

HITS International Faculty Recruitment Scheme (HIFRS)

Definition of International Faculty

International faculty refers to Professors and Instructors who have been hired to teach and conduct research by educational institutions outside of their home country. These individuals bring diverse perspectives, experiences, and knowledge from different cultural backgrounds to the academic community. They play a crucial role in promoting global understanding, enhancing cross-cultural collaboration, and enriching the learning environment for students. International faculty contribute to the internationalization of educational institutions by broadening the curriculum, fostering intercultural competence, and preparing students for a globalized world.

A candidate should fulfil the following criteria in order to be considered as an International Faculty

- Candidate shall be a foreign citizen with a passport valid as on date
- A foreign citizen with Overseas Citizen of India (OCI) Card
- Indian origin by birth but holding foreign passport

Eligibility

- As per Hindustan Institute of Technology & Science (HITS) norms, candidates shall fulfill the prescribed eligibility criteria for holding faculty positions in the respective discipline.
- Be physically present on campus for a minimum duration of two months (continuous 60 days, excluding travel dates).

Mode and Types of Appointment

HITS follows tenure-track mode when appointing international faculty members. We offer various types of international faculty engagements, ensuring a diverse and globally-oriented academic environment.

SI No	Type of Appointment	Specifications
1	Short-term engagement	Faculty should physically present in HITS for a minimum duration of 60 – 120 days
2	Long-term engagement	Faculty should be physically present in HITS for more than 120 days

Salary and benefits

Higher package (**1500 USD to 4000 USD**) will be considered for eligible candidates based on the designation, credentials, previous experience, academic and research output. Financial exchange rates of the currency of their home country with INR at the time of appointment will be considered.

Travel Benefits

An International Faculty member is entitled for travel benefits as detailed below;

- An economy Class Air ticket from their home country to Chennai International airport at the time of joining and economy class return ticket to home country after completion of short-term engagement (minimum 60 days to be completed).

- For long-term enrollment, if the faculty continues to serve HITS, round trip economy class tickets will be provided once a year (after the completion of one year) to return to the home country.

Accommodation:

Free furnished accommodation along with boarding and laundry will be provided within the university campus

Other benefitials (Reimbursement)

International faculty members who attend and present papers at professional conferences during their engagement at HITS will be eligible to claim the expenses met. The reimbursement is based on the actual bills produced.

Visa and Related Formalities:

Foreign nationals who hold an OCI Card are exempt from obtaining an employment visa and are allowed to work in India. However, all faculty members, regardless of their nationality, must adhere to the VISA regulations set by the Government of India. Additionally, it is mandatory for foreign nationals to register with the local FRRO within 7 days of arriving in India.

HITS will provide the following supporting documents to the prospective faculty members to apply for the employment visa;

- a. Letter of appointment
- b. Recommendation letter to the Consulate General or Visa Officer
- c. Certificate on non-availability of specialized talent in India
- d. Details of incorporation / establishment of HITS as an employer
- e. Any other specific documents as and when required.

Responsibilities:

- To handle classes as assigned by the HoD
- To do research and publish research work in the high impact journals
- To apply for International and National funding for research projects
- Promote internationalization of education on campus
- Overall contribution for the campus development

Contact:

HRD

hrd@hindustanuniv.ac.in

Director - International Affairs

directoria@hindustanuniv.ac.in

Website: www.hindustanuniv.ac.in