



# HINDUSTAN

INSTITUTE OF TECHNOLOGY & SCIENCE  
(DEEMED TO BE UNIVERSITY)

**CENTRE FOR RESEARCH ANDCONSULTANCY**



**DR. KCG VERGHESE HIGHER EDUCATION  
LEADERSHIP AND MANAGEMENT (HELM)CENTRE**

## **ABOUT THE CENTRE**

Dr. KCG Verghese Higher Education Leadership and Management (HELM) centre will work towards transparency in higher education, strengthen leadership of higher education reforms, foster and facilitate implementation of reform across the country. For example, the centre will help the stakeholders to develop policies, materials, outreach, training, and assistance programs conducive to system-wide adoption and implementation of the leadership and management approaches.

Most of the Quality Standards for accreditation state that assessment principles are complementary to the institute's mission. Educational institutes are a system of inter-dependent processes, comprising of collection of highly specialised teaching faculty, linked within a functional hierarchy. The objective of Quality management is to continuously seek a better way of imparting education to the students.

## **INAUGURATION OF HELM CENTRE**

HELM Centre was inaugurated in the year 2017 at Hindustan Institute of Technology & Science as Centre of Excellence. American Society for Public Administration (ASPA), USA, hosted the International Young scholars' workshop on 12th - 14th July 2017. 50 young scholars and 20 senior and mentors across the globe participated. Three senior scholars and mentors Dr. David Easow, Deputy Director, International Affairs, Dr. Akkara Sherine, HOD, Languages and Dr. Badri Narayanan, Professor, School of Management, HITS were presented Senior Scholar Awards by Mr. William P. Shields, Jr. Executive Director, ASPA, USA. The inauguration of the Dr. KCG Verghese HELM centre and International Young Scholars workshop was held on 12<sup>th</sup> July 2017 at Hindustan University. Hindustan University in collaboration with American Society for Public Administration (ASPA), USA, hosted the International Young scholar's workshop. More than 20 American scholars from 14 universities overseas, 10 mentors from US and India, and 10 selected young scholars from India were part of the event. Ms. Janice Lachance, JD, President ASPA deliberated on ASPA and its objectives. Prof. Ved Prakash, Former Chairman, UGC, New Delhi also emphasized the need for addressing the issues and challenges in Higher Education. Dr. KCG Verghese, Higher Education, Leadership and Management Centre was inaugurated at Hindustan University, brochure was released on the occasion and there was also the launch of HELM website. Mr. William P. Shields, Jr. Executive Director, ASPA released the International Young Scholars Workshop proceedings comprising selected papers of the young scholars who were selected for presentation and mentored by senior scholars. Mr. Ashok Verghese, Director, Hindustan University in his felicitation Address informed that he was indeed proud that Hindustan University has taken the initiative to establish one more centre of excellence apart from the 14 centres of excellence. Prof. P. Duraisamy, Vice-Chancellor, University of Madras, Chennai, Gp. Captain Vijayakumar VSM, Executive Director, Madras Management Association, Chennai and Rev. Dr. Xavier Alphonse S.J., Principal Retd. Loyola College also gave their felicitation address during the function. There was a signing of MOU between Hindustan University and American Society for Public Administration (ASPA), USA establishing future collaboration



Prof. Ved Prakash , Former Chairman , UGC , New Delhi addressing the audien

## **VISION**

Shaping the future of higher education institutions across the globe through continual innovation in educational leadership, management, research and contribution to society.

## **MISSION**

Excellence in value-based education and quality research through an innovative learning environment for the development of human resources.

## **OBJECTIVES**

- To provide professional guidance & education to nurture the educational leadership to the stakeholders to enable India to gain popularity in Higher Education Institution and attain its lost glory
- To provide guidance for Indian institutions to scale up in the global rankings
- To provide consultancy to institutions to achieve quality standards imparting education and skill development of students

HELM CENTRE was Inaugurated by Prof. Ved Prakash Former Chairman of, University Grants Commission, New Delhi during the 6th International Young Scholars Workshop conducted in collaboration with American Society of Public Administration.

Dr KCG Verghese Higher Education Leadership Management Centre (HELM) Activities Report

- Dr. K.C.G HELM Centre and Office of International Affairs Organized an Interactive Session on “Circular Economy” on 10 June 2023 with Mr. Pablo Gandara, IURC (International Urban & Regional Cooperation) Team Leader, Asia & Australasia.
- Organized an International webinar on “Integration of Sustainable Development Goals Education in the Curriculum and the Scope of global SDG Projects”.
- 10th February 2022 - HELM centre and Fempower conducted LEADERSHIP BY DESIGN
- Dr. K.C.G. Verghese HELM Centre and IQACHITS, conducted a week-long NEP 2020 Webinar Series from 3 to 13 August 2021.

**Dr. KCG Verghese**  
**Higher Education**  
**Leadership**  
**Management**  
**Centre**  
**(HELM) Activities**

## **INTERACTIVE SESSION ON QS RANKINGS | Event**

**Date: Wednesday, 23rd, August 2023**

Dr. KCG Verghese Higher Education Leadership and Management Centre in association with Office of International Affairs and Internal Quality Assurance Cell organized an Interactive session on QS Rankings on 23 August 2023.

Prior to the event, Dr. Ashwin Fernandes, Regional Director, QS Asia, interacted with Dr. Anand Jacob Verghese, Chancellor; Mr. Ashok Verghese, Pro Chancellor; and Dr. N. Manoharan, Director International Affairs. It was a profound interaction regarding the involvement of HITS in QS Rankings and way forward.



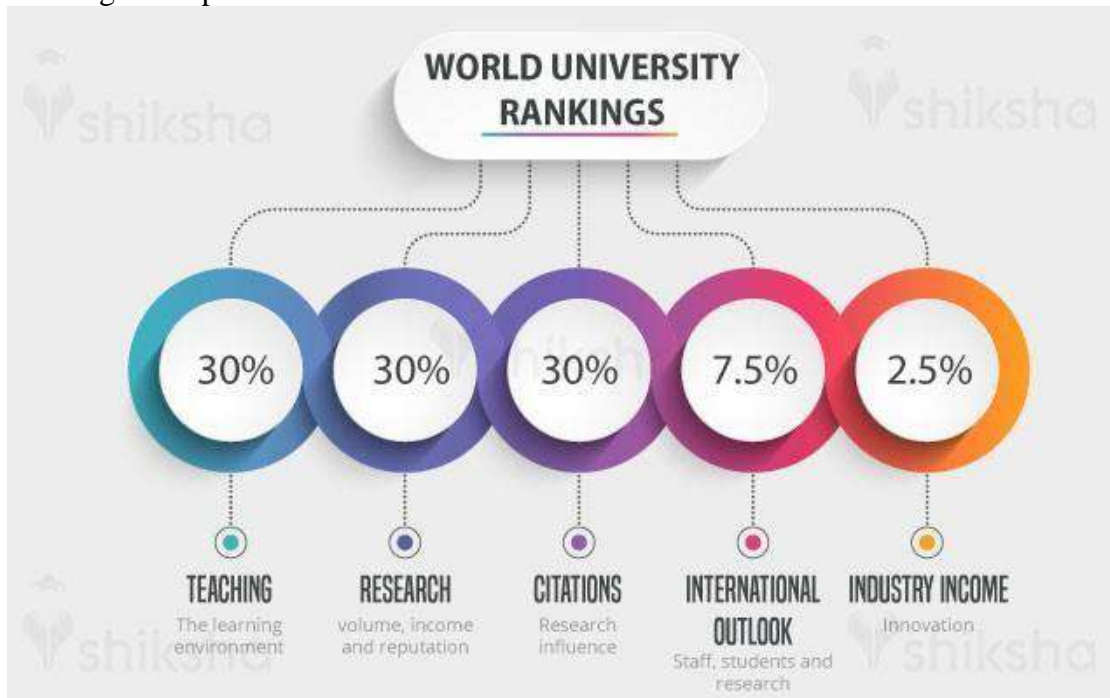
Dr. Ashwin Fernandes, Regional Director, QS Asia



**Times Higher Education (THE) - HITS, INTERACTIVE SESSION ON THE RANKINGS HELD ON 31<sup>ST</sup> August 2023**

Mr. Ritin Malhotra, Regional Director, Times Higher Education visited HITS on 31<sup>st</sup> August 2023. The event was organized by Dr. KCG Verghese HELM centre & IQAC. The Chief Guest was accorded a warm cordial welcome by Dr. A. Sherine Joy, Head Languages & Rankings. Dr. Alexander Jesudasan, Pro Vice Chancellor, spoke on the importance of world rankings and was happy to note that the rankings team of HITS are coordinating well to ensure that HITS is exposed globally and reach greater heights.

