, the Texans’ rushing attack averaged 4.6 yards per carry, producing the second-highest mark in franchise history.
- In 2014, the Jets’ offensive line helped guide a rushing attack that ranked third in the NFL (142.5 ypg).

2022: (with Baltimore) Behind the offensive line, the Ravens rushing attack ranked No. 2 in rushing yards per game (160.0) while leading the league in rushes of 10+ yards (88) and games with at least 150+ rushing yards (12)...C Tyler Linderbam was named to PFWA’s All-Rookie team after becoming the fourth rookie O-lineman (Jonathan Ogden – 1996; Michael Oher – 2009 & Kelechi Osemele – 2012) in Ravens history to start every game.

2015-20: (with Houston) 2020: Houston’s line blocked for an offense that produced a league-high and team-record 6.4 yards per play...T Laremy Tunsil earned his second-consecutive Pro Bowl nod, helping protect QB Deshaun

2006-14: (with NY Jets) 2014: Guided an offensive line that helped the Jets become the AFC’s best rushing offense (142.5 ypg)...For his key contributions along the line, C Nick Mangold was selected to his sixth-overall and second-consecutive Pro Bowl. **2013:** Helped guide an offensive line that blocked for the league’s sixth-best rushing attack (134.9 ypg)...Mangold earned his fifth-career Pro Bowl nod. **2012:** Helped TE Jeff Cumberland bounce back from a season-ending Achilles injury the previous year to achieve then-career highs in receptions (29), receiving yards (359) and TD catches (3)...For his perseverance and dedication, Cumberland earned the Ed Block Courage Award. **2011:** Coached TE Dustin Keller, who led the team with a career-

COACHING BACKGROUND

YEARS	COLLEGE/PRO TEAM	POSITION
2000	Arizona Cardinals	Offensive Quality Control
2001-03	Arizona Cardinals	Assistant Offensive Line
2004-05	Toledo	Offensive Line
2006	New York Jets	Tight Ends/Assistant Offensive Line
2007	New York Jets	Offensive Line
2008-12	New York Jets	Tight Ends/Assistant Offensive Line
2013-14	New York Jets	Offensive Line
2015-20	Houston Texans	Offensive Line
2022-23	Baltimore Ravens	Assistant Offensive Line



MIKE DEVLIN

high 65 catches and 815 receiving yards, while adding 5 TDs...Among AFC tight ends, Keller finished in the Top 5 in receptions (65 – third) and receiving yards (815 – third)... Keller was also named the Jets' Walter Payton Man of the Year. **2010:** Mentored a tight ends room that featured standout Keller, who became the first Jets tight end to lead the club in receptions (55) since Mickey Schuler (76) in 1985...Keller added 687 receiving yards and 5 TD catches. **2009:** Guided Keller to an impressive streak of three straight postseason games with a TD reception, then becoming just the second tight end since the 1970 merger to achieve that feat. **2008:** Mentored rookie Keller, who finished with the second-most receptions (48) and receiving yards (535) among first-year tight ends, while posting the third-most TD grabs (3) in the group. **2007:** Served as the Jets' offensive line coach... Mentored a group that helped RB Thomas Jones notch 1,119 rushing yards (NFL's 10th most) on 310 carries. **2006:** Joined the Jets as a tight ends/assistant offensive line coach... The Jets finished with the NFL's fourth-ranked third-down offense, converting at a 43.8% clip.

2004-05: (with Toledo) Helped T Nick Kaczur develop into a third-round draft pick of the Patriots in 2005...Devlin's unit helped block for former NFL QB Bruce Gradkowski. **2005:** Toledo was the 15th-ranked offense in the country (447.1 ypg), while pacing the Mid-American Conference for the second-straight season. **2004:** Toledo's offensive line helped block for the nation's 11th-best offense (459.2 ypg), which also finished as the Mid-American Conference's most productive unit, en route to winning the conference championship...Kaczur was named a Lombardi Award candidate for the nation's best lineman, linebacker or tight end, and an Outland Trophy candidate for the nation's best interior lineman.

2000-03: (with Arizona) Entered the NFL coaching ranks with the Arizona Cardinals, where he assisted with the offensive line (2001-03) after spending one season (2000) as the team's offensive quality control coach...Arizona posted the NFL's sixth-ranked third-down conversion rate for rushes (52.4%) during Devlin's four-year stint assisting the Cardinals' offense.

NFL PLAYER (1993-99): An offensive lineman selected in the fifth round of the 1993 NFL Draft by the Buffalo Bills, Devlin played in 101 regular season games (27 starts) over seven years...Spent three seasons (1993-95) with the Bills and four seasons (1996-99) with the Cardinals, appearing in Super Bowl XXVIII as a rookie with Buffalo.

COLLEGE: Earned All-America honors at the University of Iowa and was a semifinalist for the Outland Trophy as the nation's top interior lineman in 1992...That year, he was also named Big Ten Offensive Lineman of the Year, in addition to being tabbed Big Ten MVP by the *Chicago Tribune*...Earned first-team All-America honors in 1991...Started at center for a 1990 Hawkeyes team that finished 8-4 and earned a trip to the Rose Bowl.

PERSONAL: Devlin's father, John, was a linebackers coach for the Houston Oilers in the 1980s...Mike played football for Cherokee (Marlton, NJ) HS...He and his wife, Julie, created several charitable endeavors, including The Devlin Football Camp, The John S. Devlin Golf Tournament and Devlin's Helping Hands, which benefit a number of organizations... The couple has four children: sons Zachary and Matthew, and daughters Hallie and Carlie.

DEVLIN WORKS WITH A MAULING UNIT

Alongside offensive line coach Joe D'Alessandris, Devlin, a 21-year NFL coaching veteran, helps guide an O-line unit that helped the Ravens' offense thrive in 2022.



RAVENS 2022 RUSHING NUMBERS TO RAVE ABOUT

2,720 Total rushing yards posted by the Ravens, marking the NFL's second most.

167 Rushing first downs (including TDs) by the Ravens, the league's most.

5.2 Yards per rushing attempt, marking the third most in the league.

2.1 Yards before contact per rush, ranking third in the NFL.



KERRY DIXON

ASSISTANT QUARTERBACKS COACH

COLLEGE: HAMPTON
BORN: 5/16/92, HOUSTON, TX
EXP. (NFL/RAVENS): 2/2



KERRY DIXON is in his second NFL season. He joined the Ravens in 2022 after 15 years as a collegiate assistant, most recently as wide receivers coach at Georgia Tech (2019-21). Dixon went to Georgia Tech from Toledo, where he served as the team's running backs coach in 2018. Prior to his Toledo arrival, Dixon spent three seasons (2015-17) as the wide receivers coach at Florida. Dixon's coaching career also includes successful stints as an assistant at Florida International (2014 – RBs), Florida Atlantic (2012-13 – RBs), Montana State (2010-11 – RBs), Stillman (2009 – offensive coordinator), Texas Southern (2008 – QBs) and Morgan State (2007 – QBs).

- As an assistant at Georgia Tech (2019-21), Dixon was instrumental in the Yellow Jackets' transition from an option-based offensive scheme to a pro-style spread attack...Helped develop several wide receivers, including Jaguars 2021 sixth-round draft pick Jalen Camp.
- Spent the 2018 season as Toledo's running backs coach, helping mentor three 500-yard rushers...The Rockets posted the Mid-American Conference's No. 2 rushing offense (223.6 ypg).
- Spent three seasons (2015-17) as the wide receivers coach at Florida, where he was named one of the nation's Top 25 recruiters by *Rivals.com* and mentored two of the first three freshmen to ever record 100-yard receiving games for the Gators (Antonio Callaway in 2015 & Tyrie Cleveland in 2016).

2022: (with Baltimore) Helped guide Baltimore's QBs during a season that saw three Ravens signal-callers start under center: Lamar Jackson, Tyler Huntley and Anthony Brown... Starting 12 games, Jackson completed 203-of-326 passes for 2,242 yards, 17 TDs and 7 INTs (91.1 rating) while adding 112 rushing attempts for 764 yards and 3 TDs...Huntley earned Pro Bowl honors for the first time in his career after seeing action in six games (four starts) and completing 75-of-112 passes for 658 yards, 2 TDs and 3 INTs (77.2 rating), while adding 43 rushing attempts for 137 yards and 1 TD.

2019-21: (with Georgia Tech) 2020: Served as wide receivers coach where he helped WR Jalen Camp, who had only 12 catches and no TDs prior to Dixon's arrival, lead the team with career highs in receptions (29), receiving yards (439) and TD catches (4). **2019:** Mentored WR Ahmarean Brown, who tied Calvin Johnson's Georgia Tech record for TD receptions (7) by a freshman.

2018: (with Toledo) Served as RBs coach, helping Toledo earn a berth in the Makers Wanted Bahamas Bowl.

2015-17: (with Florida): During his three-year tenure as wide receivers coach, WR Antonio Callaway became the third-fastest Gator to reach 1,000 career receiving yards (17 games).

2014: (with Florida International) Served as RBs coach.

2012-13: (with Florida Atlantic) Spent two seasons as the Owls' RBs coach.

2010-11: (with Montana State) Was the running backs coach for the Bobcats.

2009: (with Stillman) Served as offensive coordinator for one season at Stillman.

2008: (with Texas Southern) Guided the Tigers' quarterbacks.

2007: (with Morgan State) In his first season in collegiate athletics, mentored the Bears' quarterbacks.

2005-06: (with Booker T. Washington HS) Served as an assistant coach for his alma mater.

COLLEGE: Initially played QB his first two collegiate seasons for the Baylor Bears (2000-01)...Made two starts at QB for Baylor before transferring to Hampton University, where he would finish his career as QB for the Pirates (2002-03)...Was selected to play in the 2003 HBCU All-Star Game.

PERSONAL: Attended Booker T. Washington (Houston, TX) HS, where he earned All-Greater Houston Area honors in his senior year at QB...Dixon and his wife, Robin, have three daughters, Charlee (13), Rylee (5) and Reneé (3), and a son, Kerry III (6).

COACHING BACKGROUND

YEARS	COLLEGE/PRO TEAM	POSITION
2005-06	Booker T. Washington (TX) HS	Assistant Coach
2007	Morgan State	Quarterbacks
2008	Texas Southern	Quarterbacks
2009	Stillman	Offensive Coordinator
2010-11	Montana State	Running Backs
2012-13	Florida Atlantic	Running Backs
2014	Florida International	Running Backs
2015-17	Florida	Wide Receivers
2018	Toledo	Running Backs
2019-21	Georgia Tech	Wide Receivers
2022-23	Baltimore Ravens	Assistant Quarterbacks





SCOTT ELLIOTT

STRENGTH & CONDITIONING COORDINATOR

COLLEGE: EMPORIA STATE
BORN: 10/3/84, LEAVENWORTH, KS
EXP. (NFL/RAVENS): 5/5



SCOTT ELLIOTT is in his fifth year with the Ravens. In his current role as strength & conditioning coordinator, he oversees the strength and conditioning program that helps prepare players for the rigors of each NFL season. Before being named the strength & conditioning coordinator in February 2023, he joined the organization in 2019 as a coaching analyst - performance.

Elliott guides all speed, strength training and recovery initiatives, working closely with the team's athletic training department. His focus includes player injury prevention, recovery and energy system training in an effort to maximize performance. **2021:** Named the assistant strength and conditioning coach. **2019:** Named a coaching analyst - performance.

2011-18: (with The Summitt) Owned a full-service performance training facility in Lawrence, KS where he trained Olympic, NBA and Euro League athletes during their offseason. The 20,000 sq ft facility housed a climbing wall, state-of-the-art cardio, strength training equipment, Olympic size boxing gym and health services (supplement consultation, A.R.T.). Elliott was a strength coach for Next Level Sports Performance, a specialized program within the Summitt.

2008-10: (with Masterplan Group International Sports Agency) Served as a player rep and worked in the agency's football operations department, before transitioning to a basketball operations role.

2007-08: (with University of Colorado Boulder) Worked as the strength and conditioning coach for the Buffaloes' men's lacrosse program for one season.

COLLEGE: Graduated with cum laude honors from Emporia State (Emporia, KS) University, where he played basketball on scholarship...Earned a master of exercise science with a concentration in performance enhancement and injury prevention from Pennsylvania Western University...Prior to Emporia State, also played collegiate basketball at Barton County Community College.

PERSONAL: Attended Immaculata (Leavenworth, KS) HS, where he was a four-year letterman in basketball and earned All-State honors and League MVP as a senior... Is the co-founder of John Brown Underground, a craft cocktail speakeasy bar in Lawrence, KS...Elliott and his wife, Danielle, married in 2021 in Greenport, Long Island, N.Y. and have one son (Von).

OFFSEASON WORKOUTS





GEORGE GODSEY

TIGHT ENDS

COLLEGE: GEORGIA TECH
BORN: 1/1/79, WINSTON-SALEM, NC
EXP. (NFL/RAVENS): 13/2



GEORGE GODSEY (pronounced GOD-see) is in his 13th NFL season and his second as the Ravens' tight ends coach. Godsey has been an NFL offensive coordinator for two NFL teams – the Miami Dolphins (2021), where he was a Co-Offensive Coordinator, and the Houston Texans (2015-16). During his time in the NFL, he has held assistant positions with the Dolphins (2019-20), Detroit Lions (2017-18), Texans (2014) and New England Patriots (2011-13). Prior to joining the NFL ranks, Godsey began his coaching career at the collegiate level with the University of Central Florida (2004-10).

2022: (with Baltimore) Developed a tight ends unit that posted the second-most receiving yards (1,418), receptions (127) and first downs (76) in the league...TE Mark Andrews earned his third-career Pro Bowl nod, recording 73 receptions (tied for third most among NFL TEs), 847 yards (third most among NFL TEs) and 5 TDs (tied for seventh most among NFL TEs)... Rookie TE Isaiah Likely registered 3 TD (tied for most among NFL rookie TEs) while producing the most receptions (36), most TDs (3 - tied with Andrews) and second-most receiving yards (373) by a rookie TE in Ravens history.

2019-21: (with Miami) 2021: Promoted to co-offensive coordinator/tight ends... Guided a tight ends unit that finished with a league-high 122 catches, while its 1,271 receiving yards were the league's fourth most...TE Mike Gesicki enjoyed a career year, producing single-season bests in receptions (73) and receiving yards (780). **2020:** Miami's tight ends combined to post 91 receptions for 1,061 yards and tied the team's single-season tight end mark with 11 receiving TDs...Gesicki led the way with 53 receptions for 703 yards (13.3 avg) and 6 TDs...His 703 yards ranked fourth among TEs in the NFL. **2019:** Gesicki caught 5 TDs in the final six games of the season, tying for the second most in the NFL over that span...His 51 receptions and 570 receiving yards were both fifth among AFC tight ends.

2017-18: (with Detroit) Godsey was a defensive assistant responsible for special projects in 2017 and was promoted to quarterbacks coach in 2018. **2018:** Worked with QB Matthew Stafford, who completed 66.1% (367-of-555) of his passes for 3,777 yards and 21 TDs despite two of his top receivers – Marvin Jones Jr. and Golden Tate – combining to play in just 16 games for Detroit. **2017:** Served as a defensive assistant responsible for special projects, helping the Lions finish third in the NFL in total takeaways (32), fourth in INTs (19) and second in FRs (13).

2014-16: (with Houston) Served as quarterbacks coach in 2014 before earning a promotion to offensive coordinator in

- In 2022, the Ravens' tight end unit ranked No. 2 in the NFL in receiving yards (1,418), receptions (127) and first downs (76).
- Godsey coached a Miami tight ends unit in 2021 that finished with a league-high 122 catches, while its 1,271 receiving yards were the league's fourth most.
- In 2020, Dolphins tight ends combined to post 91 receptions for 1,061 yards and tied the team's single-season tight end mark with 11 receiving TDs.
- Worked with QB Matthew Stafford while with Detroit in 2018, who completed 66.1% (367-of-555) of his passes for 3,777 yards and 21 TDs.
- The Texans posted three consecutive winning seasons during Godsey's tenure (2014-16) and won the AFC South in both seasons (2015-16) he was offensive coordinator.
- Coached TE Rob Gronkowski from 2012-13 after one season (2011) as an offensive assistant with New England...In 2011, helped guide the Patriots to the AFC's No. 1 seed and advance to Super Bowl XLVI, following a regular season in which the offense ranked among the league's best in several categories, including yards per game (428.0 – second), points per game (32.1 – third) and red zone efficiency (65.3% – second).

COACHING BACKGROUND

YEARS	COLLEGE/PRO TEAM	POSITION
2004	Central Florida	Graduate Assistant
2005-08	Central Florida	Quarterbacks
2009-10	Central Florida	Running Backs
2011	New England Patriots	Offensive Assistant
2012-13	New England Patriots	Tight Ends
2014	Houston Texans	Quarterbacks
2015-16	Houston Texans	Offensive Coordinator
2017	Detroit Lions	Defensive Assistant/Special Projects
2018	Detroit Lions	Quarterbacks
2019-20	Miami Dolphins	Tight Ends
2021	Miami Dolphins	Co-Offensive Coordinator/Tight Ends
2022-23	Baltimore Ravens	Tight Ends



GEORGE GODSEY

2015...Houston posted three consecutive winning seasons during his tenure and won the AFC South in both seasons (2015-16) he was the offensive coordinator. **2016:** Houston won the AFC South and an AFC Wild Card game against Oakland in QB Brock Osweiler's first full season as an NFL starter...Houston finished with the league's eighth-best rushing attack (116.2 ypg). **2015:** The Texans became the first NFL team since 1950 to make the playoffs with four different starting QBs winning at least one regular season game...WR DeAndre Hopkins finished third in the NFL with 1,521 receiving yards, while his 11 receiving TDs tied for seventh. **2014:** Led a unit that featured QB Ryan Fitzpatrick, who started 12 games and posted then-single-season career highs in passer rating (95.3) and completion percentage (63.1).

2011-13: (with New England) Coached tight ends from 2012-13, after spending 2011 as an offensive assistant. **2013:** Despite playing just seven games in 2013 due to injury, TE Rob Gronkowski caught 39 passes for 592 yards (15.2 avg) and 4 TDs...His 15.2 yards per catch average was third among NFL tight ends that season. **2012:** Under Godsey's tutelage, Gronkowski posted 55 receptions for 790 yards and 11 TDs...

His 11 TD grabs were the most among tight ends. **2011:** Joined the NFL ranks as an offensive assistant, helping New England win the AFC and advance to Super Bowl XLVI...The Pats' offense ranked among the league's best in several categories, including yards per game (428.0 – second), points per game (32.1 – third) and red zone TD efficiency (65.3% – second).

2004-10: (with Central Florida) Served in a variety of roles with the Knights...Began his coaching career as a graduate assistant (2004) before being promoted to quarterbacks coach (2005-08) and then moving to running backs coach in 2009...Central Florida played in three bowl games and won two conference titles in Godsey's tenure.

COLLEGE: Was a standout QB at Georgia Tech from 1998-2001, finishing as the school's all-time record holder in completion percentage (63.3) and passer rating (143.6).

PERSONAL: Played one season in the Arena Football League for the Tampa Bay Storm, which won ArenaBowl XVII...A Tampa, FL, native, Godsey comes from a strong football family...His older brother, Greg, played at Air Force, and his younger brother, Gary, played at Notre Dame.

TERRIFIC TIGHT ENDS

The Ravens' stellar tight ends group includes Mark Andrews, who, in 2022, earned his third-career Pro Bowl nod, after registering the third-most receiving yards (847) and tying for the third-most receptions (73) among NFL TEs. In 2021, Andrews posted single-season franchise records in both receptions (107) and receiving yards (1,361), while adding 9 TD catches, en route to his second-career Pro Bowl nod and a first-team All-Pro honor. His 1,361 receiving yards that year also rank third most by a TE in league history and were sixth overall in the NFL during 2021.



MOST RECEIVING YARDS BY A TIGHT END (Single Season / NFL History)

Rk.	Tight End (Year)	Rec.	Yards	Avg.	TDs
1.	Travis Kelce (2020)	105	1,416	13.5	11
2.	George Kittle (2018)	88	1,377	15.6	5
3.	Mark Andrews (2021)	107	1,361	12.7	9
4.	Travis Kelce (2022)	110	1,338	12.2	12
5.	Travis Kelce (2018)	103	1,336	13.0	10

MOST RECEIVING YARDS BY A TIGHT END (2021 Season)

Rk.	Tight End (Team)	Rec.	Yards	Avg.	TDs
1.	Mark Andrews (Bal.)	107	1,361	12.7	9
2.	Travis Kelce (KC)	92	1,125	12.2	9
3.	Kyle Pitts (Atl.)	68	1,026	15.1	1
4.	George Kittle (SF)	71	910	12.8	6
5.	Dallas Goedert (Phi.)	56	830	14.8	4



CHRIS HEWITT

PASS GAME COORDINATOR / SECONDARY

COLLEGE: CINCINNATI
 BORN: 7/22/74, KINGSTON, JAMAICA
 EXP. (NFL/RAVENS): 15/12 (3 PLAYING, 12 COACHING)



CHRIS HEWITT enters his ninth season leading Baltimore's secondary. He joined the Ravens as an assistant special teams coach in 2012, a post he held for two years, before earning a promotion to assistant secondary coach in 2014. Hewitt has led Baltimore's secondary since the 2015 campaign, helping the team consistently earn standout defensive rankings. Prior to his Baltimore arrival, Hewitt spent time coaching at the collegiate level, including one year (2003) as Notre Dame's assistant strength and conditioning coach and an eight-year stint (2004-11) at Rutgers.

- With Hewitt at the helm of the secondary (since 2015), Baltimore's defense has ranked at or near the top of the NFL in several categories, including points allowed per game (second – 20.0), yards allowed per game (first – 324.7) and third-down conversion percentage (second – 35.9)...The secondary has also contributed to the NFL's sixth-ranked opponent completion percentage (62.3) and sixth-best opponent passer rating (86.7).
- Hewitt has coached several Pro Bowl DBs since 2015, when he started leading Baltimore's group, including Marlon Humphrey (2019-20 & 2022), Marcus Peters (2019), Earl Thomas III (2019) and Eric Weddle (2016-18).
- Baltimore boasted a Top 5 defense in multiple categories in 2022, including the NFL's No. 3 unit in points allowed per game (18.5)...The Ravens were also third in defensive red zone TD percentage (46.4) and finished fourth on third down (34.9%)...Baltimore tied (Tampa Bay) for the NFL's ninth-fewest yards allowed per game (324.3), while permitting the second-fewest total TDs (32, tied with Buf. & Cin.) and fewest scores of 20-plus yards (5, tied with Cin.).
- In 2020, the Ravens earned their third-straight playoff berth with the help of Hewitt's sixth-ranked pass defense (221.0 ypg)...Baltimore allowed the NFL's second-fewest points per game (18.9), seventh-fewest yards per game (329.8), owned the second-ranked third-down defense (34.0%) and produced a league-high 25 FFs.

- In 2019, Baltimore achieved a franchise-best 14-2 record and earned its second-straight AFC North title...The defense allowed the NFL's third-fewest points per game (17.6), ranked fourth in yards per game (300.6), was No. 6 vs. the pass (207.2 ypg) and recorded the NFL's second-best defensive passer rating (77.5).
- In 2018, the Ravens were the top-overall defense, allowing an NFL-best 292.9 yards per game...Against the pass, Baltimore ranked fifth, allowing 210.0 yards per game, while its 80.6 defensive passer rating stood second...Baltimore also permitted the league's second-fewest points per game (17.9) and finished third in third-down defense (34.1).

2012-22: (with Baltimore) 2022: Helped guide the NFL's No. 3 unit in points allowed per game (18.5) and defensive red zone TD percentage (46.4)...Baltimore also finished fourth on third down (34.9%) and tied (TB) for the NFL's ninth-fewest yards allowed per game (324.3)...The defense permitted the NFL's second-fewest total TDs (32, tied with Buf. & Cin.) and fewest scores of 20-plus yards (5, tied with Cin.)...CB Marlon Humphrey made his third-career Pro Bowl after finishing as one of two DBs (L'Jarius Sneed) to record at least 3 INTs and 3 sacks...S Kyle Hamilton earned PFWA All-Rookie honors after joining L'Jarius Sneed and Derwin James as one of three DBs to post at least 5 QBHs and 5 PD. **2021:** Coached a secondary that contributed to the Ravens' No. 3 third-down defense (34.8%)...Helped guide rookie DB Brandon Stephens, who saw action in all 17 contests (11 starts) and posted the most tackles (74) by a Ravens' rookie defensive back since S Matt Elam in 2013 (76)...Stephens' 74 tackles stand as the third most by a rookie defensive back in Ravens franchise history, trailing only Elam in 2013 and S Ed Reed in 2012 (80). **2020:** The Ravens earned their third-straight playoff berth with the help of Hewitt's sixth-ranked pass defense (221.0 ypg)...Baltimore allowed the NFL's second-fewest points per game (18.9), seventh fewest yards per game (329.8) per game, owned the second-ranked third-down defense (34.0%) and produced a league-high 25 FFs...Humphrey made his second-straight Pro Bowl after leading the NFL with a

COACHING BACKGROUND

YEARS	COLLEGE/PRO TEAM	POSITION
2003	Notre Dame	Strength and Conditioning Assistant
2004	Rutgers	Graduate Assistant
2005-07	Rutgers	Director of Speed and Skill Development
2008-09	Rutgers	Cornerbacks
2010-11	Rutgers	Running Backs
2012-13	Baltimore Ravens	Assistant Special Teams
2014	Baltimore Ravens	Assistant Secondary
2015-19	Baltimore Ravens	Defensive Backs
2020	Baltimore Ravens	Pass Defense Coordinator
2021-23	Baltimore Ravens	Pass Game Coordinator/Secondary



CHRIS HEWITT

Ravens' single-season record 8 FFs and tallying a team-high 11 PD...CB Marcus Peters tied (two players) to produce the NFL's third-most takeaways (4 INTs & 2 FRs)...S Chuck Clark tallied 96 tackles, 2 FFs, 3 FRs, 1.5 sacks 1 INT and 1 D-TD. **2019:** Baltimore achieved a franchise-best 14-2 record and earned its second-straight AFC North title...The defense allowed the NFL's third-fewest points per game (17.6), ranked fourth in yards per game (300.6), was No. 6 vs. the pass (207.2 ypg) and recorded the NFL's second-best defensive passer rating (77.5)...Scored 6 defensive TDs in 2019, including 5 by defensive backs, tied (with '06 and '08) for the second most in franchise history (2004 – 7) and also tied (TB) for the most in the NFL...Three members of the secondary earned Pro Bowl honors: CB Marlon Humphrey (first), CB Marcus Peters (third) and S Earl Thomas III (seventh). **2018:** Ravens defense ranked No. 1 (292.9 ypg)...Baltimore, the AFC North division champions, also permitted the league's second-fewest points per game (17.9), just behind Chicago (17.7)...Pass defense ranked fifth, allowing 210.0 yards per game, while the team's 80.6 defensive passer rating was second in the NFL and its 34.1% third-down conversion percentage ranked third...S Eric Weddle was voted to his third-consecutive Pro Bowl. **2017:** The Ravens' pass defense finished 10th (213.8 ypg), and Baltimore led the NFL in INTs (22) for the second-straight year...The Ravens ranked No. 1 with a +17 turnover differential...Baltimore also produced the second-most defensive touchdowns (5, tied, Det. & Phi.) and recorded 3 shutouts on the season, the most by a team since 2003 (NE)...S Eric Weddle tallied a team-high 6 INTs en route to earning his second-straight (fifth overall) Pro Bowl selection. **2016:** The Ravens' defense ranked seventh overall (322.1 ypg), making Baltimore one of three teams (Den. & Sea.) to finish ranked in the NFL's Top 10 in each season from 2014-16...Baltimore's ninth-ranked pass defense (232.8 ypg) tied (KC & SD) to produce the NFL's most INTs (18)...S Eric Weddle earned Pro Bowl honors, registering a team-high 4 INTs (tied with LB C.J. Mosley) and career-high 13 PD. **2015:** Baltimore's eighth-ranked defense (337.4 ypg) allowed a league-best 183.3 passing yards per game in the season's second half and helped permit the NFL's second-fewest total net yards (291.1 ypg) during that span (final eight games). **2014:** Even while battling injuries throughout the season (six DBs were placed on Injured Reserve), the Ravens' secondary helped Baltimore's "D" allow the NFL's sixth-fewest points (18.9 ppg) and eighth-fewest yards per game (336.9). **2013:** WR/RS Tandon Doss led the NFL in punt return average (15.6)...The Ravens were second in kickoff return average (26.4) and third in punt return average (14.2), posting an NFL-high 12 punt returns of 20-plus yards. **2012:** Pro Bowl RS Jacoby Jones led the NFL in KOR average (30.7) and posted a league-best 2 KOR-TDs...Jones tied a league-record with 3 kick return TDs (108- and 105-yard KORs and 63-yard PR) and set a Super Bowl record with 290 combined yards, including an NFL-postseason-record 108-yard KOR-TD.

2004-11: (with Rutgers) 2010-11: Was the Scarlet Knights' RBs coach and mentored RB Jawan Jamison, who joined Ray Rice in becoming just the third freshman in Rutgers history

to rush for 200 yards in a game. **2008-09:** Rutgers ranked second in the Big East in pass defense in 2008 (191.3 ypg) and 2009 (204.5 ypg). **2005-07:** Was director of speed and skill development...Aided by Hewitt's training, Rice set all-time school rushing records with 910 attempts for 4,926 yards, 49 TDs and a 90-yard long gain...Rice became the first player in Rutgers history to rush for 1,000-plus yards in three seasons (2005-07). **2004:** Joined Rutgers' staff as a graduate assistant.

2003: (with Notre Dame) Served as the assistant strength and conditioning coach.

NFL PLAYER: (1997-99 with New Orleans) Signed with the Saints as a rookie free agent in 1997 and played in 39 games (four starts)...Played defensive back, serving primarily on special teams...Totaled 29 tackles (22 solo) from scrimmage, 3 sacks, 1 PD, 1 FF and 1 FR...Recorded 7 special teams tackles (6 solo) for the Saints' kickoff coverage team that ranked fifth in the NFL in average opponent starting field position (23.8-yard line) in 1998...Was named the NFC Special Teams Player of the Week in Week 12 vs. Seattle (11/16/97) after blocking a punt that led to a crucial field goal.

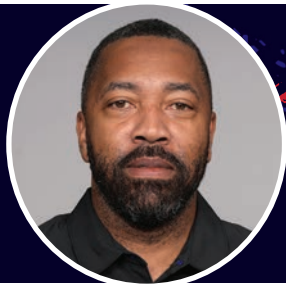
COLLEGE: Was a four-year letterman at Cincinnati and a two-time All-Conference USA selection (1995-96) as a DB... Played for John Harbaugh, who was the Bearcats' special teams, TEs, OLBs and RBs coach (1989-94) and assistant head coach (1995-96), and longtime Ravens special teams coordinator Jerry Rosburg, who was the team's LBs, special teams and secondary coach (1992-95)...Totaled 80 tackles and 2 INTs in his senior season...Earned a bachelor's degree in criminal justice.

PERSONAL: Participated in the NFL's Minority Coaching Fellowship Program, completing training camp stints with the Ravens (2006 & 2008), Eagles (2005) and Browns (2001)... Played football, basketball and track at Dwight Morrow (Englewood, NJ) HS...Was born in Kingston, Jamaica before moving to New Jersey when he was 5 years old...Chris and his wife, Tanisha, have three daughters (Azia, Briana and Christina) and a son (Christopher, Jr.).

