

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)  
2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)  
Revised 08/2023  
OMB Control Number: 3046-0049  
Expiration Date: 08/31/2024

**SECTION A – TYPE OF REPORT**  
CONSOLIDATED REPORT

**SECTION B – EMPLOYER IDENTIFICATION**

OFS COMPANY ID H000080	EMPLOYER NAME AT&T INC			
ADDRESS 208 SOUTH AKARD STREET	CITY/TOWN DALLAS	STATE TX	ZIP CODE 75202	

**SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)**

HQ/ESTABLISHMENT-LEVEL UNIT ID	HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME			
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS	CITY/TOWN	STATE	ZIP CODE	

**SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)**  
431552061

**SECTION E – EMPLOYER FILING ELIGIBILITY**

YES (Employer Is Eligible to File)  NO (Employer Is Not Eligible to File)  EMPLOYER NO LONGER IN BUSINESS

**SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)**

Unique Entity ID (UEI): ER2RFDDFAVF4

YES (Single-Establishment Employer is Federal Contractor)  YES (Multi-Establishment Employer is Federal Contractor)  
 YES (Headquarters is Federal Contractor)  YES (Non-Headquarters Establishment is Federal Contractor)  
 YES (One or More Non-Headquarters Establishments is Federal Contractor)

**SECTION G – NAICS INFORMATION**

517111 - Wired Telecommunications Carriers

**SECTION H – WORKFORCE DEMOGRAPHIC DATA**

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	12	9	119	8	13	0	0	3	67	12	4	0	1	3	251
First/Mid-Level Officials and Managers	537	310	4614	583	992	12	32	131	1984	636	481	5	14	63	10394
Professionals	2544	1420	15287	3018	3410	66	127	454	6404	2824	1534	32	68	266	37454
Technicians	1283	177	5319	1263	545	42	79	220	684	672	88	2	9	30	10413
Sales Workers	6077	3794	9292	4522	1094	81	157	967	4931	4660	385	45	123	692	36820
Administrative Support Workers	803	1224	1751	762	208	6	28	79	2288	2915	224	19	43	164	10514
Craft Workers	4731	99	15131	4492	1004	74	225	571	324	314	37	3	7	13	27025
Operatives	50	1	529	265	2	0	6	20	20	58	1	0	1	2	955
Laborers and Helpers	0	0	1	2	0	0	1	0	2	0	0	0	0	0	6
Service Workers	7	1	18	4	1	0	0	1	15	12	2	0	1	1	63
<b>CURRENT 2022 REPORTING YEAR TOTAL</b>	16044	7035	52061	14919	7269	281	655	2446	16719	12103	2756	106	267	1234	133895
<b>PRIOR 2021 REPORTING YEAR TOTAL</b>	17708	7713	59842	16515	8013	319	723	2769	20272	14222	3104	121	324	1437	153082

**SECTION I – WORKFORCE SNAPSHOT PERIOD**  
12/16/2022 - 12/31/2022

**SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)**

Not Applicable

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**SECTION K – OFFICIAL CERTIFICATION OF SUBMISSION**

**EMPLOYER IDENTIFICATION**

OFS COMPANY ID  
H000080

EMPLOYER NAME  
AT&T INC

ADDRESS

208 SOUTH AKARD STREET

CITY/TOWN

DALLAS

STATE

TX

ZIP CODE

75202

**CERTIFICATION COMMENTS (optional)**

No Certification Comments Provided

**CERTIFICATION STATEMENT**

*"I certify that the information, including any workforce demographic data, provided in this report is correct and true to the best of my knowledge and was prepared in conformity with the directions set forth in the form and accompanying instructions."*

**Knowingly and willfully false statements on this report are punishable by law, US Code, Title 18, Section 1001.**

**DATE OF CERTIFICATION**

12/4/2023 11:11 AM [EST]

**EMPLOYER'S CERTIFYING OFFICIAL**

Name of Employer's Certifying Official

Angelica Willis

Title of Certifying Official

Lead Consultant Diversity

Email Address of Certifying Official

aw5890@att.com

Telephone Number of Certifying Official

214-757-7577

**PRIMARY POINT OF CONTACT (POC) FOR EEO-1 COMPONENT 1 REPORTING**

Name of Primary POC

Angelica Willis

Title and Employer of Primary POC

Lead Consultant Diversity  
AT&T

Email Address of Primary POC

aw5890@att.com

Telephone Number of Primary POC

214-757-7577