Mr. Ritin Malhotra, gave an excellent presentation regarding the various parameters related to THE world rankings. In his presentation he also highlighted the importance of publication, citations and academic reputation. THE scrutinizes the research universities on five parameters namely Teaching, Citations, Research, International Outlook, and Industry Income. These are further divided into 13 carefully crafted performance indicators. He informed that PWC does the survey and there is also a revised criteria and structure for the present THE world rankings. He also informed that he is glad to announce that HITS is eligible for THE World University Rankings. The parameters for THE WUR is follows

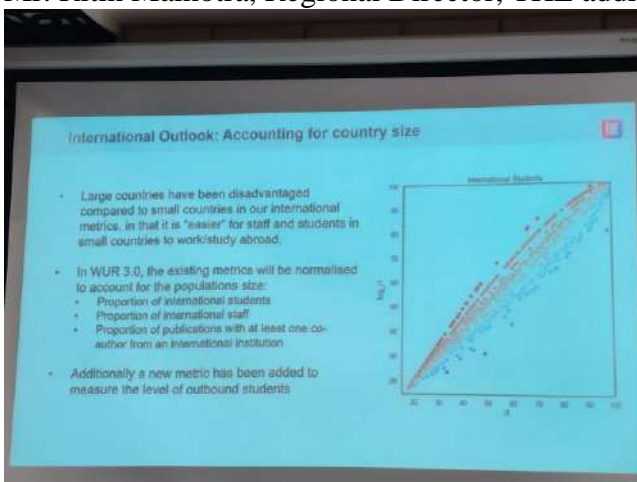




Dr. Alexander Jesudasan, Pro VC, HITS and Dr. Sherine, Head Languages & Rankings interacting with Mr. Ritin Malhotra, Regional Director, THE at HITS



Mr. Ritin Malhotra, Regional Director, THE addressing the Rankings Team at HITS





**INTERNATIONAL GUEST LECTURE ON "BEING A GREAT LEADER" | Event Date: Monday, 24th, April 2023**

An International Guest Lecture on “Being a Great Leader” was jointly organized by the School of Management and Dr. K. C. G. Verghese Centre for Higher Education, Leadership and Management (HELM) on 24 April 2023.

The lecture was delivered by Mr. Sharva Rasanayakam, US State Department Foreign Service, Vice Chairman, American Embassy Employees Association, Dhaka and Distinguished Alumni of HIET. In his lecture, Mr. Sharva shared the best practices and strategies out of his professional experience at GM Motors and at the US State Department. He traced the memories of our Visionary Founder Dr. K. C. G. Verghese and his empathetic leadership style that transformed the lives of many people. He urged the students to pursue life with a purpose and aspire to excel. The lecture was received well by the students who also enthusiastically interacted with the resource person.



## **GUEST LECTURE AND INTERACTIVE SESSION | Event Date: Saturday, 10th, June 2023**

### **Guest Lecture by Mr. Pablo Gandara**

The School of Engineering and Technology along with the School of Management organized an International Guest Lecture on “Sustainable Urban Development” on 10 June 2023. The lecture was delivered by Mr. Pablo Gandara, IURC (International Urban & Regional Cooperation) Team Leader, Asia & Australasia. In his lecture, Mr. Pablo Gandara shared the best practices and strategies for urban development out of his professional experience working across the globe. He also emphasised the need for sustainable development that would transform the lives of many people. He urged the students to pursue education with aspiration towards sustainability. Students from the Department of Automobile Engineering, School of Management and SPADE participated enthusiastically along with the faculty members. Students from KCG College of Technology also participated in the guest lecture and enthusiastically interacted with the chief guest. The event was presided by Dr. Sheeba Chander, Dean (SPADE), Dr. M. Jaikumar, HOD (Auto), Dr. M.K. Badrinarayanan, HOD (SOM) and Dr. J Pradeep Bhasker, AP (SG), Auto. The guest lecture ended with a vote of thanks from Dr. M.K. Badrinarayanan.

### **Interactive Session with Mr. Pablo Gandara**

The Department of Automobile Engineering in association with Dr. K. C. G. Verghese Centre for Higher Education, Leadership and Management (HELM) Centre conducted an Interactive Session on “Circular Economy” on 10 June 2023.

The interactive session started off with the welcome address delivered by Dr. Akkara Sherine, Head (HELM Centre) followed by the introduction of Chief Guest Mr. Pablo Gandara, IURC Team Leader, Asia & Australasia. She also welcomed the students of Engineering & Technology, SPADE and School of Management and appreciated the Department of Automobile Engineering for their constant efforts in global integration. This was followed by a befitting presentation by the guest where he shared the projects carried out by the IURC across the globe concerning circular economy aspects. He also emphasized the importance of municipal waste management and appreciated the efforts of HITS in establishing a waste to energy plant as a part of the IURC pilot project in campus. The interactive session was so lively with questions from faculty, students and research scholars discussing the economic and social impacts of implementing circular economy. The interactive session ended with vote of thanks proposed by Dr. M.K. Badrinarayanan.



Group picture with the Chief guest



## **MATRIBHASHA DIWAS 2023 | Event Date: Tuesday, 21st, February 2023**

To cherish the International Mother Language Day, Matribhasha Diwas was conducted by the Department of Languages in association with Dr. KCG Verghese, HELM (Higher Education Leadership Management) Centre on 21st February 2023. The occasion was initiated by Dr. A. Sherine Joy, HOD Languages and Head HELM Centre welcomed the Chief Guest and the audience comprising staff, students of HITS. She informed that today is special since we are celebrating Mother language day and Management day. where she emphasized the importance of mother language to every individual which shaped the feeling, emotion and thoughts. Regional languages and foreign languages introduced in the engineering and liberal arts programme at HITS is a boon for students since language proficiency enhances the language prowess and intelligence as recommended by researchers worldwide. She also highlighted on the part played by mother tongue in critical thinking. Dr. Angelina Geetha, Dean (E&T) Hindustan Institute of Technology and Science in her Special Address highlighted the importance of the mother language and how it is related with culture in an attempt to epitomize the celebration of Matribhasha Diwas. Dr. N. Sulochana Professor, Linguistics (International Institute of Tamil Studies, Chennai in her Presidential Address, accentuated the individual's commitment towards the language and the culture. She expressed heritage and identity of every individual by celebrating the Matribhasha Diwas. Following this a Tamil Novel which was written by Dr. T. Sheeba AP, Tamil, Dept of Languages titles (Osai Ella Salangai) was released by the Chief Guest. Dept of Languages conducted various contest for students who have opted for regional and foreign languages across the university based on the Matribhasha celebrations. Prize distribution was held and the Chief Guest did the honours. The Audience applauded the winners and the event also witnessed the performance of the winners. The event came to an end successfully with the Vote of Thanks proposed by Dr. T. Sheeba, the Coordinator of the event, Matribhasha Diwas.





