



TEXAS SCHOOL FOR THE DEAF

ANNUAL REPORT 2019-2020



www.tsd.state.tx.us



Our Mission

Texas School for the Deaf ensures students learn, grow and belong in a language-rich environment that maximizes each individual's potential to become successful life-long learners while supporting students, families, and professionals through statewide outreach services.

Our Vision

Texas School for the Deaf aspires to be a premier leader in bilingual (ASL/English) education that challenges each student to reach their full potential.

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Letter from the Superintendent

The 2019-20 school year at Texas School for the Deaf began with professional development, a welcome back celebration and shared goals focused on teaching and learning. We paid attention to ongoing work in the fourth year of our Five-Year Strategic Plan as we prepared to collectively engage in the important work of providing an outstanding education for all our students. We set on a course to develop a new multi-year strategic plan and sought to collect a myriad of survey data, revisit the mission, vision and establish core beliefs. This was accomplished by the end of February with our very successful School Community Planning Team.

Then on March 13, 2020, we responded to an unprecedented crisis caused by the COVID-19 pandemic that impacted our lives in profound ways. In this unparalleled time of change, conditions were and still are constantly changing and ambiguous. Schools physically closed while instruction was to continue virtually for an undetermined period. The strategy for our organization became intentionally focused on safety and health. We struggled to implement a virtual learning platform and in spite of losses of many of our in-person special events, from athletics to graduation we completed the school year.

During the summer our focus turned to safely returning to school in a safe and healthy environment conducive to the well-being of our students and staff. Our reopening task force teams focused on a multitude of issues including acquisition of PPE, new safety and health protocols, technology acquisition, the art of online learning and the critical need for staff and student support.

We deeply appreciate the support of our Governing Board and our Leadership Teams as we continue to move forward. We are reimagining and rethinking teaching and learning and seeking to meet the needs of our entire TSD community. TSD continues to work collaboratively with our entire community of teachers, administrators, parents, students and stakeholders to build flexible and responsive practices to support our students and staff as they return to school in-person and/or virtually in this time of intense change.

A handwritten signature in black ink that reads "Claire Bugen". The signature is written in a cursive style.

Claire Bugen, Superintendent



Our Beliefs

- Education is a partnership between students, family, school, and community.
- Early language acquisition is critical to a deaf child's social, emotional, and cognitive development.
- The development of the whole person socially, physically, intellectually, culturally, and emotionally is imperative to a positive identity, self-worth, and lifelong success.
- American Sign Language and English are woven into the fabric of TSD life building healthy Deaf identities and positive self-worth.
- An interdisciplinary curriculum that integrates technology in academically engaging learning environments prepares students to become critical thinkers, collaborators, and decision-makers.
- Outreach Services provide resources and support to the state's deaf and hard of hearing students, their families, and the professionals that serve them.
- Showing students, families, and staff dignity and respect in an inclusive community that values diverse abilities, needs, and interests is crucial to creating a healthy, safe, and welcoming environment.



A Letter from our Board President

The 2019-2020 school year was marked by *R-E-S-I-L-I-E-N-C-E!* Being resilient means being able to respond to a major disruption while giving 100 percent effort to maintaining performance expectations. **School leaders and policymakers did not have the luxury of waiting for better research and forecasts to begin their planning. Instead, they had to pivot on a dime to create plans that can change over time and develop the School's capabilities to quickly evaluate new guidance and translate it into practice.**

That is exactly what our superintendent and staff did at TSD. While trying to stay 10 steps ahead of the pandemic, our school was able to switch instructional delivery to 100 percent virtual learning from March through the close of the school year. Despite obstacles, teachers and staff tried to maintain some sense of structure and stability in this “new normal.”

Although physical distancing translated into no traditional graduation, spring drama, sports events our staff presented our students with many inspirational events, none more poignant than our graduation celebration. The COVID-19 crisis has made our work more urgent. This pandemic has revealed the critical need to invest in and support families across Texas. Our outreach efforts continued to offer virtual opportunities for Texas families and professionals to continue their learning in support of deaf and hard of hearing students.

As TSD navigates this landscape, we're building a new strategic plan with a focus on a stronger model academic success, social-emotional learning, employee engagement and racial equity. As a Board we are also focused on racial equity through training and a deeper understanding on what makes strong governance.

