

# The **CMO** Survey®

Managing Marketing Technology, Growth, and Sustainability

Firm and Industry Breakout Report

Spring 2024

Deloitte.







# Managing Marketing Technology, Growth, and Sustainability

The 32<sup>nd</sup> Edition of The CMO Survey, Spring 2024

#### **Survey Sample**

• 2085 marketing leaders at U.S. for-profit companies; 292 responded for a 14% response rate—94% of respondents are VP-level or above.

#### **Survey Administration**

• The survey was in the field from February 6-March 5.

#### **Survey Reports**

- <u>The Topline Report</u> offers an aggregate view of survey results.
- The Highlights and Insights Report shares key survey metrics, trends, and insights over time.
- The Firm and Industry Breakout Report displays survey results by sectors, headcount, and sales.

#### **Overview of The CMO Survey®**

- Mission: To collect and disseminate the opinions of marketing leaders in order to predict the future of markets, track marketing excellence, and improve the value of marketing in organizations and society.
- Administration: Founded in 2008, The CMO Survey is administered twice a year. Questions repeat to observe trends over time and new questions are added to
  tap into marketing trends. The survey is an objective source of information about marketing and a non-commercial service dedicated to improving the field of
  marketing.
- Sponsors: Deloitte LLP, Duke University's Fuqua School of Business and the American Marketing Association. Sponsors support The CMO Survey with intellectual and financial resources. Survey data and participant lists are held in confidence and not shared with survey sponsors or any other parties.







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#### Are you more or less optimistic about the U.S. economy compared to last quarter?

	Total		Primary Econ	omic Sector			Perc	ent Online Sa	ales		Sell to Gove	ernment
		B2B Product A	B2B Services B	B2C Product C	B2C Services D	0% A	1-10% B	11-49% C	50-99% D	100% E	Yes A	No B
3=More	121 43.7%	46 43.4%	32 47.8%	27 40.9%	16 42.1%	42 42.9%	32 40.0%	23 50.0%	15 50.0%	7 46.7%	46 45.1%	73 42.4%
2=No Change	86 31.0%	37 34.9%	15 22.4% d	18 27.3%	16 42.1% b	37 37.8%	21 26.3%	12 26.1%	8 26.7%	4 26.7%	30 29.4%	55 32.0%
1=Less	70 25.3%	23 21.7%	20 29.9%	21 31.8%	6 15.8%	19 19.4% b	27 33.8% a	11 23.9%	7 23.3%	4 26.7%	26 25.5%	44 25.6%
Mean	2.18	2.22	2.18	2.09	2.26	2.23	2.06	2.26	2.27	2.20	2.20	2.17



#### Are you more or less optimistic about the U.S. economy compared to last quarter?

**Industry Sector** Tech Banking Communi-Consumer Mining Pharma Manufac-Finance Packaged Consumer Construc- Professional Real Software Transpor-Retail cations Media Education Energy Healthcare Biotech Insurance Goods Services turing tion Services Estate Platform tation Wholesale В C D Е F G Η K M N O Α 3=More 14 10 5 6 9 6 10 2 6 4 25 4 11 6 42.9% 40.0% 33.3% 71.4% 31.6% 37.0% 30.0% 44.4% 54.3% 30.8% 50.0% 66.7% 37.5% 66.7% 39.3% 7 7 2 2 9 2 2=No Change 6 10 1 9 13 4 8 50.0% 28.0% 66.7% 28.6% 11.1% 25.0% 47.4% 37.0% 33.3% 45.0% 22.2% 28.3% 30.8% 28.6% 17.9% bhk 1=Less 0 0 0 3 8 5 32.1% 7.1% 32.0% 0.0% 0.0% 22.2% 37.5% 21.1% 25.9% 0.0% 25.0% 33.3% 17.4% 38.5% 32.1% b g 2.18 2.36 2.08 2.33 2.71 2.44 2.00 2.11 2.11 2.67 2.05 2.11 2.37 1.92 2.07 Mean kn e e



#### Are you more or less optimistic about the U.S. economy compared to last quarter?

			S	ales Revenue	2						Number of E	imployees			
	<\$10 million A	\$10-25 million B	\$26-99 million C	\$100-499 million D	\$500-999 million E	\$1-9.9 billion F	\$10+ billion G	<50 A	50- 99 B	100- 499 C	500- 999 D	1,000- 2,499 E	2,500- 4,999 F	5000- 9999 G	10,000+ H
3=More	10 34.5%	11 57.9%	13 36.1%	23 44.2%	9 47.4%	37 48.7%	16 38.1%	12 38.7%	6 35.3%	18 33.3% g	13 56.5%	17 41.5%	12 54.5%	16 57.1% c	27 44.3%
2=No Change	13 44.8%	5 26.3%	13 36.1%	14 26.9%	7 36.8%	21 27.6%	11 26.2%	11 35.5%	6 35.3%	20 37.0%	6 26.1%	16 39.0%	6 27.3%	7 25.0%	14 23.0%
1=Less	6 20.7%	3 15.8%	10 27.8%	15 28.8%	3 15.8%	18 23.7%	15 35.7%	8 25.8%	5 29.4%	16 29.6%	4 17.4%	8 19.5%	4 18.2%	5 17.9%	20 32.8%
Mean	2.14	2.42	2.08	2.15	2.32	2.25	2.02	2.13	2.06	2.04	2.39	2.22	2.36	2.39	2.11



#### Rate your optimism about the U.S. economy on a scale from 0-100 with 0 being the least optimistic.

	Total	I	Primary Econ	omic Sector			Perce	ent Online Sa	iles		Sell to Gove	ernment
		B2B Product A	B2B Services B	B2C Product C	B2C Services D	0% A	1-10% B	11-49% C	50-99% D	100% E	Yes A	No B
N	278	107	67	66	38	99	80	46	30	15	103	172
Mean	66.97	67.31	63.84	67.17	71.20	66.86	65.88	66.76	69.40	66.40	67.45	67.13
SD	15.14	14.06	16.37	16.27	13.06	16.34	15.26	15.16	12.61	14.93	14.28	15.42
			d		b							



### Rate your optimism about the U.S. economy on a scale from 0-100 with 0 being the least optimistic.

							In	dustry Secto	or						
	Banking	Communi-	Consumer							Mining			Tech		
	Finance	cations	Packaged	Consumer				Pharma	Manufac-	Construc-		Real	Software	Transpor-	Retail
	Insurance	Media	Goods	Services	Education	Energy	Healthcare	Biotech	turing	tion	Services	Estate	Platform	tation	Wholesale
	A	В	C	D	Е	F	G	Н	I	J	K	L	M	N	О
N	28	14	1 25	3	7	9	9 24	19	27		4 20	9	46	13	28
Mean	65.57	66.07	64.04	73.33	67.43	69.56	67.63	63.16	72.43	58.7	5 67.23	74.11	67.20	59.85	67.29
SD	13.10	14.03	18.92	20.82	18.61	13.57	7 14.11	17.34	14.24	8.5	4 19.89	7.72	14.61	13.85	13.04
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### Rate your optimism about the U.S. economy on a scale from 0-100 with 0 being the least optimistic.