S.No	Name of the Winners	Institution	Place Secured	Event
1.	Ms.Reefa.L B.tech- Aerospace	Hindustan Institute of Technology and Science	1	Tamil- Speech
2.	Ms. DIVYA DHARANI J B.A. (Political Science)	Hindustan Institute of Technology and Science	2	Tamil- Speech
3.	Ms. Varsha Nair, III BA English & Ms. Nila Ellya Lama, II BA English	Hindustan Institute of Technology and Science	1	Music& Singing (Spanish Song)
4.	Tamil Singing Competition (Navarasam) Ms. I.MADHUMITHA.S, BBA (Aviation)	Hindustan Institute of Technology and Science	1	Tamil Singing Competition (Navarasam)
5.	Ms.SRIRAAGA BHARVARTHINI.N , BB.A (General)	Hindustan Institute of Technology and Science	2	Tamil song

S.No	Name of the Winners	Institution	Place Secured	Event
6.	Mr. RAJ ARYAN VATS, BBA (Aviation)	Hindustan Institute of Technology and Science	1	Hindi Speech
7.	NIKITHA SEERVIJ, BBA (General)	Hindustan Institute of Technology and Science	2	Hindi Speech
8.	Mr. DEEPAK RAJ.M.R, B.Tech. (EEE) Ms. GEETHA AMIRTHA VARSHINI.K.S, B.Tech.(CSE)	Hindustan Institute of Technology and Science	1	Hindi Song
9.	Ms. GEETHA AMIRTHA VARSHINI.K.S, B.Tech.(CSE)	Hindustan Institute of Technology and Science	2	Hindi Song
10.	Ms. GOPIKHAA.A.S, B.A.(Political Science)	Hindustan Institute of Technology and Science	1	Telugu Speech
11.	Ms. TRISHITHA.K, B.Tech(CSE)	Hindustan Institute of Technology and Science	2	Telugu Speech
12.	Ms. VIDHYA, B.A.(Political Science)	Hindustan Institute of Technology and Science	1	Telugu Song
13.	YUSRA FATHIMA ,B.Tech.(CSE)	Hindustan Institute of Technology and Science	2	Telugu Song





**GUEST LECTURE HELM CENTRE | Event Date:  
Friday, 28th, October 2022**

Dr, KCG Verghese Higher Education Leadership Management Centre (HELM) in collaboration with HITS Alumni Association (HITSAA) organised a guest lecture on the “Importance of Innovation and Research in Higher Education and Opportunities for Students.” The session was led by HITS Alumnus (Mech-2016) Dr. Suman Kumar, Founder & Tech-Lead, VPE Ltd., and Director, Ramanujam School of Sciences. Dr. Suman in his speech motivated the research aspirants by sharing his insights on publishing in high-impact journals and also expressed his pride and gratitude towards his alma mater. He promised to help the UG and PG students in their research publications. Dr.Akkara Sherine, Head — HELM Centre welcomed the gathering.She highlighted the importance of alumni success stories to motivate the students. Dr. Badri Narayanan, Head– School of Management delivered the special address.He highlighted the importance of research papers and how they can learn from their senior and is a role model for students. Ms. Pragatha, Dy.Reg.(Coordinator –HITSAA) introduced the chief guest to the audience.

The event was attended by 200 students from the departments Auto, Mechatronics, MBA and MECH who interacted with the resource person enthusiastically. During the Q & A session Dr. Suman briefed the students about his current research project with IIT Madras. The project, “Sindhujal- Virya Paramita Energy”was initiated to address the water scarcity of the country.He said that the designed model was launched and tested in IIT Madras in a small ocean set up where electric ocean waves were generated. The DST (Department of Science and Technology) has funded the project. The project team have filed the patent for the same and are working on commercialising the project once successfully completed



**Guest Lecture on “Higher Education Opportunities for Engineering and Management Students in Taiwan”, was organised by Dr. KCG Verghese Higher Education Leadership Management Centre, on 18<sup>th</sup> July 2022 at Good Shepherd Hall.**

The event began with a Welcome Address by Dr.G. Ilavazhagan, Director International Affairs, HITS. He accorded a warm and cordial welcome to Dr. Rushikesh Ulhas, Assistant Professor, International Business Administration Program, Providence University, Taiwan. He was happy to welcome the students of Management, and engineering disciplines who had showed keen interest attending the event. He appreciated the efforts taken by Dr. A. Sherine Joy, Head Languages & HELM centre for inviting the guest and organising the event. He acknowledged the presence of Dr. Badri Narayanan, HOD, School of Management and staff members who were present. He emphasised on the importance and scope for students to explore the possibilities to study abroad and also utilise the opportunities to go for higher education and job opportunities. He mentioned that HITS has signed MOU with Providence University Taiwan. HITS also has partnerships with more than 100 Universities from all over the world with very strong linkage in research, faculty & student mobility, twinning and dual degree programs. He expressed his happiness that several opportunities are available for students of HITS and Providence University, Taiwan.

Dr. Sherine Joy, Head HELM centre apprised the audience the role of the Centre of Excellence, Dr. KCG Verghese Higher Education Leadership Management Centre, HITS and also introduced the Chief Guest Dr. Rushikesh Ulhas, Assistant Professor, International Business Administration Program, Providence University Taiwan. He has done his Bachelor's in Electrical Engineering from University of Pune. He received his MBA and PhD in Technology Management from National Chung Hsing University, Taiwan. His research interests include sustainability, strategic management and consumer behaviour.

Mr. Ben Milton, AP, Languages Dept, invited Dr. Rushikesh to deliver the lecture on “Higher Education Opportunities for Engineering and Management students in Taiwan”

Dr. Rushikesh, began his lecture with a brief general introduction about India and Taiwan and introduced Providence University. He gave an insight into the students opting for international education and presented the statistics of the students who visit various countries for Higher Education. About 11.5 lakh international students opt US as their destination for Higher studies and around 25,772 students. He made the session interactive and requested the students to mention the advantages and disadvantages of students opting to study abroad. Many students expressed their opinions and it included scope for exploring new areas of research, greater opportunities for employability, interaction with people of various culture, globalisation etc as advantages. The guest informed that views are based on individual perspectives. Taiwan is a small island having a population of 23 Million. Why do you think Taiwan needs international students? He mentioned that Taiwan has several reputed Research Universities and the top universities are National Taiwan University, National Cheng Kung University, National Chung Hsing University etc., He explained the link between research institutes, industry and first tier universities in Taiwan. He also emphasised the importance of India-Taiwan relationship and reiterated that India is potentially a preferred destination for Taiwan Tech manufacturers. In his lecture he highlighted the role of India in terms of



education cooperation. Among international students studying in Taiwan, Indians are the fastest growing group. Five years ago around 1000 Indian students were studying in Taiwan and now the statistics has increased to 2,783 students. Indians are ranked as the top 10 groups of International students in Taiwan and a majority of them are pursuing Masters degree or PhD. Most of the students major in engineering, natural sciences, life sciences, medical, public health, Business and Management. Taiwanese universities prefer to recruit more Indian students because they speak fluent English and excel in various aspects, Many Indian students are recruited into research institutes such as Academic Sinica or high-tech companies in Hsinchu Science park.

Rushikesh also took the audience through a 360 degree virtual tour and showed various places in Taiwan, High speed rail, airport, metro system, National Taichung theatre, universities etc., He also showed the excellent infrastructure and sprawling campus of Providence University, it was established 65 years ago and its comprising 12,000 students, 630 faculty members, 1000 international students per year, and 400 partners worldwide. He insisted that the students should make use of the opportunity to explore the possibilities to study in Providence University, Taiwan Short-term program (Summer program, Winter program, Overseas internship (6 weeks) Exchange program (1 semester: 4-5 months) Double degree/ Triple-degree program (with partner universities only) Full-time Bachelor/Master/PhD programs for international students (open for all)

He concluded stating the benefits for international students. Research opportunities (Solid University Industry collaboration, Govt. funding, etc.) • Superior lab facilities • Cultural expedition, Chinese learning • International education/ atmosphere • Personality development, Better social standard of living • International job prospects

The programme ended with Vote of Thanks by Dr. Badri Narayanan, HOD School of Management who profusely thanked the Chief Guest for highlighting the various opportunities for students to study in Taiwan and the job prospects. He thanked the organisers especially Dr. KCG Verghese HELM centre for organising the event on a constant basis to benefit the academic community.