RAVENS RANKINGS UNDER CHRIS HEWITT

With Chris Hewitt at the helm of the secondary (since 2015), Baltimore's defense has ranked at or near the top of the NFL in several categories.

1	2	2
YARDS ALLOWED PER GAME	POINTS ALLOWED PER GAME	THIRD-DOWN DEFENSE
324.7	20.0	35.9
4	6	6
OPP. PASS YDS PER ATTEMPT	OPP. COMPLETION PERCENTAGE	OPP. PASSER RATING
6.9	62.3	86.7



GREG LEWIS

WIDE RECEIVERS COACH

COLLEGE: ILLINOIS
BORN: 2/12/80, CHICAGO, IL
EXP. (NFL/RAVENS): 17/1 (8 PLAYING, 9 COACHING)



GREG LEWIS enters his ninth season as an NFL coach, most recently working with the Chiefs' running backs (2021-22) and wide receivers (2017-20). His professional coaching career also includes stops as wide receivers coach in Philadelphia (2016) and as an offensive assistant in New Orleans (2015). Prior to coaching in the pros, Lewis spent three seasons coaching wide receivers at the University of Pittsburgh (2014), San Jose State (2013) and the University of San Diego (2012). He enjoyed an eight-year NFL playing career (2003-10) with Philadelphia (2003-08) and Minnesota (2009-10).

- In Kansas City (2017-22), Lewis assisted on offenses that helped the organization win six straight AFC West titles (2017-22), three conference championships (2019-20 & 2022) and two Super Bowls (2019 & 2022).
- From 2017-20, Lewis guided a Chiefs' wide receivers corps that averaged the third-most yards per reception (14.0) and posted the fourth-most receiving TDs (83) and fifth-most yards after catch (4,200).
- Coached WR Tyreek Hill from 2017-20, who, during that span, posted the NFL's fifth-most receiving yards (4,798) and second-most receiving TDs (41), en route to four consecutive Pro Bowls (2017-20) and two first-team All-Pro honors (2016 & 2018).
- In 2020, Lewis coached WR Tyreek Hill to an All-Pro and Pro Bowl level that saw him tie the Chiefs' single-season record for receiving TDs (15), while tallying the NFL's eighth-most receiving yards (1,276).

2017-22: (with Kansas City) 2022: Kansas City's rushing attack tied (Chi. & Min.) for the NFL's seventh-most rushing TDs (18) and posted the league's eighth-highest yards-per-carry average (4.7)...Guided the development of RB Isiah Pacheco, who finished fourth in rushing yards (830) and second in rushing TDs (5) among rookies...Chiefs notched 158 rushing yards and 1 TD on 26 carries (6.1 avg.) in their 38-35 Super Bowl LVII victory over the Eagles. **2021:** Guided a rushing attack that posted the NFL's No. 7 yards-per-carry average (4.5), which also converted third-down rushes into first downs at the NFL's second-highest clip (69.8%)...RB Darrel Williams posted a season of career highs, including 588 rushing yards and 6 rushing TDs, as well as 452 receiving

yards and 2 receiving TDs...RB Clyde Edwards-Helaire recorded 517 rushing yards and 4 rushing TDs, while adding 19 catches for 129 yards and 2 receiving TDs...Edwards-Helaire and Williams formed one of three NFL tandems (also Denver's Melvin Gordon and Javonte Williams & Green Bay's A.J. Dillon and Aaron Jones) to each produce at least 500 rushing yards, 4 rushing TDs and multiple TD grabs. **2020:** Lewis' receivers contributed to an offense that boasted the NFL's most receiving yards (5,005) and yards after the catch (2,461), while recording the third-most (tied, Buf. & Sea.) TD grabs (40)...Coached WR Tyreek Hill to an All-Pro and Pro Bowl level that saw him tie the Chiefs' single-season record for receiving TDs (15), while tallying the NFL's eighth-most receiving yards (1,276)...The Chiefs finished as AFC Champions for the second-straight year. **2019:** Kansas City's WRs posted a 14.9 yards-per-reception average (sixth), 1,046 yards after the catch (third) and 21 receiving TDs (third)...Mentored rookie WR Mecole Hardman, who ranked No. 1 in the NFL in yards per reception (20.7, min. 20 receptions)...KC defeated San Francisco, 31-20, in Super Bowl LIV. **2018:** Chiefs wideouts recorded the NFL's third-highest yards-per-reception average (14.4) and second-most TD grabs (25) for the league's highest-scoring (35.3 ppg) and best total offense (425.6 ypg)...Coached third-year Hill to a single-season franchise-record 1,479 receiving yards with 12 TDs, which both ranked fourth in the NFL. **2017:** Kansas City's WRs averaged 13.8 yards per reception (sixth) and a league-high 5.8 yards after the catch for the NFL's fifth-best total offense (375.4 ypg).

2016: (with Philadelphia) Led a group of Eagles' wideouts that produced 1,839 receiving yards and 8 TDs on 170 receptions.

2015: (with New Orleans) In his first full-time pro coaching gig, assisted on an offense that put together an NFL-high 460 receptions and 5,205 receiving yards, including the league's second-most yards after catch (2,538)...New Orleans WRs hauled in 66.1% of targets, ranking No. 2 in the NFL...WR Brandin Cooks posted 84 receptions for 1,138 yards and a career-high 9 TDs, while former Raven WR Willie Snead IV notched a career-high 72 receptions for 895 yards and 4 TDs.

COACHING BACKGROUND

YEARS	COLLEGE/PRO TEAM	POSITION
2012	San Diego	Wide Receivers
2013	San Jose State	Wide Receivers
2014	Pittsburgh	Wide Receivers
2015	New Orleans Saints	Offensive Assistant
2016	Philadelphia Eagles	Wide Receivers
2017-20	Kansas City Chiefs	Wide Receivers
2021-22	Kansas City Chiefs	Running Backs
2023	Baltimore Ravens	Wide Receivers



GREG LEWIS

2014: (with University of Pittsburgh) Tutored WR Tyler Boyd, who ranked second in the Atlantic Coast Conference with 1,261 yards, earning a first-team All-ACC honors...Boyd left the Panthers as the school's all-time leader in receptions (254) and receiving yards (3,361) before being selected by the Cincinnati Bengals in the second round (55th overall) of the 2016 NFL Draft.

2013: (with San Jose State) WR Chandler Jones was a first-team All-Mountain West selection after posting 79 receptions for 1,356 yards (17.2 avg.) and a single-season school-record 15 TDs...WR Tyler Winston finished with 58 receptions for 858 yards and 5 TDs, including an FBS freshman-high four 100-yard receiving games, en route to being named Mountain West Freshman of the Year.

2012: (with University of San Diego) San Diego's Lewis-led group of wideouts totaled 2,287 yards, 182 receptions (12.6 avg.) and 21 TDs...The Toreros finished 8-3 overall, including 7-1 in the Pioneer Football League, winning their second-consecutive league championship.

NFL Player: (2003-10) Enjoyed an eight-year NFL playing career with the Philadelphia Eagles (2003-08) and Minnesota Vikings (2009-10)...In 116 career games (29 starts), totaled 152 receptions for 1,992 yards (13.1 avg.) and 8 TDs...His time with the Eagles was highlighted by a 30-yard fourth quarter TD reception in Super Bowl XXXIX...Most notable achievement in Minnesota came in his first game with the

Vikings (9/27/09), making a 32-yard tightrope catch in the back of the end zone with two seconds left to lift Minnesota past the San Francisco 49ers, 27-24...The catch went on to earn Lewis a share of the ESPY Award for "Best Play" with then-Vikings QB Brett Favre.

COLLEGE: Appeared in 44 games over four years (1999-2002) as a standout walk-on for the University of Illinois, tallying 103 receptions for 1,456 yards (14.1 avg.) and 12 TDs...As a junior in 2001, helped the Fighting Illini to a 12-2 record, the Big Ten championship and a berth in the Sugar Bowl...Earned his degree in speech communications from Illinois in 2002.

PERSONAL: Was a Philadelphia Eagles Bill Walsh Minority Coaching Fellow during training camp and preseason in 2012...The Chicago native prepped at Rich South (Richton Park, IL) HS, where his No. 8 jersey was retired in 2004...He and his wife, Tamika, have four children.

"Greg has contributed to championship-level offenses and is a proven and creative game-planner. His vast experience as a coach and a player will be a significant asset to our wide receivers room. A leader and effective instructor of the craft, Greg has a proven track record of developing talent and maximizing his units' production."

— Head Coach John Harbaugh

BALTIMORE'S 2023 WIDEOUT OUTLOOK



Baltimore's 2023 first-round selection (22nd overall) **WR Zay Flowers** played in 48 games (37 starts) during his four-year career at Boston College (2019-22), recording 200 receptions for 3,056 yards (15.3 avg.) and 29 TDs. He finished his collegiate career as BC's all-time leader in receptions (200), receiving yards (3,056) and receiving TDs (29).



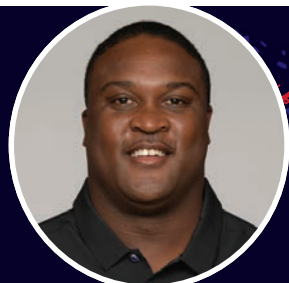
The Ravens signed Super Bowl Champion (2021), three-time Pro Bowler (2014-16) and two-time AP second-team All-Pro (2015-16) **WR Odell Beckham Jr.** on April 9, 2023. Beckham Jr. has appeared in 96 career games (91 starts), recording 531 catches for 7,367 yards (13.9 avg.) and 56 TDs. He owns five 1,000-yard seasons (2014-16 & 2018-19).



WR Devin Duvernay saw action in 14 games (13 starts) in 2022, producing career highs in all major receiving categories, including receptions (37), yards (407) and TDs (3), while adding 12 carries for 84 yards and 1 TD. Duvernay and RB Nyheim Hines finished as the only NFL players with a rushing TD, receiving TD and special teams TD.



WR Rashod Bateman, Baltimore's 2021 first-round (27th overall) draft selection, saw action in six games (five starts) in 2022 before being placed on Injured Reserve (11/7) with a foot injury that sidelined him for the remainder of the season. He registered a 55-yard TD grab and career-long 75-yard TD grab prior to his Week 8 injury.



TEE MARTIN

QUARTERBACKS COACH

COLLEGE: TENNESSEE
 BORN: 7/25/78, MOBILE, AL
 EXP. (NFL/RAVENS): 6/3 (3 PLAYING, 3 COACHING)



TEE MARTIN is in his third season with Baltimore and first as the Ravens' quarterbacks coach, following two years (2021-22) guiding wide receivers. He joined the Ravens after 15 seasons coaching primarily in the collegiate ranks, including at his alma mater, the University of Tennessee (2019-20), where he tutored wide receivers and also served as passing game coordinator and assistant head coach. As a standout quarterback and two-year starter at Tennessee (1998-99), Martin led the Vols to a 22-3 record and a victory in the first-ever BCS National Championship (1998).

- Throughout his career, Martin has helped mentor and develop a number of successful NFL wide receivers, including Nelson Agholor, Marquise Brown, Devin Duvernay, Randall Cobb, Demarcus Robinson, JuJu Smith-Schuster and Robert Woods.
- Named *247Sports'* National Recruiter of the Year in 2016 as a member of the USC Trojans' staff.
- Was a semifinalist for the Broyles Award, which annually honors the best assistant coach in college football, during the 2017 season at USC.

2021-22: (with Baltimore) 2022: Helped guide WR Devin Duvernay to career highs in receptions (37), receiving yards (407) and TDs (3). **2021:** WR Marquise Brown (1,008), alongside TE Mark Andrews (1,361), became the second Ravens tandem to eclipse 1,000 receiving yards in a season, joining WRs Michael Jackson (1,201) and Derrick Alexander (1,099) in 1996.

2019-20: (with University of Tennessee) 2020: Mentored WRs in the COVID-19-shortened season. **2019:** Helped spark increased production in total offense, passing yards, rushing yards, scoring and third-down conversions.

2012-18: (with USC) Guided WRs JuJu Smith-Schuster (2014-16) and Nelson Agholor (2012-14). **2017:** Helped lead USC to a No. 13 NCAA ranking, Pac-12 Championship and Cotton Bowl berth...Was a semifinalist for the Broyles Award, which

annually honors the best assistant coach in college football. **2016:** Helped lead the Trojans to a Rose Bowl victory over Penn State...Named *247Sports'* National Recruiter of the Year. **2014:** Agholor led the team with 104 receptions for 1,313 yards and 12 TDs, before becoming a 2015 first-round pick by the Eagles. **2012:** Tutored future NFL WR Robert Woods.

2010-11: (with Kentucky) 2010: Mentored Pro Bowl WR Randall Cobb, who was a first-team All-American as a junior before being drafted in the second round by the Packers.

2009: (with New Mexico) QBs coach for one season.

2007-08: (with two high schools) 2008: Was the offensive coordinator/QBs coach for North Atlanta HS. **2007:** Served as North Cobb HS's passing game coordinator/QBs coach.

2006: (with Morehouse College) Entered the coaching ranks as Morehouse's passing game coordinator.

PRO PLAYER: (2000-03) Played three seasons in the NFL, two with Pittsburgh (2000-01), who selected him in the fifth round of the 2000 Draft, and one with the Raiders (2003)...Spent one training camp (2002) with the Eagles...Also played in the Canadian Football League with Winnipeg (2004-05) and one season (2002) with the Rhein Fire of the NFL Europe League.

COLLEGE: Started for two years at quarterback for the University of Tennessee after serving as Peyton Manning's backup during his freshman and sophomore seasons...Ended his career 22-3 as the starter...Led the Vols to a victory in the first-ever BCS National Championship (1998)...Earned All-SEC honors in 1999, while leading Tennessee to a 9-3 record and a second-consecutive Fiesta Bowl appearance...Earned a bachelor's degree in sport management from Tennessee.

PERSONAL: Martin attended Williamson (Mobile, AL) HS... He and his wife, Toya, are the parents of Kaden (19), Cannon (11) and twins A'Yadra and Amari (23)...Kaden plays baseball at Miami (FL)...Amari, who played WR at Clemson, was selected by the Packers in the third round of the 2021 NFL Draft...Toya is a recording artist.

COACHING BACKGROUND

YEARS	COLLEGE/PRO TEAM	POSITION
2006	Morehouse College	Passing Game Coordinator
2007	North Cobb HS	Passing Game Coordinator/QBs
2008	North Atlanta HS	Offensive Coordinator/QBs
2009	New Mexico	Quarterbacks
2010	Kentucky	Wide Receivers
2011	Kentucky	Passing Game Coordinator/WRs
2012-13	Southern California	Wide Receivers
2014-15	Southern California	Passing Game Coordinator/WRs
2016-18	Southern California	Offensive Coordinator/WRs
2019-20	Tennessee	Asst. Head Coach/Passing Game Coord./WRs
2021-22	Baltimore Ravens	Wide Receivers
2023	Baltimore Ravens	Quarterbacks





ZACH ORR

INSIDE LINEBACKERS COACH

COLLEGE: NORTH TEXAS
 BORN: 9/9/92, DESOTO, TX
 EXP. (NFL/RAVENS): 10/9 (3 PLAYING, 7 COACHING)



ZACH ORR is in his second season as the Ravens' inside linebackers coach. Prior to rejoining Baltimore, Orr spent one season (2021) as the Jacksonville Jaguars' outside linebackers coach. He has served in various roles on Baltimore's coaching staff since he transitioned to coaching in 2016 following his retirement from the NFL due to a congenital neck/spine condition. Orr was originally signed as a rookie free agent ILB by the Ravens in 2014.

- In 2022, Ravens ILBs Patrick Queen and Roquan Smith were one of only two sets of LB teammates to record at least 60 tackles, 1 sack and 1 INT after Week 9 when Smith was acquired by Baltimore (Houston – Christian Kirksey & Christian Harris). Queen registered a career- and team-high 117 tackles along with career highs in sacks (5) QBHs (14), INTs (2) and PD (6).
- Under Orr's tutelage, Jaguars OLB Josh Allen became the NFL's only player in 2021 to register a FR, INT and sack in the same game, earning AFC Defensive Player of the Week honors (Week 9 vs. Bills).
- In 2020, the Ravens allowed the NFL's second-fewest points per game (18.9) and produced the No. 2 third-down defense (34.0%), also registering a league-high 25 FFs.
- The 2019 Ravens allowed the NFL's third-fewest points (17.6) and fourth-fewest net yards (300.6) per game... The Ravens notched the league's fifth-ranked run "D" (93.4 ypg) and were sixth against the pass (207.2 ypg).
- The Ravens were the NFL's No. 1-ranked defense in 2018, allowing an NFL-low 292.9 yards per game as well as the league's second-fewest points per game (17.9).
- Orr worked with a Ravens' defensive unit that led the league in both takeaways (34) and INTs (22) in 2017.

2022: (with Baltimore) 2022: The Ravens' inside linebackers unit helped Baltimore's "D" rank in the Top 5 in multiple categories, including No. 3 in points allowed per game (18.5) ...ILB Roquan Smith, acquired midseason by the Ravens, registered 86 tackles, 2 sacks, 1 INT and 3 PD in nine games for Baltimore en route to his first Pro Bowl and first-team All-Pro honors...ILB Patrick Queen set career highs in tackles (117), sacks (5) QBHs (14), INTs (2) and PD (6).

2021: (with Jacksonville) 2021: The Jaguars finished in the AFC's Top 10 in total defense (353.1 ypg) and pass defense (227.9 ypg), while also producing the fourth-most QBHs (81) in franchise history...OLB Josh Allen registered 71 tackles, a team-high 7.5 sacks and career-high 12 TFL.

2017-20: (with Baltimore) 2020: Baltimore was among the NFL's Top 10 defensive units, ranking seventh in total defense (329.8 ypg). **2019:** Named coaching analyst...Ravens produced a franchise-best 14-2 record, winning a second-straight AFC North title...OLB Matthew Judon led the team with a then-career-high 9.5 sacks, earning his first trip to the Pro Bowl. **2018:** Ravens were the NFL's No. 1 defensive unit (292.9 ypg) and among the best in several other key defensive categories: third in third-down defense (34.1), fourth in rushing yards allowed (82.9 ypg) and fifth in passing yards permitted (210.0 ypg). **2017:** Helped coach a defensive unit that featured OLB Terrell Suggs, who earned his seventh Pro Bowl nod and led the team with 11 sacks...Named coaching and personnel assistant.

NFL PLAYER: (2014-16) Originally signed with the Ravens in 2014 as an undrafted rookie free agent from North Texas... Orr played in 46 career games (2014-16), posting 163 tackles, 1 sack, 8 TFL, 6 PD, 3 INTs, 1 FF and 2 FRs...In 2016, appeared in 15 games (all starts), tallying career highs in tackles (133), TFL (6), PD (5), INTs (3), FRs (2) and FFs (1), en route to earning AP second-team All-Pro honors.

COLLEGE: Graduated from the University of North Texas where he played in 46 career games, posting 365 tackles (then-third most in school history), 5 sacks, 25 TFL, 3 INTs, 4 FFs and 9 FRs during his four-year career (2010-13)...Received first- (2013) and second-team (2012) All-Conference USA accolades... Graduated with a degree in kinesiology in 2013.

PERSONAL: Attended DeSoto (TX) HS, where he recorded over 100 tackles in eight games during an injury-limited senior season...Posted 157 tackles, 24 TFL, 11 sacks, 1 INT and 3 FRs as a junior in 2008...His father, Terry Orr, was a tight end for the now-Washington Commanders from 1986-93, while his younger brother, Chris, is a former NFL linebacker who currently plays for the New Jersey Generals of the USFL... His older brother, Terrance, is the offensive coordinator at Hebron (Carrollton, TX) HS, and his younger brother, Nick, played college football at TCU from 2014-17.



COACHING BACKGROUND

YEARS	COLLEGE/PRO TEAM	POSITION
2017-18	Baltimore Ravens	Coaching and Personnel Assistant
2019-20	Baltimore Ravens	Coaching Analyst
2021	Jacksonville Jaguars	Outside Linebackers
2022-23	Baltimore Ravens	Inside Linebackers



CHUCK SMITH

OUTSIDE LINEBACKERS COACH

COLLEGE: TENNESSEE
BORN: 12/21/69, ATHENS, GA
EXP. (NFL/RAVENS): 11/1 (9 PLAYING, 2 COACHING)



CHUCK SMITH was hired as the Ravens' outside linebackers coach in 2023. He brings extensive and diverse experiences as a dominant pass rusher in his playing days (1992-2000), a defensive assistant at the collegiate and pro level and as a private pass rush trainer. He has regularly worked with draft eligible prospects and as a training camp consultant for several NFL teams, including the Ravens in 2008. Smith also served as the New York Jets' pass rush specialist in 2009, the University of Tennessee's defensive line coach in 2010 and a Cincinnati Bengals' Bill Walsh Coaching Fellow during their 2015 training camp.

- Has 20 years of experience developing and operating a pass rush training program that has been utilized by many professional and collegiate players and coaches.
- Directed field drills and hosted film sessions at OLB Von Miller's annual Pass Rush Summit...The summit's 2022 attendees included DT Calais Campbell, DE Maxx Crosby, DE Dee Ford, OLB Justin Houston, DE Chandler Jones, DE Cameron Jordan and DE George Karlaftis.
- Has trained Pro Bowl and All-Pro players, including DT Aaron Donald, DE Carlos Dunlap, DT Albert Haynesworth, DE Robert Mathis and DE Osi Umenyiora.
- Served as a pass rush specialist for a 2009 Jets' defense that ranked No. 1 in several categories, including yards allowed per game (252.3), points allowed per game (14.8), first downs allowed per game (14.8) and opponent third-down conversion percentage (31.5%).

2010: (with University of Tennessee) Coached the defensive line at his alma mater...Tennessee's defense permitted 25.1 points per game and 382.2 yards per game...DT Malik Jackson recorded 48 tackles (29 solo), 5 sacks and a team-high 11 TFL, earning AP second-team All-SEC honors.

2009: (with New York Jets) Served as a pass rush specialist with a Jets team that reached the AFC Championship game...The Jets' defense ranked No. 1 in several categories, including yards allowed per game (252.3), points allowed per game (14.8), first downs allowed per game (14.8) and opponent third-down conversion percentage (31.5%).

NFL Player: (1992-2000) Became a second-round draft pick (51st overall) of the Atlanta Falcons in 1992...Spent eight years (1992-99) with Atlanta and one year (2000) with the Carolina Panthers, helping the Falcons reach Super Bowl XXXIII in 1998...Appearing in 125 games (89 starts), tallied 322 tackles, 58.5 sacks, 20 FFs, 12 FRs, 3 INTs and 2 defensive TDs (1 INT and 1 FR)...The three-time NFC Defensive Player of the Week and 1997 second-team All-Pro once produced a five-sack game and currently ranks third on the Falcons' all-time sacks chart.

COLLEGE: Played collegiately at Tennessee (1990-91), where his team won the 1990 SEC Championship and defeated Virginia in the Sugar Bowl...Was named a unanimous 1991 All-Conference performer after leading the SEC in sacks as a senior for the Fiesta Bowl-bound Volunteers...Was also named MVP of the Senior Bowl following that season... Played two years (1988-89) of junior college football at Northeastern Oklahoma A&M prior to earning a scholarship at Tennessee.

PERSONAL: Was a Cincinnati Bengals' Bill Walsh Coaching Fellow during the 2015 training camp...Nicknamed "Dr Rush"... Was taken under the wing of Hall of Famer and Tennessee alum Reggie White, who often worked out at Tennessee's facilities during the offseason...Following his playing days, took internships at Atlanta radio stations and worked on CNN's "Nancy Grace" show before hosting several shows on Atlanta-based radio stations...Has been active in the community, serving on the executive board of the Boy Scouts of America, the advisory board of the Gwinnett County (GA) School system, the Gwinnett Medical Center Concussion advisory board and the athletic board at the University of Tennessee...The Georgia native prepped at Athens' Clarke Central HS...Smith has two sons, Chuck IV and Maddox, and one daughter, Giovani...Chuck IV is a DE at Wofford College, while Maddox is a WR commit for Gardner-Webb University.



COACHING BACKGROUND

YEARS	COLLEGE/PRO TEAM	POSITION
2009	Tennessee	Defensive Line
2010	New York Jets	Pass Rush Specialist
2023	Baltimore Ravens	Outside Linebackers

"Chuck is a proven and highly-respected pass rush coach who many pro and collegiate players have sought guidance from. He brings unique insight, experience and passion to the Ravens, and we're confident that he'll have a great impact on our outside linebackers group."

– Head Coach John Harbaugh



WILLIE TAGGART

RUNNING BACKS COACH

COLLEGE: WESTERN KENTUCKY
BORN: 8/27/76, BRADENTON, FL
EXP. (NFL/RAVENS): 1/1



WILLIE TAGGART is a 24-year coaching veteran at the collegiate level and now enters his first NFL season as the Ravens' running backs coach. Prior to his 2023 Baltimore arrival, Taggart held head coach titles at five Division I programs (Florida Atlantic – 2020-22; Florida State – 2018-19; Oregon – 2017; South Florida – 2013-16; Western Kentucky – 2010-12). He also previously served as Stanford's running backs coach (2007-09) and in various offensive roles for his alma mater, Western Kentucky (1999-2006).

- As a head coach, Taggart guided Florida Atlantic to the 2020 Montgomery Bowl and South Florida to the 2015 Miami Beach Bowl.
- In 2016, Taggart led a 10-2 South Florida team that finished the season ranked (No. 19) for the first time in school history.

2020-22: (with Florida Atlantic) Finished his Florida Atlantic tenure with a 15-18 overall record. **2020:** Was undefeated (4-0) at home, 4-2 in Conference USA play and 5-4 overall, earning a Montgomery Bowl berth.

2018-19: (with Florida State) Tallied a 9-12 record over two seasons leading Florida State's program.

2017: (with Oregon) Led Oregon to a 7-5 record.

2013-16: (with South Florida) Amassed a 24-25 overall record at the helm of South Florida's program. **2016:** Led the Bulls to a 10-2 record and No. 19 final ranking, marking the second time in program history UCF was ranked at the end of the regular season...Taggart's offense averaged 43.6 points per game, marking the country's fourth-best figure, while his team's 291.8 rushing yards per game ranked fifth in the nation...His offense broke 33 USF program records, including scoring, total TDs, total yards, rushing yards, yards per play, yards per rush and points per game...Coached the American Athletic Conference Offensive Player of the Year (QB Quinton Flowers) and a program-record 10 All-Conference selections. **2015:** Finished 8-5 in the regular season, earning an invitation to the Miami Beach Bowl.

2010-12: (with Western Kentucky) Returned to his alma mater, posting a 16-20 record as the Hilltoppers' head coach. **2012:** Guided Western Kentucky to a bowl-eligible 7-5 record. **2011:** Led WKU to victories in seven of its last eight games, finishing with a 7-5 overall record. **2010:** Broke WKU's 26-game losing streak with a victory in his first season.

2007-09: (with Stanford) Served under head coach Jim Harbaugh as Stanford's running backs coach. **2009:** Helped tutor Doak Walker Award winner, Jim Brown Trophy recipient, Pac-10 Offensive Player of the Year, consensus first-team All-American and Heisman runner-up Toby Gerhart...Gerhart led all RBs in the nation in rushing yards (1,871), rushing TDs (28) and points scored (172), while setting several Pac-10 and school records. **2008:** Gerhart averaged 5.4 yards per carry, notching 15 rushing TDs and a then-school record 1,136 rushing yards.

1999-2006: (with Western Kentucky) Held various titles as an offensive assistant at his alma mater. **2002:** Helped direct an offense that posted a school-record 432 points, 5,749 total yards and 263 first downs, culminating in a NCAA Division I-AA National Championship.

COLLEGE: Was recruited by Jim Harbaugh to play for Jim's father, Jack, at Western Kentucky...Started at QB all four years (1995-98), setting many school records...Left the university holding the NCAA Division I record for rushing yards by a QB (3,997)...Two-time (1997-98) finalist for the prestigious Walter Payton Award – an annual honor given to the top offensive player in I-AA football...His jersey number was retired by Western Kentucky in 1999...Graduated with a bachelor's degree in social sciences in 1998.

PERSONAL: Produced a decorated prep career at Manatee (Bradenton, FL) HS, where he led the Hurricanes to a 5A state title as a junior and was a first-team All-State and All-Conference selection as a senior, after directing Manatee to the state championship game for a second-straight year... He and his wife, Taneshia, have two sons, Willie Jr. and Jackson, and one daughter, Morgan.

COACHING BACKGROUND

YEARS	COLLEGE/PRO TEAM	POSITION
1999	Western Kentucky	Wide Receivers
2000	Western Kentucky	Quarterbacks
2001-02	Western Kentucky	Co-Offensive Coordinator/Quarterbacks
2003-06	Western Kentucky	Assistant Head Coach/Quarterbacks
2007-09	Stanford	Running Backs
2010-12	Western Kentucky	Head Coach
2013-16	South Florida.....	Head Coach
2017	Oregon.....	Head Coach
2018-19	Florida State.....	Head Coach
2020-22	Florida Atlantic.....	Head Coach
2023	Baltimore Ravens.....	Running Backs





T.J. WEIST

SPECIAL TEAMS COACH

COLLEGE: ALABAMA
BORN: 6/25/65, BAY CITY, MI
EXP. (NFL/RAVENS): 5/5



T.J. WEIST (pronounced WEEST) joined the Ravens as a coaching analyst in 2018 and is in his fourth year working with the special teams unit. Baltimore is the first NFL stop for Weist, whose coaching career spans three decades, several colleges and includes stints at Connecticut (2013) and South Florida (2016) in which he was appointed interim head coach.

- In the annual special teams DVOA (Defense-adjusted Value Over Average) ratings from *Football Outsiders*, a popular metric for analyzing and comparing each play to the league average based on a number of variables, Baltimore's special teams finished ninth in Weist's first year with the group (2019) and has posted a Top 3 mark each season since, with a No. 3 ranking in 2022, No. 1 ranking in 2021 and No. 2 ranking in 2020.
- Guided NFL WRs Derrick Alexander, Desmond Howard and Amani Toomer at Michigan; Antwaan Randle El and Courtney Roby at Indiana; Armon Binns, Chris Moore (Titans) and Kenbrell Thompkins at Cincinnati; Jeremy Davis at UConn; Rodney Adams and Marquez Valdes-Scantling (Chiefs) at USF.

2018-22: (with Baltimore) 2022: K Justin Tucker scored a franchise-record and career-high 142 points, while making an NFL-high 37 FGs, en route to his sixth-career Pro Bowl... WR Devin Duvernay was selected as the AFC Pro Bowl return specialist, and LS Nick Moore was named a second-team All-Pro. **2021:** Tucker led the league in FG% (94.6) and connected on an NFL-record 66-yard game-winner at Det. (9/26)...Duvernay finished atop the NFL in PR average (13.8) and ranked No. 7 in KOR average (24.1)...Tucker and Duvernay earned Pro Bowl and first-team All-Pro honors. **2020:** Ravens ranked No. 2 with a 26.7 KOR average and No. 4 in opponent average starting field position (24.2) on KORs...LS Morgan Cox and Tucker each earned Pro Bowl honors for the second-straight season. **2019:** Ravens posted

a franchise-best 14-2 record and their second-straight AFC North title...Tucker – 28-of-29 (96.6%) FGAs – and Cox earned Pro Bowl honors. **2018:** Ravens won the AFC North...Weist provided support for the offensive staff, completed opponent tendency reports and assisted with running backs.

