

Sustainably Grown Policy for Additional Diligence During the Coronavirus Pandemic

With the continuing impact of the COVID-19 pandemic around the world, the health and well-being of our clients, our colleagues, and the communities we serve continue to be our top priority. This policy covers **all audits** carried out during the COVID-19 pandemic period.

The following indicators in the Sustainably Grown V2.2 standard section 5.7. Health and Safety will be assessed to measure a company's response to the COVID-19 pandemic. Although these are "General" indicators, they will be treated as "Required" in the context of their application to the COVID-19 pandemic response.

Indicator 5.7.1.9

Occupational health and safety related procedures and policies have been clearly communicated to workers (e.g., OSHA).

Indicator 5.7.2.6

Standard operating procedures are in place to systematically minimize and prevent occupational risks.

Indicator 5.7.2.8

The Producer assesses workplace risks to health and safety, and takes remedial action when risks are identified.

In the event that the audit findings indicate that the operation is not in conformance with any of the above listed Sustainably Grown standard requirements, a corrective action will be required within 15 days.

This policy is valid during the COVID-19 pandemic until further notice. SCS reserves the right to terminate the validity of this policy with appropriate notice.