



Pittsburgh Comprehensive Municipal Pension

Pittsburgh Comprehensive Municipal

Executive Summary

December 31, 2020

Market Tracker 4Q 2020

U.S. Equity Returns

	Qtr	YTD	1 Yr	3 Yr
S&P 500	12.1%	18.4%	18.4%	14.2%
Russell 3000	14.7%	20.9%	20.9%	14.5%
NASDAQ	15.6%	44.9%	44.9%	24.4%
Dow Jones	10.7%	9.7%	9.7%	9.9%

Style Index Returns

Ī		Quarter	
	Value	Core	Growth
Large	16.3%	13.7%	11.4%
Mid	20.4%	19.9%	19.0%
Small	33.4%	31.4%	29.6%

	Year-to-Date						
	Value	Core	Growth				
Large	2.8%	21.0%	38.5%				
Mid	5.0%	17.1%	35.6%				
Small	4.6%	20.0%	34.6%				

Non-U.S. Equity Returns

	Qtr	YTD	1 Yr	3 Yr
ACWI	14.7%	16.3%	16.3%	10.1%
ACWI ex. US	17.0%	10.7%	10.7%	4.9%
EAFE Index	16.0%	7.8%	7.8%	4.3%
EAFE Local	11.4%	0.8%	0.8%	3.0%
EAFE Growth	13.1%	18.3%	18.3%	9.7%
EAFE Value	19.2%	-2.6%	-2.6%	-1.2%
EAFE Small Cap	17.3%	12.3%	12.3%	4.9%
Emerging Markets	19.7%	18.3%	18.3%	6.2%
EM Small Cap	22.2%	19.3%	19.3%	2.7%

Regional Returns

	Qtr	YTD	1 Yr	3 Yr
Europe	15.8%	4.7%	4.7%	3.5%
Asia ex-Japan	18.6%	25.0%	25.0%	8.2%
EM Latin America	34.8%	-13.8%	-13.8%	-1.8%
U.K	16.9%	-10.5%	-10.5%	-2.4%
Germany	11.5%	11.5%	11.5%	1.6%
France	20.4%	4.1%	4.1%	4.5%
Japan	15.3%	14.5%	14.5%	6.1%
China	11.2%	29.5%	29.5%	9.1%
Brazil	37.0%	-19.0%	-19.0%	0.6%
India	21.0%	15.6%	15.6%	4.8%

Real Estate Returns*

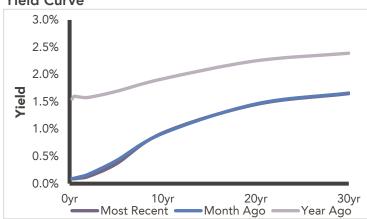
	Qtr	YTD	1 Yr	3 Yr
NCREIF NPI National	0.7%	0.5%	2.0%	5.1%
FTSE NAREIT	1.5%	-13.8%	-13.3%	2.7%

^{*}Returns as of September 2020

Fixed Income Returns

	Qtr	YTD	1 Yr	3 Yr
Aggregate	0.7%	7.5%	7.5%	5.3%
Universal	1.3%	7.6%	7.6%	5.5%
Government	-0.8%	7.9%	7.9%	5.2%
Treasury	-0.8%	8.0%	8.0%	5.2%
Long Gov/Credit	1.7%	16.1%	16.1%	9.8%
TIPS	1.6%	11.0%	11.0%	5.9%
Municipal 5 Year	0.8%	4.3%	4.3%	3.8%
High Yield	6.5%	7.1%	7.1%	6.2%
Bank Loans	3.6%	2.8%	2.8%	4.0%
Global Hedged	0.9%	5.6%	5.6%	5.2%
EM Debt Hard Currency	5.8%	5.3%	5.3%	5.0%

Yield Curve



Hedge Fund Returns

	Qtr	YTD	1 Yr	3 Yr
HFRX Fund Weighted	4.9%	6.6%	6.6%	2.6%
Hedged Equity	7.3%	4.2%	4.2%	1.5%
Event Driven	4.0%	8.7%	8.7%	1.8%
Macro	4.1%	4.2%	4.2%	1.9%
Relative Value	3.6%	7.5%	7.5%	4.1%
CBOE PutWrite	8.0%	2.1%	2.1%	2.9%

Commodity Returns

	Qtr	YTD	1 Yr	3 Yr
GSCI Total	14.5%	-23.7%	-23.7%	-8.2%
Precious Metals	2.4%	25.6%	25.6%	11.9%
Livestock	2.4%	-23.4%	-23.4%	-10.9%
Industrial Metals	14.2%	16.3%	16.3%	0.1%
Energy	2.2%	-42.7%	-42.7%	-17.6%
Agriculture	21.4%	16.5%	16.5%	1.9%
WTI Crude Oil	18.2%	-50.7%	-50.7%	-19.2%
Gold	-0.4%	20.9%	20.9%	11.5%



Manager Status

Market Value: \$891.0 Million and 100.0% of Fund

Investment Manager	Asset Class	Status	Reason
Vanguard Ultra Short Duration	Short-Term Fixed Income	In Compliance	
Federated Investors	Core Fixed Income	In Compliance	
BlackRock Total Return Fund	Core Fixed Income	In Compliance	
SSgA S&P 500 Index Fund	Large-Cap Core	In Compliance	
Twin Capital	Large-Cap Core	In Compliance	
Frontier Capital Management	Smid-Cap Core	In Compliance	
Guyasuta Investment Advisors	Small-Cap Core	In Compliance	
CIM Investment Management	Small-Cap Core	In Compliance	
MFS International Equity Fund	Non-U.S. Large-Cap Core	In Compliance	
Columbus Macro	Global Core Equity	In Compliance	
SSgA Active Emerging Markets Fund	Emerging Markets	In Compliance	
ABS Emerging Markets	Emerging Markets	In Compliance	
ABS Offshore SPC Global	Hedged Equity Hedge FoF	In Compliance	
Entrust Three Rivers Partners	Multi-Strat. Hedge Fund	In Compliance	
Parametric Defensive Equity	Defensive Equity	In Compliance	
Rreef America II	Core Real Estate	In Compliance	
Barings Core Property Fund	Core Real Estate	In Compliance	
Birchmere Ventures III, LP	Venture Private Equity	In Compliance	
Draper Triangle Ventures II, LP	Venture Private Equity	In Compliance	
Draper Triangle Ventures III, LP	Venture Private Equity	In Compliance	
Crescent Mezzanine Partners VIB, LP	Mezz. Private Equity	In Compliance	
Crescent Mezzanine Partners VIIB, L.P.	Mezzanine Debt	In Compliance	
Siguler Guff Small Buyout Opportunities Fund IV, LP	LBO Private Equity FoF	In Compliance	
Dedicated Funding for CMPTF	Fixed Income Annuity	In Compliance	

Investment Manager Evaluation Terminology

The following terminology has been developed by Marquette Associates to facilitate efficient communication among the Investment Manager, Investment Consultant, and the Plan Sponsor. Each term signifies a particular status with the Fund and any conditions that may require improvement. In each case, communication is made only after consultation with the Trustees and/or the Investment Committee of the Plan.

In Compliance – The investment manager states it is acting in accordance with the Investment Policy Guidelines.

Market Value: \$891.0 Million and 100.0% of Fund

Ending December 31, 2020

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	Asset Class	Market Value	3 Mo Net Cash Flows	% of Portfolio	Policy %	Policy Difference
Total Fund Composite		\$890,950,829	\$2,177,730	100.0%	100.0%	\$0
Dedicated Funding for CMPTF	Fixed Income Annuity	\$291,702,341	-\$6,688,000	32.7%	40.0%	-\$64,677,991
Total Invested Portfolio		\$599,248,488	\$8,865,730	67.3%	60.0%	\$64,677,991
Fixed Income Composite		\$106,023,300	-\$41,247	11.9%	13.0%	-\$9,800,308
Vanguard Ultra Short Duration	Short-Term Fixed Income	\$15,558,224	\$0	1.7%		
Federated Investors	Core Fixed Income	\$66,660,295	-\$41,247	7.5%		
BlackRock Total Return Fund	Core Fixed Income	\$23,804,781	\$0	2.7%		
U.S. Equity Composite		\$240,290,550	-\$127,721	27.0%	22.0%	\$44,281,367
SSgA S&P 500 Index Fund	Large-Cap Core	\$158,056,561	-\$14,916	17.7%		
Frontier Capital Management	Smid-Cap Core	\$42,535,795	-\$71,735	4.8%		
Guyasuta Investment Advisors	Small-Cap Core	\$39,698,194	-\$41,070	4.5%		
Non-U.S. Equity Composite		\$107,825,214	-\$17,331	12.1%	12.0%	\$911,115
MFS International Equity Fund	Non-U.S. Large-Cap Core	\$85,198,313	\$0	9.6%		
SSgA Active Emerging Markets Fund	Emerging Markets	\$9,833,565	-\$17,331	1.1%		
ABS Emerging Markets	Emerging Markets	\$12,793,336	\$0	1.4%		
Emerging Manager Composite		\$9,478,525	-\$12,402	1.1%	-	\$9,478,525
Twin Capital	Large-Cap Core	\$3,600,383	-\$2,980	0.4%		
CIM Investment Management	Small-Cap Core	\$3,091,683	-\$4,827	0.3%		
Columbus Macro	Global Core Equity	\$2,786,460	-\$4,595	0.3%		
Hedge Fund Composite		\$54,907,993	\$0	6.2%	5.0%	\$10,360,452
ABS Offshore SPC Global	Hedged Equity Hedge FoF	\$17,200,814	\$0	1.9%		
Entrust Three Rivers Partners	Multi-Strat. Hedge Fund	\$24,675,263	\$0	2.8%		
Parametric Defensive Equity	Defensive Equity	\$13,031,916	\$0	1.5%		
Real Estate Composite		\$40,184,263	-\$3,560,067	4.5%	5.0%	-\$4,363,279
Rreef America II	Core Real Estate	\$18,037,698	-\$2,967,375	2.0%	2.5%	-\$4,236,073
Barings Core Property Fund	Core Real Estate	\$22,146,565	-\$592,692	2.5%	2.5%	-\$127,206
Private Equity Composite		\$14,319,463	\$788,354	1.6%	3.0%	-\$12,409,062
Cash Composite		\$26,219,180	\$11,836,145	2.9%	0.0%	\$26,219,180

- Private Equity Composite may not include current performance, due to reporting cycle limitations.



Total Invested Portfolio

Market Value: \$599.2 Million and 67.3% of Fund

Ending December 31, 2020

	Asset Class	Market Value	3 Mo Net Cash Flows	% of Portfolio
Total Invested Portfolio		\$599,248,488	\$8,865,730	100.0%
Fixed Income Composite		\$106,023,300	-\$41,247	17.7%
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ABS Emerging Markets	Emerging Markets	\$12,793,336	\$0	2.1%
Emerging Manager Composite		\$9,478,525	-\$12,402	1.6%
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CIM Investment Management	Small-Cap Core	\$3,091,683	-\$4,827	0.5%
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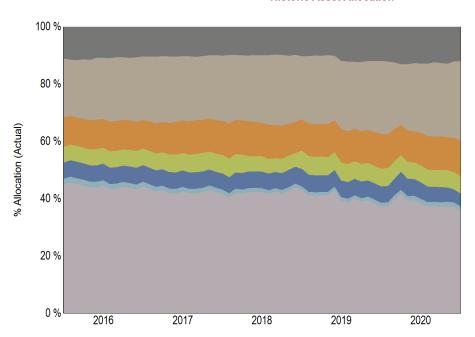
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Asset Allocation

Market Value: \$891.0 Million and 100.0% of Fund

Historic Asset Allocation



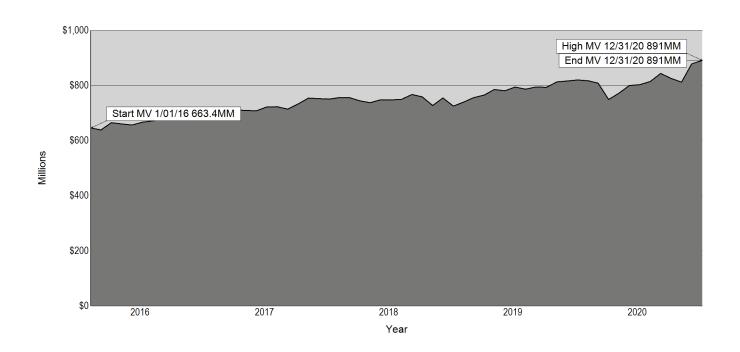


Asset Allocation vs. Target As Of December 31, 2020

	Current	Policy	Difference*	Difference**
Fixed Income	\$106,023,300	\$115,823,608	-\$9,800,308	-1.1%
U.S. Equity	\$246,982,615	\$196,009,182	\$50,973,433	5.7%
Non-U.S. Equity	\$110,611,674	\$106,914,099	\$3,697,575	0.4%
Hedge Funds	\$54,907,993	\$44,547,541	\$10,360,452	1.2%
Real Assets	\$40,184,263	\$44,547,541	-\$4,363,279	-0.5%
Private Equity	\$14,319,463	\$26,728,525	-\$12,409,062	-1.4%
Other	\$317,921,520	\$356,380,331	-\$38,458,811	-4.3%
Total	\$890,950,829	\$890,950,829		

Market Value History

Market Value: \$891.0 Million and 100.0% of Fund



Summary of Cash Flows: Invested Portfolio

	Fourth Quarter	Year-To-Date	One Year	Three Years	Five Years
Beginning Market Value	\$532,784,406.21	\$522,400,244.22	\$522,400,244.22	\$448,620,579.80	\$377,508,931.24
Net Cash Flow	\$9,155,514.57	\$13,672,983.29	\$13,672,983.29	\$23,094,768.20	\$4,168,241.21
Net Investment Change	\$57,308,567.21	\$63,175,260.48	\$63,175,260.48	\$127,533,139.99	\$217,571,315.54
Ending Market Value	\$599,248,487.99	\$599,248,487.99	\$599,248,487.99	\$599,248,487.99	\$599,248,487.99

Annualized Performance (Net of Fees)

Market Value: \$891.0 Million and 100.0% of Fund

	1 Mo	3 Mo	1 Yr	2 Yrs	3 Yrs	4 Yrs	5 Yrs	7 Yrs	10 Yrs
Total Fund Composite	2.2%	7.5%	10.4%	13.0%	8.4%	9.2%	9.0%	8.2%	8.5%
Total Fund Composite Benchmark	2.3%	7.1%	10.8%	12.6%	8.2%	9.2%	8.9%	7.9%	8.1%
InvMetrics Public DB Net Rank	94	92	77	87	52	70	66	27	31
Total Invested Portfolio	3.5%	10.5%	11.9%	15.7%	8.3%	9.9%	9.6%	7.8%	8.2%
Total Invested Portfolio Benchmark	3.2%	10.0%	12.6%	16.0%	8.6%	10.4%	9.8%	8.0%	8.5%
InvMetrics Public DB Net Rank	25	37	53	50	53	51	46	41	38
Fixed Income Composite	0.6%	1.8%	9.0%	9.3%	5.8%	5.4%	5.2%	4.6%	4.5%
BBgBarc US Aggregate TR	0.1%	0.7%	7.5%	8.1%	5.3%	4.9%	4.4%	4.1%	3.8%
InvMetrics Public DB US Fix Inc Net Rank	20	20	17	13	19	17	18	17	25
U.S. Equity Composite	5.2%	17.0%	17.8%	24.3%	12.8%	14.4%	14.8%	11.9%	13.3%
Dow Jones U.S. Total Stock Market	4.5%	14.8%	20.8%	25.7%	14.4%	16.1%	15.4%	12.7%	13.7%
InvMetrics Public DB US Eq Net Rank	22	28	47	37	47	55	27	37	27
Non-U.S. Equity Composite	5.4%	14.3%	11.9%	18.5%	7.5%	12.4%	10.2%	6.3%	-
MSCI ACWI ex USA	5.4%	17.0%	10.7%	16.0%	4.9%	10.1%	8.9%	4.8%	4.9%
InvMetrics Public DB ex-US Eq Net Rank	84	95	54	27	12	12	18	21	
Emerging Manager Composite	5.0%	16.9%	12.3%	18.9%	8.4%	10.5%			-
Emerging Manager Benchmark	5.8%	19.3%	19.2%	23.5%	11.8%	13.5%			
Hedge Fund Composite	3.8%	10.8%	7.8%	8.6%	4.6%	5.7%	4.7%	4.0%	-
HFRI Equity Hedge (Total) Index	5.4%	14.4%	17.4%	15.5%	7.4%	8.9%	8.2%	5.9%	5.3%
HFRI Fund of Funds Composite Index	3.1%	7.6%	10.3%	9.4%	4.7%	5.5%	4.5%	3.6%	3.3%
InvMetrics Public DB Hedge Funds Net Rank	24	13	65	49	56	38	38	31	
Real Estate Composite	0.5%	0.5%	0.3%	3.2%	4.4%	4.9%	5.6%	7.6%	-
NFI	0.4%	1.1%	0.3%	2.3%	4.0%	4.7%	5.3%	7.3%	8.9%
InvMetrics Public DB Real Estate Priv Net Rank	72	75	64	33	59	65	72	56	

5th Percentile

25th Percentile

75th Percentile

95th Percentile

of Portfolios

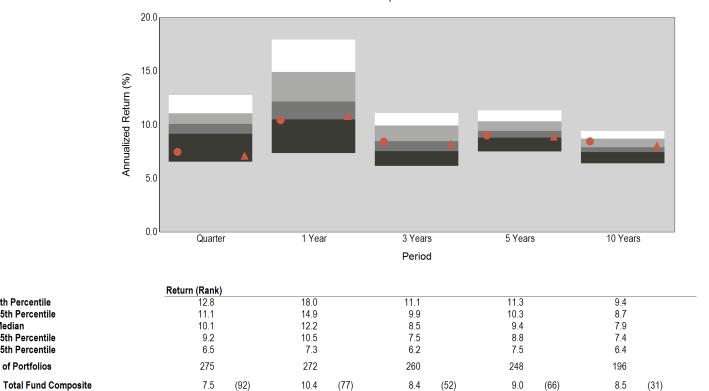
Total Fund Composite Benchmark

Median

Annualized Performance (Net of Fees)

Market Value: \$891.0 Million and 100.0% of Fund

Total Fund DB Return Comparison



(52)

(55)

8.2

(66)

(69)