2016: (with South Florida) Hired as co-offensive coordinator/wide receivers coach by Willie Taggart...Was named interim head coach for the 2016 Birmingham Bowl, where South Florida defeated South Carolina, 46-39, in OT.

2015: (with Michigan) Under Jim Harbaugh, was the Wolverines' senior offensive assistant for one season.

2013: (with Connecticut) Spent one season with the Huskies, becoming interim head coach midway through the campaign.

2010-12: (with Cincinnati) Spent three seasons as the Bearcats' wide receivers coach.

2002-09: (with Western Kentucky) Held several positions after being hired by Jack Harbaugh in 2002, a season in which he coached wide receivers and running backs for the Division I-AA National Champions.

1994-2001: (with multiple colleges) Spent time guiding mostly WRs in college, including at Indiana from 1997-2001, serving on the same staff as John Harbaugh in his first season.

1990-93: (with Michigan) Earned his first official coaching role under head coach Gary Moeller...Guided wide receivers.

1988-89: (with Alabama) Began his coaching career as a graduate assistant coach at his alma mater.

COLLEGE: Played WR for Alabama (1984-87), graduating in 1988 with a B.S. in health and physical education and 1989 with a master's degree in exercise physiology.

PERSONAL: Attended All Saints (Bay City, MI) HS...T.J. and his wife, Karen, have a son, James (15), and twin daughters, Karrington and Samantha (8).

COACHING BACKGROUND

YEARS	COLLEGE/PRO TEAM	POSITION
1988-89	Alabama	Graduate Assistant - Wide Receivers
1990-93	Michigan	Wide Receivers
1994-95	Southern Illinois	Tight Ends/Wide Receivers
1996	Tulsa	Wide Receivers
1997-2001	Indiana	Wide Receivers
2002	Western Kentucky	Running Backs/Wide Receivers
2003-06	Western Kentucky	Offensive Coordinator - Wide Receivers
2007-09	Western Kentucky	Asst. Head Coach/Pass Game Coord./WRs
2010-12	Cincinnati	Wide Receivers
2013	Connecticut	Interim Head Coach/Offensive Coordinator
2015	Michigan	Senior Offensive Analyst
2016	South Florida	Interim Head Coach/Co-Offensive Coord./WRs
2018	Baltimore Ravens	Coaching Analyst
2019-20	Baltimore Ravens	Assistant Special Teams
2021-23	Baltimore Ravens	Special Teams





KEITH WILLIAMS

ASSISTANT WIDE RECEIVERS COACH

COLLEGE: SAN DIEGO STATE
BORN: 6/18/71, LIMA, OH
EXP. (NFL/RAVENS): 3/3



KEITH WILLIAMS is in his third season with the Ravens and first as the assistant wide receivers coach, after joining the team in 2021 as the pass game specialist. Williams has extensive experience guiding wide receivers, a group he worked with for 18 years at the collegiate level and for several years as a personal coach. At the pro level, he's also served as the wide receivers coach for the San Antonio Commanders of the AAF (2019) and spent 2008 in a minority coaching internship program with the San Diego Chargers.

- Has worked as a personal wide receivers coach for a number of top NFL wideouts, including Pro Bowlers Tyreek Hill and Davante Adams.
- As Baltimore's pass game specialist in 2021, his first season as an NFL assistant, Williams helped scheme a passing attack that made the league's biggest improvement (+61.8 ypg) from 2020.

2021-22: (with Baltimore) 2022: Helped guide WR Devin Duvernay to career highs in receptions (37), receiving yards (407) and receiving TDs (3). **2021:** As pass game specialist, helped scheme a passing attack that made the league's biggest improvement (+61.8 ypg) from the previous season... WR Marquise Brown (1,008) and TE Mark Andrews (1,361), became the second Ravens tandem to eclipse 1,000 receiving yards in a season, joining WRs Michael Jackson (1,201) and Derrick Alexander (1,099) in 1996.

2019: (with San Antonio of the AAF) Coached wide receivers, aiding the development of NFL WR Greg Ward...Ward credits Williams for helping guide his transition from QB to WR.

2015-17: (with Nebraska) Mentored the Cornhuskers' wide receivers under head coach Mike Riley. **2015:** Under Williams' leadership, Nebraska's wideouts flourished, with the group combining for more than 200 receptions, nearly 2,800 yards and 23 TDs...Nebraska ranked in the Top 3 in the Big Ten in passing offense, scoring offense, total offense and third-down conversions.

2012-14: (with Tulane) Spent three seasons as Tulane's wide receivers coach. **2014:** Added out-of-state recruiting duties. **2013:** Tulane's WRs combined for 156 receptions, totaling

1,877 yards (12.0 avg.) and 18 TDs. **2012:** The Green Wave's receiving corps combined for 186 receptions, 2,656 receiving yards and 19 TD grabs...Helped guide WR Ryan Grant, who was later selected by Washington in the fifth round (142nd overall) of the 2014 Draft, to a conference-high 1,149 receiving yards.

2009-11: (with Fresno State) Guided three of his wideouts (Jalen Sanders – 2011, Jamel Hamler – 2010 & Seyi Ajitrotutu –2009) to All-WAC honors...The Bulldogs made two bowl appearances (2009-10) in Williams' three seasons.

2005-08: (with San Jose City College) Was SJCC's offensive coordinator and coached the wide receivers for four years.

2001-04: (with San Jose State) Coached wide receivers for four years. **2001:** WR Edell Shepherd set Spartans single-season records in receptions (83 – surpassed), receiving yards (1,500 – stands) and TD grabs (14 – surpassed).

2000: (with Solano College) Started his coaching career at Solano College in Northern California.

PRO PLAYER (1994-96): Signed an NFL rookie free agent contract with Washington in 1994...Played for the Frankfurt Galaxy of the World League in the spring of 1995 and then joined the Saskatchewan Roughriders of the Canadian Football League (1995-96).

COLLEGE: Played wide receiver for San Diego State (1991-93)...Was part of the Aztecs' 1991 Freedom Bowl team... Was also a member of the SDSU track & field team, finishing with a bronze medal (10.31) in the 100M at the WAC Outdoor Track & Field Championships...Earned his bachelor's in Public Administration from San Diego State in 1996.

PERSONAL: Born in Lima, OH, Williams grew up in Stockton, CA, and attended Tokay (Lodi, CA) HS, where he excelled in both football (wideout and safety) and track & field, earning All-San Joaquin County Section honors in both sports... He holds the 100M (10.44) and 200M (21.2) records at Tokay... Keith and his wife, Ayana, have a son, Keyan, who played WR at Ball State, Nebraska and Fresno State and is the wide receivers coach at Missouri Southern, and daughter, Kaya, who is a soccer player at Jacksonville University.

COACHING BACKGROUND

YEARS	COLLEGE/PRO TEAM	POSITION
2000	Solano College	Wide Receivers
2001-04	San Jose State	Wide Receivers
2005-08	San Jose City College	Offensive Coordinator/Wide Receivers
2009-11	Fresno State	Wide Receivers
2012-14	Tulane	Wide Receivers
2015-17	Nebraska	Wide Receivers
2019	San Antonio Commanders (AAF)	Wide Receivers
2021-22	Baltimore Ravens	Pass Game Specialist
2023	Baltimore Ravens	Assistant Wide Receivers





DENNARD WILSON

DEFENSIVE BACKS COACH

COLLEGE: MARYLAND
BORN: 3/21/82, UPPER MARLBORO, MD
EXP. (NFL/RAVENS): 16/1 (4 PERSONNEL, 12 COACHING)



DENNARD WILSON enters his 12th year as an NFL coach and ninth leading defensive backs at the pro level. He most recently spent two seasons with the Philadelphia Eagles, where he served as defensive passing game coordinator/defensive backs (2022) and a defensive backs coach (2021). Before serving on the Eagles' staff, Wilson spent four years with the New York Jets (2017-20). Wilson first entered the NFL coaching ranks with the St. Louis Rams (2012-16) following a four-year stint as a pro scout with the Chicago Bears (2008-11). He was also a graduate assistant at the University of Maryland (2007-08) and worked as a defensive backs coach and passing game coordinator at DeMatha Catholic (Hyattsville, MD) HS (2004-06).

2021-22: (with Philadelphia) 2022: Mentored a group that helped Philadelphia establish the NFL's No. 1 pass defense (179.8 ypg), en route to a Super Bowl LVII appearance in 2022...The Eagles also permitted the NFL's third-best opponent passer rating (81.6) and posted the league's fourth-most takeaways (27 – 17 INTs & 10 FRs)...The Eagles' Wilson-led secondary included CB James Bradberry and Pro Bowler CB Darius Slay, who finished as the NFL's only CB tandem to each produce at least 14 PD and 3 INTs in 2022...Bradberry, a second-team All-Pro, posted the NFL's third-lowest passer rating allowed (55.9) and third-most PD (17) among players targeted at least 50 times. **2021:** Led a secondary that was highlighted by CB Darius Slay, who was named to the Pro Bowl after pacing the team with 9 PD, 5 takeaways (3 INTs & 2 FRs) and an NFL-best 3 defensive TDs...CB Avonte Maddox finished as the only NFL CB with at least 5 TFL and multiple FFs (2)...Philadelphia tied NE for the NFL's second-fewest completions of 20-plus yards allowed.

2017-20: (with New York Jets) 2020: Guided S Marcus Maye to a career year that saw him record single-season highs in all major defensive categories, including tackles (88 – 52 solo), TFL (4), sacks (2), INTs (2), FFs (2) FRs (1) and PD (11). **2019:** Guided the Jets' seventh-ranked pass defense (323.1 ypg), while overseeing the development of first-team All-Pro and Pro Bowl S Jamal Adams, who was voted Curtis Martin Team MVP by his teammates for the second-straight year... Adams led all NFL DBs with a then-career-high 6.5 sacks. **2018:** Tutored a DBs room that helped the Jets' defense rank No. 8 in opponent completion percentage (63.1%) and No. 6 in opponent third-down conversion percentage on pass attempts (31.6%)...Coached Adams to his first-career Pro

- Has played an important role in the development of several standout NFL DBs, including Jamal Adams, James Bradberry, Marcus Maye and Darius Slay.
- Mentored a group that helped Philadelphia establish the NFL's No. 1 pass defense (179.8 ypg), en route to a Super Bowl LVII appearance in 2022.
- Spent four years with the Jets (2017-20) as the passing game coordinator/defensive backs coach (2019-20) and defensive backs coach (2017-18), guiding S Marcus Maye to a career year in 2020 (single-season best 88 tackles, 4 TFL, 2 sacks, 2 INTs, 2 FFs, 1 FR and 11 PD) and S Jamal Adams to two consecutive Pro Bowls (2018-19).
- Coached at both his Maryland-based high school (DeMatha Catholic) and college (University of Maryland) alma maters.

COACHING BACKGROUND

YEARS	COLLEGE/PRO TEAM	POSITION
2004-06	DeMatha Catholic (MD) HS	DBs/Passing Game Coordinator
2007-08	Maryland	Graduate Assistant
2008-11	Chicago Bears	Pro Scout
2012-14	St. Louis Rams	Defensive Quality Control
2015-16	LA/St. Louis Rams	Defensive Backs
2017-18	New York Jets	Defensive Backs
2019-20	New York Jets	Passing Game Coordinator/DBs
2021	Philadelphia Eagles	Defensive Backs
2022	Philadelphia Eagles	Defensive Passing Game Coordinator/DBs
2023	Baltimore Ravens	Defensive Backs

"Dennard joining our defensive coaching staff is a strong addition to our team, and he will help us continue to develop our players and scheme in the strongest possible way. Dennard is a proven coach who has brought the best out of his units consistently throughout his NFL career. His history of working with defensive backs at the highest level will bring a wealth of knowledge and experience to our room. We're excited to welcome Dennard to the Ravens and know he's looking forward to coming home to Maryland."

– Head Coach John Harbaugh



DENNARD WILSON

Bowl nod, following a season in which he posted a career-best 115 tackles (86 solo), which ranked No. 3 among DBs... Adams also registered 9 TFL, 3.5 sacks, 1 INT, 3 FFs (career high), 1 FR and 12 PD (career high). **2017:** Helped integrate the Jets' first- and second-round picks, Adams and Maye, who became the first pair of rookie safeties in league history to start all 16 games...Adams earned PFWA All-Rookie honors...The Jets' 59.0% opponent completion percentage ranked eighth.

2012-16: (with Los Angeles/St. Louis Rams) 2016: Mentored a group of DBs that help LA post the No. 9 overall defense (337.0 ypg) and No. 9 third-down defense (37.3%). **2015:** Led a DBs unit that helped the Rams' defense rank No. 6 in third-down conversion percentage (34.7%), No. 3 in fourth-down conversion percentage (26.7%), No. 2 in red zone efficiency (41.7%) and No. 3 in goal-to-go efficiency (52.4%). **2014:** Served in a defensive quality control position for a team that permitted the fourth-fewest first downs per game (18.8) and zero fourth-down conversions (on 10 tries), while ranking No. 4 in red zone efficiency (46.2%). **2013:** Assisted on a defense that permitted the third-fewest yards-per-carry average (3.7) and notched the NFL's third-most sacks (53). **2014:** Transitioned to pro coaching, helping the Rams' defense record an NFL-high 52 sacks.

2008-11: (with Chicago) Served in a personnel role as a pro scout for the Bears.

2007-08: (with Maryland) Was a graduate assistant at alma mater, the University of Maryland.

2004-06: (with DeMatha Catholic HS) Worked as defensive backs coach/passing game coordinator at alma mater, DeMatha Catholic (MD) HS...DeMatha posted a perfect 12-0 record in 2006, winning the WCAC title.

COLLEGE: Was a four-year letterman and three-year starter at CB and S for the Maryland Terrapins, appearing in 42 games (30 starts) from 2000-03...Totaled 158 career tackles and was an honorable mention All-ACC performer as a senior captain after leading the Terrapins with 12 PD in 2003...Was part of a 2001 ACC Championship squad.

PERSONAL: Signed with Washington as an undrafted free agent in 2004, landing on the team's practice squad before suffering a season-ending injury...Received his degree in communications from Maryland...Prepped at DeMatha Catholic (Hyattsville, MD) HS, where he'd later accept a coaching position...Wilson and his wife, Taihitia, have a daughter, Riley, and a son, Reece.

BALTIMORE'S 2023 DEFENSIVE BACK OUTLOOK



Since entering the NFL (2017-22), **CB Marlon Humphrey's** 71 PD are the NFL's sixth most, trailing only James Bradberry (89), Darius Slay (85), Marshon Lattimore (78), Jalen Ramsey (78) and Xavien Howard (77). Humphrey is one of three players (also Ray Lewis and Ed Reed) to register double-digit INTs (12) and double-digit FFs (13) in a Ravens career.



S Marcus Williams saw action in 10 games (all starts) in 2022, leading the defense with a career-high 4 INTs and 8 PD, while adding 61 tackles, 2 TFL and 1 FR. He's produced at least 50 tackles and 2 INTs in each of his first six seasons (2017-22), joining Tyrann Mathieu, Jordan Poyer and Justin Simmons as the only players to reach those marks each year from 2017-22.

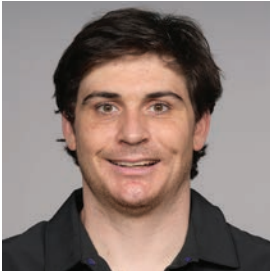


S Kyle Hamilton made four starts in 16 appearances during his 2022 rookie campaign, registering 55 tackles, 2 sacks, 5 PD and 1 FF. He joined L'Jarius Sneed and Derwin James as the NFL's only DBs to post at least 5 QBHs and 5 PD, while becoming the first Ravens rookie DB since S Omar Brown (2012) to notch a sack.



Baltimore signed **CB Rock Ya-Sin** on May 3, 2023. Ya-Sin, originally a second-round selection by the Colts (34th overall) in the 2019 NFL Draft, appeared in 52 games (38 starts) over his four-year career before joining the Ravens, totaling 181 tackles (152 solo), 2 TFL, 2 INTs, 2 FFs, 2 FRs and 27 PD. He produced a career-high 3 PD and his first-career QBH in a 2022 contest vs. Arizona (9/18).

COACHING STAFF



DANNY BREYER

OFFENSIVE QUALITY CONTROL

COLLEGE: AKRON

BORN: 6/2/90, CINCINNATI, OH

EXP. (NFL/RAVENS): 7/1

Danny Breyer is in his first season in Baltimore as an offensive quality control coach. He joins the Ravens after three seasons with the Atlanta Falcons as an offensive assistant (2020-21) and run game specialist (2022). He previously served as Tampa Bay Buccaneers' analytics assistant (2016) before being promoted to a defensive assistant coach (2017-18), working on staff with Ravens offensive coordinator Todd Monken from 2016-17. He also worked with the Miami Dolphins coaching staff during OTAs in 2015. Before entering the NFL ranks, he was assistant to the head coach/assistant director of player personnel at Indiana (2013). Breyer earned a bachelor's degree in history from Akron while working as a defensive undergraduate assistant at Illinois (2009-10) and Akron (2010-11) before rejoining the Zips as a graduate assistant in 2012 and 2014 and earning his master's degree.



MATT ROBINSON

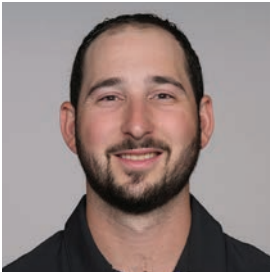
DEFENSIVE QUALITY CONTROL

COLLEGE: MARYLAND

BORN: 12/31/91, COLUMBIA, MD

EXP. (NFL/RAVENS): 3/3

Matt Robinson is in his third season in Baltimore and first as a defensive quality control coach, primarily working with the defensive front. He originally joined the Ravens in 2021 as a coaching fellow, working with the defensive staff and specifically, assisting with the outside linebackers, before helping the defensive backs in 2022. Prior to his Baltimore arrival, Robinson spent two seasons as a defensive assistant at the University of Maryland, initially joining his alma mater as a graduate assistant in 2019 before earning a promotion to defensive quality control in 2020. He first entered the coaching ranks as a defensive graduate assistant with the University of Connecticut, a post he held for two seasons (2017-18). Robinson played five seasons (2010-14) for the Terrapins, seeing time at both defensive back and linebacker. He signed with the Jacksonville Jaguars as an undrafted rookie free agent in 2015 but suffered a hamstring injury during training camp. Robinson earned a bachelor's degree in criminal justice and a master's degree in supply chain management from Maryland.



DANIEL STERN

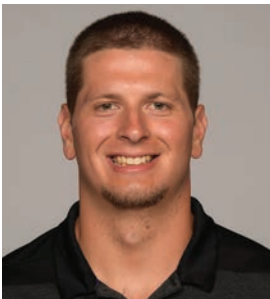
DEFENSIVE QUALITY CONTROL

COLLEGE: YALE

BORN: 1/11/94, BALTIMORE, MD

EXP. (NFL/RAVENS): 8/8

Daniel Stern is in his eighth season in Baltimore and first as a defensive quality control coach. Stern works closely with the inside linebackers, as well as assists with the playbook, call-sheet, opponent analysis and self-scouting. He also is responsible for scripting situational periods of practice and advising head coach John Harbaugh on in-game clock/game management and coaches' challenges. Since 2019, Stern has been responsible for studying game management, situational football and the NFL playing rules/officiating, advising Harbaugh and the team in these areas. Preceding his defensive coaching responsibilities, Stern was a football research coach before being promoted to the offensive staff where he assisted with the wide receivers, running backs and tight ends. He also managed the coaching research internship program. Stern earned his B.A. from Yale University, where he spent three seasons as an undergraduate assistant to the football team – assisting with coaches' video, opponent game breakdowns and football operations – as well as doing independent coursework in football strategy research. Stern grew up in Baltimore (Park School) and coached youth football while in high school.



TRAVIS SWITZER

OFFENSIVE QUALITY CONTROL

COLLEGE: AKRON

BORN: 11/10/92, LANCASTER, PA

EXP. (NFL/RAVENS): 7/7

Travis Switzer is in his seventh season in Baltimore and first as offensive quality control. In his new role with the Ravens, Switzer works primarily with the tight ends. After earning an invitation to the Miami Dolphins' rookie minicamp as an offensive lineman in 2015, Switzer soon transitioned into the coaching ranks. He originally joined the Ravens in an administrative – performance role for the 2017 season. From 2019-20, Switzer served as an offensive coaching analyst in Baltimore, where he helped guide the wide receivers group, before being promoted to offensive quality control coach in 2021, where he worked closely with the tight ends. Switzer played four seasons (2011-14) along the offensive line – with 36-consecutive starts at center – for the Akron Zips, for whom he was an Academic All-MAC selection (2014) and a two-time offensive recipient of the Harry "Doc" Smith Award (2013-14), which recognizes the most outstanding player of each class. He earned a bachelor's degree in sports management from Akron.

COACHING STAFF



SCOTT COHEN DIRECTOR OF FOOTBALL RESEARCH

COLLEGE: DICKINSON

BORN: 1/28/69, PHILADELPHIA, PA

EXP. (NFL/RAVENS): 32/9

Scott Cohen is in his 32nd NFL season – and ninth with Baltimore’s coaching staff – after spending 24 years in NFL player personnel. As director of football research, Cohen provides weekly reports to the coaching staff for opponent preparation, in addition to self-scouting, opponent-related research projects and top team/NFL trends. He also evaluates and streamlines different technologies with sport science and analytics as they relate to the coaching staff. Prior to his Baltimore arrival, Cohen served as the Buccaneers’ senior personnel advisor (2013-14), Jets’ assistant general manager (2008-12), Eagles’ director of pro personnel (2001-07) and Jaguars’ assistant director of pro scouting (1999-2000). Cohen, who entered the NFL with Washington’s scouting department in 1992, worked in the Eagles’ personnel department during several years while John Harbaugh was on the Philly coaching staff. Scott and his wife, Linda, have two children, Hannah and Andrew.



MEGAN McLAUGHLIN DIRECTOR OF FOOTBALL INFORMATION

COLLEGE: ST. MARY’S COLLEGE

BORN: 4/28/76, DESTREHAN, LA

EXP. (NFL/RAVENS): 22/19

In her 19th year with the Ravens, Megan McLaughlin was promoted to director of football information in 2020. She supports the coaching staff in all of its daily operations. Among her many duties, McLaughlin manages the updates for the players’ iPad playbooks, making sure they have the latest information, including daily schedules and gameplans from the coaches. McLaughlin previously served as the administrative assistant to player personnel for the Saints (1999-2001), and she was also an office manager for the University of Florida football team (2002-04). McLaughlin was a student manager for football and women’s lacrosse at Notre Dame (1995-98). She earned a bachelor’s degree from St. Mary’s College in Notre Dame, IN.



MEGAN ROSBURG ASSISTANT TO THE HEAD COACH

COLLEGE: AMERICAN

BORN: 1/9/93, CINCINNATI, OH

EXP. (NFL/RAVENS): 2/2

Megan Rosburg assists head coach John Harbaugh in all areas, including football operations, scheduling, communications and staff management. Additionally, she assists on defense, working with the defensive line and outside linebackers. While earning her bachelor’s degree in business administration from American University in 2014, she served as captain of the volleyball team, helping lead the Eagles to three Patriot League Championships and the program’s first-ever Sweet 16 appearance in the NCAA Division I Tournament (2014). A local phenom, Rosburg prepped at River Hill (Clarksville, MD) HS, where she was named 2010-11’s Gatorade Maryland Volleyball Player of the Year, recognizing her outstanding athletic excellence, high standards of academic achievement and exemplary character demonstrated on and off the court. Her brother, Jerad, is a professional hockey player in the NHL, while her sister, Margaret, is a nurse and former volleyball player at St. Louis University. Megan’s father is former Ravens special teams coordinator/associate head coach Jerry Rosburg.

RAVENS COACHING TREE

2023 NFL & NCAA HEAD COACHES WHO SPENT TIME COACHING IN RAVENS ORGANIZATION

Head Coach (Team)	Last Position Held w/ Ravens (Years)
Kirk Ferentz (Iowa)	Asst. Head Coach/Offense (1996-98)
Thomas Hammock (N. Illinois)	Running Backs (2014-18)

✗ Other former Ravens assistants who became head coaches include Jim Caldwell (Lions), David Culley (Texans), Jack Del Rio (Jaguars/Raiders), Vic Fangio (Broncos), Pat Hill (Fresno State), Hue Jackson (Raiders/Browns), Gary Kubiak (Broncos), Marvin Lewis (Bengals), Eric Mangini (NY Jets/Browns), Rick Neuheisel (UCLA), Mike Nolan (49ers), Chuck Pagano (Colts), Mike Pettine (Browns), Rex Ryan (Jets/Bills), Jim Schwartz (Lions), David Shaw (Stanford), Mike Singletary (49ers), Mike Smith (Falcons) and Ken Whisenhunt (Cardinals/Titans).

COACHING STAFF



JAMES URBAN

SENIOR FOOTBALL ANALYST/GAME PLANNING

COLLEGE: WASHINGTON & LEE

BORN: 12/11/73, SPRINGFIELD, IL

EXP. (NFL/RAVENS): 20/16

James Urban, a 20-year NFL coaching veteran, spent the previous five seasons (2018-22) as the Ravens' quarterbacks coach, guiding a room led by 2019 unanimous NFL MVP Lamar Jackson for nearly his entire Baltimore tenure. That special 2019 season, Jackson became the only QB in NFL history to produce at least 3,000 passing yards (3,127) and 1,000 rushing yards (1,206), while recording an NFL-best and Ravens single-season record 36 TD passes. Prior to arriving in Baltimore (2018), Urban served seven seasons (2011-17) as Cincinnati's wide receivers coach. He entered the

NFL ranks with the Eagles in 2004, where his seven-year stint (2004-10) included two seasons as quarterbacks coach (2009-10). Urban played wide receiver and kick returner at Washington and Lee University (1992-95), earning a bachelor's degree in English. He also holds a master's degree in communications from Clarion (PA) University. A native of Mechanicsburg, PA, Urban played football at Trinity (Camp Hill, PA) HS and was inducted as part of the school's inaugural Hall of Fame class in 2015. He and his wife, Patrice, have two daughters, Brielle and Cassidy, and a son, Jameson.



CRAIG VER STEEG

SENIOR FOOTBALL ANALYST/GAME PLANNING

COLLEGE: USC

BORN: 9/11/60, REDONDO BEACH, CA

EXP. (NFL/RAVENS): 17/16

Craig Ver Steeg, who owns 40 years of overall coaching experience, is in his 16th year on Baltimore's staff. As one of John Harbaugh's original coaching hires (2008), Ver Steeg has assisted Ravens' offenses in numerous capacities, including as a senior offensive assistant during their 2012 Super Bowl XLVII campaign. Most recently, Ver Steeg enjoyed a five-year (2018-22) stint leading Baltimore's running backs, implementing a ground game that ranked amongst the Top 3 in rushing yards each season, and in 2020, produced the third-most rushing yards in a 16-game NFL season (3,071). From

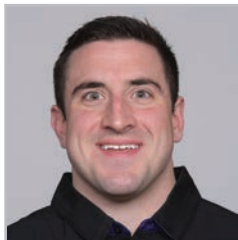
2018-21, Baltimore rushed for 100-plus yards in 43 consecutive games, tying for the longest streak in NFL history (Pit. 43 – 1974-77). Prior to entering the NFL ranks with Baltimore in 2008, Ver Steeg coached collegiately for 23 years, launching his career as a graduate assistant at USC (1984-85), where he earned his undergraduate degree from in 1983 and received his master's degree in education from in 1986. A native of Redondo Beach, CA, Ver Steeg played defensive back and wrestled all four years at Redondo Union (Redondo Beach, CA) HS, later assisting with the football program (1980-82) while studying just 20 miles north at USC. He and his wife, Lisa, have a son, Ian (20), who's a sophomore wide receiver at Wake Forest.

