## The CMO Survey ${ }^{\circ}$ =" <br> AUGUST 2019

## Topline <br> 

Predicting the future of markets, tracking marketing excellence, improving the value of marketing since 2008

# Overview of The CMO Survey ${ }^{\circledR}$ 

## About The CMO Survey ${ }^{\circledR}$

## Mission

To collect and disseminate the opinions of top marketers in order to predict the future of markets, track marketing excellence, and improve the value of marketing in firms and society. The survey is an objective source of information about marketing and a non-commercial service dedicated to improving the field of marketing.

## Administration

Founded in August 2008, The CMO Survey is administered twice a year. Questions repeat to observe trends over time and new questions are added to tap into marketing trends. The August 2019 survey is the $23^{\text {rd }}$ administration of The CMO Survey.

## Sponsors

CMO Survey Sponsors include the American Marketing Association, Deloitte LLP, and Duke University's Fuqua School of Business. Sponsors support The CMO Survey with intellectual and financial resources. Survey data and participant lists are held in confidence and not provided to survey sponsors or any other parties.

## The August 2019 CMO Survey

## Survey sample

The sample of 2575 top marketers at U.S. for-profit companies: 341 responded for a $13.2 \%$ response rate; $95 \%$ of respondents are VP-level or above.

## Survey administration

The survey was in field from July 10-August 2, 2019. It was administered via email with followup reminders.

## Available reports

This Topline Report offers an aggregate view of survey results. Two other reports are available at cmosurvey.org/results.

- Highlights and Insights Report shares key metrics over time
- Report of Results by Firm and Industry Characteristics offers results by sectors, size, and Internet sales


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## Topic 1: Marketplace Dynamics - Overall Economy

Are you more or less optimistic about the U.S. economy compared to last quarter?

|  | Number | Percent | $95 \%$ CI |
| :--- | ---: | ---: | ---: |
| 3=More | 42 | $24.0 \%$ | $\pm 3.5 \%$ |
| 2=No Change | 53 | $30.3 \%$ | $\pm 3.9 \%$ |
| 1=Less | 80 | $45.7 \%$ | $\pm 4.5 \%$ |
| Total | 175 | $100.0 \%$ |  |

```
Mean = 1.78
SD = 0.81
Missing Cases \(=166\)
Response Percent \(=51.3\) \%
```


## Topic 1: Marketplace Dynamics - Overall Economy

Rate your optimism about the U.S. economy on a scale from 0-100 with 0 being the least optimistic.

$$
\begin{aligned}
& \text { Minimum }=19.80 \\
& \text { Maximum }=99.47 \\
& \text { Mean }=59.80 \\
& \text { Median }=65 \\
& \text { Standard Deviation (Unbiased Estimate })=19.92 \\
& 95 \text { Percent Confidence Interval around the mean }=56.81-62.80
\end{aligned}
$$

Valid Cases $=170$
Missing Cases $=171$
Response Percent $=49.9 \%$

## Topic 1: Marketplace Dynamics - Customers and Partners

For this market, rank your customers' top three priorities $(1,2,3)$ over the next 12 months, where 1 is most important.

|  | Mean \& SD | 1st Priority | 2nd Priority | 3rd Priority | Total |
| :--- | :---: | ---: | ---: | ---: | ---: |
|  | 2.09 | 30 | 20 | 38 | 88 |
| Low price | 0.88 | $17.6 \%$ | $11.8 \%$ | $22.4 \%$ | $51.8 \%$ |
|  |  |  |  |  |  |
| Superior product quality | 1.90 | 42 | 41 | 31 | 114 |
|  | 0.80 | $24.7 \%$ | $24.1 \%$ | $18.2 \%$ | $67.1 \%$ |
| Superior innovation | 2.11 |  | 20 | 17 | 27 |
|  | 0.86 | $11.8 \%$ | $10.0 \%$ | $15.9 \%$ | $37.6 \%$ |
|  |  |  |  |  |  |
|  | 1.90 | 45 | 47 | 33 | 125 |
| Excellent service | 0.79 | $26.5 \%$ | $27.6 \%$ | $19.4 \%$ | $73.5 \%$ |
|  |  |  |  |  |  |
|  | 2.07 | 33 | 45 | 41 | 119 |
| Trusting relationship | 0.79 | $19.4 \%$ | $26.5 \%$ | $24.1 \%$ | $70.0 \%$ |

## Topic 1: Marketplace Dynamics - Customers and Partners

Will you use a channel or go directly to market?

|  | Number | Percent | $95 \%$ CI |
| :--- | ---: | ---: | ---: |
| Uses channel partners | 242 | $71.0 \%$ | $\pm 4.8 \%$ |
| Does not use channel partners | 99 | $29.0 \%$ | $\pm 4.8 \%$ |
| Total | 341 | $100.0 \%$ |  |

Missing Cases $=0$
Response Percent $=100.0 \%$

## Topic 2: Firm Growth Strategies

Allocate 100 points to reflect your firm's spending in each of the four growth strategies during the prior 12 months.

|  | Mean | SD | $95 \%$ CI | Median | Minimum | Maximum | Total |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Existing products/services in existing markets | 54.3 | 26.0 | $50.4-58.3$ | 52.5 | 0 | 100 | 165 |
| New products/services in existing markets | 21.6 | 18.7 | $18.7-24.4$ | 20 | 0 | 100 | 165 |
| Existing products/services in new markets | 14.8 | 14.6 | $12.6-17.0$ | 10 | 0 | 75 | 165 |
| New products/services in new markets | 9.3 | 14.5 | $7.1-11.5$ | 5 | 0 | 100 | 165 |

## Topic 2: Firm Growth Strategies

What percent of your marketing budget do you spend on domestic markets?

$$
\begin{aligned}
& \text { Minimum }=42.97 \\
& \text { Maximum }=100 \\
& \text { Mean }=87.59 \\
& \text { Median }=99 \\
& \text { Standard Deviation }(\text { Unbiased Estimate })=18.39 \\
& 95 \text { Percent Confidence Interval around the mean }=84.82-90.35
\end{aligned}
$$