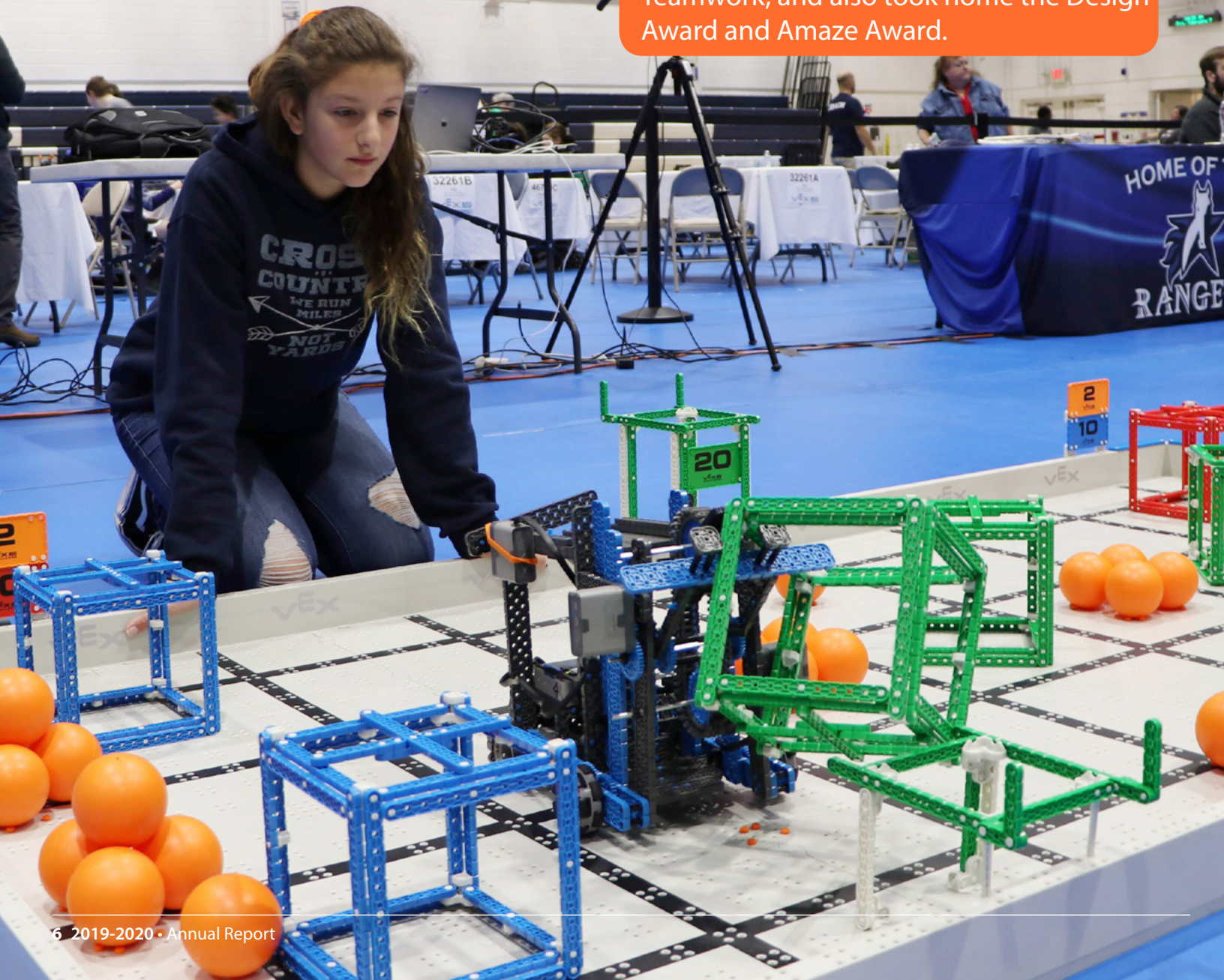
The milestones portrayed in this report are a testament to the leadership of Superintendent Bugen and this entire school community. The Board is deeply grateful for the support you provide to make learning a priority to build a strong foundation for our children and our state's future success.

Sincerely,

A handwritten signature in black ink, appearing to read "Eric Hogue". The signature is fluid and cursive, with a large, sweeping "H" and "G".

Eric Hogue, Board President

TSD Hosted the NRSC VEX IQ National Tournament with 24 teams from across the US. Our Rangers Teams earned 2 First Place Championships in Skills and Teamwork, and also took home the Design Award and Amaze Award.





TEACHING, LEARNING AND STUDENT SUPPORT

- **Applied Programming** was fully implemented campus wide offering full inclusion for our students with special needs.



High School Dual Credit Courses

now include Biology, Forensic Science and College Algebra.


- **New Dual Credit Classes in Visual Communication and Automotive Technology** were initiated via a partnership grant with the Texas Workforce Commission and Austin Community College.



Academic Intervention Program

supported all high school students resulting in no failing grades for the fifth consecutive school year.

- **New Peer Assistance Leadership** program was established in High School.
- **Battle of the Books Playoffs** round was achieved by TSD Middle School students at Gallaudet University with TSD students earning highest points in the essay question competition.



One School One Book Event

was hosted by the ECE-Elementary staff and Libraries and families using the book "A Boy Called Bat" authored by Elana K. Arnold.

- **NRSC VRC National Tournament at AIDB** included 3 TSD teams. One team, Super Hands walked away with three of the top 4 awards; Tournament Champions, Skills Champions, and Think Award!
- **Libraries hosted 12-days of Stress-Free Christmas** in December which included board learning games and hot chocolate and tea breaks to cope with the end of the semester.

Expansion of the Motor Lab and Sensory/Calming Rooms in Elementary Program including Student Life hours. This included training for staff and materials for students to use. We also purchased more seating options for students.





ECE-Elementary hosted the “Teaching Tolerance Mix It Up Day.”

- **Conscious Discipline professional development** in ECE-Elementary expanded to include residential staff partners.



ACCESS 18+ students

secured job placements across the Austin community and utilized public transportation to independently travel to and from work.

- **TSD Foundation Innovation Education Grants** provided for parent literacy events led by teachers and librarians to provide “read aloud” opportunities for students in ECE.



5th Grade Leaders hosted their own monthly assemblies this year.

