

## The AZEK Company Named in 2024 Best Companies to Work for List by U.S. News & World Report



CHICAGO—October 19, 2023 (BUSINESS WIRE)—The AZEK Company Inc. (NYSE: AZEK) ("AZEK" or the "Company"), the industry-leading manufacturer of beautiful, low-maintenance and environmentally sustainable outdoor living products, including TimberTech® decking and railing, Versatex® and AZEK® Trim, and StruXure™ pergolas, was awarded a place on the U.S. News & World Report inaugural list of best companies to work for in the construction and materials category.

"It is an honor to be recognized for our continued focus on prioritizing employee growth and well-being as well as creating a workplace where our employees feel fulfilled, engaged, empowered, and valued," said Sandra Lamartine, Chief Human Resources Officer at The AZEK Company. "Each one of our team members makes our workplace special and I'm excited for what this means for them and for our future."

The global authority in rankings and consumer advice, U.S. News & World Report ranked AZEK among the 349 best publicly traded companies to work for across 20 industries, considering quality of pay, work-life balance, belongingness and esteem, and opportunities for professional development and advancement by industry.

The evaluation of how a company performs on each metric was based on subjective analysis and editorially curated selections of publicly available employee sentiment and other data that demonstrates how a company supports the everyday experience of its workers. The editors compared each company to its peers in one of 20 broad industry groups, awarding "Best" status only to the top 20 percent.

The full U.S. News & World Report 2024 list of Best Companies to Work For is currently available here.

## **About The AZEK® Company**

The AZEK Company Inc. (NYSE: AZEK) is the industry-leading designer and manufacturer of beautiful, low maintenance and environmentally sustainable outdoor living products, including TimberTech® decking and railing, Versatex® and AZEK Trim® and StruXure™ pergolas. Consistently recognized as a market leader in innovation, quality and aesthetics, products across AZEK's portfolio are made from up to approximately 90% recycled material and primarily replace wood on the outside of homes, providing a long-lasting, ecofriendly and stylish solution to consumers. Leveraging the talents of its approximately 2,000 employees and the strength of relationships across its value chain, The AZEK Company is committed to accelerating the use of recycled material in the manufacturing of its innovative products, keeping millions of pounds of waste out of landfills each year, and revolutionizing the industry to create a more sustainable future. The AZEK Company has recently been named one of America's Climate Leaders by USA Today, a Top Workplace by the Chicago Tribune and a winner of the 2023 Real Leaders® Impact Awards. Headquartered in Chicago, Illinois, the company operates manufacturing and recycling facilities in Ohio, Pennsylvania, Idaho, Georgia, Nevada, New Jersey, Michigan and Minnesota. For additional information, please visit azekco.com.



## **AZEK Media Contact:**

Amanda Cimaglia 312-809-1093 media@azekco.com

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