

CORPORATE SOCIAL
RESPONSIBILITY



Corporate Social Responsibility Policy





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1. Our Policy of Corporate Social Responsibility

At Zota, we believe that Health, Education, Water, Livelihood, Environment and Disaster Relief are some of our key priorities in the area of Corporate Social Responsibility (CSR).

We strive to make good health accessible to the local communities and society at large. With intensive efforts of people who work behind the scenes to combat diseases and by means of active field work and dedicated research and recognition, we help people achieve their right to good health.

2. CSR Activities:

(1) Promoting Health care:

(i) Health Camps And Blood Donation Camps:

- Regularly organizing of the health and medical camps across various locations to help, facilitate the needy peoples to avail medical services either free of cost or at negligible rates.

(ii) Medicine Donations:

- The company often joins hands with various organizations which conduct medical camps in villages and at various places across the nation. Help is provided by donating the medicines for the camps and bearing the entire cost, helping needy patients to avail free medicines to take care of their health.

(2) Eradicating Hunger, Poverty and Malnutrition:

- Providing food, nutrition and cloths to poor
- Providing safe drinking water
- Providing shelter for homeless

(3) Promoting Education:

- Supporting various educational institutions with infrastructure like toilets, water, fans, etc
- Provide stationary items to children
- Providing financial assistant to children for education
- Arrange vocational training specially for children, women, elderly and differently able

(4) Promoting gender equality and empowering women by:

- Setting up homes and hostels for women and orphans
- Setting up old age homes
- Day care centers for senior citizen

(5) Environment protection:

- Conservation of natural resources
- Maintain quality of soil, air and water



- Protection of flora and fauna
- Animal welfare
- Arrange and hold program for plantation of trees at school, colleges, village and other area

(6) Rural development projects

(7) Contribution or funds provided to technology incubators located within academic institutions which are approved by Central Government

(8) Other Activities:

- Protection of national heritage
- Setting up public libraries
- Promotion and development of traditional arts and handicrafts
- Promoting rural sports, nationally recognized sports, Paralympic sports and Olympic sports
- Measures for the benefit of armed forces veterans, war widows and their dependent

3. Implementation:

Corporate Social Responsibility of the Company shall be conducted as following:

- (i) By company itself with Zota foundation (yet to be formed); or
- (ii) With the help of registered trust or registered society; or
- (iii) With the help of section 8 companies registered under Companies Act, 1956 or 2013.

4. Monitoring:

Compliance of CSR policy will be continuously monitored by the CSR Committee at its meeting(s).

5. Reporting:

The content of this policy shall be disclosed in the Board report and placed on Company's website. Compliance will be reported to stakeholders through the Company's Annual Report.

The Board shall ensure spending of allocated amount on CSR activities and report of the same in Annual Report of the Company.

6. Functions of the CSR Committee:

- (a) To formulate and recommend to the Board, a Corporate Social Responsibility Policy indicating the activities to be undertaken by the company as specified in the policy.
- (b) Recommend the amount of expenditure to be incurred on the CSR activities referred to in clause (a)
- (c) Monitor the Corporate Social Responsibility Policy of the company from time to time.



7. Budget:

Mandatory annual spending for CSR activities in any particular financial year shall be 2% of the average of annual net profit of the preceding three financial years.

The corpus of the CSR activities would include the following amounts:

- a) 2% of the average net profits
- b) any income arising therefrom
- c) surplus arising out of CSR activities

The surplus arising out of the CSR activities not be part of business profits of the company.

8. Power for Approval:

- CSR Committee shall recommend the proposed activities to the Board of the Company.
- The Board of the Company shall approve the proposed CSR activities in their duly held meeting.

9. Meeting of CSR Committee:

- The meeting of the CSR Committee shall be held at such time and place as and when required.

9.1. Notice of Meeting:

- Notice of the CSR Committee meeting will be given to the members before 7 days of the meeting containing date, time and place of the meeting along with list of business proposed to pass at the meeting.
- Shorter notice may be given for meeting with the consent of all members.

9.2. Quorum for CSR Committee:

Quorum for the meeting of CSR Committee shall be two members present during the meeting.

9.3. Secretary for CSR Committee:

The secretary of the Company shall be secretary of the CSR Committee.

Above Corporate Social Responsibility Policy has been approved by Board of Directors in their meeting held on 18th January, 2016.