

Information Submitted by Delaware State University

From: DOJ_DoNot Reply@state.de.us
Sent: Friday, November 3, 2023 12:54 AM
To: Lydia-Moore, Kemba (DOJ); mbelizaire@desu.edu
Subject: Online Form Submission - College Compliance Self-Reporting
Attachments: Public Safety Crime Report for 2022-1.docx

Name of School: DELAWARE STATE UNIVERSITY

Name of Person Completing the Form: MIJRANE BELIZAIRE

Email Address of Person Completing the Form: mbelizaire@desu.edu

Send a copy to me?: yes

Phone Number of Person Completing the Form: 302-857-6374

Number of Faculty Trained: 22

Number of Faculty Employed: 237

Minutes of Training Provided To Faculty: 30

Description and Format of Training Provided To Faculty: A thirty-minute Title IX PowerPoint is presented virtually by the Title IX Coordinator and an online training module is also provided by Vector Solutions customized by DSU. All new employees must participate in these trainings, and we provide annual opportunities for training through our Professional Development Workshops. The presentation provides information on mandatory reporting, prohibited conduct, and updated Title IX regulations.

Number of Staff Trained: 271

Number of Staff Employed: 552

Minutes of Training Provided To Staff: 30

Description and Format of Training Provided To Staff: A thirty-minute Title IX PowerPoint is presented virtually by the Title IX Coordinator and an online training module is also provided by Vector Solutions customized by DSU. All new employees are to participate in these trainings, and we provide annual opportunities for training through our Professional Development Workshops. The presentation provides information on mandatory reporting, prohibited conduct, and updated Title IX regulations.

Number of Newly Enrolled Students: 1991

Number of Newly Enrolled Students Trained: 454

Number of Students in At-Risk Student Populations Trained: 589

Number of Students In At-Risk Student Populations: 2466

What are the "At-Risk Student Populations" designated by the Title IX coordinator: Newly Enrolled Students and Student-Athletes

Minutes of Training Provided to Students: 30

Description and Format of Training Provided To Students: All new students (undergraduate and graduate level) are asked to complete online training through Vector Solutions, customized by DSU. This training may include any at-risk students who are also new to DSU. Vector Solutions is a reality-driven course designed to educate students about consent, healthy relationships, bystander intervention, and the realities of sexual assault, dating violence, domestic violence, and more. This course features an assessment at the end, as well.

Number of Reports of Rape (Any Nonconsensual Penetration), Including Attempts: 8



Number of Reports of Nonconsensual Genital Contact, Including Attempts: 1

Number of Reports of Nonconsensual Sexual or Physical Contact, Including Attempts: 3

Please Describe The General Nature Of Alleged Assault Using Categories Above: DSU's Non-Discrimination, Sexual and Gender-Based Misconduct, and Title IX Policy ("DSUTIX") uses categories that align with the Title IX final rule (effective August 20, 2020) as follows: Title IX: Sexual Harassment: Sexual Assault (1. penetration of vagina or anus with an object or body part; 2. oral or anal intercourse without affirmative consent; 3. object penetration of a genital or anal opening without consent; and 4. touching intimate body parts for purposes of sexual gratification, without consent. Please note, a report is the subjective reported incident of alleged misconduct that violates DSU's Policy without investigation or finding to determine what, if anything, occurred; additionally, due to the responsibility to report across all campus employees, including Delaware State University's Police Department (DSUPD), there may be repeat reports that do not have enough identifying information to avoid duplication. The DOJ nonconsensual penetration (or rape) category was reported at 8 incidents for the calendar year of 2022. The reports captured above were for DOJ reports including nonconsensual penetration or attempted penetration of a complainant's vagina without their consent. The DOJ nonconsensual genital contact category reported 1 incident for the calendar year of 2022. The incident involved touching of vagina without the other party's consent, as defined by DSUTIX. The DOJ nonconsensual sexual or physical contact category reported 2 incident for the calendar year of 2022. The incident involved touching of buttocks and kissing without the other party's consent, as defined by DSUTIX.

Please Describe The Methods Of Investigation Used: The Office of Title conducts all investigations in compliance with the federal regulations, the Department of Education's Title IX Final Rule Regulations in May 2020, effective August 14, 2020. Additionally, case law has continued to inform the DSUTIX; for example, the Doe v. The University of The Sciences decision and, also, in accordance with the July 2021 Victims Rights Law Center v. Cardona decision, allowing for reliance on investigation report materials, not examined "live" at the hearing.

Please Describe The Findings. If Reports Were Substantiated, Please Describe What Penalties Were Imposed: Three of the cases involving students as one of the parties in the matter were completed through the DSU formal hearing process as outlined in the DSUTIX policy. 1) Nonconsensual penetration (Sexual Assault)- one case, respondent was found responsible and sanctioned to two years of suspension, no contact order with complainant, and no trespassing on DSU campus or sponsored events. 2) In the other two matters, the Respondents were found not responsible through the formal hearing process and no sanctions or penalties were imposed.

