



Earnings Codes Excluded from the Salary & Wage Cost Base

Earnings Code	Earnings Code Description
AAP	Academic Award Program
ANN	Annuity Payments
AWD	Award Payment
B2B	Benefits Billing
BON	Bonus
BYH	ACA Earnings
CBB	Donate Cat Leave Bal to Bank
CBE	Donat Cat Leav Bal to Employee
CBN	Collective Bargaining-Flat Amt
CCA	Child Care Assistance
CDB	Cat Leave Donation to Bank
CDE	Cat Leave Donation to Employee
CNB	Coach Non-Base (Coach NB)
CRB	Cat Leave Received from Bank
CRE	Cat Leave Received from Employ
CTA	Compensatory Time-Accrued
EAA	Employee Auto Allowance
ERT	ERIT-Regular
ETI	Tip-Income
ETR	Tip-Reporting
FMV	Fair Market Value - Taxable
FRA	Faculty Recruitment Allowance
FSA	FSA Unsub Claim
GAP	Unpaid Cap Gap
HCE	Holiday-Comp-Time-Earned
HFE	Holiday-Float-Comp-Time-Earned
HSG	Housing Allowance
HSZ	HLTH Sciences-Z (General)
HZA	HLTH Sciences-Z (Admin)

Earnings Code	Earnings Code Description
HZC	HLTH Sciences-Z (Clinical)
HZO	HLTH Sciences-Z (Outside Act)
ICP	Incentive Pay
ITL	Involuntary Term-Lump Sum
ITP	Involuntary Term-Pay In Lieu
ITR	Involuntary Term-Regular
ITS	Involuntary Term-Severance
LFN	Leave-No Pay-FMLA - Hourly
LNF	Leave-No Pay-FMLA Salaried
LNP	Leave-No Pay Salaried
LPN	Leave-No Pay Hourly
LVC	Leave-No Pay-Curtailment Sal
LVN	Leave-No Pay-Curtailment Hrly
MOV	Moving Expenses-Pay
MVE	Moving Expenses-Imputed
NCA	Noncash Award
OVP	Overpayment
PDA	Award-Professional Development
PDE	Paid Direct-Earnings
PEI	In Lieu-Endorsment-3rd Party
PFM	Perq-House-Meal-Memo
PQT	Perq-House-Meal-Taxable
PRQ	Perq-House-Meal-Deduction
RIP	Relocation Payment
RPL	Phased Retirement-Lump
RPS	Phased Retirement-Shift
RPT	Phased Retirement-Regular
RPY	Retention Pay

Earnings Code	Earnings Code Description
SHB	Shift Bonus
SLA	Sick Leave-Accrued
SPI	Staff Physician Pay-Incentive
TFB	Taxable Fringe Benefit
TID	Travel of Indefinite Duration
TLI	Tail Insurance Premium
TPR	Tax Prep Reimbursement
TRM	Terminal Vacation-Pay
UNI	Uniform Allowance-Nontaxable
UNT	Uniform Allowance-Taxable
URL	UCPATH Relocation Pay
VAC	Vacation Leave-Used Salaried
VCN	Vacation Leave-Used Hourly
VLA	Vacation Leave-Accrued
VLC	Catastrophic Leave Taken Sal
VLN	Catastrophic Leave Taken Hrly
VTL	Voluntary Term-Lump Sum
VTR	Voluntary Term-Regular
VTS	Voluntary Term-Severance
WCN	Workers Comp - No Pay
WNP	Workers' Comp Without Pay
WOS	Without Salary
XCE	Clinical ENT MGMT Recognition
XCI	Clinical Incentive Plan
XSC	Star Spot Award Central
XSL	Star Award Local
XTI	Treasurers Incentive Award
XUI	UC Incentive Program