- **Collaboration with TSBVI** continued with a student taking Braille and CTE/Job Training Courses designed for students with vision loss. TSBVI students came to join our elementary recess in the fall.
- **Concussion, CPR PD** and teambuilding activities occurred for our health team.
- **Interpreters** captioned and interpreted videos for the School and the State when we abruptly transitioned to virtual services.
- **ASL classes for parents** were coordinated by our Parent Liaison.
- **Electronic Benefits Transfer** applications were facilitated for our families by our Parent Liaison and Social workers.



2019 - 2020

Student Life

YEAR ROUND



227

Residential Students

- 23 Elementary
- 36 Middle School
- 127 High School
- 41 ACCESS

196

Day Students
(staying after school)

8

Residential Buildings



21 out of 24
weekends

Dorm opened

48 Day Residential Educators

23

Night Owls (NRE)



306 Flights

August - March
Total Miles: 162,520



6 Buses

every Friday & Sunday
Total Miles: 99,191



Total miles enough to
go around the world
10.5 Times

Student
Development

177

After School
Clubs/Activities

360 Hours
After School Clubs

180 Hours
Tutoring Students

6 Volunteers
contributed
192 Hours



@tsdstudentlife



1,074

Followers

31,034

Likes



1st

Annual Trail-O-Ween

159 pumpkins carved

200 Trick or Treaters

Over **2,000** treats



Each ACCESS student made
336 meals.



21

Visits to
Austin Public Library
by the Residential students

158

Workshops
provided



DURING COVID-19



15

Staff Training
via Zoom

337

Zoom Chats with
Residential students
(K-12 & ACCESS)

Total: **11,050** minutes

(training, chatting, trivia night, ASL
games, Tools 101, Kahoot games, etc.)



681

bags packed

&

sent home to **23** cities





STUDENT LIFE AND STUDENT DEVELOPMENT

- Leadership Training was conducted by all student organization leaders by Mr. Linsay Darnall, Jr. from Nebraska.
- First Annual Trail-0-Ween was hosted for all dorm students. More than 120 pumpkins and bags of candy were donated by the TSD community and Trader Joe's.



We had a year-round Chess Club and our four students participated for the first time at WPSD's annual Deaf Chess Tournament in Pittsburgh playing against several deaf schools.

- Annual Holiday Open House was hosted on December 12, 2019. Our Superintendent and several school leaders attended the event which included beautifully decorated halls and living rooms glowing with lights and winter wonderland themes and lots of goodies to eat and drink.

- Jr. NAD students went to Jr. NAD National Conference in Rochester NY. Annabelle Scroggins was selected as the 2019-2021 Jr. NAD Youth Ambassador. In March, Jr. NAD students hosted National Deaf Youth Day and worked with Career Preparation in coordinating mock interviews with different corporation including Lyft, Facebook, and National Deaf Center.
- Student Life Staff Support for virtual learning was impressive after the shutdown in March. Our Student Life staff provided social-emotional support to our students after school hours, hosted game events, chat sessions and information seminars on COVID-19.



After school Club - walking around Austin.





ATHLETICS

The TSD Athletics Department had a great fall season of accomplishments. For the 2019-20 school year; the participation rate was 75% for all athletic activities.

Highlights

Winter Cheerleading

- Placed second in Ranger Classic

Cross Country

- Girls - New 5K School Record - 19:36.6 (also marks the 1st female runner to break 20-minute 5K milestone at TSD)
- Boys - Top 3 Team among School for the Deaf - 4th consecutive year

Football

- DeafDigest Sports & NDIAA Team of the Year
- TAPPS 4A Regional Finalist (back to back)

Volleyball Team

- DeafDigest Sports/NDIAA Team of the Year
- TAPPS 4A District 4 Champion - 2nd straight year

Boys Basketball Team

- Won 14th straight Southwest Classic
- TAPPS Area Finalist

Girls Basketball Team

- DeafDigest & NDIAA Team of the Year - 3rd straight year
- TAPPS 4A Girls Basketball State Runner-Up

Swim Team

- Girls - 15 Season (Individual) Best Times; 30 Personal Best Times
- Boys - 8 Season (Individual) Best Times; 90 Personal Best Times

Wrestling Team

- NDIAA Team of the Year & Coach of the Year
- Posted a winning, 13-win season (13 W - 1 L)

Scan the QR code to see all athletic achievements.





Class of 2020 Virtual Graduation Ceremony.