Campus Police or Public Safety Reporting (Only For Those Institutions with Their Own Public Safety Agencies): Please Upload, Preferably In Microsoft Excel or Word Format, A Chart of All Reports of Offenses Under 11 Del. C.   761-

Campus police or public safety reporting. Please upload a chart of all reports of offenses under 11 Del. C BB 761-778A

	Sexual Harassment	Indecent Exposure	Incest	Unlawful Sexual Contact	Rape	Sexual Extortion	Bestiality	Continuous Sexual Abuse	Sex Offender Unlawful Contact	Sexual Abuse by a Person in a Position of Trust
S4-22-001180 X					X					
S4-22-001099 W				W						
S4-22-001068 X					X					
S4-22-000811 X					X					
S4-22-000717 X					X					
S4-22-000717 X					X					
S4-22-000647 W					W					
S4-22-000610 X										X
IR# 158-2022W	W									
S4-22-00460 X					X					
IR# 134-2022W				W						
S4-22-00375 X					X					
S4-22-00131 X					X					
S4-22-00128 X				X						
X: denotes that this charge was listed as an offense on the crime report										
W: denotes that this charge was not listed as an offense on the crime report, but would have been applicable										

Information Submitted by Delaware Technical Community College

From: DOJ_DoNotReply@state.de.us
Sent: Thursday, September 28, 2023 11:36 AM
To: Lydia-Moore, Kemba (DOJ); elizabeth.groller@dtcc.edu
Subject: Online Form Submission - College Compliance Self-Reporting
Attachments: INCIDENT SUMMARIES FOR YR 2022.zip

Name of School: Delaware Technical Community College

Name of Person Completing the Form: Elizabeth Groller, Esq

Email Address of Person Completing the Form: elizabeth.groller@dtcc.edu

Send a copy to me?: yes

Phone Number of Person Completing the Form: 302-857-1650

Number of Faculty Trained: 426

Number of Faculty Employed: 910

Minutes of Training Provided To Faculty: 15-90 min per training opportunity

Description and Format of Training Provided To Faculty: Power Point presentations and training facilitated annually during Employee In-service, Campus Updates, Adjunct Faculty In-service and offered through the Supervisory Training program. These are delivered live either in-person or over zoom by the Title IX Coordinator / Legal Counsel. (15-60 minutes). Annual on-line training provided through United Educators entitled "Preventing Sexual Violence Together" for all employees (45-60 mins). Bi-Annual interactive training provided as a requirement of the Delaware Discrimination In Employment Act Training Program (60-90 mins).

Number of Staff Trained: 334

Number of Staff Employed: 710

Minutes of Training Provided To Staff: 15-60 min (varies)

Description and Format of Training Provided To Staff: Power Point presentations and training facilitated annually during Employee In-service, Campus Updates and offered through the Supervisory Training program. These are delivered live either in-person or over zoom by the Title IX Coordinator / Legal Counsel. (15-25 mins). Annual on-line training provided through United Educators entitled "Workplace Harassment Prevention" for all employees (45-60 mins)

Number of Newly Enrolled Students: 2488

Number of Newly Enrolled Students Trained: 1854

Number of Students in At-Risk Student Populations Trained: 67

Number of Students In At-Risk Student Populations: 142

What are the "At-Risk Student Populations" designated by the Title IX coordinator: Student Athletes and International Students

Minutes of Training Provided to Students: 5-45 min (varies)

Description and Format of Training Provided To Students: Lecture-based presentation during "New Student Orientation" delivered in-person (January) and virtually (August) by campus Chief of Public Safety. (5 mins); Video, lecture, and case study during "First Year Seminar (SSC-100) delivered in-person or virtually by course instructor (30-45 mins); Seminar delivered virtually by athletics staff to new and returning student athletes (5 min); Seminar delivered virtually by international education and admissions staff to new and returning F-1 visa students; Monthly sexual misconduct awareness and prevention campaigns at each campus

Number of Reports of Rape (Any Nonconsensual Penetration), Including Attempts: 4

Number of Reports of Nonconsensual Genital Contact, Including Attempts: 1

Number of Reports of Nonconsensual Sexual or Physical Contact, Including Attempts: 2

Please Describe The General Nature Of Alleged Assault Using Categories Above: See attached file

Please Describe The Methods Of Investigation Used: See attached file

Please Describe The Findings. If Reports Were Substantiated, Please Describe What Penalties Were Imposed: See attached file

Campus Police or Public Safety Reporting (Only For Those Institutions with Their Own Public Safety Agencies): Please Upload, Preferably In Microsoft Excel or Word Format, A Chart of All Reports of Offenses Under 11 Del. C. 761-778A

Delaware HB 1 Report to Delaware Department of Justice

Name of School	Delaware Technical Community College
Name of Person Completing the Form	Elizabeth Groller
Email Address of Person Completing the Form	elizabeth.groller@dtcc.edu
Phone Number of Person Completing the Form	302-857-1650
Total Number of Responsible Employees Employed	1620
Total Number of Responsible Employees Trained	760
Number of Faculty Trained	426
Number of Faculty Employed	910
Minutes of Training Provided to Faculty	15-90 min per training opportunity
Description and Format of Training Provided to Faculty	Power Point presentations and training facilitated annually during Employee In-service, Campus Updates, Adjunct Faculty In-service and offered through the Supervisory Training program. These are delivered live either in-person or over zoom by the Title IX Coordinator / Legal Counsel. (15-60 minutes). Annual on-line training provided through United Educators entitled "Preventing Sexual Violence Together" for all employees (45-60 mins). Bi-Annual interactive training provided as a requirement of the Delaware Discrimination In Employment Act Training
Number of Staff Trained	334
Number of Staff Employed	710
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Number of Newly Enrolled Students	2488
Number of Newly Enrolled Students Trained	1854
Number of Students in At-Risk Populations Trained	67
Number of Students in At-Risk Populations	142
What are the "At-Risk Populations" designated by the Title IX Coordinator	Student Athletes and International Students
Minutes of Training Provided to Students	5-45 min (varies)
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INCIDENT SUMMARIES CALENDAR YEAR 2022

General Nature of Allegations of Reports of Rape (Any Nonconsensual Penetration), Including Attempts:

- 1 – On March 3rd, 2022, a female student from the Dover campus reported that she was the victim of an off-campus sexual assault that occurred in August, 2020. The complainant filed for a hardship withdrawal from her classes at DTCC because she reported that she was sexually assaulted at her home in front of her child by a family member. The complainant did not provide additional details.
- 2 – On November 10th, 2022, a female student from the Stanton campus reported an off-campus sexual assault to the Stanton Public Safety department. The complainant did not provide additional details of the sexual assault, but confirmed that the respondent was not affiliated with DTCC.
- 3 – On November 14th, 2022, a female student from the Newark campus reported to her instructor that she was a victim of an off campus sexual assault which occurred at the end of October-beginning of November, 2022. The complainant did not provide additional details of the sexual assault.
- 4 – On December 1st, 2022, a female student at the Dover campus reported that she had been a victim of an off-campus sexual assault in a petition for hardship withdrawal. The complainant reported that she was drugged and sexually assaulted, and later had to be relocated by Delaware victim services. No additional details were provided by the complainant.

General Nature of Allegations of Reports of Nonconsensual Sexual or Physical Contact, Including Attempts:

- 1 – On March 4th, 2022, a female employee (complainant) from the Wilmington campus alleged that she received unwelcome sexual contact from a male employee. The complainant alleged the male employee put his arm around her while talking to her and then placed his hand on her buttock without her consent.
- 2 – On October 27th, 2022, a female DTCC student from the Owens campus reported nonconsensual sexual contact on two occasions by a male University of Delaware student who was attending classes at DTCC. The complainant initially made a report to the Public Safety department (Owens). The first nonconsensual contact occurred when the complainant accepted a ride from the UD student who drove to a location away from the College and attempted to have sex with her by kissing her and grabbing her crotch. The complainant stated that she had to push the respondent away several times before he stopped. However, because they were in a location not close to the College and she was afraid he was going to leave her there, she did not get out of the car. The second nonconsensual sexual contact occurred in the library of the Owens campus while she was sitting in a chair studying. The respondent climbed on top of her and began grabbing her crotch. She stated she had to grab his hair and pull it until he finally got off of her and stopped. She stated that the respondent would not stop despite her objections and she had to forcibly pull him off of her.
- 3 – On December 7th, 2022, a male employee from the Dover campus reported a nonconsensual sexual contact that occurred on December 3rd, 2022, at a holiday party which occurred at the Dover campus Del-One conference center. The complainant made an initial report to the Public Safety department at

the Dover campus (Terry). The complainant reported that he was assigned to custodial services at the event and while he was collecting trash at the party, a white female who was attending the party approached him from behind and grabbed his left buttock. The complainant was unable to identify the respondent.

Methods of Investigation Used for Reports of Rape (Any Nonconsensual Penetration), Including Attempts:

1 – The Title IX Coordinator emailed the complainant who responded but declined protective measures and did not wish to move forward with an investigation. Based on the wishes of the complainant, no formal investigation was conducted. The respondent was not affiliated with DTCC.

2 – The Title IX Coordinator reached out to the complainant in regard to her allegation of sexual assault. The complainant did not respond to the Title IX Coordinator’s email. No formal complaint was filed.

3 – On November 21st, 2022 the complainant responded to the Title IX Coordinator’s email from November 16th, 2022, stating that she could meet by telephone and provided dates and times for the meeting. Several attempts were made to finalize a time to meet with the complainant but there was no further communication on the part of the complainant. As a result of the complainant’s lack of communication, no formal complaint was filed and no investigation was conducted.

4 – The Title IX Coordinator emailed the complainant on December 1st, 2022, however there was no response from the complainant. No formal complaint was filed. No formal investigation was completed.

Methods of Investigation Used for Reports of Nonconsensual Sexual or Physical Contact, Including Attempts:

1 – In response to the Title IX Coordinator’s email, the complainant filed a formal complaint alleging that the male employee had committed nonconsensual sexual contact with her. The Title IX Coordinator issued supportive measures in the form of a no contact order that was applicable to both parties. At the request of the respondent, the complainant agreed to mediate as long as the parties remained in separate rooms during mediation. Mediation was conducted with both parties in separate rooms which resulted in an agreement. The agreement was reduced to writing and signed by both parties.

2 – In response to the DTCC Title IX Coordinator’s email on October 28th, 2022, the complainant stated that she filed a Title IX complaint against the respondent with the Title IX office at UD, but had not heard from them. The complainant informed the DTCC Title IX Coordinator that she did not wish to file a formal complaint at DTCC. At the complainant’s request, the DTCC Title IX Coordinator issued a no contact order between the complainant and respondent.

3 – After meeting with the Title IX Coordinator, the complainant advised that he filed a report with the Public Safety department at the Dover campus. However, he did not want to file a formal Title IX complaint. As a result, no investigation was conducted.

Please Describe the Findings. If Reports Were Substantiated, Please Describe What Penalties for Reports of Rape (Any Nonconsensual Penetration), Including Attempts:

1 – No formal complaint / No investigation / No finding

2 – No formal complaint filed / No investigation / No finding

3 – No formal complaint filed / No investigation / No finding

4 - No investigation / No finding

Please Describe the Findings. If Reports Were Substantiated, Please Describe What Penalties Reports of Nonconsensual Sexual or Physical Contact, Including Attempts:

1 – No investigation due to agreement reached at mediation / No finding due to agreement reached at mediation