STRENGTH & CONDITIONING / PERFORMANCE



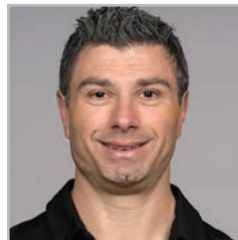
KAELYN BUSKEY

Assistant Strength & Conditioning Coach
Joined Ravens: 2022



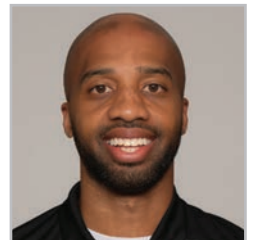
RON SHRIFT

Strength & Conditioning Coach
Joined Ravens: 2017



SAM ROSENGARTEN

Football Performance Coordinator
Joined Ravens: 2017



ANTHONY WATSON

Strength & Conditioning Coach
Joined Ravens: 2019

RAVENS COACHING CONSULTANT, ANALYSTS & FELLOWS



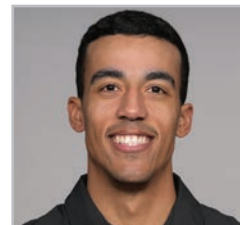
SAM KOCH
Consultant



NOAH RILEY
Coaching Analyst



ADAM SCHRACK
Coaching Analyst



BRENDAN CLARK
Defensive Coaching Fellow



MARIANNA SALAS
Coaching Research Fellow

ALL-TIME RAVENS COACHES

NAME	LAST POSITION HELD	NAME	LAST POSITION HELD
ROY ANDERSON	Defensive Asst./Secondary, 2009-11	TEE MARTIN	Quarterbacks, 2021-23
RICHARD ANGULO	Assistant Offensive Line, 2015-21	DON "WINK" MARTINDALE	Defensive Coordinator, 2012-21
MARK ASANOVICH	Asst. Strength & Conditioning, 2002	JOHN MATSKO	Offensive Line, 2008-10
TERYL AUSTIN	Secondary, 2011-13	GREG MATTISON	Defensive Coordinator, 2008-10
JUNEY BARNETT	Asst. Strength & Conditioning, 2012-18	JESSE MINTER	Defensive Backs, 2018-20
MAXIE BAUGHAN	Linebackers, 1996-98	ANDY MOELLER	Offensive Line, 2008-13
BRIAN BILLICK	Head Coach, 1999-2007	TED MONACHINO	Linebackers, 2010-15
ANDY BISCHOFF	Assistant Tight Ends, 2015-20	TODD MONKEN	Offensive Coordinator, 2023
DANNY BREYER	Offensive Quality Control, 2023	WILBERT MONTGOMERY	Running Backs, 2008-13
CLARENCE BROOKS	Senior Defensive Assistant, 2006-16	MARTY MORNHINWEG	Offensive Coordinator, 2015-18
JASON BROOKS	Asst. D-Line/Quality Control, 2009-12, 2021	CHIP MORTON	Asst. Strength & Conditioning, 1999-2001
RANDY BROWN	Special Teams/Specialists, 2008-23	TONY NATHAN	Running Backs, 2006-07
JACOB BURNEY	Defensive Line, 1996-98	RICK NEUHEISEL	Offensive Coord./Quarterbacks, 2005-07
KAELYN BUSKEY	Asst. Strength & Conditioning, 2022-23	MIKE NOLAN	Defensive Coordinator, 2001-04
JIM CALDWELL	Offensive Coordinator, 2012-13	SCOTT O'BRIEN	Special Teams, 1996-98
CAM CAMERON	Offensive Coordinator, 2008-12	ZACH ORR	Inside Linebackers, 2017-20, 2022-23
MARK CARRIER	Secondary, 2006-09	RYAN OSBORN	Defensive Assistant, 2022
JUAN CASTILLO	Offensive Line, 2012-16	CHUCK PAGANO	Defensive Coordinator, 2008-11
MATT CAVANAUGH	Offensive Coordinator, 1999-2004	BRIAN PARIANI	Tight Ends, 2014
JIM COLLETTA	Offensive Line, 1999-2004	DEAN PEES	Defensive Coordinator, 2010-17
JOE CULLEN	Defensive Line, 2016-20	JAY PETERSON	Defensive Assistant, 2021-22
DAVID CULLEY	Asst. HC/Pass Coordinator/WRs, 2019-20	MIKE PETTINE	Outside Linebackers, 2002-08
JOE D'ALESSANDRIS	Offensive Line, 2017-23	RUSS PURNELL	Special Teams, 1999-2001
BILLY DeLORBE	Cross Training Specialist, 2014	ALVIN REYNOLDS	Defensive Backs, 1996-98
JACK DEL RIO	Linebackers, 1999-2001	PAUL RICCI	Asst. Strength & Conditioning, 2002-07
RICK DENNISON	Quarterbacks, 2014	MATT ROBINSON	Defensive Quality Control, 2022-23
MIKE DEVLIN	Asst. Offensive Line, 2022-23	BOB ROGUCKI	Dir. of Strength & Conditioning, 2008-16
KERRY DIXON	Asst. Quarterbacks, 2022-23	GREG ROMAN	Offensive Coordinator, 2006-07, 2017-22
JOHN DUNN	Asst. Strength & Conditioning, 2008-11	JERRY ROSBURG	Sp. Teams Coord./Assoc. Head Coach, 2008-18
SCOTT ELLIOTT	Strength & Conditioning Coordinator, 2019-23	SAM ROSENGARTEN	Football Performance Coordinator, 2017-23
BOBBY ENGRAM	Tight Ends, 2014-21	REX RYAN	Asst. Head Coach/Def. Coord., 1999-2008
LESTER ERB	Quality Control/Offense, 1997-98	ROB RYAN	Inside Linebackers, 2021
VIC FANGIO	Linebackers, 2006-09	AL SAUNDERS	Senior Offensive Assistant, 2009-10
JIM FASSEL	Offensive Coordinator, 2004-06	STEVE SAUNDERS	Head Strength & Conditioning, 2016-22
JOHN FASSEL	Special Teams Assistant, 2005-07	JIM SCHWARTZ	Quality Control/Defense, 1996-98
KIRK FERENTZ	Asst. Head Coach/Offense, 1996-98	JOHN SETTLE	Quality Control/Special Teams, 1996-97
JEDD FISCH	Asst. Quarterbacks Coach, 2004-07	STEVE SHAFER	Asst. Head Coach/Secondary, 1999-2001
JEFF FITZGERALD	Linebackers, 2004-07	DAVID SHAW	Wide Receivers, 2002-05
CHRIS FOERSTER	Offensive Line/Asst. Head Coach, 2005-07	MIKE SHEPPARD	Wide Receivers, 1996
LESLIE FRAZIER	Secondary, 2016	RON SHRIFT	Strength & Conditioning, 2017-23
JEFF FRIDAY	Strength and Conditioning, 1999-2007	DARRIN SIMMONS	Quality Control/Special Teams, 1998
FRANK GANSZ JR.	Special Teams Coordinator, 2006-07	JERRY SIMMONS	Strength and Conditioning, 1996-98
GEORGE GODSEY	Tight Ends, 2022-23	MATT SIMON	Running Backs, 1999-2005
THOMAS HAMMOCK	Running Backs, 2014-18	MIKE SINGLETARY	Inside Linebackers, 2003-04
JAY HARBAUGH	Offensive Quality Control, 2013-14	CHUCK SMITH	Outside Linebackers, 2023
JOHN HARBAUGH	Head Coach, 2008-23	MIKE SMITH	Linebackers, 1999-2002
WADE HARMAN	Tight Ends, 1999-2013	STEVE SPAGNUOLO	Secondary/Asst. Head Coach, 2013-14
DONNIE HENDERSON	Secondary, 1999-2003	DANIEL STERN	Defensive Quality Control, 2022-23
CHRIS HEWITT	Pass Game Coordinator/Secondary, 2012-23	DON STROCK	Quarterbacks, 1996-98
PAT HILL	Tight Ends, 1996	TRAVIS SWITZER	Offensive Quality Control, 2021-23
CHRIS HORTON	Special Teams Coordinator, 2016-23	WILLIE TAGGART	Running Backs, 2023
JIM HOSTLER	Wide Receivers, 2008-13	BENNIE THOMPSON	Assistant Special Teams, 2000-05
HUE JACKSON	Quarterbacks, 2008-09	DENNIS THURMAN	Secondary, 2002-07
MILT JACKSON	Wide Receivers, 1999-2000	MARC TRESTMAN	Offensive Coordinator, 2015-16
MIKE JOHNSON	Wide Receivers, 2006-07	JAMES URBAN	Sr. Football Analyst/Game Planning, 2018-23
GARY KUBIAK	Offensive Coordinator, 2014	CRAIG VER STEEG	Sr. Football Analyst/Game Planning, 2008-23
AL LAVAN	Running Backs, 1996-98	TODD WASHINGTON	Assistant Offensive Line, 2011-16
ROB LEONARD	Outside Linebackers, 2022	ANTHONY WATSON	Strength & Conditioning, 2019-23
GREG LEWIS	Wide Receivers, 2023	ANTHONY WEAVER	Asst. Head Coach/DL, 2021-23
MARVIN LEWIS	Defensive Coordinator, 1996-2001	MATT WEISS	Running Backs, 2009-20
STERLING LUCAS	Defensive Assistant/DL, 2018-20	T.J. WEIST	Special Teams, 2018-23
D'ANTON LYNN	Safeties, 2021-22	KEN WHISENHUNT	Tight Ends, 1997-98
JOHNNIE LYNN	Secondary, 2004-05	DREW WILKINS	Outside Linebackers, 2014-21
MARWAN MAALOUF	Asst. Special Teams, 2008-11	KEITH WILLIAMS	Asst. Wide Receivers, 2021-23
MIKE MACDONALD	Defensive Coordinator, 2015-20, 2022-23	DENNARD WILSON	Defensive Backs, 2023
ERIC MANGINI	Quality Control/Offense, 1996	PHIL ZACHARIAS	Defensive Assistant, 2002-04
RICHARD MANN	Wide Receivers, 1997-98	GARY ZAUNER	Special Teams Coordinator, 2002-05
TED MARCHIBRODA	Head Coach, 1996-98	JIM ZORN	Quarterbacks, 2010



OZZIE NEWSOME

EXECUTIVE VICE PRESIDENT

COLLEGE: ALABAMA
BORN: 3/16/56, MUSCLE SHOALS, AL
EXP. (NFL/RAVENS): 46/28 (13 PLAYING, 33 FRONT OFFICE)



OZZIE NEWSOME's legacy is unlike any the game of football has produced. Simply put, "The Wizard" will forever remain in a class of his own.

Flourishing at every point of his football career, Newsome has not just followed a successful path, he has blazed the trail. Known throughout all of sports as a premier leader, Newsome is a Hall of Fame player, the architect of Baltimore's Super Bowl XXXV and Super Bowl XLVII championship teams and an elite personnel evaluator who became the NFL's first African American general manager in 2002.

(In 2019, Newsome's longtime top lieutenant, Eric DeCosta, took over as the Ravens' EVP & GM. However, Newsome maintains a significant role within the organization as its executive vice president.)

"If Ozzie wasn't already in the Hall of Fame as a tight end, they would be putting him in as a general manager," Hall of Fame GM Bill Polian stated.

"Ozzie is special as a person," head coach John Harbaugh states. "Obviously, he's great at what he does – that's proven. He's been great at everything that he's done. If you look at his history, he's a Hall of Famer; he's in every Hall of Fame there is and still counting. For me, it goes beyond that; it goes to who he is as a person – the type of husband he is, the type of father he is, the type of friend he is, confidant, advisor, just all-around good person with a great heart and a strong faith."

Newsome's remarkable football journey began in Leighton, AL, where he first stepped onto the gridiron with the hope of playing college football. That dream turned into a reality when he became a standout at Alabama under Bear Bryant from 1974-77. "Coach Bryant helped me grow up," states Newsome, who has a sideline portrait of the legendary coach and mentor on his office wall. "He pushed me further than I thought I could go, both on and off the field."

In 1978, Cleveland selected Newsome in the first round (23rd

overall) of the NFL Draft. Playing 13 years for the Browns, he authored the most productive career for a tight end in the game's history. A three-time Pro Bowler, his 662 receptions for 7,980 yards and 47 TDs stood as NFL records by a TE until Hall of Famer Shannon Sharpe surpassed those marks in 2001 (HOFer Tony Gonzalez now owns the catches and receiving yards marks, while Antonio Gates holds the TDs record).

Following his storied playing days, Ozzie joined Cleveland's front office. His initial non-player position came as an assignment scout in 1991. Two years later, he was promoted to a comprehensive role – assistant to the head coach/offense/pro personnel. "I had to find out which direction my career would go," Newsome explains. "Art [Modell] gave me the opportunity to work with the coaches, and I enjoyed that. At the same time, I increased my experience with the personnel department and decided that's where I wanted my career to head."

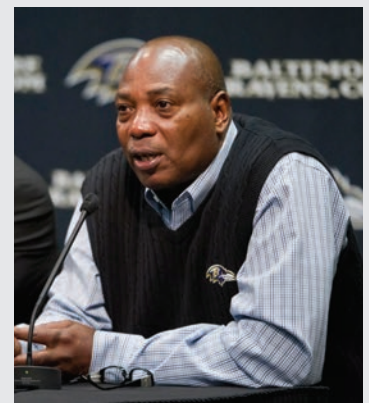
In 1994, Newsome was named the Browns' director of pro personnel. Although he continued to help on the field, Ozzie provided detailed studies on other NFL players and recommended which players the Browns should try to acquire. When the franchise moved to Baltimore in 1996, Mr. Modell invited Newsome and promoted him to vice president of player personnel. From that point, Ozzie's reputation as a supreme talent assessor grew quickly.

In the Ravens' first-ever draft, Newsome tabbed T Jonathan Ogden and LB Ray Lewis (fourth and 26th selections, respectively). Combining to produce an amazing 24 Pro Bowl honors, Ogden became the first Ravens' draft choice elected into the Pro Football Hall of Fame (2013), while Lewis was enshrined in 2018. Fittingly, the duo joined Newsome, who was inducted into the Hall as a Brown in 1999.

Another top Newsome draft pick, S Ed Reed (2002), received a gold jacket in 2019, giving the Ravens three first-ballot Hall of Famers – all selected by "The Wizard."

OZZIE NEWSOME CAREER SNAPSHOT

- NFL's First African American General Manager (promoted in 2002)
- Architect of the Ravens' 2000 Super Bowl XXXV & 2012 Super Bowl XLVII Title Teams
- NFL Executive of the Year (2000)
- Pro Football Hall of Fame (Class of 1999)
- State of Alabama Hall of Fame (Class of 1995)
- National Football Foundation College Hall of Fame and NCAA Hall of Fame (Class of 1994)
- 13-Year NFL Tight End with the Cleveland Browns (1978-90)
- Three-Time NFL Pro Bowler (1981, 1984-85)
- Four-Time Cleveland Touchdown Club Offensive Player of the Year (1978, 1981, 1983-84)
- Current Member of Two Major NFL Policy-Making Groups: Competition Committee and Player Care Foundation Board



OZZIE NEWSOME

"He and I have always been very different in a lot of ways, but so aligned. It's a special relationship in my life. I've learned a lot of football, but honestly, just a lot more about being a good person. So, I am extremely happy that Ozzie is going to play such a significant role moving forward for this organization."

– Ravens EVP & GM Eric DeCosta on Ozzie Newsome

Starting with Ogden and Lewis, Newsome consistently compiled impressive draft classes for the Ravens. In the team's first 23 drafts (1996-2018) – all led by Newsome – Baltimore tabbed 24 first-rounders who have earned a total of 66 Pro Bowl honors. And when the Ravens had a high pick, they didn't miss. Of the eight players chosen in the Top 10 by Baltimore, five (Ogden, OLB Peter Boulware, CB Chris McAlister, RB Jamal Lewis, the 2003 NFL Offensive Player of the Year, and OLB Terrell Suggs, the 2011 NFL Defensive Player of the Year) earned Pro Bowl accolades. Additionally, Baltimore picked in the bottom half of the first round with uncanny success: Lewis was twice named the NFL Defensive Player of the Year; TE Todd Heap (31st) went to two Pro Bowls as a Raven; Reed (24th) was chosen an All-Star nine times and earned NFL Defensive Player of the Year in 2004; QB Joe Flacco (18th) was named Super Bowl XLVII MVP, leading the Ravens to their second World Championship in 2012; LB C.J. Mosley (17th) became the first Ravens rookie to garner Pro Bowl honors following an exceptional 2014 season (and again in 2016-18); and two-time Pro Bowler QB Lamar Jackson (32nd) was named the second-ever unanimous NFL MVP in 2019.

Amazingly, in the Ravens' brief history with Newsome at the helm, he drafted 25 players who earned Pro Bowl honors. When including 2006 Pro Bowl LB Bart Scott, Pro Bowl K Justin Tucker (2013, 2016 & 2019-22), Pro Bowl LS Morgan Cox (2015-16 & 2019-20) and Pro Bowl FB Patrick Ricard (2019-22), who signed as rookie free agents in 2002, 2012, 2010 and 2017, respectively, Baltimore produced 29 homegrown Pro Bowlers under Newsome's leadership.

In addition to his knack for evaluating talent on the field, Ozzie has also mastered the ability to develop and share insight with scouts who work under him. Over time, Newsome developed the Ravens' methodical and disciplined draft process, one that's foundation is laid years in advance. Now led by DeCosta, the "process" includes 30 members of the scouting department, but also has feedback from Ravens coaches. Much of Baltimore's staff has been with the team since the franchise started in 1996 or has graduated from the "20/20 Club," a group that consists of members who

began with the Ravens as young assistants and grew into evaluators with more input. (The term "20/20" refers to hiring "20-year-olds for \$20,000." "Actually, the guys started when they were a little older than 20 and for more than \$20,000, but that's what we call them," Newsome adds.)

DeCosta and Newsome, who is on the NFL's Competition Committee and the NFL Player Care Foundation Board, encourage all scouts and coaches to have strong opinions, noting specifically that they want to hear what everyone in the room has to say. Because of this philosophy, one of the biggest strengths of the Ravens' personnel team is that "we respect and listen to each other."

"We've been fortunate to have guys who cut their teeth right here in Baltimore, and our methods and philosophies have become engrained," Newsome affirms. "We have had great guys with Phil Savage, 'Shack' [James Harris], George Kokinis, Eric DeCosta and other people who were helping these young scouts along the way. I think that's the secret. It's the way we do things, and the way these guys gravitate to the process of the Baltimore Ravens."

With leadership from Newsome, Baltimore also fosters an environment that breeds standout coaches. By bringing in individuals who embrace the "Raven Way," Baltimore creates a synergy that manufactures success among scouts, coaches and players. As a result, the Ravens have had many assistants move on to become or return as head coaches, both on the collegiate and NFL level: Jim Caldwell (Lions), David Culley (Texans), Jack Del Rio (Jaguars/Raiders), Vic Fangio (Broncos), Kirk Ferentz (Iowa), Thomas Hammock (Northern Illinois), Pat Hill (Fresno State), Hue Jackson

(Raiders/Browns), Gary Kubiak (Broncos), Marvin Lewis (Bengals), Eric Mangini (Browns/Jets), Rick Neuheisel (UCLA), Mike Nolan (49ers), Chuck Pagano (Colts), Mike Pettine (Browns), Rex Ryan (Jets/Bills), Jim Schwartz (Lions), David Shaw (Stanford), Mike Singletary (49ers), Mike Smith (Falcons) and Ken Whisenhunt (Cardinals/Titans).

"[Ravens] guys love to play the game, and those are the guys you surround yourself with," states Ryan, who worked with Newsome from 1999-2008. "That's why you have a chance to be successful [in Baltimore]."

NEWSOME'S FIRST-ROUND PICKS

Year	Name	Pick	Pro Bowls
1996	T Jonathan Ogden* [@]	4	11
1996	LB Ray Lewis* ^{##+@}	26	13
1997	LB Peter Boulware* ⁻	4	4
1998	CB Duane Starks* [*]	10	
1999	CB Chris McAlister* [*]	10	3
2000	RB Jamal Lewis* [~]	5	1
2000	WR Travis Taylor	10	
2001	TE Todd Heap* [*]	31	2
2002	S Ed Reed* ^{#@}	24	9
2003	OLB Terrell Suggs* ^{-#}	10	7
2003	QB Kyle Boller	19	
2005	WR Mark Clayton* [*]	22	
2006	DT Haloti Ngata* [*]	12	5
2007	G Ben Grubbs* [*]	29	2
2008	QB Joe Flacco* ^{^+}	18	
2009	T Michael Oher* [*]	23	
2011	CB Jimmy Smith	27	
2013	S Matt Elam	32	
2014	LB C.J. Mosley* [*]	17	4
2015	WR Breshad Perriman	26	
2016	T Ronnie Stanley	6	1
2017	CB Marlon Humphrey	16	3
2018	TE Hayden Hurst	25	
2018	QB Lamar Jackson=	32	2

+ Super Bowl MVP @ Pro Football Hall of Famer
 = NFL MVP # NFL Defensive Player of the Year
 ~ NFL Offensive Player of the Year
 - NFL Defensive Rookie of the Year
 * All-Rookie Team performer that season
 ^ NFL.com Rookie of the Year (fan vote)

OZZIE NEWSOME

NFL PLAYER: 1978-90: (with Cleveland) Newsome retired after 13 years as a premier NFL tight end...Entering 2023, his 662 receptions and his 7,980 receiving yards both rank ninth most all time by a TE (each mark also stands as the most ever by any player in Browns history)...Newsome also caught 47 career TD passes, fourth most in Browns annals...Ended his career as the fourth-leading NFL receiver of all time... Earned three Pro Bowls (1981, 1984-85) and was a four-time winner of the Cleveland Touchdown Club's Offensive Player of the Year award (1978, 1981 and 1983-84)...His streak of 150-consecutive games played with a catch by a TE is the second longest in NFL history (Tony Gonzalez, 211)...Winner of the 1990 Byron "Whizzer" White Award as the NFL's top community volunteer...Newsome, who was named to the All-NFL team of the 1980's (second team), consistently received All-AFC and All-NFL honors throughout his career...He was a 1978 No. 1 draft choice (23rd overall), along with LB Clay Matthews (12th), and the two are among an elite group of Browns to play for three decades...The others are Gene Hickerson (1958-60, 62-73), Dick Schafrath (1959-71) and Don Cockroft (1968-80)...Until former Ravens TE Shannon Sharpe broke his records in 2001, Newsome's pro career was the most productive of any TE in NFL history...Was inducted into the Pro Football Hall of Fame in 1999...Calvin Hill (Dal., Was. & Cle.), a close friend, introduced Newsome at the ceremony.

COLLEGE: Newsome graduated from Alabama with a degree in recreation administration...During his four-year career with the Crimson Tide, he posted 102 receptions for 2,070 yards and 16 TDs...Newsome also helped Alabama capture three SEC Championships...As a senior in 1977, he was named team captain and the Southeastern Conference's Lineman of the Year...Newsome also earned All-American honors at WR...He was inducted into the College Football Hall of Fame (South Bend, IN) in 1994.

PERSONAL: Attended Colbert County (Leighton, AL) HS... Winner of the 1990 Byron "Whizzer" White Award as the NFL's top community volunteer, he is widely known for his willingness to help those in need...In 2021, in partnership with the Black College Football Hall of Fame, the NFL created the annual Ozzie Newsome General Manager Forum... Also in 2021, Ravens owner Steve Bisciotti and his wife, Renee, honored Newsome by making a \$4 million gift in his name to Maryland's four Historically Black Colleges and Universities (HBCUs)...Through The Stephen and Renee



Ozzie Newsome (right) was inducted into the Pro Football Hall of Fame in 1999 and introduced by close friend Calvin Hill.

Bisciotti Foundation, the \$4 million donation created the Ozzie Newsome Scholars Program, which funds scholarships for Baltimore City Public Schools graduates who attend an HBCU in Maryland...In 2017, Newsome was honored with the Achievement in Professional & Educational Excellence (APEX) Award from the Earl G. Graves School of Business and Management Honors Program at Morgan State University... In 2014, Newsome received the Leadership Award for career achievement at the John Mackey Awards banquet...In 2012, was honored with the Maxwell Football Club's Francis J. "Reds" Bagnell Award for outstanding contribution to the game of football...In 2007, along with Tony Dungy, Herm Edwards and Lovie Smith, Newsome received the Fritz Pollard Alliance's Johnnie Cochran Salute to Excellence Award, which honors African Americans in the NFL who make the biggest impact on the field and in the front office...Newsome was also honored with the award in 2009, 2011 and 2012... Additionally, in 2007, he received the FPA's Paul "Tank" Younger Award, acknowledging his dedication and achievement in building a successful organization...Newsome has gained induction into nine Halls of Fame: Pro Football Hall of Fame in Canton, OH (1999), National Football Foundation College Hall of Fame (1994), NCAA Hall of Fame (1994), State of Alabama Hall of Fame (1995), National High School Hall of Fame (2014), National Federation of State High School Associations Hall of Fame (2014), Colbert County High School (Leighton, AL) Hometown Hall of Fame (2012), Little League Baseball Hall of Fame (2008) and the *Baltimore Sun* Business and Civic Hall of Fame (2020)...An avid golfer, Ozzie's dream foursome would include Bear Bryant, Tiger Woods, Michael Jordan and himself...Newsome and his wife, Gloria, live in Cockeysville, MD...Their son, Michael Ryan, graduated from Alabama.

RAVENS HONORS UNDER NEWSOME

Under Ozzie Newsome's guidance, the Ravens produced five all-time AP Player of the Year honors and one AP NFL MVP. Baltimore also had two players earn Defensive ROY, two garner Super Bowl MVP honors and three enshrined in the Pro Football Hall of Fame. All of these standout players (below) are Newsome draft picks.

Draft Pick (Year)	Major Accolade
Jonathan Ogden (1996).....	Pro Football Hall of Fame (2013)
Ray Lewis (1996).....	Pro Football Hall of Fame (2018)
	2000 & 2003 Defensive POY
	Super Bowl XXXV MVP
Peter Boulware (1997).....	1997 Defensive Rookie of the Year
Jamal Lewis (2000).....	2003 Offensive POY

Draft Pick (Year)	Major Accolade
Ed Reed (2002).....	Pro Football Hall of Fame (2019)
	2004 Defensive POY
Terrell Suggs (2003).....	2003 Defensive ROY
	2011 Defensive POY
Joe Flacco (2008).....	Super Bowl XLVII MVP
Lamar Jackson (2018).....	2019 NFL MVP



PAT MORIARTY

SR. ADVISOR TO THE GENERAL MANAGER

COLLEGE: GEORGIA TECH

BORN: 5/19/55, CLEVELAND, OH

EXP. (NFL/RAVENS): 31/28 (1 PLAYING, 30 FRONT OFFICE)



PAT MORIARTY has been a key part of the franchise since 1994. A longtime member of the personnel staff, Moriarty was one of the NFL's original "capologists." He oversees the management and strategic planning of the Baltimore salary cap. He has negotiated hundreds of player contracts and works closely with Nick Matteo on the team's salary cap administration, roster management and the day-to-day operations of the player personnel department. Over the course of 28 years, Moriarty has negotiated player contracts totaling over \$1 billion. He has worked on the contracts for over 150 draft choices, as well as numerous free agents. He also analyzes draft-day trades each spring. Moriarty works closely with GM Eric DeCosta in many areas, including helping to coordinate the budgets of the scouting, coaching, equipment, football video, training, and strength and conditioning departments. In 2008, Moriarty was part of an eight-member committee to select head coach John Harbaugh.

1996-2023: (with Baltimore) 2022: Named Sr. Advisor to the GM. **2020:** Re-negotiated the contract of Pro Bowl CB Marlon Humphrey, who signed a five-year extension. **2019:** Re-negotiated the contracts of Pro Bowlers G Marshal Yanda and DT Brandon Williams. **2018:** Signed all 12 draft picks and free agent WRs Michael Crabtree and John Brown, as well as restricted free agent WR Willie Snead IV. **2017:** Negotiated a multi-year contract extension for DT Brandon Williams and signed free agents CB Brandon Carr and S Tony Jefferson, both of whom started every game in '17. **2016:** Negotiated a multi-year contract extension for Super Bowl XLVII MVP Joe Flacco and signed free agents WR Mike Wallace, TE Benjamin Watson and S Eric Weddle, who earned two trips to the Pro Bowl as a Raven. **2015:** Negotiated a contract extension for CB Jimmy Smith and P Sam Koch. **2013-14:** Re-signed a number of key Ravens free agents, including RB Justin Forsett, who earned his first Pro Bowl, and Pro Bowl WR Steve Smith Sr. to multi-year deals ('14)...Re-signed Flacco to a six-year contract and signed free agents DL Chris Canty and OLB Elvis Dumervil to multi-year deals ('13). **2010-12:** Extended the contracts of defensive starters S Bernard Pollard and CB Lardarius Webb ('12) and negotiated a long-term deal for Koch ('11)...Ravens traded for and then signed Pro Bowl WR Anquan Boldin ('10) and signed standout free agent DE Cory Redding. **2008-09:** In 2009, team re-signed LB Ray Lewis to finish his career in Baltimore and added quality free agent veterans, including six-time Pro Bowl C Matt Birk, K Billy Cundiff, CB Domonique Foxworth and CB/RS Chris Carr, to improve the roster...In 2008, Ravens signed Pro Bowl special teamer Brendon Ayanbadejo. **2005-07:** Ravens traded for QB Steve McNair in 2006, and in 2007, for RB Willis McGahee, who earned his first Pro Bowl with Baltimore...Moriarty also re-negotiated the contracts of two key Ravens defensive

players: NT Kelly Gregg and Pro Bowl S Ed Reed...Also re-signed OLB Jarret Johnson and Pro Bowl LB Bart Scott... In free agency, Moriarty negotiated the contracts for key additions DE Trevor Pryce, WR Derrick Mason and CB Samari Rolle...Named VP of football administration in '05. **1997-2004:** Re-negotiated the contracts of several other pivotal players, including Pro Bowler TE Todd Heap and Hall of Famers LB Ray Lewis and T Jonathan Ogden, allowing the team to remain competitive while staying within the confines of the salary cap. **1996:** When the franchise moved to Baltimore, Moriarty was named the organization's chief financial officer.

1994-95: (with Cleveland) Joined the Browns' front office in 1994 as the director of business operations.

1982-93: Was involved in commercial banking in the Cleveland area. **1988-93:** Worked for Key Bank in Cleveland in the corporate lending division.

NFL PLAYER (1979-81): 1980-81: Spent NFL training camps with Browns and Dolphins. **1979:** Moriarty's NFL career began as a rookie free agent RB for the Cleveland Browns in 1979... Scored 2 TDs and also played on special teams.

COLLEGE/PERSONAL: Earned a bachelor's degree in industrial management from Georgia Tech, where he was a three-year starter at RB...Later earned his master's degree (1993) in business administration from John Carroll University...Earned All-State honors in both football and track at Benedictine (Cleveland, OH) HS and was inducted into the school's Athletic Hall of Fame in 2002...Brother, Tom, played five years in the NFL as a DB, four with Atlanta and one with Pittsburgh... Moriarty, who is on the NFL Management Council's Working Club Executive Committee for the 17th-straight year, is a graduate of the University of Baltimore School of Law...Has been a guest speaker at numerous events, including Loyola University, Univ. of Maryland Law School, Univ. of Maryland Business School and the Univ. of Baltimore School of Law, where he spoke on sports and entertainment law...Moriarty joined the Board of the Claire Marie Foundation, which provides clarity and hope in the fight against adolescent and young adult melanoma through awareness, education and prevention...He is also on the Board of Advisors for the Univ. of Baltimore School of Law...Has participated in the annual Ravens' event, A Purple Evening (football sessions for women), speaking on the NFL's salary cap...He and his wife, Lynn, are the parents of son, Kevin, owner and operator of Pure Water Maryland, who played midfield on the 2012 NCAA National Championship Loyola University lacrosse team, and daughters, Laura, an Estate Manager for Jason Blum, founder and CEO of Blumhouse Productions, a film and television production company in Los Angeles, and Katherine, who married her husband, Conor Barr in the 2022 offseason...Kevin and his wife, Katharine, have a son, Trevor (1).



JOE HORTIZ

DIRECTOR OF PLAYER PERSONNEL

COLLEGE: AUBURN

BORN: 11/8/75, PHILADELPHIA, PA

EXP. (NFL/RAVENS): 26/26



JOE HORTIZ is in his 26th season with the Ravens and fifth as director of player personnel. Hortiz works closely with George Kokinis, the team's other director of player personnel, to oversee all aspects of college and pro scouting for Baltimore. The pair serve as GM Eric DeCosta's chief personnel evaluators. Baltimore recorded a franchise-best 14-2 season in 2019, earning its second-straight AFC North title. Including the year 2019 MVP Lamar Jackson was selected (2018), Hortiz spent 10 seasons (2009-18) as the Ravens' director of college scouting. He was responsible for all aspects of the college process, coordinating the schedules and cross-checking duties of the area and national scouts. Hortiz also managed the team's draft preparation and the evaluation and ranking process of hundreds of NFL draft-eligible prospects. Hortiz, who joined the organization in 1998, spent eight years as a scout for Baltimore, covering the Northeast and Southeast regions before becoming a national scout for three seasons (2006-08). In 2007, the Ravens selected Auburn G Ben Grubbs (29th overall), who was scouted by the fellow Auburn alum Hortiz and became a Pro Bowler in 2011. A graduate of the Ravens' "20/20 Club" (see chart on page 63), Hortiz originally joined Baltimore as a personnel assistant in 1998.

