

To: Deans, Chairs, Directors, Senior Campus Administration

Sent: Thursday, January 24

From: Rosemarie Rae via Cal Message

Re: FY2018-19 Composite Benefit Rate (CBR)

Dear Campus Community:

The Department of Health and Human Services (DHHS) has approved UC Berkeley's composite benefit rates (CBR) for FY2018-19. **The new values will be effective retroactively as of July 1, 2018 with payroll and payroll adjustments processed beginning July 1, 2018. Please begin to use the new rates listed below.**

New Rate Values

The approved UC Berkeley composite fringe benefit rates for FY2018-19 are listed below. Future year rate estimates are for planning purposes only (e.g. multi-year budgeting, financial aid planning, contract and grant proposal submissions, etc.) because rates for years beyond FY2018-19 are subject to change.

	Approved	Projections for Planning Purposes			
CBR Rate Group	FY19	FY20	FY21	FY22	FY23
Academic	38.0%	38%	38%	38%	38%
Staff	46.0%	46%	46%	46%	46%
Limited	17.0%	17%	17%	17%	17%
Students (Grad & Undergrad)	0.0%	0.0%	0.0%	0.0%	0.0%

July – December 2018 CBR was assessed on payroll using FY2017-18 rates. Now that FY2018-19 rates have been approved, adjustments to correct July – December 2018 payroll based on the approved FY2018-19 rates are anticipated for the January 2019 general ledger. Payroll processed in January 2019 and thereafter will carry the new rate values. Should any change to this schedule arise, an updated schedule will be sent via a new CalMessage.

Changes to Rate Structures

The rate structure is the same as last year — there are no changes.

Questions

If you have any questions, please visit the VC Finance website for [Composite Benefit Rates & Facilities/Administrative Costs](#). Thank you for your flexibility and engagement as we continue to improve our CBR structure to strengthen financial management and contribute to UC Berkeley's future financial success.

Thank you,

Rosemarie Rae
Vice Chancellor of Finance and Chief Financial Officer