

CERTIFICATE OF REGISTRATION

Information Security Management System - ISO/IEC 27001:2013

The Certification Body of Schellman & Company, LLC hereby certifies that the following organization operates an Information Security Management System that conforms to the requirements of ISO/IEC 27001:2013

Slack Technologies, LLC

500 Howard Street, San Francisco, California 94105

for the following scope of registration

The scope of the ISO/IEC 27001:2013 certification covers the information security management system (ISMS) supporting the information assets, business operations and physical location of Slack Technologies, LLC, and in accordance with the statement of applicability, version 2.4F, dated May 18, 2021, and extended to include the PIMS management system requirements and control implementation guidance of ISO/IEC 27701:2019 in the role of a data processor and controller. The statement of applicability is also aligned with the control sets and implementation guidance of ISO/IEC 27017:2015 and ISO/IEC 27018:2019. The scope of the ISMS includes:

Slack Technologies' Team Communication Platform

- Slack Native Client Applications
- Slack Web Applications and Services
- Slack Application Programming Interfaces ("APIs")
- Slack Cloud and Hosting Services

which includes the following in-scope location(s) on page 2 of 2

The ISMS also includes the cloud based infrastructure located in all regions hosted by Amazon Web Services (AWS).

Certificate Number: 1105886-5







Authorized by:

Ryan Mackie

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Issue Date
November 16, 2021

Original Registration Date
November 10, 2017

Expiration Date November 10, 2023

Certificate Version

2023 Version 5

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CONDITIONS & LIMITATIONS:

- 1. The aforementioned organization has a perpetual responsibility to maintain compliance with ISO/IEC 27001:2013 during the period of certification.
- 2. This certificate is subject to the satisfactory completion of annual surveillance audits by Schellman & Company, LLC
- 3. ISO/IEC 27001:2013 compliance audits are not designed to detect or prevent criminal activity or other acts that may result in an information security breach. As such, this certification should not be construed as a guarantee or assurance that an organization is unsusceptible to information security breaches.
- The information in this document is provided "AS IS", without warranties of any kind. Schellman & Company, LLC expressly disclaims any representations and warranties, including, without limitation, the implied warranties of merchantability and fitness for a particular purpose.
 This certificate is the property of Schellman & Company, LLC and is bound by the conditions of contract. The authenticity of this certificate can be validated by contacting Schellman & Company, LLC

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In-Scope Location(s)

Location	Function / Role
San Francisco, California United States	Management activities for Slack Technologies, LLC Information Security Management System ("ISMS") and operations supporting Slack Technologies' Team Communication Platform

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 4. The information in this document is provided "AS IS", without warranties of any kind. Schellman & Company, LLC expressly disclaims any representations and warranties, including, without limitation, the implied warranties of merchantability and fitness for a particular purpose.