



SANS
Diversity, Equity & Inclusion
Task Force

SANS Institute is committed to **diversity, equity** and **inclusion** and are on a mission to leverage our core strength and leadership in education to combat racial and social inequities.

The SANS Diversity, Equity and Inclusion (DEI) Resource Center provides resources listed below are drawn from a variety of external sources, to help educate, stir conversation, elicit change and seek opportunities for both personal and professional growth.

Contributions to this guide are encouraged from across the SANS community. If you have a resource you would like to see added, please email the SANS DEI team:
diversityinclusiontaskforce@sans.org

BOOKS

ARTICLES

VIDEOS

FILMS

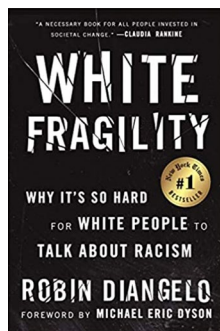
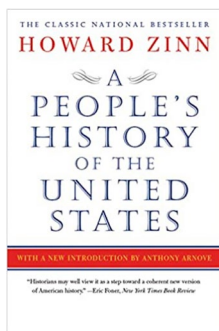
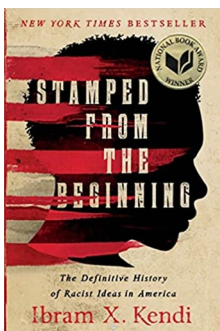
PODCASTS

OTHER RESOURCES

BOOKS

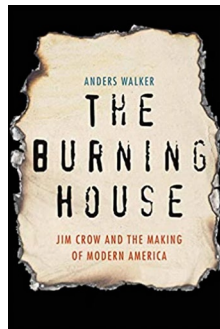
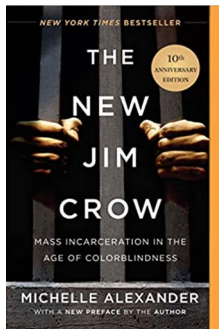
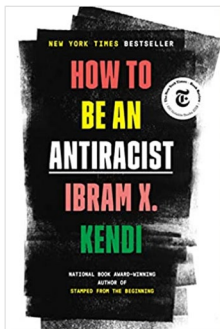
Starter (New to DEI)

- [*Stamped from the Beginning: The Definitive History of Racist Ideas in America*](#)
by Ibram X. Kendi
- [*A People's History of the United States*](#)
by Howard Zinn
- [*White Fragility: Why It's So Hard for White People to Talk About Racism*](#)
by Robin DiAngelo
- [*So you want to talk about race*](#)
by Ijeoma Oluo



Intermediate

- [*How to Be an Antiracist*](#)
by Ibram X. Kendi
- [*The New Jim Crow: Mass Incarceration in the Age of Colorblindness*](#)
by Michelle Alexander
- [*The Burning House: Jim Crow and the Making of Modern America*](#)
by Anders Walker



Books Continued ►

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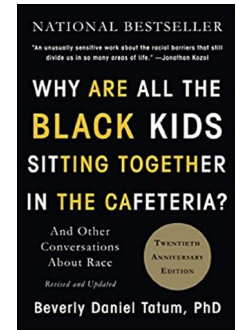
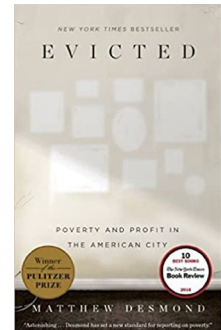
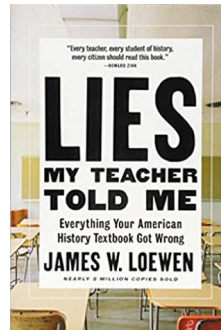
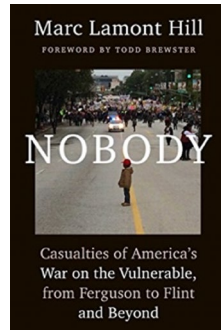
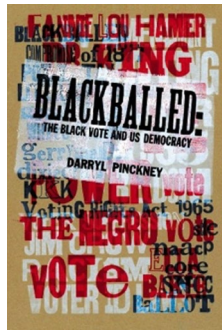
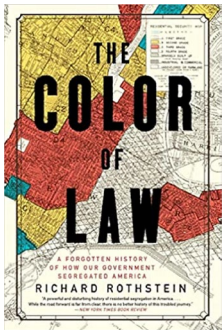
OTHER RESOURCES