Participants of the Guest Lecture



Mr. Rushikesh, Chief Guest with HITS team



## 31<sup>ST</sup> MARCH 2022 - INTERNATIONAL WEBINAR ON SUSTAINABLE DEVELOPMENT GOALS



**Mr. Ronnie Antony, Starlight Experimental Education Institute, Taiwan, Teach SDGs Global Ambassador, Taiwan Coordinator, ETC Sweden.**

**Dr. KCG Higher Education Leadership Management Centre and Office of International Affairs, organized an International webinar on “Integration of Sustainable Development Goals Education in the curriculum and the scope of global SDG Projects”.** The resource person was Mr. Ronnie Antony, Starlight Experimental Education Institute, Taiwan, Teach SDGs Global Ambassador, Taiwan Coordinator, ETC Sweden.

The programme commenced with the Welcome Address by Dr. Ilavazhagan, Director International Affairs, HITS. On behalf of the HELM centre and Office of International Affairs and HELM centre he welcomed the Chief Guest Mr. Ronnie Antony. He also welcomed the students and staff for an interesting session on SDG. He stressed on the importance of creating awareness among staff and students about the UNSDG goals and its effective implementation at HITS.

Dr. A. Sherine Joy, Head Languages and HELM centre introduced the guest. Mr. Ronnie has held several prominent positions as ENO Taiwan Coordinator, ENO Kerala coordinator, Host for ENO Second Asia Pacific Conference, Founder of Nature Education Society of Taiwan (NEST). Currently he is the Tech SDGs Ambassador, Founder Member of Teach SDGS Taiwan, Global School SDGS Ambassador. He has been a pioneer in championing the cause for environmental awareness and sustainable development during the pandemic era.

Mr. Ronnie Antony in his presentation highlighted the 17 SDG goals. He also explained the role of his institution and how they have implemented the SDG based curriculum and syllabus. A sample school syllabus integrating each SDG was also

explained pertaining to different age groups. For example for Gender Equality: SDG5 – Books suggested were that of “Malala’s Magic Pencil, for school kids of age 7-12, No truth without Ruth: The life of Ruth Bader Ginsberg, Kathleen Krull for ages 10-12. For SDG 6 Clean water and sanitation- Books titled “A Drop around the world” by Barbara Mckinney and “The Water Princess” by Susan Verde were included. For SDG 11 – Sustainable Cities and Communities- “The Journey” — by Francesca Sanna – story explores the migration of refugees through the perspective of a young girl.

Mr. Ronnie emphasized that for Higher Education syllabus there should be incorporation of SDG oriented study and practical projects. He also stated that a small STEP in this direction would definitely pave for enabling the education fraternity to implement SDGs and thus work toward transforming the world. STEP acronym was mentioned as “S” say the problem- without blame, “T” Think of solutions- safe and respectful, “E” explore the consequences and what could happen if... “P” Pick the best solution ...make your plan.

He also insisted that students should explore the possibilities of taking up projects related to SDGs connect to local issues and take action since it makes a difference. He emphasized on the eight competencies to move forward that included strategic plans, collaboration, critical thinking, integrative problem solving and self awareness. He answered the queries during the session regarding the projects and also informed that the staff should enroll in Teach SDGS and also be aware of the global conferences related to SDG. He also proposed on the possible collaborations with institution for joint conferences, workshops and projects.

## **25<sup>TH</sup> JANUARY 2022 – INTERNATIONAL EDUCATION DAY BY HELM CENTRE AND LANGUAGES DEPT**

School of Liberal Arts and Applied Sciences, Department of Languages and HELM Centre HITS organized a Guest Lecture to celebrate the International Education Day on the topic “*Education – The Essence of Life*”, in virtual mode.

International Education Day is held on January 24<sup>th</sup> for the past four years, in dedication to education since the United Nations General Assembly adopted a resolution to do so. Since education is considered as the most powerful thing, Universal Declaration of Human Rights has added the right to education in its article

26. This day is celebrated to showcase everyone’s fundamental rights to education. The event began with audience, comprising students of Liberal Arts and Engineering students along with the Guest Lecturer Dr. A. L. Jerald Antony Raj, Associate Professor and HOD, Pope John Paul II College of Education, Pondicherry, and Dr. Sherine Joy, Head of Languages and HELM Centre and the event coordinator Dr. H. Marie Evangeline, AP (SG), Department of Languages.

Dr. Sherine Joy, Head of Languages and KCG HELM Centre (Higher Education Leadership Management Centre) opened the virtual meet with a welcome address, and accorded a warm and cordial welcome on behalf of the Management, staff and students to Dr. A.L. Jerald Antony Raj, Associate Professor and HOD, Pope John Paul II College of Education, Pondicherry. She introduced the guest and informed that this event was organized in order to celebrate the International Education Day. As the Head of KCG HELM Centre, she highlighted the importance of Education and insisted to have a mutual interaction with higher education institution for the benefit of academic improvement.

Following this Dr. A.L. Jerald Antony Raj, the Guest Lecturer delivered his talk, who emphasized on the importance of basic education and gave a quote which was said by our great leader Mahatma Gandhi. He further stated about three different forms of education formal, non-formal and informal. He further explained about the challenges which persist in the present curriculum and discussed elaborately in detail about the issues faced both by the students and the teachers in this regard. Further he analyzed and suggested what kind of education is needed for this present scenario. Finally, he gave his valuable suggestions about how the curriculum can be blended with practical knowledge.

Ms. Harini, Research Scholar, Department of Languages, HITS proposed the vote of thanks and did an excellent job of emceeing the entire event.



## **10<sup>th</sup> February 2022 - HELM centre and Fempower conducted LEADERSHIP BY DESIGN**

Fempower and Dr. KCG Verghese, Higher Education and Leadership Management (HELM) Centre, organized Two-day in-house Workshop on (LEADERSHIP BY DESIGN)W on 22 December 2021 and 10 February 2022. The event was organized for 40 selective staff members of HITS and was conducted by 7 resource persons who were chosen after the first Leadership by Design Workshop. A brief introduction of the (LEADERSHIP BY DESIGN)W was given by the Convenor, Dr. Sherine.

### **Session 1: “Leader in You”**

**Speaker:** Dr. Akkara Sherine, HoD Languages & Rankings.

#### **Highlights:**

- Leadership Qualities
- Building & Leading Teams
- Willingness to Question the Status Quo
- Assertiveness
- Newton Jolt Concept – Win Win Situation
- Creating Legacies
- Emotion Capabilities & Develop Resilience
- Understand „Leadership is a Role“ and Leave a Legacy

### **Session 2: "Branding Hindustan"**

**Speaker:** Dr. Sreeja, AP,MCA; and Dr.Madhumithaa, AP, SOM.

#### **Highlights:**

- Personal Branding
- Importance of Branding in Society
- Self-Impression
- Successful Personal Brand
- Self-Promotion
- Goals
- Creation of Online Portfolio

### **Session 3: "Research in You"**

**Speaker:**Dr. AK Parvathy, HoD, EEE; and Dr. MM. Ramya, Professor, ANRO

#### **Highlights:**

- Identify a Research Problem
- Define Objectives
- Methodology to be Adopted – Qualitative/Quantitative
- Planning – Duration (Time Limit), Budgeting

### **Session 4: "Me & My Hashtag"**

**Speaker:** Ms. Nisha Nujumudeen, AP, Economics; and Ms. SherinEliyas, AP, MCA.

#### **Highlights:**

- What is Hashtag?
- Basics of Hashtag.
- How to Use Hashtags Effectively in Social Media?

A review session was conducted on 10 February 2022 wherein the participants of the workshop were asked to recollect the key points discussed. Practical sessions of "Me & My Hashtag" were conducted by Ms. Nisha Nujumudeen and queries were attended along with hands on practice. Participants were given test links and feedback links of each module.

There was a discussion regarding the three-day CII conclave Leadership for Women that all the participants attended online on 2, 3, and 9 February 2022. Later, Dr. Sherine briefed the importance of conducting the Leadership Workshop sessions to empower women in workplace and in life situations. She also stated that this platform would in fact be a cyclic process of churning out women leaders where the next set of resource persons will be chosen from the current participants. The programme ended with group snap sessions and networking with all participants.

