VOLUME XXVII, NUMBER 4

April 2015

California Capitol Report

Open Letter from the President of the CPSA

By John Norwood

John Norwood is president of The California Pool and Spa Association (formerly SPEC).

There was public water for new and remodeled pools and spas in 2014 because of the public policy work of the California Pool & Spa Association fighting on behalf of the industry last year.

CPSA raised and spent nearly \$300,000 last year to keep pool builders and this industry in business. These efforts were made possible by a very small percentage of the pool and spa industry in California. 2015, and possibility beyond, will present an even greater challenge for this industry given the worsening drought situation in California. Those who make a living from the pool and spa industry have to decide whether they are willing to step up and protect their industry or risk losing their businesses or income.

In 2014 CPSA created a special Drought Fund, in addition to regular dues and contributions, to fight against potential restrictions on the use of public water to fill new and remodeled pools. These monies resulted in:

- the creation of the of the "Let's Pool Together" campaign;
- the production of materials to educate the public, media and public policymakers on the real facts about water use by pools and spas;
- keeping spas and pools off the list of water restrictions contained in the Governor's Emergency Water Restrictions:
- reversing or altering the plans of over 20 water districts to impose restrictions on water use by pools and spas;
- of water use by pools and spas.



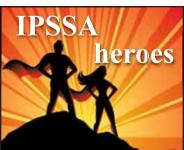
2015 stands to be a more challenging year. Every morning I read through the press and media clips that we monitor relative to water issues. A recent Field Poll found that 94 percent of all Californians registered to vote agree the state is in a drought with 68 percent considering the situation "extremely serious". Some 34 percent of voters support mandatory water rationing which is up 7 percent from 2014. These numbers do not bode well for the swimming pool and spa industry because, don't you know: "swimming pools are only for rich people". That is often the refrain we hear from elected officials and staff for some water districts. Perhaps fortunately no one is poll asking voters whether the state should enact water restrictions on swimming pools and spas.

CPSA undertook numerous steps last year to address the false premise that pools and spa are water wasters. Our aim was to educate the public as well as state and local policy makers on the real facts about water use by swimming pools and spas and to be part of the solution in conserving water in California. To this end CPSA launched the "Let's Pool Together Campaign" and developed materials to support that effort. In a state where media markets are extremely expensive to access our efforts, funded by the \$200,000 the associated raised for the Drought Fund, were widely successful.

In February of last year we • altering the media perception saw media outlets from all over Continued on page 8



El Dorado's First Annual Trap Shoot



One of the great things about IPSSA is the underlying commitment to help others in the industry. After all, this association was created on the principle of sick route coverage.

But, many members go above and beyond sick route, helping other members and their communities. These are IPSSA Heroes.

Tell us your story, or let us know who has helped you. Email us at info@ipssa.com.

By Mark Becker

Mark Becker is the Treasurer of the El Dorado chapter.

El Dorado's First Annual Trap Shoot was a huge success! We had forty shooters and figure over 3,500 rounds were fired the entire day. Everyone had a great time and it helped to have our event at one of the most scenic places to shoot trap in Northern California. We would like to thank everyone that supported this event: Adams Pool Specialties, Elk Grove IPSSA chapter, FPSIE, Gregg's Pool

Works, HASA, Hayward, Leisure Supply, Pentair Water, SCP, Superior, and Zodiac. Also, a big thank you to HASA and Pentair Water for donating the BBQ, Bill Baldwin who brought his BBQ on wheels providing our group with an incredible lunch and Louie Carey from SCP who spent the entire day taking pictures. Adams Pool Specialties was very gracious by donating the \$250.00 prize money. Congratulations to our first place winner, Adams Pool Continued on page 10

Things to do in April

- **➤** Filter maintenance
- ➤ Increase filter run times

Attention IPSSA Members!

IPSSA is in the process of converting to new software and electronic billing, so we are trying to update our records. We ask that all IPSSA members please email the IPSSA Financial Office at membership@ipssa.com with your name, IPSSA ID#, phone number and email address. We want to make sure we have your most recent information on file. If you have any questions, you can call Sue at 888-391-6012. Thank you!

Inside This Issue

Little Hoover Commission Summary Page 9

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THE IPSSAN

Official Publication of the Independent Pool & Spa Service Association, Inc. 10842 Noel Street #107, Los Alamitos CA90720 (888) 360-9505 • (888) 368-0432 (FAX)

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Deadline for submission of articles is the 20th of each month. Material submitted late will be considered for the following month

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Alex Berumen Wins the February Education Corner quiz

Alex Berumen, a member of the Diamond Bar chapter, was selected randomly among all of the correct entries for the February Education Corner Quiz and will receive an IPSSA shoulder bag & backpack. All correct entries submitted during 2015 are eligible for a big drawing at the end of the year for more IPSSA logo items.

The correct answers for the February quiz are 1. Total alkalinity is a measure of the total amount of alkaline materials dissolved in the water – usually carbonates (CO3=), bicarbonates (HCO3-) and hydroxides (OH-). A. True. B. False, the correct answer is a) true. 2. Phenol red, the reagent used for measuring pH, is only valid in these ranges: A. 6.8 to 8.2 B. 6.0 to 8.0 C. 4.0 to 9.0 D 1.0 to 14.0, the correct answer is a) 6.8 to 8.2. 3. The chemical to use to raise both pH and total alkalinity is: A. Sodium

orne

bicarb B. Soda ash C. Sodium hydroxide D. Sodium bisulfate, the correct answer is b) soda ash. 4. The current APSP Guideline for residential pools states that is b) 2.0 to 4.0 ppm.

the Ideal recommended chlorine level is: A. 1.0 to 3.0 ppm B. 2.0 to 4.0 ppm C. 1.5 to 3.0 ppm D. 3.0 t 5.0 ppm, the correct answer

Calendar of Events 2015

April 9-10 **CPO Class**

> Superior Pool Products, Anaheim, California http://www.anotherperfectpoolnews.com/cpo

April 25 **IPSSA Board of Regional Directors Meeting**

The Belamar Hotel, Manhattan Beach 10:00 a.m.

info@ipssa.com

Apr 30-May 1 **CPO Class**

> Superior Pool Products, Vista, California http://www.anotherperfectpoolnews.com/cpo

May 7-8 **CPO Class**

> SCP, San Juan Capistrano, California http://www.anotherperfectpoolnews.com/cpo

CPO Class May 21-22

> Superior Pool Products, El Cajon, California http://www.anotherperfectpoolnews.com/cpo

June 11-12 **CPO Class**

> Superior Pool Products, Anaheim, California http://www.anotherperfectpoolnews.com/cpo

June 25-26 **CPO Class**

Hasa, Santa Clarita, California

http://www.anotherperfectpoolnews.com/cpo

Education All members who mail an entry with the correct answers will become

eligible for a drawing at the end of the month for IPSSA logo gear. All correct entries will go into a year-end drawing for other IPSSA merchandise. IPSSA members are the only eligible participants and only one entry per month is permitted. Each month, the winner of the drawing will be published in The IPSSAN. Entries for this month must be received by MAY 20, 2015.

- 1. Which of the following is not caused by high calcium hardness?
 - A. Scale

* WIN *

- B. Corrosion
- C. Cloudy water
- D. Eye and skin irritation
- 2. The sum total of all the dissolved material in the water is called TDS (total dissolved solids).
 - A. True
 - B. False
- 3. Ozone is one of the strongest oxidizers known. It is 250 times faster at killing than HOCI.
 - A. True
 - B. False
- 4. The four types of test methods are: color comparison, dropcount, turbidity and
 - A. Photometer
 - B. Colorimeter
 - C. Optical
 - D. Electronic

Name		
Address		
City	State	Zip
Telephone Number ()		
Chapter		
Correct Answers: 1 2	_ 3 4	

(Please indicate A, B, C, or D for each answer.)

Mail Entry to:

IPSSA Quiz, 10842 Noel Street, #107, Los Alamitos, CA 90720 Or Fax to: (888) 368-0432

Entries for this month must be received by MAY 20, 2015.

Financial office thanks chapters with prompt payments

The Financial Office thanks the following 26 chapters, whose members all paid promptly in March before second notices were required:

Region 1 – El Dorado, Gold Country, Tracy, West Placer

Region 4 – Whittier

Region 5 - Anaheim, Central Orange County, OCPP, Surf City, Tustin/Irvine

Region 6 – Corona, Hemet, Menifee Valley

Region 7 – Carlsbad, Rancho Del Mar

Region 8 – East Valley, Henderson, Northwest Las Vegas, Tucson

Region 9 – Austin, West Houston

Region 11 – Cape Coral, North Georgia, Treasure Coast

Region 12 – Dallas, Fort Worth

WELCOME NEW MEMBERS!

REGION 1 - Modesto Central Valley: Timothy Dugo. **REGION 5 – Huntington Beach:** Evan Schroeder. . . **REGION 6** - Redlands: Stacy Console. . . REGION 8 - Tucson: James Audia.

The IPSSAN subscriptions available to employee members

Would you like your employees to read The IPSSAN each month? All you need to do is contact the IPSSA Financial Office (888-391-6012 or sue@cramercpa.com) and make the request.



Call for IPSSA Liaisons

IPSSA is putting out a call for IPSSA liaisons for APEC, CPSA, FPSIE, NPC and NSPF. If you are interested please send written notice to the IPSSA executive office, attention Amy Nijjar at anijjar@ipssa.com. All nominations must be received by April 20th.



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IPSSA Code of Ethics

As a member of the Independent Pool and Spa Service Association, Inc., I will utilize my professional knowledge and skilled practical workmanship in providing quality customer service. To that end, it will be my responsibility to keep informed of developments in the pool and spa industry including new techniques and product applications.

My second obligation will be to the members of IPSSA by giving them any professional assistance they may need including sick route coverage. With respect to sick route coverage, I will treat sick route clientele with professionalism and respect, and will not solicit the business of a sick route client while providing sick route coverage.

My final responsibility will be to my community and its citizens. I will strive to communicate the necessity for pool safety and other issues of importance to pool and spa owners.

In these ways, I will promote the ideals and objective of the Independent Pool and Spa Service Association, Inc.

SCP and Superior to change the CPSA invoice donation program

Beginning on April 1, 2015 in an effort to support CPSA, the California branches of SCP and Superior will be adding \$1.00 to only one invoice per month. In the past, .35 cents was added to the first five invoices of the month. Every customer will be automatically signed up and you do have the option to opt out of the program. SCP/Superior and IPSSA encourage all members to support CPSA.

Terry Snow IPSSA CPSA Liaison







IPSSA Board of Regional Directors Meeting

April 25, 2015
Region 4
The Belamar Hotel,
Manhattan Beach
10 a.m.
info@ipssa.com

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State Water Board expands and extends emergency water conservation regulation

As California enters a fourth year of severe drought, the State Water Resources Control Board Tuesday adopted an expanded emergency regulation to safeguard the state's remaining water supplies.

