

# DE&I Awards & Recognition

**AT&T is proud to be recognized by top diversity, equity and inclusion organizations for our support of diverse communities.**





**Supplier Diversity**  
Ranked #1



**LGBTQ+ Employees**  
Ranked #5



**People with Disabilities**  
Ranked #12



**Mentoring**  
Ranked #21

## Noteworthy Accomplishments

Newsweek identified AT&T as one of **America's Greatest Workplaces for Diversity for 2023**

[Newsweek ranks America's Greatest Workplaces for Diversity 2023](#)



Human Rights Campaign

“Best Places to Work”

Scored 100%

18 consecutive years (2004)



National Business Inclusion Consortium

Recognized as advocates for the business interest of a diverse range of people



## Noteworthy Accomplishments

Newsweek identified AT&T as one of **America's Greatest Workplaces for LGBTQ+ 2023**

[Newsweek ranks America's Greatest Workplaces for LGBTQ+ 2023](#)



American Indian Science and Engineering Society

“Top 50 STEM Workplace”  
8 consecutive years (2016)



Latino Metro

AT&T featured as a Best Place to Work  
in the **Latino Equity Top 100**  
*(digital publication)*



## Hispanic Associate on Corporate Responsibility

The HACR Corporate Inclusion Index™ (CII) measures Hispanic Inclusion in Corporate America.



## Military Community

AT&T has met or exceeded the standards in all four critical areas of commitment



## Commitment

Military Consumer Protections

Positive Brand Reputation in the Military Community



## Veterans

Recruiting

Hiring

Training



## Military Spouses

Recruiting

Hiring

Training



## Partnership & Support

Veteran-Owned Businesses

## Noteworthy Accomplishments

AT&T was awarded **2023 Best for Vets** by the Military Times

[Military Times announces 2023 Best for Vets Employers](#)

## 2023 DEI Best Place to Work for Disability Inclusion

9 Consecutive Years (2015)



## 2023 National Organization on Disability

7 Consecutive Years (2017)





## 2023 Bloomberg Gender Equality Index

We are proud to be one of the 484 firms included in the 2023 Bloomberg Gender-Equality Index committed to inclusive workplace policies