1998-2023: (with Baltimore) 2023: In the first round, the Ravens chose WR Zay Flowers (No. 22, Boston College)...Undrafted free agent FB Patrick Ricard ('17) earned his fourth-straight Pro Bowl following the '22 season. **2022:** Selected S Kyle Hamilton (No. 14, Notre Dame) and C Tyler Linderbaum (No. 25, Iowa) in the first round...Linderbaum started all 17 games at center and earned PFWA All-Rookie Team honors. **2021:** WR Rashod Bateman (No. 27) and OLB Odafe Oweh (No. 31) both made an impact as rookies, while Oweh earned AFC Def. Player of the Week (Week 2) and was named to the PFWA All-Rookie Team. **2020:** Ravens selected LSU LB Patrick Queen in the first round, and he later went on to earn 2020 All-Rookie Team honors. **2019:** Several Ravens draft picks earned their first Pro Bowl honors during Baltimore's franchise-best 14-2 season: TE Mark Andrews ('18 draft), T Orlando Brown Jr. ('18), CB Marlon Humphrey ('17), Jackson ('18), OLB Matthew Judon ('16) and T Ronnie Stanley ('16). **2018:** Jackson (No. 32 overall) was selected in the first round...Brown Jr. and Andrews (both third round) played all 16 games, while Andrews set a franchise record for most receiving yards (552) by a rookie TE in a season. **2017:** Baltimore selected Humphrey with the 16th-overall pick, and as a rookie, he tallied 34 tackles (30 solo) 2 INTs and 11 PD. **2016:** Ravens have had significant contributions from the draft class, including starts from Stanley (first round), G/T Alex Lewis (fourth), CB Tavon Young (fourth) and Judon (fifth), who signed a multi-year contract with NE following the 2020 season. **2015:** TE Nick Boyle (fifth round) played all 16 games, helping lead a young TEs group...Fourth-rounder OLB Za'Darius Smith earned a lucrative deal with the Packers following 2018 season and made his first Pro Bowl in '19. **2014:** First-rounder

LB C.J. Mosley (17th overall) became first-ever Ravens rookie to earn Pro Bowl honors (the four-time Pro Bowler was also named in 2016, 2017 and 2018)...Mosley became the highest paid inside LB in the NFL when he signed with the Jets in the '19 offseason. **2013:** Ravens selected four players, including NT Brandon Williams, who spent nine seasons as the key cog in the middle of the Ravens' D-line (2013-21)...Draft picks C Ryan Jensen, FB Kyle Juszczyk and T Rick Wagner, each of whom developed into premier NFL players at their respective positions, earned multi-year contracts with other NFL clubs. **2012:** Ravens drafted Alabama OLB Courtney Upshaw (second round), Iowa State G Kelechi Osemele (second) and Temple RB Bernard Pierce (third), all of whom helped the Ravens win Super Bowl XLVII...Osemele is a two-time Pro Bowler (2016-17) and named first-team All-Pro in 2016. **2011:** Selected CB Jimmy Smith (Colorado) and WR Torrey Smith (Maryland) in the first two rounds...Torrey set team rookie receiving records in catches (50), yards (841) and TDs (7)...Jimmy spent 11 seasons in the Baltimore defensive backfield...OLB Pernell McPhee (fifth) and QB Tyrod Taylor (sixth) were also selected. **2010:** Ravens drafted key contributors TEs Ed Dickson (third round) and Dennis Pitta (fourth), DE Art Jones (fifth) and WR/RS David Reed (fifth), who had the NFL's longest KOR (103 yards), setting a then-franchise record in 2010. **2009:** Promoted to director of college scouting after eight years as an area scout...In Hortiz's first draft as head of college scouting, Baltimore selected All-Rookie Team performer T Michael Oher (Mississippi) with the 23rd-overall selection and CB/RS Lardarius Webb (Nicholls State). **2008:** Scouted players across the country, with a primary focus on the eastern half, where seven of 10 Ravens draft picks, including Super Bowl XLVII MVP QB Joe Flacco, were selected in the '08 NFL Draft. **2007:** Team's first-round draft pick G Ben Grubbs was selected from Hortiz's focus area and attended his alma mater (Auburn). **2006:** Promoted to national scout...Covered the eastern half of the country, including the Big East, Big Ten, MAC, ACC, SEC and Conference USA. **2003-05:** Served as Ravens Southeast area scout and covered the SEC, ACC and C-USA. **2001-02:** Scouted the Northeast. **1998-2000:** Worked with the pro and college scouting staffs as a football personnel assistant...Responsibilities included assisting then-GM Ozzie Newsome and Sr. VP of football administration Pat Moriarty, who manages the salary cap, and performing "the box" workout across the country for three spring seasons.

COLLEGE/PERSONAL: Joe and his wife, Jennifer, have four boys, Joey (16), Jack (15), Jameson (12) and Julian (10)...While earning his B.S. in accounting from Auburn, Joe was an undergraduate assistant coach for Terry Bowden and the Tigers' football team from 1995-97...Worked with both the QBs and WRs and coached the scout team LBs and secondary...Also coordinated Auburn's summer football camps...Jennifer is also an Auburn alum...Son of Joe and Marlene Hortiz, Joe attended Salesianum (Wilmington, DE) HS.



GEORGE KOKINIS

DIRECTOR OF PLAYER PERSONNEL

COLLEGE: HOBART
BORN: 2/27/67, WETHERSFIELD, CT
EXP. (NFL/RAVENS): 33/27



Now in his 33rd NFL season, **GEORGE KOKINIS** is one of the longest-tenured Ravens in Baltimore's player personnel department. Kokinis is one of GM Eric DeCosta's chief personnel evaluators and works closely with Joe Hortiz to oversee all aspects of college and pro scouting for Baltimore. Kokinis began his NFL career with the Cleveland Browns in 1991, moving with the franchise to Baltimore in 1996. After advancing through the scouting ranks in the early seasons, Kokinis was named the Ravens' director of pro personnel in 2003 and spent six seasons at the post. He was hired to be the Cleveland Browns' general manager in 2009. As a longtime member of Ozzie Newsome's staff, Kokinis returned to the franchise in 2010, bringing a wealth of player personnel experience and knowledge back to Baltimore.

2010-23: (with Baltimore): 2019: The personnel department made 139 roster transactions that aided in a franchise-best 14-2 season for the Ravens, who earned their second-straight AFC North title...Named director of player personnel by new general manager Eric DeCosta following the draft... Under DeCosta's leadership, Kokinis and Joe Hortiz, the team's two directors, oversee all college and pro scouting efforts. **2010:** Re-joined the team as the Ravens' senior personnel assistant.

2009: (with Cleveland) 2009: Named the Browns' general manager on Jan. 26, 2009.

1996-2008: (with Baltimore) 2003-08: Kokinis became the team's director of pro personnel in 2003, overseeing all aspects of the pro football personnel department...In his six years as director, his role included assisting evaluating free agent talent, monitoring waiver wire transactions, and handling contract negotiations for later-round draft picks.

2000-02: Promoted to the Ravens' assistant director of pro personnel in 2000, the year Baltimore won Super Bowl XXXV... Conducted the advance scouting of Ravens opponents and provided reports to the coaches. **1996-99:** Was the Ravens' Northeast area scout for four years before moving over to pro personnel...Was among the group of Browns' staffers invited by Art Modell to move to Baltimore with the franchise.

1991-95: (with Cleveland) Began his NFL scouting career with the Browns in 1991 after serving an internship in the team's operations department.

COLLEGE/PERSONAL: Graduated from Hobart College with a B.A. in psychology and earned his master's degree in sports management at the University of Richmond (1991), while working as a graduate assistant coach for the Spiders' baseball team...He played both football and baseball during his collegiate career, earning ECAC Baseball Player of the Year honors in 1989 as a pitcher for the Statesmen, and was selected to represent the conference in a New York vs. New Jersey All-Star Game played at Yankee Stadium...Kokinis was a two-sport athlete at Wethersfield (CT) HS...George and his wife, Elizabeth, have a daughter, Marissa, a 2021 Vasaar College graduate, and twins, Peter, a freshman at Washington College, and Ella, a freshman at Northwestern.

"George has been with us from the beginning. We've worked together for over 20 years. Not only is he one of the best player evaluators and personnel guys in the league, but he is one of my top trusted advisers and friends. I value his substantial football knowledge and his recommendations in helping build our team. Plain and simple, George helps us win football games."

– EVP & GM Eric DeCosta

RAVENS HOMEGROWN PRO BOWLERS

Year Drafted (Rd.)	Name	Pro Bowls	Year Drafted (Rd.)	Name	Pro Bowls
1996 (1st)	LB Ray Lewis	13	2020 (3rd)	RS Devin Duvernay	2
1996 (1st)	T Jonathan Ogden	11	2001 (1st)	TE Todd Heap	2
2002 (1st)	S Ed Reed	9	2018 (1st)	QB Lamar Jackson	2
2007 (3rd)	G Marshal Yanda	8	2016 (5th)	OLB Matthew Judon	2
2003 (1st)	OLB Terrell Suggs	7	1996 (5th)	WR/RS Jermaine Lewis	2
2006 (1st)	DT Haloti Ngata	5	2007 (4th)	FB Le'Ron McClain	2
2012 (RFA)	K Justin Tucker #	6	2000 (6th)	OLB Adalius Thomas	2
1997 (1st)	OLB Peter Boulware	4	2007 (1st)	G Ben Grubbs	1
2015 (RFA)	LS Morgan Cox #	4	2020 (RFA)	QB Tyler Huntley #	1
2014 (1st)	LB C.J. Mosley	4	2013 (4th)	FB Kyle Juszczyk	1
1999 (1st)	CB Chris McAlister	3	2006 (6th)	P Sam Koch	1
2017 (RFA)	FB Patrick Ricard #	4	2000 (1st)	RB Jamal Lewis	1
2018 (3rd)	TE Mark Andrews	3	2002 (RFA)	LB Bart Scott #	1
2017 (1st)	CB Marlon Humphrey	3	2016 (1st)	T Ronnie Stanley	1
2008 (2nd)	RB Ray Rice	3	2013 (3rd)	DT Brandon Williams	1
2018 (3rd)	T Orlando Brown Jr.	2			

Undrafted rookie free agent; Bold indicates 2022 Pro Bowler



NICK MATTEO

VICE PRESIDENT OF FOOTBALL ADMINISTRATION

COLLEGE: PENN / RUTGERS LAW SCHOOL
BORN: 8/26/84, RAMSEY, NJ
EXP. (NFL/RAVENS): 15/5



NICK MATTEO, who is in his fifth season in Baltimore, oversees all areas of football administration, including day-to-day salary cap management, and all roster transactions. Since joining the club in 2019, Matteo has negotiated the contracts of all 43 draft picks, plus several free agents, and has worked on the extensions for a number of key Ravens, including the recent contract extensions of QB Lamar Jackson, LB Roquan Smith, K Justin Tucker, and TE Mark Andrews. He is the Ravens' key liaison with the NFL Management Council and NFL Players Association. During the 2020-21 seasons, Matteo worked with former Ravens president Dick Cass and other senior staff members to navigate the League's COVID-19 protocols as the Infection Control Officer (ICO). Matteo was the Ravens' main communicator with the League office regarding COVID-19 pandemic matters and helped create the Ravens' Infectious Disease Emergency Response (IDER) plan.

2019-23: (with Baltimore) 2023: Negotiated contract for free agent WR Odell Beckham Jr. and assisted GM Eric DeCosta on extensions for QB Lamar Jackson and LB Roquan Smith. **2022:** Negotiated the contract for free agents S Marcus Williams and T Morgan Moses as well as the extension of K Justin Tucker. **2021:** Promoted to Vice President of Football Administration...Oversaw the contract negotiations for free agent G Kevin Zeitler, OLB Tyus Bowser and the extension of TE Mark Andrews. **2020:** Negotiated contract extensions for LT Ronnie Stanley, S Chuck Clark and P Sam Koch. **2019:** Handled negotiations for the contracts of CB Marcus Peters and FB Pat Ricard...Hired by new GM Eric DeCosta to be the team's Director of Football Administration.

2010-18: (with National Football League) Served in several roles in the NFL Management Council for nine years, eventually becoming the NFL's Senior Director of Labor Operations...Matteo was the main contact for all NFL club executives on various subjects, including player contracts, salary cap matters, and collective bargaining agreement issues...Contributed to the drafting and negotiation of the 2011-2020 NFL Collective Bargaining Agreement...Acted as a liaison between labor operations and other NFL departments including legal and football operations...Worked as a game operations monitor at preseason, regular season, and postseason games.

COLLEGE/PERSONAL: Matteo holds four degrees, first obtaining a B.A. from the University of Pennsylvania, where he was also a member of the varsity wrestling team...He later earned his MBA and a masters in sports administration at Ohio University before graduating from Rutgers Law School...A member of the New Jersey State Bar Association, he has also earned a certificate in business analytics from Penn's Wharton Business School and a certificate in machine learning from MIT...In both 2020 and 2021, Matteo was named to *The Athletic's* "NFL 40 Under 40" list, which highlights rising stars across the league under the age of 40...He is a past member of the NFL Management Council Working Group Club Executive Committee...Matteo is also the president of the Board of Directors of the Pennsylvania Regional Training Center in Philadelphia, an organization that operates under USA Wrestling...He is also a longtime board member of Penn Wrestling's Grapplers Club...A native of Ramsey, NJ, Matteo is a graduate of Bergen Catholic (Oradell, NJ) HS...Nick married his wife, Allie, in 2022.

SUCCESS ACROSS THE BOARD

- 1st** — Jonathan Ogden ('96), Ray Lewis ('96), Peter Boulware ('97), Chris McAlister ('99), Jamal Lewis ('00), Todd Heap ('01), Ed Reed ('02), Terrell Suggs ('03), Haloti Ngata ('06), Ben Grubbs ('07), Joe Flacco ('08), Michael Oher ('09), Jimmy Smith ('11), C.J. Mosley ('14), Ronnie Stanley ('16), Marlon Humphrey ('17), Lamar Jackson ('18), Marquise Brown ('19), Patrick Queen ('20), Rashod Bateman ('21), Odafe Oweh ('21), Kyle Hamilton ('22), Tyler Linderbaum ('22)
- 2nd** — Jamie Sharper ('97), Anthony Weaver ('02), Ray Rice ('08), Paul Kruger ('09), Torrey Smith ('11), Courtney Upshaw ('12), Kelechi Osemele ('12), Tyus Bowser ('17), J.K. Dobbins ('20)
- 3rd** — Casey Rabach ('01), Marshal Yanda ('07), Lardarius Webb ('09), Brandon Williams ('13), Orlando Brown Jr. ('18), Mark Andrews ('18), Devin Duvernay ('20), Justin Madubuike ('20)
- 4th** — Edwin Mulitalo ('99), Brandon Stokley ('99), Edgerton Hartwell ('01), Jarret Johnson ('03), Le'Ron McClain ('07), Dennis Pitta ('10), Kyle Juszczyk ('13), Za'Darius Smith ('15), Tavon Young ('16), Anthony Averett ('18), Isaiah Likely ('22)
- 5th** — Jermaine Lewis ('96), Dawan Landry ('06), Arthur Jones ('10), Pernell McPhee ('11), Rick Wagner ('13), Nick Boyle ('15), Matthew Judon ('16), Broderick Washington ('20)
- 6th** — Adalius Thomas ('00), Chester Taylor ('02), Sam Koch ('06), Tyrod Taylor ('11), Ryan Jensen ('13), Darren Waller ('15), Chuck Clark ('17), Bradley Bozeman ('18), DeShon Elliott ('18)
- 7th** — DeAngelo Tyson ('12), Michael Campanaro ('14), Zach Sieler ('18), Geno Stone ('20)
- Rookie FA** — Mike Flynn ('97), Priest Holmes ('97), Will Demps ('02), Bart Scott ('02), Ma'ake Kemoeatu ('02), Jameel McClain ('08), Dannell Ellerbe ('09), Morgan Cox ('10), Josh Byner ('11), Justin Tucker ('12), James Hurst ('14), Zach Orr ('14), Patrick Onwuasor ('16), Michael Pierce ('16), Matt Skura ('16), Patrick Ricard ('17), Chris Board ('18), Gus Edwards ('18), Patrick Mekari ('19), Tyler Huntley ('20)





VINCENT NEWSOME

SENIOR PLAYER PERSONNEL EXECUTIVE

COLLEGE: WASHINGTON
BORN: 1/22/61, BRAINTREE, ENGLAND
EXP. (NFL/RAVENS): 41/28 (10 PLAYING, 31 SCOUTING)



VINCENT NEWSOME is in his 28th season with the franchise, his 31st campaign in personnel and his 41st year overall in the NFL. He spent 10 years as an NFL safety on two teams before moving into the scouting ranks. As the senior player personnel executive, Newsome is involved in all of the team's personnel matters. He works with Eric DeCosta, Joe Hortiz and George Kokinis, assisting on all matters related to football operations and player personnel. Newsome's responsibilities entail analyzing NFL rosters, reviewing the waiver wire daily and evaluating each year's free agency market. Newsome also is tasked with evaluating Ravens players, advance scouting of Ravens opponents, assisting with free agent workouts and communicating with player agents. He also scouts the annual college All-Star games and visits some schools in the fall. In 2008, he served on the eight-member committee to interview and select Ravens head coach John Harbaugh. Newsome originally joined the franchise's personnel department in 1993 (while in Cleveland) and is one of the longest-tenured scouts in the organization.

1996-2023: (with Baltimore) **2021:** Ravens signed free agent G Kevin Zeitler and selected eight draft picks, including WR Rashod Bateman and OLB Odafe Oweh in the first round of the draft. **2020:** DE Calais Campbell was acquired via trade, while DE Derek Wolfe signed as a free agent to strengthen the defense...Campbell earned his sixth Pro Bowl nod... First-rounder LB Patrick Queen earned All-Rookie team honors and led the team with 105 tackles. **2019:** Ravens signed Pro Bowlers ST Justin Bethel, RB Mark Ingram and S Earl Thomas...Ingram and Thomas earned Pro Bowl honors in their first season in Baltimore...Named senior player personnel executive prior to the season. **2018:** Ravens bolstered offense by signing three veteran WRs: John Brown, Michael Crabtree and Willie Snead IV. **2014-17:** Ravens signed key free agents CB Brandon Carr, RB Justin Forsett, S Tony Jefferson, WR Steve Smith Sr., WR Mike Wallace, TE Benjamin Watson, and S Eric Weddle, adding valuable depth to the roster...Weddle (2016-18) and Forsett (2014) earned Pro Bowl honors as Ravens. **2013:** Was selected to attend the NFL's Career Development Symposium for upper management personnel at the Wharton School of Business in Philadelphia...Ravens continued to build following Super Bowl XLVII victory, acquiring Pro Bowl OLB Elvis Dumervil and DE Chris Canty. **2012:** Ravens acquired

key free agent WR/RS Jacoby Jones ('12), who earned his first Pro Bowl in 2012 and helped the Ravens win Super Bowl XLVII. **2010:** Ravens traded for Pro Bowl WR Anquan Boldin, who provided solid leadership and was a key contributor in the Super Bowl run. **2009:** Named the Ravens' director of pro personnel...Newsome's first evaluation and acquisition was free agent C Matt Birk (six-time Pro Bowler). **2003-08:** Was the team's assistant director of pro personnel for six years, handling advance scouting of Ravens opponents, as well as evaluating talent in the CFL...Newsome conducted free agent workouts during the regular season and assisted the college scouting staff by evaluating talent for the NFL Draft...Baltimore secured a number of key free agents, including three-time Pro Bowl special teamer Brendon Ayanbadejo. **2000-02:** Was the Ravens' western college supervisor, covering players from California to Wisconsin. **1996-99:** Became the Ravens' West area scout upon the team's move to Baltimore...Over the years, key acquisitions from Newsome's scouting areas have had success and are recognized league-wide, including Hall of Famer T Jonathan Ogden and Pro Bowlers CB Chris McAlister, TE Todd Heap and OLB Terrell Suggs, the 2003 Defensive Rookie of the Year and 2011 NFL Defensive Player of the Year.

1993-95: (with Cleveland) Spent three years as a special assignment scout evaluating skill positions nationally... Joined the Browns' personnel department after retiring from the NFL after a 10-year playing career in the spring of 1993.

NFL PLAYER (1983-92): Was a standout safety for the Los Angeles Rams and Cleveland Browns...Finished his 10-year career with 763 tackles (526 solo), 4 sacks, 62 PD, 17 INTs, 7 FFs and 9 FRs...Led the Rams in tackles his last two seasons... Was honored by his Rams teammates in 1989 with the Ed Block Courage Award after missing 10 games with a neck injury...In 1985, was both the Rams' Special Teams Player of the Year and a *Sports Illustrated* All-Pro at safety...Was originally a fourth-round draft selection by the Rams in 1983.

COLLEGE/PERSONAL: Earned honorable mention All-America honors as a DB his senior year at Washington...Led the secondary with 69 tackles, recording 4 INTs...Was president of Alpha Phi Alpha fraternity and majored in psychology... Attended Vacaville (CA) HS, where he was a three-sport athlete (football, basketball and track)...Vincent and his wife, Tasha, have three daughters, Candace, Emerald and Victoria.

MOST SUPER BOWL TITLES SINCE 2000 SEASON

The Baltimore Ravens have won two Super Bowl titles during their first 26 seasons, capturing the Lombardi Trophy in 2000 and 2012. Baltimore is just one of six NFL franchises to win multiple World Championships since 2000.

Titles	Team	Seasons
6	New England Patriots	2001, '03, '04, '14, '16, '18
2	Baltimore Ravens	2000, 2012
2	Kansas City Chiefs	2019, 2022
2	New York Giants	2007, 2011
2	Pittsburgh Steelers	2005, 2008
2	Tampa Bay Buccaneers	2001, 2020





DAVID BLACKBURN

DIRECTOR OF COLLEGE SCOUTING

COLLEGE: DePAUW
BORN: 5/26/82, INDIANAPOLIS, IN
EXP. (NFL/RAVENS): 17/17



DAVID BLACKBURN, who is in his 17th season in Baltimore, was promoted to director of college scouting in 2022 and oversees the college scouting process for the Ravens. Since he joined the team in 2007, Blackburn has worked his way up the scouting ranks, starting out as a player personnel assistant, then advancing to area scout and finally national scout the past two years (2020-21). Prior to his national scout appointment, Blackburn spent seven years covering schools from the Pac-12, Mountain West, Sun Belt and Big Sky conferences. During that time, as part of the Ravens' scouting process, Blackburn performed cross-checking player evaluations from other scouting areas, evaluating, viewing tape and ranking those prospects considered "draftable" by the Ravens.

2007-23: (with Baltimore) 2022: Promoted to director of college scouting following the draft. **2020-21:** Served as a national scout for the Ravens and evaluated players across the country...QB Tyler Huntley, who (Utah) signed as an undrafted free agent in 2020, earned the backup spot behind Lamar Jackson, and has earned eight starts at QB over the last three seasons. **2018-19:** Ravens signed versatile OL Patrick Mekari (Cal), who made the team as an undrafted free agent in 2019 and earned a contract extension after the '21 season. **2014-15:** Ravens selected TE Crockett Gillmore (Colorado State, 2014) and RB Javorius Allen (USC, 2015) from his area. **2013:** Ravens drafted C Ryan Jensen, who became a full-time starter in '17 and signed a multi-year contract with Tampa Bay after the 2017 season...Named West area scout. **2012:** Named an area scout following the draft. **2007-11:** After joining the team as a player personnel assistant in

2007, Blackburn served a number of roles within the team's scouting department, including preparing advance scouting reports of upcoming opponents, analyzing free agent prospects for pro personnel, scouting draftable collegiate players at multiple schools and helping coordinate in-season free agent player workouts/visits.

2006: (with Butler University) Graduate assistant coach for the Bulldogs' defensive backs.

COLLEGE/PERSONAL: David graduated from DePauw with a degree in economics and minor in history in 2004...Was a four-year starter and captain (senior year) at cornerback for the Tigers, becoming the school's only four-time All-SCAC (Southern Collegiate Athletic Conference) selection...He still holds the program's career record for passes defensed (interceptions and breakups) with 50 and is tied for 11th in school history with 11 career INTs...In 2021, David was inducted into DePauw's Athletics Hall of Fame as part of the 2020 class...He was also a 2018 DePauw Young Alumni Award recipient...In 2005, David was named to the SCAC's 15th Anniversary Football Team...He earned a spot in the Management Fellows Program for business and entrepreneurship at DePauw and has served on both the DePauw Alumni Association Board of Directors and the DePauw Board of Visitors...Was a captain at safety for Ben Davis (Indianapolis, IN) HS...Ben Davis was undefeated (15-0) and won the 5A State Championship during Blackburn's senior year...Also played baseball (four years) and basketball (two years) in high school...David and his wife, Kishia, have two sons, David III (7) and Khyris (2), and daughter, Aubree (5).

THE "20/20 CLUB"

The Ravens' "20/20 Club" includes members of the team's personnel staff who started with the Ravens as young assistants and grew into evaluators with more input. The term "20/20" refers to hiring 20-year-olds for \$20,000. According to executive vice president Ozzie Newsome: "The guys actually started when they were a little older than 20 and for more than \$20,000, but that's what we call them."



"20/20 CLUB" GRADUATES (Includes Current Personnel Staff)

Name	Joined Ravens	Current Title	Name	Joined Ravens	Current Title
George Kokinis	1991 (with Browns)	Director of Player Personnel	Brandon Berning	2015	Midwest/SW Area Scout
Eric DeCosta	1996	EVP/General Manager	Joey Cleary	2015	Southeast Area Scout
Joe Hortiz	1998	Director of Player Personnel	Corey Frazier	2017	West Coast Area Scout
Mark Azevedo	2005	Asst. Dir. of Player Personnel	"Q" Attenoukon	2017	Area Scout
David Blackburn	2007	Director of College Scouting	Patrick McDonough	2018	Northeast Area Scout
Andrew Raphael	2013	National Scout	Chas Stallard	2018	Southwest Area Scout



MARK AZEVEDO

ASST. DIRECTOR OF PLAYER PERSONNEL

COLLEGE: COLBY
BORN: 2/17/82, PLYMOUTH, MA
EXP. (NFL/RAVENS): 19/19



MARK AZEVEDO, who is in his 19th year with Baltimore, was promoted to assistant director of player personnel in 2022. Azevedo works closely on all scouting efforts with directors of player personnel Joe Hortiz and George Kokinis, both on the college and pro sides. Azevedo spent six years as the Ravens' Northeast area scout, covering schools from the ACC, AAC, Big Ten, Big 12, Ivy League, MAC, MEAC and SEC. Following each year's draft, Azevedo coordinates the post-draft free agent signing process. For 16-consecutive years, at least one undrafted Ravens rookie free agent earned a spot on the opening-day roster (2004-19). Azevedo also helps evaluate prospects on the eastern half of the country, scouting and ranking those considered "draftable" by the Ravens.

2005-23: (with Baltimore) 2022: Promoted to assistant director of player personnel. **2020:** Promoted to assistant director of college & pro personnel. **2019:** Ravens posted a franchise-best 14-2 record and a second-straight AFC North title...Evaluated prospects on the eastern half of the country as assigned...Named player personnel coordinator following the draft. **2017:** Ravens drafted S Chuck Clark and signed DL/FB Pat Ricard as a RFA...The two played 15 and 16 games, respectively, as rookies, and Ricard earned Pro Bowl honors as a fullback in 2019 and 2020. **2016:** Team signed 2019 starting C Matt Skura as an undrafted rookie free agent. **2015:** Ravens drafted TE Nick Boyle, who earned a contract extension in '19 and has become one of the NFL's best blocking tight ends, in the fifth round. **2013:** Named team's Northeast area scout. **2012:** Following the draft, was elevated to cover the Southeast area, including the SEC and ACC, among other southern conferences. **2010:** Named an

area scout and assisted with the evaluation of college talent in the Southeast, Southwest and Midwest regions. **2009:** Named a pro scout...Also served as one of two advance scouts (with then-assistant director of pro & college personnel Chad Alexander, now with the Jets) for seasonal opponents. **2007-08:** Worked on team advance reports for the pro personnel department...Also evaluated talent from 20 colleges covering the East Coast from Maine to Virginia...Assisted Sr. VP of football operations Pat Moriarty in studying player contracts and salaries...Helped track and evaluate upcoming free agents...Coordinated pre-draft player visits. **2006:** Advanced the opponents' special teams units. **2005:** Joined Ravens as a player personnel assistant.

2004: (with Springfield College) Graduate assistant coach for the FBs...Assisted with recruiting in Florida, Massachusetts and Pennsylvania.

2003: (with Colby College) Worked with the football staff as a student with graduate assistant responsibilities.

COLLEGE/PERSONAL: A four-year contributor at TE for Colby College...Won the Paul "Ginger" Frazier award after his senior season...Graduated with a degree in American studies and minor in administrative science in 2004...Attended Silver Lake Regional (Kingston, MA) HS, where he was captain of the football team his senior year, earning two letters...Also earned one letter in track...Mark and his wife, Meghan, who worked in the Ravens' front office for three years, have two sons, Mason (8) and Logan (5)...The family resides in Severna Park, MD.

RAVENS ROOKIE FREE AGENT SUCCESS

The Ravens have recruited and signed a number of undrafted rookie free agent gems in their 27 seasons (1996-2022):

Position	Player	Year Signed	Ravens GP/GS	Position	Player	Year Signed	Ravens GP/GS
RB	Priest Holmes	1997	48/19	S	Brynden Trawick	2013	38/1
C	Mike Flynn	1997	133/115	T	James Hurst	2014	90/44
DE	Marques Douglas	2000	55/32	LB	Zachary Orr	2014	46/15
FB	Alan Ricard	2000	55/32	LB	Patrick Onwuasor	2016	57/32
S	Will Demps	2002	57/46	DT	Michael Pierce	2016	63/33
DT	Ma'ake Kemoeatu	2002	76/34	G/C	Matt Skura	2016	54/51
LB	Bart Scott	2002	109/58	FB/DL	Patrick Ricard	2017	87/46
LB	Jameel McClain	2008	87/55	LB	Chris Board	2018	63/2
LB	Dannell Ellerbe	2009	46/14	RB	Gus Edwards	2018	52/17
LS	Morgan Cox	2010	165/0	G/C	Patrick Mekari	2019	54/29
K	Justin Tucker	2012	178/0	QB	Tyler Huntley	2020	15/8
WR	Marlon Brown	2013	38/15				

Quick Hit: LB Bart Scott ('06), K Justin Tucker ('13, '16, '19, '20, '21, '22), LS Morgan Cox ('15, '16, '19, '20), FB/DL Patrick Ricard ('19, '20, '21, '22) and QB Tyler Huntley ('22) have earned at least one trip to the Pro Bowl while with the Ravens.



ANDREW RAPHAEL

NATIONAL SCOUT

COLLEGE: MIAMI
BORN: 10/7/89, WESTBURY, NY
EXP. (NFL/RAVENS): 11/11



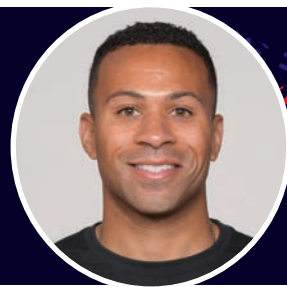
ANDREW RAPHAEL was promoted to national scout following the 2021 NFL Draft. He spent five seasons as the Ravens' Southeast area scout, covering schools from Florida to North Carolina, also spanning Tennessee and Alabama. Raphael evaluated and graded four of the Ravens' seven recent first-round draft picks: S Kyle Hamilton (Notre Dame), No. 14 overall in 2022, LB Patrick Queen (LSU), No. 28 overall in 2020, TE Hayden Hurst (South Carolina), No. 25 in 2018, and CB Marlon Humphrey (Alabama), No. 16 in 2017. After joining the Ravens in 2013, Raphael handled a host of projects within the personnel department, such as evaluating practice squad players, organizing local college workouts, and assessing free agent prospects. He has also assisted with many aspects of the draft process, including helping coordinate the team's 30 pre-draft visits, communicating the Ravens' selection to the league representative during the draft and helping assistant director of player personnel Mark Azevedo with the post-draft free agency signing process.

2013-23: (with Baltimore) 2023: Evaluated and graded four of the team's six draft picks: WR Zay Flowers, LB Trenton Simpson, DE Tavius Robinson and T Andrew Vorhees. **2022:** Evaluated four of the Ravens 11 draft picks: S Kyle Hamilton, OLB David Ojabo, CB Jalyn Armour-Davis and

TE Isaiah Likely. **2021:** Promoted to national scout following the draft. **2020:** Ravens selected first-round (No. 28 overall) pick LB Patrick Queen (LSU) and third-rounder G Tyre Phillips (Mississippi State) from Raphael's focus area. **2019:** Evaluated and reported on the team's third-round pick, OLB Jaylon Ferguson (Louisiana Tech). **2017:** Ravens drafted CB Marlon Humphrey (Alabama) and Tim Williams (Alabama) from Raphael's focus area in the first and third rounds, respectively. **2016:** Named Southeast area scout. **2014-15:** Promoted to player personnel assistant after the 2014 NFL draft...Served in a number of roles, including preparation of advance scouting reports for upcoming opponents. **2013:** Joined the Ravens as a player personnel intern.