			S	ales Revenue	e						Number of E	Employees			
	<\$10 million	\$10-25 million	\$26-99 million	\$100-499 million	\$500-999 million	\$1-9.9 billion	\$10+ billion	<50	50- 99	100- 499	500- 999	1,000- 2,499	2,500- 4,999	5000- 9999	10,000+
	A	D	C	D	Е	Г	<u> </u>	A	Ь	C	D	E	Г	<u> </u>	п
N	29	19	36	53	19	76	42	31	17	55	23	41	22	28	61
Mean	63.20	70.21	67.20	64.33	67.89	69.30	66.69	64.57	69.12	65.63	66.30	65.44	71.14	70.50	66.97
SD	17.98	14.92	16.10	16.21	15.48	12.28	15.89	19.96	9.88	16.72	14.48	15.83	11.37	11.27	14.69
	f			f		ad									



### Are current inflationary pressures impacting marketing spending levels in your company?

	Total		Primary Econ	omic Sector			Perc	ent Online Sa	ales		Sell to Gov	ernment
		B2B Product A	B2B Services B	B2C Product C	B2C Services D	0% A	1-10% B	11-49% C	50-99% D	100% E	Yes A	No B
Yes, inflationary pressures are increasing marketing spending levels	49 17.6%	18 16.8%	13 19.4%	11 16.7%	7 18.4%	15 15.2%	16 20.0%	8 17.4%	6 20.0%	2 13.3%	23 22.3%	26 15.1%
Yes, inflationary pressures are decreasing marketing spending levels	125 45.0%	44 41.1%	33 49.3%	28 42.4%	20 52.6%	43 43.4%	38 47.5%	22 47.8%	13 43.3%	6 40.0%	43 41.7%	80 46.5%
No	104 37.4%	45 42.1%	21 31.3%	27 40.9%	11 28.9%	41 41.4%	26 32.5%	16 34.8%	11 36.7%	7 46.7%	37 35.9%	66 38.4%



#### Are current inflationary pressures impacting marketing spending levels in your company?

							In	dustry Secto	or						
	Banking Finance Insurance A	Communications  Media  B	Consumer Packaged Goods C	Consumer Services D	Education E	Energy F	Healthcare G	Pharma Biotech H	Manufac- turing I	Mining Construc- tion J	Professional Services K	Real Estate L	Tech Software Platform M	Transpor- tation N	Retail Wholesale O
Yes, inflationary pressures are increasing marketing spending levels	7 25.0%	2 14.3%		0 0.0%		1 11.1%	5 20.8%	2 10.5%		50.0%		2 22.2%	9 19.6%	_	
Yes, inflationary pressures are decreasing marketing spending levels	14 50.0%			1 33.3%	2 28.6%	5 55.6%		9 47.4%			9 45.0%	4 44.4%	17 37.0%		
No	7 25.0% i	4 28.6%		2 66.7%		3 33.3%		8 42.1%		25.0%	7 35.0%	3 33.3%	20 43.5%		



#### Are current inflationary pressures impacting marketing spending levels in your company?

			S	ales Revenue	e						Number of E	Employees			
	<\$10 million A	\$10-25 million B	\$26-99 million C	\$100-499 million D	\$500-999 million E	\$1-9.9 billion F	\$10+ billion G	<50 A	50- 99 B	100- 499 C	500- 999 D	1,000- 2,499 E	2,500- 4,999 F	5000- 9999 G	10,000+ H
Yes, inflationary pressures are increasing marketing spending levels	9 31.0%	4 21.1%	4 11.1%	7 13.2%	3 15.8%	14 18.4%	8 19.0%	8 25.8% bd	0 0.0% acF	13 23.6% bd	1 4.3% acf	5 12.2% f	8 36.4% Bdeh	5 17.9%	9 14.8% f
Yes, inflationary pressures are decreasing marketing spending levels	11 37.9%	9 47.4%	14 38.9%	29 54.7%		34 44.7%	19 45.2%	13 41.9%	10 58.8%	21 38.2%	11 47.8%	19 46.3%	9 40.9%	15 53.6%	27 44.3%
No	9 31.0%	6 31.6%	18 50.0%	17 32.1%	10 52.6%	28 36.8%	15 35.7%	10 32.3%	7 41.2%	21 38.2%	11 47.8%	17 41.5%	5 22.7%	8 28.6%	25 41.0%



#### For this market, rank your customers' top three priorities (1, 2, 3) over the next 12 months: Low price

	Total		Primary Econ	omic Sector			Perce	ent Online Sa	ıles		Sell to Gove	ernment
		B2B Product A	B2B Services B	B2C Product C	B2C Services D	0% A	1-10% B	11-49% C	50-99% D	100% E	Yes A	No B
1=1st Priority	50 18.5%	13 12.6%	14 21.5%	15 23.1%	8 21.1%	13 13.7% E	15 19.2% E	6 13.0% E	7 24.1%	8 53.3% ABC	17 16.7%	33 19.8%
2=2nd Priority	26 9.6%	10 9.7%	2 3.1% D	7 10.8%	7 18.4% B	4 4.2% bD	10 12.8% a	4 8.7%	6 20.7% A	1 6.7%	7 6.9%	18 10.8%
3=3rd Priority	42 15.5%	18 17.5%	10 15.4%	10 15.4%	4 10.5%	13 13.7%	13 16.7%	9 19.6%	4 13.8%	1 6.7%	14 13.7%	28 16.8%
Mean	1.93	2.12	1.85	1.84	1.79	2.00 e	1.95 e	2.16 e	1.82	1.30 abc	1.92	1.94



### For this market, rank your customers' top three priorities (1, 2, 3) over the next 12 months: Low price

							In	dustry Secto	r						
	Banking Finance Insurance A	Communications Media B	Consumer Packaged Goods C	Consumer Services D	Education E	Energy F	Healthcare G	Pharma Biotech H	Manufac- turing I	Mining Construc- tion J	Professional Services K	Real Estate L	Tech Software Platform M	Transportation	Retail Wholesale O
1=1st Priority	4 14.3% N	2 15.4% n		0 0.0% n	14.3%	2 22.2% n		1 5.6% lNo		0.0% r	5 15.0%	3 42.9% ghm	4 9.1% lNo	9 69.2% AbCdefGHI jKMo	32.1% ghmn
2=2nd Priority	5 17.9%	1 7.7%	3 12.5%			3 33.3% hkmn	8.3%	0 0.0% fj	3 11.1%	25.0% hk		0 0.0%	3 6.8% f		
3=3rd Priority	3 10.7%	1 7.7%	5 20.8%	0 0.0%		0 0.0%		4 22.2%	8 29.6%	25.0%	1 3 5 15.0%	0.0%	5 11.4%	3 23.1%	
Mean	1.92	1.75	2.00		2.00	1.60	2.14	2.60 n	2.19	2.50	2.00	1.00	2.08	1.50 h	1.79



### For this market, rank your customers' top three priorities (1, 2, 3) over the next 12 months: Low price

			S	Sales Revenue	e						Number of E	Employees			
	<\$10 million A	\$10-25 million B	\$26-99 million C	\$100-499 million D	\$500-999 million E	\$1-9.9 billion F	\$10+ billion G	<50 A	50- 99 B	100- 499 C	500- 999 D	1,000- 2,499 E	2,500- 4,999 F	5000- 9999 G	10,000+ H
1=1st Priority	6 22.2%	2 10.5%	6 17.6%	7 13.5%	3 15.8%	15 20.3%	11 26.2%	8 27.6% d	3 17.6%	8 14.5%	0 0.0% aegH	7 17.9% d	2 9.5%	5 17.9% d	17 27.9% D
2=2nd Priority	0 0.0% df	0 0.0%	3 8.8%	8 15.4% a	5.3%	11 14.9% a	3 7.1%	1 3.4% f	1 5.9%	7 12.7%	9.5%	3 7.7%	5 23.8% a	2 7.1%	5 8.2%
3=3rd Priority	3 11.1%	5 26.3%	4 11.8%	11 21.2%	2 10.5%	11 14.9%	6 14.3%	7 24.1%	1 5.9%	6 10.9%	5 23.8%	5 12.8%	3 14.3%	5 17.9%	10 16.4%
Mean	1.67	2.43	1.85	2.15	1.83	1.89	1.75	1.94	1.60 d	1.90 d	2.71 bceh	1.87 d	2.10	2.00	1.78 d



