



# How to Own Your Opportunity at GDIT

At GDIT, every decision we make has people at the center. We offer transparency into our hiring process by outlining the journey you'll experience as a candidate at GDIT.

## Apply Here

Your journey begins with you finding the right opportunity at GDIT and applying directly on our website at [gdit.com/careers](https://gdit.com/careers).

## Resume Review

Your resume is reviewed by one of our recruiters. If you are a potential fit, we will notify you. If not, we'll encourage you to search for additional opportunities at GDIT.

## Offer

We work hard to get an offer to you as quickly as possible but varies by role and may take up to a week to get in your hand. We encourage you to ask questions before you accept. Congratulations!

## Interview Feedback

We know how valuable feedback is and when possible, will provide interview feedback. We also encourage you to share feedback with us to help us continue to improve our candidate experience.

## Interview

You'll receive details from your recruiter for your interview with the hiring manager. Be prepared to discuss your experience and expertise as well as ask questions about GDIT and the role.

## Phone Screen

Speak with a GDIT recruiter to learn more about our culture, the role, and the client's mission. We want to understand your qualifications and determine if you should advance to an interview.

## Preparing to Join GDIT

There are many different elements in the pre-employment phase dependent upon role. Background checks and drug tests are required for all new hires. These steps are essential to ensuring the safety and security of our people, clients, and work and timing may vary.

## Your Start Date

Start the countdown! Once you've officially cleared all security checks and completed your paperwork, we still set your official start date and provide detailed instructions on what to expect on your first day.

## Welcome to GDIT

You will engage in an orientation where you'll learn more about GDIT and our culture. We encourage you ask questions, and utilize the resources and programs tailored to help you deliver your best.

Own Your Opportunity at GDIT, by visiting the careers website today. [gdit.com/careers](https://gdit.com/careers)