"We are experiencing the lowest snowpack and the driest January in recorded history, and communities around the state are already suffering severely from the prior three years of drought," said State Water Board Chair Felicia Marcus. "If the drought continues through next winter and we do not conserve more — the consequences could be even more

catastrophic than they already are. Today's action is just a tune-up and a reminder to act, and we will consider more significant actions in the weeks to come."

While communities and water suppliers have saved substantial amounts of water since the water conservation emergency regulation was first adopted in July 2014, there are many more opportunities for Californians to conserve in even greater amounts. The expanded emergency regulation captures some of these opportunities while continuing to give urban water suppliers flexibility to take actions that reflect their local con-

ditions as long as they meet the minimum requirements. The State Water Board strongly encourages water suppliers to do much more than the minimum required by the regulation. Today's action incorporates lessons learned from implementation of the emergency regulation approved in 2014 and feedback from urban water suppliers and the public.

Prohibited water use

Under today's action, the prohibitions on potable water use, first adopted in 2014, will continue, and new prohibitions will go *Continued on page 19*







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Zodiac introduces the industry's first variable-speed pump not for internet resale

The Jandy Pro Series VS PlusHP pump promotes local pool professionals and brick-and-mortar retailers through an exclusive opt-in only dealer rebate program

(Zodiac®) has released the VS PlusHP variable-speed pump un-

Zodiac Pool Systems, Inc. der its Jandy® Pro Series brand. A mid-sized, high-head pump pack-

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PlusHP offers high performance in a compact size, making it an excellent choice for both new construction and renovation projects. The VS PlusHP represents the first pump in Zodiac's product line sold under its Trade Series Exclusive policy, which offers dealer rebates only to non-Internet resellers.

New trade rebates and pricing policies

The VS PlusHP is being released as a Trade Series Exclusive, which means that it is not for Internet resale. In an effort to provide further exclusivity, the VS PlusHP will be supported by a special rebate policy in which eligible dealers must be "opted-in" by their local Zodiac sales representative. For more information on the trade rebates, dealers should contact their territory sales representa-

'The VS PlusHP dealer rebate program is available to service professionals and non-Internet brick-and-mortar retailers only," said Mike Giddens, product manager at Zodiac. "By providing the pump as a trade series exclusive, Zodiac provides the local dealer with a unique and exclusive product offering."

Innovative design features

The focus on the trade doesn't end with the rebates. The VS PlusHP was designed based on feedback from pool professionals. With features such as an auxiliary

THE BLOG

IS

BACK

circuit, installers can now eliminate the need for dual or separate time clocks to control a device such as a booster pump or salt chlorine generator. The VS PlusHP pump's ultra-efficient 2.7 total horsepower motor delivers maximum flow while still allowing it to use a 15 amp circuit, which makes it easy for the pool professional to retrofit, while still meeting National Electrical Code® (NEC®). The VS PlusHP is also a great choice for in-floor cleaning systems, spa-jet boosters, and solar energy heating systems, particularly in small equipment

Unlike competitive pumps with undersized strainer baskets and oversized motors, the VS PlusHP features a strainer basket that is 40% larger than the leading competitor's. Based on internal test results, the VS PlusHP, using only a 2.7 total horsepower variable-speed motor, delivers more consistent performance and higher flow rates when heavily loaded with debris.

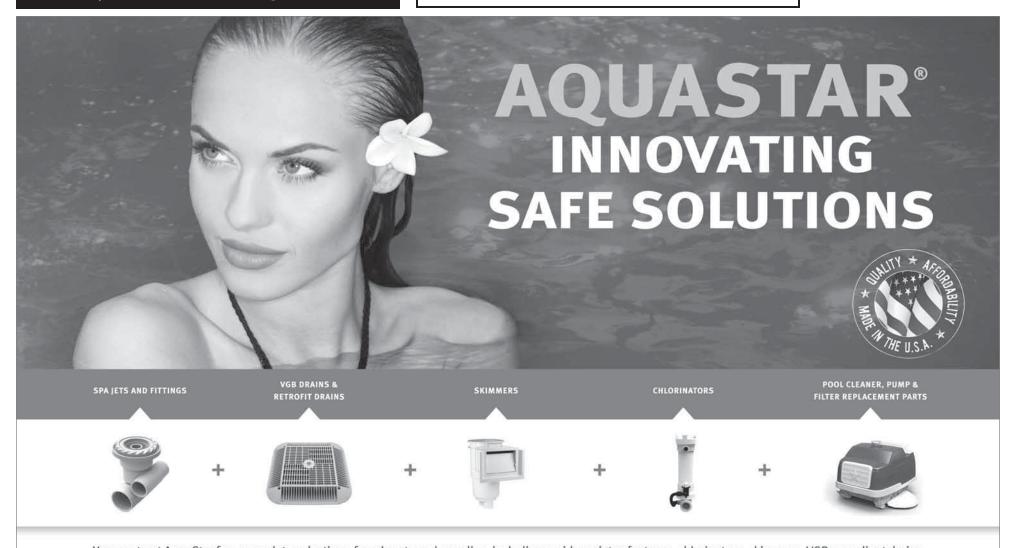
The VS PlusHP is available in two models: one that includes a JEP-R digital pump controller and one without the pump controller, intended for use with Jandy's line of AquaLink automation solutions and iAquaLink mobile apps.



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Check out the latest horror stories from Ray's blog "Blame it on the Pool Tech" at www.ArrowInsuranceService.com

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Answers to recent questions asked to IPSSA's insurance broker

Ray Arouesty is President of Arrow Insurance Service and IPSSA's endorsed insurance provider. He can be reached at (800)833-3433 or ray@arrowinsuranceservice.com

QUESTION

I recently took your class at the Western Pool & Spa Show in Long Beach. It was my second time and I really enjoyed it again. I had a question for you regarding pool covers....

First off, I have a customer with one of those spider web like child safety nets that hooks into the deck. They have a toddler. I am concerned about my liability in putting the net back on the pool when I am done servicing it. Over a short period of time, the net has lost some of its tension... Also, one of the anchor hooks has fallen off and is missing. I am only human, and I do my best to ensure all the hooks are properly in place and the net is tight, but the pool is about 35-40,000 gallons, so this is a big undertaking. I am worried that if for some reason a hook is out of place, or the net loses enough tension, their toddler could be in danger. I would like to tell them that I will no longer be able to put the net back on the pool, but that seems that it may leave me open to more problems. I try my best and I want to do the right thing, and I have no problem dropping the account if necessary. What is the best way to handle this situation so that I am not exposed to liability. I don't like feeling like I am so responsible for the life or death of their child.

Also, I tell all my customers that I will not put their solar pool covers back on the pool, as it could be a liability for me. Is that the correct?

ANSWER

Thanks for the nice comments about my class. I share your concern about net-type covers on pools. These are marketed as a safety item and parents justifiably rely on them to provide an additional layer of safety protection. It is easy to foresee a situation where a pool tech would be involved in a wrongful death lawsuit if a child were to fall into the water in a pool

mailing list

The IPSSA general membership mailing list will not be given out to anyone including members, associate members or outside organizations. This policy has been established to protect members from possibly being placed on inappropriate and or indiscriminate lists.

that had such a cover. The obvious issue would be "was the net cover properly re-installed when the service tech left the pool". In fact, I have spoken with many other pool techs that were also concerned and decided not to reinstall covers like this.

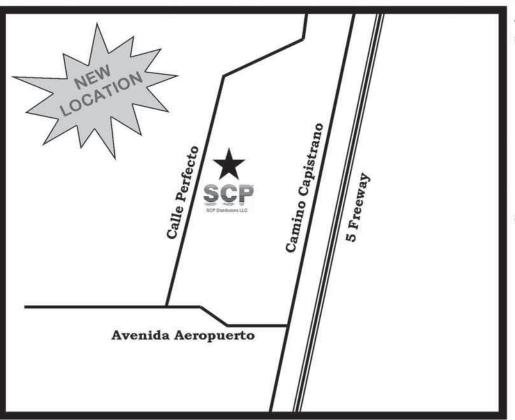
I'm also not a fan of the floating solar covers for many reasons, including the danger they present to someone falling into the pool. Personally, I would not put one of these covers back on the pool after routine service.

If you're maintaining pools with covers please make sure to address these issues in your service agreement. Be very specific about the risk involved and state in no uncertain terms that you will not be re-installing the cover.



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Hayward launches a new product support center

Designed to provide homeowners a quick, easy, and convenient way to access a variety of product support materials, all in a centralized location.

nounces a new support center, providing homeowners quick and convenient access to the majority of Hayward product manuals, troubleshooting guides, videos,

Hayward Pool Products an- FAQs, and quick reference guides – all in one centralized location. This new section of Hayward.com is designed to facilitate the maintenance of Hayward products.

The launch of the new Support

Center offers users yet another path to acquire substantial information regarding their Hayward products. National Technical Service Support Manager Scott Wiegman said, "People utilize the Internet more and more every day, so it only makes sense that we provide better support in the preferred delivery method." For example, Wiegman noted that users who

deploy the mobile-friendly Support Center to search "How to adjust EcoStar timers," are likely to find the answer quickly and efficiently. "This will, in turn, lead to lower wait times for those customers who call or email our technical support group regarding a more complex inquiry," he said.

Hayward invites pool professionals to visit Hayward.com. Support to review and share the latest addition to Hayward's already extensive support offerings. Certain reference materials for pool professional use, such as gas or electrical troubleshooting guides, were purposely left out of the support center but may still be found by logging into the Totally Hayward site and visiting Hayward University.

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California Capitol Report

Continued from page 1

Northern California covering a story where a homeowner was digging up their pool in order to save water in consideration of the drought. Reporters did not even question the fact that the particular couple was replacing their rather

large pool and decking with a water thirsty new lawn! By September the *LA Times* wrote a story, "Water agencies are learning that pools are not a big factor in the drought". This turn around by the press was mirrored by over 20

water districts that altered their plans due to the efforts of CPSA and our members.

In order to continue our efforts and address the increasing challenges that will be presented in 2015 CPSA has to grow the association in numbers as well as the financial ability to take on public policy issues like potential water restrictions and public education. Strength in numbers is the key. Our recent economic study found that the pool and spa industry represents \$5 billion dollars of the California economy yet CPSA has only a couple hundred members carrying the fight for the entire industry. This level is not sustainable. If you are a current member or contributor, we need you to ask your business associates and competitors to join CPSA as well or make a donation to the Drought

CPSA has adopted a 100/1000 Campaign for 2015 with the goal of increasing membership dues by at least \$100,000 and raising another \$100,000 to replenish the Drought Fund to provide the monies for our "Let's Pool Together" PR campaign this year. Our plea is for folks in all segments of the pool and spa industry to "Give or Get" new members to join the association which defends their way to make a living or support our public education efforts so that pools and spas can continue to be built. Please visit our website at www.thecpsa.org to find out more on how to become a member and how you can contribute to this vital campaign.