## **Dr. KCG HELM Centre and Fempower Centre celebrated Women's Day on 8<sup>th</sup> March 2021**

The Women's Day was celebrated from 8<sup>th</sup> March 2021 and it culminated on 11 March, 2021. Several competitions were held for students of Hindustan Institute of Technology and Science, based on the theme of the International Women's Day celebration 2021 IWD # Choose to Challenge. The Chief Guest for the occasion was Dr. Shantini Theva, Tourism Malaysian Ambassador for Tamil Nadu, Ministry of Tourism, Govt of Malaysia & Malaysian Actress and the Guest of Honour was Dr. Saranya, Member, Tamil Nadu Commission for Protection of Child Rights.

The welcome address was delivered by Dr. R.W. Alexander Jesudasan, Pro Vice- Chancellor. He also introduced the both the accomplished guests and highly educated women to the audience. In his address, the Pro VC said that the world would be incomplete without women.

Dr. Mrs. Elizabeth Verghese, Chancellor, HITS, officially inaugurated the Hindustan Women Empowerment cell and also released the FemPower Logo, representing empowering of women and this was followed by her Presidential Address. She expressed her pleasure to realise that Women empowerment cell and Dr KCGVerghese Higher Education Leadership Management centre is celebrating women's day. In her address she said that the theme for this year's Women's Day celebration, Choose to Challenge, emphasizes the need for women to rise above all challenges and odds like inequality, gender bias and economic disparity. The bold and brave women out there in the world celebrate every year during the women's day celebration. She also added that most woman these days are educated and choose to live life on their own terms. She has emerged as a force to reckon with, she is an epitome of compassion and love and self-giving, and contributes to building up of a family, development of a society and a tolerant world. She quoted Shakespeare who in his play Hamlet said "Frailty thy name is woman". But women have come a long way since then and have emerged all powerful and accomplished many of their dreams. Madam Chancellor also pointed out that women have clarity in their purpose and have achieved their goals. A woman has the ability to balance both home and her career. Moreover, the modern women possess the inner strength and immense grace to amaze any men. The Chancellor also said that a women's love is like a cement that binds the family together and it lasts for a lifetime.

Dr. Shantini Theva in her address emphasized on this year's theme choose to change and choose to challenge. She said that a woman should write her own story. She must stand for herself and other women She also advised to celebrate their wins by creating their own boundaries and also women must flaunt their success. Dr. Shantini concluded her speech by reiterating that a woman should be the one who fixes the crown of another woman.

The Guest of Honour, Dr. Saranya, in her special address said that for a girl to be an engineer she must be driven by passion because engineering is used by other professionals especially the doctors and the biologists. She highlighted the fact that



the recruitment by the corporate is the same whereas the process for the recruitment has changed. Companies emphasize on skillset. She informed that there is no gender preference in the recruitment process. She also advised the students to perform well in studies because companies give more importance to performance. Dr. Saranya also said that women should stay healthy both physically and mentally. Moreover, every woman should be updated of the current affairs especially in their field of specialization. She concluded her speech saying that women should love themselves first and emanate the same love to other around them.

The convenor of the event, Dr, Sherine Joy, Head Languages & Rankings and Head Dr.KCG Verghese HELM centre summarized the importance of organizing the event and will continue to host several leadership skills workshops, seminars, panel discussions on issues related to Society, and Higher Education. In her speech she announced the launch of Dr. K. C. G. Verghese Satellite in the forthcoming months. Dr KCG Verghese HELM centre was inaugurated in the year 2017 and the first International Young Scholars workshop was conducted in collaboration American Society of Public Administration (ASPA) at Hindustan University from 12th to 15th July 2017. There were 50 scholars, from 14 countries and it included more than 20 American young Scholars , 10 Indian young scholars, senior scholars and mentors. DR KCG Verghese HELM centre conducted Several seminars and workshops and HTS obtained global recognition by achieving SDG 18<sup>th</sup> Position in Times Higher Education world acclaimed rankings in Water and Sanitation category among 800 universities across the world. She informed that since this year is focused on leadership, it would be apt that the HELM Centre hosts Leadership skills workshop for women to develop their potential and evolve their leadership skills.



**3<sup>rd</sup> August 2021 - NEP 2020 - Title: “Skill, Entrepreneurship Development &Employability: Challenges and Opportunities”**

**Dr.K.C.G.Vergheese Higher Education Leadership and Management Centre and IQACHITS, conducted a week-long NEP 2020 Webinar Series from 3 to 13 August 2021.**

This event was held in line with UGC and ICTE to commemorate the implementation of NEP 2020 and its completion of one year. The entire series“Convenors were Dr. A. Sherine Joy, Professor, Head Languages and Dr.

K.C.G. Vergheese Higher Education Leadership ManagementCentre; and Dr.T.Sudalaimuthu, Chief Coordinator IAQC, HITS. Each event of the series had over 180 active participants.

**Date: 4 August 2021.**

**Title: “Skill, Entrepreneurship Development & Employability: Challenges andOpportunities”.**

**Resource Person:** Mr. GauthamPremkumar, Campus Recruitment Lead, TamilNadu & Kerala, Infosys Limited. **Programme**

**Coordinator:** Ms. KavithaVijayaraghavan, Head Placement, HITS. Dr.Pon Ramalingam, Registrar delivered the Welcome Address, and it was followedby introduction of the Chief Guest by M.KavithaVijayaraghavan. Mr. GauthamPremkumar highlighted the importance of communication skills, interpersonal skills apart from the aptitude skills for securing placement in reputedorganisations, he dealt with inculcating appropriate skills andfocused on entrepreneurship development and strengthening employability skills.



## Research and Innovation

Date: 9 August 2021 | Time: 3 p.m.



*Chief Guest*

**Dr. Kallol Roy**

Outstanding Scientist  
Former Chairman & Managing Director, BHAVINI  
Kalpakkam

## Use of Technology in Education

Date: 10 August 2021 | Time: 3 p.m.



*Chief Guest*

**Dr. G. JANARDHANAN**

Associate Professor  
Centre For Environmental Management /  
Centre For International Affairs  
NITTTR, Chennai

## Youth Empowerment & Sports Development

Date: 12 August 2021 | Time: 3 p.m.



*Chief Guest*

**Dr. S. ALAGESAN**

Director  
Swami Vivekananda Cultural and Heritage Centre  
Chennai

## Quality Education, Accreditation and Teacher Development

Date: 13 August 2021 | Time: 3 p.m.



*Chief Guest*

**Mr. RITIN MALHOTRA**

Regional Director (South Asia)  
Times Higher Education – World University Rankings  
Singapore



## Skill, Entrepreneurship Development & Employability: Challenge and Opportunities

**Date: 3 August 2020 | Time: 3 to 4 P.M**



### **Mr. Gautham Premkumar**

Campus Recruitment Lead  
Tamil Nadu & Kerala  
Infosys Limited

## Egalitarian permutations and inclusive outreach reforms under NEP

**Date: 4 August 2020 | Time: 3 to 4 P.M**



### **PROF. (DR.) V.VIJAYAKUMAR**

Vice-Chancellor  
National Law Institute University  
Bhopal

## "Indian Knowledge System, Languages and Arts in NEP'2020"

**Date: 5 August 2020 | Time: 3 to 4 P.M**



### **Dr. Maitrayee Chaudhuri**

Professor of Sociology  
Jawaharlal Nehru University (JNU)  
New Delhi



**Date: 4 August 2021.**

**Title: “Egalitarian Permutations and Inclusive Outreach Reforms under NEP” Resource**

**Person:** Prof.Dr.Vijayakumar, Vice Chancellor, National Law Institute University, Bhopal.

**Programme Coordinator:** Dr.J. Vincent Comraj, Professor & Associate Dean – Law, HITS.

Dr. S.N. Sridhara, Vice Chancellor, HITS delivered the Welcome Address.Dr.Vijayakumar was introduced by Ms. JeniPhilpose, AP, School of Law. She highlighted that he is instrumental in implementation of several educational reforms in Law education. The resource person informed that the most important aspect of NEP 2020 is to enhance the GER to reach 50% and that we have just 14 years left by 2035 it should be 50%. We have to encourage foreign students to enrol in our institutions. We were the global leaders in education many years ago, we have to provide quality education, and this is directly proportional to employability. All children should be given free and compulsory education that was the objective that should have been achieved even after so many decades it has not been achieved.