Valid Cases $=170$
Missing Cases $=171$
Response Percent $=49.9 \%$

## Topic 2: Firm Growth Strategies

## What percentage of your firm's sales is domestic?

$$
\begin{aligned}
& \text { Minimum }=40.88 \\
& \text { Maximum }=100 \\
& \text { Mean }=85.78 \\
& \text { Median }=95 \\
& \text { Standard Deviation (Unbiased Estimate) }=19.34 \\
& 95 \text { Percent Confidence Interval around the mean }=82.87-88.69
\end{aligned}
$$

Valid Cases $=170$
Missing Cases $=171$
Response Percent $=49.9 \%$

## Topic 2: Firm Growth Strategies

## What percentage of your firm's sales are through the internet?

```
Minimum \(=0\)
Maximum \(=69.68\)
Mean \(=13.36\)
Median \(=2\)
Standard Deviation \((\) Unbiased Estimate \()=21.99\)
95 Percent Confidence Interval around the mean \(=10.97-15.76\)
```

Valid Cases $=325$
Missing Cases $=16$
Response Percent $=95.3 \%$

## Topic 3: Marketing Spending

What percentage of your firm's overall budget does marketing currently account for?

$$
\begin{aligned}
& \text { Minimum }=0 \\
& \text { Maximum }=42.50 \\
& \text { Mean }=12.01 \\
& \text { Median }=8 \\
& \text { Standard Deviation (Unbiased Estimate) }=11.95 \\
& 95 \text { Percent Confidence Interval around the mean }=10.21-13.81
\end{aligned}
$$

Valid Cases $=169$
Missing Cases $=172$
Response Percent $=49.6 \%$

## Topic 3: Marketing Spending

## Marketing expenses account for what percent of your firm's revenues?

$$
\begin{aligned}
& \text { Minimum }=0 \\
& \text { Maximum }=49.00 \\
& \text { Mean }=9.83 \\
& \text { Median }=5 \\
& \text { Standard Deviation (Unbiased Estimate) }=13.10 \\
& 95 \text { Percent Confidence Interval around the mean }=7.85-11.80
\end{aligned}
$$

Valid Cases $=169$
Missing Cases $=172$
Response Percent $=49.6 \%$

## Topic 3: Marketing Spending

By what percent has your overall marketing spending changed in the prior 12 months?

$$
\begin{aligned}
& \text { Minimum }=-37.12 \\
& \text { Maximum }=52.36 \\
& \text { Mean }=6.29 \\
& \text { Median }=2 \\
& \text { Standard Deviation (Unbiased Estimate) }=15.84 \\
& 95 \text { Percent Confidence Interval around the mean }=3.95-8.62
\end{aligned}
$$

Valid Cases $=177$
Missing Cases $=164$
Response Percent $=51.9 \%$

## Topic 3: Marketing Spending

Relative to the prior 12 months, what is your company's percentage change in marketing spending expected to be during the next 12 months?

Minimum $=-32.22$
Maximum $=52.75$

Mean $=8.67$
Median $=5$

Standard Deviation $($ Unbiased Estimate $)=15.34$
95 Percent Confidence Interval around the mean $=6.42-10.93$
Valid Cases $=178$
Missing Cases $=163$
Response Percent $=52.2 \%$

## Topic 3: Marketing Spending

Relative to the prior 12 months, what is your company's percentage change in spending expected to be during the next 12 months in each specific marketing area?

|  | Mean | SD | $95 \%$ CI | Median | Minimum | Maximum | Total |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| Digital marketing spending | 11.83 | 15.22 | $9.56-14.09$ | 10 | -30.70 | 56.18 | 173 |
| Customer relationship management | 8.93 | 11.82 | $7.16-10.70$ | 5 | -5 | 45.93 | 171 |
| Brand building | 7.87 | 10.87 | $6.25-9.49$ | 5 | -10 | 38.95 | 173 |
| New product introductions | 6.58 | 10.84 | $4.95-8.21$ | 2 | -24.43 | 39.73 | 170 |
| New service introductions | 6.14 | 8.90 | $4.81-7.48$ | 5 | -15 | 34.20 | 171 |
| Traditional advertising spending | -0.02 | 11.81 | $-1.78-1.75$ | 0 | -34.14 | 35.53 | 172 |

## Topic 3: Marketing Spending

By what percent has your spending on each type of marketing knowledge changed in the prior 12 months?

|  | Mean | SD | $95 \%$ CI | Median | Minimum | Maximum | Total |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Developing new marketing knowledge and <br> capabilities | 10.44 | 11.51 | $8.68-12.20$ | 10 | -10 | 41.55 | 164 |
| Marketing research and intelligence | 9.18 | 12.33 | $7.27-11.10$ | 5 | -20 | 42.84 | 159 |
| Marketing consulting services | 7.64 | 13.49 | $5.55-9.73$ | 0 | -26.03 | 43.57 | 160 |
| Marketing training | 4.23 | 7.92 | $3.01-5.44$ | 0 | -20 | 31.09 | 163 |

## Topic 3: Marketing Spending

What percent of your marketing budget is currently devoted to training and development?

Minimum $=0$
Maximum $=26.08$

Mean $=5.79$

Median $=5$

Standard Deviation $($ Unbiased Estimate $)=5.76$

95 Percent Confidence Interval around the mean $=4.91-6.67$
Valid Cases $=164$
Missing Cases $=177$
Response Percent $=48.1 \%$

## Topic 3: Marketing Spending

How is your paid digital media allocated across the following channels?

| Channel | Mean | SD | $\mathbf{9 5 \%} \mathbf{C I}$ | Median | Minimum | Maximum | Total |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Paid (other) | 40.1 | 35.5 | $33.5-46.7$ | 30 | 0 | 100 | 112 |
| Print | 15.9 | 22.8 | $11.7-20.2$ | 5 | 0 | 100 | 112 |
| Paid Search (all engines) | 13.6 | 17.3 | $10.4-16.8$ | 10 | 0 | 90 | 112 |
| Paid Social | 9.8 | 13.2 | $7.4-12.3$ | 5 | 0 | 80 | 112 |
| Paid Display (including programmatic) | 8.4 | 12.1 | $6.2-10.7$ | 5 | 0 | 70 | 112 |
| Television | 6.2 | 15.0 | $3.4-8.9$ | 0 | 0 | 83 | 112 |
| Paid Video (including programmatic, full <br> episode players) | 4.3 | 6.2 | $3.1-5.4$ | 0 | 0 | 20 | 112 |
| Radio | 1.2 | 3.0 | $0.6-1.7$ | 0 | 0 | 20 | 112 |