8.1

(45)

8.9

Invested Portfolio DB Return Comparison

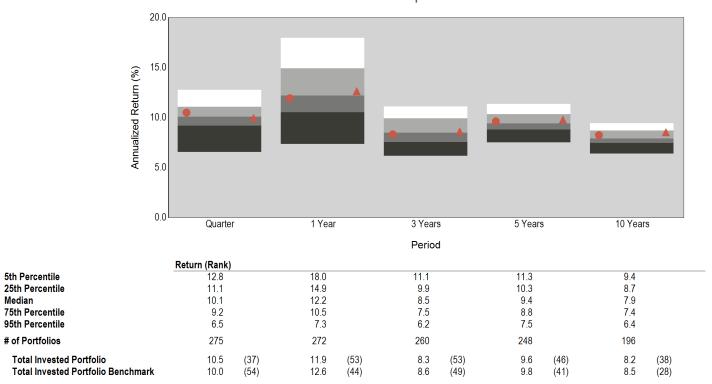
10.8

(94)

7.1

(77)

(72)



Calendar Performance (Net of Fees)

Market Value: \$891.0 Million and 100.0% of Fund

Calendar Year

	2020	2019	2018	2017	2016	2015	2014	2013	2012	2011	2010
Total Fund Composite	10.4%	15.6%	-0.1%	11.7%	8.1%	3.2%	9.2%	13.6%	12.3%	1.8%	5.6%
Total Fund Composite Benchmark	10.8%	14.4%	0.1%	12.2%	7.7%	3.5%	7.2%	14.1%	10.5%	1.3%	12.6%
InvMetrics Public DB Net Rank	77	93	2	95	26	1	1	66	41	22	98
Total Invested Portfolio	11.9%	19.5%	-5.0%	14.7%	8.5%	0.0%	6.6%	17.6%	14.1%	-2.5%	5.6%
Total Invested Portfolio Benchmark	12.6%	19.5%	-4.8%	15.9%	7.4%	0.6%	6.8%	17.6%	12.2%	0.3%	12.4%
InvMetrics Public DB Net Rank	53	49	69	49	16	34	22	22	7	92	98
Fixed Income Composite	9.0%	9.6%	-0.9%	4.3%	4.5%	0.0%	6.1%	-0.4%	8.4%	5.4%	7.8%
BBgBarc US Aggregate TR	7.5%	8.7%	0.0%	3.5%	2.6%	0.6%	6.0%	-2.0%	4.2%	7.8%	6.5%
InvMetrics Public DB US Fix Inc Net Rank	17	13	91	39	47	56	15	32	35	87	41
U.S. Equity Composite	17.8%	31.1%	-7.2%	19.5%	16.6%	-2.3%	12.5%	34.2%	17.8%	0.6%	8.6%
Dow Jones U.S. Total Stock Market	20.8%	30.9%	-5.3%	21.2%	12.6%	0.4%	12.5%	33.5%	16.4%	1.1%	17.5%
InvMetrics Public DB US Eq Net Rank	47	15	73	70	2	84	14	50	4	48	99
Non-U.S. Equity Composite	11.9%	25.5%	-11.4%	28.5%	1.9%	-1.7%	-4.2%	12.9%	21.3%	-	
MSCI ACWI ex USA	10.7%	21.5%	-14.2%	27.2%	4.5%	-5.7%	-3.9%	15.3%	16.8%	-13.7%	11.2%
InvMetrics Public DB ex-US Eq Net Rank	54	12	6	48	83	23	62	82	8		
Emerging Manager Composite	12.3%	25.9%	-9.8%	16.9%						-	
Emerging Manager Benchmark	19.2%	28.0%	-8.4%	18.9%							
Hedge Fund Composite	7.8%	9.3%	-2.9%	9.0%	0.7%	0.0%	4.9%			-	
HFRI Equity Hedge (Total) Index	17.4%	13.7%	-7.1%	13.3%	5.5%	-1.0%	1.8%	14.3%	7.4%	-8.4%	10.5%
HFRI Fund of Funds Composite Index	10.3%	8.4%	-4.0%	7.8%	0.5%	-0.3%	3.4%	9.0%	4.8%	-5.7%	5.7%
InvMetrics Public DB Hedge Funds Net Rank	65	38	68	23	74	45	35	-			
Real Estate Composite	0.3%	6.1%	6.9%	6.5%	8.4%	14.4%	11.0%			-	-
NFI	0.3%	4.4%	7.4%	6.7%	7.8%	13.9%	11.5%	12.9%	9.8%	15.0%	15.3%
InvMetrics Public DB Real Estate Priv Net Rank	64	34	80	63	43	7	67				



Annualized Performance (Net of Fees)

Market Value: \$891.0 Million and 100.0% of Fund

	4.14	0.14	4.17	0.1/	2.1/	4.37	5 V	7.1/	40.1/
	1 Mo	3 Mo	1 Yr	2 Yrs	3 Yrs	4 Yrs	5 Yrs	7 Yrs	10 Yrs
Total Fund Composite	2.2%	7.5%	10.4%	13.0%	8.4%	9.2%	9.0%	8.2%	8.5%
Total Fund Composite Benchmark	2.3%	7.1%	10.8%	12.6%	8.2%	9.2%	8.9%	7.9%	8.1%
InvMetrics Public DB Net Rank	94	92	77	87	52	70	66	27	31
Dedicated Funding for CMPTF	-0.5%	1.8%	7.3%	8.4%	8.1%	8.0%	7.9%	8.6%	8.5%
Annual Return	0.6%	1.8%	7.2%	7.2%	7.3%	7.4%	7.4%	7.4%	7.6%
Total Invested Portfolio	3.5%	10.5%	11.9%	15.7%	8.3%	9.9%	9.6%	7.8%	8.2%
Total Invested Portfolio Benchmark	3.2%	10.0%	12.6%	16.0%	8.6%	10.4%	9.8%	8.0%	8.5%
InvMetrics Public DB Net Rank	25	37	53	50	53	51	46	41	38
Fixed Income Composite	0.6%	1.8%	9.0%	9.3%	5.8%	5.4%	5.2%	4.6%	4.5%
BBgBarc US Aggregate TR	0.1%	0.7%	7.5%	8.1%	5.3%	4.9%	4.4%	4.1%	3.8%
InvMetrics Public DB US Fix Inc Net Rank	20	20	17	13	19	17	18	17	25
Vanguard Ultra Short Duration	0.1%	0.3%	2.1%						
BofA Merrill Lynch 1 Year Treasury	0.0%	0.1%	1.7%	2.4%	2.2%	1.8%	1.6%	1.2%	0.9%
Ultrashort Bond MStar MF Rank	53	44	24						
Federated Investors	0.7%	2.0%	10.8%	10.4%	6.5%	6.0%	5.7%	4.8%	4.6%
BBgBarc US Aggregate TR	0.1%	0.7%	7.5%	8.1%	5.3%	4.9%	4.4%	4.1%	3.8%
eV US Core Fixed Inc Net Rank	3	6	3	5	4	5	4	14	19
BlackRock Total Return Fund	0.6%	2.0%	9.1%	9.5%	5.9%	5.5%	5.1%	4.9%	4.9%
BBgBarc US Aggregate TR	0.1%	0.7%	7.5%	8.1%	5.3%	4.9%	4.4%	4.1%	3.8%
Intermediate Core Bond MStar MF Rank	7	5	26	18	22	20	20	7	6
U.S. Equity Composite	5.2%	17.0%	17.8%	24.3%	12.8%	14.4%	14.8%	11.9%	13.3%
Dow Jones U.S. Total Stock Market	4.5%	14.8%	20.8%	25.7%	14.4%	16.1%	15.4%	12.7%	13.7%
InvMetrics Public DB US Eq Net Rank	22	28	47	37	47	55	27	37	27
SSgA S&P 500 Index Fund	3.8%	12.1%	18.3%	24.7%	14.1%	16.0%	15.2%	12.9%	
S&P 500	3.8%	12.1%	18.4%	24.8%	14.2%	16.0%	15.2%	12.9%	13.9%
eV US Large Cap Core Equity Net Rank	46	44	31	29	22	22	15	14	-
Frontier Capital Management	9.2%	30.2%	17.9%	23.3%	9.5%	11.7%	13.4%	10.1%	11.6%
Russell 2500	7.6%	27.4%	20.0%	23.8%	11.3%	12.7%	13.6%	10.2%	12.0%
eV US Small-Mid Cap Core Equity Net Rank	7	9	41	38	54	57	39	36	54
Guyasuta Investment Advisors	6.5%	25.0%	15.4%	23.6%	11.0%	11.3%	14.7%	9.9%	13.2%
Russell 2000	8.7%	31.4%	20.0%	22.7%	10.2%	11.3%	13.3%	9.3%	11.2%
eV US Small Cap Core Equity Net Rank	89	71	46	31	30	35	18	30	13

Annualized Performance (Net of Fees)

Market Value: \$891.0 Million and 100.0% of Fund

	1 Mo	3 Mo	1 Yr	2 Yrs	3 Yrs	4 Yrs	5 Yrs	7 Yrs	10 Yrs
Non-U.S. Equity Composite	5.4%	14.3%	11.9%	18.5%	7.5%	12.4%	10.2%	6.3%	
MSCI ACWI ex USA	5.4%	17.0%	10.7%	16.0%	4.9%	10.1%	8.9%	4.8%	4.9%
InvMetrics Public DB ex-US Eq Net Rank	84	95	54	27	12	12	18	21	
MFS International Equity Fund	5.1%	14.0%	11.1%	19.4%	8.4%	13.0%	10.4%	6.6%	
MSCI EAFE	4.6%	16.0%	7.8%	14.7%	4.3%	9.1%	7.4%	4.4%	5.5%
Foreign Large Blend MStar MF Rank	57	81	41	20	4	7	7	6	
SSgA Active Emerging Markets Fund	6.1%	14.9%	6.8%	9.4%	0.7%	8.2%	8.9%	3.6%	
MSCI Emerging Markets	7.4%	19.7%	18.3%	18.4%	6.2%	13.2%	12.8%	6.2%	3.6%
eV Emg Mkts Equity Net Rank	89	94	88	90	90	86	85	87	
ABS Emerging Markets	6.7%	16.0%	21.8%	19.9%	7.6%	12.1%	10.6%		
HFRI Emerging Markets (Total) Index	4.7%	11.0%	12.3%	12.0%	3.8%	7.5%	7.4%	4.3%	3.0%
MSCI Emerging Markets	7.4%	19.7%	18.3%	18.4%	6.2%	13.2%	12.8%	6.2%	3.6%
eV Emg Mkts Equity Net Rank	79	90	38	46	34	62	72		
Emerging Manager Composite	5.0%	16.9%	12.3%	18.9%	8.4%	10.5%	-		
Emerging Manager Benchmark	5.8%	19.3%	19.2%	23.5%	11.8%	13.5%			
Twin Capital	3.7%	11.2%	15.2%	22.4%	11.9%	14.0%			
S&P 500	3.8%	12.1%	18.4%	24.8%	14.2%	16.0%	15.2%	12.9%	13.9%
Russell 1000	4.2%	13.7%	21.0%	26.1%	14.8%	16.5%	15.6%	13.0%	14.0%
eV US Large Cap Core Equity Net Rank	51	63	47	43	50	54			
CIM Investment Management	6.8%	28.4%	11.5%	19.5%	7.1%	8.1%			
Russell 2000	8.7%	31.4%	20.0%	22.7%	10.2%	11.3%	13.3%	9.3%	11.2%
eV US Small Cap Core Equity Net Rank	82	37	63	48	59	74			
Columbus Macro	4.6%	13.2%	9.4%	14.1%	5.8%			-	
MSCI ACWI	4.6%	14.7%	16.3%	21.3%	10.1%	13.4%	12.3%	8.9%	9.1%
eV Global All Cap Core Eq Net Rank	56	56	78	79	80				
Hedge Fund Composite	3.8%	10.8%	7.8%	8.6%	4.6%	5.7%	4.7%	4.0%	
HFRI Equity Hedge (Total) Index	5.4%	14.4%	17.4%	15.5%	7.4%	8.9%	8.2%	5.9%	5.3%
HFRI Fund of Funds Composite Index	3.1%	7.6%	10.3%	9.4%	4.7%	5.5%	4.5%	3.6%	3.3%
InvMetrics Public DB Hedge Funds Net Rank	24	13	65	49	56	38	38	31	
ABS Offshore SPC Global	5.0%	13.6%	14.7%	15.0%	7.4%	8.6%	5.9%	5.5%	
HFRX Equity Hedge Index	3.6%	7.8%	4.6%	7.6%	1.6%	3.6%	2.9%	1.9%	0.8%
Entrust Three Rivers Partners	3.5%	10.7%	5.1%	3.9%					
HFRI Fund of Funds Composite Index	3.1%	7.6%	10.3%	9.4%	4.7%	5.5%	4.5%	3.6%	3.3%
HFRI Equity Hedge (Total) Index	5.4%	14.4%	17.4%	15.5%	7.4%	8.9%	8.2%	5.9%	5.3%
Parametric Defensive Equity	2.6%	7.4%	4.6%	10.3%	5.7%				
· ·									7.00/
50% S&P 500/50% 91 Day T-Bill	1.9%	6.1%	9.9%	13.0%	8.1%	8.8%	8.3%	7.0%	7.3%

Annualized Performance (Net of Fees)

Market Value: \$891.0 Million and 100.0% of Fund

	1 Mo	3 Mo	1 Yr	2 Yrs	3 Yrs	4 Yrs	5 Yrs	7 Yrs	10 Yrs
Real Estate Composite	0.5%	0.5%	0.3%	3.2%	4.4%	4.9%	5.6%	7.6%	
NFI	0.4%	1.1%	0.3%	2.3%	4.0%	4.7%	5.3%	7.3%	8.9%
InvMetrics Public DB Real Estate Priv Net Rank	72	75	64	33	59	65	72	56	
Rreef America II	0.8%	0.8%	1.1%	3.7%	4.9%	5.3%	5.8%	8.1%	
NFI	0.4%	1.1%	0.3%	2.3%	4.0%	4.7%	5.3%	7.3%	8.9%
Barings Core Property Fund	0.2%	0.2%	-0.3%	2.8%	4.0%	4.6%	5.4%		
NFI	0.4%	1.1%	0.3%	2.3%	4.0%	4.7%	5.3%	7.3%	8.9%

Calendar Performance (Net of Fees)

Market Value: \$891.0 Million and 100.0% of Fund

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	2020	2019	2018	2017	2016	2015	2014	2013	2012	2011	2010
Total Fund Composite	10.4%	15.6%	-0.1%	11.7%	8.1%	3.2%	9.2%	13.6%	12.3%	1.8%	5.6%
Total Fund Composite Benchmark	10.8%	14.4%	0.1%	12.2%	7.7%	3.5%	7.2%	14.1%	10.5%	1.3%	12.6%
InvMetrics Public DB Net Rank	77	93	2	95	26	1	1	66	41	22	98
Dedicated Funding for CMPTF	7.3%	9.5%	7.5%	7.5%	7.6%	7.5%	13.2%	8.1%	9.8%	7.2%	
Annual Return	7.2%	7.2%	7.5%	7.5%	7.5%	7.5%	7.5%	8.0%	8.0%	8.0%	
Total Invested Portfolio	11.9%	19.5%	-5.0%	14.7%	8.5%	0.0%	6.6%	17.6%	14.1%	-2.5%	5.6%
Total Invested Portfolio Benchmark	12.6%	19.5%	-4.8%	15.9%	7.4%	0.6%	6.8%	17.6%	12.2%	0.3%	12.4%
InvMetrics Public DB Net Rank	53	49	69	49	16	34	22	22	7	92	98
Fixed Income Composite	9.0%	9.6%	-0.9%	4.3%	4.5%	0.0%	6.1%	-0.4%	8.4%	5.4%	7.8%
BBgBarc US Aggregate TR	7.5%	8.7%	0.0%	3.5%	2.6%	0.5%	6.0%	-2.0%	4.2%	7.8%	6.5%
InvMetrics Public DB US Fix Inc Net Rank	17	13	91	39	47	56	15	32	35	87	41
Vanguard Ultra Short Duration	2.1%										
BofA Merrill Lynch 1 Year Treasury	1.7%	3.0%	1.9%	0.6%	0.8%	0.3%	0.2%	0.3%	0.2%	0.5%	0.7%
Ultrashort Bond MStar MF Rank	24										
Federated Investors	10.8%	10.1%	-0.9%	4.3%	4.8%	-0.2%	5.0%	-0.8%	7.1%	6.5%	8.2%
BBgBarc US Aggregate TR	7.5%	8.7%	0.0%	3.5%	2.6%	0.5%	6.0%	-2.0%	4.2%	7.8%	6.5%
eV US Core Fixed Inc Net Rank	3	9	88	18	7	89	80	19	23	81	12
BlackRock Total Return Fund	9.1%	9.9%	-0.8%	4.3%	3.5%	0.4%	8.2%	-0.1%	10.3%	4.7%	10.1%
BBgBarc US Aggregate TR	7.5%	8.7%	0.0%	3.5%	2.6%	0.5%	6.0%	-2.0%	4.2%	7.8%	6.5%
Intermediate Core Bond MStar MF Rank	26	5	76	35	45	35	2	18	14	88	14
U.S. Equity Composite	17.8%	31.1%	-7.2%	19.5%	16.6%	-2.3%	12.5%	34.2%	17.8%	0.6%	8.6%
Dow Jones U.S. Total Stock Market	20.8%	30.9%	-5.3%	21.2%	12.6%	0.4%	12.5%	33.5%	16.4%	1.1%	17.5%
InvMetrics Public DB US Eq Net Rank	47	15	73	70	2	84	14	50	4	48	99
SSgA S&P 500 Index Fund	18.3%	31.4%	-4.4%	21.8%	12.0%	1.4%	13.8%				-
S&P 500	18.4%	31.5%	-4.4%	21.8%	12.0%	1.4%	13.7%	32.4%	16.0%	2.1%	15.1%
eV US Large Cap Core Equity Net Rank	31	29	32	46	20	36	33				
Frontier Capital Management	17.9%	28.8%	-13.5%	18.6%	20.1%	-6.5%	12.1%	39.0%	18.0%	-6.5%	28.9%
Russell 2500	20.0%	27.8%	-10.0%	16.8%	17.6%	-2.9%	7.1%	36.8%	17.9%	-2.5%	26.7%
eV US Small-Mid Cap Core Equity Net Rank	41	48	80	35	5	88	1	26	29	86	25
Guyasuta Investment Advisors	15.4%	32.3%	-10.4%	12.2%	29.4%	-9.9%	8.4%	36.2%	25.7%	4.1%	19.3%
Russell 2000	20.0%	25.5%	-11.0%	14.6%	21.3%	-4.4%	4.9%	38.8%	16.3%	-4.2%	26.9%
eV US Small Cap Core Equity Net Rank	46	7	46	71	3	88	15	73	1	17	97