ACADEMIC ACHIEVEMENT

ACADEMIC ACHIEVEMENT DATA

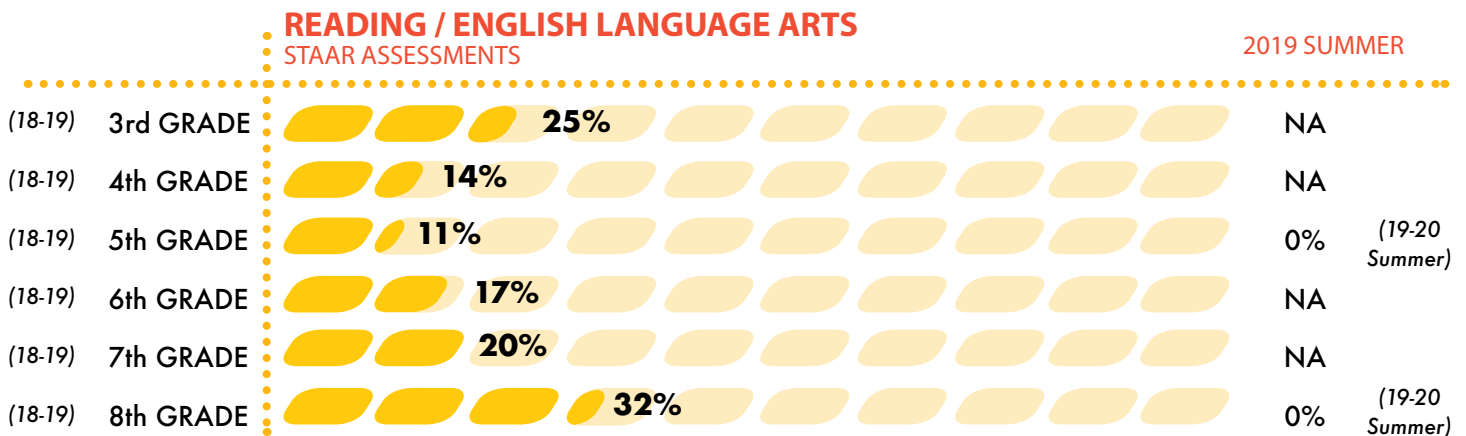
The STAAR data below reflects 2018 - 2019 school year data with summer 2019 updates for 5th and 8th grade math and reading (Student Support Initiative grades), and summer and fall 2019 EOC passing percentages updates only. This is a result of the State's 2020 spring and summer suspension of STAAR testing due to the pandemic. Note: Summer and fall testing sessions are designated only for students who did not meet the passing standards in previous testing rounds.

Type of State Assessments & Grades Typically Taken at TSD	Number of 3rd – 12th Grade Students Enrolled at TSD	Number of Students Tested	Percent of Students Tested
STAAR: Grades 3–8 and High School EOCs	392	119	30%

STAAR TESTING DATA

2019-2020 Results

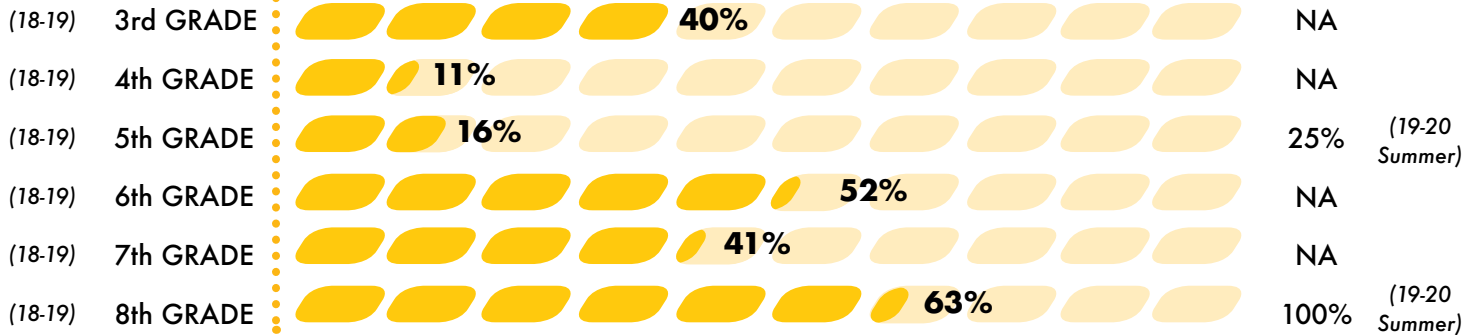
Percentage of Students Who Passed STAAR (Grades 3-12)



Percentage of Students Who Passed STAAR (Grades 3-12)

MATHEMATICS
STAAR ASSESSMENTS

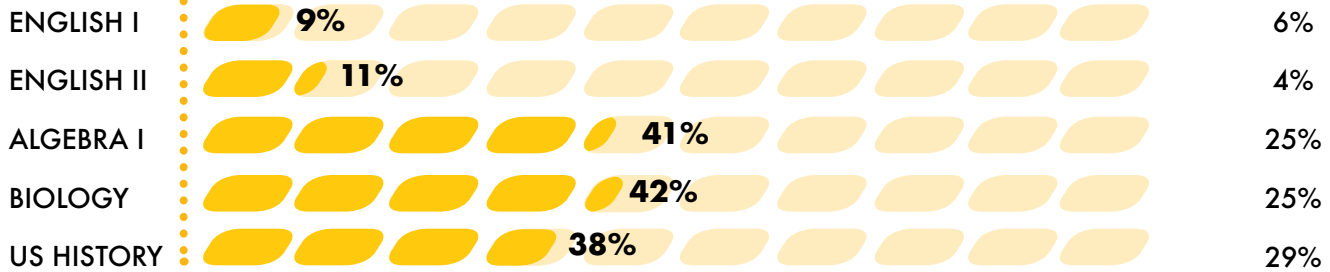
2019 SUMMER



Percentage of Students Who Passed STAAR (Grades 9-12)