## Topic 4: Firm Performance

Rate your firm's financial and market performance during the prior 12 months:

|  | Mea SD | -10\% | -7\% | -5\% | -3\% | -1\% | 0 | +1\% | +3\% | +5\% | +7\% | +10\% | Total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 4.72 | 3 | 2 | 5 | 5 | 4 | 12 | 11 | 28 | 25 | 16 | 53 | 164 |
| Sales revenue | 4.89 | 1.8\% | 1.2\% | 3.0\% | 3.0\% | 2.4\% | 7.3\% | 6.7\% | 17.1\% | 15.2\% | 9.8\% | 32.3\% | 100.0\% |
|  | 4.06 | 0 | 1 | 4 | 1 | 4 | 33 | 21 | 23 | 26 | 44 | 4 | 161 |
| Brand value | 4.32 | 0.0\% | 0.6\% | 2.5\% | 0.6\% | 2.5\% | 20.5\% | 13.0\% | 14.3\% | 16.1\% | 2.5\% | 27.3\% | 100.0\% |
|  | 3.85 | 3 | 0 | 5 | 10 | 5 | 19 | 21 | 21 | 21 | 13 | 43 | 161 |
| Profits | 4.88 | 1.9\% | 0.0\% | 3.1\% | 6.2\% | 3.1\% | 11.8\% | 13.0\% | 13.0\% | 13.0\% | 8.1\% | 26.7\% | 100.0\% |
|  | 3.81 | 1 | 0 | 3 | 8 | 8 | 24 | 12 | 38 | 21 | 5 | 40 | 160 |
| Customer acquisition | 4.39 | 0.6\% | 0.0\% | 1.9\% | 5.0\% | 5.0\% | 15.0\% | 7.5\% | 23.8\% | 13.1\% | 3.1\% | 25.0\% | 100.0\% |
|  | 3.79 | 1 | 0 | 3 | 1 | 2 | 40 | 18 | 24 | 28 | 6 | 36 | 159 |
| Marketing ROI | 4.16 | 0.6\% | 0.0\% | 1.9\% | 0.6\% | 1.3\% | 25.2\% | 11.3\% | 15.1\% | 17.6\% | 3.8\% | 22.6\% | 100.0\% |
|  | 2.97 | 3 | 1 | 4 | 4 | 6 | 24 | 31 | 31 | 28 | 5 | 26 | 163 |
| Market share | 4.24 | 1.8\% | 0.6\% | 2.5\% | 2.5\% | 3.7\% | 14.7\% | 19.0\% | 19.0\% | 17.2\% | 3.1\% | 16.0\% | 100.0\% |
|  | 2.10 | 1 | 1 | 7 | 7 | 13 | 52 | 12 | 18 | 26 | 4 | 20 | 161 |
| Customer retention | 4.12 | 0.6\% | 0.6\% | 4.3\% | 4.3\% | 8.1\% | 32.3\% | 7.5\% | 11.2\% | 16.1\% | 2.5\% | 12.4\% | 100.0\% |

## Topic 4: Firm Performance

## Rate your company on each societal metric during the prior 12 months:

|  | Mean \& SD Excellent | Good |  | Average |  | Fair | Poor |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | Total

## Topic 4: Firm Performance

## Rank your top three challenges in effectively managing customer experience in your company (1=top challenge)

| Challenge | 1 | 2 | 3 | Mean (SD) | Total |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Mapping all elements of the customer journey | 25 (10.8\%) | 12 (5.2\%) | 8 (3.4\%) | 1.62 (0.78) | 45 (19.4\%) |
| Managing partners that influence any aspects of the customer experience | 21 (9.1\%) | 15 (6.5\%) | 13 (5.6\%) | 1.84 (0.83) | 49 (21.1\%) |
| Linking customer experience measures to relevant KPI's and financial outcomes | 21 (9.1\%) | 19 (8.2\%) | 16 (6.9\%) | 1.91 (0.82) | 56 (24.1\%) |
| Determining the contribution of each touchpoint to the overall customer experience and identifying critical touchpoints | 28 (12.1\%) | 22 (9.5\%) | 25 (10.8\%) | 1.96 (0.85) | 75 (32.3\%) |
| Developing the necessary capabilities inside the organization to design, deliver and monitor the customer experience | 31 (13.4\%) | 26 (11.2\%) | 28 (12.1\%) | 1.96 (0.84) | 85 (36.6\%) |
| Ensuring a deep understanding of the customer experience across the entire organization | 19 (8.2\%) | 14 (6\%) | 19 (8.2\%) | 2 (0.86) | 52 (22.4\%) |
| Integrating touchpoints seamlessly across the entire customer journey | 26 (11.2\%) | 21 (9.1\%) | 27 (11.6\%) | 2.01 (0.85) | 74 (31.9\%) |
| Tailoring the customer experience to the customer's context (location, social, situation, time, needs) | 9 (3.9\%) | 25 (10.8\%) | 12 (5.2\%) | 2.07 (0.68) | 46 (19.8\%) |
| Coordinating disparate aspects of the organization to design, manage, deliver and monitor the customer experience (marketing, sales, IT, operations, HR, customer service) | 24 (10.3\%) | 29 (12.5\%) | 31 (13.4\%) | 2.08 (0.81) | 84 (36.2\%) |
| Assuring that customer experiences are compatible with our brand | 10 (4.3\%) | 10 (4.3\%) | 14 (6\%) | 2.12 (0.84) | 34 (14.7\%) |
| Creating optimal experiences across all channels and devices | 13 (5.6\%) | 18 (7.8\%) | 21 (9.1\%) | 2.15 (0.8) | 52 (22.4\%) |
| Measuring the customer's perceptions, emotions and behaviors throughout the customer journey | 5 (2.2\%) | 19 (8.2\%) | 15 (6.5\%) | 2.26 (0.68) | 39 (16.8\%) |