#### For this market, rank your customers' top three priorities (1, 2, 3) over the next 12 months: Superior product quality

	Total		Primary Econ	omic Sector			Perce	ent Online Sa	les		Sell to Gove	ernment
		B2B Product A	B2B Services B	B2C Product C	B2C Services D	0% A	1-10% B	11-49% C	50-99% D	100% E	Yes A	No B
1=1st Priority	93 34.3%	43 41.7%	18 27.7%	22 33.8%	10 26.3%	28 29.5%	25 32.1%	20 43.5%	10 34.5%	6 40.0%	30 29.4%	61 36.5%
2=2nd Priority	49 18.1%	23 22.3% D	10 15.4% d	15 23.1% D	1 2.6% AbC	25 26.3% d	12 15.4%	7 15.2%	2 6.9% a	2 13.3%	21 20.6%	28 16.8%
3=3rd Priority	38 14.0%	12 11.7%	12 18.5%	11 16.9%	3 7.9%	12 12.6%	11 14.1%	6 13.0%	6 20.7%	2 13.3%	19 18.6%	19 11.4%
Mean	1.69	1.60	1.85	1.77	1.50	1.75	1.71	1.58	1.78	1.60	1.84	1.61



### For this market, rank your customers' top three priorities (1, 2, 3) over the next 12 months: Superior product quality

							In	dustry Secto	r						
	Banking Finance Insurance A	Communications Media B	Consumer Packaged Goods C	Consumer Services D	Education E	Energy F	Healthcare G	Pharma Biotech H	Manufac- turing I	Mining Construc- tion J	Professional Services K	Real Estate L	Tech Software Platform M	Transpor- tation N	Retail Wholesale O
1=1st Priority	6 21.4% bceJ			33.3%	5 71.4% afknO	1 11.1% ej		7 38.9% j	37.0%		l eJ	28.6% j	15 34.1% j	2 15.4% ceJ	5 17.9% bcEJ
2=2nd Priority	1 3.6% clmo	2 15.4%		0.0%		22.2%		4 22.2%				2 28.6% a	10 22.7% a	15.4%	
3=3rd Priority	5 17.9%					33.3% n	8.3%	4 22.2%				0 0.0%	7 15.9%	0 0.0% f	
Mean	1.92	1.55	1.57 f	1.00	1.33	2.33 cg	_	1.80	1.67	1.00	1.82	1.50	1.75	1.50	1.94



### For this market, rank your customers' top three priorities (1, 2, 3) over the next 12 months: Superior product quality

			S	ales Revenue	e						Number of E	Employees			
	<\$10 million	\$10-25 million	\$26-99 million	\$100-499 million	\$500-999 million	\$1-9.9 billion	\$10+ billion	<50	50- 99	100- 499	500- 999	1,000- 2,499	2,500- 4,999	5000- 9999	10,000+
	A	В	С	D	Е	F	G	A	В	С	D	Е	F	G	Н
1=1st Priority	10 37.0%	9 47.4% g	11 32.4%	19 36.5%		21 28.4% e	9 21.4% be	11 37.9% h	7 41.2% h	24 43.6% H	8 38.1% h	17 43.6% H	6 28.6%	11 39.3% h	9 14.8% abCdEg
2=2nd Priority	5 18.5%	5 26.3%	6 17.6%	14 26.9% f		8 10.8% d	9 21.4%	5 17.2%	4 23.5%	12 21.8%	9.5%	8 20.5%	3 14.3%	4 14.3%	11 18.0%
3=3rd Priority	3 11.1%	2 10.5%	6 17.6%	3 5.8% f		14 18.9% d	7 16.7%	4 13.8%	2 11.8%	6 10.9%	3 14.3%	5 12.8%	2 9.5%	5 17.9%	11 18.0%
Mean	1.61	1.56	1.78	1.56	1.53	1.84	1.92	1.65	1.62	1.57 H	1.62	1.60 h	1.64	1.70	2.06 Ce



### For this market, rank your customers' top three priorities (1, 2, 3) over the next 12 months: Superior innovation

	Total		Primary Econ	omic Sector			Perc	ent Online Sa	ıles		Sell to Gove	ernment
		B2B Product A	B2B Services B	B2C Product C	B2C Services D	0% A	1-10% B	11-49% C	50-99% D	100% E	Yes A	No B
1=1st Priority	26 9.6%	15 14.6% bd	2 3.1% ac	9 13.8% bd	0 0.0% ac	12 12.6% d	6 7.7%	6 13.0% d	0 0.0% ac	0 0.0%	16 15.7% B	10 6.0% A
2=2nd Priority	32 11.8%	19 18.4% bd	4 6.2% a	8 12.3%	1 2.6% a	6 6.3%	10 12.8%	7 15.2%	4 13.8%	2 13.3%	13 12.7%	19 11.4%
3=3rd Priority	28 10.3%	11 10.7%	7 10.8%	8 12.3%	2 5.3%	11 11.6%	8 10.3%	4 8.7%	3 10.3%	1 6.7%	7 6.9%	20 12.0%
Mean	2.02	1.91	2.38	1.96	2.67	1.97	2.08	1.88	2.43	2.33	1.75 B	2.20 A



### For this market, rank your customers' top three priorities (1, 2, 3) over the next 12 months: Superior innovation

							In	dustry Secto	r						
	Banking Finance Insurance A	Communications Media B	Consumer Packaged Goods C	Consumer Services D	Education E	Energy F	Healthcare G	Pharma Biotech H	Manufac- turing I	Mining Construc- tion J	Professional Services K	Real Estate L	Tech Software Platform M	Transpor- tation N	Retail Wholesale O
1=1st Priority	0 0.0% cHm	0.0%	20.8%	0.0%		1 11.1%	3 12.5%	5 27.8% AbnO		0.0%		0 0.0%	9 20.5% ao	0 0.0% h	0.0%
2=2nd Priority	0 0.0% Cgim	7.7%	6 25.0% Ak	0.0%		0.0%		2 11.1%		0.0%		1 14.3%	7 15.9% a	1 7.7%	2 7.1%
3=3rd Priority	2 7.1%	3 23.1% hk	25.0%	33.3%		0.0%		0 0.0% bcde	3.7%	0.0%		0 0.0%	8 18.2% k	15.4%	3.6% ce
Mean	3.00	2.75 gHi	2.06 h		2.67 H	1.00	1.78 b	1.29 BcEiNo			- 1.00	2.00	1.96	2.67 H	2.33 h



### For this market, rank your customers' top three priorities (1, 2, 3) over the next 12 months: Superior innovation

			S	Sales Revenu	e						Number of E	Employees			
	<\$10 million	\$10-25 million	\$26-99 million	\$100-499 million	\$500-999 million	\$1-9.9 billion	\$10+ billion	<50	50- 99	100- 499	500- 999	1,000- 2,499	2,500- 4,999	5000- 9999	10,000+
	A	В	С	D	Е	F	G	A	В	С	D	Е	F	G	H
1=1st Priority	1	2	3	7	0	5	8	2	2	5	1	5	1	0	10
	3.7%	10.5%	8.8%	13.5%	0.0% g	6.8% g	19.0% ef	6.9%	11.8%	9.1%	4.8%	12.8%	4.8%	0.0% h	16.4% g
2=2nd Priority	4 14.8%	3 15.8%	5.9% g	5.8% G	5.3%	5 6.8% G	12 28.6% cDeF	3 10.3%	2 11.8%	5 9.1%	9.5%	5 12.8%	0 0.0% g	5 17.9% f	10 16.4%
3=3rd Priority	3 11.1%	3 15.8%	3 8.8%	3.8% e	21.1%	7 9.5%	5 11.9%	1 3.4%	3 17.6%	4 7.3%	3 14.3%	5 12.8%	9.5%	5 17.9%	5 8.2%
Mean	2.25	2.13	2.00	1.58 E		2.12	1.88 e	1.83	2.14	1.93	2.33	2.00	2.33	2.50 h	1.80 g



