

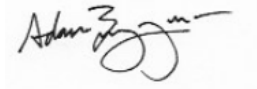
**MEMORANDUM**

TO: Deans, Directors and Department Heads

FROM: Adam Brueggemann, University Budget Director

SUBJECT: FY 23-24 Special Benefits Rates

DATE: June 26, 2023



Special benefits rates are applied to all projects to provide funds to pay special personnel benefits specified on this site: <http://budget.ncsu.edu/budgetoffice/documents/SpecialFringeBenefitsPools.pdf>.

On a monthly basis, the special benefits rates are automatically charged to the salary expenditures of each project.

The university level projects that pool these funds are analyzed periodically to assure sufficient cash flow to meet anticipated costs. Based on our recent analysis and projected future needs, effective July 1, 2023, the special benefits rates are as follows:

	<u>Rate</u>	<u>Change</u>
Academic Affairs (16030)	0.80%	0.10 increase
Agricultural Research (16031)	0.60%	no change
Cooperative Extension (16032)	0.80%	0.05 increase
Non-State Funded Projects (excluding ledger 5)	0.30%	0.20 increase
Contracts and Grants (ledger 5)	0.70%	0.30 increase

Rate increases or decreases are typically driven by changes in unemployment compensation and workers' compensation costs. The Budget Office has considered all known variables at this point in time to calculate the rates for the next fiscal year. An evaluation will be done midyear to ensure the rates will cover the costs that will be incurred throughout the fiscal year.

If you have any questions concerning these rates, please contact the University Budget Office at [budgetoffice@ncsu.edu](mailto:budgetoffice@ncsu.edu).

cc: Charles A. Maimone, Vice Chancellor, Finance and Administration  
Barbara Moses, Associate Vice Chancellor, Budget and Resource Management