## Topic 4: Firm Performance

## Rate how well you think your company performs each aspect of customer experience relative to your competitors:

|  | Mean (SD) | Below <br> competitors <br> $(-1)$ | On par with <br> competitors <br> $(0)$ | Above <br> competitors <br> $(+1)$ | Total |
| :--- | :--- | :---: | :---: | :---: | :---: |
| Assuring that customer experiences are <br> compatible with our brand | $0.31(0.70)$ | $33(13.6 \%)$ | $102(42.0 \%)$ | $108(44.4 \%)$ | $243(100 \%)$ |
| Mapping all elements of the customer journey | $0.09(0.71)$ | $51(21.1 \%)$ | $118(48.8 \%)$ | $73(30.2 \%)$ | $242(100 \%)$ |
| Managing partners that influence any <br> aspects of the customer experience | $0.04(0.68)$ | $51(21.2 \%)$ | $129(53.5 \%)$ | $61(25.3 \%)$ | $241(100 \%)$ |
| Determining the contribution of each touchpoint <br> to the overall customer experience and <br> identifying critical touchpoints | $-0.05(0.67)$ | $60(24.7 \%)$ | $134(55.1 \%)$ | $49(20.2 \%)$ | $243(100 \%)$ |
| Creating optimal experiences across all channels <br> and devices | $-0.08(0.68)$ | $64(27.1 \%)$ | $127(53.8 \%)$ | $45(19.1 \%)$ | $236(100 \%)$ |
| Ensuring a deep understanding of the customer <br> experience across the entire organization | $-0.12(0.73)$ | $80(33.8 \%)$ | $106(44.7 \%)$ | $51(21.5 \%)$ | $237(100 \%)$ |
| Tailoring the customer experience to the <br> customer's context (location, social, situation, <br> time, needs) | $-0.12(0.7)$ | $76(31.5 \%)$ | $119(49.4 \%)$ | $46(19.1 \%)$ | $241(100 \%)$ |
| Developing the necessary capabilities inside the <br> organization to design, deliver and monitor the <br> customer experience | $-0.14(0.68)$ | $74(30.8 \%)$ | $125(52.1 \%)$ | $41(17.1 \%)$ | $240(100 \%)$ |
| Linking customer experience measures to <br> relevant KPI's and financial outcomes | $-0.15(0.74)$ | $86(35.5 \%)$ | $106(43.8 \%)$ | $50(20.7 \%)$ | $242(100 \%)$ |
| Integrating touchpoints seamlessly across the <br> entire customer journey | $-0.17(0.7)$ | $82(33.9 \%)$ | $118(48.8 \%)$ | $42(17.4 \%)$ | $242(100 \%)$ |
| Coordinating disparate aspects of the <br> organization to design, manage, deliver and <br> monitor the customer experience (marketing, <br> sales, IT, operations, HR, customer service) | $-0.18(0.74)$ | $90(37.7 \%)$ | $102(42.7 \%)$ | $47(19.7 \%)$ | $239(100 \%)$ |
| Measuring the customer's perceptions, emotions <br> and behaviors throughout the customer journey | $-0.22(0.68)$ | $87(36.4 \%)$ | $117(49 \%)$ | $35(14.6 \%)$ | $239(100 \%)$ |

## Topic 5: Social Media

What percent of your marketing budget do you spend on social media?

|  | Mean | SD | $95 \% \mathrm{CI}$ | Median | Total |
| :--- | :---: | :---: | :---: | :---: | :---: |
| ...of your marketing budget do you currently spend on social media? 11.91 12.31 $10.25-13.57$ 8 | 212 |  |  |  |  |
| ...will you spend in the next 12 months? | 15.33 | 13.95 | $13.44-17.22$ | 10 | 209 |
| ..do you predict you will spend in five years? | 22.53 | 18.11 | $20.07-24.99$ | 20 | 208 |

## Topic 5: Social Media

What percent of your company's social media activities are currently performed by outside agencies?

> Minimum $=0$
> Maximum $=87.93$
> Mean $=23.46$
> Median $=5$
> Standard Deviation (Unbiased Estimate) $=31.21$

95 Percent Confidence Interval around the mean $=19.24-27.68$
Valid Cases $=210$
Missing Cases $=131$
Response Percent $=61.6 \%$

## Topic 5: Social Media

To what degree has the use of social media contributed to your company's performance?

|  | Number | Percent | $95 \% \mathrm{CI}$ |
| :--- | ---: | ---: | ---: |
| $1=$ Not At All | 35 | $15.6 \%$ | $\pm 3.2 \%$ |
| 2 | 57 | $25.3 \%$ | $\pm 4.0 \%$ |
| 3 | 36 | $16.0 \%$ | $\pm 3.3 \%$ |
| 4 | 38 | $16.9 \%$ | $\pm 3.4 \%$ |
| 5 | 33 | $14.7 \%$ | $\pm 3.2 \%$ |
| 6 | 15 | $6.7 \%$ | $\pm 2.2 \%$ |
| $7=$ Very Highly | 11 | $4.9 \%$ | $\pm 1.9 \%$ |
| Total | 225 | $100.0 \%$ |  |

Mean $=3.29$
$\mathrm{SD}=1.71$

Missing Cases $=116$
Response Percent $=66.0$ \%

## Topic 5: Social Media

How effectively is social media linked to your firm's marketing strategy?

|  | Number | Percent | Cumulative |
| :--- | ---: | ---: | ---: |
| $1=$ Not At All Effectively | 15 | $6.6 \%$ | $6.6 \%$ |
| 2 | 26 | $11.5 \%$ | $18.1 \%$ |
| 3 | 32 | $14.2 \%$ | $32.3 \%$ |
| 4 | 25 | $11.1 \%$ | $43.4 \%$ |
| 5 | 79 | $35.0 \%$ | $78.3 \%$ |
| 6 | 23 | $10.2 \%$ | $88.5 \%$ |
| $7=$ Very Effectively | 26 | $11.5 \%$ | $100.0 \%$ |
| Total | 226 | $100.0 \%$ | $100.0 \%$ |

Mean $=4.33$
$\mathrm{SD}=1.70$
Missing Cases $=115$
Response Percent $=66.3$ \%

## Topic 5: Social Media

How effectively does your company integrate customer information across purchasing, communication and social media channels?

|  | Number | Percent | $95 \% \mathrm{CI}$ |
| :--- | ---: | ---: | ---: |
| $1=$ Not At All Effectively | 27 | $12.2 \%$ | $\pm 2.9 \%$ |
| 2 | 46 | $20.7 \%$ | $\pm 3.7 \%$ |
| 3 | 46 | $20.7 \%$ | $\pm 3.7 \%$ |
| 4 | 49 | $22.1 \%$ | $\pm 3.8 \%$ |
| 5 | 33 | $14.9 \%$ | $\pm 3.2 \%$ |
| 6 | 10 | $4.5 \%$ | $\pm 1.8 \%$ |
| $7=$ Very Effectively | 11 | $5.0 \%$ | $\pm 1.9 \%$ |
| Total | 222 | $100.0 \%$ |  |
| Mean $=3.40$ |  |  |  |
| SD $=1.60$ |  |  |  |
| Missing Cases $=119$ |  |  |  |
| Response Percent $=65.1 \%$ |  |  |  |