### For this market, rank your customers' top three priorities (1, 2, 3) over the next 12 months: Excellent service

	Total		Primary Econ	omic Sector			Perc	ent Online Sa	ales		Sell to Gov	ernment
		B2B Product A	B2B Services B	B2C Product C	B2C Services D	0% A	1-10% B	11-49% C	50-99% D	100% E	Yes A	No B
1=1st Priority	31 11.4%	10 9.7% bc	15 23.1% aC	0 0.0% aBD	6 15.8% C	9 9.5%	11 14.1%	6 13.0%	5 17.2%	0 0.0%	13 12.7%	18 10.8%
2=2nd Priority	70 25.8%	19 18.4% B	26 40.0% Ac	14 21.5% b	11 28.9%	26 27.4%	23 29.5%	11 23.9%	5 17.2%	4 26.7%	23 22.5%	47 28.1%
3=3rd Priority	52 19.2%	28 27.2% b	8 12.3% a	11 16.9%	5 13.2%	20 21.1%	14 17.9%	9 19.6%	4 13.8%	4 26.7%	21 20.6%	30 18.0%
Mean	2.14	2.32 B	1.86 AC	2.44 BD	1.95 C	2.20	2.06	2.12	1.93	2.50	2.14	2.13



### For this market, rank your customers' top three priorities (1, 2, 3) over the next 12 months: Excellent service

							In	dustry Secto	r						
	Banking Finance Insurance A	Communications Media B	Consumer Packaged Goods C	Consumer Services D	Education E	Energy F	Healthcare G	Pharma Biotech H	Manufac- turing I	Mining Construc- tion J	Professional Services K	Real Estate L	Tech Software Platform M	Transpor- tation N	Retail Wholesale O
1=1st Priority	6 21.4% c	15.4%	0 0.0% aDfk	33.3%		2 22.2% c		2 11.1%	3 11.1%	0.0%		1 14.3%	4 9.1%	1 7.7%	2 7.1%
2=2nd Priority	13 46.4% ceghlo	30.8%			0.0%	3 33.3%		3 16.7% a	29.6%	25.0%	1 7 5 35.0%	0 0.0% ad	11 25.0%	5 38.5%	5 17.9% a
3=3rd Priority	1 3.6% giJlO	2 15.4% j	0 0.0% fghiJklmnO	0.0%		22.2% c	25.0%	4 22.2% c		75.0% AbCikM		2 28.6% ac	7 15.9% cJ	3 23.1% c	
Mean	1.75 gJO		2.00	1.67 j	3.00	2.00	2.33 a	2.22	2.18	2.75 Ad		2.33	2.14	2.22	2.47 Ak



### For this market, rank your customers' top three priorities (1, 2, 3) over the next 12 months: Excellent service

			S	ales Revenue	е						Number of E	Employees			
	<\$10 million	\$10-25 million	\$26-99 million	\$100-499 million	\$500-999 million	\$1-9.9 billion	\$10+ billion	<50	50- 99	100- 499	500- 999	1,000- 2,499	2,500- 4,999	5000- 9999	10,000+
	A	В	С	D	E	F	G	A	В	С	D	Е	F	G	<u>H</u>
1=1st Priority	5	1	6	4	0	10	5	4	0	8	3	2	2	0	12
	18.5%	5.3%	17.6%	7.7%	0.0%	13.5%	11.9%	13.8%	0.0%	14.5%	14.3%	5.1%	9.5%	0.0%	19.7%
								g		g	g	h		acdh	eg
2=2nd Priority	5	6	10	12	7	23	5	7	4	13	5	7	7	14	13
	18.5%	31.6%	29.4%	23.1%	36.8%	31.1%	11.9%	24.1%	23.5%	23.6%	23.8%	17.9%	33.3%	50.0%	21.3%
					g	g	ef	g		g		G		acEH	G
3=3rd Priority	5	1	9		4	12	6	6	5	13	3	10	4	5	6
	18.5%	5.3%	26.5%	26.9%	21.1%	16.2%	14.3%	20.7%	29.4%	23.6%	14.3%	25.6%	19.0%	17.9%	9.8%
									h	h		h			bce
Mean	2.00	2.00	2.12	2.33	2.36	2.04	2.06	2.12	2.56	2.15	2.00	2.42	2.15	2.26	1.81
									Н			Н		h	BEg



### For this market, rank your customers' top three priorities (1, 2, 3) over the next 12 months: Trusting relationship

	Total	]	Primary Econ	omic Sector			Perce	ent Online Sa	ıles		Sell to Gove	ernment
		B2B Product A	B2B Services B	B2C Product C	B2C Services D	0% A	1-10% B	11-49% C	50-99% D	100% E	Yes A	No B
1=1st Priority	44 16.2%	14 13.6%	14 21.5%	6 9.2% d	10 26.3% c	24 25.3% Ce	13 16.7% c	2 4.3% Ab	4 13.8%	0 0.0% a	20 19.6%	24 14.4%
2=2nd Priority	38 14.0%	18 17.5% C	13 20.0% C	1 1.5% ABD	6 15.8% C	12 12.6%	12 15.4%	8 17.4%	4 13.8%	2 13.3%	18 17.6%	19 11.4%
3=3rd Priority	45 16.6%	13 12.6%	13 20.0%	12 18.5%	7 18.4%	16 16.8%	15 19.2%	6 13.0%	5 17.2%	3 20.0%	14 13.7%	31 18.6%
Mean	2.01	1.98	1.98	2.32	1.87	1.85	2.05	2.25	2.08	2.60	1.88	2.09



### For this market, rank your customers' top three priorities (1, 2, 3) over the next 12 months: Trusting relationship

							In	dustry Secto	r						
	Banking Finance Insurance A	Communi- cations Media B	Consumer Packaged Goods C	Consumer Services D	Education E	Energy F	Healthcare G	Pharma Biotech H	Manufac- turing I	Mining Construc- tion J	Professional Services K	Real Estate L	Tech Software Platform M	Transpor- tation N	Retail Wholesale O
1=1st Priority	11 39.3% bCino		0.0%	0.0%		2 22.2% c	16.7%	3 16.7% c		0.0%		0 0.0%	8 18.2% c	7.7%	
2=2nd Priority	5 17.9% co	23.1%	0 0.0% abDegiJln	33.3%		1 11.1%	5 20.8% co	2 11.1%	5 18.5% co		10.0%	2 28.6% cO	5 11.4% j	3 23.1% co	0 0.0% abDEgiJLn
3=3rd Priority	5 17.9%	2 15.4%	4 16.7%	1 33.3%	1 14.3%	2 22.2%	. 3	2 11.1%	3 11.1%	0.0%		3 42.9%	6 13.6%	2 15.4%	
Mean	1.71 1	2.40	3.00	2.50	2.00	2.00	1.92	1.86	2.00	2.00	1.92	2.60 a	1.89	2.17	2.20