California Pool & Spa Association

Membership Application

Yes, I agree to join CPSA and support their efforts advocating for and protecting the industry!

Organization	Primary Contact Name		
Street Address (Physical or shipping address only – Do not use P.O. Box)		City, State, Zip	
Phone #	Fax#	Registered Contractor's License #	
Email Address	Website Address		
contributions as needed; I agree to abid I consent to receive ongoing commu I give consent for my company name	le by the Code of Ethics; to promote the nication from California Pool & Spa Asse, company address, company phone n	California Pool & Spa Association through annual membership dues and other e goodwill of the pool and spa industry; and to proudly display the CPSA logo. sociation via telephone, fax, email, and/or mail. number, company fax and company website to be published in CPSA documents sur members and consumers when requested.	
Name (Please Print)		Title (Please Print)	
Business Name (Please Print)			
Date		XSignature	
Annual Membership Paid Online \$	VISA MasterCa	Membership Categories and Dues	
Enclosed is my Check in the amount of \$		Manufacturer – Pledge Amount:	
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Cardholder Name (Printed):		□ \$250 □ \$100 (Minimum)	
Authorization Signature:		□ \$250 □ \$100 (Minimum) I want to make a Contribution □ \$100 □ Other	

lobbying (defined as the attempt to influence legislative or administrative action). Under federal tax laws, expenses incurred for direct lobbying are not tax deductible. CPSA has determined that 40% of CPSA's budget for the 2013-2014 fiscal year is directly attributable to lobbying. As such, 40% of your membership dues or the amount you or your company has or will contribute to CPSA is not deductible. The remaining 60% of membership dues or contributions are tax deductible as a business expense as allowed by law.

Questions? Please contact us via phone, fax or email. Fax or mail this form with your business information and credit card data or check to the address below.

California Pool & Spa Association 915 L Street, Suite 1110, Sacramento CA 95814 Phone (916) 447-4113 • Fax (916) 447-7516 www.theCPSA.org • E-mail: info@theCPSA.org

Education Quiz

Education Ouiz challenge your knowledge!

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from recent industry events.

Little Hoover Commission executive summary

"Successfully combating the underground economy is bigger than protecting employees and businesses and returning revenue to the state. It is a matter of preventing the erosion of confidence in the institutions that protect the public."

– Jennifer Lentz Snyder, Head Deputy District Attorney, Healthcare Fraud, Los Angeles District Attorney's Office

California's well-being depends on the success of its businesses. To succeed, businesses need to compete on a level playing field. California has many rules and regulations by which its businesses must abide, and when some entrepreneurs do not play by those rules, it creates an unfair advantage.

When business owners cheat by illegally underpaying employees, for example, or not paying taxes – allowing them to undercut prices of

law-abiding businesses — it hurts compliant businesses and Caliornia workers alike. They make employees work an hour or two without pay. They don't get the required licenses for their occupations or provide workers' compensation coverage. This business model, when allowed to prevail, nourishes a powerful downward economic spiral. It is a bane to the aboveboard businesses, particularly the small businesses that are the backbone of the California economy.

Employees working within this illegal business model, particularly those in labor intensive industries – people who clean buildings, wash cars, wait on customers, pack and ship goods in warehouses, harvest the food Californians eat – often suffer the greatest harm. Employers may short their paychecks. Or they may intentionally misclassify them

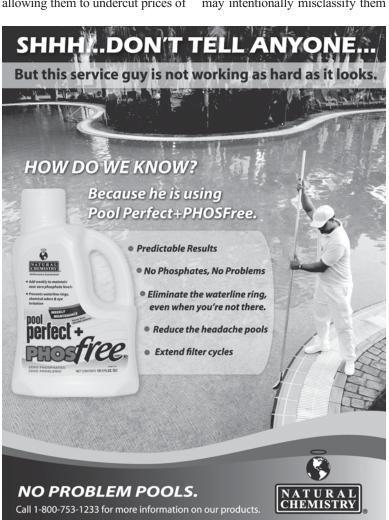
as independent contractors, making them pay the employer's share of payroll taxes. Often, these are workers in or near poverty, and they endure such conditions because any job is better than no job.

And at the same time, public health and safety is at risk – from biohazards transported by untrained couriers, misclassified truck drivers passing the limits of drive time, counterfeit prescription drugs and

contact lenses on the shelves or shoddy construction being performed by unlicensed contractors.

Entrepreneurs who cut corners by not paying taxes, not providing adequate insurance and skimming off their employees' paychecks are considered to be part of the underground economy. But the term underground economy means different things to different people. Broadly defined it includes any activities that individuals and businesses try to hide from government licensing, regulatory, tax and law enforcement agencies. Some of these activities, such as drug dealing or human trafficking, are illegal transactions that should be shut down. Other activities are conducted by individuals or businesses who otherwise would be legal operators but who are breaking the law to

Continued on page 10













El Dorado's First Annual Trap Shoot

Continued from page 1

Specialties. We would like to confirm that it was merely a coincidence that they won first place & the prize money. This will be a yearly event that will be held on the last Saturday in February so mark your calendars now.

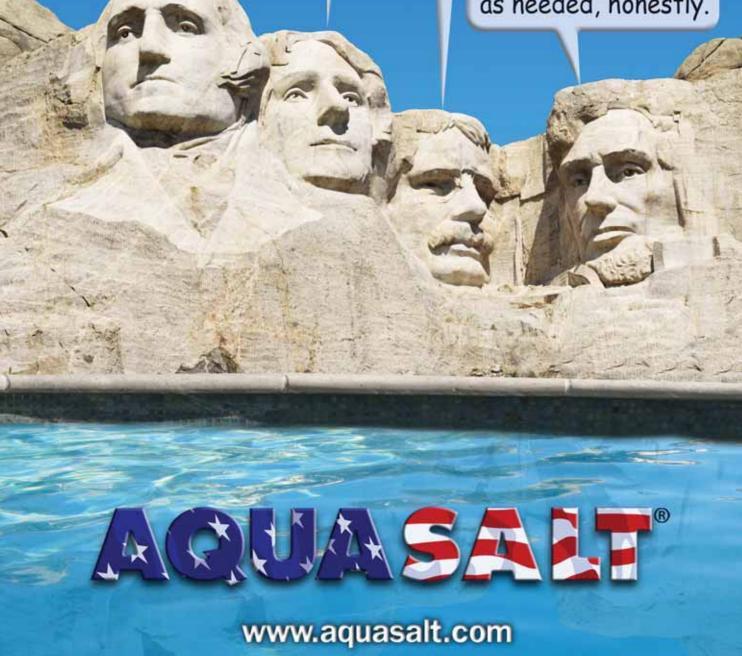
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George Washington Thomas Jefferson Theodore Roosevelt Abraham Lincoln

26th President

16th President

3rd President

1st President

Little Hoover Commission

Continued from page 9

gain a leg up on their competition.

The underground economy typically includes everyone from the low-income worker trying to make a "few extra bucks" on the side by doing home improvement projects, landscaping or housekeeping for cash to the street gangs and terrorists who have penetrated the highly lucrative counterfeit goods market and the many, many layers in between. It can be easy to ask, particularly at the lower end of the spectrum, why should I care?

When consumers don't care, it feeds the demand that allows the underground economy to grow and thrive. When government doesn't care, as evidenced by a lack of enforcement or a lower priority in the criminal justice system, it erodes trust in government and signals to law-abiders that crime in California actually does pay.

In this review, the Commission found that the tentacles of the underground economy reach deep in California and that it plagues both businesses and workers. The underground economy also robs the state of an estimated \$8.5 billion to \$10 billion in uncollected tax revenue, money that could fund education, law enforcement or long-overdue infrastructure investments or reduce taxes for the majority of Californians who play by the rules.

Because of the breadth of this topic, the Commission limited its focus in this review to those activities that are legal when all laws and regulations are followed - and illegal when not. One exception to the narrow focus of this review is counterfeiting, in part due to the authority of state taxing agencies in shutting down counterfeiting operations, the damaging effect that counterfeit goods sellers have on legitimate businesses and the significant public health and safety risks posed by the very broad array and availability of modern counterfeit products.

The Commission's year-long study process included two public hearings, three public advisory committee meetings and as well as staff research including interviews with more than 150 experts and stakeholders. The Commission heard from dozens of employers, workers and the associations that represent them. It heard from federal, state and local officials, including organizational leaders as well as the investigators, auditors, attorneys and law enforcement officials battling the underground economy on the front lines, often without adequate resources or in some cases, the tools and technology to be most effective.

This reports includes 15 major

Continued on page 11



Western Pool & Spa Show

(L to R): Scott Peterson, Ray Arouesty, Roberta Rohwedder and Marc Cannon.

Paradise Pools and Spa with Adam Morley and Jason Briggs



Little Hoover Commission

Continued from page 10

recommendations on ways California can level the playing field for compliant businesses and protect workers from unscrupulous employers. First and foremost, it must educate - consumers, employers, workers, and public officials – both on the public safety as well as the economic perils of letting the underground economy go unchecked. The Commission applauds the many outreach efforts of various state organizations that help businesses and workers who simply don't know or understand the rules to become compliant. But for those who knowingly and willfully break the law to gain an upper hand or fatten their wallets by forgoing taxes and licensing fees, underpaying workers or taking shortcuts with insurance, the state must take bold and immediate moves to show it is serious about tackling this problem.

Thirty years ago, the Little Hoover Commission reviewed the underground economy and concluded "the state can and must do more to deter the growth of the underground economy and eliminate its activity in many areas." Sadly, not enough has changed in this arena since its 1985 report. As the number of employers has doubled in the state in the past 30 years, and as rules and regulations have grown increasingly complex, the state has done a woeful job responding, both in terms of providing easy access to information to help businesses comply and in terms of growing its enforcement resources to tackle those businesses that knowingly cheat.

This report is organized into four chapters, a background chapter that describes the negative effects the underground economy has on the California business climate, on workers and on health and safety. It also includes a description of the state government entities primarily responsible for curbing the underground economy and the various task forces that have been formed to better leverage limited investigation and auditing resources. The background chapter is followed by three chapters that provide findings and recommendations on leadership challenges, opportunities to improve tools for enforcement and proactive options to stop the underground economy before it starts.

Leadership void

California's long campaign against the underground economy suffers from a lack of leadership. As it found in 1985, the Commission in this review again found that there is no single executive accountable for leading the charge against the underground economy. There are many champions and

Continued on page 17



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30 years of clear water: The story of SeaKlear

By Terry Arko

Terry Arko has more than 30 years' experience in the swimming pool and spa industry, working in service, repair, retail sales, chemical manufacturing, customer service, sales, and product development. A certified pool operator (CPO) and CPO Instructor through the National Swimming Pool Foundation (NSPF). Arko is currently a Water Specialist for SeaKlear Pool and Spa Products including products that treat cloudy water. As members of the National Drowning Prevention Alliance (NDPA), Terry and the SeaKlear are passionate about water safety and drowning prevention. SeaKlear is a subsidiary of Halosource Inc., a clean water technology company based in Bothell, Wash. He can be reached via e-mail at tarko@seaklear.com.