2 – No formal complaint filed / No investigation / No finding

3 – No formal complaint filed / No investigation / No finding

Case Number

22-23-013



Delaware Technical Community College
DTCC OWENS CAMPUS -

Case Report

Reported by: GUYER, CHIEF BRENT

Incident Types Label SEX OFFENSES : UNLAWFUL SEXUAL CONTACT

Incident Disposition

TITLE IX COORDINATOR

Offender

Report Disposition	Method of Reporting	
PENDING ACTIVE	WALK UP	
Report Recorder	Manager/Supervisor On Duty	Manager/Supervisor Notified
GUYER, CHIEF BRENT	GUYER, CHIEF BRENT	YES
Incident Occurred Date	Incident Occurred End Date	Incident Discovered / Called In
09/28/2022 at 1415	09/28/2022 at 1425	02/14/2023 at 1235

Location	Specific Location
DTCC OWENS : B SECTOR : LIBRARY : 2ND FLOOR	ON THE NORTH SIDE OF THE STAIRS

Report Synopsis/Overview
 The suspect grabbed the victim crotch and was laying on top of the victim, while on the second floor of the library.

Contact # 1 (PERSON CONTACTED)

Full Name

Notes:
 THE VICTIM'S MOTHER

Addresses

Contact # 2 (SUSPECT)

Prepared By: GUYER, CHIEF BRENT(bguyer)	Submitted Date 02/14/2023 1404
Signature	Reviewed By/Date GUYER, CHIEF BRENT 02/14/2023 1404

Case Number

22-23-013

Department

Title

U OF D STUDENT

Addresses

Street Number

Street Direction

Street Name

Street Type

Apt./Suite

Phones :

(N/A) 3024480727

Narrative text

On 02-14-2023 at 12:35 PM, I (Brent Guyer / Chief of Public Safety / DTCC Owens Campus) was contacted by the victim [REDACTED] about an unlawful sexual contact that occurred on 28 Sept 2022 at 2:15 PM. I spoke with the victim and found that she was a minor. I obtained a cell phone number of her mother [REDACTED] who lives in [REDACTED]. I then spoke with [REDACTED] and she advised that I could talk with the victim about the incident, and also advised that the victim can stop talking about it, if the victim wants to. The victim was accompanied by a friend [REDACTED] while reporting the incident.

The victim [REDACTED] stated that on 09/28/2022 at 2:15 PM, she on the second floor of the DTCC library. The victim stated that she was sitting in a chair to the right of the stairs, at which time the suspect [REDACTED] came up and got on top of her and then started to grab her crotch. The victim stated that she then grabbed his hair and was pulling it trying to get the suspect off of her. The victim stated that the suspect grabbed her numerous times in the crotch, and a girl walked by at which time she pulled the suspect's hair and he finally got off of her and stopped.

I continued to speak with the victim [REDACTED] at which time she advised that it also happened a second time. Victim stated that she was in a vehicle with the suspect, in the parking lot of Chick-fa-la, in Millsboro, De. Victim stated that this incident happened on 10/05/2022 at around 12:37 PM. Victim stated that she was in a vehicle with the suspect [REDACTED] at which time the suspect was trying to kiss her and also grabbing her in the crotch. The victim stated that she did not want to and was pushing the victim away. Victim stated that she felt stuck because he was the one driving and did not want to get stuck in Millsboro. Victim stated that she feels very threatened by the suspect and has not had any contact with him since the second incident.

I spoke with the suspect in reference to contact the police, and she advised that she was going too. I advised her that her mother [REDACTED] has to be present when going to the police, since she is only 17 years old. I then provided the phone numbers for different agency that she may want to contact.

Georgetown Police Department 1-302-856-6613
Sexual Assault Response Center 1-800-773-8570
Delaware State Police Victim Services 1-800-842-8461
Millsboro Police Department 1-302934-8174

I did check the security video at the Betze library, on the date and time that the victim advised the incident took place. The video was no longer on the server and could not be viewed. I then forwarded this report to the DTCC Director of Title IX (Elizabeth Groller).

Prepared By:

GUYER, CHIEF BRENT(bguyer)

Submitted Date

02/14/2023 1404

Signature

Reviewed By/Date

GUYER, CHIEF BRENT 02/14/2023 1404

Case Number

24-22-046

Delaware Technical Community College
DTCC STANTON CAMPUS -

Case Report

Reported by: BRAXTON, SHYNETTA

Incident Types Label DISORDERLY CONDUCT

Incident Disposition

FOWARDED TO DEAN OF STUDENTS

Offender

Incident Types Label DISORDERLY CONDUCT

Incident Disposition

FOWARDED TO DEAN OF STUDENTS

Offender

Report Disposition

Method of Reporting

SERVICE CLEARED

PHONE

Report Recorder

Manager/Supervisor On Duty

Manager/Supervisor Notified

BRAXTON, SHYNETTA

GLADNEY, JAMES

YES

Incident Occurred Date

Incident Occurred End Date

Incident Discovered / Called In

11/02/2022 at 0840

11/02/2022 at 0941

11/02/2022 at 0855

Location

Specific Location

DTCC STANTON

E-100

Report Synopsis/Overview

On Wednesday, November 02, 2022, at approximately 08:40 AM two students engaged in Automotive 101 had a verbal altercation.