### For this market, rank your customers' top three priorities (1, 2, 3) over the next 12 months: Trusting relationship

			S	ales Revenue	e						Number of E	Employees			
	<\$10 million A	\$10-25 million B	\$26-99 million C	\$100-499 million D	\$500-999 million E	\$1-9.9 billion F	\$10+ billion G	<50 A	50- 99 B	100- 499 C	500- 999 D	1,000- 2,499 E	2,500- 4,999 F	5000- 9999 G	10,000+ H
														-	
1=1st Priority	2 7.4%	3 15.8%	5 14.7%	11 21.2%	3 15.8%	13 17.6%	7 16.7%	3 10.3% f	1 5.9% f	8 14.5% f	3 14.3%	7 17.9%	8 38.1% abcH	7 25.0%	7 11.5% F
2=2nd Priority	3 11.1%	0 0.0% ce	8 23.5% b	7 13.5%	5 26.3% b	11 14.9%	4 9.5%	2 6.9% d	2 11.8%	9 16.4%	7 33.3% agh	6 15.4%	9.5%	7.1% d	8 13.1% d
3=3rd Priority	7 25.9%	5 26.3%	3 8.8%	9 17.3%	2 10.5%	14 18.9%	4 9.5%	5 17.2%	4 23.5%	12 21.8%	2 9.5%	7 17.9%	1 4.8%	3 10.7%	11 18.0%
Mean	2.42	2.25	1.88	1.93	1.90	2.03	1.80	2.20 f	2.43 F	2.14 F	1.92	2.00 f	1.36 aBCeH	1.67	2.15 F



### For this market, rank your customers' top three priorities (1, 2, 3) over the next 12 months: Customer experience

	Total		Primary Econ	omic Sector			Perc	ent Online Sa	ales		Sell to Gove	ernment
		B2B Product A	B2B Services B	B2C Product C	B2C Services D	0% A	1-10% B	11-49% C	50-99% D	100% E	Yes A	No B
1=1st Priority	23 8.5%	6 5.8% C	1 1.5% C	13 20.0% AB	3 7.9%	7 7.4%	8 10.3%	5 10.9%	3 10.3%	0 0.0%	4 3.9% b	19 11.4% a
2=2nd Priority	53 19.6%	13 12.6% cD	10 15.4%	18 27.7% a	12 31.6% A	21 22.1%	11 14.1%	9 19.6%	7 24.1%	3 20.0%	20 19.6%	33 19.8%
3=3rd Priority	53 19.6%	16 15.5% D	14 21.5%	9 13.8% D	14 36.8% AC	19 20.0%	13 16.7%	10 21.7%	5 17.2%	4 26.7%	21 20.6%	32 19.2%
Mean	2.23	2.29 c	2.52 C	1.90 aBD	2.38 C	2.26	2.16	2.21	2.13	2.57	2.38	2.15



### For this market, rank your customers' top three priorities (1, 2, 3) over the next 12 months: Customer experience

	Industry Sector														
	Banking Finance Insurance A	Communications Media B	Consumer Packaged Goods C	Consumer Services D	Education E	Energy F	Healthcare G	Pharma Biotech H	Manufac- turing I	Mining Construc- tion J	Professional Services K	Real Estate L	Tech Software Platform M	Transpor- tation N	Retail Wholesale O
1=1st Priority	1 3.6% o	0 0.0% do	8.3%			1 11.1%	2 8.3%	0 0.0% do	3 11.1%	0.0%		1 14.3%	9.1% o	0 0.0% do	28.6%
2=2nd Priority	4 14.3% k	15.4%		0.0%		0 0.0% ehk	16.7%	7 38.9% fI		0.0%		2 28.6% i	7 15.9% k	2 15.4%	7 25.0% i
3=3rd Priority	10 35.7% fho	23.1%		1 33.3%	1 14.3%	0 0.0% a	29.2%	1 5.6% a		0.0%		1 14.3%	11 25.0%	3 23.1%	7.1% ag
Mean	2.60 O			2.00	2.25	1.00	2.38 o	2.13	2.22		- 2.33 O	2.00	2.32 O	2.60 o	



### For this market, rank your customers' top three priorities (1, 2, 3) over the next 12 months: Customer experience

			S	ales Revenue	2			Number of Employees								
	<\$10 million A	\$10-25 million B	\$26-99 million C	\$100-499 million D	\$500-999 million E	\$1-9.9 billion F	\$10+ billion G	<50 A	50- 99 B	100- 499 C	500- 999 D	1,000- 2,499 E	2,500- 4,999 F	5000- 9999 G	10,000+ H	
1=1st Priority	1 3.7%	2 10.5%	2 5.9%	4 7.7%	3 15.8%	10 13.5%	1 2.4%	3.4% d	1 5.9%	2 3.6% Dg	6 28.6% aCEh	1 2.6% Dg	2 9.5%	5 17.9% ce	5 8.2% d	
2=2nd Priority	10 37.0% cd	4 21.1%	4 11.8% a	7 13.5% a	3 15.8%	16 21.6%	9 21.4%	10 34.5% cG	3 17.6%	8 14.5% a	3 14.3%	10 25.6% g	4 19.0%	1 3.6% Aeh	14 23.0% g	
3=3rd Priority	5 18.5%	3 15.8%	8 23.5%	11 21.2%	3 15.8%	11 14.9%	12 28.6%	5 17.2%	2 11.8%	11 20.0%	4 19.0%	4 10.3%	6 28.6%	5 17.9%	16 26.2%	
Mean	2.25	2.11	2.43	2.32	2.00	2.03 g	2.50 f	2.25	2.17	2.43 d	1.85 c	2.20	2.33	2.00	2.31	



#### For this market, rank your customers' top three priorities (1, 2, 3) over the next 12 months: Creating a positive impact on the world

	Total	•					Perc		Sell to Government			
_ _		B2B Product A	B2B Services B	B2C Product C	B2C Services D	0% A	1-10% B	11-49% C	50-99% D	100% E	Yes A	No B
1=1st Priority	4 1.5%	2 1.9%	1 1.5%	0 0.0%	1 2.6%	2 2.1%	0 0.0% e	1 2.2%	0 0.0%	1 6.7% b	2 2.0%	2 1.2%
2=2nd Priority	3 1.1%	1 1.0%	0 0.0%	2 3.1%	0 0.0%	1 1.1%	0 0.0% e	0 0.0%	1 3.4%	1 6.7% b	0 0.0%	3 1.8%
3=3rd Priority	13 4.8%	5 4.9%	1 1.5%	4 6.2%	3 7.9%	4 4.2%	4 5.1%	2 4.3%	2 6.9%	0 0.0%	6 5.9%	7 4.2%
Mean	2.45	2.38	2.00	2.67	2.50	2.29	3.00	2.33	2.67	1.50	2.50	2.42
		_										



#### For this market, rank your customers' top three priorities (1, 2, 3) over the next 12 months: Creating a positive impact on the world

	Industry Sector														
	Banking Finance Insurance A	Communications Media B	Consumer Packaged Goods C	Consumer Services D	Education E	Energy F	Healthcare G	Pharma Biotech H	Manufac- turing I	Mining Construc- tion J	Professional Services K	Real Estate L	Tech Software Platform M	Transpor- tation N	Retail Wholesale O
1=1st Priority	0 0.0% b	2 15.4% amo	0 0.0%			0.0%		0 0.0%	1 3.7%	0.0%		0 0.0%	0 0.0% b	0.0%	
2=2nd Priority	0 0.0%	0 0.0%	0 0.0%			0.0%		0.0%	0 0.0%			0 0.0%	1 2.3%	0 0.0%	
3=3rd Priority	2 7.1%	0.0%	2 8.3%			22.2% iMo	8.3%	3 16.7% iMo	0 0.0% fh	0.0%		1 14.3% m	0 0.0% FH1	0.0%	
Mean	3.00	1.00	3.00		2.00	3.00	2.33	3.00	1.00		3.00	3.00	2.00		2.00