END OF COURSE TESTS
STAAR EOCs

2019 SUMMER and
FALL RETEST



ACADEMIC PERFORMANCE MEASURES 2019 - 2020

Number of students enrolled at TSD	597
Number of residential students	230
Number of comprehensive assessments conducted	203
Number of graduates accepted into college or other post-secondary training programs	36
Number of students in Work Training Programs	142
Percent of academic courses passed	90%
Percent of graduates accepted in postsecondary education	72%



STUDENT DEMOGRAPHICS



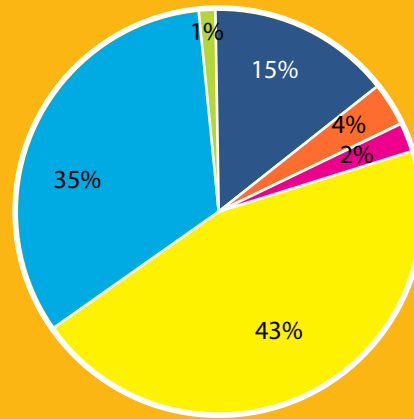
**ON CAMPUS
STUDENT
ENROLLMENT**

**OUTREACH
STUDENT
ENROLLMENT**



PERCENTAGE OF
STUDENTS WHO
QUALIFY FOR
**FREE / REDUCED
LUNCH**

STUDENTS BY ETHNICITY



- CAUCASIAN 43%
- HISPANIC 35%
- AFRICAN AMERICAN 15%
- ASIAN 4%
- BIRACIAL 2%
- NATIVE AMERICAN 1%



99%

Graduation Rate

EARNED \$19,400
IN COLLEGE
SCHOLARSHIPS

12%

ENTERED
THE WORLD
OF WORK

16%

ENROLLED IN
ON CAMPUS
18+

72%

PLANNED TO
ATTEND
COLLEGE OR A
TECH SCHOOL

ASL Expressions was hosted for the first time in conjunction with Austin Public Library with roughly 300 individuals in attendance and over 1,300 views on Facebook for the hybrid in-person/virtual event.





OUTREACH AT TSD



STATEWIDE
OUTREACH
CENTER

AT TEXAS SCHOOL FOR THE DEAF

With the name change from Educational Resource Center on Deafness (ERCOD) to Statewide Outreach Center (SOC), we were able to transition with remote and digital outreach services in response to the pandemic. The SOC assisted 54,578 individuals with technical assistance and distributed over 86,542 electronic and printed materials.



Kids Belong!

- **SOC Outreach website** reached 4,271,875 individuals through digital media.
- **Discovery Retreats** offered 32 students an immersive weekend on self-driving cars!
- **Deaf Pioneers Day** was held in a hybrid in-person/virtual format with 13 teachers participating with 46 students and 379 individuals participating via live-stream.



264 students participated in ASL Storytelling across the state of Texas spread amongst 54 classrooms.

We hosted the **DeafTEC math conference** with 99 professionals participating.



Families Belong!

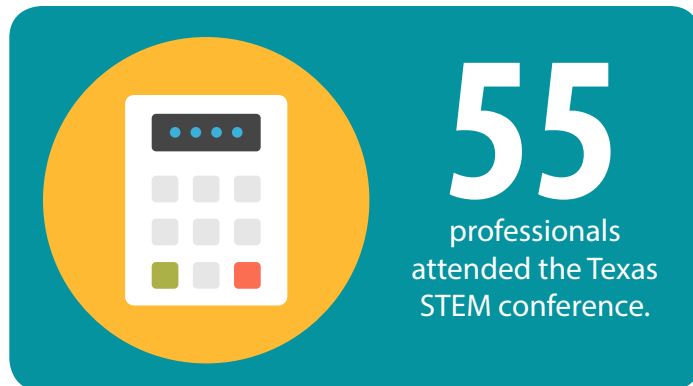
- **Our Deaf Mentor Program** served 96 adults and 84 children through 6 mentors!



575 parents/guardians and their 16 children, and 252 professionals participated in our first ever **Virtual Family Weekend Retreat**.

- **Guide By Your Side** matched **157 parents** with Guides for their journey of parenting a deaf or hard-of-hearing child and hosted 29 family events with 1,270 family members attending.
- **The Family Signs Program** brought free sign language instruction to 64 parents in the fall, 50 in the spring, and 30 throughout the summer.
- **A Quarantine Tool Box** for Parents and Guardians of Children: 7-part series of short videos provides “tips and tricks.”

Professionals Belong!