Dr Vijayakumar gave several examples of the importance of experiential and practical learning opportunities for students.If a question is asked to the student whether they can file the IT form and if the student is not able to do this then they are not aware of the practical application of what they learnt in theory. Effort and emphasis are made in this policy that practical exposure should not be left. Chapter 9 was quoted for the discussion of NEP.

NEP seeks to address egalitarian principles plays an important role. NEP document mentions that, Higher education plays an extremely important role in promoting human as well as societal wellbeing and in developing India as envisioned in its Constitution - a democratic, just, socially conscious, cultured, and humane nation upholding liberty, equality, fraternity, and justice for all. Higher education significantly contributes towards sustainable livelihoods and economic development of the nation.As India moves towards becoming a knowledge economy and society, more and more young Indians are likely to aspire for higher education.

The resource person informed that providing opportunities for legal education has been a challenge.The NEP emphasises on well-rounded individuals and therefore we need creative individuals, and meaningful work roles and aim at economic independence. The resource person emphasised the NEP document chapter 9.3 Increased access, equity, and inclusion through a range of measures, including greater opportunities for outstanding public education; scholarships by private/philanthropic universities for disadvantaged and underprivileged students;online education, and Open Distance Learning (ODL); and all infrastructure and learning materials accessible and available to learners with disabilities.The policy envisions a complete overhaul of the Higher Education, re energising of the system to face the challenges.

**Date: 5 August 2021.**

**Title: “Indian Knowledge System, Languages and Arts in NEP 2020”**

**Resource Person:** Dr.Maitrayee Chaudhuri, Professor of Sociology, Jawaharlal Nehru University, New Delhi.

**Programme Coordinator:** Dr.A.Prabaharan, Head Student Affairs, HITS.

Dr. R.W.Alexander Jesudasan, Pro Vice Chancellor delivered a special address before the commencement of the lecture. Dr.Maitrayee Chaudhuri, Professor of Sociology, Jawaharlal Nehru University, New Delhi, highlighted on Chapter22 about wellbeing, cognitive development and cultural identity of individuals. Languages is linked to culture, link it with music, arts and crafts, she highlighted on the essential link between the study of the empirical and prescriptive. Promotion of Indian arts, Language and culture can only stem from an empirical study.

Success story of diversity in India is nothing but cultural strength of our nation. Language and Culture brings about the society. NEP 2020 has a great visibility, a fine document that makes it more interesting as we go on for more deliberations and discussions makes us to understand, she also emphasised on the important role of Language and Arts in NEP 2020.

**Date: 9**

**August**

**2021.**

**Title: “Research**

**and**

**Innovation”**

**Resource Person:** Dr.Kallol Roy, Outstanding Scientist, Former Chairman and Managing Director, Bhavini, Kalpakkam.

**Programme Coordinator:** Dr.K. Nandakumar, Director Research, HITS.

Dr.Kallol Roy gave an overview of academic research vs industrial progress and requirements, monitoring and clustering of academic work, impact of technology growth the connect of academia and the requirements of industry in research perspective and also emphasising about the interdisciplinary research that is exactly mentioned in NEP 2020 document. He emphasised the need for high quality interdisciplinary research across all fields and derive solutions to societal problems. Therefore, research in arts and humanities, along with innovations in sciences and social sciences are extremely important for the progress and enlightened nature of a nation.

**Date: 10 August 2021. Title: “Use of Technology in Education”**

**Resource Person:** Dr. G. Janardhanan, Associate Professor, Centre for Environmental Management/Centre for International Affairs.

**Programme Coordinator:** Dr. Angelina Geetha, Dean E&T, HITS.

Dr. G. Janardhanan focused on adopting ICT Tools in Teaching Process, He also explicitly explained the Educational Tools for TL Process, and briefed on the Architecture of National Education Policy. He also discussed on the Primary Locus



for Learning- Classrooms/Workshops/Practical Laboratory and Library. He involved the participants with hands on experience in use of technology tools in teaching learning process and also briefed about the ICT Tools and its Usage of Technology in Education.

**Date: 12 August 2021-Title: "Youth Empowerment and Sports Development" Resource**

**Person:** Dr. S. Alagesan, Director, Swami Vivekananda Cultural and Heritage Centre Chennai. **Programme Coordinator:** Dr. B. Selvamuthukrishnan, HOD, Physical Education, HITS.

Mr. Abraham, Sports Advisor, HITS for introduced the Chief Guest. He also mentioned that its noteworthy that the resource person is working on the sports curriculum in line with NEP 2020 for TN govt. Dr. S. Alagesan, Direc spoke on Youth Empowerment and Sports Development , his explained on the role of the institution to encourage and motivate the students learning experiences, with appropriate resources such as fitness centre, physical infrastructure facilities and also counselling centre one of the vital need for the present generation in order to attain optimal outcomes in both domains physical and sound mind. 100% literacy is the final expected outcome of NEP 2020. Strength is in developing values, and develop all the aspects of learners that should be the goal. The importance of imbibing values in all aspects of varied disciplines.

**Date: 13 August 2021-Title: "Quality Education, Accreditation and Teacher Development"**

**Resource Person:** Mr. Ritin Malhotra, Regional Director, South Asia, Times Higher Education, World University Rankings, Singapore.

**Programme Coordinator:** Dr. A. Sherine Joy, Head Languages & Rankings, HITS. Dr. R. W. Alexander Jesudasan, Pro Vice Chancellor delivered the welcome address. He spoke about the importance of the teacher development. Quality education and teacher development if it goes hand in hand then accreditation will excel. Dr. Pon Ramalingam, Registrar, HITS expressed his happiness that Dr. KCG Verghese HELM centre Head Dr. Sherine Joy and Dr. Sudalaimuthu, Head IQAC for their tireless efforts successfully conducting the webinar series NEP 2020 for the benefit of students, staff and external participants. He also introduced the Resource Person Mr. Ritin Malhotra, General Manager and Regional Director for Asia at Times Higher Education. He oversees THE's strategic partnerships and commercial initiatives in Asia, and leads the team from the Asia Headquarters. Ritin works closely with governments, higher education institutions, media and news agencies, and corporations, to establish partnerships and sponsorships, while supporting universities, governments and corporations to advance their research and sustainability goals, as well as initiatives on internationalization.

Mr. Ritin Malhotra during his presentation dealt with the importance of rankings and linked it with NEP 2020. He highlighted that it's important to establish multidisciplinary and research-intensive universities as mentioned in the NEP. Key

emphasis should be on internationalisation and research collaborations, introduction of online programmes with lifelong measures should be initiated. He emphasised that institutions should strive for achieving institute of eminence and the focus should be on quality teaching and research. . He also reiterated that there should be a good proportion of foreign qualified faculty and good mix of domestic and foreign students. FSR should not be less than 1:20. The institutions should excel in THE Sustainable Development Goals SDGs, and strive to achieve social impact by engaging in applied research and innovations in issues of concern to developing societies. He appreciated HITS for participating in THESDG and securing good ranking in SDG6. He focussed on four aspects of theory of change, Research, stewardship, teaching and research for an institution to achieve World Rankings.

Dr.Sherine Joy, Programme Convenor of the NEP 2020 web series summarised the webinar series events and thanked the Management and the Administration Team for encouraging to host the webinar series on completion of one year of NEP 2020.

## **29<sup>th</sup> May 2021 - NATIONAL WEBINAR ON NEP 2020**

**Dr. KCG Verghese Higher Education Leadership Management Centre, and IQAC, HITS jointly organised the National Webinar on 29<sup>th</sup> May 2021.** The programme commenced with the Welcome Address by Dr. S.N.Sridhara, Vice Chancellor, HITS. He extended a warm and cordial welcome to the Chief Guest, Dr. Thiagarajan, Chancellor, Avinashalingam Institute for Home Science and Higher Education for Women for accepting the invite to present on NEP 2020, on behalf of the Chancellor, Dr.Mrs. Elizabeth Verghese, Pro Chancellor, Dr. Anand Jacob Verghese, Directors Mr. Ashok Verghese and Dr. Aby Sam. He welcomed the audience of more than 240 participants from 50 institutions across the nation.