## Topic 5: Social Media

Which best describes how you show the impact of social media on your business?

|  | Number | Percent | $95 \% \mathrm{CI}$ |
| :--- | ---: | ---: | ---: |
| We have proven the impact quantitatively | 54 | $24.1 \%$ | $\pm 3.9 \%$ |
| We have a good qualitative sense of the impact, but not a |  |  |  |
| $\quad$ quantitative impact | 100 | $44.6 \%$ | $\pm 4.9 \%$ |
| We haven't been able to show the impact yet | 70 | $31.3 \%$ | $\pm 4.3 \%$ |
| Total | 224 | $100.0 \%$ |  |

Missing Cases $=117$
Response Percent $=65.7$ \%

## Topic 6: Mobile Marketing

What percent of your marketing budget do you spend on mobile activities?

|  | Mean | SD | $95 \%$ CI | Median | Minimum | Maximum | Total |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| What percent of your marketing budget do <br> you currently spend on mobile activities? | 12.75 | 18.81 | $10.16-15.33$ | 5 | 0 | 158.02 | 204 |
| What percent will you spend on mobile <br> activities in five years? |  |  |  |  |  |  |  |

## Topic 6: Mobile Marketing

To what degree has the use of mobile marketing contributed to your company's performance?

|  | Number | Percent | $95 \% \mathrm{CI}$ |
| :--- | ---: | ---: | ---: |
| $1=$ Not At All | 56 | $26.0 \%$ | $\pm 4.0 \%$ |
| 2 | 44 | $20.5 \%$ | $\pm 3.6 \%$ |
| 3 | 22 | $10.2 \%$ | $\pm 2.6 \%$ |
| 4 | 39 | $18.1 \%$ | $\pm 3.4 \%$ |
| 5 | 37 | $17.2 \%$ | $\pm 3.3 \%$ |
| 6 | 11 | $5.1 \%$ | $\pm 1.9 \%$ |
| $7=$ Very Highly | 6 | $2.8 \%$ | $\pm 1.4 \%$ |
| Total | 215 | $100.0 \%$ |  |

Mean $=3.07$
$\mathrm{SD}=1.74$

Missing Cases $=126$
Response Percent $=63.0$ \%

## Topic 7: Marketing Jobs

Compared to the number of marketing hires last year, by what percentage will your firm's marketing hires change in the next year?

$$
\begin{aligned}
& \text { Minimum }=-28.85 \\
& \text { Maximum }=44.35 \\
& \text { Mean }=6.18 \\
& \text { Median }=0 \\
& \text { Standard Deviation (Unbiased Estimate })=12.31 \\
& 95 \text { Percent Confidence Interval around the mean }=4.30-8.06
\end{aligned}
$$

$$
\text { Valid Cases }=165
$$

Missing Cases $=176$
Response Percent $=48.4 \%$

## Topic 7: Marketing Jobs

In your company, how important is employee satisfaction to customer satisfaction?

|  | Number | Percent | $95 \% \mathrm{CI}$ |
| :--- | ---: | ---: | ---: |
| $1=$ Not Important | 4 | $2.30 \%$ | $\pm 1.2 \%$ |
| 2 | 2 | $1.10 \%$ | $\pm 0.8 \%$ |
| 3 | 7 | $4.00 \%$ | $\pm 1.5 \%$ |
| 4 | 21 | $12.10 \%$ | $\pm 2.6 \%$ |
| 5 | 41 | $23.60 \%$ | $\pm 3.5 \%$ |
| 6 | 37 | $21.30 \%$ | $\pm 3.3 \%$ |
| 7 =Very Important | 62 | $35.60 \%$ | $\pm 4.1 \%$ |
| Total | 174 | $100.0 \%$ |  |

Mean $=5.60$
$\mathrm{SD}=1.43$

Missing Cases $=167$
Response Percent $=51.0$ \%

## Topic 7: Marketing Jobs

How well do your company employees trust your company's brand?

|  | Number | Percent | $95 \% \mathrm{CI}$ |
| :--- | ---: | ---: | ---: |
| $1=$ Very Little | 0 | $0.0 \%$ | $\pm 0.0 \%$ |
| 2 | 3 | $1.7 \%$ | $\pm 1.0 \%$ |
| 3 | 5 | $2.9 \%$ | $\pm 1.3 \%$ |
| 4 | 11 | $6.3 \%$ | $\pm 1.9 \%$ |
| 5 | 37 | $21.3 \%$ | $\pm 3.3 \%$ |
| 6 | 58 | $33.3 \%$ | $\pm 4.0 \%$ |
| $7=A$ Great Deal | 60 | $34.5 \%$ | $\pm 4.1 \%$ |
| Total | 174 | $100.0 \%$ |  |

Mean $=5.85$
$\mathrm{SD}=1.15$
Missing Cases $=167$
Response Percent $=51.0$ \%

## Topic 7: Marketing Jobs

By what percentage will your firm's outsourcing of marketing activities change in the next year?

```
Minimum =-21.45
Maximum = 32.81
Mean = 4.89
Median =0
Standard Deviation (Unbiased Estimate ) = 10.33
95 Percent Confidence Interval around the mean = 3.31-6.47
```

Valid Cases $=164$
Missing Cases $=177$
Response Percent $=48.1 \%$

Topic 7: Marketing Jobs
How many employees/marketing employees are in your company?

|  | Mean | SD | $95 \%$ CI | Median | Minimum | Maximum | Total |
| :--- | ---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Number of employees | 13578 | 33651 | $8443-18712$ | 675 | 1 | 143936 | 165 |
| Number of marketing employees | 299 | 1150 | $122-476$ | 12 | 0 | 9964 | 162 |

## Topic 7: Marketing Jobs

To what extent are new technologies replacing marketing employees in your company?