Calendar Performance (Net of Fees)

Market Value: \$891.0 Million and 100.0% of Fund

Calendar Year

	2020	2019	2018	2017	2016	2015	2014	2013	2012	2011	2010
Non-U.S. Equity Composite	11.9%	25.5%	-11.4%	28.5%	1.9%	-1.7%	-4.2%	12.9%	21.3%	-	
MSCI ACWI ex USA	10.7%	21.5%	-14.2%	27.2%	4.5%	-5.7%	-3.9%	15.3%	16.8%	-13.7%	11.2%
InvMetrics Public DB ex-US Eq Net Rank	54	12	6	48	83	23	62	82	8		
MFS International Equity Fund	11.1%	28.4%	-10.7%	28.0%	0.3%	0.0%	-4.2%	18.6%	22.5%		
MSCI EAFE	7.8%	22.0%	-13.8%	25.0%	1.0%	-0.8%	-4.9%	22.8%	17.3%	-12.1%	7.8%
Foreign Large Blend MStar MF Rank	41	3	9	24	64	37	36	64	12		-
SSgA Active Emerging Markets Fund	6.8%	12.0%	-14.6%	34.3%	11.7%	-13.7%	-3.3%	-5.6%	17.2%	-	
MSCI Emerging Markets	18.3%	18.4%	-14.6%	37.3%	11.2%	-14.9%	-2.2%	-2.6%	18.2%	-18.4%	18.9%
eV Emg Mkts Equity Net Rank	88	91	30	69	32	59	74	91	69		
ABS Emerging Markets	21.8%	18.0%	-13.3%	26.7%	4.9%	-3.4%					
HFRI Emerging Markets (Total) Index	12.3%	11.8%	-10.9%	19.4%	7.0%	-3.3%	-2.6%	5.5%	10.4%	-14.0%	11.4%
MSCI Emerging Markets	18.3%	18.4%	-14.6%	37.3%	11.2%	-14.9%	-2.2%	-2.6%	18.2%	-18.4%	18.9%
eV Emg Mkts Equity Net Rank	38	62	19	95	73	2					
Emerging Manager Composite	12.3%	25.9%	-9.8%	16.9%	-	-	-	-	-	-	
Emerging Manager Benchmark	19.2%	28.0%	-8.4%	18.9%				-			
Twin Capital	15.2%	30.0%	-6.5%	20.7%		-	-		-		
S&P 500	18.4%	31.5%	-4.4%	21.8%	12.0%	1.4%	13.7%	32.4%	16.0%	2.1%	15.1%
Russell 1000	21.0%	31.4%	-4.8%	21.7%	12.1%	0.9%	13.2%	33.1%	16.4%	1.5%	16.1%
eV US Large Cap Core Equity Net Rank	47	38	58	59					-		
CIM Investment Management	11.5%	28.0%	-14.0%	11.1%		_			-		
Russell 2000	20.0%	25.5%	-11.0%	14.6%	21.3%	-4.4%	4.9%	38.8%	16.3%	-4.2%	26.9%
eV US Small Cap Core Equity Net Rank	63	19	71	79							
Columbus Macro	9.4%	19.0%	-9.1%								
MSCI ACWI	16.3%	26.6%	-9.4%	24.0%	7.9%	-2.4%	4.2%	22.8%	16.1%	-7.3%	12.7%
eV Global All Cap Core Eq Net Rank	78	86	44								

Calendar Performance (Net of Fees)

Market Value: \$891.0 Million and 100.0% of Fund

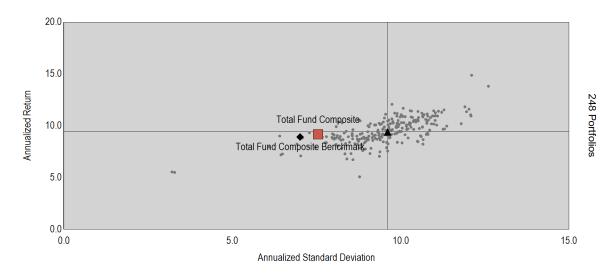
Calendar Year

	2020	2019	2018	2017	2016	2015	2014	2013	2012	2011	2010
Hedge Fund Composite	7.8%	9.3%	-2.9%	9.0%	0.7%	0.0%	4.9%				
HFRI Equity Hedge (Total) Index	17.4%	13.7%	-7.1%	13.3%	5.5%	-1.0%	1.8%	14.3%	7.4%	-8.4%	10.5%
HFRI Fund of Funds Composite Index	10.3%	8.4%	-4.0%	7.8%	0.5%	-0.3%	3.4%	9.0%	4.8%	-5.7%	5.7%
InvMetrics Public DB Hedge Funds Net Rank	65	38	68	23	74	45	35				
ABS Offshore SPC Global	14.7%	15.3%	-6.4%	12.3%	-4.3%	4.0%	4.8%				
HFRX Equity Hedge Index	4.6%	10.7%	-9.4%	10.0%	0.1%	-2.3%	1.4%	11.1%	4.8%	-19.1%	8.9%
Entrust Three Rivers Partners	5.1%	2.6%		-							
HFRI Fund of Funds Composite Index	10.3%	8.4%	-4.0%	7.8%	0.5%	-0.3%	3.4%	9.0%	4.8%	-5.7%	5.7%
HFRI Equity Hedge (Total) Index	17.4%	13.7%	-7.1%	13.3%	5.5%	-1.0%	1.8%	14.3%	7.4%	-8.4%	10.5%
Parametric Defensive Equity	4.6%	16.3%	-2.9%								
50% S&P 500/50% 91 Day T-Bill	9.9%	16.1%	-1.0%	10.9%	6.1%	0.9%	6.7%	15.3%	7.9%	1.4%	7.8%
CBOE Put Write Index	2.1%	14.1%	-5.9%	10.8%	7.8%	6.4%	6.4%	12.3%	8.1%	6.2%	9.0%
Real Estate Composite	0.3%	6.1%	6.9%	6.5%	8.4%	14.4%	11.0%				-
NFI	0.3%	4.4%	7.4%	6.7%	7.8%	13.9%	11.5%	12.9%	9.8%	15.0%	15.3%
InvMetrics Public DB Real Estate Priv Net Rank	64	34	80	63	43	7	67				
Rreef America II	1.1%	6.3%	7.4%	6.4%	8.1%	15.6%	12.0%				
NFI	0.3%	4.4%	7.4%	6.7%	7.8%	13.9%	11.5%	12.9%	9.8%	15.0%	15.3%
Barings Core Property Fund	-0.3%	6.0%	6.3%	6.6%	8.6%	13.0%		-			
NFI	0.3%	4.4%	7.4%	6.7%	7.8%	13.9%	11.5%	12.9%	9.8%	15.0%	15.3%

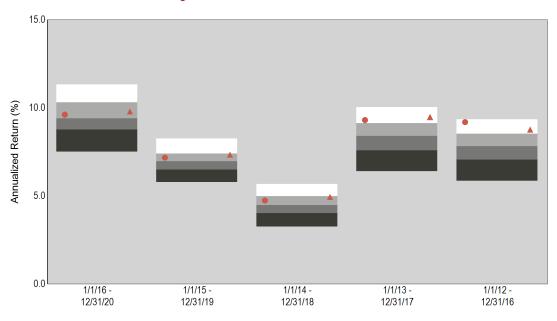
Invested Portfolio vs. Peer Universe

Market Value: \$599.2 Million and 67.3% of Fund

Annualized Return vs. Annualized Standard Deviation 5 Years Ending December 31, 2020



Rolling 5 Year Returns: Invested Portfolio



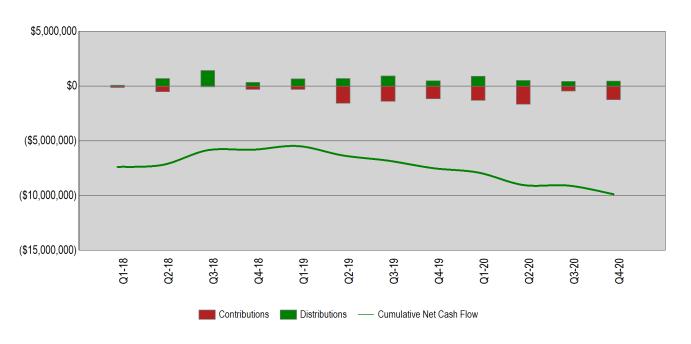
	Return (Rank))								
5th Percentile	11.3		8.3		5.7		10.1		9.4	
25th Percentile	10.3		7.4		5.0		9.1		8.5	
Median	9.4		7.0		4.5		8.4		7.8	
75th Percentile	8.8		6.5		4.0		7.6		7.1	
95th Percentile	7.5		5.8		3.3		6.4		5.9	
# of Portfolios	248		490		445		237		232	
Total Invested Portfolio	9.6	(46)	7.2	(38)	4.7	(37)	9.3	(18)	9.2	(9)
Total Invested Portfolio Benchmark	9.8	(41)	7.3	(28)	5.0	(27)	9.5	(12)	8.8	(19)

Private Equity Composite

Private Market Investments Overview

Investments		Commitments		Contributions & Distributions		Valuations		Performance		
Investment Name	Vintage Yr	Commit (\$)	Unfunded Commit (\$)	Cumulative Contribution (\$)	Cumulative Distribution (\$)	Valuation (\$)	Total Value (\$)	DPI TVP	RV Pl	IRR (%)
Birchmere Ventures III, L.P.	2005	1,000,000		1,047,694	893,418	69,416	962,834	0.85 0.92	0.07	-2.27
Draper Triangle Ventures II, L.P.	2004	1,000,000	-	1,112,121	1,283,732	25,057	1,308,789	1.15 1.18	0.02	2.63
Draper Triangle Ventures III, L.P.	2013	2,000,000	27,819	2,044,497	72,316	1,644,734	1,717,050	0.04 0.84	0.80	-4.36
Crescent Mezzanine Partners VIB, L.P.	2013	10,000,000	757,498	10,777,452	11,056,523	2,711,308	13,767,831	1.03 1.28	0.25	8.44
Crescent Mezzanine Partners VIIB, L.P.	2016	10,000,000	3,405,630	8,232,406	2,938,925	6,145,123	9,084,048	0.36 1.10	0.75	6.33
Siguler Guff Small Buyout Opportunities Fund IV, L.P.	2019	15,000,000	11,520,000	3,480,000	45,841	3,723,825	3,769,666	0.01 1.08	1.07	
Total		39,000,000	15,710,947	26,694,170	16,290,755	14,319,463	30,610,218	0.61 1.15	0.54	4.43

Private Markets Cash Flow Analysis As of December 31, 2020



Investment Manager Statistics

Market Value: \$891.0 Million and 100.0% of Fund

3 Years Ending December 31, 2020

Federated Investors		Sharpe Ratio	Tracking Error	Alpha	Beta	R-Squared	Information Ratio	Standard Deviation	Up Mkt Capture Ratio	Down Mkt Capture Ratio
BlackRock Total Return Fund 1.1 3.0% 0.3% 0.9 0.5 0.2 2.0% 110.8% 99.7% BBgBarc US Aggregate TR 1.2 -	Federated Investors	1.4	2.5%	0.4%	1.0	0.6	0.6	1.9%	125.5%	91.6%
BBgBarc US Aggregate TR 1.2 - - - - 1.5% - - SSQA S&P 500 Index Fund 0.6 0.0% 0.0% 1.0 1.0 0.0 11.2% 100.0% 100.0% S&P 500 0.6 - - - - - - 11.2% - - Frontier Capital Management 0.2 5.6% -0.4% 1.1 1.0 -0.2 18.7% 114.3% 113.2% Russell 2500 0.3 - - - - - 16.3% - - Guyasuta Investment Advisors 0.3 6.5% 0.5% 0.9 1.0 0.2 15.4% 99.4% 95.5% Russell 2000 0.3 - - - - - 17.1% - - MSCI EAFE 0.1 - - - - - - 11.0% 1.1 11.3% 86.6% MSCI EAFE 0.1 -	BBgBarc US Aggregate TR	1.2			-			1.5%	-	
SSgA S&P 500 Index Fund 0.6 0.0% 0.0% 1.0 1.0 0.0 11.2% 100.0% 100.0% S&P 500 0.6 - - - - - - 11.2% - - Frontier Capital Management 0.2 5.6% -0.4% 1.1 1.0 -0.2 18.7% 114.3% 113.2% Russell 2500 0.3 - - - - - - 16.3% - - - Guyasuta Investment Advisors 0.3 6.5% 0.5% 0.9 1.0 0.2 15.4% 99.4% 95.5% Russell 2000 0.3 - - - - - - 17.1% - - MSCI EAFE 0.1 - - - - - - - 11.0% - - - SSQA Active Emerging Markets 0.2 - - - - - - - -	BlackRock Total Return Fund	1.1	3.0%	0.3%	0.9	0.5	0.2	2.0%	110.8%	99.7%
S&P 500 0.6 - - - - 11.2% - - Frontier Capital Management 0.2 5.6% -0.4% 1.1 1.0 -0.2 18.7% 114.3% 113.2% Russell 2500 0.3 - <td>BBgBarc US Aggregate TR</td> <td>1.2</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>1.5%</td> <td></td> <td></td>	BBgBarc US Aggregate TR	1.2						1.5%		
Frontier Capital Management 0.2 5.6% -0.4% 1.1 1.0 -0.2 18.7% 114.3% 113.2% Russell 2500 0.3 - <	SSgA S&P 500 Index Fund	0.6	0.0%	0.0%	1.0	1.0	0.0	11.2%	100.0%	100.0%
Russell 2500 0.3 16.3% Guyasuta Investment Advisors 0.3 6.5% 0.5% 0.9 1.0 0.2 15.4% 99.4% 95.5% Russell 2000 0.3 17.1% MFS International Equity Fund 0.3 2.8% 1.0% 0.9 1.0 1.5 10.2% 111.3% 86.6% MSCI EAFE 0.1 - - - - - 11.0% - - - - 11.0% - - - - - 11.0% - - - - - 11.0% - <td< td=""><td>S&P 500</td><td>0.6</td><td></td><td></td><td></td><td></td><td></td><td>11.2%</td><td></td><td></td></td<>	S&P 500	0.6						11.2%		
Guyasuta Investment Advisors 0.3 6.5% 0.5% 0.9 1.0 0.2 15.4% 99.4% 95.5% Russell 2000 0.3 -	Frontier Capital Management	0.2	5.6%	-0.4%	1.1	1.0	-0.2	18.7%	114.3%	113.2%
Russell 2000 0.3 - - - - - 17.1% - - MFS International Equity Fund 0.3 2.8% 1.0% 0.9 1.0 1.5 10.2% 111.3% 86.6% MSCI EAFE 0.1 - - - - - - 11.0% - - - SSgA Active Emerging Markets Fund 0.0 4.3% -1.0% 0.9 1.0 -1.1 11.4% 78.7% 104.2% MSCI Emerging Markets 0.2 -	Russell 2500	0.3						16.3%		
MFS International Equity Fund 0.3 2.8% 1.0% 0.9 1.0 1.5 10.2% 111.3% 86.6% MSCI EAFE 0.1 - - - - - - 11.0% - - - SSgA Active Emerging Markets Fund 0.0 4.3% -1.0% 0.9 1.0 -1.1 11.4% 78.7% 104.2% MSCI Emerging Markets 0.2 -	Guyasuta Investment Advisors	0.3	6.5%	0.5%	0.9	1.0	0.2	15.4%	99.4%	95.5%
MSCI EAFE 0.1 11.0% SSgA Active Emerging Markets Fund 0.0 4.3% -1.0% 0.9 1.0 -1.1 11.4% 78.7% 104.2% MSCI Emerging Markets 0.2 12.4% ABS Emerging Markets 0.3 4.8% 0.8% 1.3 1.0 0.8 10.1% 152.3% 115.1% HFRI Emerging Markets (Total) Index 0.1 7.8% Twin Capital 0.5 0.8% -0.4% 1.0 1.0 -2.3 11.1% 92.4% 101.9% S&P 500 0.6	Russell 2000	0.3						17.1%		
SSgA Active Emerging Markets 0.0 4.3% -1.0% 0.9 1.0 -1.1 11.4% 78.7% 104.2% MSCI Emerging Markets 0.2 12.4% ABS Emerging Markets 0.3 4.8% 0.8% 1.3 1.0 0.8 10.1% 152.3% 115.1% HFRI Emerging Markets (Total) Index 0.1 7.8% Twin Capital 0.5 0.8% -0.4% 1.0 1.0 -2.3 11.1% 92.4% 101.9% S&P 500 0.6 11.2% CIM Investment Management 0.2 3.5% -0.5% 1.0 1.0 -0.7 16.8% 88.8% 99.7% Russell 2000 0.3 - - - - - - - 17.1% - - -<	MFS International Equity Fund	0.3	2.8%	1.0%	0.9	1.0	1.5	10.2%	111.3%	86.6%
MSCI Emerging Markets 0.2 12.4% ABS Emerging Markets 0.3 4.8% 0.8% 1.3 1.0 0.8 10.1% 152.3% 115.1% HFRI Emerging Markets (Total) Index 0.1 7.8% Twin Capital 0.5 0.8% -0.4% 1.0 1.0 -2.3 11.1% 92.4% 101.9% S&P 500 0.6 11.2% CIM Investment Management 0.2 3.5% -0.5% 1.0 1.0 -0.7 16.8% 88.8% 99.7% Russell 2000 0.3 17.1% Columbus Macro 0.3 4.6% -0.6% 0.9 1.0 -0.8 10.1% 73.4% 90.9% MSCI ACWI 0.	MSCI EAFE	0.1						11.0%		
ABS Emerging Markets 0.3 4.8% 0.8% 1.3 1.0 0.8 10.1% 152.3% 115.1% HFRI Emerging Markets (Total) 0.1	SSgA Active Emerging Markets Fund	0.0	4.3%	-1.0%	0.9	1.0	-1.1	11.4%	78.7%	104.2%
HFRI Emerging Markets (Total) 0.1 7.8% Twin Capital 0.5 0.8% -0.4% 1.0 1.0 1.0 -2.3 11.1% 92.4% 101.9% 5&P 500 0.6 11.2% 11.2% 11.2% 11.2% 11.2% 11.2% 1.0 1.0 1.0 -0.7 16.8% 88.8% 99.7% 1.0% 1.	MSCI Emerging Markets	0.2						12.4%		
Index 0.1 <	ABS Emerging Markets	0.3	4.8%	0.8%	1.3	1.0	0.8	10.1%	152.3%	115.1%
S&P 500 0.6 11.2% CIM Investment Management 0.2 3.5% -0.5% 1.0 1.0 -0.7 16.8% 88.8% 99.7% Russell 2000 0.3 17.1% Columbus Macro 0.3 4.6% -0.6% 0.9 1.0 -0.8 10.1% 73.4% 90.9% MSCI ACWI 0.4 11.4% ABS Offshore SPC Global 0.5 3.9% 1.4% 1.0 0.9 1.5 6.5% 136.3% 72.9%		0.1						7.8%		
CIM Investment Management 0.2 3.5% -0.5% 1.0 1.0 -0.7 16.8% 88.8% 99.7% Russell 2000 0.3 17.1% Columbus Macro 0.3 4.6% -0.6% 0.9 1.0 -0.8 10.1% 73.4% 90.9% MSCI ACWI 0.4 11.4% ABS Offshore SPC Global 0.5 3.9% 1.4% 1.0 0.9 1.5 6.5% 136.3% 72.9%	Twin Capital	0.5	0.8%	-0.4%	1.0	1.0	-2.3	11.1%	92.4%	101.9%
Russell 2000 0.3 17.1% Columbus Macro 0.3 4.6% -0.6% 0.9 1.0 -0.8 10.1% 73.4% 90.9% MSCI ACWI 0.4 11.4% ABS Offshore SPC Global 0.5 3.9% 1.4% 1.0 0.9 1.5 6.5% 136.3% 72.9%	S&P 500	0.6						11.2%		
Columbus Macro 0.3 4.6% -0.6% 0.9 1.0 -0.8 10.1% 73.4% 90.9% MSCI ACWI 0.4 11.4% ABS Offshore SPC Global 0.5 3.9% 1.4% 1.0 0.9 1.5 6.5% 136.3% 72.9%	CIM Investment Management	0.2	3.5%	-0.5%	1.0	1.0	-0.7	16.8%	88.8%	99.7%
MSCI ACWI 0.4 11.4% ABS Offshore SPC Global 0.5 3.9% 1.4% 1.0 0.9 1.5 6.5% 136.3% 72.9%	Russell 2000	0.3						17.1%		
ABS Offshore SPC Global 0.5 3.9% 1.4% 1.0 0.9 1.5 6.5% 136.3% 72.9%	Columbus Macro	0.3	4.6%	-0.6%	0.9	1.0	-0.8	10.1%	73.4%	90.9%
	MSCI ACWI	0.4						11.4%		
HEDY Equity Hedge Index 0.0	ABS Offshore SPC Global	0.5	3.9%	1.4%	1.0	0.9	1.5	6.5%	136.3%	72.9%
THITTX Equity Fledge findex 0.0 0.5%	HFRX Equity Hedge Index	0.0						6.3%		
Parametric Defensive Equity 0.3 4.1% -1.1% 1.3 1.0 -0.6 7.3% 111.8% 153.4%	Parametric Defensive Equity	0.3	4.1%	-1.1%	1.3	1.0	-0.6	7.3%	111.8%	153.4%
50% S&P 500/50% 91 Day T-Bill 0.6 5.6% 5.6%	50% S&P 500/50% 91 Day T-Bill	0.6						5.6%		