INTRO PAGE

BOOKS

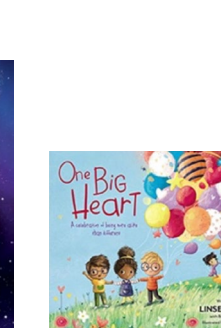
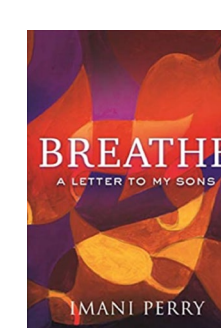
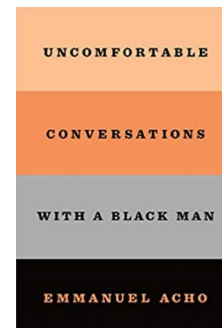
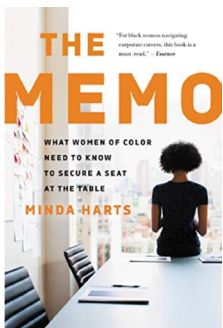
Topic-Specific

- [*The Color of Law: A Forgotten History of How Our Government Segregated America*](#)
by Richard Rothstein
- [*Blackballed: The Black Vote and US Democracy*](#)
by Darryl Pinckney
- [*Nobody: Casualties of America's War on the Vulnerable, from Ferguson to Flint and Beyond*](#)
by Marc Lamont Hill
- [*Lies My Teacher Told Me: Everything Your American History Textbook Got Wrong*](#)
by James W. Loewen
- [*Evicted: Poverty and Profit in the American City*](#)
by Matthew Desmond
- [*Why Are All the Black Kids Sitting Together in the Cafeteria?: And Other Conversations About Race*](#)
by Beverly Daniel Tatum



Biographies, Non-Fiction, Novels, Personal Narratives, and Children's books

- [*The Memo: What Women of Color Need To Know To Secure A Seat at the Table*](#)
by Minda Harts
- [*Uncomfortable Conversations with a Black Man*](#)
by Emmanuel Acho
- [*Breathe: A Letter to My Sons*](#)
by Imani Perry
- [*Sulwe*](#)
by Lupita Nyong'o, Yale School of Drama (children's book)
- [*One Big Heart: A Celebration of Being More Alike than Different*](#)
by Linsey Davis (children's book)



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PODCASTS

OTHER RESOURCES

INTRO PAGE

ARTICLES

- [***Racism Is Terrible. Blackness Is Not.***](#)
by Imani Perry, '94 (article)
- [***“Children Are Different”: Implicit Bias, Rehabilitation, and the “New” Juvenile Jurisprudence***](#)
by Robin Walker Sterling, '93 (article)
- [***What Serena Williams’s defeat tells us about the criminal-justice system***](#)
by Marc M. Howard, '93 (article)
- [***To Watch a Person Be Killed***](#)
by Erica S. Turnipseed '93 (article)
- [***This Is Us Star Lonnie Chavis, 12, Shares His Experiences with Racism: ‘America Needs to Change’***](#)
This article is written from the perspective of a child living with the reality of racism, even in his position as a successful child actor People Magazine. (article)
- [***The emotional impact of watching white people wake up to racism in real time***](#)
Article that offers perspective on “why witnessing this change happen in real-time can also feel incredibly draining and triggering for people who have experienced racism their whole lives.” (article)
- [***This is what an antiracist America would look like. How do we get there?***](#)
by Ibram X. Kendi (article)
- [***Confronting racism is not about the needs and feelings of white people***](#)
by Ijeoma Oluo (article)
- *New York Times*: [***How We Got Here: Writers on Race and Racism in America***](#)
Amid the most profound social upheaval since the 1960s, these novelists, historians, poets, comedians and activists take a moment to look back to the literature.
- [***My Letter to a Young White Friend***](#)
by Alfred D. Turnipseed (article; a syllabus attached as well)
- A great comic explaining “[***tone policing***](#)”
- [***What We Can All Learn From Nicki Minaj Schooling Miley Cyrus on Tone Policing***](#)
- [***We Can’t Just Stick to Football***](#)
by Matthew Stafford, quarterback of the Detroit Lions (article)