|  | Mean \& | Not at all |  |  | A great deal |  |  |  |  |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
|  | SD | 1 | 2 | 3 | 4 | 5 | 6 | 7 | Total |
|  | 1.92 | 170 | 54 | 32 | 19 | 10 | 5 | 5 | 295 |
| Currently | 1.39 | $57.6 \%$ | $18.3 \%$ | $10.8 \%$ | $6.4 \%$ | $3.4 \%$ | $1.7 \%$ | $1.7 \%$ | $100.0 \%$ |
|  |  |  |  |  |  |  |  |  |  |
|  | 2.64 | 110 | 50 | 49 | 36 | 23 | 17 | 8 | 293 |
| Next three years | 1.72 | $37.5 \%$ | $17.1 \%$ | $16.7 \%$ | $12.3 \%$ | $7.8 \%$ | $5.8 \%$ | $2.7 \%$ | $100.0 \%$ |

## Topic 8: Marketing Organization

Rate the quality of your company's marketing knowledge resources:

|  | Mean \& SD | Poor <br> 1 | 2 | 3 | 4 | 5 | 6 | Excellent | Total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 4.78 | 3 | 14 | 14 | 28 | 63 | 45 | 13 | 180 |
| Marketing capabilities | 1.39 | 1.7\% | 7.8\% | 7.8\% | 15.6\% | 35.0\% | 25.0\% | 7.2\% | 100.0\% |
|  | 4.64 | 6 | 8 | 28 | 39 | 41 | 38 | 20 | 180 |
| Customer insights | 1.52 | 3.3\% | 4.4\% | 15.6\% | 21.7\% | 22.8\% | 21.1\% | 11.1\% | 100.0\% |
|  | 4.49 | 3 | 9 | 28 | 46 | 55 | 28 | 11 | 180 |
| Competitive intelligence | 1.32 | 1.7\% | 5.0\% | 15.6\% | 25.6\% | 30.6\% | 15.6\% | 6.1\% | 100.0\% |
|  | 4.38 | 12 | 23 | 22 | 27 | 37 | 39 | 19 | 179 |
| Marketing analytics | 1.77 | 6.7\% | 12.8\% | 12.3\% | 15.1\% | 20.7\% | 21.8\% | 10.6\% | 100.0\% |
|  | 4.21 | 9 | 16 | 38 | 38 | 35 | 32 | 12 | 180 |
| Marketing research | 1.58 | 5.0\% | 8.9\% | 21.1\% | 21.1\% | 19.4\% | 17.8\% | 6.7\% | 100.0\% |
|  | 3.54 | 19 | 27 | 34 | 55 | 29 | 12 | 3 | 179 |
| Marketing training | 1.46 | 10.6\% | 15.1\% | 19.0\% | 30.7\% | 16.2\% | 6.7\% | 1.7\% | 100.0\% |

## Topic 8: Marketing Organization

How does your company approach the development of new marketing capabilities? Allocate 100 points to indicate the emphasis you place on each approach.

|  | Mean | SD | 95\% CI | Median | Minimum | Maximum | Total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| We build new marketing capabilities ourselves by training current or hiring new employees with the skills. | 53.78 | 31.13 | 49.06-58.50 | 50 | 0 | 100 | 167 |
| We partner with other marketing agencies to learn new marketing skills. | 17.12 | 21.02 | 13.93-20.31 | 10 | 0 | 100 | 167 |
| We partner with other consultancies to learn new marketing skills. | 13.91 | 18.73 | 11.07-16.75 | 10 | 0 | 100 | 167 |
| We partner with other companies to learn new marketing skills. | 12.20 | 15.97 | 9.77-14.62 | 10 | 0 | 100 | 167 |
| We buy other companies to acquire new marketing skills. | 2.99 | 10.08 | 1.47-4.52 | 0 | 0 | 90 | 167 |

## Topic 8: Marketing Organization

## Select the description that best captures the role of sales within your firm.

|  | Number | Percent | $95 \% \mathrm{CI}$ |
| :--- | ---: | ---: | ---: |
| Sales and marketing work together on an equal level | 125 | $70.6 \%$ | $\pm 5.2 \%$ |
| We don't have a sales function | 18 | $10.2 \%$ | $\pm 2.4 \%$ |
| Sales is in charge of marketing | 18 | $10.2 \%$ | $\pm 2.4 \%$ |
| Sales is within the marketing function | 13 | $7.3 \%$ | $\pm 2.1 \%$ |
| We have a sales function, but not a marketing function | 3 | $1.7 \%$ | $\pm 1.0 \%$ |
| Total | 177 | $100.0 \%$ |  |

Missing Cases $=164$
Response Percent $=51.9$ \%

## Topic 8: Marketing Organization

How would you rate the level of cooperation between marketing and sales in your company?

|  | Number | Percent | $95 \% \mathrm{CI}$ |
| :--- | ---: | ---: | ---: |
| $1=$ Not at all | 5 | $3.0 \%$ | $\pm 1.3 \%$ |
| 2 | 4 | $2.4 \%$ | $\pm 1.2 \%$ |
| 3 | 4 | $2.4 \%$ | $\pm 1.2 \%$ |
| 4 | 24 | $14.3 \%$ | $\pm 2.7 \%$ |
| 5 | 47 | $28.0 \%$ | $\pm 3.7 \%$ |
| 6 | 46 | $27.4 \%$ | $\pm 3.7 \%$ |
| $7=$ Very effective | 38 | $22.6 \%$ | $\pm 3.4 \%$ |
| Total | 168 | $100.0 \%$ |  |