Contact # 1 (STUDENT)

Full Name

Notes:

RESIDES IN A MENTAL HEALTH GROUP HOME (RECOVERY INNOVATIONS)

Addresses

Street Number

Street Direction

Street Name

Street Type

Apt./Suite

Prepared By:

BRAXTON, SHYNETTA(sbraxto2)

Submitted Date

11/02/2022 1537

Signature

Reviewed By/Date

GLADNEY, JAMES 11/02/2022 1559

Contact # 2 (STUDENT)

Full Name

[Redacted]

Addresses

Street Number	Street Direction	Street Name	Street Type	Apt./Suite
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[Redacted]

Contact # 3 (PERSON CONTACTED)

Full Name

[Redacted]

Addresses

Street Number	Street Direction	Street Name	Street Type	Apt./Suite
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[Redacted]

Contact # 4 (FACULTY)

Full Name

[Redacted]

Prepared By:

BRAXTON, SHYNETTA(sbraxto2)

Submitted Date

11/02/2022 1537

Signature

Reviewed By/Date

GLADNEY, JAMES 11/02/2022 1559

Case Number

Z4-22-046

City	State	Zip	Country	Address Type
[REDACTED]				

Contact # 5 (PUBLIC SAFETY OFFICER)

Full Name

RICHARD SUTTON

Addresses

Street Number	Street Direction	Street Name	Street Type	Apt./Suite
400 STANTON CHRISTIANA ROAD				
City	State	Zip	Country	Address Type
NEWARK	DE	19713		

Phones :

Contact # 6 (FACULTY)

Full Name

[REDACTED]				
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Addresses

Street Number	Street Direction	Street Name	Street Type	Apt./Suite
[REDACTED]				

Narrative text

On Wednesday, November 02, 2022, at approximately 8:55 AM, Public Safety received a phone call regarding an irate individual near the gym.

Upon arriving on the scene, Dr. Samuel Paoli was present with student [REDACTED] who appeared to be upset however he was deescalating. He stated student [REDACTED] always taunting him, he alleged she started with him for no reason. [REDACTED] recalled on or about Wednesday, October 28, 2022, he was in the kitchen at their home and [REDACTED] started taunting him by making snapchat videos while he was studying.

At approximately 09:15 AM, I went to automotive to check on the well-being of [REDACTED] She was being comforted by Tia Gordon who identified herself as an instructor in the science department. [REDACTED] stated she arrived at class at about 8:40 AM, she was running late. She immediately noticed [REDACTED] and intentionally stared him down; he became upset and asked [REDACTED] "What are you fucking looking at" he begins to utilize vulgar language towards her. [REDACTED] stated she immediately left out of the classroom due to her anxiety flaring up. She stated they currently live in the same house through an independent program, and she has had previous

Prepared By:

BRAXTON, SHYNETTA(sbraxto2)

Submitted Date

11/02/2022 1537

Signature

Reviewed By/Date

GLADNEY, JAMES 11/02/2022 1559

issues while residing there. She stated early October she was sexually assaulted however it had nothing to do with [REDACTED] or the school. The residential facility did a police report with Wilmington Police Department. [REDACTED] stated [REDACTED] did not physically put his hands on her nor did he flinch at her, he just makes her feel uncomfortable.

Upon further investigation, I spoke with Latasha Newton who is a Mental Health House Manager with Recovery Innovation in Wilmington Delaware. Ms. Newton was asked if she could come pick up [REDACTED] he was not having a good day. Ms. Newton confirmed [REDACTED] and [REDACTED] has been having issues primarily due to [REDACTED] attention seeking behavior. Ms. Newton confirmed she had to document the incident of [REDACTED] teasing [REDACTED] while he was working. Ms. newton also confirmed there is a police report on file for [REDACTED] regarding her sexual assault allegations that took place at the residential facility. Ms. Newton stated [REDACTED] is dangerous and reiterated her attention seeking conduct.

At approximately 09:25 AM, an attempt to separate the two until their rides arrived, [REDACTED] was escorted to advising just to see what options Automotive 101 had available. [REDACTED] stated she moved out of the mental health group home on Thursday, October 28, 2022, and she now resides in Dover, Delaware with her boyfriend. She thought perhaps a course there would be better. However, [REDACTED] wanted to know the whereabouts of [REDACTED] and would he be kicked out of the course because she was in the class first. While in advisement, [REDACTED] was observed on her cell phone instead of reviewing the different times or days Automotive 101 is offering. While in advising she stated she wanted to speak with Academic Advisor Bruce Thorngate about her mental health issues .

At approximately, 09:30 AM, I spoke with Mr. Thorngate to verify if [REDACTED] discussed any mental health issues with him. Mr. Thorngate confirmed [REDACTED] informed him on a daily basis about several issues she was having, she even shared how she used to have an Individual Education Plan (IEP) when she was in high school. Mr. Thorngate also shared, the student would be in instructor Warren Shanks class, leave and come vent to him.

At approximately 10:41 AM, [REDACTED] was picked up by her boyfriend and vacated the premises. Ms. Newton followed up via telephone and advised, [REDACTED] informed the Director at Recovery of Innovations [REDACTED] attacked her while on school campus. Constable Sutton followed up with Warren Shanks and he confirmed that no physical altercation took place .

Prepared By:		Submitted Date	
BRAXTON, SHYNETTA(sbraxto2)		11/02/2022 1537	
Signature		Reviewed By/Date	
		GLADNEY, JAMES 11/02/2022 1559	

Case Number

2022-000056



Delaware Technical Community College
DTCC TERRY CAMPUS -

Case Report

Reported by: SNEAD, MIKE

Incident Types Label SEX OFFENSES (MISDEMEANOR)

Incident Disposition

Offender

Report Disposition	Method of Reporting	
PENDING INACTIVE	WALK UP	
Report Recorder	Manager/Supervisor On Duty	Manager/Supervisor Notified
SNEAD, MIKE	SNEAD, MIKE	YES
Incident Occurred Date	Incident Occurred End Date	Incident Discovered / Called In
12/03/2022 at 2235	12/03/2022 at 2245	12/03/2022 at 2250

Location	Specific Location
DTCC TERRY : EDUCATION AND TECHNOLOGY BUILDING	DEL-ONE CONFERENCE CENTER

Report Synopsis/Overview

A staff member's buttocks were grabbed by an unknown female as he pushed his cart.