#### For this market, rank your customers' top three priorities (1, 2, 3) over the next 12 months: Creating a positive impact on the world

			S	Sales Revenue	e			Number of Employees									
	<\$10 million A	\$10-25 million B	\$26-99 million C	\$100-499 million D	\$500-999 million E	\$1-9.9 billion F	\$10+ billion G	<50 A	50- 99 B	100- 499 C	500- 999 D	1,000- 2,499 E	2,500- 4,999 F	5000- 9999 G	10,000+ H		
1=1st Priority	2	0	1	0		0		0	3	0	0	0	0	0	1		
1–1501111011119	7.4% f	0.0%	2.9%		0.0%	0.0% a	2.4%	0.0% b	17.6% aCEgH	0.0% B	0.0%	0.0% B	0.0%	0.0% b	1.6% B		
2=2nd Priority	0 0.0%	1 5.3%	1 2.9%	1 1.9%	0 0.0%	0 0.0%	0 0.0%	1 3.4%	1 5.9%	1 1.8%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%		
3=3rd Priority	1 3.7%	0 0.0%	1 2.9%	3.8%	1 5.3%	5 6.8%	2 4.8%	1 3.4%	0 0.0%	3 5.5%	1 4.8%	3 7.7%	3 14.3% g	0 0.0% f	2 3.3%		
Mean	1.67	2.00	2.00	2.67	3.00	3.00	2.33	2.50	1.25 C	2.75 B	3.00	3.00	3.00		2.33		



### Will you use a channel or go directly to market?

	Total			Perc	Sell to Government							
		B2B Product A	B2B Services B	B2C Product C	B2C Services D	0% A	1-10% B	11-49% C	50-99% D	100% E	Yes A	No B
Uses channel partners	171 58.6%	75 67.6% bd	34 48.6% a	42 61.8%	20 46.5% a	59 57.3%	49 59.8%	27 56.3%	18 56.3%	8 53.3%	61 57.5%	107 58.5%
Does not use channel partners	121 41.4%	36 32.4% bd	36 51.4% a	26 38.2%	23 53.5% a	44 42.7%	33 40.2%	21 43.8%	14 43.8%	7 46.7%	45 42.5%	76 41.5%



### Will you use a channel or go directly to market?

N	Industry Sector														
	Banking Communi- Consumer						Mining Tech						TD.	D ( '1	
	Finance Insurance	cations Media	Packaged Goods	Consumer Services	Education	Energy	Healthcare	Pharma Biotech	Manufac- turing	Construc- tion	Professional Services	Real Estate	Software Platform	Transpor- tation	Retail Wholesale
	A	В	C	D	Е	F	G	Н	I	J	K	L	M	N	O
Uses channel	21	7	17	2	3	3	3 12	11	19	4	4 5	7	28	10	20
partners	65.6%	50.0%	65.4%	50.0%	37.5%	33.3%	50.0%	57.9%	70.4%			70.0%	60.9%	71.4%	64.5%
	K		K					k	K	J	k AChIjlMNO	k	K	K	K
Does not use															
channel partners	11 34.4%	7 50.0%	9 34.6%	50.0%	5 62.5%	66.7%		8 42.1%	8 29.6%		1 16 6 76.2%	30.0%	18 39.1%	4 28.6%	11 35.5%
partitors	X	30.070	54.0% K		02.570	00.770	30.0%	42.176 k	29.0% K		k AChIjlMNO	30.0% k	39.170 K		33.3 % K



# **Topic 2: Monitoring Customers and Partners**

## Will you use a channel or go directly to market?

			S	ales Revenue	e						Number of E	Employees			
	<\$10 million A	\$10-25 million B	\$26-99 million C	\$100-499 million D	\$500-999 million E	\$1-9.9 billion F	\$10+ billion G	<50 A	50- 99 B	100- 499 C	500- 999 D	1,000- 2,499 E	2,500- 4,999 F	5000- 9999 G	10,000+ H
Uses channel partners	12 38.7% dfg	10 50.0%	21 55.3%	36 66.7% a	55.0%	49 61.3% a	28 65.1% a	16 48.5%	12 60.0%	35 61.4%	14 60.9%	24 57.1%	13 54.2%	21 70.0%	36 57.1%
Does not use channel partners	19 61.3% dfg	10 50.0%	17 44.7%	18 33.3% a	9 45.0%	31 38.8% a	15 34.9% a	17 51.5%	8 40.0%	22 38.6%	9 39.1%	18 42.9%	11 45.8%	9 30.0%	27 42.9%



### Marketing expenses account for what percent of your company's overall budget?

	Total	]	Primary Econ	omic Sector			Perce	ent Online Sa	les		Sell to Gove	ernment
		B2B Product A	B2B Services B	B2C Product C	B2C Services D	0% A	1-10% B	11-49% C	50-99% D	100% E	Yes A	No B
N	166	64	42	38	22	63	51	25	16	10	60	105
Mean SD	10.22 9.41	8.73 7.09 C	8.51 8.26 c	14.27 11.64 Ab	10.82 11.44	8.57 7.25 DE	8.28 8.59 DE	10.67 10.89 e	16.92 12.87 AB	18.83 7.54 ABc	7.83 8.00 b	11.51 9.94 a



N Mean

# **Topic 3: Marketing Budgets**

#### Marketing expenses account for what percent of your company's overall budget?

						In	dustry Sector	r						
Banking	Communi-	Consumer							Mining			Tech		
Finance	cations	Packaged	Consumer				Pharma	Manufac-	Construc-	Professional	Real	Software	Transpor-	Retail
Insurance	Media	Goods	Services	Education	Energy	Healthcare	Biotech	turing	tion	Services	Estate	Platform	tation	Wholesale
A	В	С	D	Е	F	G	H	I	J	K	L	M	N	O
12	11	17	2	4	7	11	10	15		4 15	6	30	9	12
13.28	11.61	17.51	2.00	7.75	1.93	10.94	8.84	7.85	4.0	10.70	8.59	9.76	4.23	13.56
10.43	9.62	11.99	0.00	6.90	1.43	11.35	9.71	7.56	4.0	8.95	13.35	5.88	3.59	11.65
fn	fn	FijMN			abCkMo	ı		С	:	e f		CFn	abCmo	o fn



### Marketing expenses account for what percent of your company's overall budget?

			S	ales Revenue	e						Number of E	mployees			
	<\$10 million	\$10-25 million	\$26-99 million	\$100-499 million	\$500-999 million	\$1-9.9 billion	\$10+ billion	<50	50- 99	100- 499	500- 999	1,000- 2,499	2,500- 4,999	5000- 9999	10,000+
	A	В	C	D	E	F	<u> </u>	A	В	C	D	E	F	G	Н
N	21	14	27	36	9	36	23	24	13	43	14	18	10	15	29
Mean	15.56	12.17	10.21	9.47	7.30	7.17	11.25	16.88	10.38	9.14	14.12	6.93	6.45	6.61	9.55
SD	9.13	9.02	10.31	8.98	8.46	6.58	11.90	9.37	8.41	9.50	9.45	6.65	6.00	5.13	11.15
	deF	f		a	a	Ab		bCEFGh	a	A	efg	Ad	Ad	Ad	a