Investment Manager Statistics

Market Value: \$891.0 Million and 100.0% of Fund

5 Years Ending December 31, 2020

	Sharpe Ratio	Tracking Error	Alpha	Beta	R-Squared	Information Ratio	Standard Deviation	Up Mkt Capture Ratio Anlzd	Down Mkt Capture Ratio Anlzd
Federated Investors	1.4	2.0%	0.5%	0.9	0.7	0.8	1.7%	124.5%	73.9%
BBgBarc US Aggregate TR	1.0		-		-	-	1.6%		
BlackRock Total Return Fund	1.1	2.3%	0.3%	0.9	0.6	0.3	1.8%	110.4%	86.5%
BBgBarc US Aggregate TR	1.0					-	1.6%		
SSgA S&P 500 Index Fund	0.8	0.0%	0.0%	1.0	1.0	0.8	8.6%	100.1%	100.0%
S&P 500	0.8				-		8.6%		
Frontier Capital Management	0.5	5.6%	-0.2%	1.1	1.0	0.1	14.4%	112.9%	113.2%
Russell 2500	0.5						12.4%		
Guyasuta Investment Advisors	0.6	5.7%	0.8%	0.9	1.0	0.3	11.8%	99.7%	88.7%
Russell 2000	0.5		-		-		13.2%		
MFS International Equity Fund	0.6	2.7%	0.8%	0.9	1.0	1.1	8.3%	109.4%	87.9%
MSCI EAFE	0.4						8.8%		
SSgA Active Emerging Markets Fund	0.5	3.9%	-0.5%	0.9	1.0	-0.8	9.5%	87.5%	102.5%
MSCI Emerging Markets	0.6						10.0%		
ABS Emerging Markets	0.6	4.2%	0.3%	1.3	1.0	0.8	8.1%	139.4%	123.4%
HFRI Emerging Markets (Total) Index	0.5						6.2%		
ABS Offshore SPC Global	0.4	3.9%	0.7%	1.0	0.9	0.8	5.4%	128.1%	91.1%
HFRX Equity Hedge Index	0.2						5.0%		

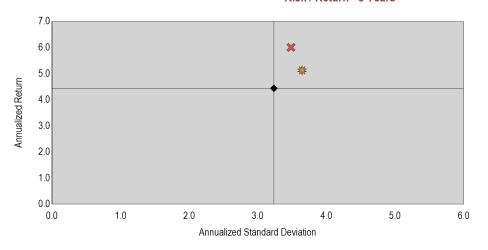
Fixed Income Composite

Characteristics

As of September 30, 2020

Market Value: \$104.2 Million and 12.6% of Fund

Risk / Return - 5 Years



50

62

30

37

2,852 138

- Federated Investors
- BlackRock Total Return Fund
- ◆ BBgBarc US Aggregate TR

	Portfolio	Index	
	Q3-20	Q3-20	
Yield to Maturity	1.5%	1.2%	UST
Avg. Eff. Maturity	6.9 yrs.	8.3 yrs.	Corp
Avg. Duration	5.4 yrs.	6.5 yrs.	MBS
Avg. Quality	Α		ABS
			Fore
		Normale and Of	Muni
Region		Number Of Assets	Othe

North America ex U.S.

Pacific Basin Ex Japan

United States

Europe Ex U.K. United Kingdom

Japan

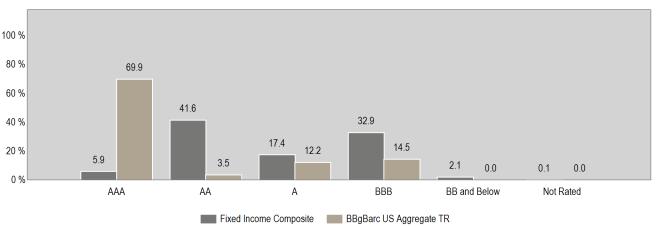
Characteristics

	Sector	
	Portfolio	Index
	Q3-20	Q3-20
UST/Agency	18.2%	38.7%
Corporate	50.0%	27.5%
MBS	20.0%	29.0%
ABS	9.8%	0.4%
Foreign	1.8%	
Muni	1.2%	
Other	-0.9%	

	•
	Q3-20
<1 Year	8.0%
1-3 Years	24.1%
3-5 Years	27.2%
5-7 Years	14.4%
7-10 Years	14.0%
10-15 Years	1.3%
15-20 Years	2.0%
>20 Years	9.0%
Not Rated/Cash	0.0%

Maturity

Quality Distribution



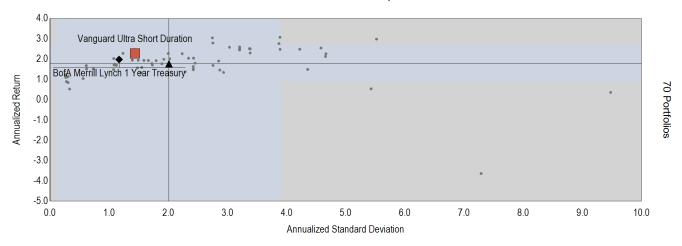
Vanguard Ultra Short Duration

Characteristics

As of September 30, 2020

Market Value: \$15.5 Million and 1.9% of Fund

Risk / Return - Since Inception



CI	haracteristics			Sector			Maturity
	Portfolio	Index		Portfolio	Index		Q3-20
	Q3-20	Q3-20		Q3-20	Q3-20	<1 Year	31.4%
Yield to Maturity	0.7%	0.5%	UST/Agency	1.8%	49.4%	1-3 Years	64.8%
Avg. Eff. Maturity	1.6 yrs.	2.3 yrs.	Corporate	58.9%	17.6%	3-5 Years	3.4%
Avg. Duration	1.4 yrs.	2.2 yrs.	MBS	0.9%	23.3%	5-7 Years	0.4%
Avg. Quality	Α	-	ABS	26.0%	1.2%	7-10 Years	0.0%
			Foreign	5.3%		10-15 Years	0.0%
		Numer on Of	Muni			15-20 Years	0.0%
Region		Number Of Assets	Other	7.1%		>20 Years	0.1%
North America ex U.S.		20				Not Rated/Cash	0.0%

Quality Distribution

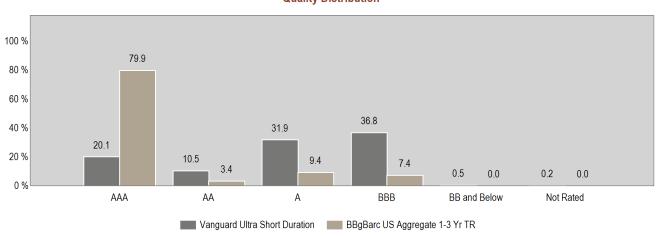
648

52

32

25

18



United States

Europe Ex U.K.

United Kingdom

Japan

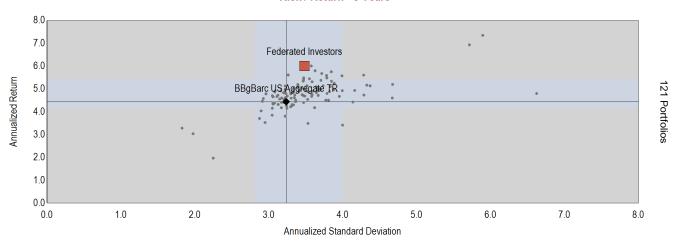
Pacific Basin Ex Japan

Federated Investors Characteristics

As of December 31, 2020

Market Value: \$66.7 Million and 7.5% of Fund

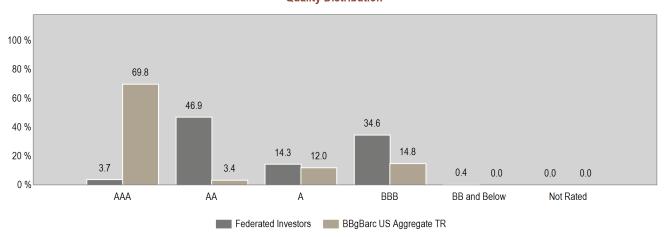
Risk / Return - 5 Years



	Characteristics			Sector			Maturity
	Portfolio	Index		Portfolio	Index		Q4-20
	Q4-20	Q4-20		Q4-20	Q4-20	<1 Year	2.4%
Yield to Maturity	1.3%	1.0%	UST/Agency	17.2%	38.6%	1-3 Years	20.7%
Avg. Eff. Maturity	7.9 yrs.	8.1 yrs.	Corporate	48.8%	27.5%	3-5 Years	33.2%
Avg. Duration	6.2 yrs.	6.4 yrs.	MBS	28.1%	29.0%	5-7 Years	11.2%
Avg. Quality	А		ABS	4.5%	0.4%	7-10 Years	16.1%
			Foreign	0.3%		10-15 Years	2.1%
			Muni	0.5%		15-20 Years	2.1%
Region		Number Of Assets	Other	0.7%		>20 Years	12.2%
Emerging Markets		30				Not Rated/Cash	0.0%
Other		18					

Quality Distribution

843



Total

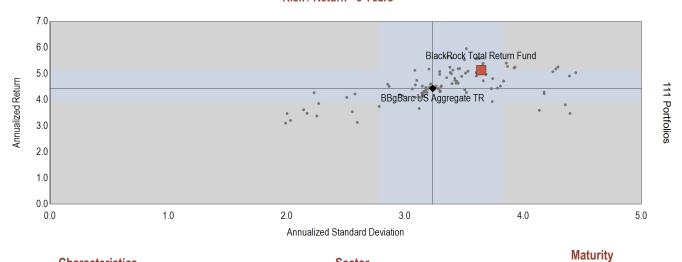
BlackRock Total Return Fund

Characteristics

As of September 30, 2020

Market Value: \$23.3 Million and 2.8% of Fund

Risk / Return - 5 Years



	Characteristics	
	Portfolio	Index
	Q3-20	Q3-20
Yield to Maturity	2.4%	1.2%
Avg. Eff. Maturity	9.3 yrs.	8.3 yrs.
Avg. Duration	6.8 yrs.	6.5 yrs.
Avg. Quality	Α	

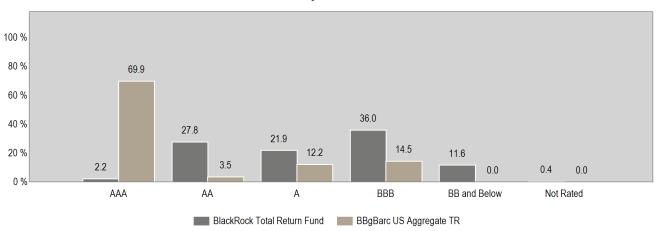
Region	Number Of Assets
North America ex U.S.	28
United States	2,008
Europe Ex U.K.	84
United Kingdom	27
Pacific Basin Ex Japan	5
Japan	23

	Portfolio	Index
	Q3-20	Q3-20
UST/Agency	22.9%	38.7%
Corporate	64.9%	27.5%
MBS	8.0%	29.0%
ABS	17.4%	0.4%
Foreign	2.7%	
Muni	3.8%	
Other	-19.8%	

Sector

	Q3-20
<1 Year	2.5%
1-3 Years	17.4%
3-5 Years	21.3%
5-7 Years	16.6%
7-10 Years	21.3%
10-15 Years	3.0%
15-20 Years	4.1%
>20 Years	13.8%
Not Rated/Cash	0.0%

Quality Distribution



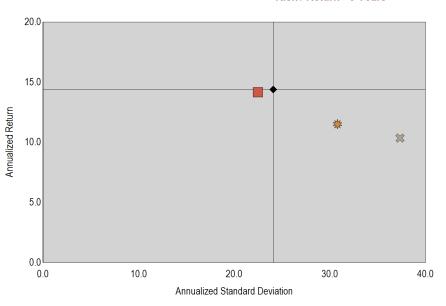
U.S. Equity Composite

As of December 31, 2020

Characteristics

Market Value: \$240.3 Million and 27.0% of Fund

Risk / Return - 3 Years



- SSgA S&P 500 Index Fund
- Frontier Capital Management
- Guyasuta Investment Advisors
- Dow Jones U.S. Total Stock Market

Characteristics

	Portfolio	Dow Jones U.S. Total Stock Market
Number of Holdings	663	3,820
Weighted Avg. Market Cap. (\$B)	325.0	400.2
Median Market Cap. (\$B)	17.7	1.1
Price To Earnings	30.1	29.2
Price To Book	4.0	4.4
Price To Sales	2.1	2.6
Return on Equity (%)	19.9	14.0
Yield (%)	1.3	1.4
Beta	1.1	1.0
R-Squared	1.0	1.0

Characteristics

Gilaracteristics		
	Portfolio	Dow Jones U.S. Total Stock Market
INDUSTRY SECTOR DISTRIBUTION (% Equity)		
Energy	2.0	2.1
Materials	8.1	2.8
Industrials	12.7	9.2
Consumer Discretionary	11.9	12.4
Consumer Staples	5.1	5.8
Health Care	12.8	13.9
Financials	8.9	10.9
Information Technology	25.1	27.2
Communication Services	7.9	9.9
Utilities	1.8	2.6
Real Estate	2.5	3.1
Unclassified	0.2	0.0

Largest Holdings

	End Weight	Return
APPLE INC	4.4	14.8
MICROSOFT CORP	3.5	6.0
AMAZON.COM INC	2.9	3.4
FACEBOOK INC	1.4	4.3
TESLA INC	1.1	64.5

Top Contributors

	Beg Wgt	Return	Contribution
APPLE INC	4.5	14.8	0.7
MTS SYSTEMS CORP	0.2	204.3	0.4
KONTOOR BRANDS INC	0.5	69.1	0.3
BOYD GAMING CORP	0.6	39.8	0.3
WALT DISNEY CO (THE)	0.5	46.0	0.3

Bottom Contributors

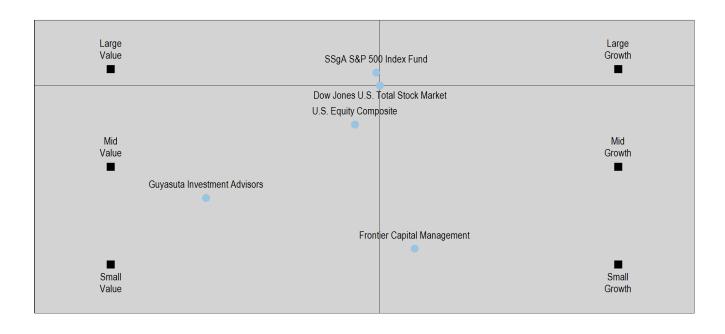
	Beg Wgt	Return	Contribution
SALESFORCE.COM INC	0.6	-11.5	-0.1
AMGEN INC	0.4	-8.9	0.0
NVIDIA CORPORATION	0.8	-3.5	0.0
TANDEM DIABETES CARE INC	0.2	-15.7	0.0
HOME DEPOT INC. (THE)	0.7	-3.8	0.0