Contact # 1 (STAFF)

Full Name

[Redacted]

Addresses

Street Number	Street Direction	Street Name	Street Type	Apt./Suite
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[Redacted]

Narrative text

On Saturday December 3, 2022, approx. 2250 hrs. Constable Manager Snead was contacted by Staff Member [Redacted] in regard to an unlawful sexual contact incident. [Redacted] advised in his role as a Facilities Sanitation employee he was assigned to work the Del-One Holiday Party. He advised he was inside the conference center pulling trash and placing same inside his cart. He advised he was

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on the west side of the conference center, near the stained glass when he was accosted from behind. He advised an unknown tall white female, wearing a black dress grabbed him by the back of his shirt with one hand, and palmed his left buttocks with the other hand. He advised he went on the defensive, and subconsciously spun around grabbing both of her hands as he pushed her up against the stained-glass window. He advised he screamed at her as he was moving, "bitch, you don't know how close you just came to dying tonight". "Where I'm from, you don't sneak up on a mother fucker like that". He advised she told him that she was sorry, but he was cute. He released her from his hold, and another white female in a green dress came over and took her away. He added there was a circle of unknown people witnessed the incident. He advised he was so heated over the incident that he continued to take his cart outside to the garbage so he could cool off from seeing red. Once he calmed down, he notified Public Safety of the incident.

Constable Manager Snead went inside the Conference Center to look for the suspect with negative results as the center had emptied for the evening. The parking lots were checked as well with negative results. The staff member [REDACTED] was asked if he wanted Dover Police notified ref. this incident and he advised he did not wish to press any charges at this time. Constable Manager Snead informed him that a report would be generated for the school, and Chief Slank would be notified. Constable Manager Snead tried to review surveillance cameras to identify the possible suspect with negative results. Almost all the women at the party were in black dress attire for the evening. There is no camera footage inside the conference center.

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Information Submitted by Goldey-Beacom College

From: DOJ_DoNotReply@state.de.us
To: [Lydia-Moore.Kemba\(DOJ\);bakeyh@gbc.edu](mailto:Lydia-Moore.Kemba(DOJ);bakeyh@gbc.edu)
Subject: Online Form Submission - College Compliance Self-
Date: Reporting Friday, September 29, 2023 4:24:46 PM
Attachments: [PSAStatement.pdf](#)

Name of School: Goldey-Beacom College

Name of Person Completing the Form: Hannah Bakey

Email Address of Person Completing the Form: bakeyh@gbc.edu Send a copy to me?: yes

Phone Number of Person Completing the Form: 3022256383

Number of Faculty Trained: In 2022, the 106 faculty received their annual reminder of their reporting obligations. 77 faculty members completed the Title IX, the Clery Act, and VAWA for Faculty and Staff training module and 63 completed the Harassment Prevention for Delaware Employees training module. 9 faculty member was designated as a supervisor and completed the Harassment Prevention for Delaware Supervisors training module.

Number of Faculty Employed: In 2022, the College employed 21 full-time faculty and 85 part-time faculty members.

Minutes of Training Provided To Faculty: The Title IX, the Clery Act, and VAWA for Faculty and Staff training module is 20 minutes and the Harassment Prevention for Delaware Employees training module is one hour. The Harassment Prevention for Delaware Supervisors training module is two hours.

Description and Format of Training Provided To Faculty: All faculty members also received the Sexual Misconduct Obligation to Report form at their hire meeting. A Human Resources representative explained their obligation to report any knowledge or perceived knowledge of a violation related to sexual misconduct, harassment, gender discrimination, retaliation or other sex-or gender-based behaviors, including sexual assault, dating and domestic violence, and stalking. On September 6, 2022, all faculty members employed at that time received the Title IX, the Clery Act, and VAWA for Faculty and Staff training module and the Harassment Prevention for Delaware Employees training module to be completed remotely. Title IX, the Clery Act, and VAWA for Faculty and Staff covers compliance with Title IX, the Clery Act and VAWA—the laws that protect employees and students from sexual violence and discrimination Faculty members will be able to recognize incidences of sexual violence and discrimination and respond appropriately when a student or colleague tells a faculty member about sexual violence or discrimination. The Harassment Prevention for Delaware Employees course will teach employees to recognize and avoid harassing behaviors in the workplace as well as take action to prevent harassment—including sexual harassment and retaliation. This course is compliant with SB 360 training requirements A faculty member designated as a supervisor also received the Harassment Prevention for Delaware Supervisors on September 6. This course will teach supervisors to recognize workplace practices or behaviors that could have a discriminatory effect, identifying harassing behaviors in the workplace, and take action to prevent harassment—including sexual harassment and retaliation. This course is compliant

with SB 360 training requirements. On all NeoGov training modules, a score of 80% or higher on a quiz administered after the training content is required for the training to be considered completed. Additionally, all faculty received reminders of their obligation to report on May 16, 2022, and December 1, 2022.

Number of Staff Trained: In 2022, the 123 staff members received their annual reminder of their reporting obligations. 95 staff members completed the Title IX, the Clery Act, and VAWA for Faculty and Staff training module and 75 completed the Harassment Prevention for Delaware Employees training module. For the 46 staff members designated as supervisors, 43 staff members completed the Harassment Prevention for Delaware Supervisors training module.

Number of Staff Employed: In 2022, the College employed 69 full-time staff members and 54 part-time staff members.