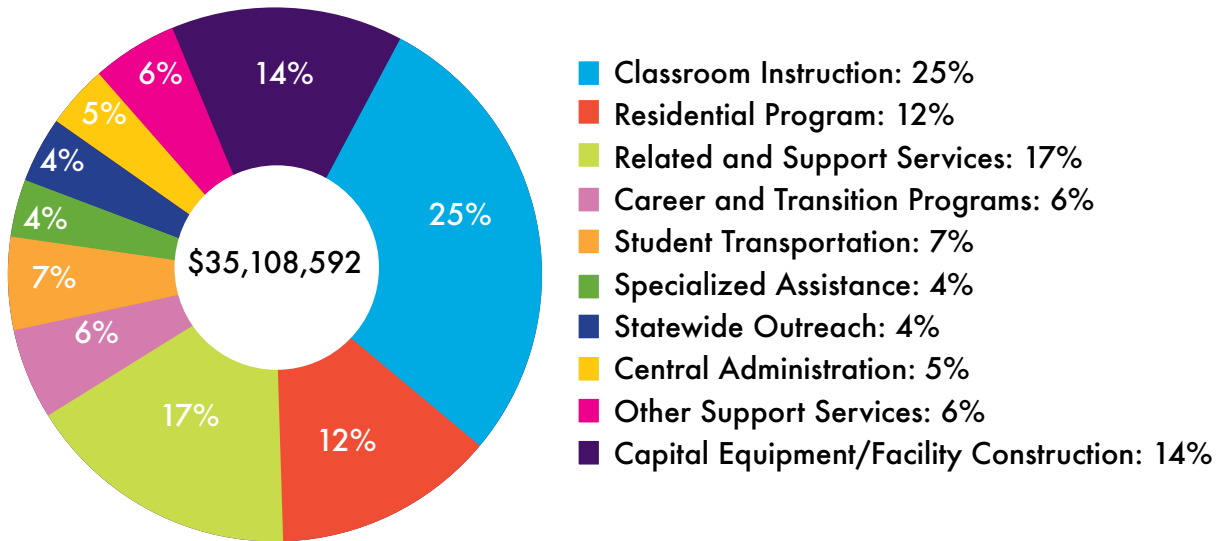


- **2020 Statewide Webinars** were coordinated across the state offering professional development opportunities for 150 educators in lieu of hosting the Statewide Conference on Education of the Deaf (SWCED).



BUDGET AND WORKFORCE

FY 2020 APPROPRIATIONS BY FUNCTION



FY 2020 REVENUE (APPROPRIATED)

\$24,347,311

General Revenue Fund

\$1,126,254

Federal Funds

\$1,220,723

Interagency Contracts

\$8,414,304

Appropriated Receipts

Operations

DAILY TRANSPORTATION

BUSES RUNNING DAILY	16
BUS ROUTES	15
STUDENTS TRANSPORTED DAILY	270
NUMBER OF MILES DRIVEN	1,326.47

WEEKEND TRANSPORTATION

CHARTER BUSES	6
NUMBER OF MILES	99,191
NUMBER OF FLIGHTS	306

Nutrition Services (August-March)



BREAKFASTS SERVED
12,534

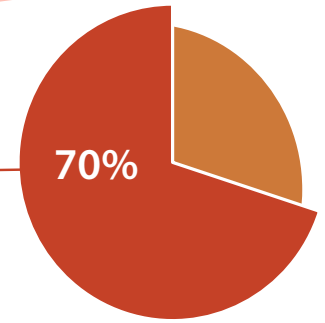
LUNCHES SERVED
30,143

Teachers

Total Certified Staff	110
Average Years of Teaching Experience	10
Average Experience with TSD (Years)	7.7
Beginning Teacher Salary	\$51,000

PERCENTAGE OF
TEACHERS WITH A
MASTER'S DEGREE

70%



DISTRICT EMPLOYEES BREAKDOWN

8

District Administrators
(Superintendent, HR Director, DOI,
SOC Director, CFO, SpEd Director, IT
Director, SL Director)

7

School Administrators
(Principals, Assistant Principals, CTE
Supervisor, ACCESS Supervisor,
Applied Programming Supervisors)

23

Certified Support Staff
(Counselors, SLPs, LSSPs, OTs, PTs,
Social Workers, Vision Specialists, etc.)

110

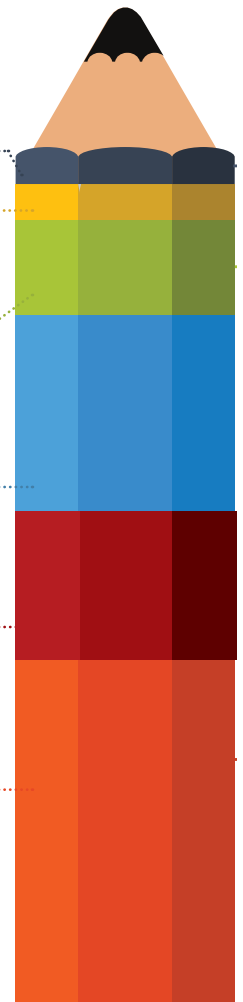
Teachers
(e.g. Classroom, PE, Theatre, Extra
Curricular)

88

Residential Staff
(DRE's, NRE's, Supervisors, Student
Development Staff)

188

Other Classified Staff
(e.g. Bus Drivers, Office Staff, Teacher
Assistants)





MORE THAN JUST A BUILDING



A New Place to Gather



A New Board Meeting Room



A New Steel Structure



A New Early Learning Center



A New Outdoor Playground



FACILITIES

Deferred Maintenance Projects

- **We broke ground** on our Central Services and Early Learning Center to be completed in the Summer of 2021.



Approving the installation of additional card readers across campus including pedestrian gates to continue to enhance campus security.

- **Upgrades to Cottage 570** to become a permanent home for our Human Resources Department.



LED Stadium Lights

installed to increase energy efficiency as well as visibility and safety on the field for our players and coaches.

- **Comprehensive work** on our Communication manholes to ensure continued network, electrical, and data stability across campus.



We continued to partner with the Texas Facilities Commission in the maintenance, upkeep, and operation of our campus serving staff, students, as well as supporting outside and community events.