2011-12: (with Boston College) Named assistant recruiting coordinator, working on film evaluation and organizing official and unofficial visits.

COLLEGE/PERSONAL: Worked as student assistant to the national recruiting coordinator at the University of Miami during the 2010 season...Graduated with a dual degree in communication and sports administration from Miami... Raphael, who attended W.T. Clarke (Westbury, NY) HS, resides in Miami, FL.



BOBBY VEGA

NATIONAL SCOUT

COLLEGE: THE COLLEGE OF WOOSTER
BORN: 4/19/83, HARTFORD, CT
EXP. (NFL/RAVENS): 18/6



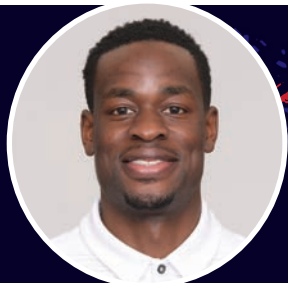
BOBBY VEGA, who is in his sixth year with the Ravens, was promoted to national scout in 2023. Vega, who re-joined the Ravens in 2018, originally worked for the organization in 2004 as a player personnel intern, but then spent 13 years in the Cleveland Browns' personnel department. Before re-joining Baltimore, Vega was the Browns' director of college scouting for two seasons (2016-17).

2018-23: (with Baltimore) 2023: Scouted Ravens sixth-round pick G/T Malaesala Aumvae-Laulu (Oregon)...Promoted to national scout following the draft. **2022:** Ravens selected S Kyle Hamilton (Notre Dame, 1st round), C Tyler Linderbaum (Iowa, 1st round) and OLB David Ojabo (Michigan, 2nd round), three players Vega scouted. **2021:** Drafted FB/TE Ben Mason (Michigan). **2020:** Scouted Ravens draft picks RB J.K. Dobbins and LB Malik Harrison (Ohio State). **2018:** Re-joined the Ravens as East area scout following the NFL Draft.

2005-17: (with Cleveland) Hired by Cleveland in 2005 as a scouting assistant, eventually working his way up through the ranks as an area scout, first evaluating players from small schools, then at the larger universities in the Mid-Atlantic... Vega was a national scout for Cleveland for three seasons (2013-15) before being named director.

2004: (with Baltimore) Spent training camp with the Ravens as an intern with the player personnel department.

COLLEGE/PERSONAL: Was a four-year starter at The College of Wooster, originally as a running back, but then switched to linebacker for his final three seasons...Bobby was a communications major at Wooster...Grew up in Connecticut and attended Pomfret School (Pomfret, CT) HS...Resides in Solon, OH, with his wife, Dee, and daughters, Emry and Siena.



HOUEGNON "Q" ATTENOUKON

AREA SCOUT

COLLEGE: DAVIDSON
BORN: 6/13/91, BALTIMORE, MD
EXP. (NFL/RAVENS): 7/7



HOUEGNON "Q" ATTENOUKON, who is in his seventh season with Baltimore, was promoted to area scout following the 2022 NFL Draft. He had been a pro & college scout for the Ravens for two seasons. Attenoukon has served in a number of roles, including recording and charting player participation during practice, preparing Division I college profiles for scout visitations and monitoring league-wide performances.

2017-23: (with Baltimore) 2022: Promoted to area scout following the draft and focuses on the Mid-Atlantic and other areas as tasked. **2020-21:** Spent two seasons as pro & college scout. **2017:** Joined Ravens as a player personnel assistant.

2013-16: Was a teacher and an assistant football coach for his alma mater, The Gilman School...Also coached basketball and track and served on the school's alumni board.

COLLEGE/PERSONAL: Attenoukon played wide receiver and ran track & field at Davidson College, earning a psychology degree in 2013...He was also honored as a Presidential Scholar (2009-13)...Attended The Gilman School in Baltimore, where he excelled in football, basketball and track & field..."Q" and his wife, Kate, were married in June, 2021.



BRANDON BERNING

MIDWEST / SOUTHWEST AREA SCOUT

COLLEGE: WISCONSIN-LA CROSSE
BORN: 4/17/88, DODGEVILLE, WI
EXP. (NFL/RAVENS): 10/9



BRANDON BERNING, who is in his ninth year with the Ravens, covers schools in the Big Ten, Big 12, SEC, MAC and Missouri Valley. Berning entered the NFL as a scouting intern in 2014 with the New York Giants before joining the Ravens following the 2015 NFL Draft as a player personnel assistant. He has served in numerous roles within personnel in Baltimore, including preparing advance scouting reports on upcoming opponents, assessing free agent prospects, organizing local college workouts, and helping coordinate the team's 30 pre-draft visits. Berning's other roles in the draft process were communicating the Ravens' selection to the league representative during the draft and assisting Mark Azevedo with the post-draft free agency signing process.

2015-23: (with Baltimore) 2022: Evaluated and graded S Kyle Hamilton, C Tyler Linderbaum, OLB David Ojabo, T Daniel Faalele, TE Charlie Kolar and RB Tyler Badie. **2021:** Ravens drafted WR Rashod Bateman (Minnesota) in the first round. **2020:** S Geno Stone (Iowa) was drafted from Berning's focus area. **2019:** WR Marquise Brown (Oklahoma), RB Justice Hill (Oklahoma St.) and G Ben Powers (Oklahoma) were selected in the draft. **2018:** Ravens selected Oklahoma's T

Orlando Brown Jr. and TE Mark Andrews from his region... Both players earned significant playing time as rookies. **2017:** Promoted to Midwest/Southwest area scout. **2016:** Served in a number of roles, including assessing free agent prospects, preparing advance scouting reports on upcoming opponents and organizing local college workouts. **2015:** Joined the Ravens as a player personnel assistant following the 2015 NFL Draft.

2014: (with New York Giants) Spent his first season working in the NFL as a scouting intern with the New York Giants.

2012-13 (Wisconsin) Named a recruiting assistant at Wisconsin while earning his masters degree in educational leadership with a focus on athletic administration.

COLLEGE/PERSONAL: Worked as a football operations assistant while at Wisconsin-LaCrosse, assisting with recruiting...Berning, a two-sport (football and basketball) athlete at Dodgeville (WI) HS, resides in Dodgeville, WI, with his wife, Amanda, and their son, Levi (4).

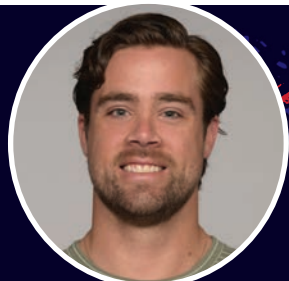
RAVENS DRAFT PRAISE

"I find myself saying this every year, but good players seem to find the Ravens in each draft."

– Dane Brugler, The Athletic

"[The Ravens] have always done a great job of putting themselves in position to nab blue-chip players that may fall down the board, particularly, in the first round."

– Bucky Brooks, NFL.com



JOEY CLEARY

SOUTHEAST AREA SCOUT

COLLEGE: BOWDOIN
BORN: 8/30/91, BOSTON, MA
EXP. (NFL/RAVENS): 9/9



Now in his ninth year with Baltimore, **JOEY CLEARY** was named the team's Southeast area scout in 2021. Cleary has covered a number of schools in different regions, spending the 2020 season as Baltimore's West area scout and 2019 as Northeast area scout. The Boston native originally joined the Ravens as a player personnel assistant in 2015. Prior to becoming an area scout, Cleary served in numerous roles within the team's player personnel department, including preparing advance scouting reports on upcoming opponents, assessing free agent prospects, organizing local college workouts, and helping coordinate the team's 30 pre-draft visits. Cleary's other roles in the draft process were communicating the Ravens' selection to the league representative during the draft and assisting Mark Azevedo with the post-draft free agency signing process.

2015-23 (with Baltimore) 2021: Evaluated and graded draft choices CB Jalyn Armour-Davis and TE Isaiah Likely. **2021:** Switched to the Southeast region following the draft. **2020:** Named West area scout and covered schools from the Pac-

12, Mountain West, Sun Belt and Big Sky conferences. **2019:** Named by general manager Eric DeCosta as the team's Northeast area scout following the draft. **2018:** Promoted to college and pro scout and scouted both collegiate players and pro players for the Ravens. **2016-17:** Served in a number of roles, including assessing free agent prospects, preparing advance scouting reports on upcoming opponents and organizing local college workouts. **2015:** Joined the NFL ranks with the Ravens as a player personnel assistant.

2014 (with Princeton) Worked with the Princeton football team assisting with recruiting evaluations and player visits.

COLLEGE/PERSONAL: Graduated from Bowdoin in 2014 with a degree in history...Earned the 2014 NESCAC Defensive Player of the Year award as a senior captain at linebacker for the Polar Bears football team...Was a two-sport (lacrosse and football) standout at Winchester (Winchester, MA) HS... Played midfielder in lacrosse and safety/wide receiver for the football team.



COREY FRAZIER

WEST COAST AREA SCOUT

COLLEGE: RICE
BORN: 6/17/91, CHICAGO, IL
EXP. (NFL/RAVENS): 8/7



COREY FRAZIER was promoted to West Coast area scout following the 2021 NFL Draft. He had been a pro scout for the Ravens for two seasons. Frazier has served in a number of roles in his five seasons in Baltimore, including assessing free agent prospects and preparing advance scouting reports on upcoming opponents.

2017-23: (with Baltimore) 2023: Scouted '23 draft picks CB Kyu Blu Kelly (Stanford), G/T Malaesala Aumavae-Laulu (Oregon) and T Andrew Vorhees (USC). **2022:** Evaluated and graded Ravens first-round pick S Kyle Hamilton (Notre Dame) as part of the Ravens' cross-check process. **2021:** Promoted to West Coast area scout following the draft. **2019-20:** spent two seasons as pro scout. **2017:** Joined Ravens as a player personnel assistant.

2016: (with Vanderbilt) Worked as an advance scout for the Commodores' football team.

2015: (with Denver) Spent one season interning with the Super Bowl 50 Champion Broncos in their scouting department.

2014: (with Rice) Started his career with his alma mater in a quality control role, working primarily with the WRs.

COLLEGE/PERSONAL: Corey, whose father, Leslie, is a longtime NFL defensive coordinator, former Vikings head coach and former Ravens secondary coach, played safety at Rice University and was a two-time Dave Campbell All-Texas selection...Corey earned an economics degree in 2013...Attended Eden Prairie (MN) HS and was an All-State selection in 2008...His team won the Minnesota High School State Championship in 2007.



RAVENS NUMBERS TO RAVE ABOUT

31	Ravens Homegrown Pro Bowlers
26	Ravens Draft Picks to Earn Pro Bowl Honors
5	Rookie Free Agents to Earn Pro Bowl Honors



PATRICK McDONOUGH

NORTHEAST AREA SCOUT

COLLEGE: NOTRE DAME
BORN: 5/10/94, CHARLOTTE, NC
EXP. (NFL/RAVENS): 7/6



Now in his sixth season in Baltimore, **PATRICK McDONOUGH** was promoted to Northeast area scout following the 2022 NFL Draft. He had been a pro & college scout for the Ravens for two seasons after originally joining the team full-time as a player personnel assistant.

2018-23: (with Baltimore) 2023: Ravens selected WR Zay Flowers (No. 22 overall, Boston College) from his focus area. **2022:** Promoted to Northeast area scout following the draft. **2020-21:** Spent two seasons as a pro & college scout. **2019:** Earned a full-time role as player personnel assistant. **2018:** Joined Ravens as an intern.

2017: (with Philadelphia) Spent one season interning with the Super Bowl LI Champion Eagles as a scouting assistant.

COLLEGE/PERSONAL: Patrick, whose father, Terry, is a former Ravens scout and a longtime NFL player personnel expert with multiple teams, graduated from Notre Dame with a degree in finance in 2016...While in South Bend, Patrick was a recruiting assistant for the football program...Initially gained experience in the Ravens' scouting department during the summer of 2014 while he was in college...McDonough attended Charlotte Catholic (NC) HS, where he excelled in soccer.



CHAS STALLARD

SOUTHWEST AREA SCOUT

COLLEGE: CENTRAL OKLAHOMA
BORN: 7/25/94, CLEVELAND, OK
EXP. (NFL/RAVENS): 6/6



CHAS STALLARD, who's in his sixth season with the Ravens, was promoted to Southwest area scout following the 2021 NFL Draft. Since joining the team in 2018, Stallard has supported the personnel department in a number of areas, including preparing advance scouting reports on upcoming opponents, assessing free agents and collegiate prospects and coordinating free agent workouts.

2018-23: (with Baltimore) 2022: Evaluated and graded draft pick CB Damarion Williams (Houston, 4th round). **2021:** Promoted to Southwest area scout following the draft. **2020:** Named pro & college scout after the NFL draft. **2018:** Joined the Ravens as a player personnel assistant.

COLLEGE/PERSONAL: Graduated Cum Laude from Central Oklahoma with a marketing degree in 2016, followed by an MBA from the school in 2020...He was named Central Oklahoma's Male Athlete of the Year and honored with the Athletics Presidential Award (2017)...As a quarterback, Stallard finished his Bronchos' career with school records in career and season passing yards, career and season TD passes, career and season total yards and career and season total TDs...Following graduation, he stayed at his alma mater as a graduate assistant coach, primarily working with the DBs...Chas was named class valedictorian at Cleveland (OK) HS, where he also was an All-Metro performer in football, but also excelled in baseball, basketball and track & field... Chas is married to his wife, Taylor.

RAVENS DRAFT PRAISE

"What the Ravens do better than anyone, and this was under Ozzie [Newsome] and is now under [Eric] DeCosta – they let the draft come to them. They don't let plans laid out beforehand prevent them from doing the right thing. They just take the best guy. I've seen it over and over again."
– Albert Breer, The MMQB

"If [the 2022] draft class pans out the way I think it will, DeCosta could have two of the best draft classes of the past 20 years since 2018 (the last being Lamar Jackson, Orlando Brown Jr., Mark Andrews, Hayden Hurst, Bradley Bozeman)."
– Conor Orr, The MMQB

"Eric DeCosta works hard and does a great job. He's been with this organization for a long time. ... Eric helped build a Super Bowl winner, all under the leadership of Ozzie Newsome, who is a Hall of Fame player and a Hall of Fame GM."
– Mel Kiper Jr., ESPN



KEVIN WEIDL

SOUTHEAST / MIDWEST AREA SCOUT

COLLEGE: INDIANA UNIVERSITY OF PENNSYLVANIA
BORN: 9/4/82, PITTSBURGH, PA
EXP. (NFL/RAVENS): 7/7



KEVIN WEIDL was named the team's Southeast/Southwest area scout following the 2017 NFL Draft. Weidl covers schools in the SEC, Big 12 and ACC, among other southern conferences. The Ravens have recently secured notable talent from the Southeast/Southwest area, including 2014, 2017, 2018, 2019 and 2020 first-round draft picks in LB C.J. Mosley (Alabama, 2014), CB Marlon Humphrey (Alabama, 2017), TE Hayden Hurst (South Carolina, 2018), WR Marquise Brown (Oklahoma, 2019) and LB Patrick Queen (LSU, 2020). Prior to joining the Ravens, Weidl spent 10 years (2008-17) working for ESPN Scouts Inc., where he evaluated and wrote scouting reports on NFL Draft prospects, also making several appearances as a scouting analyst on various ESPN networks.

2017-23: (with Baltimore) **2022:** Scouted fourth-round pick TE Isaiah Likely (Costal Carolina). **2021:** Ravens drafted DB Brandon Stephens (SMU) and WR Tylan Wallace (Oklahoma St.) from Weidl's region. **2020:** Scouted Ravens third-round draft picks DL Justin Madubuike (Texas A&M) and WRs Devin Duvernay (Texas) and James Proche (SMU), sixth round. **2018-19:** Team selected four players from Oklahoma in the last two drafts: WR Marquise Brown and G Ben Powers (2019) and T Orlando Brown Jr. and TE Mark Andrews (2018)...Brown Jr. and Andrews each earned their first Pro Bowl honors in 2019 (and Brown Jr. again in 2020)...

TE Hayden Hurst (South Carolina), the team's first-overall pick in 2018, was also selected from Weidl's focus area. **2017:** Joined the Ravens following the draft...Scouts players in the Southeast and Southwest regions of the country.

2008-17: (with ESPN Scouts Inc.) Served as an NFL Draft Analyst and evaluated prospects for the website...Worked as an in-studio college football and NFL draft analyst...Also served as a sideline analyst for broadcasts on ESPN, the SEC Network and ESPNU.

2007: (with New York Jets) Spent training camp with the New York Jets as an intern with the pro personnel department.

COLLEGE/PERSONAL: Was a three-year starter (2004-06) at quarterback at Indiana University of Pennsylvania, where he held a 26-6 record...Finished his career ranked third in school history in passing TDs (50), fifth in passing yards (5,594) and fourth in passer rating (131.26)...Earned a bachelor's degree in communications media with a minor in business administration...Older brother, Andy, worked as a scout with the Ravens from 2005-16 and is now the assistant general manager of the Pittsburgh Steelers...Younger brother, Casey, is a scouting coordinator with the Steelers... Grew up in Pittsburgh and attended Mt. Lebanon (Pittsburgh, PA) HS...Kevin and his wife, Annie, were married in 2023... The couple resides in Charlotte, NC.

ALL-PRO DRAFT CHOICES

Over the past 27 seasons, led by Ozzie Newsome and Eric DeCosta, Baltimore has drafted a league-high 17 players who have earned AP first-team All-Pro honors since 1996. Including undrafted rookies LS Morgan Cox and K Justin Tucker, the Ravens have produced 19 "homegrown" AP first-team All-Pro selections since their 1996 inception.

MOST DRAFT CHOICES TO EARN AP FIRST-TEAM ALL-PRO (1996-22 / Since Ravens Inception)

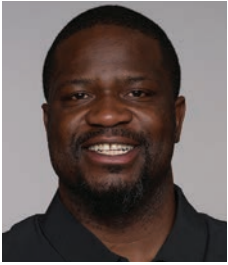
1. Baltimore Ravens	17
2. New England Patriots	15
3. San Francisco 49ers	14
4. Carolina Panthers	13
Dallas Cowboys	13
Kansas City Chiefs	13
Tennessee Titans	13



RAVENS ALL-PRO DRAFT CHOICES

Mark Andrews (1)	Ray Lewis (7)	Ed Reed (5)
Devin Duvernay (1)	Chris McAlister (1)	Ronnie Stanley (1)
Marlon Humphrey (1)	Le'Ron McClain (1)	Terrell Suggs (1)
Lamar Jackson (1)	Haloti Ngata (2)	Adalius Thomas (1)
Jamal Lewis (1)	Jonathan Ogden (4)	Marshal Yanda (2)
Jermaine Lewis (1)	Kelechi Osemele* (1)	(1st-Team APs) (* w/ Oak.)

PLAYER PERSONNEL STAFF



JAMEEL McCLAIN **DIRECTOR OF PLAYER ENGAGEMENT**

COLLEGE: SYRACUSE

BORN: 7/25/85, PHILADELPHIA, PA

EXP. (NFL/RAVENS): 14/13 (7 PLAYING, 7 FRONT OFFICE)

Jameel McClain was promoted to director of player engagement in 2019, two years after he returned to the Ravens (2017) as the department's assistant director. He works closely with players, helping them transition to the pro level and supporting them along their journey. McClain, who played seven years in the NFL, originally signed with the Ravens as a rookie free agent in 2008 and later helped the team win Super Bowl XLVII in 2012. After six seasons in Baltimore, he played for the New York Giants (2014) in his final pro campaign. McClain played defensive end at Syracuse and was a double major in communications/rhetorical studies and sociology. Throughout his NFL career, he has been active in the community, particularly working with The Salvation Army and hosting his annual "53 Families Dinner" in Baltimore each Thanksgiving. Jameel and his wife, Keisha, have a son, Sir Jameson (2).



DAVID McDONALD **DIRECTOR OF RESEARCH AND DEVELOPMENT**

COLLEGE: SOUTHERN MISSISSIPPI

BORN: 11/24/86, NEW ORLEANS, LA

EXP. (NFL/RAVENS): 13/9

David McDonald was promoted to director of research and development in 2019, after four years serving as the organization's football systems developer. He leads all software development aspects of the Ravens' player personnel department. Additionally, McDonald heads the research team that creates special projects, builds information databases and develops the analytics utilized in Baltimore's player evaluation process. Prior to joining the Ravens, McDonald spent four years as a football systems developer for the Atlanta Falcons. He earned a B.S. in computer science from the University of Southern Mississippi. David and his wife, Cori, have a newborn son Theodore.



SARAH SNYDER **DIRECTOR OF SPORTS NUTRITION**

COLLEGE: SANTA CLARA

BORN: 9/3/82, BOULDER, CO

EXP. (NFL/RAVENS): 8/5

Sarah Snyder, who's in her eighth year in the NFL, joined the Ravens in 2019. She works with players, coaches, trainers, and doctors by directing all team nutrition with the objective of promoting and educating nutrition's influence on health and performance. Snyder serves as the president of the newly-created Professional Football Registered Dietitian Society (PFRDS). From 2016-18, Snyder worked for the Detroit Lions to implement their performance/nutrition program. Prior to that, she developed sports nutrition programs for EXOS in Arizona, in addition to the University of Florida and University of Michigan, where she worked with football, basketball and hockey players. Over the past 11 years, Snyder has assisted numerous NFL players, helping guide their nutrition and creating plans to support each player on an individual basis. Snyder attended Santa Clara University, where she earned a B.S. in combined science and served as a student athletic trainer. She later received a master's in human food and nutrition from Florida State, where she was also a graduate assistant strength and conditioning coach.



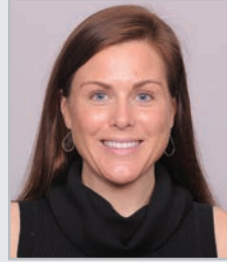
PLAYER PERSONNEL STAFF



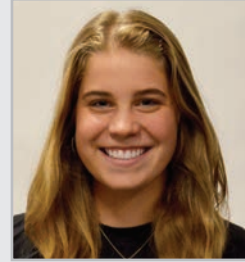
TJ AJIBOLA
Football Operations
Assistant
Joined Ravens: 2019



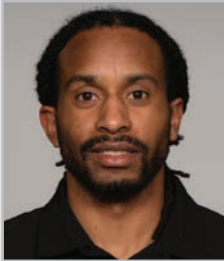
STEVE CLAGETT
Director of Learning &
Development
Joined Ravens: 2021



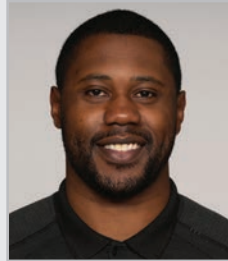
**MAGGIE
DOMANOWSKI**
Administrative Assistant
to Player Personnel
Joined Ravens: 2005



SOPHIE CORTESE
Football Administration/
Salary Cap Analyst
Joined Ravens: 2023



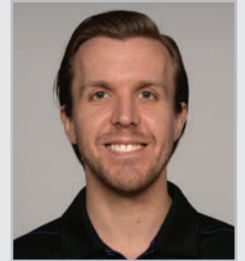
TRAVIS HAWKINS
Scout
Joined Ravens: 2021



**DARRIUS
HEYWARD-BEY**
Player Personnel
Assistant
Joined Ravens: 2021



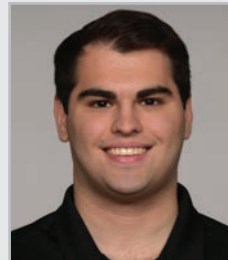
JENN HOFFMAN
Chief of Staff to the
General Manager
Joined Ravens: 2019



COREY KRAWIEC
Manager, Player
Evaluation & Analytics
Joined Ravens: 2013



MICHELLE MOREAU
Sports Nutrition
Fellow
Joined Ravens: 2023



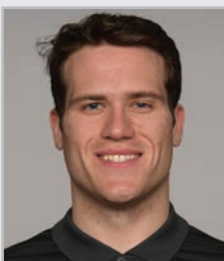
JAMES ONCEA
Football Systems
Developer
Joined Ravens: 2021



TERRELL PARKER
Scouting &
Salary Cap Analyst
Joined Ravens: 2020



DR. LORI ROBINSON
Player Engagement
Manager
Joined Ravens: 2021



ANDREW ROGAN
Coaching/Scouting
Analyst
Joined Ravens: 2021



JOHNNY SHELTON
Team Chaplin
Joined Ravens: 2013



VALARIE WIDEMAN
Player Services
Manager
Joined Ravens: 1999



DERRICK YAM
Manager of Data &
Decision Science
Joined Ravens: 2019



O.J. BRIGANCE

SENIOR ADVISOR TO PLAYER ENGAGEMENT

COLLEGE: RICE
BORN: 9/29/69, HOUSTON, TX
EXP. (NFL/RAVENS): 27/21 (7 PLAYING, 20 FRONT OFFICE)



O.J. BRIGANCE, a former Ravens and Baltimore Stallions (CFL) LB, is the Ravens' senior advisor to player engagement. Brigance, who has three championship rings – two Super Bowl rings with the Ravens (2000 and 2012) and a CFL Grey Cup ring with the Baltimore Stallions (1995) – has been an inspiration to the entire Ravens organization for his perseverance and courage while fighting Lou Gehrig's Disease (Amyotrophic Lateral Sclerosis) the past 15 years. In June 2014, Brigance was honored by the Pro Football Writers Association with the George Halas Award, given to the NFL player, coach or staff member who has overcome the most adversity to succeed. The NFL has saluted Brigance many times, earning the Best Overall Player Development Program award for two-straight years (2005-06) and also receiving the Most Outstanding Internship Program Award in 2005. In 2007, the NFL once again honored Brigance's program, this time with the Outstanding Continuing Education Program Award. In 2008, the Ed Block Courage Award Foundation also saluted O.J. with its Johnny Unitas Tops in Courage Award for his strength in his battle against ALS. Brigance played seven years for three NFL teams (Miami, Baltimore and St. Louis) before joining the Ravens' front office in 2004.

2004-23: (with Baltimore) Supports the player engagement team in assisting all Ravens players with each phase of their careers...Brigance has made significant contributions to the Ravens' player development program, including organizing a number of player internships in high school football programs, financial institutions and real estate groups...The life skills programs O.J. provided to the players have been highly effective...Brigance's wife, Chanda, has also been very active with the organization, having spent a number of years as the Lady Ravens group facilitator...She coordinated the involvement of the players' and coaches' spouses and significant others with team-related events, including the Ravens' Family Food Drive and other charity functions and team-building activities...After being diagnosed with ALS (2007), Brigance has chosen to make the most of the opportunity by raising money and awareness for the fight against the disease...He established his own foundation, the Brigance Brigade Foundation (brigancebrigade.org), whose mission is to equip, encourage and empower people living with ALS...O.J. was the honorary chair of the Johns Hopkins University Packard Center for ALS Research's annual Fiesta 5K run six times (2008-13), helping raise over \$1 million in those six years...The Ravens organization supported O.J. each year, drawing the entire Ravens team in 2008 to run in the race...Brigance Brigade hosted the 11th annual 5.7K race in Baltimore in 2023 helping to support people living with ALS. **2013:** Brigance published a book, *Strength of a Champion*, sharing his incredible story. **2008:** Brigance earned an Emmy Award as the host of the team's weekly

TV show, *Ravens Report*. **2005:** Lady Ravens participated in the team's Hurricane Katrina relief collection...Chanda has also organized seminars for the group on benefits, financial education and empowerment.

NFL/PRO PLAYER: 2001-02: (with St. Louis) Brigance retired from the NFL after a two-year stint with the Rams.

2000: (with Baltimore) Significant special teams contributor on the Ravens' first Super Bowl championship squad...Was second on team with 25 special teams tackles and led Ravens with 10 special teams stops in the postseason, including the very first special teams tackle in Super Bowl XXXV.

1996-99: (with Miami) Entered the NFL with the Miami Dolphins as a free agent...Was voted team captain twice in four seasons...His Dolphins teammates also selected him as the Ed Block Courage Award recipient in 1999...Brigance was involved in a number of different community organizations, including Habitat for Humanity, Cystic Fibrosis Foundation and the Daily Food Bank. **1999:** Honored with the NFLPA's Unsung Hero Award.

1994-95: (with Baltimore Stallions) Helped the CFL team earn a Grey Cup Championship in 1995.

1991-93: (with British Columbia Lions) Brigance's professional football career began in the CFL with the British Columbia Lions...Spent three seasons with the Lions (1991-93) and was named an All-Conference LB.

COLLEGE/PERSONAL: Graduated from Rice with a degree in managerial studies in 1992...Four-year letterman and three-year starter at LB...Brigance, who served on the board of directors for Aunt Hattie's Place, a home for young men, received the NFL's Winston/Shell Award in 2005, which is given annually to the player development director who demonstrates commitment and dedication in developing unique and innovative ideas and solutions to advance the NFL's player engagement mission...O.J. also served on the board of directors for Unified Community Connections.





ANDREW TUCKER

CHIEF MEDICAL OFFICER

COLLEGE: WAKE FOREST / SOUTHERN ILLINOIS MEDICAL SCHOOL
BORN: 11/9/60, TERRE HAUTE, IN
EXP. (NFL/RAVENS): 33/28



In 2021, following 25 seasons as the Ravens' head team physician, **DR. ANDREW TUCKER** was hired in a full-time capacity to serve as the organization's chief medical officer. He has worked closely with Baltimore players since the team's 1996 inception, and prior to that, spent five years as the Cleveland Browns' team physician.

Dr. Tucker has accrued over 30 years of experience providing primary medical care to professional, collegiate, scholastic and recreational athletes – most recently serving as medical director of the MedStar Health Sports Medicine program at MedStar Union Memorial Hospital.

Reporting to EVP & GM Eric DeCosta for all matters related to player care, Dr. Tucker oversees day-to-day player wellness. Even with his CMO position for the Ravens, he maintains his clinical practice at MedStar.

In addition to his role as the Ravens' CMO, Dr. Tucker has served on several NFL medical committees and most recently was Chair of the NFL Medical Committee, while he's also a past president of the NFL Physicians' Society.

Dr. Tucker's clinical research includes cardiovascular health and screening in athletes and sports concussion in pediatric and adult athletes. He is published in multiple medical journals and has written book chapters on a variety of sports health topics, including concussion, pre-participation examinations, and musculoskeletal injuries and disorders.

Prior to joining MedStar in 2004, Dr. Tucker was the director of primary care sports medicine at the University of Maryland Medical Center and an assistant professor for the Department of Family Medicine at the University of Maryland School of Medicine (1996-2004).

He has also served as a staff physician in the Department of Orthopedics at the Cleveland Clinic Foundation and as an assistant clinical professor at Case Western Reserve University in Cleveland.

After receiving his medical degree from Southern Illinois University, he completed two fellowships in sports medicine.

Andrew and his wife, Sheldon, have three children: daughters, Caroline and Sally, and a son, Drew.