Market Capitalization

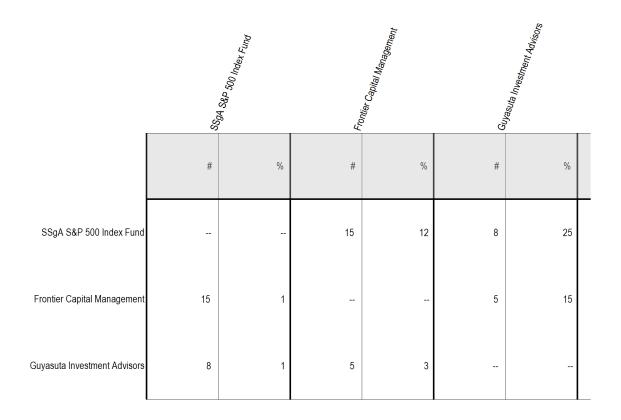
	Small Cap	Small/ Mid	Mid Cap	Mid/ Large	Large Cap
U.S. Equity Composite	12.4%	14.0%	16.3%	20.1%	37.2%
Dow Jones U.S. Total Stock Market	5.1%	8.0%	15.4%	25.6%	45.9%
Weight Over/Under	7.3%	5.9%	0.9%	-5.5%	-8.7%

As of December 31, 2020

U.S. Equity Style Map 5 Years Ending December 31, 2020



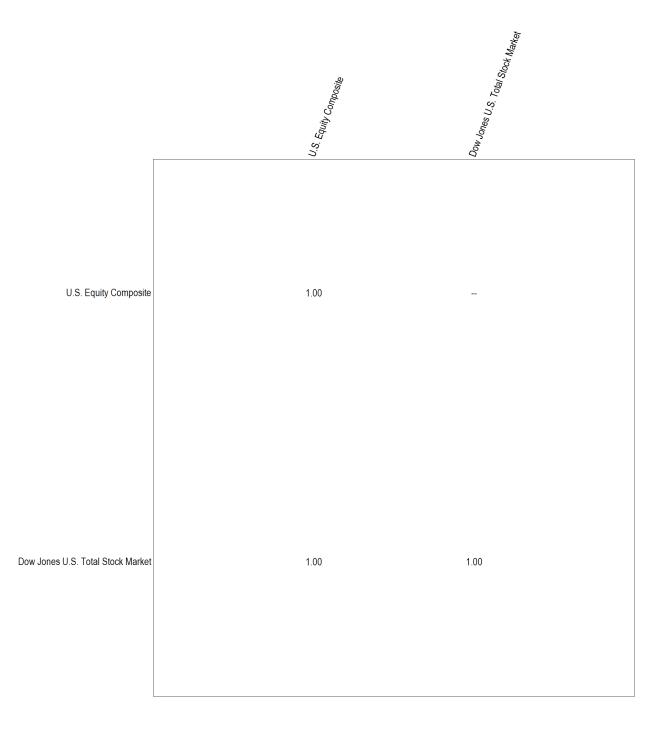
Common Holdings Matrix



Market Value: \$240.3 Million and 27.0% of Fund

As of December 31, 2020





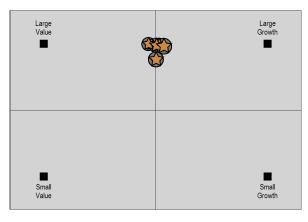
SSgA S&P 500 Index Fund

As of December 31, 2020

Characteristics

Market Value: \$158.1 Million and 17.7% of Fund

Style Drift - 5 Years



SSgA S&P 500 Index Fund

S&P 500

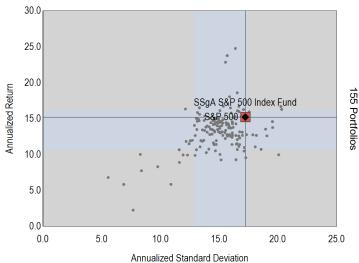
Characteristics

	Portfolio	S&P 500
Number of Holdings	505	505
Weighted Avg. Market Cap. (\$B)	483.2	491.3
Median Market Cap. (\$B)	26.9	26.9
Price To Earnings	29.6	29.7
Price To Book	4.6	4.6
Price To Sales	2.9	2.9
Return on Equity (%)	27.9	27.9
Yield (%)	1.5	1.5
Beta	1.0	1.0
R-Squared	1.0	1.0

Characteristics

	Portfolio	S&P 500
INDUSTRY SECTOR DISTRIBUTION (% E	quity)	
Energy	2.3	2.2
Materials	2.6	2.6
Industrials	8.4	8.3
Consumer Discretionary	12.7	13.4
Consumer Staples	6.5	7.1
Health Care	13.5	13.0
Financials	10.4	10.6
Information Technology	27.6	27.0
Communication Services	10.8	10.8
Utilities	2.8	2.6
Real Estate	2.4	2.3
Unclassified	0.0	0.0

Risk / Return - 5 Years



Largest Holdings

Ena weight	Return
6.7	14.8
5.3	6.0
4.4	3.4
2.1	4.3
1.7	64.5
	5.3 4.4 2.1

Top Contributors

	Beg Wgt	Return	Contribution
APPLE INC	6.6	14.8	1.0
WALT DISNEY CO (THE)	0.8	46.0	0.4
JPMORGAN CHASE & CO	1.0	33.2	0.3
MICROSOFT CORP	5.6	6.0	0.3
ALPHABET INC	1.6	19.6	0.3

Bottom Contributors

	Beg Wgt	Return	Contribution
SALESFORCE.COM INC	8.0	-11.5	-0.1
AMGEN INC	0.5	-8.9	0.0
NVIDIA CORPORATION	1.2	-3.5	0.0
HOME DEPOT INC. (THE)	1.1	-3.8	0.0
VERTEX PHARMACEUTICALS INC	0.2	-13.1	0.0

Market Capitalization

	Small Cap	Small/ Mid	Mid Cap	Mid/ Large	Large Cap
SSgA S&P 500 Index Fund	0.0%	1.8%	14.2%	28.2%	55.8%
S&P 500	0.0%	1.8%	13.9%	27.8%	56.5%
Weight Over/Under	0.0%	0.1%	0.3%	0.3%	-0.7%



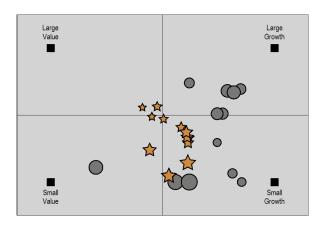
Frontier Capital Management

As of December 31, 2020

Characteristics

Market Value: \$42.5 Million and 4.8% of Fund

Style Drift - 5 Years



Frontier Capital Management

Russell 2500

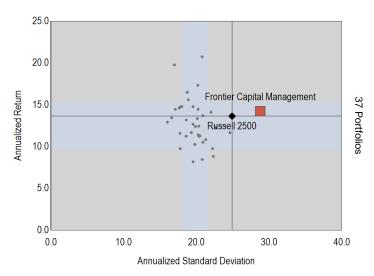
Characteristics

	Portfolio	Russell 2500
Number of Holdings	150	2,545
Weighted Avg. Market Cap. (\$B)	6.8	6.9
Median Market Cap. (\$B)	3.9	1.3
Price To Earnings	26.6	24.9
Price To Book	3.1	3.2
Price To Sales	1.4	1.7
Return on Equity (%)	2.6	-1.8
Yield (%)	0.6	1.2
Beta	1.1	1.0
R-Squared	1.0	1.0

Characteristics

	Portfolio	Russell 2500
INDUSTRY SECTOR DISTRIBUTION (% Ed	quity)	
Energy	1.8	2.1
Materials	9.9	5.4
Industrials	19.0	15.3
Consumer Discretionary	12.1	12.5
Consumer Staples	1.4	3.2
Health Care	11.7	15.8
Financials	11.4	14.0
Information Technology	26.8	18.5
Communication Services	1.6	2.9
Utilities	0.0	2.8
Real Estate	1.6	7.6
Unclassified	0.9	0.0

Risk / Return - 5 Years



Largest Holdings

	End Weight	Return
PAN AMERICAN SILVER CORP	2.2	7.4
CREE INC.	2.2	66.1
MACOM TECHNOLOGY SOLUTIONS HOLDINGS INC	1.9	61.8
TUTOR PERINI CORP	1.8	16.4
INSULET CORP	1.8	8.0

Top Contributors

	Beg Wgt	Return	Contribution
CREE INC.	1.7	66.1	1.1
CARDLYTICS INC	1.0	102.3	1.0
MACOM TECHNOLOGY SOLUTIONS HOLDINGS INC	1.5	61.8	0.9
DANA INC	1.5	58.4	0.9
CONTROLADORA VUELA COMPANIA DE AVIACION SA DE CV	1.1	72.3	0.8

Bottom Contributors

	Beg Wgt	Return	Contribution
TANDEM DIABETES CARE INC	1.1	-15.7	-0.2
AGNICO EAGLE MINES LTD	1.1	-11.2	-0.1
LGI HOMES INC	0.9	-8.9	-0.1
EURONAV	0.9	-8.4	-0.1
DEXCOM INC	0.7	-10.3	-0.1

Market Capitalization

	Small Cap	Small/ Mid	Mid Cap	Mid/ Large	Large Cap
Frontier Capital Management	41.0%	37.3%	21.3%	0.5%	0.0%
Russell 2500	32.7%	50.8%	16.1%	0.3%	0.0%
Weight Over/Under	8.2%	-13.5%	5.1%	0.2%	0.0%



Frontier Capital Management

Attribution

As of December 31, 2020 Market Value: \$42.5 Million and 4.8% of Fund

Sector Attribution vs Russell 2500

GICS Sector	Portfolio Weight	Index Weight	Excess Weight	Portfolio USD Return	Index USD Return	Excess Return	Allocation Effect (Local)	Selection Effect (Local)	Active Contrib.	Passive Contrib.	Total Contrib.
Energy	2.1%	1.8%	0.3%	27.7%	47.2%	-19.5%	0.1%	-0.4%	-0.4%	0.4%	0.0%
Materials	10.7%	5.3%	5.4%	22.0%	29.1%	-7.1%	0.1%	-0.8%	-0.7%	0.1%	-0.6%
Industrials	19.2%	15.4%	3.8%	33.2%	26.7%	6.5%	0.0%	1.2%	1.2%	-0.1%	1.1%
Consumer Discretionary	11.7%	12.9%	-1.2%	30.3%	25.5%	4.8%	0.0%	0.6%	0.6%	-0.2%	0.3%
Consumer Staples	1.3%	3.4%	-2.2%	49.0%	17.0%	32.0%	0.2%	0.4%	0.6%	-0.4%	0.3%
Health Care	14.3%	16.0%	-1.7%	11.9%	23.4%	-11.4%	0.1%	-1.6%	-1.6%	-0.6%	-2.2%
Financials	10.7%	13.4%	-2.7%	37.5%	32.9%	4.7%	-0.1%	0.5%	0.4%	0.7%	1.1%
Information Technology	26.3%	17.4%	8.9%	39.9%	34.0%	5.9%	0.6%	1.6%	2.1%	1.1%	3.3%
Communication Services	1.7%	3.1%	-1.4%	59.5%	26.1%	33.5%	0.0%	0.6%	0.6%	0.0%	0.6%
Utilities	0.0%	3.1%	-3.1%		18.0%		0.3%	0.0%	0.3%	-0.3%	0.0%
Real Estate	1.9%	8.2%	-6.4%	14.3%	19.4%	-5.2%	0.5%	-0.1%	0.4%	-0.7%	-0.2%
Total				31.0%	27.4%	3.6%	1.7%	1.9%	3.6%	0.0%	3.6%

Performance Attribution vs. Russell 2500

	Total	Selection	Allocation	Interaction
	Effects	Effect	Effect	Effects
Energy	-0.3%	-0.4%	0.1%	-0.1%
Materials	0.8%	-0.5%	1.5%	-0.3%
Industrials	2.2%	1.0%	1.0%	0.2%
Consumer Discretionary	0.2%	0.6%	-0.3%	-0.1%
Consumer Staples	0.0%	1.1%	-0.4%	-0.7%
Health Care	-2.0%	-1.8%	-0.4%	0.2%
Financials	-0.4%	0.6%	-0.9%	-0.1%
Information Technology	4.5%	1.0%	2.9%	0.5%
Communication Services	0.2%	1.0%	-0.4%	-0.5%
Utilities	-0.6%		-0.6%	
Real Estate	-1.3%	-0.4%	-1.2%	0.3%
Cash	0.0%	0.0%	0.0%	0.0%
Portfolio	3.3% =	2.3% +	1.4% +	-0.4%

Market Cap Attribution vs. Russell 2500

	Portfolio Weight	Index Weight	Excess Weight	Portfolio USD Return	Index USD Return	Excess USD Return	Allocation Effect (Local)	Selection Effect (Local)	Active Contrib.	Passive Contrib.	Total Contrib.
Market Cap. Quintile (\$Bil)											
1) Above 8.67	23.5%	19.7%	3.8%	18.4%	20.6%	-2.2%	-0.3%	-0.5%	-0.8%	-1.3%	-2.1%
2) 5.72 - 8.67	18.7%	19.9%	-1.2%	22.6%	20.6%	2.0%	0.1%	0.4%	0.5%	-1.4%	-0.9%
3) 3.56 - 5.72	7.9%	20.1%	-12.2%	30.1%	26.5%	3.6%	0.1%	0.3%	0.4%	-0.2%	0.2%
4) 1.88 - 3.56	26.0%	20.1%	5.9%	37.6%	33.5%	4.1%	0.4%	1.1%	1.4%	1.2%	2.7%
5) 0.00 - 1.88	24.0%	20.2%	3.8%	43.0%	35.4%	7.6%	0.3%	1.8%	2.1%	1.6%	3.8%
Total				31.0%	27.4%	3.6%	0.6%	3.0%	3.6%	0.0%	3.6%

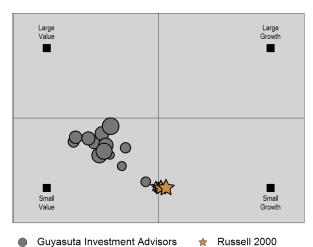
Guyasuta Investment Advisors

Characteristics

Market Value: \$39.7 Million and 4.5% of Fund

As of December 31, 2020

Style Drift - 5 Years



Russell 2000

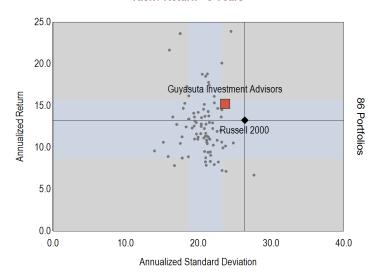
Characteristics

	Portfolio	Russell 2000
Number of Holdings	35	2,041
Weighted Avg. Market Cap. (\$B)	10.7	3.3
Median Market Cap. (\$B)	5.7	0.9
Price To Earnings	35.9	22.7
Price To Book	3.5	3.0
Price To Sales	1.2	1.5
Return on Equity (%)	9.2	-8.4
Yield (%)	1.1	1.0
Beta	0.9	1.0
R-Squared	1.0	1.0

Characteristics

	Portfolio	Russell 2000
INDUSTRY SECTOR DISTRIBUTION (% Ed	quity)	
Energy	0.9	2.1
Materials	27.9	4.1
Industrials	23.2	15.4
Consumer Discretionary	8.3	13.0
Consumer Staples	3.2	3.3
Health Care	11.3	20.9
Financials	0.0	15.5
Information Technology	13.5	14.3
Communication Services	3.5	2.4
Utilities	0.0	2.9
Real Estate	3.8	6.2
Unclassified	0.0	0.0

Risk / Return - 5 Years



Largest Holdings

	End Weight	Return
PERKINELMER INC.	4.4	14.4
KONTOOR BRANDS INC	4.2	69.1
APPLIED INDUSTRIAL TECHNOLOGIES INC	4.2	42.2
BOYD GAMING CORP	4.1	39.8
PROLOGIS INC	3.8	-0.4

Top Contributors

	Beg Wgt	Return	Contribution
MTS SYSTEMS CORP	1.2	204.3	2.5
KONTOOR BRANDS INC	3.1	69.1	2.2
APPLIED INDUSTRIAL TECHNOLOGIES INC	3.7	42.2	1.6
BOYD GAMING CORP	3.7	39.8	1.5
TIMKEN CO (THE)	2.8	43.2	1.2

Bottom Contributors

	Beg Wgt	Return	Contribution
PROLOGIS INC	4.8	-0.4	0.0
ABM INDUSTRIES INC	2.6	3.2	0.1
IDEX CORP	2.9	9.5	0.3
PATTERSON COS INC	1.4	24.1	0.3
RPM INTERNATIONAL INC	3.8	10.0	0.4

Market Capitalization

	Small Cap	Small/ Mid	Mid Cap	Mid/ Large	Large Cap
Guyasuta Investment Advisors	33.4%	39.3%	19.7%	7.6%	0.0%
Russell 2000	66.8%	31.4%	1.8%	0.0%	0.0%
Weight Over/Under	-33.5%	7.9%	18.0%	7.6%	0.0%



Guyasuta Investment Advisors

Attribution

As of December 31, 2020 Market Value: \$39.7 Million and 4.5% of Fund

Sector Attribution vs Russell 2000

GICS Sector	Portfolio Weight	Index Weight	Excess Weight	Portfolio USD Return	Index USD Return	Excess Return	Allocation Effect (Local)	Selection Effect (Local)	Active Contrib.	Passive Contrib.	Total Contrib.
Energy	0.7%	1.9%	-1.3%	74.3%	45.4%	28.9%	-0.2%	0.2%	0.0%	0.3%	0.3%
Materials	31.6%	4.0%	27.6%	21.0%	39.5%	-18.6%	2.3%	-5.8%	-3.6%	0.3%	-3.2%
Industrials	24.5%	15.2%	9.4%	25.0%	32.3%	-7.2%	0.1%	-1.8%	-1.7%	0.2%	-1.5%
Consumer Discretionary	7.2%	13.7%	-6.5%	53.3%	26.3%	27.0%	0.3%	1.9%	2.3%	-0.7%	1.6%
Consumer Staples	3.5%	3.5%	0.0%	19.2%	23.0%	-3.8%	0.0%	-0.1%	-0.1%	-0.3%	-0.4%
Health Care	14.0%	20.8%	-6.8%	17.9%	29.7%	-11.8%	0.1%	-1.6%	-1.5%	-0.3%	-1.9%
Financials	0.0%	15.0%	-15.0%		35.1%		-0.6%	0.0%	-0.6%	0.6%	0.0%
Information Technology	9.4%	13.6%	-4.2%	61.1%	37.6%	23.6%	-0.3%	2.2%	1.9%	0.9%	2.8%
Communication Services	4.1%	2.4%	1.7%	11.9%	31.9%	-19.9%	0.0%	-0.8%	-0.8%	0.0%	-0.8%
Utilities	0.0%	3.3%	-3.3%		21.3%		0.3%	0.0%	0.3%	-0.3%	0.0%
Real Estate	5.0%	6.7%	-1.7%	-0.4%	22.3%	-22.7%	0.1%	-1.1%	-1.0%	-0.6%	-1.6%
Total				26.5%	31.2%	-4.7%	2.2%	-7.0%	-4.7%	0.0%	-4.7%

