

BUMBLE STATEMENT ON THE MODERN SLAVERY ACT

FOR THE FINANCIAL YEAR 1 JANUARY 2020 TO 31 DECEMBER 2020

Bumble is more than an app, it's a movement. We encourage integrity, kindness, equality confidence and respect during all stages of any relationship – whether online or offline. Bumble is where people go to learn how to establish and maintain healthier connections.

We have a zero tolerance approach to modern slavery. Our employees and the people we work with deserve to be treated fairly and with respect and dignity, and, as a business, Bumble is committed to ensuring that it does not benefit from or in any way contribute to this global concern. This statement sets out the main steps Bumble is taking to tackle modern slavery in all its forms, and is published in accordance with the reporting obligation in the UK's Modern Slavery Act 2015.

We include a modern slavery policy in our employee handbook affirming our commitment to playing our part in tackling modern slavery. This policy explains our expectation that employees remain alert to modern slavery in all its forms and emphasises our firm belief that preventing, detecting and reporting modern slavery is the responsibility of everyone at Bumble.

Our employees are encouraged to raise any concerns they have regarding modern slavery, including any suspicions that it is taking place in any part of our business, or at any supplier or any other company that we work with. We are committed to investigating such concerns and taking appropriate action to tackle any issues identified. Acts of retaliation against employees who raise concerns will not be tolerated.

All businesses play an important part in tackling modern slavery, and we are committed to paying close attention to both our own practices and the business practices of those we work with to ensure that they are compliant with our standards and values.

Signed.....

(Director)

For and on behalf of Bumble Holding Limited

Dated 08 / 02 / 2021