The Vice Chancellor briefed about Dr. KCG Verghese Higher Education, Leadership and Management (HELM) centre. It was inaugurated on 12<sup>th</sup> July 2017, by Prof. Ved Prakash Former Chairman, University Grants Commission, New Delhi during the 6<sup>th</sup> International Young Scholars Workshop conducted in collaboration with the American Society of Public Administration. Several programmes were held under the banner of HELM in line with their vision that is "Shaping the future of Higher Education Institutions across the globe through continual innovation In Education, Leadership & Management, Research and contribution to Society". Late Dr. KCG Verghese, Founder Chairman of Hindustan Group of Institutions, Chennai, India, as we know was a visionary par excellence. His aim was to empower the youth and to meet the challenges of the 21<sup>st</sup> century. He mentioned that the centre Heads of HELM and IQAC, Dr. Sherine Joy and Dr. T. Sudalaimuthu, have collaborated to host this National Webinar on Impact of NEP 2020 on Higher Education, and he also mentioned that both the centres have the similar vision of providing Quality Education. Dr.S.N. Sridhara, mentioned that HITS management had taken measures and vision beyond NEP and he thanked Dr. Elizabeth Verghese, Chancellor, HITS , Pro Chancellor, Dr. Anand Jacob Verghese, Directors and good practices have been implemented to a great extent.

The welcome address was followed by the introduction of the Chief Guest, Prof. S.P.Thyagarajan, Chancellor, Avinashalingam Institute for Home Science and Higher Education for Women by Dr. Pon Ramalingam, Registrar, Hindustan Institute of Technology & Science. The eminent resource person Dr. **Thyagarajan** has 51 years of teaching and research experience in Tamil Nadu Medical Colleges, University of Madras and Sri Ramachandra Institute of Higher Education and Research (Deemed to be University). He was instrumental in developing several UGC Regulations for Multi-centric Research projects of National funding agencies and National Programs of MHRD, Government of India including RUSA for the State Universities and Colleges. He has achieved several accolades and awards.

Dr. Thyagarajan, was invited to present during the event and prior to his presentation he paid due respects and prayers to the departed soul of Late Dr.M. Ananthkrishnan , Former Chairman, IIT, Kanpur and Former Vice Chancellor of Anna University, who reached heavenly abode on 29<sup>th</sup> May 2021. He was a former Advisor to the Govt. of Tamil Nadu and e-governance.

Dr. Thyagarajan, began his address with a thanking note to the Management of Hindustan Institute of Technology & science, for the invitation. He began to present his views reiterating the importance of NEP 2020, which has gained popularity not only in our nation but also overseas. Therefore it's important that the stakeholder should necessarily understand the components of NEP 2020. Out of the 11 chapters of the NEP document he mentioned that he would showcase, three chapters that dealt with, areas towards a holistic education, to bring the sustainable development goal with global competency and concentrating on promoting high quality research, which were the unique features of NEP and also the challenges implementing the policy. He also briefed on the Outcome pillars of NEP 2020, Key principles and approaches, dealing with Holistic Multidisciplinary, HE , synergy of vocational education with regular education, value education as integral component of education, reframing skill education with internships and incubation centres, integration of Global Citizenship Education" in tune with SDG -4,strengthening of Indian Classical Languages, literature and scientific vocabulary of Indian Languages, functionalisation of e education along with face-to-face education, rejuvenating Indian research on par with international quality. He emphasized that all these reforms require HEI-Ecosystem, quality curricular framework, assessment tools, technological support and National level HEI Operational Structure. He also explained the challenges faced to implement NEP related to execution of Choice Based Credit System that would be nationalized through a system designed by NEP. Model Multidisciplinary education and Research University, Academic Bank of credits were explicitly explained.

The salient outcome anticipated of NEP 2020 across the country is the achievement of the Gross Enrollment ratio for Higher Education to attain 50% by 2035. The second major reform is Holistic and Multidisciplinary education- flexible of subjects, Multiple entry/exit. UG programme for 3-4 years (certificate/diploma/PG Diploma/Degree). He also spoke credit transfers and academic bank of credits. HE has to provide absolute autonomy of students, choosing the courses they desire as per their aptitude and expectations. Student will have an account number and deposit the credits from institutions in India and abroad. He also explained the functions of Academic Bank of Credits is an academic service provider, to facilitate all students of HEI's . He also explained the aspects of global citizenship education and domains of learning. He briefed about promoting high quality research: opportunity to integrate arts humanities, sciences, technology and social sciences and also the role of NRF mentioned in the NEP document. He also briefed about the various schemes and explained in detail the NEP policy implementation cycle. He



reiterated the fact that it is important to monitor, sustain, and enhance the quality of education, and it is a real challenge.

Dr. Alexander Jesudasan, Pro Vice Chancellor, HITS, was invited to speak on, NEP 2020 for Universities and its Opportunities. Dr. Alexander, has more than 35 years of experience in both teaching and administration. He had donned several prestigious academic roles at Madras Christian College, Tambaram before joining HITS in the year 2020. He also served as Member in NAAC since 2009 and assessed more than 30 colleges in India. He has several awards and fellowships to his credit and it includes „Higher Education Excellence Award“ by Staffordshire University, UK.

He commenced his speech, giving due recognition to the previous speaker who is a doyen in the realm of education. He continued his presentation highlighting on the march towards higher accomplishment in HE through NEP 2020. He explained the evolution of NEP 2020 right from 1968 and the entire journey of NEP and how Dr. K. Kasturirangan committee submitted the NEP document in the year 2020. He outlined the aim of NEP, scope of NEP and opportunities available through NEP and Innovations in NEP.

Dr. Alexander highlighted the aims of NEP and it includes, to develop good, thoughtful, well rounded and creative individuals, education should be aiming to the development of character and ethical values, importance of connect with society and aim to focus on purposeful living. He went on to elaborate the scope of NEP and the important aspect to revamp the curriculum and update it and make it more relevant to make the students employable and focus on industry connects. His presentation highlighted on the scope of introducing foreign languages so that the students will have leverage over other students and scope for employability. He mentioned that HITS is already offering several foreign languages Korean, French, German, Japanese, Spanish, Mandarin, with a focus to reach out globally and also focus on internationalization and employability opportunities. He also emphasized that NEP focuses on integrity of faculty, and it is a vital aspect, he applauded the Accreditation bodies who have implemented measures to check and monitor the same. He mentioned about the opportunities available for Universities through the NEP implementation. Scope of introducing Online Learning and ODL Programmes, and highlighted the initiatives of HITS during the present pandemic situation thus keeping abreast with transforming of education. Move towards vibrant multidisciplinary, multilingual flexibility, incorporate more vocational subjects, Honors/Minors and soft skills, NEP advocates on the Importance of implementation of soft skill in engineering institutions, community engagement in line with SDGs, and also acknowledging the institutions who have already implemented Value based education. He also mentioned about the ABC (Academic Bank of Credit) and the 4 year UG degree and Multiple exit formula and went on to highlight the scope for innovations. He ended his presentation by reiterating that NEP 2020 will bring out the best of the educational institution throughout our nation, since it is focused on highly student centric, flexibility in accordance with students choice and trajectory,

multidisciplinary and holistic education, creativity and critical thinking, extensive use of technology, respect for diversity and internationalization, equity and synergy in curriculum across all levels of education, outstanding research and deep rootedness and pride in India.

#### Question and Answer Session

Dr.S.N. Sridhara, Vice Chancellor of HITS directed his first question to Dr. Thyagarajan, Chancellor, Avinashalingam Institute for Home Science and Higher Education for Women.

**Question 1:** What is the opinion regarding the flexibility of the courses that 40% of the courses can be taken from other than the original course opted by the student. For example if a student has opted Mechanical subject they can take 40% apart from the original subject.