Minutes of Training Provided To Staff: The Title IX, the Clery Act, and VAWA for Faculty and Staff training module is 20 minutes and the Harassment Prevention for Delaware Employees training module is one hour. The Harassment Prevention for Delaware Supervisors training module is two hours. The Board of Trustees was provided their Sexual Misconduct Obligation to Report prior to their meeting on October 6, 2022. Additionally, information regarding their obligations was shared at the meeting itself and was included in the Board meeting minutes. Board of Trustees meeting of the reporting obligations for Trustees and included this information in the Board meeting minutes.

Description and Format of Training Provided To Staff: All staff members also received the Sexual Misconduct Obligation to Report form at their hire meeting. A Human Resources representative explained their obligation to report any knowledge or perceived knowledge of a violation related to sexual misconduct, harassment, gender discrimination, retaliation or other sex-or gender-based behaviors, including sexual assault, dating and domestic violence, and stalking. On September 6, 2022, all staff members employed at that time received the Title IX, the Clery Act, and VAWA for Faculty and Staff training module and the Harassment Prevention for Delaware Employees training module to be completed remotely. Title IX, the Clery Act, and VAWA for Faculty and Staff covers compliance with Title IX, the Clery Act and VAWA—the laws that protect [employees] and students from sexual violence and discrimination. Staff will be able to recognize incidences of sexual violence and discrimination and respond appropriately when a student or colleague tells a staff member about sexual violence or discrimination. The Harassment Prevention for Delaware Employees course will teach employees to recognize and avoid harassing behaviors in the workplace as well as take action to prevent harassment—including sexual harassment and retaliation. This course is compliant with SB 360 training requirements. Staff members designated as supervisors also received the Harassment Prevention for Delaware Supervisors on September 6. This course will teach supervisors to recognize workplace practices or behaviors that could have a discriminatory effect, identifying harassing behaviors in the workplace, and take action to prevent harassment—including sexual harassment and retaliation. This course is compliant with SB 360 training requirements. On all NeoGov training modules, a score of 80% or higher on a quiz administered after the training content is required for the training to be considered completed. Additionally, all staff received reminders of their obligation to report on May 16, 2022, and December 1, 2022. At the October 2022 Board of Trustees meeting, the responsibilities of Trustees as responsible employees were affirmed.

Number of Newly Enrolled Students: In 2022, the College had 220 newly enrolled undergraduate students, and 181 newly enrolled graduate.

Number of Newly Enrolled Students Trained: In 2022, 26 newly enrolled undergraduate students were virtually trained, which was 11.81% of all newly enrolled undergraduate students. Additionally, 5 newly enrolled graduate students completed virtual training, which was 2% of all graduate students. Virtual training was sent to new students in April 2022 as well as August and residential students were required to complete training in order to move in to the College's residential halls. Also, New Student Orientation held for new residential and commuter undergraduate students during the summer included programming related to the resources available on-campus and how to report instances of sexual violence or discrimination. Additionally, the College launched its inaugural First-Year Experience course sequence in Fall 2022. First-year students were required to complete a one-credit, one-week seminar course. This course contained an intensive, in-person session with the Title IX Coordinator and the Clery Compliance Officer to explain Title IX, VAWA, and Clery. This session included definitions of terminology related to sexual misconduct, including sexual assault and sexual harassment.

Number of Students in At-Risk Student Populations Trained: The College defines its at-risk populations as student athletes, residential students, and international undergraduate students. 20 of the College's student athletes completed the online training; 6% were trained virtually in 2022. The College had 34 of its residential students complete their online training, meaning 10.33% of the College's residential students were trained. In 2022, 32 of the College's undergraduate international students were trained, meaning approximately 39.5% of this population completed the virtual training. . New Student Orientation held for new residential and commuter undergraduate students during the summer included programming related to the resources available on-campus and how to report instances of sexual violence or discrimination. Additionally, the College launched its inaugural First-Year Experience course sequence in Fall 2022. First-year students were required to complete a one-credit, one-week seminar course. This course contained an intensive, in-person session with the Title IX Coordinator and the Clery Compliance Officer to explain Title IX, VAWA, and Clery. This session included definitions of terminology related to sexual misconduct, including sexual assault and sexual harassment. The completion rates of this virtual training have led the College to move to a different platform for future years. The training provided in 2022 was very similar to previous years, as the modules did not change from year to year. With the implementation of this new training on a different platform, training completion should significantly increase.

Number of Students In At-Risk Student Populations: In 2021, the College had 321 student athletes, 329 residential students and 81 international undergraduate students. Some students may be duplicated in these totals as students can be both student athletes and residential students, international undergraduate and residential, etc.

What are the "At-Risk Student Populations" designated by the Title IX coordinator: Student athletes, residential students and undergraduate international students.

Minutes of Training Provided to Students: Newly enrolled undergraduate students received a 45-50-minute online training; all other students received a 20-25-minute online training.

New Student Orientation held for residential and commuter undergraduate students over the summer included programming related to the resources available on-campus and how to report instances of sexual violence or discrimination. Additionally, students enrolled in the one- credit, one-week First Year Experience seminar received in-person training.

Description and Format of Training Provided To Students: For students, there were two modules of Building GBC Community Training distributed: the Undergraduate Module and the Student Module. New undergraduate students completed the Undergraduate Module which was broken up into four sections: Forming Healthy Relationships, Sexual Assault, Stalking and Bystander Intervention. Each section has a 10-minute video followed by a short assessment of multiple-choice questions. All graduate students and returning undergraduate students, including returning at-risk student populations, were given the Student Module, which was an abbreviation of the Undergraduate Module. It contained a 20-minute video regarding the types of sexual misconduct and how to define them, how to intervene in situations that could constitute sexual misconduct, and how to report instances of sexual misconduct to the appropriate offices of the College. For both the Undergraduate and Student module, students must have received a score of 80 or higher on their assessment for the training to be marked as completed. Both modules also gave background information regarding Jeanne Clery and the Clery Act to provide legislative context for Title IX and Clery at the College. Both modules also have “Helpful Links” that direct students to the College’s Annual Security and Fire Report and the contact information for the College’s Title IX Coordinators. The College continues to use these modules for its student training. New Student Orientation held for residential and commuter undergraduate students over the summer included programming related to the resources available on-campus and how to report instances of sexual violence or discrimination. Additionally, students enrolled in the one- credit, one-week First Year Experience seminar received in-person training.