The beginning

Back in the early 1980's sea food processors in the Pacific Northwest had a big problem. Clearing the ocean as well as pools

Through modern processing "chitosan" was derived from the shell. Chitosan has been around for centuries and can be derived from various sources including the wings of some insects. One of the early uses of chitosan was in the varnish of violins made by Stradivarious because it helped to create a firm silky finish on the instruments. Chitosan was found to be an excellent way to naturally produce the clearest, cleanest pool water possible. And so SeaKlear Natural Clarifier was launched. The name SEAKLEAR came from the early uses of the product by the U.S. Navy to clear cloudy ocean water for the recovery of weapons and underwater photography. It worked so good for the Navy that it was soon introduced to the pool market to clear cloudy swimming pools. Natural Clarifier took off and soon became the preferred choice of pool professionals. Regular use of saving easy dosing method with our weekly pods by using the 50 pod service bucket size.

Always leading the way

SeaKlear was the first to bring a natural effective clarifier to the pool market and we continued that innovation by being the first to introduce phosphate removal as well. Our Phosphate Remover Commercial strength is 6 times as strong as the

leading competitor. Our quality formula removes high levels of phosphate to the filter fast. We also revolutionized how algae is killed by being the first to introduce a 90 Day Algae Prevention and Remover. Yes 3 months of algae prevention and protection in a unique triple chelated low-dose copper that does not cause staining or foaming. It is the number one choice of algaecide among

the service trades in Florida and the Southwest.

Our dream fulfilled

30 years ago today our company had a big dream to make pool water better with natural based products. Today the dream is real and your customers will benefit while you profit from all of the natural, effective products that SeaKlear offers!



Crab, shrimp and lobster thrive in the nutrient rich waters of this region. The seafood companies profit from processing these for canning. The problem: 80% of processing crab-meat for canning ends up as shell waste. Think of how much shell was left on your plate the last time you had a crab dinner. Seafood companies were disposing of this in land-fills and bays. This soon became a stinking, rotting mess and a pollutant to the waters. Orders from the EPA were to find some other way to dispose of the tons of shell.

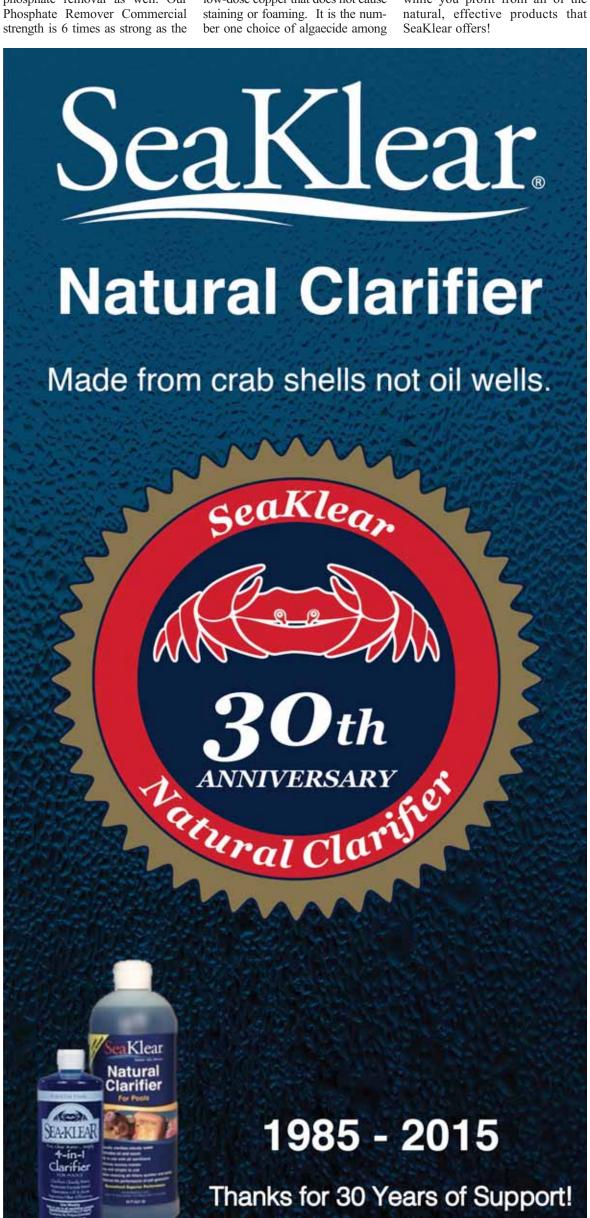
The secret ingredient

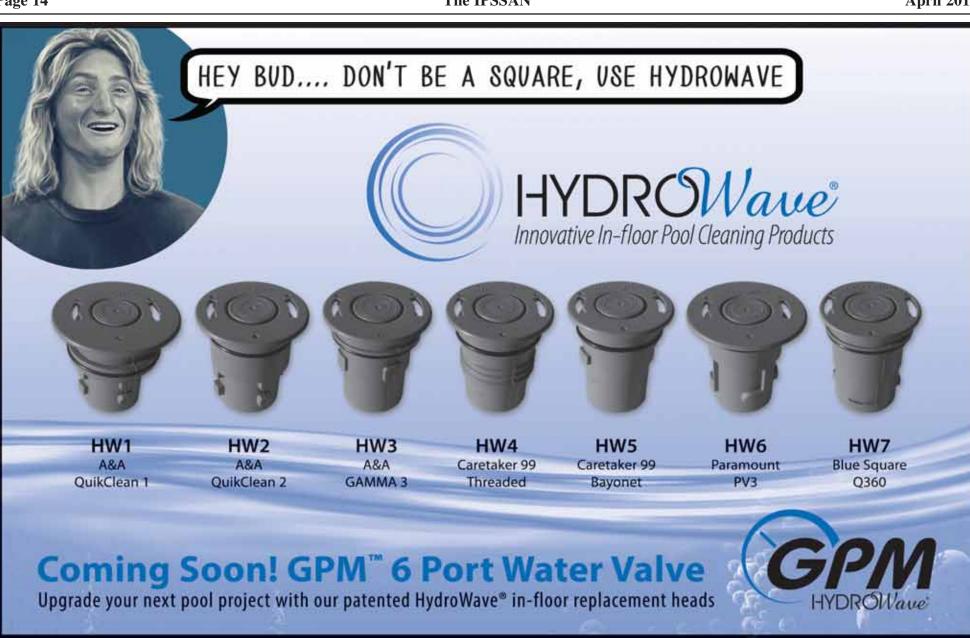
This is what led to the creation of the most amazing and effective water treatment in the pool and spa industry. SeaKlear 4-in-1, now known as Natural Clarifier, was developed as one of the many useful products from the re-cycling of crab shells. A team of scientist discovered that hidden in the shell of these crabs is a fantastic almost magical ingredient known as "chitin".

the Natural Clarifier meant no more scum lines, crystal clear water and filters that stay cleaner longer! Because of its proven performance SeaKlear Natural Clarifier has remained the number one choice among pool and spa professionals for 30 years.

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We have taken the technology from the 1980's and modernized it with the advent in 2012 of our SeaKlear Mighty Pods for pools. The CURE pod is a super concentrated dry form of our proprietary crab shell formula in a simple and easy to use dissolvable pod. Simply drop it in the skimmer and turn a cloudy pool to clear within 24 hours. The 3-in-1 WEEKLY pod is a blend of phosphate remover, enzyme and clarifier in one convenient dose. Simply place in skimmer or pump basket weekly to keep water quality superb. There's less waste from bottles and dosing is no question anymore. Service pros can take advantage of the cost





Accelerated Pool Innovation



Shaping the future through aquatics

Early Registration for the 12th Annual World Aquatic HealthTM Conference Opens April 1. Register by June 1 to save.

Organizers announced early registration on April 1 for the 2015 World Aquatic HealthTM Conference (WAHCTM), offering a savings when registering by June 1. The three-day event, hosted by the nonprofit National Swimming Pool Foundation® (NSPF®), is slated for Oct. 7-9, 2015, in the Valley of the Sun, at the Scottsdale Plaza Resort, Scottsdale, Ariz. Complete details can be found at thewahc.org, including one-stop registration, an interactive seminar schedule, presenter bios, and special conference events; also a link to make discounted hotel room reservations (book early to assure a room at \$154.00 per night plus taxes, available through Sept. 13, 2015).

This year's Welcome Reception will celebrate NSPF's 50th Anniversary of keeping pools open and safer. Other special events include a private showing of the Missy Franklin and Kara Lynn Joyce documentary, "Touch the Wall"; the International NSPF Instructor Meeting; an Environmental Health Leader Reception; and an Emerging Leaders Reception.

In addition, the first bi-annual meeting of the CMAHC (Conference of the Model Aquatic Health Code) will take place Oct. 6-7 at the Scottsdale Plaza Resort. The CMAHC serves the key role of collecting, assessing, and relaying national input needed on the MAHC. Other pre and post con-



ference events include an Insider's Tour; USA Swimming's Regional Build a Pool Conference; and a Genesis 3 Event to be announced.

Two notable keynote addresses will kick off the packed schedule planned for over 400 World Aquatic Health Conference attendees. Rowdy Gaines, renowned Olympic swimmer, now Executive director of LIMU's Rowdy's Kidz outreach program will open the conference on Thursday, Oct. 8; Graham Talley & Ashkahn Jahromi, entrepreneurs with outrageous curiosity will present on the morning of Oct. 9.

The unmatched educational

and networking event includes 62 seminars across eight important tracks: New Industry Technology (9 seminars); Health Benefits (5 seminars, plus16 'Ted-style' 5-7 minute talks); Facility Management (9 seminars); Health Codes (5 seminars); RWI Prevention (4 seminars); Advanced Chemistry/DBP Prevention (4 seminars); Drowning Prevention (5 seminars); and Market Growth (5 seminars); plus a scientific poster session and tabletops.

"Over 50% of our attendees return year after year because they appreciate this unique forum where

Continued on page 16

The IPSSA Scholarship Fund

Advancing professional training and education in the swimming pool and spa industry

The Independent Pool and Spa Service Association (IPSSA), established in 1988, was formed to promote educational opportunities and provide business resources to its membership. Scholarships through the IPSSA fund are available to all self-employed swimming pool/spa service technicians and their immediate family members in Arizona, California, Florida, Georgia, Nevada and Texas.

Scholarships will be available in all swimming pool/spa service related areas, including businessrelated courses at local community colleges. Scholarships are not available for pool building education. Applications are accepted throughout the year. The Scholarship Committee meets once each year in January. Applications must be received in the IPSSA executive office by December 1st to be considered for a scholarship at that time.