Mean $=5.35$
SD $=1.41$
Missing Cases $=173$
Response Percent $=49.3$ \%

## Topic 9: Marketing Leadership

## What is marketing primarily responsible for in your firm?

|  | Number | Percent | $95 \% \mathrm{CI}$ |
| :--- | ---: | ---: | ---: |
| Brand | 172 | $91.0 \%$ | $\pm 4.1 \%$ |
| Digital marketing | 162 | $85.7 \%$ | $\pm 5.0 \%$ |
| Advertising | 159 | $84.1 \%$ | $\pm 5.3 \%$ |
| Social media | 147 | $77.8 \%$ | $\pm 6.0 \%$ |
| Marketing analytics | 142 | $75.1 \%$ | $\pm 6.2 \%$ |
| Promotion | 133 | $70.4 \%$ | $\pm 6.6 \%$ |
| Marketing research | 128 | $67.7 \%$ | $\pm 6.7 \%$ |
| Positioning | 122 | $64.6 \%$ | $\pm 6.9 \%$ |
| Public relations | 118 | $62.4 \%$ | $\pm 7.0 \%$ |
| Lead generation | 117 | $61.9 \%$ | $\pm 7.0 \%$ |
| Insight | 100 | $52.9 \%$ | $\pm 7.2 \%$ |
| Competitive intelligence | 98 | $51.9 \%$ | $\pm 7.2 \%$ |
| Customer experience | 86 | $45.5 \%$ | $\pm 7.2 \%$ |
| Market entry strategies | 70 | $37.0 \%$ | $\pm 7.0 \%$ |
| Customer relationship management | 69 | $36.5 \%$ | $\pm 6.9 \%$ |
| Revenue Growth | 68 | $36.0 \%$ | $\pm 6.9 \%$ |
| New products | 60 | $31.7 \%$ | $\pm 6.7 \%$ |
| Innovation | 46 | $24.3 \%$ | $\pm 6.2 \%$ |
| e-commerce | 44 | $23.3 \%$ | $\pm 6.1 \%$ |
| Pricing | 44 | $23.3 \%$ | $\pm 6.1 \%$ |
| Market selection | 39 | $20.6 \%$ | $\pm 5.8 \%$ |
| Sales | 36 | $19.0 \%$ | $\pm 5.7 \%$ |
| Distribution | 20 | $10.6 \%$ | $\pm 4.4 \%$ |
| Customer service | 16 | $8.5 \%$ | $\pm 4.0 \%$ |
| Stock market performance | 4 | $2.1 \%$ | $\pm 2.1 \%$ |
| Total | 2200 |  |  |

Number of Cases $=189$
Number of Responses $=2200$
Average Number of Responses Per Case = 11.6
Number of Cases With At Least One Response $=189$
Response Percent $=100.0$ \%

Topic 9: Marketing Leadership
Do you believe it is appropriate for your brand to take a stance on politically-charged issues?

|  | Number | Percent | $95 \% \mathrm{CI}$ |
| :--- | ---: | ---: | ---: |
| Yes | 50 | $26.5 \%$ | $\pm 3.8 \%$ |
| No | 139 | $73.5 \%$ | $\pm 5.3 \%$ |
| Total | 189 | $100.0 \%$ |  |
|  |  |  |  |
| Missing Cases $=152$ |  |  |  |
| Response Percent $=55.4 \%$ |  |  |  |

## Topic 9: Marketing Leadership

To what extent have new technologies strengthened or weakened the importance of marketing in your company.

|  | Number | Percent | $95 \% \mathrm{CI}$ |
| :--- | ---: | ---: | ---: |
| $-7=$ Significantly weakened | 0 | $0.0 \%$ | $\pm 0.0 \%$ |
| -6 | 0 | $0.0 \%$ | $\pm 0.0 \%$ |
| -5 | 2 | $0.7 \%$ | $\pm 0.8 \%$ |
| -4 | 6 | $2.0 \%$ | $\pm 1.4 \%$ |
| -3 | 5 | $1.7 \%$ | $\pm 1.3 \%$ |
| -2 | 3 | $1.0 \%$ | $\pm 1.0 \%$ |
| -1 | 5 | $1.7 \%$ | $\pm 1.3 \%$ |
| 0 | 72 | $24.2 \%$ | $\pm 4.4 \%$ |
| 1 | 9 | $3.0 \%$ | $\pm 1.7 \%$ |
| 2 | 21 | $7.0 \%$ | $\pm 2.6 \%$ |
| 3 | 40 | $13.4 \%$ | $\pm 3.4 \%$ |
| 4 | 47 | $15.8 \%$ | $\pm 3.7 \%$ |
| 5 | 43 | $14.4 \%$ | $\pm 3.5 \%$ |
| 6 | 10 | $3.4 \%$ | $\pm 1.8 \%$ |
| $7=$ Significantly strengthened | 35 | $11.7 \%$ | $\pm 3.2 \%$ |
| Total | 298 | $100.0 \%$ |  |

Mean $=2.75$
SD $=2.79$
Missing Cases $=43$
Response Percent $=87.4$ \%

Topic 9: Marketing Leadership
How much time do you spend managing the present versus preparing for the future of marketing in your company?

|  | Mean | SD | $95 \%$ CI | Median | Minimum | Maximum | Total |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Managing the present | 68.49 | 19.65 | $65.62-71.37$ | 75 | 15 | 100 | 180 |
| Preparing for the future | 31.51 | 19.65 | $28.63-34.38$ | 25 | 0 | 85 | 180 |

## Topic 10: Marketing Analytics

What percent of your marketing budget do you spend on marketing analytics?

| Mean | SD | $95 \%$ CI | Median | Minimum | Maximum | Total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  |  |
| 7.22 | 6.72 | $6.29-8.15$ | 5 | 0 | 25.21 | 201 |
|  |  |  |  |  |  |  |
| 11.55 | 9.10 | $10.28-12.82$ | 10 | 0 | 32.34 | 197 |

## Topic 10: Marketing Analytics

In what percent of projects does your company use available or requested marketing analytics before a decision is made?

```
Minimum =0
Maximum = 100
Mean = 39.27
Median = 30
Standard Deviation (Unbiased Estimate) = 32.72
95 Percent Confidence Interval around the mean = 34.74-43.80
```

Valid Cases $=200$
Missing Cases $=141$
Response Percent $=58.7 \%$

## Topic 10: Marketing Analytics

To what degree has the use of marketing analytics contributed to your company's performance?

|  | Number | Percent | $95 \% \mathrm{CI}$ |
| :--- | ---: | ---: | ---: |
| $1=$ Not At All | 28 | $13.3 \%$ | $\pm 2.9 \%$ |
| 2 | 20 | $9.5 \%$ | $\pm 2.5 \%$ |
| 3 | 34 | $16.1 \%$ | $\pm 3.2 \%$ |
| 4 | 23 | $10.9 \%$ | $\pm 2.7 \%$ |
| 5 | 53 | $25.1 \%$ | $\pm 3.9 \%$ |
| 6 | 29 | $13.7 \%$ | $\pm 3.0 \%$ |
| $7=$ Very Highly | 24 | $11.4 \%$ | $\pm 2.7 \%$ |
| Total | 211 | $100.0 \%$ |  |