### Marketing expenses account for what percent of your company's revenues?

	Total	]	Primary Econ	omic Sector			Perce	ent Online Sa	iles		Sell to Gove	ernment
		B2B Product A	B2B Services B	B2C Product C	B2C Services D	0% A	1-10% B	11-49% C	50-99% D	100% E	Yes A	No B
N	169	64	45	38	22	62	55	25	16		63	105
Mean	10.07	9.41	6.27	14.13	12.74	8.13	8.40	7.93	19.67	20.21	7.57	11.49
SD	14.52	13.44	10.85 c	16.40 b	18.84	11.93 DE	15.32 de	8.76 dE	19.72 Abc	18.11 AbC	11.74	15.87



N Mean

# **Topic 3: Marketing Budgets**

#### Marketing expenses account for what percent of your company's revenues?

_							In	dustry Sector	r						
•	Banking	Communi-	Consumer							Mining			Tech		
	Finance	cations	Packaged	Consumer				Pharma	Manufac-	Construc-	Professional	Real	Software	Transpor-	Retail
	Insurance	Media	Goods	Services	Education	Energy	Healthcare	Biotech	turing	tion	Services	Estate	Platform	tation	Wholesale
-	A	В	С	D	Е	F	G	Н	I	J	K	L	M	N	O
	14	12	18	2	4	6	12	10	14	4	4 15	5	31	8	13
ın	12.33	17.89	18.46	2.00	8.50	9.38	8.37	14.68	1.75	1.02	2 5.77	12.51	11.77	1.89	5.58
	16.43	20.81	18.71	0.00	7.33	19.74	14.99	18.89	2.59	0.78	6.01	21.28	13.50	2.28	6.68
	i	Ikn	Ikno		In			i	aBCEhkM		bci		In	bcem	c c



### Marketing expenses account for what percent of your company's revenues?

			S	ales Revenue							Number of E	mployees			
	<\$10	\$10-25	\$26-99	\$100-499	\$500-999	\$1-9.9	\$10+		50-	100-	500-	1,000-	2,500-	5000-	
	million	million	million	million	million	billion	billion	<50	99	499	999	2,499	4,999	9999	10,000+
	A	В	С	D	E	F	G	A	В	С	D	E	F	G	H
N	21	13	28	38	11	34	23	25	13	41	16	19	10	15	30
Mean	19.55	14.55	12.00	9.87	4.45	4.71	7.77	22.73	10.92	8.55	12.97	4.49	1.96	8.83	6.52
SD	18.32	17.04	16.11	15.34	4.82	8.86	11.55	19.21	14.55	12.91	16.22	4.77	1.73	16.74	10.42
	deFg	f	f	a	a	Abc	a	CEFgH		A	ef	Ad	Ad	a	A



#### By what percent has your marketing spending changed in the prior 12 months?

	Total	1	Primary Econ	omic Sector			Perc	ent Online Sa	ıles		Sell to Gove	ernment
N Mean SD		B2B Product A	B2B Services B	B2C Product C	B2C Services D	0% A	1-10% B	11-49% C	50-99% D	100% E	Yes A	No B
Overall	182	73	46	40	23	66	59	28	17	11	69	112
marketing	2.51	3.34	1.81	3.29	-0.12	4.64	0.73	1.66	6.38	-4.41	2.17	2.72
spending	15.90	17.47	14.92	15.64	13.40	15.81	15.68	14.37	20.81	11.94	15.82	16.08
Digital	178	69	46	40	23	63	58	28	17	11	66	111
marketing	8.92	9.10	4.95	14.73	6.22	9.25	11.22	4.68	13.24	-0.23	8.56	9.19
spending	21.82	20.75	13.07	28.18	25.28	16.74	24.07	19.68	35.49	10.56	19.64	23.18
			c	b								



### By what percent has your marketing spending changed in the prior 12 months?

							In	dustry Sector	r						
N	Banking	Communi-	Consumer							Mining			Tech		
Mean	Finance	cations	Packaged	Consumer				Pharma	Manufac-	Construc-	Professional	Real	Software	Transpor-	Retail
SD	Insurance	Media	Goods	Services	Education	Energy	Healthcare	Biotech	turing	tion	Services	Estate	Platform	tation	Wholesale
	A	В	С	D	Е	F	G	Н	I	J	K	L	M	N	O
Overall	15	12	19	2	4	8	3 13	10	18	2	15	6	33	9	13
marketing	9.17	2.36	-4.70	12.50	11.14	-7.96	4.69	4.96	5.44	2.50	4.77	3.50	1.16	2.33	1.00
spending	21.34	14.93	16.68	17.68	20.97	15.57	14.31	19.25	13.27	21.02	2 17.43	7.23	16.08	11.43	9.09
	c		ai			i	i		cf						
Digital	14	12	19	2	4	8	3 12	9	18	4	15	6	32	9	13
marketing	17.50	9.83	10.32	-3.50	25.50	5.63	12.75	8.00	8.89	26.25	3.93	6.67	5.45	9.44	3.46
spending	40.75	19.55	29.06	4.95	49.68	7.29	12.35	25.98	13.78	17.02	2 16.06	10.80	15.90	15.21	20.60
							į		j	fikm	ı j		j		



### By what percent has your marketing spending changed in the prior 12 months?

			S	ales Revenue	<u> </u>						Number of E	imployees			
N Mean SD	<\$10 million A	\$10-25 million B	\$26-99 million C	\$100-499 million D	\$500-999 million E	\$1-9.9 billion F	\$10+ billion G	<50 A	50- 99 B	100- 499 C	500- 999 D	1,000- 2,499 E	2,500- 4,999 F	5000- 9999 G	10,000+ H
Overall marketing spending	21 9.29 12.77 fg	14 -0.48 19.90	29 1.48 17.05	3.28	11 7.64 11.56	40 0.48 15.80 a	26 -0.26 15.74 a	25 7.17 13.71 g	13 -0.58 16.41	45 3.62 16.88	16 2.69 14.99	5.81 16.43	11 2.45 20.16	16 -4.13 14.06 a	34 -0.30 15.04
Digital marketing spending	21 16.81 26.51 g	14 3.93 15.95	27 4.91 19.64	12.87	11 10.09 18.37	39 8.03 25.97	25 4.24 12.86 a	25 14.12 25.94	12 3.33 13.03 d	44 10.51 24.91	16 12.94 11.52 b	21 11.81 18.21	11 6.73 40.09	16 1.44 20.24	33 5.45 13.44



**Topic 3: Marketing Budgets** 

# Relative to the prior 12 months, by what percent do you expect your marketing budget to change in the next 12 months in each area. Be sure to report the level and direction of the change (e.g., -5%, 0%, 10%).