Prof. Thyagarajan, mentioned that 40% is meant for electives and not the core area of the programme. For example if a student wants to go to IIT he can pursue any programme and he can also continue the programme in the university and the credits will be deposited in the Academic Credit Bank.

**Question 2:** Contrary to the NEP, Maths is not required for engineering institution what are the views addressed to Prof. Thyagarajan

He highlighted the role of Professional setting standard bodies, and it will earmark the newer guidelines and it will envisage the flexibility and it will go through a process of reformation.

**Question 3:** Will the introduction of local languages, vernacular languages, will reduce the scope of improving English language in HE and result in poor employability?

Dr Alexander Jesudasan, informed that his observation that excelling in local language will not hinder progress and examples of China, South Korea were mentioned. Therefore due recognition should be given for our mother tongue and respect the implementation of local languages and regain our position to localize the knowledge system in education and not just in communication.

**Question 4:** Challenges of English teacher and that the students have to qualify for GRE, and other competitive exams to pursue education abroad? How will the English teachers cope up with this situation?

Prof. Thyagarajan informed that the era has changed, instead of conversing with only one Language, students are interested in learning more Languages, that is the reason NEP has come to the rescue. We have been consistently relying on English language, and got used to the system, we need not disregard English but also enrich the students with other languages. So far the government of India has not been

providing specific financial support, for the growth and intensification of languages along with English. GRE and TOFEL are not the only ones to be qualified, and the students should get to know the international development that have taken place, English may be the channel, without disregarding English we have to excel in other languages in teaching learning process.

Question 5: NEP aims for 50% GER, by 2035, and states like TN have already achieved the goal. How does the policy manage to take uniform course of action and help the states like TN?

Dr. Thyagarajan informed that there are Challenges and State Govt. should discuss the central Govt. about incentivizing on a state wise basis, encourage and support the achievements of the particular states, and dialogue need to take place and initiated in this regard. Implementation plan is mentioned in the website of Ministry of education. Documents should be examined and there should be a discussion stage.

Question 6: Is there any direction to conduct one single entrance exam for all aspirants desirous of studying in private universities in India as done in foreign countries?

Dr. Thyagrajan informed that there is a specification mentioned regarding admission through entrance examination conducted at national level and not only just for the private institution, it is criticized and opposed whether it could have one point entry, there is no distinction for private and govt. There is only one methodology, it is for schools and colleges and the issue is taken up in courts and discussions are going on. Feedback should be provided.

Question 7: How the NEP is going to address the credit banking system and there are several institutions of various grades?

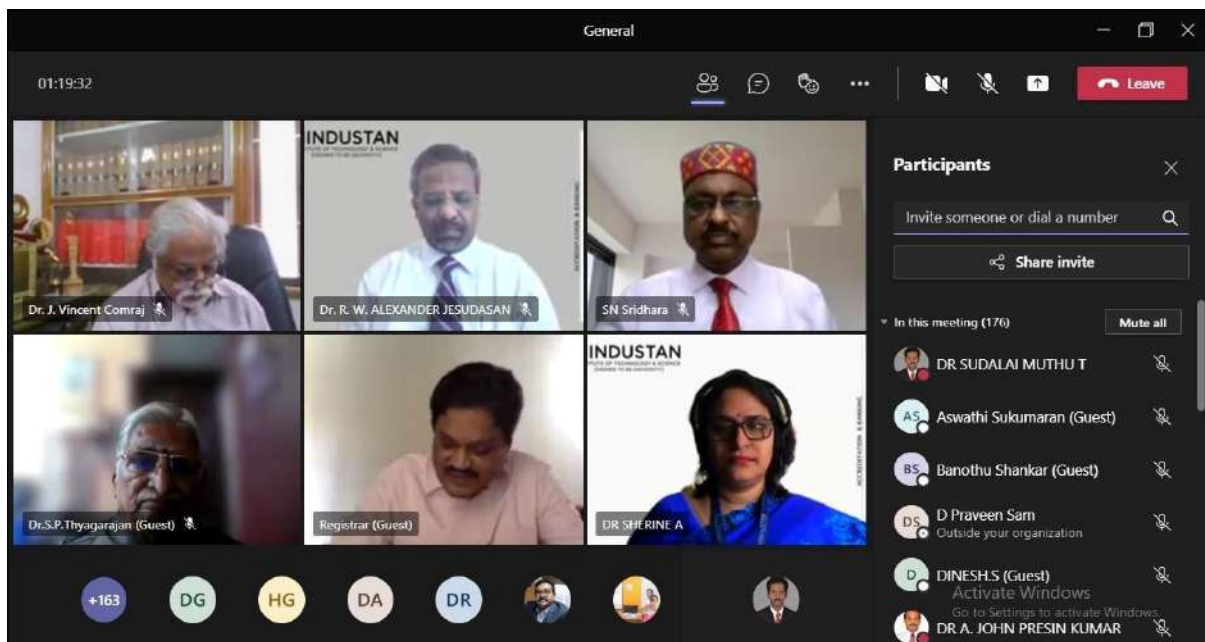
Prof Thyagarajan answered the query stating that as a policy only accredited institutions can become a member of Academic Bank Credit? Only accredited institutions will be in the Academic Bank, and it will filter out. Within the accredited institutions it may vary, the minimum requirement is that the institution should be accredited.

Dr. Vasudevan summarized the entire session highlighting the implementation aspects and mentioning the significant points highlighted by NEP in a nutshell and concluded with the Vote of Thanks.

There were 320 registrations and 250 participants attended the event. Nearly 100 were from outside HITS. Registered Participants were from the following 50 institutions

Hindustan Institute of Technology & Science, Hindustan Institute of Engineering and Technology, KCG College of Technology, Hindustan College of Arts and Science, Hindustan International Schools,

Vishwakarma Institute of Information Technology — Pune, GLBajaj Group of Institutions, Mathura, Thiagarajar College, Madurai, Murugapa Polytechnic College, Salem, Govt. Polytechnic College, Aranthagi, TN, Loyola College, Chennai, KLEF college, Guntur, AP, St Francis College for Women, Begumpet, Hyderabad, Srinivasa Ramanuja Institute of Technology, Anantapur, AP, Annamacharya Institute of Technology, Rajampet, Andhra Pradesh, Vikram University, Ujjain, IPS Academy, Indore, CMR Engineering College, Hyderabad, Telangana, Sreenidhi Institute of Science & Technology, Hyderabad, Government Law College, Trivandrum, Vidya Jyoti Institute of Technology, Hyderabad, vardhaman College of Engineering, Hyderabad, Career College, Bhopal, Auxilium College of Arts & science, Pudukottai, TN, St. Mary’s college, Thoothukudi, Rajalakshmi Engineering college, Chennai, SVCollege of Engineering, Tirupathi, IIM & Commerce , Hyderabad, KKNR school, Nellore, AP, Rukmini Devi Public School, New delhi, ISL Engineering college,Hyderabad, Sibsagar Girls college,Assam, Dibrugarh University,Assam, Sree Narayana Law College, Villupuram, GTTI Sidhannur, Raichur, Karnataka, Villa Marie College for Women, Hyderabad, B.V. Raja Institute of Technology, Narasapur, Hyderabad, Koshys Institute of Management Studies, Bengaluru, Karnataka, Christ University, Bangalore, SSN College of Engineering, Chennai, Kumaraguru College of Engineering, TN, **KGISL** Institute of Technology, Coimbatore, AV College of engineering, Myaladutharai, Vikram University,Ujjain, Institute of Excellence in Higher Education, Bhopal, Sri Aurobindo College ,New Delhi, University of Delhi, CMR Engineering college, Hyderabad, Career College, Bhopal, Auxilium College, Vellore.





**8<sup>th</sup> March 2020 – Women in Education Leadership Summit**

Dr. KCG Verghese HELM Centre conducted an event on 8<sup>th</sup> March 2020 Women in Education Leadership summit . Chief Guest: Akila Ramachandran, Delivery Head, TCS Chennai



**Winners of the competition conducted on women's day for Women in Education Leadership Summit, conducted by HELM Centre**

## **CONTACT**

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