JON DUBÉ

SENIOR VIDEO OPERATIONS ADVISOR

BORN: 4/28/65, HARRISBURG, PA
EXP. (NFL/RAVENS): 41/28



JON DUBÉ heads the Ravens' football video operations department, working with VP Mark Bienvenu, director Collin Ferguson, and coordinators Da'Vonta Ealy and Austin Marshall. The group works with the coaching and scouting staffs to provide footage of practices/games and opponent and college footage from the NFL's (C.G.E.) Club Game Exchange Network. Dubé's team also maintains A/V technology throughout the Ravens' training facility, including in the player meeting rooms and draft room. Additionally, Dubé has provided leadership by serving on the NFL Video Directors Committee, working closely with NFL Game Operations, League I.T., NFL Films and the Competition Committee. Throughout his 41-year career, he has helped guide and implement the NFL's cutting-edge gameday technology and video rules/regulations.

1996-2023: (with Baltimore) 2023: Is serving his 13th-straight season on the NFL Video Directors Committee. **2017:** Was named the 2017 Collegiate Sports Video Association's NFL Hall of Fame Award winner...Dubé was chosen out of a group of past and present NFL video directors for his hard work and dedication to further the role and recognition of NFL video directors, becoming the first active video director to receive

the award. **2014:** Promoted to senior director of football video operations. **2012:** Earned his second Super Bowl ring following the team's victory over the 49ers in Super Bowl XLVII. **2004:** Transitioned the team into digital video, which provided the coaches easier access to the video data...Through their computer software, coaches are able to create their own cut-ups of practices and games, making the process more streamlined. **2000:** Provided tape for the coaching staff and players of the Super Bowl XXXV Championship team. **1996:** Was invited by owner Art Modell to join the team in the move to Baltimore as the team's director of football video operations.

1983-1995: (with Cleveland) 1985: Was named the assistant film/video director for the Browns. **1983:** Joined the Browns in the facilities and field maintenance department.

PERSONAL: Jon and his wife, Diane, have two sons: Brian, who served two tours for the U.S. Army and now works for a tactical supply firm, and Jacob, who is a social media marketing coordinator for Line Ski's...The Dubés also have two Scottish Terriers (Harper and Leia)...The family opened The Forney House Bed and Breakfast Tea Room and Gift Shop in downtown Hanover, PA, in the spring of 2021.



KENICO HINES HEAD EQUIPMENT MANAGER

COLLEGE: INDIANA STATE
BORN: 7/27/74, ELKHART, IN
EXP. (NFL/RAVENS): 16/12



KENICO HINES was promoted to head equipment manager in 2021 and enters his 12th season with the Ravens. With 16 total years of experience working in the NFL, Hines leads a department comprised of senior assistant equipment manager Tom Wood, assistant equipment manager Scott Rotier, equipment coordinators Jordan Brown and Jeremy Tunstall and sewing manager Ebony Short, who manages five seamstresses.

Having accrued 26 years of equipment experience between the NFL and collegiate level, Hines is a certified member of A.E.M.A (Athletic Equipment Managers Association). He's also a member of the Professional Football Equipment Managers Society (PFEMS), where he leads its scholarship committee and serves on the trade show committee.

2012-23: (with Baltimore) 2021: Was promoted to head equipment manager. **2012:** Joined the Ravens as an assistant equipment manager and was part of Baltimore's Super Bowl XLVII championship team.

2004-11: (with Western Michigan) Spent eight seasons

working for the Broncos as the team's football equipment coordinator.

2003: (with Chicago) Worked for one season as the Bears' assistant equipment manager.

2001-02: (with New York Jets) Worked two seasons as the Jets' equipment assistant.

2000: (with Chicago) First entered the NFL as a season-long equipment intern with the Bears.

COLLEGE/PERSONAL: Attended Indiana State University, where he received a bachelor's degree in communication, with a minor in sport studies...Hines is currently working towards a master's degree in coaching sports performance from the University of Western Michigan...Kenico is the proud father of six children: Jamia, Deasia, Patrick (who interned with the Ravens' equipment department in the summer of 2019), Kyra (who attends Southern Indiana University), Trini (who attends Western Kentucky University) and Jeren (a 2022 & 2023 Ravens training camp equipment intern)...He is also a grandfather to Rowan Gillis (Jamia's daughter).



ADRIAN DIXON HEAD CERTIFIED ATHLETIC TRAINER

COLLEGE: FLORIDA STATE
BORN: 10/28/81, TAMPA, FL
EXP. (NFL/RAVENS): 12/2



ADRIAN DIXON enters his second season as the Ravens' head certified athletic trainer after being hired by the organization in February 2022. Entering this 12th NFL season overall, he previously spent six years (2016-21) working for the Tennessee Titans, most recently serving as the director of physical therapy and sports rehabilitation. Working closely with Ravens CMO Dr. Andrew Tucker, their staff is comprised of Ron Medlin, Kevin Domboski, Michael Blankenship, Chris Marroquin, Michael Thomas and Cross Klemko.

2022-23: (with Baltimore): 2022: Was named head certified athletic trainer by EVP & GM Eric DeCosta in February.

2016-21: (with Tennessee): 2021: Was named the 2021 Tim Davey Assistant Athletic Trainer of the Year...The award is presented annually at the NFL Combine PFATS meeting and is emblematic of the commitment, dedication and high level of integrity that the late Tim Davey (a longtime Jets trainer and NFL operations executive) brought to the profession of athletic training...In July, was promoted to the Titans' director of physical therapy and sports rehabilitation... Named co-director of the PFATS Research Committee. **2016:** Joined Tennessee as its rehab coordinator/assistant

athletic trainer...In his role, he designed and managed the rehabilitation and treatment programs for injured players, also overseeing their progression back onto the field.

2014-15: (with Tampa Bay): Served as an assistant athletic trainer/physical therapist. **2015:** Named to the Professional Football Athletic Trainers Society's Research Committee

2013: (with Houston): Took part in a season-long athletic training internship with the Texans.

2007-08: (with Tampa Bay): Took part in a year-long athletic training internship with the Buccaneers.

2005: (with Chicago): Originally entered the NFL ranks as a summer athletic training intern with the Bears.

COLLEGE/PERSONAL: Earned a Doctorate Degree in Physical Therapy from Florida A&M University in 2013...Also holds a Master of Science Degree with Emphasis in Sports Administration, plus two Bachelor of Science Degrees in Exercise Science and Athletic Training/Sports Medicine, from Florida State University...A native of Tampa, FL, Dixon and his wife, Myrlande, have two daughters (Amelia and Anabelle) and a son (Amir).



MICHELLE ANDRES

SENIOR VICE PRESIDENT OF RAVENS MEDIA

COLLEGE: FURMAN
BORN: 1/21, MADISON, WI
EXP. (NFL/RAVENS): 18/18



MICHELLE ANDRES, who joined the Ravens in 2006, is in her 18th season with the team after being promoted to senior vice president of Ravens Media in 2015. She leads the franchise’s digital media, productions, and strategy and analytics departments.

Andres is responsible for digital fan engagement, including social media, mobile, web, online sales, email, photography and television programming. She also oversees fan-centric digital technology like VR, AR, AI, CTV/OTT and more.

Lastly, Andres leads business intelligence initiatives, including fan demographics, business analytics and CRM.

Prior to working for the Ravens, Andres spent nine seasons with the NBA’s Orlando Magic – seven in public relations

overseeing corporate communications and government relations and two leading the franchise’s newly-formed interactive marketing department.

Andres was a lecturer at Georgetown University’s Sports Industry Management Graduate Program for four years (2013-16), teaching sports digital media and enhanced consumer engagement.

A native of Gainesville, FL, Andres earned her master’s degree in political campaign management from the University of Florida and her bachelor’s degree in political science from Furman University.



BRAD DOWNS

SENIOR VICE PRESIDENT OF MARKETING

COLLEGE: ROBERT MORRIS
BORN: 2/22/77, WILLIAMSPORT, MD
EXP. (NFL/RAVENS): 22/22



BRAD DOWNS, who is in his 22nd season with the Ravens, was elevated to senior vice president of marketing in 2020. Downs leads the team’s advertising, branding, game entertainment, fan development, promotions and partnership activation efforts.

Under Downs’ guidance, the team’s youth initiatives were revamped, led by the creation of RISE, a first-of-its-kind youth football platform to encourage participation in the sport and engage with youth through high school football players. Most recently, the Ravens and Under Armour partnered with Frederick County Public Schools (FCPS) to provide grant funding and uniforms for the development of high school girls’ flag football programs in the fall of 2023.

The organization is widely recognized as a leader in fan engagement, due in large part to the continued success of its *Purple* fan club for women, in addition to numerous fan affinity programs that cultivate excitement and create top-notch experiences.

The Ravens’ gameday experience has consistently ranked among the NFL’s best, with 2021’s overall game entertainment

ranking landing at No. 2 in the league, according to the NFL’s annual Voice of the Fan Survey. Downs oversees the Ravens’ premier pre-game destination, RavensWalk, which has ranked No. 1 in the league for pre-game entertainment outside the stadium, as well as other categories that, in 2021, ranked in the Top 3: team/fan rituals (1), entertainment during breaks (3), pre-game on-field entertainment (3) and halftime entertainment (3).

Prior to joining the Ravens, Downs was a regional marketing manager with Adelphia Business Solutions, where a key part of his role was leading the naming rights partnership of Adelphia Coliseum when it was the name of the Tennessee Titans’ home stadium.

In 2016, Downs was named one of *Baltimore Business Journal’s* “40 Under 40” honorees, and in 2017, he was inducted into the Sport Management Hall of Fame at his alma mater, Robert Morris University.

Downs also serves on the board of the Ravens Foundation, Inc. and The Family Tree in Baltimore. He and his wife, Amy, have two sons, Zachary (9) and Carter (7).



BRANDON ETHERIDGE

SENIOR VICE PRESIDENT / GENERAL COUNSEL

COLLEGE: YALE / HARVARD LAW SCHOOL
BORN: 6/5/85, BALTIMORE, MD
EXP. (NFL/RAVENS): 10/8



BRANDON ETHERIDGE is in his eighth season as the Ravens' general counsel, following a 2021 promotion to senior vice president. He is responsible for oversight of all legal, compliance and risk management matters for the Ravens. Etheridge also leads the organization's government affairs efforts and plays a significant role in the Ravens' social justice reform work, helping strengthen governmental, law enforcement and community relations. He is a member of the Maryland and D.C. Bar Associations.

Etheridge was instrumental in helping complete the new 2023 stadium lease agreement between the Maryland Stadium Authority (MSA) and the Ravens that extended the team's commitment to remain in Baltimore and support investment in M&T Bank Stadium through the end of the 2037 NFL season, with two five-year options to extend.

In 2019, Etheridge advised on legal matters during the three-year, \$120 million M&T Bank Stadium improvements project, also coordinating with the Department of Homeland Security to help the stadium secure SAFETY Act designation. In 2018, he was instrumental in the administration and initial distribution of funds for the Ravens' Social Justice Fund.

From 2014-16, Etheridge was part of the NFL Management Council, providing counsel to teams on matters like the

Collective Bargaining Agreement, player contracts, discipline and healthcare. He also represented clubs in arbitration proceedings and advised on employment matters.

Prior to his time at the NFL, Etheridge worked from 2011-14 for the international law firm of Covington & Burling in Washington, D.C. He represented numerous clients in the sports industry, including the NFL.

Etheridge earned his Bachelor of Arts in Political Science from Yale University, where he was also a two-time letterman as an OLB/DE. He then attended Harvard Law School, where he earned a J.D. in 2011. Born in Baltimore and raised in Maryland's Prince George's and Howard Counties, for much of his youth, he attended the McDonogh School, which is located just a few miles from the Ravens' training facility.

In 2014, Etheridge was named to *Forbes'* "30 Under 30" list as one of the "Sports World's Brightest Young Stars," and in 2018, he was honored as a member of the *Baltimore Business Journal's* "40 Under 40" class.

Etheridge serves on the Board of Trustees for the Baltimore Community Foundation and the McDonogh School. During the COVID-19 pandemic, he was selected by Maryland Attorney General Brian Frosh to serve on the Attorney General's COVID-19 Access to Justice Task Force.



JEFF GOERING

SENIOR VICE PRESIDENT / CHIEF FINANCIAL OFFICER

COLLEGE: ROCKHURST (KANSAS CITY, MO)
BORN: 12/29/67, TULSA, OK
EXP. (NFL/RAVENS): 25/25



JEFF GOERING, who joined the club in 1999, oversees the Ravens' finance and information technology departments. He also works with the team's insurance and risk management matters. In terms of financial operations, Goering leads the strategic planning, budgeting, financial reporting, tax and audit processes. He also serves as the primary financial liaison with the Maryland Stadium Authority, working with various stadium contractors and event promoters. In overseeing the I.T. department, he focuses on matters such as hardware/software applications and network security/infrastructure.

Prior to being named SVP of finance in 2015, Goering served as the Ravens' VP of finance/chief financial officer (2008-14). He was elevated to senior director of finance in 2004 after spending five years as the organization's controller.

Previously, as a PricewaterhouseCoopers senior consultant in Dallas, Goering worked with many sports entities,

preparing financial feasibility studies, market assessments and economic impact analyses for proposed new or expanded sports venues.

He received his Master of Science in sports management from the University of Massachusetts in 1998. During that time, he also served as a consultant in the evaluation and preparation of Boston Red Sox salary arbitration cases.

Goering spent a year in the Philippines as a community development volunteer for the Presbyterian Church, USA, in 1995-96. He received a B.S. in business administration from Rockhurst (Kansas City, MO) University.

Jeff, who previously served on the board of the Ravens Foundation, earned his CPA certificate in 1992. He and his wife, Sheryl, have two daughters, Olivia (22) and Carly (20), and a son, Daniel (17).



BAKER KOPPELMAN

SENIOR VICE PRESIDENT OF TICKET SALES & OPERATIONS

COLLEGE: GUILFORD (GREENSBORO, NC)
BORN: 2/7/67, BALTIMORE, MD
EXP. (NFL/RAVENS): 23/28



BAKER KOPPELMAN has been with the Ravens since their 1996 inception. He oversees the team’s PSL, season ticket and hospitality sales, ticket operations, ticket distribution, customer service, club level concierge service, upper level programming and retail sales, and he assists with attracting events to M&T Bank Stadium. In relation to his roles, Koppelman contributes to internal committees tasked with reviewing and improving overall fan experience.

Koppelman has worked in professional sports ticketing operations since 1987, selling Baltimore Orioles tickets at Memorial Stadium during the summer while earning his sports management and economics degrees at Guilford College (Greensboro, NC), where he graduated in 1990.

He worked his way to a full-time position with the Orioles in 1991, helping manage the stadium box office and contributing with the seating relocation from Memorial Stadium to Oriole Park at Camden Yards in 1992. He then spent a season with the San Diego Padres in 1995, before returning to his hometown to join the Ravens prior to their inaugural 1996 season.

Koppelman has helped M&T Bank Stadium and the Ravens host a Metallica concert (May 2017), Beyonce’s World

Formation Tour (June 2016), Billy Joel and One Direction concerts (both July 2015), Jay-Z and Beyonce’s On the Run Tour (July 2014), and The Legends of The Summer Tour, featuring Justin Timberlake and Jay-Z (August 2013). Baltimore also hosted a U2 concert in June 2011, Monster Jam in June of 2011-13, a Kenny Chesney concert in 2008, international soccer matches between Chelsea and AC Milan (2009), Manchester City and Inter Milan (2010), Tottenham and Liverpool (2012), and Arsenal and Everton (2022), and the CONCACAF Gold Cup (2013 and 2015). M&T Bank Stadium has also hosted several premier college football games, including the annual Army-Navy showdown on four occasions (2000, 2007, 2014, 2016) and six NCAA Lacrosse Final Four tournaments (2003, 2004, 2007, 2010, 2011, 2014).

Koppelman is a graduate of St. Paul’s School (Baltimore) and was inducted into its Athletic Hall of Fame in 2016 for his contributions as a team manager (football, wrestling and basketball) and a four-year member of the varsity baseball team. He is also a board member of the Baltimore chapter of the American Heart Association. Baker’s wife, Reba, is the Ravens’ senior director of finance.



ELIZABETH MEARMAN

SVP OF PEOPLE, CULTURE & INCLUSION

COLLEGE: MARYLAND, BALTIMORE COUNTY (UMBC)
BORN: 5/25, BALTIMORE, MD
EXP. (NFL/RAVENS): 20/20



ELIZABETH MEARMAN joined the Ravens in 2004 and was promoted to senior vice president in 2020. Originally hired as the organization’s first-ever director of human resources, Mearman designed, developed and implemented many of the HR methods currently in use for the team. In 2023, she led rebranding efforts to create the Ravens’ People, Culture and Inclusion Department, further strengthening diversity, equity and empowerment for the organization’s hiring and employee engagement practices.

For the past 19 years, Mearman has been responsible for onboarding, benefits administration, performance management, compensation management, employee relations, organizational development and employee satisfaction. In 2020, she was tasked with leading the Ravens’ internal DEIB efforts to enhance team dynamics, productivity and innovation within the organization.

Mearman also serves on the Board of the Ravens Foundation, and since 2014, has been the lead contact with the Ravens’ charitable partner, The One Love Foundation. She also serves

on the Regional Advisory Board in Baltimore for One Love. Additionally, Mearman partnered with several other NFL teams to implement the first-of-its-kind NFL human resources meetings. The event has become an annual gathering where HR leaders from nearly every team meet to discuss HR strategy, develop best practices and tackle issues that are unique to professional sports.

In 2019, Mearman and her team created/hosted the first-ever HBCU Career Combine, and in 2021, they took the Combine virtual when eight NFL teams participated to provide students from HBCU’s a look into the world of working in sports.

Prior to the joining the Ravens, Mearman worked five years as an HR manager for the Allegis Group, a private staffing firm in Baltimore, MD. She holds her bachelor’s degree in psychology from UMBC and her PHR.

Mearman lives in Millersville with her husband, Joe, their two children, Taylor (5) and Joseph (2), and their three rescue dogs, Sammi, Charlie and Frankie.



KEVIN ROCHLITZ

SENIOR VICE PRESIDENT / CHIEF SALES OFFICER

COLLEGE: WYOMING
BORN: 1/5/71, CASPER, WY
EXP. (NFL/RAVENS): 21/21



KEVIN ROCHLITZ joined the Ravens in 2003 and was named senior vice president/chief sales officer in 2019. He leads the Ravens’ corporate sales department, which includes national and regional partnerships, broadcasting contracts – including WBAL-TV, WBAL Radio and 98Rock – and M&T Bank Stadium suite sales.

Most recently, Rochlitz led the 2023 negotiations for the new 15-year M&T Bank strategic partnership and stadium naming rights extension.

Among other contracts completed by Rochlitz are partnerships with MedStar Health, Safeway, Visa, Coca-Cola, MillerCoors, Anheuser-Busch, Verizon, Southwest Airlines, Maryland Lottery and McCormick. He also led negotiations with sports gaming partners Caesars/Horseshoe Casino, BetMGM and Draft Kings. Additionally, at M&T Bank Stadium, he created and sold the Talon Pub, as well as the club level bars.

In 2022, Rochlitz led the sale of the Advance Business Systems Suite Level at M&T Bank Stadium, while in 2014, he guided a sales team that completed a 10-year, \$60 million partnership extension with M&T Bank, including the continuation of the stadium naming rights and several community-focused programs. In 2012, Rochlitz coordinated a partnership with Under Armour, which led to the team’s training facility being named the Under Armour Performance Center.

Rochlitz also spent five years as senior VP of sales for Mandalay Sports and Entertainment/Mandalay Pictures, owners of the Dayton Dragons and Frisco Rough Riders. He coordinated the new stadium construction and sold naming rights for each venue (Fifth Third Field in Dayton, Ohio, and Dr Pepper Ballpark in Frisco, Texas). From 1996-97, he was one of the youngest assistant athletic directors in NCAA Division I-A for the University of Miami.

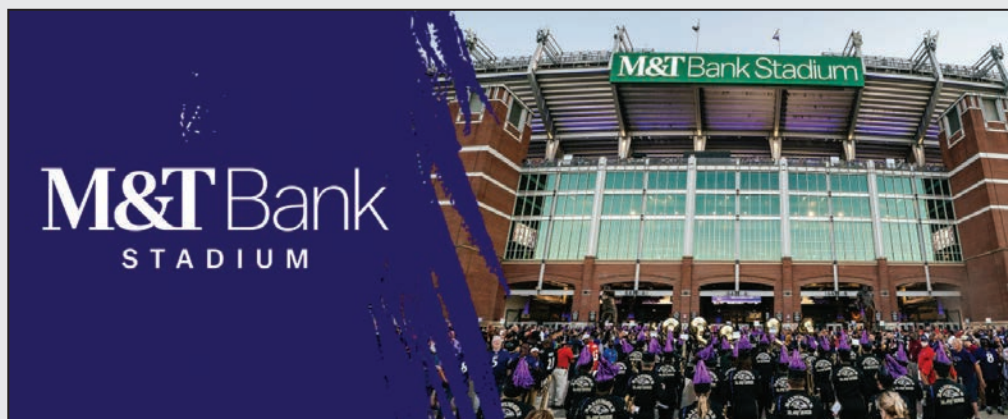
Rochlitz serves on the Syracuse University Sports Management Advisory Board and on the Maryland SPCA Advisory Board. He is also a member of the Signal 13 Foundation with the Baltimore City Police Department.

Named a Baltimore Smart CEO Executive of the Year in 2016, Rochlitz was also chosen to participate in the Leadership Baltimore County program from 2015-16. In 2011, he was selected by the U.S. Department of Defense and Secretary Robert Gates to join the Joint Civilian Orientation Conference to better understand and promote the U.S. military.

Rochlitz earned a degree in marketing from the University of Wyoming, where he sits on the Business Advisory Board. In May of 2021, he was named the Distinguished Alum for the university’s College of Business. Rochlitz and his wife, Melissa, have a daughter, Riley (20), who is in her junior year at Wyoming.

RAVENS AND M&T BANK PARTNERSHIP

In April 2023, M&T Bank and the Ravens reached an agreement to extend their strategic partnership for another 10 years beyond the current contract, which was set to expire after the 2027 season. The announcement comes almost 20 years to the day after the organizations entered a partnership that has always been about more than putting the bank’s name on the stadium. Since first announcing their partnership in 2003, M&T and the Ravens have worked together with numerous business, community and elected leaders to strengthen communities throughout the Baltimore region. That commitment will continue as part of the organizations’ partnership extension and include additional investments in providing financial education programs to Greater Baltimore students each year.



M&T Bank’s Touchdown for Teachers program recognizes local Baltimore-area teachers for outstanding service to their schools and communities. Three finalists are chosen annually based on their involvement in the school or community, degree of positive impact and their demonstrated commitment to education.



CHAD STEELE

SENIOR VICE PRESIDENT OF COMMUNICATIONS

COLLEGE: WINTHROP
BORN: 10/11/74, WEST POINT, NY
EXP. (NFL/RAVENS): 25/22



CHAD STEELE, who is in his 22nd season with the Ravens, oversees the public and community relations departments. Steele is the organization's primary contact and spokesman for the team's communications efforts, and he directs strategic efforts promoting brand communication endeavors in coordination with football and business operations.

Steele and the Ravens' public relations department are three-time recipients of the Pete Rozelle Award (2010, 2012 & 2016), a prestigious annual honor that is voted on by the 300-member Pro Football Writers of America and given to the NFL P.R. staff that consistently strives for excellence in its dealings and relationships with the media. (The Ravens have also been finalists seven other times during Steele's tenure.)

Steele has been invited to assist the NFL's PR operations at six Super Bowls and currently serves as chairperson of the NFL's Football Publicity Committee. He was the first person ever chosen by the league office as a conference PR director for two-consecutive Pro Bowls in Honolulu, HI.

Originally a 1998 season-long intern with the Ravens, he rejoined the team in 2002 following three seasons with the

San Francisco 49ers' media relations department. Steele also worked two training camp internships with the Carolina Panthers (1996-97).

Steele, who was selected to attend Stanford University's Executive Education Program for NFL Managers in 2005, was also asked by the NFL league office, along with veteran NFL players and team player development directors, to lead discussions on media professionalism with the 2007 NFL draft class. In May 2016, he was chosen by the University of Maryland to be the keynote speaker at its Communications School graduation.

Steele serves on the boards of the Irvine Nature Center, Sutton Scholars, Sacred Heart School Advancement Fund and the Stevenson University Brown School of Business and Leadership.

Steele, who is a 1997 graduate of Winthrop University (business administration), led the Eagles' basketball team as co-captain. He and his wife, Wendy, have a daughter, Dylan (13), and a son, Colton (9).



RICH TAMAYO

SVP OF STADIUM OPERATIONS & GUEST EXPERIENCE

COLLEGE: STATE UNIVERSITY AT STONY BROOK
BORN: 5/13/81, QUEENS, NY
EXP. (NFL/RAVENS): 8/8



RICH TAMAYO is in his eighth season with the Ravens after being promoted to senior vice president of stadium operations and guest experience in 2022, following the retirement of longtime executive Roy Sommerhof. Originally hired as the Ravens' first-ever director of guest experience in 2016, Tamayo oversees all aspects of M&T Bank Stadium, including gameday parking and transportation, security, guest services, custodial services, catering, medical services and stadium maintenance.

While serving as the Ravens' director of guest experience, Tamayo was responsible for creating and developing standard-bearing initiatives that ensure the best experiences for fans on gameday.

Under Tamayo's leadership, the Ravens partnered with the Disney Institute to roll out the "Common Purpose and Quality Standards" program to over 2,500 gameday employees. He helped lead the hiring, onboarding and managing of both full-time and gameday team members, while also overseeing the service relationship of all operating partners at M&T Bank Stadium.

During his time in that role, Tamayo was responsible for the creation of the first comprehensive and all-inclusive employee Rewards/Recognition Program. He also created the "Welcome to the Flock" and "Season Kickoff" trainings to greet new and returning gameday team members each year. (Both programs are now considered NFL best practices.) Additionally, Tamayo is a valued contributor to the NFL's Guest Services and Security Committee.

Impressively, in 2019, Tamayo and his team were rated the NFL's No. 1 gameday staff by the league's annual Voice of the Fan survey.

Prior to joining the Ravens, Tamayo spent 14 years working for Disney, holding several positions that focused on maximizing guest experience initiatives.

A native of Queens, NY, Tamayo earned a B.A. in social science from State University at Stony Brook. He and his wife, Ashley, have one son (Zak) and three daughters (Madison, Reagan & McKinley).



DICK CASS

PRESIDENT EMERITUS

COLLEGE: PRINCETON / YALE LAW SCHOOL
BORN: 1/13/46, WASHINGTON, D.C.
EXP. (NFL/RAVENS): 19/19



Following 18 years as the Ravens' team president, **DICK CASS** retired on April 1, 2022. Throughout his impressive career, Cass made an indelible impression while overseeing all business areas for the Ravens, including finances, budgeting, non-football personnel, corporate sales, operations, communications and business ventures.

When Steve Bisciotti became the team's majority owner in 2004, his first hire was Cass as president. For the nearly two decades after, Cass provided a wealth of business knowledge, legal and negotiating expertise, philanthropic principles, and a calm and consistent leadership style.

Under his direction, Cass helped create the organizational culture for which the Ravens are known today. Most recently, he led the organization through challenges created by the COVID-19 pandemic and worked at the forefront of the team's social justice reform efforts, engaging local and federal legislators to enact policy change. With roots deeply entrenched throughout the Baltimore community, Cass has overseen countless initiatives with the goal of creating better opportunities and circumstances for those most in need. An impactful presence on the board of the Ravens Foundation, Inc., Cass has also served on boards for the Greater Baltimore Committee, Kennedy Krieger Institute and Baltimore Community Foundation.

Understanding the value of creating a world-class gameday experience for Ravens fans, Cass spearheaded multiple M&T Bank Stadium improvement/enhancement projects, reaching investment levels over \$200 million. Through these efforts, the Ravens have consistently ranked among the NFL's best in gameday experience, as recognized by the annual Voice of the Fan survey. Cass also led the construction and subsequent expansion, at a total cost of more than \$90 million, of the Ravens' Under Armour Performance Center,

which continues as one of the NFL's best training facilities.

From 2004-21, Cass helped guide Ravens teams that won five AFC North titles, clinched 10 postseason berths, appeared in three AFC Championship games and won one Super Bowl (XLVII in 2012). During his tenure, Baltimore produced the NFL's fifth-best overall winning percentage (.586), including the league's third-best mark at home (.713).

In 2023, Cass was inducted into the *Baltimore Sun's* Business and Civic Hall of Fame, honoring the achievements of leaders who have spent their careers working to transform and improve Maryland.

Prior to joining the Ravens, Cass spent 31 years (1972-2003) as a partner at D.C.-based law firm Wilmer, Cutler and Pickering. He served as chairman of the firm's Business Transactions Section and was a member of its Management Committee. Some of his significant contributions to WC&P included: counsel to the Independent Commission of the US Olympics Committee (2003); counsel to the owner of the NBA's Charlotte Hornets during the team's relocation to New Orleans (2002); counsel to Steve Bisciotti in the purchase of the Ravens from the Modell family (2000 and 2004); counsel to the estate of Jack Kent Cooke in the sale of the Washington Commanders to Daniel Snyder (1999); counsel to Dallas Cowboys owner Jerry Jones in the acquisition of the team and Texas Stadium (1980s); and advisor to the NFL in connection with the Collective Bargaining Agreement that brought free agency and a salary cap to the NFL (1992-93).

Born in Washington D.C., Cass graduated Phi Beta Kappa from Princeton in 1968 before graduating from Yale Law School in 1971. He and his wife, Heather, have two children: a daughter, Courtney (Ryland Sumner), and son, Willy (Madelaine), and three grandchildren.

DICK CASS' LASTING IMPACT



Dick Cass (far right) watches practice with owner Steve Bisciotti (left) and EVP Ozzie Newsome (middle). For 18 years, Cass oversaw all business areas for the organization, including finances, budgeting, non-football personnel, corporate sales, operations, communications and business ventures.



Throughout his time with the Ravens, Dick Cass led the organization's commitment to making a positive impact on the Baltimore community. Many of the Ravens' outreach initiatives, including multiple playground builds (above) for local children, were spearheaded by Cass.

FRONT OFFICE EXECUTIVES



THERESA ABATO **VICE PRESIDENT OF SUITE SALES & SERVICE**

COLLEGE: COLLEGE OF NOTRE DAME

BORN: 2/26, BALTIMORE, MD

EXP. [NFL/RAVENS]: 26/26

For 26 NFL seasons, Theresa Abato has been responsible for all aspects of the Ravens' private suite business, including sales, client relations and operations for both Ravens games and third-party events. She manages suite inventory/ticketing, sets revenue/expense budgets and oversees the contracts and fulfillment for 133 suites. Abato, along with her suites team of Hayward Caswell, Jillian Magnotta and Chris Lisle, are committed to reinforcing the first-class standards of the Ravens. Since M&T Bank Stadium's 1998 opening, Abato has been charged with creating and executing the valuable amenities and experiences suite owners receive. She has been instrumental in growing the suite business from 95 season-owned in 1998 to 133 full-season current suite relationships.