DONORS

- 1886 Café and Bakery
- Alabama Institute for Deaf and Blind
- Alamo Drafthouse Cinema
- AMC Theaters
- American Society for Deaf Children
- American YouthWorks
- AMM Collision
- Amy's Ice Creams
- Anees Anees
- Anonymous Alerts®
- Any Baby Can
- Applebee's
- The Art Alterations
- The City of Austin
- Austin Alumnae Delta Zeta
- Austin American-Statesman
- Austin Animal Center
- The Austin Beer Garden Brewing Co.
- Austin Bold FC
- Austin Bouldering Project
- Austin Community College
- Austin Community College – Gallaudet
- University Regional Center Southwest
- Austin Creative Re-Use
- Austin Habitat for Humanity Re-Store
- Austin Humane Society
- Austin ISD - Clint Small Middle School
- Austin ISD - Science Health Resource Center
- Austin Jeep People
- Austin Parks and Recreation
- Austin Pets Alive
- Austin Public Libraries
- Austin Roasting Company
- Austin Roller Rink
- Austin Saber Academy
- Austin Sertoma
- Austin Tour Company
- Austin Tri Cyclist
- Austin Wildlife Rescue Center
- Austin's Park & Pizza
- AutoAuto
- AXE
- Babies R Us
- Barca Soccer Academy
- Michael Barker Photography
- Barley Swine
- Barton Creek Square
- Lilli Erin Beese
- BGK Architects
- Bicycle Sport Shop
- Big Frog Custom T-Shirts & More
- Blue Corn Harvest
- Blue Note Bakery
- Bluebonnet Trails Community Services
- Bobbi Colorado's Canine Camp
- BookPeople
- Dennis Butler
- CAAG
- Cabo Bob's
- Cake's ROCK!!!
- Rick Cantu
- Cap City Comedy Club
- Capital City Automotive
- Capital Metro
- Capital Cruises
- Terrence Casey
- Castle Hill Fitness
- Chick-Fil-A
- Chili's
- Chipotle
- Chuy's
- Clark Travel
- Clubhouse Cadets at TSD
- Communication by Hand
- Communication Services for the Deaf - CSD
- Willy Conley
- Jennifer Conner
- Convo
- The Contemporary Austin
- Corner Vet
- Cover 2
- Sha Cowan
- Craig O's
- Crepe Crazy
- Crowne Plaza Austin
- Michael Curtiss
- The Daily Moth
- Andrew Daly
- Dan's Hamburgers
- Dart Bowl
- Deaf Board Game Convention
- The Deaf Network
- DME, LLC
- Doc's Backyard
- The Dog Alliance
- Done Right
- Dawn Douglas
- Downtown Austin Alliance
- Dress For Success Austin
- Duke's Adventure Golf
- Easter Seals
- Virginia Egal
- Embassy Suites
- Embellish Nails
- Enchanted Florist
- Enterprise Rent-A-Car
- Epic Books
- Epic Fun
- Estovel, Inc.
- Fiesta Mart
- Fixe Southern House
- FlintCo
- The Folde
- Marilyn Galloway
- Georgetown Sertoma
- The Golden Goose
- Goodwill Central Texas
- Goodwill Electronics Store
- Grant Gottesman
- The Great Outdoors
- Ground Floor Theatre
- Guero's Taco Bar
- Hair O'The Dog Salon
- Harris Communications
- Healthy Pet
- H-E-B Stores
- Mathis & Carolyn Hediger
- Hertz Corporation
- Scott Hicks
- High 5!
- Hiland Dairy Foods
- Hilton Austin
- Hippo Insurance
- Eric Hogue
- Holiday Inn Austin-Townlake
- Holland Photo Imaging
- Houston Holloway
- Home Depot
- HomeGoods
- Home Slice Pizza
- Hope Donation Center - Catholic Charities
- Hope Family Thrift - Catholic Charities
- Hoppin' House
- Howdy Honda
- Hudson Meats
- Carol Huntley
- Alan & Vicki Hurwitz
- Hutto R.O.T.C.
- Hyde Park High School
- Immigrant Services - Catholic Charities
- Inner Space Cavern
- Integral Care
- Internal Revenue Service
- Iron Greenhouse Gym
- Jack & Adam's Bicycles
- Jack Allen's Kitchen
- Jalisco's
- Jason's Deli
- Jo's Coffee
- JOANN Fabric & Craft Stores
- JUMP! Gymnastics
- JW Marriott
- Lore Junk
- K & K Welding
- Jason Kallina
- Kendra Scott
- Kerbey Lane Café
- KEYE
- Kid Works
- Kimpton Hotel Van Zandt
- Kiss My Cakes
- Gary Knippa & Friends
- Knocki
- KTBC Fox 7 Austin
- Kalie Kubes
- KVUE
- KXAN
- La Fleur Fresh Flower Market
- La Mexicana Restaurant & Bakery
- Labatt Food Service
- Lamar University