Performance Attribution vs. Russell 2000

	Total	Selection	Allocation	Interaction
	Effects	Effect	Effect	Effects
Energy	-0.4%	0.6%	-0.6%	-0.4%
Materials	4.7%	-0.7%	10.2%	-4.8%
Industrials	0.9%	-1.1%	2.6%	-0.6%
Consumer Discretionary	0.0%	3.7%	-1.8%	-1.9%
Consumer Staples	-0.2%	-0.1%	0.0%	0.0%
Health Care	-3.8%	-2.4%	-2.2%	0.9%
Financials	-5.3%		-5.3%	
Information Technology	0.3%	3.2%	-1.8%	-1.1%
Communication Services	-0.3%	-0.5%	0.5%	-0.3%
Utilities	-0.7%		-0.7%	
Real Estate	-1.5%	-1.5%	-0.4%	0.4%
Cash	0.0%	0.0%	0.0%	0.0%
Portfolio	-6.1% =	1.1% +	0.5% +	-7.7%

Market Cap Attribution vs. Russell 2000

	Portfolio Weight	Index Weight	Excess Weight	Portfolio USD Return	Index USD Return	Excess USD Return	Allocation Effect (Local)	Selection Effect (Local)	Active Contrib.	Passive Contrib.	Total Contrib.
Market Cap. Quintile (\$Bil)											
1) Above 3.72	60.1%	19.1%	41.0%	19.1%	22.5%	-3.4%	-3.6%	-2.1%	-5.6%	-1.7%	-7.3%
2) 2.57 - 3.72	12.9%	20.3%	-7.3%	29.5%	28.7%	0.8%	0.2%	0.1%	0.3%	-0.5%	-0.2%
3) 1.69 - 2.57	8.2%	20.2%	-12.1%	25.9%	34.8%	-8.9%	-0.4%	-0.7%	-1.2%	0.7%	-0.4%
4) 0.95 - 1.69	9.1%	20.2%	-11.2%	46.0%	34.2%	11.8%	-0.3%	1.1%	0.7%	0.6%	1.3%
5) 0.00 - 0.95	9.8%	20.2%	-10.5%	50.7%	35.5%	15.2%	-0.4%	1.5%	1.0%	0.9%	1.9%
Total				26.5%	31.2%	-4.7%	-4.6%	-0.1%	-4.7%	0.0%	-4.7%

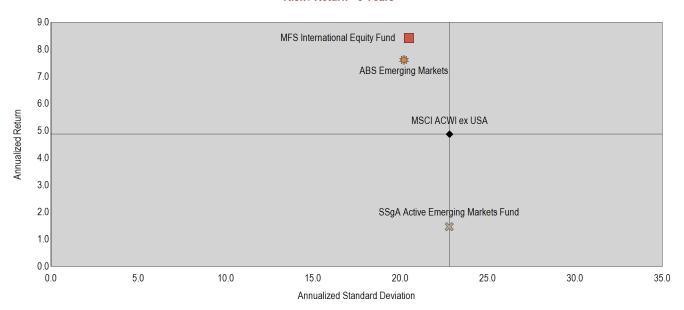
Non-U.S. Equity Composite

Characteristics

As of December 31, 2020

Market Value: \$107.8 Million and 12.1% of Fund

Risk / Return - 5 Years



Characteristics

	Portfolio	MSCI ACWI ex USA
Number of Holdings	244	2,361
Weighted Avg. Market Cap. (\$B)	85.7	100.4
Median Market Cap. (\$B)	4.8	9.5
Price To Earnings	14.3	20.9
Price To Book	1.7	2.7
Price To Sales	1.2	1.3
Return on Equity (%)	9.4	10.4
Yield (%)	3.6	2.3
Beta	0.9	1.0
R-Squared	1.0	1.0

Region	% of Total	% of Bench
North America ex U.S.	0.0%	6.3%
United States	0.0%	0.0%
Europe Ex U.K.	0.0%	30.3%
United Kingdom	0.0%	8.8%
Pacific Basin Ex Japan	0.1%	7.3%
Japan	0.0%	15.9%
Emerging Markets	99.9%	30.8%
Other	0.0%	0.6%
Total	100.0%	100.0%

Characteristics

Ollaractorictics		
	Portfolio	MSCI ACWI ex USA
INDUSTRY SECTOR DISTRIBUTION (% Equity)		
Energy	9.4	4.3
Materials	1.2	8.1
Industrials	1.2	11.6
Consumer Discretionary	10.7	13.8
Consumer Staples	5.3	8.9
Health Care	0.5	9.6
Financials	50.5	18.1
Information Technology	16.5	12.7
Communication Services	4.3	7.0
Utilities	0.3	3.3
Real Estate	0.1	2.6
Unclassified	0.0	0.0

Market Capitalization

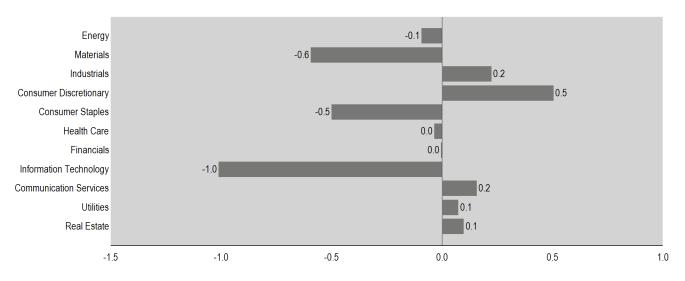
	Small Cap	Mid Cap	Large Cap
Non-U.S. Equity Composite	26.3%	37.1%	36.5%
MSCI ACWI ex USA	9.9%	23.5%	66.6%
Weight Over/Under	16.4%	13.7%	-30.1%

Non-U.S. Equity Composite

Attribution

As of December 31, 2020 Market Value: \$107.8 Million and 12.1% of Fund

Active Contribution vs. MSCI ACWI ex USA



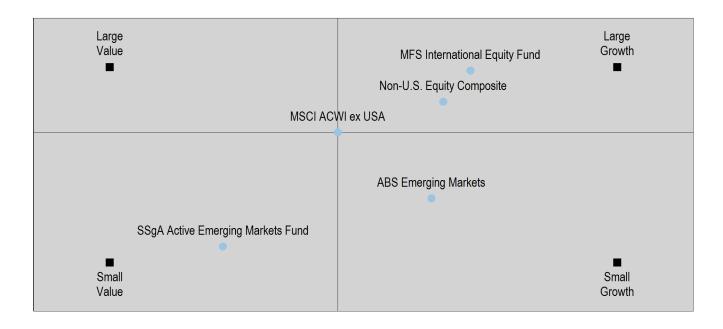
Non-U.S. Equity Composite

Market Cap Attribution vs. MSCI ACWI ex USA

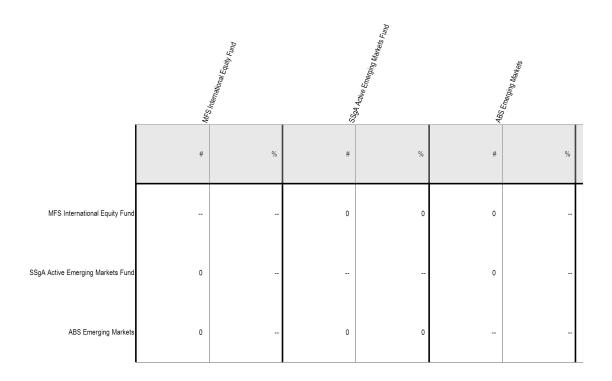
	Portfolio Weight	Index Weight	Excess Weight	Portfolio USD Return	Index USD Return	Excess USD Return	Allocation Effect (Local)	Selection Effect (Local)	Active Contrib.	Passive Contrib.	Total Contrib.
Market Cap. Quintile (\$Bil)											
1) Above 113.09	27.5%	20.1%	7.4%	9.6%	9.5%	0.0%	-0.4%	0.2%	-0.2%	-1.5%	-1.7%
2) 46.16 - 113.09	17.4%	19.8%	-2.4%	12.0%	18.0%	-6.0%	0.0%	-1.2%	-1.2%	0.2%	-0.9%
3) 25.30 - 46.16	28.7%	20.2%	8.6%	16.6%	19.7%	-3.1%	0.2%	-0.5%	-0.3%	0.6%	0.3%
4) 10.89 - 25.30	17.3%	20.2%	-2.9%	18.9%	18.6%	0.4%	0.0%	-0.1%	-0.1%	0.3%	0.2%
5) 0.00 - 10.89	9.1%	19.8%	-10.7%	25.6%	18.5%	7.1%	-0.1%	0.2%	0.0%	0.3%	0.3%
Total				15.1%	16.9%	-1.8%	-0.4%	-1.3%	-1.8%	0.0%	-1.8%

As of December 31, 2020

Equity Style Map 5 Years Ending December 31, 2020



Common Holdings Matrix



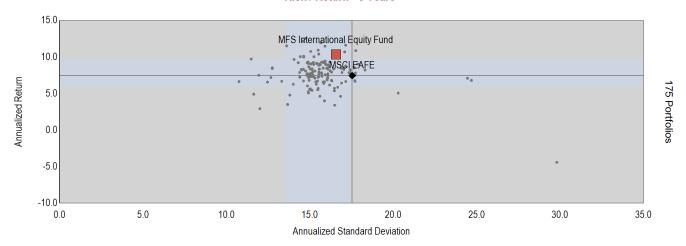
MFS International Equity Fund

Characteristics

As of September 30, 2020

Market Value: \$74.8 Million and 9.1% of Fund

Risk / Return - 5 Years



Characteristics

	Portfolio	MSCI EAFE
Number of Holdings	77	902
Weighted Avg. Market Cap. (\$B)	94.6	64.8
Median Market Cap. (\$B)	35.0	10.2
Price To Earnings	25.4	19.3
Price To Book	3.5	2.9
Price To Sales	1.9	1.1
Return on Equity (%)	14.1	10.7
Yield (%)	2.0	2.7
Beta	0.9	1.0
R-Squared	1.0	1.0

Region	% of	% of
Region	Total	Bench
North America ex U.S.	2.6%	0.0%
United States	0.0%	0.0%
Europe Ex U.K.	60.1%	49.0%
United Kingdom	9.4%	13.3%
Pacific Basin Ex Japan	3.6%	11.2%
Japan	16.6%	25.8%
Emerging Markets	6.2%	0.0%
Other	1.4%	0.6%
Total	100.0%	100.0%

Characteristics

	Portfolio	MSCI EAFE		
INDUSTRY SECTOR DISTRIBUTION (% Equity)				
Energy	1.4	2.8		
Materials	8.4	7.6		
Industrials	17.8	15.2		
Consumer Discretionary	7.1	11.9		
Consumer Staples	17.7	11.9		
Health Care	19.1	14.4		
Financials	11.8	15.1		
Information Technology	14.0	8.6		
Communication Services	0.7	5.5		
Utilities	1.0	4.0		
Real Estate	0.0	3.1		
Unclassified	0.0	0.0		

Market Capitalization

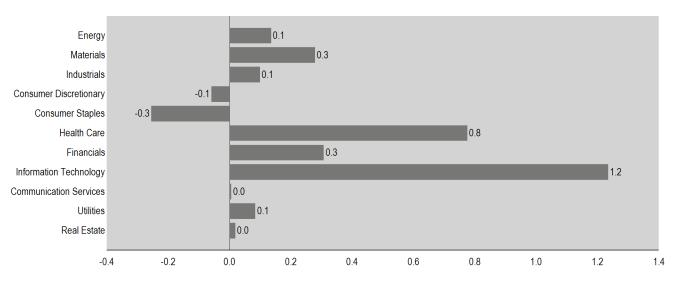
	Small Cap	Mid Cap	Large Cap
MFS International Equity Fund	0.2%	6.2%	93.6%
MSCI EAFE	4.9%	22.1%	73.0%
Weight Over/Under	-4.7%	-16.0%	20.6%

MFS International Equity Fund

Attribution

As of September 30, 2020 Market Value: \$74.8 Million and 9.1% of Fund

Active Contribution



MFS International Equity Fund

Performance By Characteristic

					e, enarae						
	Portfolio Weight	Index Weight	Excess Weight	Portfolio USD Return	Index USD Return	Excess USD Return	Allocation Effect (Local)	Selection Effect (Local)	Active Contrib.	Passive Contrib.	Total Contrib.
Market Cap. Quintile (\$Bil)											
1) Above 89.72	27.1%	19.5%	7.7%	8.8%	2.8%	5.9%	-0.1%	1.9%	1.7%	-0.3%	1.4%
2) 45.16 - 89.72	21.3%	20.1%	1.2%	9.1%	3.7%	5.4%	0.0%	1.2%	1.2%	-0.1%	1.0%
3) 26.08 - 45.16	29.1%	20.1%	9.0%	4.5%	4.2%	0.2%	0.0%	0.4%	0.4%	0.0%	0.3%
4) 11.61 - 26.08	18.2%	20.5%	-2.3%	7.7%	6.3%	1.4%	0.0%	0.2%	0.1%	0.4%	0.5%
5) 0.00 - 11.61	4.3%	19.9%	-15.6%	-1.7%	4.9%	-6.6%	-0.1%	-0.8%	-0.9%	0.1%	-0.8%
Total				6.9%	4.4%	2.5%	-0.3%	2.8%	2.5%	0.0%	2.5%



Carbon metrics as of Sep 30, 2020 | Category: Foreign Large Blend as of Sep 30, 2020 | Based on 99% of AUM | Data is based on long positions only.

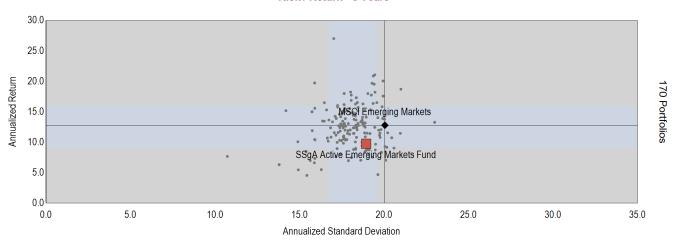
*Sustainability metrics are from data gathered by Morningstar

SSgA Active Emerging Markets Index Fund

Characteristics

As of December 31, 2020 Market Value: \$9.8 Million and 1.1% of Fund

Risk / Return - 5 Years



Characteristics

	Portfolio	MSCI Emerging Markets
Number of Holdings	244	1,397
Weighted Avg. Market Cap. (\$B)	85.7	171.5
Median Market Cap. (\$B)	4.8	6.9
Price To Earnings	14.3	19.1
Price To Book	1.7	3.1
Price To Sales	1.2	1.4
Return on Equity (%)	9.4	11.1
Yield (%)	3.6	2.0
Beta	0.9	1.0
R-Squared	1.0	1.0

Region	% of Total	% of Bench
EM Asia	98.9%	80.2%
EM Latin America	0.7%	7.8%
EM Europe & Middle East	0.2%	4.0%
EM Africa	0.1%	3.6%
Other	0.2%	4.4%
Total	100.0%	100.0%

Characteristics

MSCI

	Portfolio	Emerging Markets								
INDUSTRY SECTOR DISTRIBUTION (% Equity)										
Energy	9.4	5.0								
Materials	1.2	7.6								
Industrials	1.2	4.2								
Consumer Discretionary	10.7	18.3								
Consumer Staples	5.3	5.8								
Health Care	0.5	4.8								
Financials	50.5	18.2								
Information Technology	16.5	20.6								
Communication Services	4.3	11.4								
Utilities	0.3	2.0								
Real Estate	0.1	2.1								
Unclassified	0.0	0.0								

Market Capitalization

	Small Cap	Mid Cap	Large Cap
SSgA Active Emerging Markets Fund	14.8%	12.5%	72.7%
MSCI Emerging Markets	8.4%	19.3%	72.3%
Weight Over/Under	6.4%	-6.8%	0.4%

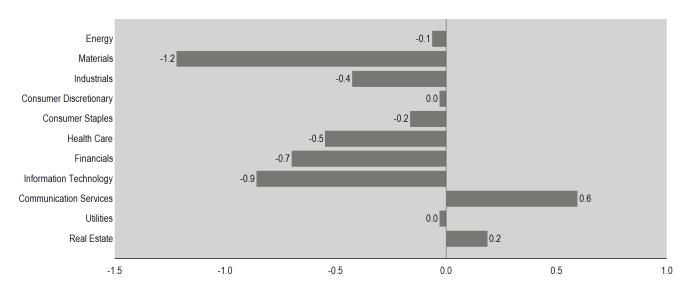
SSgA Active Emerging Markets Index Fund

Attribution

As of December 31, 2020

Market Value: \$9.8 Million and 1.1% of Fund

Active Contribution



SSgA Active Emerging Markets Fund

Performance By Characteristic

	Portfolio Weight	Index Weight	Excess Weight	Portfolio USD Return	Index USD Return	Excess USD Return	Allocation Effect (Local)	Selection Effect (Local)	Active Contrib.	Passive Contrib.	Total Contrib.
Market Cap. Quintile (\$Bil)											
1) Above 632.48	14.4%	15.1%	-0.7%	-7.1%	-8.1%	1.0%	0.2%	0.1%	0.3%	-4.2%	-3.9%
2) 51.02 - 632.48	17.8%	25.3%	-7.5%	30.3%	26.4%	4.0%	-0.5%	0.4%	-0.1%	1.7%	1.6%
3) 18.00 - 51.02	12.4%	20.2%	-7.8%	23.4%	30.0%	-6.6%	-0.8%	-1.1%	-1.9%	2.1%	0.2%
4) 7.35 - 18.00	21.1%	20.2%	0.9%	18.3%	21.2%	-2.9%	0.0%	-0.6%	-0.6%	0.3%	-0.3%
5) 0.00 - 7.35	34.4%	19.3%	15.1%	15.0%	20.2%	-5.2%	-0.1%	-1.0%	-1.2%	0.1%	-1.1%
Total				16.3%	19.7%	-3.4%	-1.2%	-2.2%	-3.4%	0.0%	-3.4%

ABS Emerging Markets

Characteristics

As of September 30, 2020 Market Value: \$11.0 Million and 1.3% of Fund

Manager: ABS Investment Management
Product: ABS Emerging Markets Portfolio
Strategy: Hedge Fund of Fund - Hedged Equity

Date as of: Sep 30th, 2020

Benchmark 1: HFRI Equity Hedge (Total) Index

Benchmark 2: MSCI Emerging Markets

Investment Strategy:

ABS Investment Management was founded in 2003 and is entirely dedicated to investing in long/short equity hedge funds. The firm was started by Alain De Coster, Laurence Russian, and Guilherme who are Swiss, American, and Brazilian respectively. Since inception the firm has allocated to funds across the globe; leveraging the glboal networks and insights of their three cofounders. Building off of a decade of experience backing managers focused on investing in emerging markets, ABS launched the fund dedicated to the strategy in 2012. The fund will invest in 15-25 underlying funds focused on emerging markets. The fund is long biased with average gross exposure of 100%-125% and net exposure of 60%-80%.