Mean $=4.12$
$\mathrm{SD}=1.89$

Missing Cases $=130$
Response Percent $=61.9$ \%

## Topic 10: Marketing Analytics

Which best describes how your company shows the long-term impact of marketing spend on your business?

|  | Number | Percent | $95 \% \mathrm{CI}$ |
| :--- | ---: | ---: | ---: |
| We prove the impact quantitatively | 89 | $41.6 \%$ | $\pm 4.7 \%$ |
| We have a good qualitative sense of the impact, but not a |  |  |  |
| quantitative impact | 85 | $39.7 \%$ | $\pm 4.6 \%$ |
| We haven't been able to show the impact yet | 40 | $18.7 \%$ | $\pm 3.4 \%$ |
| Total | 214 | $100.0 \%$ |  |

Missing Cases $=127$
Response Percent $=62.8$ \%

## Topic 10: Marketing Analytics

To what extent is your company implementing artificial intelligence or machine learning into its $\underline{\text { marketing toolkit? }}$

|  | Mean \& SD | $\begin{gathered} 1=\text { Not at } \\ \text { all } \end{gathered}$ | 2 | 3 | 4 | 5 | 6 | 7=Very <br> Important | Total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Currently | 2.44 | 130 | 56 | 41 | 18 | 23 | 8 | 16 | 292 |
|  | 1.78 | 44.5\% | 19.2\% | 14.0\% | 6.2\% | 7.9\% | 2.7\% | 5.5\% | 100.0\% |
|  | 3.89 | 52 | 32 | 45 | 49 | 40 | 29 | 45 | 292 |
| Next three years | 2.03 | 17.8\% | 11.0\% | 15.4\% | 16.8\% | 13.7\% | 9.9\% | 15.4\% | 100.0\% |

## Topic 10: Marketing Analytics

To what extent are blockchain technologies affecting your company's marketing strategies?

|  | 1=Not at |  |  |  |  |  | $7=$ Very <br> Important |  | Total |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
|  | Mean \& SD | all | 2 | 3 | 4 | 5 | 6 | 0 | 2 |
| Currently | 1.39 | 230 | 26 | 18 | 9 | 3 | 288 |  |  |
|  | 0.94 | $79.9 \%$ | $9.0 \%$ | $6.3 \%$ | $3.1 \%$ | $1.0 \%$ | $0.0 \%$ | $0.7 \%$ | $100.0 \%$ |
| Next three years |  |  |  |  |  |  |  |  |  |
|  | 2.29 | 139 | 45 | 51 | 26 | 14 | 10 | 8 | 293 |
|  | 1.61 | $47.4 \%$ | $15.4 \%$ | $17.4 \%$ | $8.9 \%$ | $4.8 \%$ | $3.4 \%$ | $2.7 \%$ | $100.0 \%$ |

## Appendix: Firm-level Descriptive Information

Which economic sector accounts for the majority of your company revenues?

|  | Number | Percent | $95 \%$ CI |
| :--- | ---: | ---: | ---: |
| B2B - Product | 114 | $33.6 \%$ | $\pm 5.0 \%$ |
| B2B - Services | 104 | $30.7 \%$ | $\pm 4.9 \%$ |
| B2C - Product | 79 | $23.3 \%$ | $\pm 4.5 \%$ |
| B2C - Services | 42 | $12.4 \%$ | $\pm 3.5 \%$ |
| Total | 339 | $100.0 \%$ |  |

Missing Cases $=2$
Response Percent $=99.4$ \%

## Appendix: Firm-level Descriptive Information

Which industry sector best describes your company? (Sorted by highest to lowest response)

|  | Number | Percent | $95 \%$ CI |
| :--- | ---: | ---: | ---: |
| Technology [Software/Biotech] | 52 | $15.3 \%$ | $\pm 3.8 \%$ |
| Professional Services/Consulting | 48 | $14.1 \%$ | $\pm 3.7 \%$ |
| Manufacturing | 38 | $11.2 \%$ | $\pm 3.4 \%$ |
| Banking/Finance/Insurance | 35 | $10.3 \%$ | $\pm 3.2 \%$ |
| Retail/Wholesale | 32 | $9.4 \%$ | $\pm 3.1 \%$ |
| Healthcare | 32 | $9.4 \%$ | $\pm 3.1 \%$ |
| Consumer Packaged Goods | 29 | $8.5 \%$ | $\pm 3.0 \%$ |
| Communications/Media | 23 | $6.8 \%$ | $\pm 2.7 \%$ |
| Consumer Services | 14 | $4.1 \%$ | $\pm 2.1 \%$ |
| Education | 13 | $3.8 \%$ | $\pm 2.0 \%$ |
| Transportation | 13 | $3.8 \%$ | $\pm 2.0 \%$ |
| Energy | 6 | $1.8 \%$ | $\pm 1.4 \%$ |
| Mining/Construction | 5 | $1.5 \%$ | $\pm 1.3 \%$ |
| Total | 340 | $100.0 \%$ |  |

Missing Cases $=1$
Response Percent $=99.7$ \%

## Appendix: Firm-level Descriptive Information

What was your firm's sales revenue in last 12 months?

|  | Number | Percent | Cumulative |
| :--- | ---: | ---: | ---: |
| Less than $\$ 25$ million | 90 | $26.9 \%$ | $26.9 \%$ |
| \$26-99 million | 49 | $14.6 \%$ | $41.5 \%$ |
| $\$ 100-499$ million | 51 | $15.2 \%$ | $56.7 \%$ |
| \$500-999 million | 25 | $7.5 \%$ | $64.2 \%$ |
| \$1-2.5 billion | 32 | $9.6 \%$ | $73.7 \%$ |
| \$2.6-5 billion | 20 | $6.0 \%$ | $79.7 \%$ |
| $\$ 5.1-9.9$ billion | 26 | $7.8 \%$ | $87.5 \%$ |
| \$10-49 billion | 26 | $7.8 \%$ | $95.2 \%$ |
| \$50-100 billion | 9 | $2.7 \%$ | $97.9 \%$ |
| More than $\$ 100+$ billion | 7 | $2.1 \%$ | $100.0 \%$ |
| Total | 335 | $100.0 \%$ | $100.0 \%$ |
|  |  |  |  |
| Missing Cases $=6$ |  |  |  |
| Response Percent $=98.2 \%$ |  |  |  |

