



UNITED STATES OFFICE OF PERSONNEL MANAGEMENT

Washington, DC 20415

The Director

February 12, 2024

Memorandum for Chief Human Capital Officers

From: Kiran A. Ahuja
Director

Subject: **2024 U.S. Office of Personnel Management Consolidated Reporting Data Call**

In an effort to streamline the U.S. Office of Personnel Management’s (OPM) annual data call process and provide agencies more advance notice, we have consolidated the following data calls (note that hyperlinks to the data calls will be added as they are issued):

Title	Agency Submission Due Date	OPM Point of Contact	Reporting Requirement Citation
<u>Physicians Comparability Allowance</u>	Friday, March 15, 2024	paypolicy@opm.gov	5 U.S.C. 5948(j)
<u>Telework</u>	Friday, March 29, 2024	teleworkpolicy@opm.gov	Public Law 111-292
<u>Student Loan Repayment Incentives</u>	Sunday, March 31, 2024	paypolicy@opm.gov	5 U.S.C. § 5379 (h)(1) and 5 CFR 537.110(b)
<u>Pathways Programs (including other Early Career Talent Programs)</u>	Monday, April 1, 2024	pathways@opm.gov	5 CFR 362.109
<u>Senior Executive Service, Scientific, and Senior Level Performance Ratings Pay & Performance</u>	Friday, April 19, 2024	annualdatacall@opm.gov	5 CFR 430.405(g)
<u>Federal Equal Opportunity Recruitment Program</u>	Monday, September 30, 2024	feorp@opm.gov	5 U.S.C. 7201 and 5 CFR Part 720, Subpart B

Title	Agency Submission Due Date	OPM Point of Contact	Reporting Requirement Citation
<u>Hispanic Employment</u>	Monday, September 30, 2024	feorp@opm.gov	Executive Order 13171
<u>Individuals with Disabilities</u>	Monday, September 30, 2024	feorp@opm.gov	Executive Order 13548
<u>President's Management Agenda Hiring and Staffing Targets</u>	Thursday, October 31, 2024	humancapital@opm.gov	5 CFR Part 250, Subpart B
<u>Time-to-Hire</u>	Thursday, October 31, 2024	humancapital@opm.gov	5 CFR Part 250, Subpart B
Disabled Veterans Affirmative Action Program	Sunday, December 1, 2024	dvaap@opm.gov	5 CFR Part 720, Subpart C
<u>Military Spouse Federal Employment</u>	Tuesday, December 31, 2024	militaryspouse@opm.gov	Executive Order 13832
DEIA Strategic Plan and Annual Progress	TBD	feorp@opm.gov	Executive Order 14035

The aforementioned data calls are a recurring requirement. Going forward, OPM intends to issue this memorandum at the beginning of each calendar year. The respective OPM program office will also remind agencies of their upcoming data call deadlines via the Chief Human Capital Officers Council. If you have any follow-up questions about a particular data call, please contact the respective point of contact.

In the event an ad hoc data call is required, it will be disseminated separately. New, recurring data calls will be incorporated into the following year's consolidated data call memorandum.

cc: Deputy Chief Human Capital Officers, Human Resources Directors