Monthly Returns: (Net of Fees)

	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	YTD
2020	-1.15%	-2.89%	-14.12%	6.94%	2.31%	6.66%	7.94%	2.14%	-1.14%				4.86%
2019	5.58%	2.68%	2.24%	1.10%	-4.16%	4.00%	-0.91%	-2.52%	1.36%	3.21%	-0.43%	4.60%	17.55%
2018	4.66%	-1.95%	-1.28%	-0.40%	-1.97%	-3.50%	0.71%	-3.05%	-2.99%	-4.78%	1.84%	-1.65%	-13.77%
2017	4.62%	2.52%	2.18%	1.78%	1.12%	0.69%	2.80%	1.72%	0.45%	2.52%	0.17%	2.95%	26.12%
2016	-6.37%	-0.87%	6.72%	2.09%	-0.24%	1.65%	3.38%	1.20%	0.60%	-0.03%	-3.27%	-0.01%	4.36%
2015	-0.73%	1.21%	0.95%	4.62%	0.08%	-2.19%	-4.27%	-6.17%	-1.77%	5.28%	-0.68%	0.23%	-3.95%

Growth of \$1000 Since Inception



Trailing Returns			YTD	3MO	1YR	3YR	5YR	10YR	INCEPT		
Manager			4.86%	8.99%	12.71%	3.96%	7.95%		4.80%		
HFRI Equity Hedge (Total) Index			2.62%	6.13%	8.45%	3.85%	5.66%		5.36%		
MSCI Emerging Markets			-1.16%	9.56%	10.54%	2.42%	8.97%		3.40%		
Calendar Returns	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019
Manager				7.33%	8.19%	-2.86%	-3.95%	4.36%	26.12%	-13.77%	17.55%
LIEDLE - Andre Harden (Taxal) Index				E 2E0/	1.4.200/	1 700/	0.070/	E 4/0/	12 200/	7 1 10/	12 710/

13.75%

-2.60%

-2.19%

-14.92%

11.19%

37.28%

-14.58%

18.44%

Risk and Return 3YR Statistics	Risk and Return Since Inception Statistics

	Manager	Benchmark 1	Benchmark 2		Manager	Benchmark 1	Benchmark 2
Annualized Return	3.96%	3.85%	2.42%	Annualized Return	4.80%	5.36%	3.40%
Standard Deviation	14.28%	10.79%	18.94%	Standard Deviation	10.96%	7.70%	16.04%
Sharpe Ratio	0.17	0.21	0.04	Sharpe Ratio	0.28	0.50	0.14
Skew	-1.19	-1.43	-0.67	Skew	-0.87	-1.35	-0.23
Kurtosis	4.29	5.66	1.21	Kurtosis	3.85	6.73	0.81
Up Capture		118.78%	73.64%	Up Capture		118.27%	60.88%
Down Capture		117.04%	74.94%	Down Capture		131.65%	62.71%

Benchmark Based Return Statistics 3 Year	Benchmark Based Return Statistics Since Inception

	Benchmark1	Benchmark2		Benchmark1	Benchmark2
Alpha	-0.64%	2.22%	Alpha	-2.11%	1.98%
Beta	1.20	0.72	Beta	1.25	0.64
R2	81.60%	91.39%	R2	77.55%	86.56%

Crisis Performance

MSCI Emerging Markets

	Financial Crisis May '07 - Feb '09	Euro Crisis April '11 - Sept '11	Taper Tantrum April '13 - Aug '13	
Manager			-4.8%	
HFRI Equity Hedge (Tota			1.0%	
MSCI Emerging Markets			-9.4%	

Investment Terms & S	ervice Providers	
Inception Date	7/31/2012	
Administrator	Citco	
Auditors	KPMG	

Crisis Performance Cont.

	Oil/Shale Crash	COVID-19	
	May '15 - Jan '16	Dec '19 - Mar '20	
Manager	-15.3%	-17.6%	
HFRI Equity Hedge (Tota	-9.9%	-14.6%	
MSCI Emerging Markets	-24.7%	-23.6%	

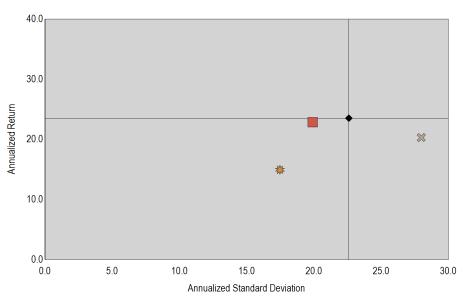


Emerging Manager Composite

Characteristics

As of December 31, 2020 Market Value: \$9.5 Million and 1.1% of Fund

Risk / Return - 2 Years



- Twin Capital
- CIM Investment Management
- Columbus Macro
 - Emerging Manager Benchmark

1.0

1.0

	Portfolio	MSCI ACWI
Number of Holdings	384	2,982
Weighted Avg. Market Cap. (\$B)	269.9	306.4
Median Market Cap. (\$B)	6.9	12.2
Price To Earnings	26.4	25.5
Price To Book	3.4	3.7
Price To Sales	2.0	2.0
Return on Equity (%)	13.1	15.8
Yield (%)	1.3	1.8
Beta	1.1	1.0

Characteristics

Largest Holdings

	End Weight	Return
APPLE INC	4.4	14.8
MICROSOFT CORP	3.5	6.0
AMAZON.COM INC	2.9	3.4
FACEBOOK INC	1.4	4.3
TESLA INC	1.1	64.5

Top Contributors

Beg Wgt	Return	Contribution
4.5	14.8	0.7
0.2	204.3	0.4
0.5	69.1	0.3
0.6	39.8	0.3
0.5	46.0	0.3
	0.2 0.5 0.6	4.5 14.8 0.2 204.3 0.5 69.1 0.6 39.8

Characteristics

	Portfolio	MSCI ACWI
INDUSTRY SECTOR DISTRIBUTION (% Equity)		
Energy	2.0	3.0
Materials	8.1	4.9
Industrials	12.7	9.7
Consumer Discretionary	11.9	13.0
Consumer Staples	5.1	7.4
Health Care	12.8	11.9
Financials	8.9	13.5
Information Technology	25.1	21.9
Communication Services	7.9	9.2
Utilities	1.8	3.0
Real Estate	2.5	2.6
Unclassified	0.2	0.0

Bottom Contributors

	Beg Wgt	Return	Contribution
SALESFORCE.COM INC	0.6	-11.5	-0.1
AMGEN INC	0.4	-8.9	0.0
NVIDIA CORPORATION	0.8	-3.5	0.0
TANDEM DIABETES CARE INC	0.2	-15.7	0.0
HOME DEPOT INC. (THE)	0.7	-3.8	0.0

Market Capitalization

	Small Cap	Mid Cap	Large Cap
Emerging Manager Composite	43.9%	8.2%	47.9%
MSCI ACWI	4.4%	16.2%	79.4%
Weight Over/Under	39.5%	-8.1%	-31.5%

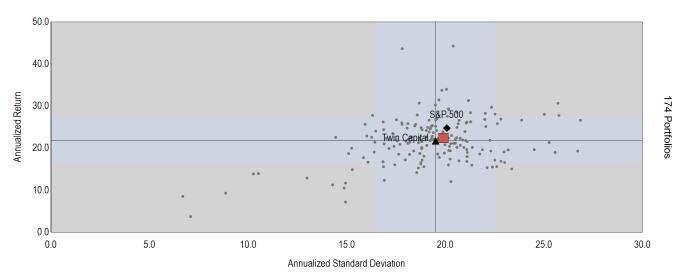
R-Squared

Twin Capital

Characteristics

As of December 31, 2020 Market Value: \$3.6 Million and 0.4% of Fund

Risk / Return - 2 Years



Characteristics

	Portfolio	S&P 500
Number of Holdings	187	505
Weighted Avg. Market Cap. (\$B)	501.3	491.3
Median Market Cap. (\$B)	48.0	26.9
Price To Earnings	27.4	29.7
Price To Book	4.1	4.6
Price To Sales	2.4	2.9
Return on Equity (%)	29.9	27.9
Yield (%)	1.5	1.5
Beta	1.0	1.0
R-Squared	1.0	1.0

Characteristics

	Portfolio	S&P 500
INDUSTRY SECTOR DISTRIBUTION (% Ed	μity)	
Energy	1.9	2.2
Materials	1.6	2.6
Industrials	8.4	8.3
Consumer Discretionary	11.2	13.4
Consumer Staples	6.8	7.1
Health Care	13.7	13.0
Financials	10.9	10.6
Information Technology	27.3	27.0
Communication Services	11.1	10.8
Utilities	3.2	2.6
Real Estate	2.2	2.3
Unclassified	0.9	0.0

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	End Weight	Return
APPLE INC	6.9	14.8
MICROSOFT CORP	5.4	6.0
AMAZON.COM INC	4.5	3.4
BERKSHIRE HATHAWAY INC	2.0	8.9
ALPHABET INC	1.9	19.6

Top Contributors

	End Weight	Return	Contribution
APPLE INC	6.9	14.8	1.0
TESLA INC	1.2	64.5	0.8
JPMORGAN CHASE & CO	1.7	33.2	0.6
WALT DISNEY CO (THE)	0.9	46.0	0.4
ALPHABET INC	1.9	19.6	0.4

Bottom Contributors

	End Weight	Return	Contribution
SALESFORCE.COM INC	0.5	-11.5	-0.1
BIOGEN INC	0.3	-13.7	0.0
REGENERON PHARMACEUTICALS INC	0.3	-13.7	0.0
BEST BUY CO INC	0.4	-9.8	0.0
DEXCOM INC	0.3	-10.3	0.0

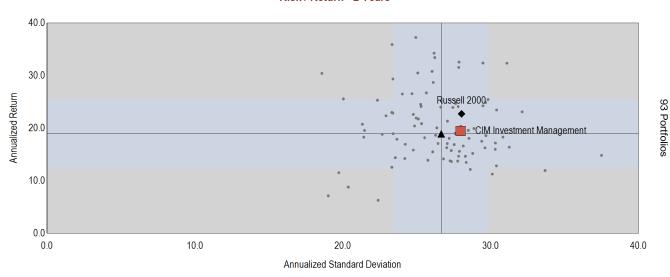
Market Capitalization

	Small Cap	Small/ Mid	Mid Cap	Mid/ Large	Large Cap
Twin Capital	0.0%	3.2%	18.2%	23.2%	55.4%
S&P 500	0.0%	1.8%	13.9%	27.8%	56.5%
Weight Over/Under	0.0%	1.5%	4.3%	-4.6%	-1.1%

Characteristics

As of December 31, 2020 Market Value: \$3.1 Million and 0.3% of Fund

Risk / Return - 2 Years



Characteristics

	Portfolio	Russell 2000
Number of Holdings	198	2,041
Weighted Avg. Market Cap. (\$B)	5.1	3.3
Median Market Cap. (\$B)	3.1	0.9
Price To Earnings	24.8	22.7
Price To Book	2.8	3.0
Price To Sales	1.7	1.5
Return on Equity (%)	-1.2	-8.4
Yield (%)	1.0	1.0
Beta	1.0	1.0
R-Squared	1.0	1.0

Characteristics

	Portfolio	Russell 2000
INDUSTRY SECTOR DISTRIBUTION (% Eq	juity)	
Energy	0.3	2.1
Materials	3.9	4.1
Industrials	16.4	15.4
Consumer Discretionary	10.8	13.0
Consumer Staples	7.3	3.3
Health Care	18.8	20.9
Financials	15.1	15.5
Information Technology	13.7	14.3
Communication Services	3.2	2.4
Utilities	3.7	2.9
Real Estate	6.4	6.2
Unclassified	0.0	0.0

Largest Holdings

	End Weight	Return
ISHARES RUSSELL 2000 ETF	2.8	31.3
PHYSICIANS REALTY TRUST	1.2	0.7
EASTGROUP PROPERTIES INC.	1.0	7.4
WILLSCOT MOBILE MINI HOLDINGS CORP	1.0	38.9
FEDERATED HERMES INC	1.0	41.4

Top Contributors

	End Weight	Return	Contribution
COTY INC	0.7	160.0	1.2
ISHARES RUSSELL 2000 ETF	2.8	31.3	0.9
II VI INC	0.9	87.3	0.8
ARROWHEAD PHARMACEUTICALS INC	1.0	78.2	0.7
UPWORK INC	0.8	97.9	0.7

Bottom Contributors

	End Weight	Return	Contribution
EMERGENT BIOSOLUTIONS INC	0.9	-13.3	-0.1
WORKHORSE GROUP INC	0.4	-21.8	-0.1
VOYAGER THERAPEUTICS INC	0.3	-33.0	-0.1
SUNRUN INC	0.7	-10.0	-0.1
KB HOME	0.5	-12.3	-0.1

Market Capitalization

	Small Cap	Small/ Mid	Mid Cap	Mid/ Large	Large Cap
CIM Investment Management	55.6%	40.3%	1.2%	2.9%	0.0%
Russell 2000	66.8%	31.4%	1.8%	0.0%	0.0%
Weight Over/Under	-11.2%	8.9%	-0.6%	2.9%	0.0%

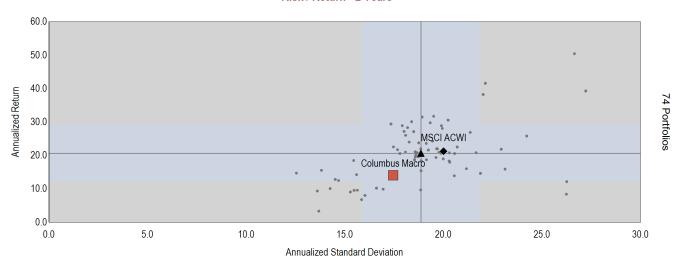
Columbus Macro

Characteristics

Market Value: \$2.8 Million and 0.3% of Fund

As of December 31, 2020

Risk / Return - 2 Years



	<u>Portfolio</u>	MSCI ACWI
Characteristics		
Weighted Average Market Cap (\$M)	31,858.20	55,302.00
Price To Earnings	12.7	22.2
Price To Book	1.6	4.0
Price To Sales	1.1	3.3
Return on Equity (%)	18.1%	18.7%
Yield (%)	3.0%	2.5%
Beta	0.71	1.00
R-Squared	73.9	100.0

World Regions	<u>Portfolio</u>	MSCI ACWI
Americas	33.0%	58.7%
North America	29.0%	57.2%
Latin America	4.0%	1.5%
Greater Europe	21.0%	21.0%
United Kingdom	5.0%	5.3%
Europe Developed	11.0%	13.8%
Europe Emerging	2.0%	0.7%
Africa/ Middle East	3.0%	1.1%
Greater Asia	47.0%	20.4%
Japan	7.0%	7.6%
Australasia	2.0%	2.2%
Asia Developed	13.0%	4.8%
Asia Emerging	25.0%	5.8%

Sector Allocation	<u>Portfolio</u>	MSCI ACWI
Basic Materials	6.0%	5.0%
Communication Services	3.0%	3.9%
Consumer Cyclical	11.0%	11.6%
Consumer Defensive	13.0%	8.8%
Healthcare	7.0%	11.8%
Industrials	10.0%	10.2%
Real Estate	6.0%	3.0%
Technology	17.0%	17.4%
Energy	4.0%	6.2%
Financial Services	18.0%	18.7%
Utilities	4.0%	3.4%



Equity Style
Large Cap
Mid Cap
Small Cap

Value	Core	Growth
24%	20%	23%
10%	7%	5%
6%	4%	2%

Top 5 Holdings

Mutual Fund	<u>Weight</u>
iShares Core MSCI Emerging Markets ETF	18.00%
iShares Core MSCI EAFE ETF	16.00%
iShares MSCI ACWI ETF	13.00%
WisdomTree Emerging Markets SmCp Div ETF	11.00%
iShares Edge MSCI Min Vol EM ETF	7.00%

ABS Offshore SPC Global

Characteristics

As of December 31, 2020

				CS

	ABS Investment Management
Product Assets	\$1,057.0
# Underlying Managers	29
% of Portfolio in Top 3 Funds	20.3%
Aggregate Portfolio Leverage	1.5%
# Managers Hired Over Quarter	4
# Managers Fired Over Quarter	1
Total Outflows from the Fund	\$113.5
Pending Outflows	\$5.0
Total Inflows to the Fund	\$31.8
% of Fund Liquid in 6Months	89.5%
% of Fund Liquid in 12Months	98.2%
% of Fund Liquid in 24Months	100.0%