Applications are available by clicking on the link below or by contacting the IPSSA executive office at 888-360-9505.

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World Aquatic Health Conference

Continued from page 15

professionals share the latest scientific advances, innovation, and emerging trends – helping us shape the future of aquatics for a better tomorrow," said Michelle Kavanaugh, NSPF Director of Mission Development, US/Canada.

"We are at a unique and extraordinary time to keep pools safer and to create demand for aquatics resulting in healthier people and growth in our field," added Thomas M. Lachocki, Ph.D., and CEO of the NSPF

The World Aquatic HealthTM Conference is tailored for professionals affiliated with aquatic facilities, service providers, consultants, parks & recreation, water parks, academia, manufacturers, associations, builders, retail, boating, community organizations, distributors, hotels, government, health/medical, and media. A record number of attendees traveled to the 2014

WAHC from 42 states and 12 countries. Attendees from the United States, Australia, Austria, Canada, Denmark, Hong Kong, Iceland, Mexico, Poland, Sweden, the Ukraine and the United Kingdom participated in this leading global aquatic research forum.

Full-time college students (12+ credit hours) may register for the WAHC at a special price, \$150, by providing proof of enrollment at an accredited college or university. For additional information call 719-540-9119.

Conference sponsors

NSPF appreciates the support of organizations who have signed on as exclusive sponsors as of press time: Platinum sponsor PlayCore; Gold sponsors Counsilman-Hunsaker and Wapotec; Silver sponsors: AquaSalt LLC; Delta UV; Industrial Test Systems; and Neptune Benson/Engineered Treatment Systems. Partnership opportunities are still available; email conference@nspf.org.

About the National Swimming Pool Foundation®

We believe everything we do together, go to www.nspf.org.

helps people live healthier lives. Whether it's encouraging more aquatic activity, making pools safer, or keeping pools open, we believe we can make a difference. NSPF® offers products and programs that are technically sound, convenient, and beautifully designed. We just happen to sell books, training programs, online courses, and organize conferences. As a 501(c)(3) non-profit, proceeds go to fund research and to help create swimmers. NSPF has funded over \$4 million in grants since 2003 that have impacted policies and practices around the world. We are a founding sponsor of the Conference of the Model Aquatic Health Code (CMAHC) and a silver sponsor for the USA Swimming Swim Today campaign. In 2012, we launched the Step Into SwimTM Campaign, a 10-year initiative to create 1 million more swimmers. To find ways to work

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*Owner should register first to become administrator. (See additional notes.)

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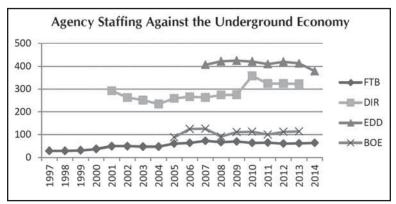
Continued from page 11

leaders within the organizations that have jurisdiction over the underground economy. Today, there is not just one statewide task force, as recommended by the Commission in 1985, but four major task forces as well as numerous other statewide collaborative efforts, plus the many state-local partnerships fighting these crimes on the streets in California's communities. At the state level, however, the alphabet soup of task forces at times seems more of a cacophony than a concerted effort. To level the playing field for California businesses, the state must make reining in the underground economy a priority, as important as achieving the many other policy goals that have benefitted from the concentrated effort of a dedicated leader. In 2012, when the Commission reviewed energy governance, specifically whether the state had the structure in place to achieve the renewable energy goals enacted in 2011, it found that significant progress was taking place because a senior advisor was given the authority to get all the necessary players together in the same room, develop a plan, set milestones and then hold everyone accountable.

lead the organizations that have jurisdiction over the underground economy outside of the Governor's purview, including the Board of Equalization members, the Attorney General and the State Controller.

Lack of enforcement resources

During the past three decades since the Commission's last review of this topic, California's economy has grown and changed significantly. The number of employers in California has more than doubled to 1.3 million in 2014 from 621,000 in 1985. Policymakers enact well-intentioned laws to regulate businesses but then do not allocate robust funding to enforce the rules. Funding enforcement comes down to fairness and transparency. Honest businesspeople pay a high price to comply with the state's laws and regulations. When legislators enact laws but don't allocate the funding necessary to enforce them, they are failing law-abiding constituents by giving an unfair advantage to those who cheat. The graph below shows the enforcement personnel devoted to curbing the underground economy over the years.



The model was simple – get everyone together, cut through the red tape, get it done. Following this model, the Governor should appoint a short-term independent policy advisor with clear authority to untangle the current overlap of responsibilities, bridge silos and move efficiently toward results. This leader must be able to work with and garner cooperation from the various elected officials who

Not only has enforcement funding not kept pace with population and business growth, in some cases, the funding for enforcement comes from siloed special funds with strict rules on how the money can be spent. The Department of Industrial Relations, responsible for Californians' safety and protecting California's most vulnerable workers, relies entirely on money received through special funds.

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Each of these special funds has rules determining how the money can be used. Further, several of these funds funnel revenue into reserves for times of economic uncertainty. The Commission found one of these funds, the Car Wash Worker Fund, has a reserve that is 19 times the annual operating budget of the enforcement program it is supposed to fund. The Commission recommends that policymakers establish a prudent reserve level for

the special funds – money paid by business through fees and surcharges – and use the rest of the revenue accrued through these funds for enforcement efforts, as originally intended.

Laws unclear, penalties too lax

In this review, the Commission also found laws and rules that can be so confusing and inconsistent that even those business owners who try to be compliant sometimes find they are not, while providing cover for those who intentionally cheat. The lack of clarity in the definition of independent contractor, for example, is one way that participants in the underground economy shroud themselves in legitimacy. Long-time California janitorial firms told the Commission they are going out of business because they cannot compete with companies that classify their workers as independent contractors to avoid

Continued on page 18



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Little Hoover Commission

Continued from page 17

paying payroll taxes and carrying workers' compensation insurance. The employees work set hours at set locations, but it is difficult to prosecute these businesses because there is no clear definition of independent contractor. The Commission recommends enacting a law that defines independent contractor and once defined, requires all state departments to abide by the same definition.

Beyond the lack of clarity, the Commission also found that the state lacks a coherent strategy for its sentencing laws related to white collar crime. The Commission, in decades of work focused on the state's criminal justice system, has called for an examination of California sentencing laws to reduce disparities and increase fairness. In this review, the Commission makes the call once again, recommending the state assess existing penalties for white collar crimes and, where appropriate, make adjustments to ensure that rewards of breaking the law do not outweigh the risk or the penalties imposed if caught breaking the law.

Participants in the Commission's advisory committee process pointed out various laws and inconsistencies that contribute to lax penalties for underground economy-related violations. The Commission recommends that the state identify and refine laws that are unclear or inconsistent. Until rules and definitions are clear, businesses should be provided a safe harbor when following advice from administrative agencies.

When violators are caught and fined, the state and local prosecutors often have great difficulty collecting restitution. Assets are hidden, have been spent by the cheaters or are transferred beyond the state's reach. The Commission recommends that the state refine and expand its asset seizure laws.

Improving enforcement tools

A common thread emerged over the course of the Commission's underground economy study process: The state needs not only to enhance but also to improve enforcement efforts. This recommendation came from a broad spectrum of Californians who are often at odds on many issues but spoke in unison on the state's need for better tools to police the underground economy. This included business owners, labor groups, state and local officials, workers, taxpayers. Participants on the various state and local task forces and partnerships agree the single most important improvement needed is access to better information. Better information could help the state focus the limited resources for enforcement on the most egregious offenders. In this review, however, the Commission found both policy and technological impediments to information sharing. The Commission recommends that policymakers enable state agencies to expand information sharing, including allowing some non-taxing agencies to obtain information currently only available to taxing agencies. The Commission also recommends that the Governor designate an advocate to negotiate with federal agencies for expanded access to data.

At the same time, the Commission urges caution to ensure that departments that collect and share data to combat the underground economy follow best practices and do not violate Californians' state constitutional right to privacy. The Commission recommends a review process to determine whether information and data sharing actions are

conducted according to established terms of use and whether they are making departments and agencies more efficient.

Funding for local enforcement

The state has a valuable asset in local law enforcement that can be leveraged by expanding or replicating existing state-local funding models. The Commission heard repeatedly that the workers' compensation grant model, financed by premiums paid by California employers for fraud investigations and prosecutions, is an effective funding model. This program was endorsed by employers who pay into the grant fund, by local prosecutors and two members of the commission overseeing the program who spoke with Commission staff. Counties that receive this grant money have dedicated prosecutors and staff who investigate and develop expertise in workers' compensation fraud. These prosecutors often uncover violations beyond workers compensation fraud, including unlicensed contracting, cash-pay transactions and tax evasion. Advisory committee members recommended, and the Commission agrees, that the workers' compensation grant model should be replicated and expanded and should include dedicated funding for complex multi-year investigations that currently are difficult to conduct within the existing grant formula.

Equity for enforcement

personnel Successful enforcement against the underground economy ultimately depends on the people doing the audits and investigations. At the state level, the Commission found inequity and discrepancy in the compensation and protective resources for employees holding similar positions. Specifically, the Commission found that some investigators are not paid commensurately with colleagues in similar positions at other levels of government. Additionally, the state requires criminal investigators to complete Peace Officer Standards and Training and perform the duties of sworn peace officers, but not all of these investigators are armed, even though they often are in dangerous situations. The Commission was told that issuing search warrants and making arrests can sometimes be delayed until contracted partners who are armed become available. The Commission recommends that the state evaluate civil service classifications for consistency for the same level of work in the investigation, tax audit and compli-

ance and management series. Making it easier to comply

Education, outreach and simply making it easier for businesses to comply should be the top priority of state government. In its 1985 report and again in this review, the Commission calls for a one-stop shop to provide business owners all the information they need to comply with state rules and regulations in one location. The Governor's Office of Business and Economic Development (GO-Biz), an organization created in response to a Little Hoover Commission recommendation in 2010, has made considerable progress in reviving a defunct permit assistance unit in a website called CalGOLD, www.calgold.ca.gov. Currently a user can go to the website, select the type and location of the planned business and view a list with links and contact information

Continued on page 20



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California water conservation

Continued from page 5

into effect. All Californian's are now prohibited from:

- washing down sidewalks and driveways:
- watering outdoor landscapes in a manner that causes excess runoff:
- washing a motor vehicle with a hose, unless the hose is fitted with a shut-off nozzle;
- operating a fountain or decorative water feature, unless the water is part of a recirculating system; and
- irrigating turf or ornamental landscapes during and 48 hours following measurable precipitation (new).

(New) Prohibitions affecting commercial businesses include:

- restaurants and other food service establishments can only serve water to customers on request; and
- operators of hotels and motels must provide guests with the option of choosing not to have towels and linens laundered daily and prominently display notice of this option.