Number of Reports of Rape (Any Nonconsensual Penetration), Including Attempts: 1
Number of Reports of Nonconsensual Genital Contact, Including Attempts: 0

Number of Reports of Nonconsensual Sexual or Physical Contact, Including Attempts: 2

Please Describe The General Nature Of Alleged Assault Using Categories Above: The College defines rape, a component of sexual assault, in its Sexual Misconduct Policy as “the penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim.” The full definition of sexual assault is not included here as they are not relevant to the one report included here. However, their definition can be found in the College’s Sexual Misconduct Policy (<https://www.gbc.edu/docs/202223SexualMisconductPolicy.pdf>). Specific information regarding the incidents noted above are available upon request. Report 1 of Report of Rape – An athletic reported to the Assistant Athletic Director that a student athlete relayed that they had been raped by another athlete. The Assistant Athletic Director informed the Title IX Coordinator, who reached out to the complainant. However, the student was not interested in speaking with the Title IX Coordinator or anyone at the College about the incident. The College defines one component of sexual harassment in its Sexual Misconduct Policy as “Unwelcome conduct determined by a reasonable person to be so severe, pervasive, and objectively offensive that it effectively denies a person equal access to the recipient’s education program or activity.” The full definition of sexual harassment is not included here as they are not relevant to the one report included here. However, their definition can be found in


the College's Sexual Misconduct Policy

(<https://www.gbc.edu/docs/202223SexualMisconductPolicy.pdf>). Specific information regarding the incidents noted above are available upon request. Report 1 of Nonconsensual Sexual or Physical Contact – Reported instances of nonconsensual contact while the respondent was intoxicated were received. Many complainants spoke with the College's Title IX Coordinator, but none were willing to move forward with signing a formal complaint. Due to the number of complaints received about the same respondent, the College served as the complainant and the Title IX Coordinator signed a formal complaint.

Please Describe The Methods Of Investigation Used: Upon receipt of a report, the College's Title IX Coordinator met with the victim and the accused, if the accused was a current student or employee, separately to assess if a potential violation occurred. The Title IX Coordinator also investigated through interviews with the victim and the accused to determine if a hostile environment was created or if a larger threat to the College Community was present. If the victim desired such or if a hostile environment and/or larger threat was detected in the Title IX Coordinator's investigation, an institutional investigation was opened. For institutional investigations, two investigators were assigned to the case by the Title IX Coordinator. The investigators interviewed the victim, the accused, and all relevant parties to produce a fact-finding report for the Title IX Coordinator. The Title IX Coordinator reviewed the report and made a decision as to whether or not the violation occurred using the preponderance of evidence standard. Should there have been uncertainty, the Deputy Coordinator could have been consulted for input and the investigators could have been prompted to conduct more interviews. The College's policy on Title IX violations and instances of sexual misconduct can be found here, under "Types of Proceedings Utilized in Cases of Alleged Domestic Violence, Dating Violence, Sexual Assault or Stalking":

<https://www.gbc.edu/docs/202223SexualMisconductPolicy.pdf>. Report 1 of Rape – An investigation was initiated per receipt of a signed formal complaint. The complainant was entirely unresponsive to outreach from the College's investigative team (D. Stafford and Associates), and the complaint was eventually dismissed as no one could get in contact with the complainant. Report 1 of Nonconsensual Sexual or Physical Contact – A student of the College was in need of medical accommodations because of injuries from a violent altercation with their intimate partner. Upon receipt of report, a Title IX Coordinator reached out and connected with the complainant. The complainant stated that they were pursuing other avenues for recourse and did not wish for the College to do anything. They did need some assistance with classroom accommodations, with which the Title IX Coordinator assisted. Report 2 of Nonconsensual Sexual or Physical Contact – An athletic coach reported that an athlete disclosed that they experienced unwelcome sexual advances. A Title IX Coordinator met with the complainant who did not even disclose who the alleged respondent was and did not wish to pursue anything further. Resources were shared and the complainant was assured that they could open a case in the future if they so wished.

Please Describe The Findings. If Reports Were Substantiated, Please Describe What Penalties Were Imposed: Report 1 of Rape – No findings as the case was dismissed due to no responses from the complainant. Report 1 of Nonconsensual Sexual or Physical Contact – No findings as no investigation was conducted. Report 2 of Nonconsensual Sexual or Physical Contact – No findings as no investigation was conducted.

Campus Police or Public Safety Reporting (Only For Those Institutions with Their Own Public Safety Agencies): Please Upload, Preferably In Microsoft Excel or Word Format, A Chart of All Reports of Offenses Under 11 Del. C.  761-778A



September 28, 2023

To Delaware's Department of Justice:

Goldey-Beacom College ("the College") does not have its own Public Safety Agency, but does contractually provide security services to the Campus Community. There were no incident reports in 2022 regarding Title IX or VAWA offenses that were not reported to the College's Title IX Coordinator.

Thank you,

Hannah Bakey

Deputy Title IX Coordinator

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Goldey-Beacom College

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