Strategy Breakdown

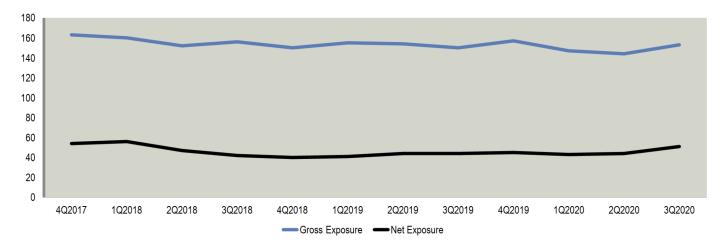
	Weight(%)	Attribution(%)
Credit	0.0%	0.0%
Event Driven	0.0%	0.0%
Global Macro/CTA	0.0%	0.0%
Multi-Strategy	0.0%	0.0%
Hedged Equity	100.0%	3.0%
Relative Value	0.0%	0.0%
Short Selling	0.0%	0.0%
Other	0.0%	0.0%
Total	100.0%	3.0%

Security Geographic Exposure	Weight(%)
US Exposure	54.0%
International Exposure	45.4%
Cach	0.6%

Top Ten Holdings Invetsment Detail

Fund	Туре	Fair Market Value (\$M)	Weight %	Quarter Return
TPG Public Equity Partners B, Ltd	Hedged Equity	\$72.9	6.7%	0.2%
Toronado	Hedged Equity	\$54.2	4.9%	-3.1%
Camber Capital Offshore Fund, Ltd.	Hedged Equity	\$43.8	4.0%	-9.1%
Seligman Tech Spectrum Fund	Hedged Equity	\$51.4	4.7%	-7.1%
SoMa Equity	Hedged Equity	\$84.4	7.7%	7.6%
Sagil Latin	Hedged Equity	\$42.0	3.8%	-0.3%
Pleiad Asia Offshore Feeder Fund	Hedged Equity	\$53.4	4.9%	-0.7%
Ivy Rock	Hedged Equity	\$56.3	5.1%	16.7%
Antero Peak	Hedged Equity	\$65.4	6.0%	9.0%
One01	Hedged Equity	\$37.8	3.5%	7.9%
Fund	Fund Size (\$M)	Fund Inception	Investment Inception	SEC Registered
Fund TPG Public Equity Partners B, Ltd	Fund Size (\$M) \$3,130.0	Fund Inception 15-Jun	Investment Inception 15-Jun	SEC Registered Yes
	· ,		•	
TPG Public Equity Partners B, Ltd	\$3,130.0	15-Jun	15-Jun	Yes
TPG Public Equity Partners B, Ltd Toronado	\$3,130.0 \$398.0	15-Jun 13-Jul	15-Jun 18-Aug	Yes Yes
TPG Public Equity Partners B, Ltd Toronado Camber Capital Offshore Fund, Ltd.	\$3,130.0 \$398.0 \$1,734.0	15-Jun 13-Jul 6-May	15-Jun 18-Aug 10-Feb	Yes Yes Yes
TPG Public Equity Partners B, Ltd Toronado Camber Capital Offshore Fund, Ltd. Seligman Tech Spectrum Fund	\$3,130.0 \$398.0 \$1,734.0 \$883.0	15-Jun 13-Jul 6-May 9-Oct	15-Jun 18-Aug 10-Feb 15-Feb	Yes Yes Yes Yes
TPG Public Equity Partners B, Ltd Toronado Camber Capital Offshore Fund, Ltd. Seligman Tech Spectrum Fund SoMa Equity	\$3,130.0 \$398.0 \$1,734.0 \$883.0 \$3,360.0	15-Jun 13-Jul 6-May 9-Oct 16-May	15-Jun 18-Aug 10-Feb 15-Feb 16-Dec	Yes Yes Yes Yes Yes
TPG Public Equity Partners B, Ltd Toronado Camber Capital Offshore Fund, Ltd. Seligman Tech Spectrum Fund SoMa Equity Sagil Latin	\$3,130.0 \$398.0 \$1,734.0 \$883.0 \$3,360.0 \$485.0	15-Jun 13-Jul 6-May 9-Oct 16-May 9-Aug	15-Jun 18-Aug 10-Feb 15-Feb 16-Dec 17-Mar	Yes Yes Yes Yes Yes Yes Yes
TPG Public Equity Partners B, Ltd Toronado Camber Capital Offshore Fund, Ltd. Seligman Tech Spectrum Fund SoMa Equity Sagil Latin Pleiad Asia Offshore Feeder Fund	\$3,130.0 \$398.0 \$1,734.0 \$883.0 \$3,360.0 \$485.0 \$1,938.0	15-Jun 13-Jul 6-May 9-Oct 16-May 9-Aug 14-Oct	15-Jun 18-Aug 10-Feb 15-Feb 16-Dec 17-Mar 14-Oct	Yes Yes Yes Yes Yes Yes Yes Yes Yes

Gross/Net Positioning

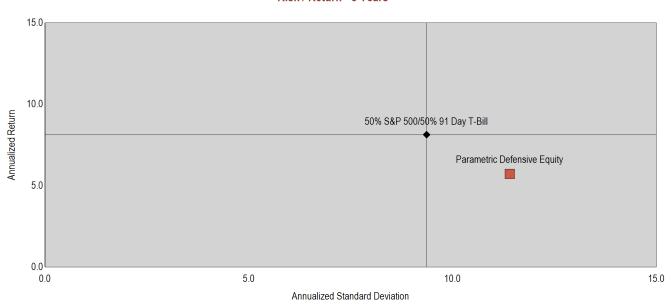


Parametric Defensive Equity

Characteristics

As of December 31, 2020

Risk / Return - 3 Years



Characteristics

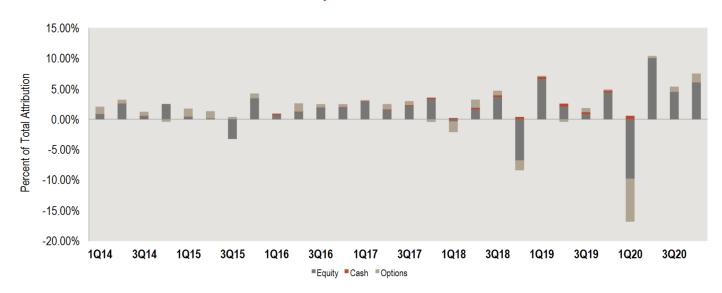
Parametric Defensive Equity Fully Funded Base Portfolio with Option Overlay

Portfolio Value	\$7.20 billion
Standard Deviation	7.8%
Sharpe Ratio	1.0

S&P 500 Index	50.0%
Sells covered puts below current market price	
U.S. Treasury Bills	50.0%
Sells covered calls above current market price	

Strategy Breakdown

Quarterly Performance Attribution





As of December 31, 2020 Market Value: \$18.0 Million and 2.0% of Fund

Characteristics

Queue In:

Fund GAV (\$MM)	\$14,124.1
Fund NAV (\$MM)	\$12,146.9
Cash (% of NAV)	7.6%
# of Investments	109
% in Top 10 by NAV	27.8%
Leverage %	22.0%
Occupancy	93.8%
# of MSAs	31
1-Year Dividend Yield	3.0%
As of Date	31-Dec-20

	% of Portfolio	Top Five Metro Areas	% of NAV
Pre-Development		San Francisco, CA	10.9%
Development	1.5%	Los Angeles, CA	10.2%
Initial Leasing		Boston, MA	9.9%
Operating	98.5%	New York, NY	9.49
Re-Development		Seattle, WA	8.29
Other			

Strategy Breakdown

Contribution Queue (\$MM) \$211.83 Anticipated Drawdown (Months) 6 Queue Out:
Redemption Queue (\$MM) \$334.00
Anticipated Payout (Months) 6

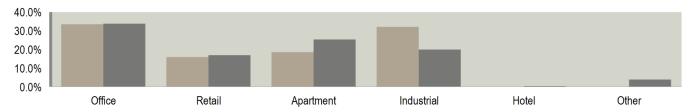
Top Ten Holdings Investment Detail

Property	Туре	Location	% of Fund NAV		
Riverfront Office Park	Office	Cambridge, MA	6.3%		
222 Broadway	Office	New York, NY	3.4%		
Manhattan Village	Retail	Manhattan Beach, CA	2.9%		
222 South Riverside	Office	Chicago, IL	2.8%		
West 8th	Office	Seattle, CA	2.2%		
525 Market Street	Office	San Francisco,WA	2.2%		
Fullerton Crossroads	Industrial	Fullerton, CA	2.1%		
Alvarado Business Park	Industrial	Union City, CA	2.1%		
505 Montgomery	Office	San Francisco, CA	2.0%		
Las Olas Centre	Office	Fort Lauderdale, FL	1.9%		
			27.8%		
	Property Riverfront Office Park 222 Broadway Manhattan Village 222 South Riverside West 8th 525 Market Street Fullerton Crossroads Alvarado Business Park 505 Montgomery	Property Type Riverfront Office Park Office 222 Broadway Office Manhattan Village Retail 222 South Riverside Office West 8th Office 525 Market Street Office Fullerton Crossroads Industrial Alvarado Business Park Industrial 505 Montgomery Office	PropertyTypeLocationRiverfront Office ParkOfficeCambridge, MA222 BroadwayOfficeNew York, NYManhattan VillageRetailManhattan Beach, CA222 South RiversideOfficeChicago, ILWest 8thOfficeSeattle, CA525 Market StreetOfficeSan Francisco,WAFullerton CrossroadsIndustrialFullerton, CAAlvarado Business ParkIndustrialUnion City, CA505 MontgomeryOfficeSan Francisco, CA		

Regional Breakdown by NAV (Excluding Cash & Debt)



Property Type Breakdown by NAV (Excluding Cash & Debt)



Property Size Breakdown by NAV (Excluding Cash & Debt)



Barings Core Property Fund

Characteristics

As of December 31, 2020

			ics

Fund GAV (\$MM)	\$3,504.3
Fund NAV (\$MM)	\$2,500.9
Cash (% of NAV)	1.0%
# of Investments	43
% in Top 10 by NAV	43.5%
Leverage %	27.1%
Occupancy	88.0%
# of MSAs	20
1-Year Dividend Yield	3.7%
As of Date	30-Sep-20

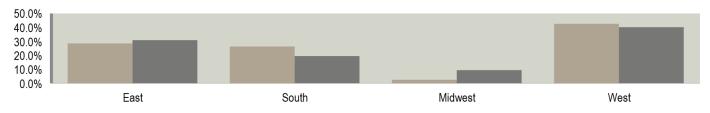
Strategy Breakdown

	% of Portfolio	Top Five Metro Areas % of NAV
Pre-Development	0.7%	Los Angeles, CA 19.3%
Development	2.0%	New York - Northern NJ 17.4%
Initial Leasing	3.1%	Dallas-Ft Worth, TX 11.0%
Operating	94.1%	West Palm Beach, FL 8.4%
Re-Development		San Francisco, CA 5.9%
Other	0.1%	
Queue In:		Queue Out:
Contribution Queue (\$MM)	\$0.00	Redemption Queue (\$MM) \$109.90
Anticipated Drawdown (Months)	0	Anticipated Payout (Months) 9

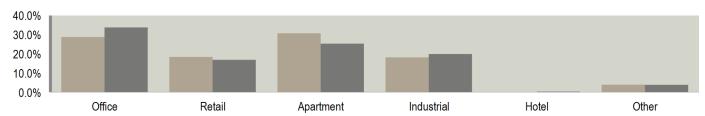
Top Ten Holdings Investment Detail

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#	Property	Туре	Location	% of Fund NAV	
1	100 Wall Street	Office	New York, New York	6.9%	
2	33 New Montgomery	Office	San Francisco, CA	5.9%	
3	Boca Center Office	Office	Boca Raton, FL	5.7%	
4	801 South Figueroa	Office	Los Angeles, CA	4.8%	
5	Water Tower Flats	Apartment	Arvada, CO	3.8%	
6	Promenade at Town Center	Retail	Valencia, CA	3.8%	
7	Ridge	Apartment	Waltham, MA	3.7%	
8	Triangle	Apartment	Redmond, WA	3.3%	
9	Jupiter Road Industrial Park	Industrial	Garland, TX	2.9%	
10	Torrance Crossroads	Retail	Torrance, CA	2.8%	
Total				43.5%	

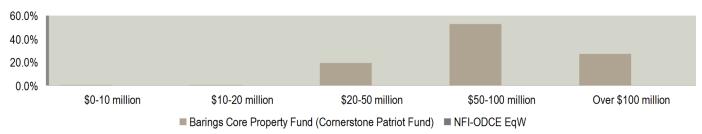
Regional Breakdown by NAV (Excluding Cash & Debt)



Property Type Breakdown by NAV (Excluding Cash & Debt)



Property Size Breakdown by NAV (Excluding Cash & Debt)



Pittsburgh Comprehensive Municipal Pension

Plan Capital Movement

- In 2020, \$2,759,059 has been wired from Siguler Guff account at PNC to the Siguler Guff Small Buyout IV fund, to cover capital calls.
- On November 25, 2020, \$284,050 in cash was wired from the Crescent Account held at PNC to Crescent Mezzanine Partners VIIB, to cover a capital call.
- On November 25, 2020, \$40,072 in cash was distributed from the Crescent Mezzanine Partners VIB to the Operating Account.
- On November 12, 2020, \$333,220 in cash was distributed from the Crescent Mezzanine Partners VIIB to the Operating Account.
- On October 30, 2020, \$2,759,887 in cash was distributed from the Rreef America II fund to the Operating Account as part of the requested \$6,000,000 redemption request made back in the second quarter of 2020.
- On October 1, 2020, \$544,257 in cash was distributed from the Barings Core Property fund to the Operating Account as part of the \$6,000,000 redemption request made back in the second quarter of 2020.
- On September 30, 2020, \$300,919 in cash was wired from the Crescent Account held at PNC to Crescent Mezzanine Partners VIIB, to cover a capital call.
- On August 17, 2020, \$284,792 in cash was distributed from the Crescent Mezzanine Partners VIB to the Operating Account.
- On August 12, 2020, \$110,818 in cash was distributed from the Crescent Mezzanine Partners VIIB to the Operating Account.
- On July 31, 2020, \$2,264,672 in cash was distributed from the Rreef America II fund to the Operating Account as part of the requested \$6,000,000 redemption request made back in the second quarter of 2020.
- On July 1, 2020, \$387,324 in cash was distributed from the Barings Core Property fund to the Operating Account as part of the \$6,000,000 redemption request made back in the second quarter of 2020.
- On May 28, 2020, \$496,362 in cash was distributed from the Crescent Mezzanine Partners VIIB to the Operating Account.
- On April 30, 2020, \$187,695 in cash was distributed from the Rreef America II fund to the Operating Account.
- On March 26, 2020, \$22,787 was distributed from the Siguler Guff Small Buyout IV to the Operating Account.
- On March 4, 2020, \$345,000 was distributed from the Crescent Mezzanine Partners VIB to the Operating Account.
- On January 28, 2020, \$469,088 was distributed from the Crescent Mezzanine Partners VIB to the Operating Account.

Recent Action Items

Discussions on-going for environmentally responsible investing within ESG Subcommittee



Total Fund Composite

Fee Schedule

Market Value: \$891.0 Million and 100.0% of Fund

Asset Class	Investment Manager	Fee Schedule	Expense Ratio & Estimated Annual Fee ¹	Industry Average ²
Short-Term Fixed Income	Vanguard Ultra Short Duration	0.10% on the Balance	0.10% \$15,558	0.47%
Core Fixed Income	Federated Investors	0.25% on the Balance	0.25% \$166,651	0.30%
Core Fixed Income	BlackRock Total Return Fund	0.40% on the Balance	0.40% \$95.219	0.56%
Large-Cap Core	SSgA S&P 500 Index Fund	0.04% on the Balance	0.04% \$63,223	0.02%
Large-Cap Core	Twin Capital	0.35% on the first \$50 million 0.20% on the Balance	0.35% \$12,601	0.55%
Smid-Cap Core	Frontier Capital Management	0.75% on the Balance	0.75% \$319,018	0.80%
Small-Cap Core	Guyasuta Investment Advisors	0.45% on the Balance	0.45% \$178,642	0.85%
Small-Cap Core	CIM Investment Management	0.75% on the first \$1 million 0.65% on the next \$3 million 0.60% on the Balance	0.68% \$21,096	0.85%
Non-U.S. Large-Cap Core	MFS International Equity Fund	0.75% on the Balance	0.75% \$638,987	0.85%
Global Core Equity	Columbus Macro	0.70% on the Balance	0.70% \$19,505	0.71%
Emerging Markets	SSgA Active Emerging Markets Fund	0.75% on the Balance	0.75% \$73,752	0.90%
Emerging Markets	ABS Emerging Markets	0.80% on the Balance	0.80% \$102,347	1.00%
Hedged Equity Hedge FoF	ABS Offshore SPC Global	1.00% on the Balance	1.00% \$172,008	1.00%
Multi-Strat. Hedge Fund	Entrust Three Rivers Partners	1.25% on the Balance	1.25% \$301,984	1.00%
Defensive Equity	Parametric Defensive Equity	0.325% on the first \$50 million 0.30% on the next \$50 million 0.275% on the Balance	0.325% \$42,354	0.70%
Core Real Estate	Rreef America II	0.95% on the Balance	0.95% \$171,358	1.00%
Core Real Estate	Barings Core Property Fund	1.10% on the first \$15 million 1.00% on the next \$10 million 0.80% on the Balance	1.07% \$236,466	1.00%

Total Fund Composite

Fee Schedule

Market Value: \$891.0 Million and 100.0% of Fund

Asset Class	Investment Manager	Fee Schedule	Expense Ratio & Estimated Annual Fee ¹	Industry Average ²
Venture Private Equity	Draper Triangle Ventures III, LP	2.50% on total commitments plus 20% carried interest	3.04% \$50,000	2.74%
Mezz. Private Equity	Crescent Mezzanine Partners VIB, LP	1.50% on total commitments plus 20% carried interest after 8% preferred return	5.53% \$150,000	5.53%
Mezzanine Debt	Crescent Mezzanine Partners VIIB, L.P.	0.75% on total commitments 0.75% on invested capital plus 20% carried interest after 8% preferred return	1.97% \$121,088	1.97%
LBO Private Equity FoF	Siguler Guff Small Buyout Opportunities Fund IV, LP	0.80% on total commitments discounted by 20%	3.22% \$120,000	8.06%
Fixed Income Annuity	Dedicated Funding for CMPTF	0.00% on the Balance	0.00% \$0	0.00%
Total Investment Management Fees			0.34% \$3,071,858	0.40%
Custodian	PNC Bank	0.015% on the all assets, excluding Dedicated Funding for CMPTF	0.01% \$89,810	
Total Fund			0.36% \$3,161,667	

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