VIDEOS

- [**Let's #TalkAboutBias: A Social Experiment**](#)
by P&G
 - [**The Look**](#)
by P&G
 - [**The Talk**](#)
by P&G
 - [**The Choice**](#)
by P&G
- [**Let's get to the root of racial injustice**](#)
by Megan Ming Francis | TEDxRainier
- [**50 years of racism – why silence isn't the answer**](#)
by James A. White Sr. | TEDxColumbus
- [**How to deconstruct racism, one headline at a time**](#)
by Baratunde Thurston
- [**LGBTQ+ Diversity in Education with Joe English, Hope in a Box**](#)
- [**How racial bias works – and how to disrupt it**](#)
by Jennifer L. Eberhardt
- [**Racism thrives on silence –speak up!**](#)
by Dexter Dias

FILMS



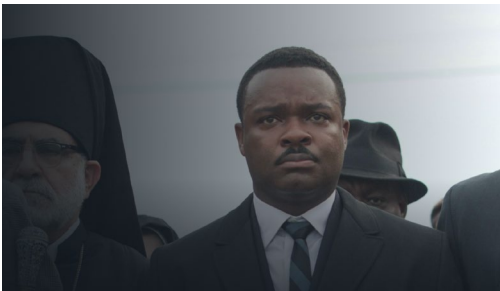
[Black America Since MLK: And Still I Rise](#)

A two-part, four-hour PBS series by Henry Louis Gates, Jr. '73 that journeys through the last 50 years of African American history



[When They See Us](#)

Five teens from Harlem become trapped in a nightmare when they are falsely accused of a brutal attack in Central Park. Based on the true story.



[Selma](#)

From the Oscar-winning producers of *12 Years a Slave* and acclaimed director Ava DuVernay



[Pushout: A Documentary](#)

Based on the book *Pushout: The Criminalization of Black Girls in Schools*



[Eyes on the Prize](#)

PBS award-winning documentary series on the civil rights movement from the Montgomery bus boycott to the Voting Rights Act



[Just Mercy](#)

Based on the book of the same name

PODCASTS



[Living Corporate](#)



[The Diversity Gap](#)



[Code Switch](#) (NPR)

OTHER RESOURCES

Young People | Education

- National Museum of African American History and Culture, Smithsonian. [Talking about race](#)
This website has excellent information and links to additional resources for adults and families.
- [A crowdsourced syllabus about race, African American history, civil rights, and policing](#)
- [The Education for Liberation Network](#)
- [Teaching Tolerance](#)
- *New York Times*: [How To Raise an Anti-Racist Kid](#) (article)
- *The Atlantic*: [How to Teach Kids About What's Happening in Ferguson](#) (article)
- CNN: [Watch the entire CNN/Sesame Street racism town hall](#) (video and article)
- [Black Enough: Stories of Being Young & Black in America](#), edited by Ibi Zoboi (book for tweens/teens)
- [All American Boys](#), by Jason Reynolds and Brendan Keily (book for tweens/teens)
- [The Hate U Give](#) by Angie Thomas (book for tweens/teens)

Juneteenth

- NPR: [Celebrating Juneteenth: A Reading Of The Emancipation Proclamation](#)
- NPR: [What Is Juneteenth? Historians Explain The Holiday's Importance](#)