Water agency requirements

The biggest change for urban water suppliers is the creation of a floor, or minimum standard, for outdoor irrigation restrictions. Urban water suppliers must now limit the number of days per week that customers can irrigate outdoors. The limit must either be specified in their drought contingency plans; or if their plan contains no specific limit, irrigation is limited to no more than two days per week.

Water agencies will also be required to notify customers when they are aware of leaks that are within the customer's control. Finally, monthly reporting requirements will be expanded to include the limit on days for outdoor irrigation and a description of compliance and enforcement efforts.

For smaller water suppliers, the expanded regulation clarifies that if they choose to implement alternate mandatory measures, in lieu of limiting outdoor irrigation to twice a week, those measures should be designed to achieve a 20 percent reduction in water consumption.

Local agencies can fine property owners up to \$500 a day for failure to implement conservation requirements and the State Water Board can issue cease and desist orders against water agencies that don't impose mandatory conservation measures upon their retail customers. Water agencies that violate cease and desist orders are subject to civil liability of up to \$10,000 a day.

"In a drought this severe, we need to think differently about our daily water use, and need to sacrifice emerald green lawns and other water use luxuries," Marcus said. "At a time when hundreds of thousands of acres of farmland lie fallow, thousands are out of work, communities are running out of water, and fish and wildlife are devastated, and when locally stored urban water supplies are shrinking, we need to step up the pace of conservation. Water agencies should be motivating cus-

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tomers to take even more responsibility for the amount of water used in homes, backyards, businesses, parks and everywhere else."

Following Board adoption, the regulation will be submitted to the Office of Administrative Law, which has 10 days to approve or deny the regulation. If approved by the Office of Administrative Law, the regulation will take effect immediately and remain in effect for 270 days from that date.

For more information, please visit the Emergency Water Conservation website.

Governor Brown has called on all Californians to reduce their water use by 20 percent and prevent water waste — visitSaveOurH2O.org and SaveOurWater.com to find out how everyone can do their part, and visit Drought.CA.Gov to learn more about how California is dealing with the effects of the drought.

Pentair offers incentive program for IPSSA

By Steve Zorn

Steve Zorn is California regional sales manager for Pentair.

All of us at Pentair Aquatic Systems appreciate the support of the IPSSA membership. We are pleased to offer IPSSA a rebate incentive based on the individual product purchases of each member.

Pentair will reimburse IPSSA one dollar (\$1.00) for each whole good that a member purchases throughout the year. The listing of qualifying whole goods are the same that are listed in Pentair's PIP program, but basically pumps, filters, heaters, heat pumps, cleaners, automation systems, Intelli-Chlor and colored lights.

In order for IPSSA to receive payment each member must register individually on the Pentair-IPSSA Incentive Program Registration Form (shown below and available on the members-only page of www.ipssa.com). This will allow Pentair to monitor and collect electronically from participating distributors purchase details, or direct from the member purchases for the rebate accumulation.

If a member does not register, their purchases will not qualify and cannot be added later.

The Pentair Incentive Program dates reflect purchases made from October 1, 2014 thru

September 30, 2015.

This program does not affect any member purchases that may also currently be individually enrolled in our PIP program.

If dealers have any questions regarding the program, please have them dial 800-693-0171 and speak with their Program Coordinator.

Dick Nichols, IPSSA's past Region 10 director, commented, "This partnership is a perfect match between the largest swimming pool service organization and the largest manufacturer of pool products. The funds generated will be used for IPSSA's continuing education and research programs."

2015 IPSSA National Rebate Program





Please complete the information below to enroll in the IPSSA National Rebate.

Missing information will delay enrollment and/or payment.

Member Information:

Member Signature

Member Company Name:		
Owners:		
Other Contacts & Titles:		
mail:		
Vebsite:		
Business Phone Number(s):		
Cell Phone (name of contact):		
ax Number:		
Mailing Address :	Residential TYes No	
	Residential TYes No	
Shipping Address: PSSA Chapter Name		
City, State	+	
Chapter President		
Type of Pools:	Brand:	
☐ Inground ☐ Aboveground	☐ Pentair Pool Products ☐ Sta-rite	
Type of Business:	·	
□ Builder □ Retailer	Service Refinisher Other	
Pool Materials Used: What type of materials do you use?	☐ Commercial ☐ Gunite ☐ Fiberglass ☐ Vinyl Liner	
purchase from the following	Rebate Rules	
Distributors: Name: Acct #:	 Pentair will reimburse IPSSA National one dollar (\$1.00) for each whole good that a member purchases throughout the year. The listing of qualifying whole goods are the same that are listed in Pentair's PIP program, but basically pumps, filters, heaters, heat pumps, cleaners, automation systems, Intellichlor and colored lights. The maximum total payout to IPSSA will be \$20,000 per year on an annualized basis for all its members participating. To enroll in this IPSSA National rebate and ensure the education fund receives credit for your purchases, please fax this enrollment to 866-741-4051/ATTENTION: IPSSA REBATE. Once we receive your form, you will be enrolled in the IPSSA National Rebate Program. 	
Name: Acct #:		
Name: Acct #:	 If you have any questions regarding this rebate, please call the Marketing Team at 800-693-0171 or email to rewards@pentair.com Each member must register individually on the Pentair- IPSSA Incentive Rebate Registration Form. This will allow us to electronically collect and monitor member purchases for the rebate accumulation. If a member does not register, their purchases 	
Name: Acct #:	will not qualify and cannot be added later. Should the National rebate be in effect going forward, the participants will be rolled over into the next year. • Purchases must be made between the dates of October 1st thru Sept 30th during each rebate year.	

Date

Little Hoover Commission

Continued from page 18

for all the paperwork required to open the business. GO-Biz is continuing to enhance this website and later in 2015 expects to add a wizard-type application in which the user is asked a series of questions and receives specific information in response. The Commission commends this effort and recommends

the state continue to build the "onestop" center with a technology solution that automatically is updated by state and local authorities as requirements are added or revised.

The Commission also recommends going a significant step further by creating a master business application that lets business owners interact with all government agencies through a single portal. For businesses that want to comply with all the rules, the portal would provide all the information needed. The goal of the master business application should be to reduce and streamline paperwork for businesses and provide a common identifier that the business owner could use to enter and update information. A common identifier also would benefit underground economy enforcement efforts as there would be a common number that could be used across departments and agencies.

Incentives, education and outreach

Every state entity involved with tackling the underground economy has outreach efforts, yet the Commission found more can be done to educate businesses, workers, consumers and even public officials. Although much of this report focuses on the supply side of the equation, consumer demand for low prices feeds the underground economy. Consumers could have a tremendous impact on the underground economy if they had the tools and information to recognize and then choose not to patronize cheating businesses.

The Commission found the state also could adjust incentives to change results. One example highlighted during the Commission's public hearing process was the rebates rewarded to homeowners who replace old heating, ventilation and air conditioning (HVAC) units with energy efficient units. To qualify for the rebate, the homeowner must pay for a permit and have air ducts inspected and sealed if leaks are detected. In 2010, approximately \$11 million in taxpayer-funded rebates were awarded, yet some 90 percent of HVAC replacement units installed statewide are not properly permitted and do not meet quality verification requirements.

The Commission also found that more could be done to ensure that government contracts are not awarded to businesses that do not comply with state laws. There is a

lot of pressure for government officials to take the lowest bid. Parameters have been put in place to ensure that public works projects are awarded to compliant businesses. Similar steps should be taken to ensure that all public contracts are awarded not just to the lowest bid, but to the lowest responsible bid. Tools that might help achieve that goal include a prequalification database, mechanics liens and stop notices and stricter requirements for recordkeeping with correspondingly sharper penalties.

Every state department that provided input to the Commission during this project indicated a high priority on education and outreach. The Commission applauds these efforts and encourages the state to continue to educate through traditional and social media and by working with community-based organizations that can provide outreach to businesses and workers that may not trust government. Finally, the Commission recommends that the state develop incentive-based opportunities for businesses to become compliant and work with industry associations to develop self-certifications and fiscal incentives for businesses to selfcertify.

The state cannot successfully battle the underground economy alone. In addition to developing better cooperation between state agencies, the state must work with local and federal partners, community-based organizations, law-abiding businesses, consumers and workers. The state must take the lead, however, in transforming a

Continued on page 21



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Little Hoover Commission

Continued from page 20

culture of indifference into a level playing field for Californians.

Recommendations

Recommendation 1: The Governor, in consultation with state leaders who have jurisdiction over the underground economy, should designate an independent chief policy advisor for the underground economy and give that leader the authority to take action to eliminate the barriers that have prevented the state from successfully fighting the underground economy. This independent policy advisor should:

- Monitor the state's task forces and interagency partnerships to ensure they are organized efficiently, eliminate or restructure task forces that are ineffective, ensure they have sufficient resources and that there are no gaps or overlaps in enforcement of the constantly-evolving underground economy and develop recommendations to eliminate barriers that are preventing these task forces from being fully effective.
- Lead a strategic planning process to develop performance outcomes for combating the underground economy.
- Review enforcement staffing and funding levels and work with legislative leaders to develop a plan to adequately fund enforcement.
- Report on progress and any barriers requiring administrative or legislative changes within six months. Before the advisor's work concludes, work with the administration to designate a position that will periodically review the state's efforts to combat the underground economy.

Recommendation 2: The Governor and Legislature should establish a prudent reserve for the special funds that support the Department of Industrial Relations and use the rest of the revenue accrued through the special funds to expand enforcement.

- State officials should work with stakeholders to determine enforcement needs and allocate funding authorization accordingly.
- If the state is unable to provide fee-payers the enforcement they are paying for, then the state should reduce their fees to support the level of enforcement actually provided.

Recommendation 3: With stakeholder input, the Legislature should enact a law that defines independent contractor. This definition should be standardized across state agencies.

Recommendation 4: The Legislature should assess existing penalties for white collar crimes and make adjustments to ensure rewards do not outweigh the risks of participating in the underground economy. The Legislature should identify and refine areas where legal definitions are unclear or inconsistent.

• Until inconsistencies are resolved, individuals receiving advice from administrative agencies should receive safe harbor for following the advice given to them.

Recommendation 5: The state should refine and expand its asset seizure laws to improve the collection of victim restitution.

Recommendation 6: The chief policy advisor recommended previously should have the authority

to enable agencies to expand the use of information sharing, including allowing certain non-taxing agencies to obtain more information currently available only to taxing agencies. The Legislature, through the budget process, should allocate appropriate resources to cover the costs involved with data sharing. Additionally:

- The Governor should designate an advocate to negotiate with federal agencies for expanded access to its data.
- An expanded information sharing program should include the following components in which the state:
- Determines what data it wants, where the data is and what it plans to accomplish with its data.
- Plans its access controls, evidence-based methodology and information sharing infrastructure architecture.
- Creates terms of use for its data in a public and transparent manner, allowing stakeholders a voice in the process. This should include development of an oversight process if third parties are granted access to the data.
- Ensures it has the appropriate technology for investigators to accomplish their mission, users of the technology are appropriately trained and information sharing systems are compatible statewide.