MARK BIENVENU **VICE PRESIDENT OF FOOTBALL VIDEO OPERATIONS**

COLLEGE: WISCONSIN-PLATTEVILLE

BORN: 10/8/71, ROCKFORD, IL

EXP. [NFL/RAVENS]: 26/24

Mark Bienvenu is in his 24th season with the Ravens. He helps lead the video department, whose primary responsibility is to capture and manage footage of the team's practices and games. The video captured by Bienvenu and his team is used by coaches, players and the personnel department for analytical and strategic purposes. Additionally, the video department oversees classroom technology to allow for effective player and coach meeting sessions. Their team also assists the personnel department with video analysis of college and other professional football leagues, which includes managing thousands of hours of video footage and data. Bienvenu joined the franchise in 2000 after working for the Chicago Bears for two years as the assistant video director. Following his stint in Chicago, he spent four years at Avid Sports – a pioneer in developing digital video tools for sports organizations – in multiple sales and support roles. Bienvenu joined the startup as an original member of the LLC that has since become XOS Digital/Catapult, a leader in digital analytical technology. Upon his arrival at the Ravens, he assisted with the transition from analog videotape to a digital video network, which has become the industry standard. Bienvenu graduated from the University of Wisconsin-Platteville with a degree in broadcast technology management. He resides with his wife, Jo, and dogs, Louie and Artie, in Finksburg, MD. Bienvenu is also the proud stepfather of Christopher (Media, PA) and Nicholas Boggs (Durham, NC).



AARON CLINE **VICE PRESIDENT OF CORPORATE SALES & SUITES**

COLLEGE: RANDOLPH-MACON

BORN: 8/1/74, CONCORD, NH

EXP. [NFL/RAVENS]: 13/13

Aaron Cline is in his 13th season with the Ravens, leading the corporate sales team in securing national and local partnerships. Cline and his team are responsible for acquiring partners on signage at M&T Bank Stadium, suite sales, Ravens digital assets, TV & Radio, events and activations. He has captured new business sales and managed many of the Ravens' key partnerships, including BetMGM, Ford, Frito-Lay, Maryland Lottery, MedStar Health, MolsonCoors, Wawa and others. Prior to joining the Ravens, Cline began his career working in financial services at Legg Mason in Baltimore, followed by a stint with Deutsche Bank Alex. Brown. In 2002, he transitioned into sales at WZBA-FM, and ultimately, into corporate sales with the Baltimore Orioles. He began his Ravens career in 2011 following a year at the Mid-Atlantic Sports Network. Cline is a Board Trustee for the Multiple Sclerosis Society DC/MD Chapter, and previously served on the Board of Directors for Special Olympics Maryland. The Towson, MD, native attended The Boys' Latin School of Maryland. He and his wife, Dana, reside in Timonium, MD, with their three daughters, Kaylee (12), Natalie (10) and Jamie (3).

FRONT OFFICE EXECUTIVES



JOHN CLINE **VICE PRESIDENT OF STADIUM OPERATIONS**

EDUCATION: EAST STROUDSBURG

BORN: 11/20, YORK, PA

EXP. (NFL/RAVENS): 26/26

John Cline is in his 26th season with the Ravens. A Shrewsbury, PA native, Cline has spent his entire career at the Camden Yards Sports Complex. After completing an internship with the Maryland Stadium Authority in 1997, he was hired by the Ravens in July 1998. Cline helped open M&T Bank Stadium by providing countless tours to stadium partners to familiarize gameday team members with the new facility. Along with set-up and break-down of gameday executions, Cline staffed and managed the Ravens' Guest Services locations. After the terrorist attacks on 9/11/01, Cline was asked to manage the security implementation at M&T Bank Stadium. Working with local, state and federal security partners, measures were implemented and have been updated accordingly under Cline's direction for the last two decades. Cline was an integral part in M&T Bank Stadium being LEED-Certified in November 2013. It marked the first existing stadium, at the time, in the U.S. to receive this U.S. Green Building Council Award. M&T Bank Stadium received DHS Safety Act Designation in April 2020 and was recently awarded the National Center for Spectator Sports Safety and Security (NCS4) 2022 Facility of Merit Award by the National Football League's Security Directors. In addition to the security footprint, Cline is responsible for leading all gameday and stadium event logistics. Cline and his wife, Dana, have two children, Connor (14) and Kennedy (12).



JIM COLLER **VICE PRESIDENT OF FINANCE**

COLLEGE: PENN STATE

BORN: 11/30/71, PHILADELPHIA, PA

EXP. (NFL/RAVENS): 25/25

Jim Coller is in his 25th season with the Ravens. During his time with the organization, Jim has served a variety of roles for the finance department, with responsibilities that have included overseeing day-to-day accounting functions of the team, assisting in the systematization of key financial activities, coordinating third-party audits and serving as a liaison with various team partners. Jim is a proud Penn State Nittany Lion alum, and worked as an auditor with KPMG LLP in his native Philadelphia before joining the Ravens. When he is not playing with numbers, Jim enjoys spending time with his family, coaching youth sports and volunteering as treasurer on the PTO board of the local elementary school. He and his wife, Hope, reside in Hanover, PA, with their two boys, Alex and Evan, and dog, Bailey.



HEATHER DARNEY **VICE PRESIDENT OF COMMUNITY RELATIONS / EXECUTIVE DIRECTOR, RAVENS FOUNDATION**

COLLEGE: TOWSON

BORN: 5/19, BALTIMORE, MD

EXP. (NFL/RAVENS): 13/13

A Towson University graduate and Baltimore native, Heather Darney is in her 13th season with the Ravens. After working for the Baltimore Orioles for four years in special event management, she joined the Ravens in 2011 to provide oversight of the team's philanthropic initiatives. In her role as vice president of community relations, Darney is responsible for developing, implementing and administering the team's overall strategic charitable outreach efforts. This includes orchestrating over 300 player appearances annually that include hospital and school visits, food, toy and book drives, and fitness, education and literacy events. Additionally, Darney continues to serve as the executive director of the Ravens Foundation, Inc., where she manages and directs all fundraising, grant programs and initiatives executed by the team's charitable arm. Through this dual role, Darney annually manages the distribution of millions of dollars in combined contributions to over 2,000 nonprofit organizations throughout the Baltimore area. In 2019, Darney was named one of *Baltimore Business Journal's* "40 Under 40" honorees. Darney and her husband, Ed, have two daughters, Ava (9) and Julia (6).

FRONT OFFICE EXECUTIVES



JOAN FENNEKOHL **VICE PRESIDENT OF TEAM TRAVEL**

COLLEGE: MILLERSVILLE

BORN: 5/4, COATESVILLE, PA

EXP. [NFL/RAVENS]: 24/24

Joan (Sieracki) Fennekohl is in her 24th season with the Ravens. She oversees all aspects of team travel, including contracting with hotels, charter aircrafts and buses. Additionally, Fennekohl is responsible for all logistical details related to team travel, including aircraft manifests, catering, hotel room assignments and itineraries. She also oversees the team's commercial travel, which includes events such as the NFL Combine, college pro days, the player offseason program and training camp. A two-time Super Bowl champion, Fennekohl was part of the Ravens' operations team during both their 2000 and 2012 championship victories. Prior to joining the Ravens, her extensive travel background includes work as a corporate travel agent as well as a customer service agent and supervisor for various airlines at BWI Airport. Fennekohl graduated from Millersville University with a bachelor's degree in communications. She resides in Baltimore with her husband, Eric.



SIMON GELAN **VICE PRESIDENT OF OPERATIONS**

COLLEGE: MORGAN STATE

BORN: 3/19/83, COLLEGE PARK, MD

EXP. [NFL/RAVENS]: 14/2

Simon Gelan returned to the Baltimore Ravens for his second stint with the club after rejoining the team in July 2022. He is responsible for directing the day-to-day operations of the team, including at the Under Armour Performance Center, summer training camp and minicamps, team travel, grounds, facility maintenance and catering for the players, coaches and staff. Gelan previously spent three years as the director of team logistics and business process liaison for the Chicago Bears, where his responsibilities included home game operations, team travel, budgeting and master planning. Gelan also spent nine years with the Cleveland Browns in numerous roles, most recently as the director of football operations. In his first stint with Baltimore, Gelan worked for one season in the operations department. Prior to that, he spent time with the Chicago Bears and San Francisco 49ers in their respective equipment departments. A native of College Park, MD, Gelan is a graduate of Morgan State University. He and his wife, Lywanda, have two daughters, Camille and Savannah.



PATRICK GLEASON **VICE PRESIDENT OF PUBLIC RELATIONS**

COLLEGE: COLORADO

BORN: 7/21/82, DENVER, CO

EXP. [NFL/RAVENS]: 19/19

Patrick Gleason is in his 19th season with the Ravens, serving as the primary point of contact for player and assistant coach interview requests. He is responsible for the development and execution of all football publicity efforts, also working closely with the organization's digital media, broadcasting and marketing departments. Additionally, Gleason plays a significant role in organizational messaging and communication to Ravens stakeholders. He is part of a Ravens' staff that has earned three (2010, 2012 & 2016) Pete Rozelle Awards, an honor given by the Professional Football Writers of America to the NFL PR team that strives for excellence in its relationships with the media. (The Ravens have also been finalists six other times during his tenure.) Gleason has been invited by the NFL to help direct PR efforts for five Pro Bowls. He originally joined the franchise as an intern in 2005 after graduating from the University of Colorado, where he spent four years working in the sports information office. Gleason currently sits on the board of the Ravens Foundation, Inc. He and his wife, Erin, have two sons, Jackson (5) and Cullen (1).

FRONT OFFICE EXECUTIVES



KATE KASABULA **VICE PRESIDENT OF CLIENT SERVICES**

COLLEGE: DUKE

BORN: 3/12, BALTIMORE, MD

EXP. [NFL/RAVENS]: 21/21

Kate (Kaiser) Kasabula is in her 21st season with the Ravens. She oversees a team that ensures the execution and fulfillment of all corporate partnerships, totaling over 150 contracts. Kasabula and her team serve as liaisons between partners and internal departments to fulfill assets such as media, hospitality, signage and promotions. During her time with the Ravens, Kasabula has served in various roles within the corporate sales department, both in sales service and as an account executive, and she was a staff member during the Ravens' 2012 Super Bowl season. Prior to the Ravens, she attended Duke University, where she played on the women's lacrosse team. At Duke, Kasabula was a four-time All-American, a Tewaaron Trophy finalist, given annually to the most outstanding college lacrosse player, and an ACC 50th Anniversary Team selection. Additionally, she earned a silver medal with the United States Women's World Cup Lacrosse Team in 2005. Prior to her collegiate endeavors, Kasabula attended Notre Dame Prep in Towson, MD, and was inducted into its Athletic Hall of Fame in 2010. She was also honored by the US Lacrosse Baltimore Chapter and was inducted into its Hall of Fame in 2014. Kasabula and her husband, Brian, have two children, Connor (10) and Caroline (8).



ASHEESH KINRA **VICE PRESIDENT OF INFORMATION TECHNOLOGY**

EDUCATION: CTREC

BORN: 10/16/78, BANGALORE, INDIA

EXP. [NFL/RAVENS]: 18/3

Asheesh Kinra is in his third season with the Ravens after joining the team in June 2021. Prior to moving to Baltimore, he served for 12 years as the vice president of information technology for the Washington Commanders. In that role, he worked with both the Commanders' business and football departments helping to ensure their IT systems were efficient and productive. He also led the rebrand process to acquire the domain and update all technology to the new brand name for the then-Washington Football Team. Kinra also managed IT for team owner Daniel Snyder's ancillary businesses. In addition to his time with Washington, he has worked in law firms, software security companies, an IT consultant company assisting biotechnology, real estate and financial firms. In June 2022, Kinra attended Stanford University's "NFL League of Leaders," an executive education program that brings together 40 leaders from both the clubs and the league office to accelerate the leadership development of the NFL's senior-level talent at Stanford Graduate School of Business. He currently lives in downtown Baltimore.



JAY O'BRIEN **VICE PRESIDENT OF BROADCASTING & GAMEDAY PRODUCTIONS**

COLLEGE: LOYOLA (BALTIMORE)

BORN: 2/11/83, HELMETTA, NJ

EXP. [NFL/RAVENS]: 20/20

Jay O'Brien leads Ravens Productions, an award-winning team responsible for all brand video and audio, including social and digital video content, in-stadium game presentation, television shows, preseason game broadcasts, podcasts and gameday radio. He also serves as executive producer of the Ravens' gameday production, which has been recognized by the NFL's Voice of the Fan survey as the league's top video board content for the past three seasons. O'Brien was the Ravens' lead to debut the team's Mixed Reality Raven in partnership with The Famous Group in 2019 and received the 2020 Sports Business Award for Best in Sports Technology. He also played lead roles in the Ravens' pioneering partnerships with Skycam and Intel True View to enhance the team's fan experience. O'Brien and Ravens Productions received the team's first-ever national Sports Emmys Award for Outstanding Long Feature for their NFL Network co-production of "The Gift of Gaba" in 2021. O'Brien has earned 22 regional Emmy Awards, and in 2017, the Baltimore Business Journal named him to its "40 Under 40" list. He serves on the board of the Ravens Foundation, earned an undergraduate degree in journalism from Loyola College and a master's in business administration from Towson and the University of Baltimore. O'Brien and his wife, Alex, have a daughter, Siena (8), and a son, Shea (6).

FRONT OFFICE EXECUTIVES



CRAIG SINGLETERRY **VICE PRESIDENT OF SECURITY**

COLLEGE: CCBC ESSEX

BORN: 12/13/63, BALTIMORE, MD

EXP. [NFL/RAVENS]: 18/18

Craig Singleterry oversees all security-related matters for the organization, including ownership, players, coaches and staff. He is responsible for security measures taken at the team hotels, serves as a personal security escort, directs security at the team's training facility and provides personal safety/security outside of work-related functions. Singleterry also provides education on the NFL's personal conduct policy, as well as training and best practices related to state, traffic and weapons laws. Prior to joining the Ravens, Singleterry spent 21 years with the Baltimore City Police Department, with his first five years in patrol before serving five years with the northeast district drug and vice unit. In his final 11 years with the BPD, Singleterry worked with the Police Athletic League, or "PAL," where he oversaw three centers that each supported over 200 Baltimore City youth ranging in ages from six to 16. The PAL centers offer after school and summer drop-in programs that place an emphasis on sports, community and education services and mentorship. Born and raised in Baltimore, Singleterry grew up in East Baltimore and attended Eastern High School. Devoted to his work in the community, he has hosted a coat drive at Baltimore's Helping Up Mission for the last 12 years around Thanksgiving. Singleterry and his wife, Sandy, have been married for 36 years. The couple has two children: a son, Craig Jr. (36), and a daughter, Ashley (32).



CODY WILLIAMS **VICE PRESIDENT OF STRATEGY & ANALYTICS**

COLLEGE: DELAWARE

BORN: 3/21/87, GLEN COVE, NY

EXP. [NFL/RAVENS]: 12/12

Cody Williams is in his 12th season with the Ravens and leads a business intelligence team that is responsible for data analytics, insights and strategy for all business functions of the organization. In working closely with internal stakeholders, Williams helps identify and implement data-driven strategies that help achieve business goals. He originally joined the Ravens as a digital media intern in 2012 and is proud to have been a member of the organization during its Super Bowl XLVII championship run. Williams and his wife, Aubrey, have three sons, Connor (5), Keegan (3) and Charlie (1).

MEDICAL TEAM



DR. ANDREW TUCKER
Chief Medical Officer
Head Team Physician
(Bio on p. 73)



DR. LEIGH ANN CURL
Head Orthopedic
Surgeon
MedStar Health



DR. SEAN CURTIN
Associate Team
Physician
MedStar Health



DR. FRANK DAWSON
Associate Team
Physician
MedStar Health



DR. JAMES DREESE
Associate Team
Physician
MedStar Health



DR. RICHARD LEVINE
Associate Team
Physician
MedStar Health



DR. ALAN SOKOLOFF
Team
Chiropractor



DR. DAVID BALLENGER
Team
Chiropractor



DR. PAUL PETTAY
Manual Therapy
Specialist

2023 RAVENS STAFF



T.J. A'BECKET
Ticket Operations &
Distribution Sr. Manager



BRENT AIREY
Senior Animator



ANNELIESE AKINS
Graphic Design
Manager



RODNEY ALLEN
Director of Security



DAN AMPHTHOR
Groundskeeper



TRICIA AOKI
Client Services
Manager



JEFF ATKINSON
Cinematographer



TIM BANCELLS
Client Services
Manager



JAPHET BAUTISTA
Staff Accountant



JAIDA BAYTON
Sr. Client Services
Coordinator



WILL BEATSON
Business
Development



CORRINE BEIL
Staff Accountant



TREY BENNETT
Director of Sales



DR. TRICIA BENT-GOODLEY
Team Clinician



NICK BERRY
Sr. Client Services
Coordinator



JILLIAN BLACK
Director of
People Operations



MICHAEL BLANKENSHIP
Assistant Certified
Athletic Trainer/
Physical Therapist



ADAM BLENCKSTONE
Ticket Sales
Manager



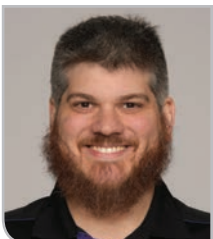
JERRY BOLLING
Team Services
Manager



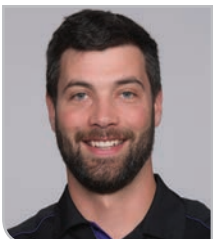
KATIE BOLLINGER
Manager, Marketing
& Fan Development



JORDAN BONNER
People, Culture &
Inclusion Manager -
Employee Experience



KEVIN BOYLE
Systems
Administrator



MATT BREVET
Director of
Production



DANTE BRILEY
Security Manager



DENNY BROTHERS
Team Services
Assistant



CLIFTON BROWN
Staff Writer



JORDAN BROWN
Equipment
Coordinator



AVON BRYANT
Assistant Manager of
Team Services



RYAN BURNS
Sr. Manager,
Sales



DAVID CAMAK
Team Services
Assistant

2023 RAVENS STAFF



HAYWARD CASWELL
Sr. Manager, Suite
Services & Operations



MATT CAVRAK
Sports Turf
Specialist



DAVON CHARLES
People, Culture &
Inclusion Manager



CASSIE CHERIGO
Social Media
Manager/Digital Host



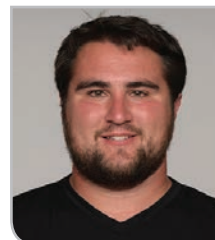
TYLER CHERIGO
Strategic Partnership
Designer



BOBBY CHESNEY
Team Services
Assistant



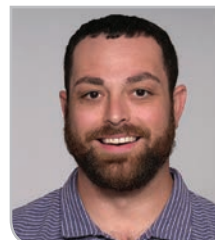
JASMINE CHIAZOR
People, Culture &
Inclusion Manager -
Talent Acquisition



MATT CLARK
Assistant
Groundskeeper



DANA CLINE
Director of
Payables



EVAN COHEN
Sr. Manager,
Stadium Operations



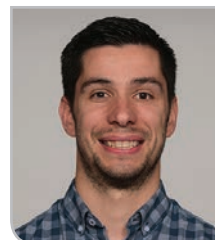
DAN CONDON
Sr. Director
of Sales



EDDIE COUGHLAN
Director of
Photography



TYRIQUE COX
Business Data
Analyst - Media



PHIL CUNNINGHAM
Director of
Post-Production



JACK DANA
Sr. Manager,
Production
& Media Assets



DENARD DAVIS
Team Services
Assistant



CAMRYN DELUCIE
Ticket Operations
Coordinator



LISA DIXON
Sr. Dir. of Special
Events/Special Asst.
to the Owner



KEVIN DOMBOSKI
Associate Head
Athletic Trainer



GARRETT DOWNING
Social Media Director/
Digital Host



DA'VONTA EALY
Football Video
Operations Coordinator



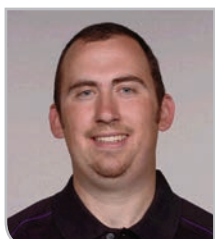
BOB ELLER
Senior Advisor



COLLIN FERGUSON
Director of Football
Video Operations



KIM FERGUSON
Sr. Director, Activation
& Fan Development



BRYAN FILKINS
Director, Fields &
Grounds - UAPC



FRANK FORNOFF
Security
Manager



TINA GALDIERI
Cheer
Coordinator



MICHELE GEIMAN
Seamstress



DAVID GHOSTLAW
Legal Coordinator



JEROME GILMORE
Team Services
Assistant

2023 RAVENS STAFF



QUAN GRIFFIN
Team Services
Assistant



STEVE GROFF
Director of Broadcast
Technical Operations



MEGAN GRONDKZI
Retail
Sr. Manager



COLLEEN HELAK
Director of
Guest Experience



DAVE HERINGER
Sr. Social Media
Graphic Designer



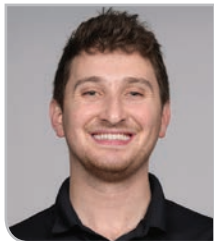
PHIL HOFFMANN
Team Photographer



PATTI HOLTERY
Sr. Payroll
Specialist



KAYLIE HOMBERG
Event Coordinator



DAN HOROWITZ
Public Relations
Coordinator



SHAWN HUBBARD
Team Photographer



ERIC HUBBS
Ticket Sales &
Hospitality Services
Manager



LAURA HUMPHREYS
Sr. Manager,
Marketing & Activation



CHRIS INOUYE
Sr. Director
of Retail



KEITH JACKSON
Motion Designer



PETER JACOBSEN
Customer Service
& ADA Seating
Coordinator



MARCUS JENKINS
Ticket Sales
Representative



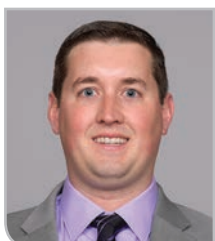
RAVEN JONES
Ticket Services
Manager



SEAN KAUFFMAN
Head Groundskeeper -
M&T Bank Stadium



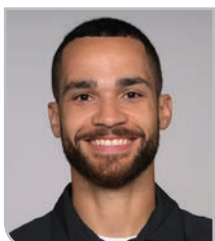
REGGIE KELLER
Customer Service &
Perch Coordinator



MATT KEMPEL
Sr. Client Services
Manager



EMMA KLEIN
Ticket Sales
Representative



CROSS KLEMKO
Assistant Athletic
Trainer



MATT KLUG
Sr. Manager,
Facilities Operations



JAROD KNOPP
Assistant Head
Groundskeeper



REBA KOPPELMAN
Sr. Director
of Finance



BETSY LAMB
Customer Service
Assistant



DAVE LANG
Sr. Director of Digital
Strategy & Innovation



SHELBY LASSO
Producer/Editor
& Digital Host



KELLY LEKAS
Receptionist

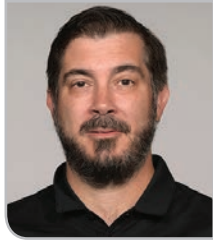


RICHARD LINTKER
Sr. Director, Ticket
Sales & Hospitality

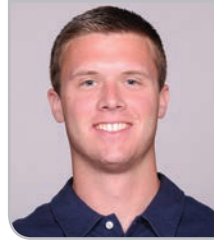
2023 RAVENS STAFF



CHRIS LISLE
Specialist, Suite
Services & Operations



KEN LISSE
Senior Designer



MATT LITTLE
Sr. Manager,
Legacy Engagement



RICKY LOPEZ
Senior Cloud
Engineer



JOSH LUKIN
Sr. Director, Brand
Strategy & Advertising



CONOR LYNCH
CRM
Administrator



JILLIAN MAGNOTTA
Suites & Services
Manager



ILSA MARDEN
Sr. Director,
Entertainment &
Events



JESSICA MARKISON
Sr. Director of
Compliance & Risk
Management



CHRIS MARROQUIN
Asst. Athletic Trainer/
Physical Therapist



AUSTIN MARSHALL
Football Video
Operations Coordinator



ERNESTINE MARTIN
Seamstress



KEITH MATHEWS
Sr. Director of
Facilities Maintenance



ADAM MAZALEWSKI
Sr. Director, Ticket
Operations



KAREN MCGEE
People Team
Coordinator



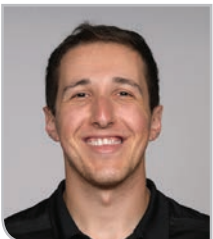
MARLON McLEAN
Facilities Manager



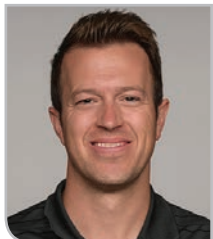
REBECCA MEAGHER
Data Visualization
Engineer



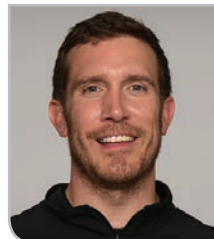
RON MEDLIN
Sr. Assistant
Athletic Trainer



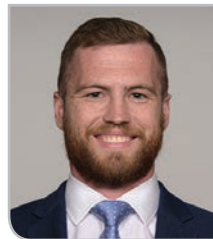
DREW MEYER
Sr. Community
Relations Coordinator



RYAN MINK
Editorial Director



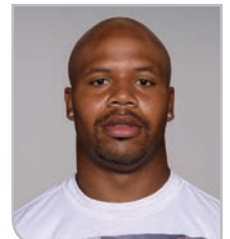
NICK MODISETT
Cinematographer



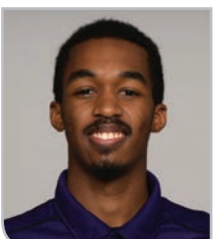
TIM MURPHY
Sr. Coordinator,
Stadium Operations



ADAM NEUMAN
Chief of Staff, Special
Advisor to the President



JAMEL NESBIT
Team Services
Assistant



BRYSON NEVERDON
Editor, Video Content &
Podcasts



KIM NIGGEL
Medical Services
Assistant



TORY NYMICK
Entertainment
Marketing Manager



FAYOKEMI OJO
Business Data Analyst -
Generalist



ASHLEY OLIVER
Social Media
Coordinator



KRISTIE OSBORNE
Media Asset
Manager

2023 RAVENS STAFF



STEVE OWENS
Security Manager



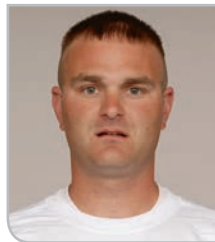
JEREMY PARKS
Sr. Database Architect



DAN PARSONS
Sr. Manager,
Team Operations



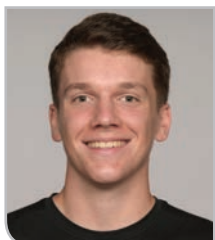
ELLI PELTONEN
Director,
Ticket Services



P.J. PETEL
Sr. Manager,
Fields & Grounds



ROBERT PHILLIPS
Help Desk Analyst



ETHAN POLLOCK
Team Services Assistant



NICK PREVAS
Graphic Design Manager



JOEY PULONE
Team Photographer



LAUREN PURDY
Digital Web Coordinator



WILL RANNEY
Sports Turf Specialist



BUD REINECKE
Director of Team Services



MARISOL RENNER
Director of Publications



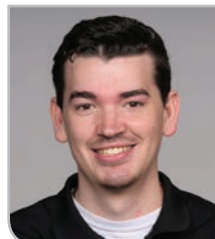
RACHEL RICHARDS
Public Relations Coordinator



KORI RICHARDSON
Team Services Assistant



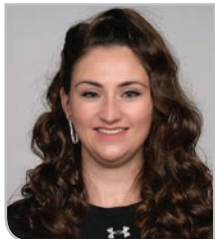
YAJAIRA RIVAS
Marketing & Fan Development Coordinator



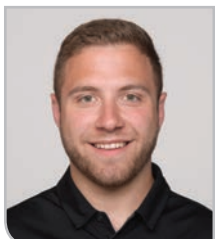
JAKE ROSE
Digital Designer



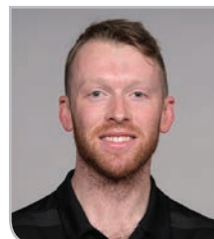
SCOTT ROTIER
Assistant Equipment Manager



ELIZABETH ROYSE
Seamstress



ADAM RUDEL
Sr. Manager,
Marketing & Football Outreach



DAVID SAUNDERS
Data Engineer



KENDRA SHAPANUS
Seamstress



RON SHAPIRO
Special Advisor to the Owner



MOE SHOOTS
Sr. Manager of Events



EBONY SHORT
Sewing Manager



GWEN SIECK
Corporate Sales & Media Manager



NAJUMA SIMON
Seamstress



CHANEL SMITH
Sr. Digital Strategy & Innovation Coordinator



CHRISTIAN SMITH
Sr. Network Administrator

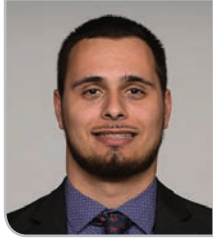


CHRISTIAN SMITH
Team Services Assistant

2023 RAVENS STAFF



MIKE SOTKA
Security Manager



RYAN STANGO
Sr. Coordinator of
Guest Experience



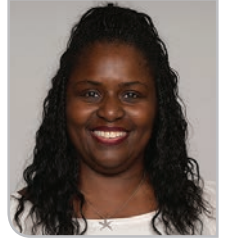
JASON STEVENS
Team Services
Assistant



BILLY STEWART
Groundskeeper



JOHN SWANN
Team Services
Assistant



CARLETTA SWEENEY
Guest Experience
Manager



JUSTIN SYHARATH
Sports Turf
Specialist



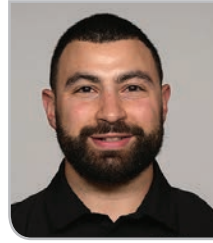
KELLY TALLANT
Community Relations
Sr. Manager



JULIE TAMBUSI
Sr. Director of
People, Culture &
Inclusion



FRANK THOMAS
Team Services
Assistant



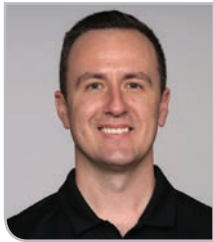
MIKE THOMAS
Asst. Athletic Trainer/
Physical Therapist



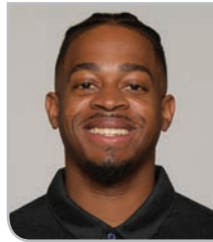
BRETT TILLEY
Client Services
Coordinator



HALEY TIMPLE
Producer/
Editor



ROB TUNE
Event Manager,
Stadium Operations



JEREMY TUNSTALL
Equipment
Coordinator



TOM VALENTE
Director of
Public Relations



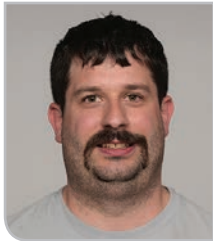
BRIANA VAUGHN
Community Relations
Manager



CHRIS WACK
Sr. Manager,
Corporate Sales



JOBIE WALDT
Director of Stadium
Operations



ADAM WEBSTER
Team Services
Assistant



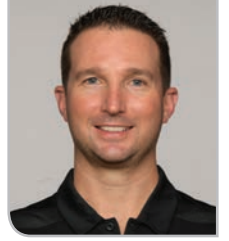
GENEVIEVE WEIKERT
Manager,
Fan Insights &
Analytics



JOSH WESTERVELT
Team Services
Assistant



BRANDON WILLIAMS
Mascot Program
Manager



TOM WOOD
Senior
Equipment Manager



JAWAN YANCEY
Team Services
Assistant



JOHN ZIEMANN
Marching Band
President



RAVENS STAFF NOT PICTURED:

Toks Arowojolu, Associate Legal Counsel
Camille Cippolone, Historical Curator
Bryan Corvera, Manager, Advertising & Media
Ross Luciano, Vice President of Security

Also, please note, headshots for Coaching and Player Personnel staff without a bio appear earlier in the media guide.