- Last Stand Brewing
- Lavazza Coffee
- Let's Go Fishing
- Lone Star Pediatric Dental
- Lone Star River Boat Cruises
- Lowe's
- LSG Charitable Foundation
- Lucy in Disguise with Diamonds
- Lynx Steakhouse
- Mac's Meals
- Magnolia Cafe
- Main Event Austin
- Peyton Manning
- Massey Services, Inc.
- Matt Maxey
- Maximum FX Salons
- McDonald's
- McKinney-York Architects
- Oliver Meek
- Megalomedia
- The Melting Pot
- Mettle
- Mi Tradicion
- Milk + Honey Spa
- Mission San Juan Capistrano
- MOD Pizza
- Dina Moore
- Christopher Moreland
- Ronald Mortzfeldt
- Moonlight Bakery
- Moonshine Patio Bar and Grill
- Moviehouse and Eatery
- Mt. Playmore
- My Gym
- NASA
- National Association of the Deaf
- National Deaf Center
- National Technical Institute for the Deaf | RIT
- National Technical Institute for the Deaf
- Regional STEM Center
- National Tire & Battery
- Carrie Nesler
- Lora Netherland
- North Austin Optimists
- Northwest Sertoma
- Oak Haven Massage
- Odd Duck
- Olive & June
- Omni Austin
- Open Door Preschools
- Orange Theory Fitness
- P. Terry's
- Painting With A Twist
- Paramount Theatre
- Parkhill Smith Cooper
- Paz Veterinary
- Professional Contract Services, Inc.
- People Helping People
- PETCO
- Phil's Ice House
- Pint House Pizza
- Pizza Delight
- Plato's Closet
- Roger Plourde
- Plucker's
- Point Collision Center
- Pt. Venture Lions Club
- Pok-e-Jo's
- Poke Austin
- PubCrawler of Austin
- Quality Seafood Market
- Rack Room Shoes
- Randall's
- Ranger Press
- Red Lobster
- Relay Texas
- Restore Cryotherapy
- Retail Merchandising Solutions, Inc.
- Rev
- Rick's Automotive Services
- Riddell
- Robotics Education & Competition Foundation
- Megg Rose
- Round Rock Ballet Folklorico
- Round Rock Community Foundation
- Round Rock Express
- Round Rock Serteens
- Round Rock Sertoma
- Round Rock Zoi Ora Filos
- Rowing Dock ATX
- Steve "Lala" Ryan
- Sacred Stone Ranch
- St. David's South Austin Medical Center
- The Salvation Army
- San Antonio Missions National Historical Park
- Shawn Saladin
- Satellite Bistro & Bar
- SCAN Mailboxes
- Ryan Schlecht
- Schlotzsky's
- Science Mill
- Mark Seeger
- Share the Will Foundation
- Sheraton Hotels
- Sherwood Forest Faire
- Shoe Carnival
- Keith Sibley
- Signal Hill Ranch
- Simon Property Management
- Smart Button®
- Smokey Denmark Sausage Company
- Snarf's
- Socialssima
- Society of St. Vincent de Paul Thrift Store
- Sorenson Communications
- Southern Association of Colleges & Schools
- Southern Flyer Diner
- Spectrum News Austin
- Spicewood Vineyards
- Spillar Custom Hitches
- Sprinkles Cupcakes
- Sprint
- Sprouts
- Still Austin
- Philip Stovall
- Street Leverage
- Sun Moon Stars Learning Center
- Super Pretzel
- Sway Restaurant
- Taco Cabana
- Texas A&M Colonias Program
- Texas Association of Parents and Educators for the Deaf-TAPED
- Texas Association of the Deaf
- Texas Conservation Corps
- Texas Department of Licensing and Regulation
- Texas Department of Public Safety
- Texas Early Hearing Detection and Intervention-TEHDI
- Texas Facilities Commission
- Texas Facilities Commission State Surplus Store
- Texas General Land Office
- Texas Hands & Voices/ Guide by Your Side
- Texas Health and Human Services – Deaf and Hard of Hearing Services
- Texas Health and Human Services – Early Childhood Intervention Services
- Texas Legislature
- Texas Parks and Wildlife Department
- Texas Real Estate Commission
- Texas Regional Day School Programs for the Deaf
- Texas School for the Blind and Visually Impaired
- Texas School for the Deaf Alumni Association
- Texas School for the Deaf Foundation
- Texas School for the Deaf Governing Board
- Texas School for the Deaf PTSO
- Texas State Independent Living Council
- Texas Workforce Commission
- Thundercloud Subs
- TJ Maxx
- Todd Pilates
- Top Drawer Thrift Store
- Torchy's Tacos
- Torres Hair Design
- Trade Graphic Services
- Trader Joe's
- Treaty Oak Distillery
- TSD Athletic Booster Club
- TV Dinners
- Twomey Auto Works
- Ucki + Uchiko
- University Co-op
- The University of Texas
- The University of Texas Child Development Centers
- The University of Texas Housing & Dining
- The University of Texas Teresa Lozano
- Long Institute of Latin American Studies
- Urban Air
- Veterans Colleague Resource Group
- Visible Changes
- VYPE
- Washaroo
- Water 2 Wine
- Waterloo Ice House
- Senator, Kirk Watson
- The Weatherford Company, Inc.
- Westlake High School Seniors
- Whataburger
- Wheatsville Co-op
- Whitaker's Auto & Paint
- Wild Foods
- Will Williams
- Williamson County Sheriff
- Heather Withrow
- Angie Wolf
- Woodlands Christian Academy
- Work & Woof
- YMCA of Austin
- Yoga Yoga
- Z-VRS/Purple Communications
- Zachary Scott Theater
- Zax

Thank you!

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