Recommendation 7: The Governor and the Legislature should create a review process to determine whether information and data sharing actions are being conducted according to the pre-determined terms of use and whether they are making departments and agencies more efficient.

• Any discrepancies between agency actions and terms of use or results indicating that efficacy is not increasing should result in the cessation of that data sharing or an action plan to assist the agency or agencies in reaching the desired outcome.

Recommendation 8: The state should replicate the workers compensation grant funding programs in other high-fraud areas, and the grants should include dedicated funding for complex multi-year investigations.

Recommendation 9: The executive branch should evaluate civil service classifications for consistency for the same level of work, including the investigation, tax audit and compliance and management series.

Recommendation 10: The Governor and Legislature should create a "one-stop" center for business information including regulatory and financial information. The state should implement a technology solution so that this information center is automatically updated by state and local authorities with any revised requirements or changes in contact information.

Recommendation 11: The state should create an online statewide master business application to make it easier for businesses to comply with state requirements. The state should disseminate the information collected to appropriate departments to reduce the time a business owner spends filling out paperwork

• The state should assign each

business a common identification number to facilitate information

- State field offices and public libraries should provide Internet access to the master business application.
- The application and annual renewals should ask if the applicant plans to hire or has hired independent contractors. If the applicant responds in the affirmative, the state should ensure the applicant receives independent contracting compliance information.
- The master business application should be created in an electronic portal that would allow businesses to quickly and easily make updates. Information about their employees should include their name, identification number and workers' compensation job classification against which workers' compensation claims should be cross-referenced.
- The state should work with willing local jurisdictions to create a master state/local business license, which would not prejudice existing local fees.
- The state should include stakeholders in every stage of the application planning process, including design and user-testing, to develop a tool that meets their needs. These should include business owners, state agency representatives, labor representatives, law enforcement personnel, district attorneys and Department of Justice officials.

Recommendation 12: Administrators of taxpayer-funded rebates should require proof that legal obligations to receive the rebate were met. If administrators are unwilling or unable to collect this proof, administration of the rebate should be moved to another entity or the

constituents under that administrator's jurisdiction excluded from the taxpayer-funded rebate program.

Recommendation 13: The Legislature should require all state and local contracts that meet the threshold for bidding to accept the lowest responsible bid and provide these agencies with the tools to identify and act upon the lowest responsible bid. These should include:

- A pre-qualification database that requires disclosure of previous violations and outstanding obligations to workers and the state, as well as proof that the contractor is meeting all regulatory obligations. Any subcontractors used must also be on the pre-qualification database. The funds derived from pre-qualification registration and renewal should go toward underground economy enforcement and education.
- An adjudication authority should be able to put a stop notice or mechanics lien on a public contract when the contractor or subcontractor is shown to be in violation of the law.
- Public works recordkeeping requirements and penalties should be applicable to all public contracts.

Recommendation 14: The state should develop a three-pronged statewide educational strategy that teaches consumers, public employees and businesses and workers about the harmful effects of the underground economy and how to avoid participating in it. The intent of this educational outreach program should be statewide culture change.

- The state should evaluate where there are gaps in education and outreach and determine how those gaps should be filled, using best practices.
- The state should assess the needs of its more disenfranchised populations, including immigrant business owners and low-wage workers, and work with community-based organizations to develop strategies to bring participants in the underground economy into compliance, encourage workers to report violations and build trust in government institutions.

Recommendation 15: The Governor and Legislature should work to expand voluntary audit programs and, working with industry associations, create incentive-based education and industry certification programs.

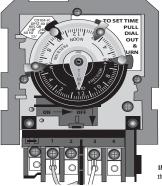
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E-mail: brian@pppsinc.com

CAPITAL VALLEY: (Sacramento)
First Wed., 7 p.m.
VFW, 8990 Kruithof Way, Fair Oaks
Pres. Gregg Simon (916) 536-9165
DELTA: (Stockton)

Third Wed., 6:00 p.m., Contact chapter Pres. for location. Pres. Rick Plath (209) 456-1605 service@rickspoolservice.com EAST BAY

Third Tues., 6 p.m., Pleasant Hill Community Center, 320 Civic Drive, Pleasant Hill Pres. David Luthy (510) 435-5252 townandcountrypool@comcast.net EAST CONTRA COSTA

Fourth Tues., 6:00 p.m., Canton Garden Restaurant 7840 Brentwood Blvd., Brentwood Pres. Martin Stenhouse (925) 240-8222

justapoolman@comcast.net EL DORADO Second Thurs., 6:30 p.m., Shingle Springs Comm. Ctr.

4440 S. Shingle Road, Shingle Springs Pres. Shawn Panico (916) 201-6245 www.edipssa.com

ELK GROVE Second Wednesday, 7:00 p.m., Logan's Roadhouse, 9105 W. Stockton Boulevard, Elk Grove Pres. Jerry Marquardsen (209) 747-4953 jerryspoolservice@yahoo.com

GOLD COUNTRY First Mon., 6:00 p.m., Max's Restaurant 110 Grass Valley Hwy, Auburn Pres. Allan Leas (530) 887-8074

al@townepools.com
MODESTO CENTRAL VALLEY:

Third Tues., 6 p.m.
Perkos Restaurant, Kiernand Road & 99, Salida Pres. Mike Imelio (209) 581-3294 SACRAMENTO CITY

Fourth Wed., 7:00 p.m., Plaza Hofbrau 2500 Watt Ave., Sacramento
Pres. Nathan Williams (916) 213-6889
TRACY: Fourth Thurs., 6 p.m.,
Perko's Café, 1321 W. 11th Street, Tracy 95376

Pres. Greg Mongeau (209) 833-8109 WEST PLACER First Thurs., 5:30 p.m., Strikes Bowling Alley 5681 Lonetree Blvd., Rocklin CA 95765

Pres. Kim Silva (916) 955-2990 **REGION 2 (CENTRAL CALIFORNIA)** B.O.R.D. Member: Manuel Margain (559) 307-1072

E-mail: manuelmargain@comcast.net

BAKERSFIELD

First Tues., 5:30 p.m., Rusty's Pizza 6675 Ming Ave, Bakersfield Pres. Beau Braisher (661) 332-4952

braisherpools@gmail.com
CENTRAL COAST
Second Wed., 7 p.m., Mtgs alternate between
N/S Co., Contact chapter Pres. for info.

Pres. Tom Mazzo (805)550-6709 tmazzopoolguru@yahoo.com CONEJO: Second Wed., 7:30 p.m.,

Cisco's, 1712 Avenida de Los Arboles, Thousand Oaks Pres. Dennis Van Sloten, (805)813-6154 dvs10@live.com CONEJO VALLEY

Second Wed., 6:30 p.m., Superior Pool Products 1200 Lawrence Drive #400, Newbury Park Pres. Michael Flanagan (805) 444-7960 FRESNO:

Fourth Tues., 7 p.m

Roundtable Pizza at First & Bullard, Fresno Pres. Norm Carpenter, (559) 217-1228

ipssafresno@gmail.com SANTA BARBARA Second Mon., 6:30 p.m., Rusty's Pizza Parlor 232 W. Carrillo, Santa Barbara (downtown)

Pres. Joe Burich (805) 451-1963 mericks2001@yahoo.com VENTURA: Third Tues., 7 p.m. Yolanda's Mexican Cafe, 2753 Main St., Ventura

Pres. Jason Trone (805) 660-6344 **VISALIA:** Third Wed., 6 p.m. Amigo's Cantina, 5113 W. Walnut Ave., Visalia Pres. Roman Gomez (559) 992-5779

REGION 3 (NORTH L.A. COUNTY) B.O.R.D. Member: Ivan Vance (818) 376-8541 E-mail: ivanqvance@att.net

ANTELOPE VALLEY

Second Monday, 6 p.m. SCP Antelope Valley, 4514 Runway Dr., Lancaster Pres. Bob Cranmer (661) 609-3682 warren_cranmer@msn.com
DIAMOND BAR

First Thurs., 7:30 p.m., Oak Tree Lanes, Diamond Bar Pres. Robert Nichols (626) 914-4813

FOOTHILL Third Thurs., 7:00 p.m.; American Legion Hall La Crescenta at Manhattan, La Crescenta

Pres. Raul Fernandez (818) 563-9410 SAN FERNANDO VALLEY Third Wed., 7:30 p.m., Canoga Bowl 20122 Vanowen, Canoga Park

Pres. Elias Duran (818) 360-4769 SAN FERNANDO VALLEY METRO First Tues., 7 p.m., Canoga Bowl 20122 Vanowen, Canoga Park

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Pres. Saul Krochmal (818) 609-8252 SAN GABRIEL VALLEY Second Thurs., 7:00 p.m. Call or email Terry Snow for location Pres. Terry Snow (909) 985-1830 tls.pools@verizon.net
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First Thurs., 7:00 p.m. Vincenzo's Pizza, 24504 ½ Lyons Avenue, Newhall

Pres. Kent Simpson (661) 373-9901

REGION 4 (SOUTH L.A. COUNTY) B.O.R.D. Member: Jason Briggs (310) 370-2144 E-mail: jason@paradisepools.biz

CENTRAL LOS ANGELES Second Mon., 6:30 p.m., Han Woo Ri Presbyterian Church, 1932 S. 10th Ave, Los Angeles

Pres. Se Hwan Kim (323) 733-8712

EAST LONG BEACH
Second Tues., 6:30 p.m., Ecco's Pizza,
2123 N. Bellflower Blvd, Long Beach Pres. Bill Rothwell (562) 425-8249 poolboy1950@yahoo.com

SOUTH BAY Second Wed., 7 p.m., American Legion Hall 412 S. Camino Real, Redondo Beach Pres. Randy Mahler, (310) 832-1785 rmahler@oceanviewpools.net WESTSIDE

Second Tues., 6:30 p.m., American Legion Hall 5309 S. Sepulveda, Culver City Pres. Jeff Von Dwingelo (310) 749-1853 waterdogpoolservice@msn.com WHITTIER: First Wed., 7 p.m.
Superior Pool Products in Santa Fe Springs Pres. Tom Horning, (562) 458-2881

tomspoolcare@roadrunner.com **REGION 5 (ORANGE COUNTY)** B.O.R.D. Member: Steve Donohoe (949) 235-5888

E-mail: steve@anotherperfectpool.com

ANAHEIM: Third Wed., 6:30 p.m. Roundtable Pizza, 12829 Harbor Blvd., Garden Grove Pres. Cal Pratt (949) 230-7462 CENTRAL ORANGE COUNTY

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Claim Jumper, 27845 Santa Margarita Pkwy Pres. Mark Byrne, (949) 690-6381 eternitypool@gmail.com NORTH ORANGE COUNTY

Second Wed., 7 p.m., Graziano's Italian Restaurant, 17487 Imperial Highway, Yorba Linda Pres. Rick Reyes (714) 635-5459

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10865 Kalama River, Fountain Valley Pres. Frank Malavar (714) 960-3558 TUSTIN/IRVINE Second Tues., 6:00 p.m., PSOC Waterline Technologies,

220 N. Santiago Street. Santa Ana

Pres. Rich Foley (714) 974-1514 YORBA LINDA First Wed., 6:45 p.m., Lampost Pizza, 21480 Yorba Linda Blvd. #D, Yorba Linda CA

(call president to confirm mtg time). Pres. Jaime Aranda, (714) 746-5138 jaimearanda@sbcglobal.net

> **REGION 6 (INLAND EMPIRE)** B.O.R.D. Member: Scott Peterson (951) 699-8407 E-mail: ipssascott@yahoo.com

> > CORONA

Second Tues., 7:00 p.m., Marie Callenders 160 E. Rincon St. (at Main St.), Corona Pres. Johnny Springer (951) 741-6189 johnnyspoolandspa@sbcglobal.net **HEMET:** Third Wed., 6:00 p.m., El Jalapeno 1999 N. State Street, Hemet Pres. John Bettencourt (951) 925-2442

bettencourtpool@msn.com
MENIFEE VALLEY

First Wed., 7 p.m. at My Buddies Pizza 2503 E. Lakeshore Drive #A, Lake Elisnore Pres. Renee Marier, (951) 285-9672

mangopoolnspa@verizon.net
ONTARIO/ RANCHO CUCAMONGA

Second Tues., 7 p.m., Carrows Restaurant 11669 Foothill Blvd,, Rancho Cucamonga Pres. Ron Goodwin (909) 989-0406 good2win@msn.com

PALM DESERT

Third Thurs., 6 p.m./7 p.m., please check with pres. Sloan's, 81539 US Hwy 111, Indio CA Pres. Matt Kauber (760) 775-7477

salernopools@yahoo.com
PALM SPRINGS

First Wed., 6:30 p.m.
Elks Lodge, 67491 Elk Drive, Palm Springs Pres. Ken Pomije (760) 413-6022

REDLANDS: Second Tues., 6 p.m. Hickory Ranch, 32971 Yucaipa Blvd., Yucaipa Pres. Bill Brooks (909) 553-5780 RIVERSIDE

First Tues., 6:00 p.m., Cask N Clever, 1333 University Ave., Riverside Pres. Scott Zahn, (951) 653-8907, zahner99@msn.com TEMECULA/MURRIETA

Third Wed., 7 p.m., Pat & Oscar's 29375 Rancho California Rd., Temecula Pres. Jack Delaney (951) 674-6318

REGION 7 (SAN DIEGO COUNTY) B.O.R.D. Member: Joe Lukacik (619) 508-8587 E-mail: joe.sunpools@yahoo.com

CARLSBAD: Third Wed., 7 p.m. Grandma's Restaurant, 539 Vista Bella, Oceanside Pres. David Talbot (760) 845-6863 **ESCONDIDO**

Third Wed., 6:30 p.m., Call for location. Pres. James Leisten (760) 737-3058

jim@blueribbonps.com NORTH COUNTY COASTAL

Third Tues., 6:30 p.m. Brett's BBQ, 1505 Encinitas Blvd., Encinitas Pres. Daniel Carlson (760) 613-1552 RANCHO DEL MAR

Third Mon., 5:30 p.m., Tio Leos 3510 Valley Centre Drive, San Diego Pres. Joshua McKee (858) 337-4482 josh@makaipools.com SAN DIEGO

Third Wed., 7 p.m., Mission Valley Resort 875 Hotel Circle S., Mission Valley Pres. Austin Gardiner (619) 449-6345 austingardinerps@hotmail.com
SAN DIEGO EAST COUNTY

Third Tues., 6 p.m., Superior Pool Products, 1973 Friendship Dr., El Cajon Pres. Berny Sweeny (619) 244-0496 bernypoker@hotmail.com

> Fourth Thurs., 7:00 p.m. Coco's, 1025 Fletcher Parkway, El Cajon Pres. Mike McCourtney (760) 788-0823 sunrisepools1@hotmail.com

SAN DIEGO METRO

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EAST VALLEY

Third Thurs., 6:45 p.m., Superior Pool Products 2350 W. Broadway Rd. #110, Mesa

Pres. Mike Lee (480) 786-0687 **HENDERSON:** First Wed., 7 p.m., Village Pub-Horizon Ridge 10900 S Eastern Ave, Henderson NV Pres. Forrest Owen (702) 372-7200, poolboys@cox.net

IPSSA VIPS Third Wed., 7:00 p.m Elk's Lodge #335, 14424 No. 32nd St., Phoenix Pres. Joe Mischik (602) 290-5547

NORTH PHOENIX Third Tues., 7 p.m., SCP

18201 N. 25th Avenue, Phoenix AZ 85023 Pres. William Goossen (623) 580-9802 goosse-man@cox.net

NORTHWEST LAS VEGAS First Thursday, 7:00 pm Joey's Bar & Grill, 7081 W. Craig Road, Las Vegas Pres. Robert Fazio, (702) 591-1624

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Pres. Kurt Schuster (602) 488-7335 TUCSON: Third Wed., 7 p.m.
Superior Pool Products, 4055 N. Runway Drive.

John Greenough (520) 440-5671 WEST VALLEY First Wed., 7:00 p.m., Cloud Supply 1100 N. Eliseo, Felix Way, Avondale Pres. Patrick Pace (623) 853-6859

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> REGION 9 (TEXAS) B.O.R.D. Member: Jim Smith (512) 206-0606

E-mail: jim@aquamanpoolandspa.com

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First Tues., 6 p.m., Cherry Creek Catfish Co. 5712 Manchaca Rd, Austin Pres. Todd Swearingen (512) 326-4695

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Fourth Tues., 7:00 p.m., Red River BBQ, 1911 Hwy 518 at 270, League City, Pres. Jim Jacobsmeyer (281) 787-6116 CORPUS CHRISTI

First Thurs., 6:30 p.m., Schlitterbahn Upper Padre 14353 Commodores Drive, Corpus Christi Pres. Michael Baker (361) 563-7655 **HOUSTON:** Second Tues., 7 p.m. IHop, 11225 Katy Freeway, Houston Pres. Bryan Norris (713) 234-7649 bryan@norrispools.com

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Second Tues., 6 p.m., Cedar Park Library 550 Discovery Blvd.,

Pres. Rick Beaubouef (512) 466-9672 **NORTH HOUSTON:** Third Thurs., 7 p.m., IHop 25619 Interstate 45, Spring Pres. Gary Lindsey (936) 448-4208

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First Mon., 6:30 p.m., Willies Grill 15801 San Pedro, San Antonio Pres. Becky Clayson (210) 240-3121

becky.clayson@yahoo.com WEST HOUSTON: First Mon., 7 p.m. Texas Land & Cattle, 12313 Katy Fwy, Houston Pres. Earl Jones (832) 573-8279 earl@texaspooltechs.com

> REGION 10 (BAY AREA SOUTH) B.O.R.D. Member: John Oldfield (888) 641-8047 E-mail: joldfield@oldfieldinc.com

FREMONT: Second Mon., 6 p.m., El Patio Restaurant, 37311 Fremont Blvd., Fremont Pres. Michael Murphy (510) 579-1448

MID-PENINSULA Last Tues., 7 p.m., Highland Community Club 1665 Fernside Ave., Redwood City Pres. Jerry Lindley (650) 366-6637 MONTEREY COAST: Fourth Wed., 7:00 p.m., Holiday Inn Express, 1855 Main Street, Watsonville

Pres. Bob Blade, (831) 647-8680 alohapoolbob@sbcglobal.net REDWOOD EMPIRE (Marin Co.)

Third Wed., 7 p.m., Lucchesi Park, Petaluma Park, 320 N. McDowell Blvd., Petaluma Pres. Darrell O'Neal (707) 544-3060

dandmpool@aol.com SANTA CLARA VALLEY Third Thurs., 7:30 p.m., Napredak Hall 770 Montague Expressway, San Jose Pres. Mark Lyons (408) 691-2663

markllyons@yahoo.com SILICON VALLEY: First Wed., 6 p.m. Armadillo Willy's, 1031 N. San Antonio Road, Los Altos Pres. David Guslani (650) 333-1351

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TRI-VALLEY: Second Thurs., 6 p.m., Meeting locations vary. Check with chapter president. Pres. Stan Phillips (925) 518-1718 stan@aquacps.com

> REGION 11 (FLORIDA/GEORGIA) B.O.R.D. Member: Todd Starner (941) 915-2135 E-mail: tstarner@tampabay.rr.com

GOLD COAST (Ft. Lauderdale area) Second Tues., 6:30 p.m., Wings Plus9, 9880 W. Sample Rd, Coral Springs Pres. Ana Labosky (954) 224-7733 www.ipssagoldcoast.com; president@goldcoastipssa.com

MANASOTA (Bradenton/Sarasota) First Mon., 7:00 p.m., Call for meeting location and directions Pres. Andrea Dospel (941) 920-2205

NORTH GEORGIA Pres. James Anderson (678) 947-3600 OSCEOLA (Kissimmee/Orlando) Second Wed., 6:30 p.m.

Fat Boy's Restaurant, 2512 13th Street, St. Cloud

Pres. David Bianco (407) 957-2609 biancopools@aol.com SARASOTA: First Tues., 6:30 pm Papa Nicks, 4940 Fruitville Road, Sarasota

Pres. Andy Homner (941) 330-5757 TREASURE COAST Fourth Tues., 7:00 pm Duffy's Sports Bar, 6431 SE Federal Hwy, Stuart

Pres. Allen Schroeder (772) 215-1884 **VENICE:** Fourth Monday, 6:30 p.m., Valenti's Ristoranti, 1200 E. Venice Avenue, Venice Pres. Ray Kurilivicoius, (941) 743-2010 ray@dartpoolsolutions.com

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> > **DALLAS**

Fourth Tues., 5:30 p.m., Tony's Diner 3112 N. Jupiter Rd #307 Garland TX Pres. Eustaquio Portillo (214) 325-6746 FORT WORTH

Third Tues., 6:30 p.m., La Playa Maya Restaurant 1540 N Main Street, Fort Worth Pres. Tina Lehmann (817) 991-0555 MID CITIES DFW: First Mon., 7:00 p.m. SCP, 2107 Hutton Drive, Carrollton TX 75006 Pres. Casey Gardner (469)835-5674

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First Tues. 7 p.m., El Chico's Café 7621 Baker Blvd., Richland Hills Pres. Will Ainsworth (817) 987-8580 WAXAHACHIE

Second Wed., 7 a.m., Denny's, 408 Westchase Drive, Grand Prairie Pres. Neal Holt, (972) 617-9877

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