	Total	]	Primary Econ	omic Sector			Perce	ent Online Sa	iles	·-	Sell to Gove	ernment
N Mean SD		B2B Product A	B2B Services B	B2C Product C	B2C Services D	0% A	1-10% B	11-49% C	50-99% D	100% E	Yes A	No B
Digital marketing	167 8.03	65 9.10	41 6.98	40 8.28	21 6.26	59 6.72	54 8.97	26 9.30	17 6.08	10 12.44	61 7.10	105 8.54
spending	13.97	15.59	10.21	14.30	15.02	12.75	12.54	13.39	19.27	19.56	13.14	14.53
New product	162	63	40	40	19	57	53	26	16	9	60	101
introductions	5.90 10.82	7.08 9.79 bD	2.72 7.58 aC	10.40 13.03 BD	-0.79 10.31 AC	5.84 9.83	7.98 11.62	4.42 11.24	4.06 12.68	3.33 5.00	6.32 12.21	5.71 10.01
Overall	173	70	41	40	22	62	56	27	17	10	64	108
marketing spending	4.69 11.60	5.82 10.82	5.26 11.12	3.96 12.08	1.35 13.92	5.96 11.37	3.94 10.91	3.22 8.51	2.32 15.18	9.48 17.05	3.75 10.74	5.27 12.15
Customer experience	162 4.69	63 3.95	40 2.75	40 7.30	19 5.69	56 4.64	53 4.87	27 4.85	16 5.01	9 2.22	59 3.14	102 5.63
spending	7.66	6.94 c	5.63 C	7.94 aB	11.25	7.83	7.16	7.60	9.85	6.67	6.49 b	8.17 a
Brand building	167 3.91 10.24	66 4.62 10.52	41 1.78 8.01	40 4.92 10.98	20 3.91 11.89	58 5.01 11.02	55 2.94 10.63	27 4.28 9.06	16 1.76 10.30	10 4.70 6.73	61 2.64 10.55	105 4.68 10.07
Customer relationship management	161 3.87 7.29	62 3.88 7.55	40 2.53 5.52	40 5.37 7.99	19 3.51 8.10	56 3.88 7.27	53 4.01 7.26	26 4.68 7.36	16 4.38 9.46	9 0.11 0.33	59 3.10 7.82	101 4.36 6.99
New service	161	62	40	40	19	56	53	26	16	9	59	101
introductions	2.87 6.08	2.30 4.99	3.87 6.61	3.20 5.76	1.97 8.55	2.59 5.61	3.48 5.91	1.92 6.07	3.36 8.88	3.33 5.00	2.03 5.98	3.40 6.13
Traditional advertising	166 -2.11	65 -2.67	41 -2.17	40 -0.45	20 -3.50	58 -0.99	54 -2.65	27 -2.74	17 -4.48	9 0.00	61 -4.53	104 -0.52
spending	8.96	9.36	8.14	8.87	9.61	7.78	8.86	9.89	11.32	10.00	9.69 B	8.06 A



# Relative to the prior 12 months, by what percent do you expect your marketing budget to change in the next 12 months in each area. Be sure to report the level and direction of the change (e.g., -5%, 0%, 10%).

							In	dustry Secto	r						
N Mean SD	Banking Finance Insurance A	Communi- cations Media B	Consumer Packaged Goods C	Consumer Services D	Education E	Energy F	Healthcare G	Pharma Biotech H	Manufac- turing I	Mining Construc- tion J	Professional Services K	Real Estate L	Tech Software Platform M	Transpor- tation N	Retail Wholesale O
Digital marketing spending	12 13.82 19.92	12 11.45 16.34	18 8.83 12.51			6.67 8.16	12.25	9 8.33 11.18	8.25	16.25	3.57 7 3.63	5 13.88 18.60	4.08	9.33	7.03
New product introductions	10 8.99 18.53	12 1.50 12.64	18 9.83 11.02	2.50	5.00	2.50 2.74	5.58	9 6.89 14.72	5.07	5.00	4.64	4 -2.50 15.55	7.65	5.22	
Overall marketing spending	13 8.44 13.81	12 6.58 13.62	19 4.93 12.30	0.00	-3.32	6 -0.83 11.14	8.15	9 4.78 8.54	8.06	6.25 18.43	6.06	5 6.98 16.77	3.32	0.56	0.77 8.56
Customer experience spending	10 5.31 11.50	12 5.59 10.64	19 4.53 6.82	7.50		5.00 8.37	8.00	9 0.23 7.67	2.33	3.75 4.79	3.43	4 6.25 6.29	4.55	7.78	5.00
Brand building	11 5.39 14.40	12 3.17 11.13	19 4.29 11.14		1.25	6 2.50 2.74	6.33	9 6.41 17.26	4.76	1.25	5 2.00	5 3.00 8.37	3.21	0.78	
Customer relationship management	10 8.27 13.97	12 4.64 9.00	18 4.94 7.17	7.50	0.00	6 2.50 4.18	6.97	9 -0.49 7.89	2.13	7.50 6.45	3.50 5 4.59	4 2.50 2.89	2.83	5.00	3.46
New service introductions	10 5.75 8.66	12 3.58 9.71	18 2.86 6.23	5.00	0.00	6 1.67 2.58	3.04	9 0.00 5.00 k	2.47 3.54	3.75	5.75	4 -0.62 9.21	2.37	4.86	1.15
Traditional advertising spending	12 -0.83 9.96	12 -1.50 7.24	19 -1.53 9.92	0.00	-5.00	6 -8.33 10.33 gk	-0.42 5.42	9 -6.23 11.95	-3.44	-6.25	0.71	4 -5.00 8.16	-1.46		



# Relative to the prior 12 months, by what percent do you expect your marketing budget to change in the next 12 months in each area. Be sure to report the level and direction of the change (e.g., -5%, 0%, 10%).

			S	Sales Revenue	e						Number of E	Employees			
N Mean SD	<\$10 million A	\$10-25 million B	\$26-99 million C	\$100-499 million D	\$500-999 million E	\$1-9.9 billion F	\$10+ billion G	<50 A	50- 99 B	100- 499 C	500- 999 D	1,000- 2,499 E	2,500- 4,999 F	5000- 9999 G	10,000+ H
Digital marketing spending	19 10.20 17.47	13 11.65 17.73	27 7.64 12.60	8.13	10.00	34 6.95 13.27	22 4.86 10.41	23 10.82 15.60	13 14.19 14.45 h	41 6.53 16.64	17 11.06 11.55	20 9.15 12.47	10 3.64 17.56	14 6.14 8.89	29 5.03 10.57 b
New product introductions	19 5.79 6.72	13 9.23 9.09	27 5.37 15.25	5.03	6.82	33 3.69 11.91	21 8.95 11.98	23 7.96 10.57	13 6.54 9.44	40 5.57 12.71	16 4.69 6.18	19 4.84 10.32	9 6.89 16.14	14 3.21 6.96	28 6.82 11.45
Overall marketing spending	20 6.98 13.43	14 10.55 15.10 g	27 5.22 10.28	4.67	4.91	36 2.85 12.56	23 1.74 8.92 b	24 7.69 12.27 h	13 10.37 12.91 h	43 4.84 13.46	17 3.65 8.47	21 6.05 9.25	10 3.07 12.58	15 1.53 12.53	30 1.37 9.09 ab
Customer experience spending	19 7.00 8.26	13 6.00 9.43	26 5.12 8.20	4.03	2.82	33 4.07 8.95	21 4.33 5.94	23 7.52 8.68 f	12 5.67 8.53	41 4.49 7.29 f	16 2.94 4.01	19 4.47 6.64	9 -0.99 7.19 ac	7.15 11.41	28 3.96 6.32
Brand building	19 3.21 8.65	13 1.02 12.92	27 3.80 10.81	4.63	5.91	35 4.08 12.62	21 3.69 9.39	23 2.22 7.77	13 4.62 6.91	42 4.27 12.24	16 4.50 7.21	20 7.47 10.50	10 1.32 12.69	14 4.16 12.55	29 2.39 9.47
Customer relationship management	19 8.20 9.35 cDf	13 7.06 9.97	26 3.08 4.26 a	2.92 5.25	3.18 5.13	33 2.47 8.85 a	21 3.38 6.71	23 7.21 9.18 h	12 3.83 5.31	40 3.54 6.40	16 3.19 6.52	19 4.00 4.90	9 1.11 10.24	14 4.38 10.44	28 2.54 6.18 a
New service introductions	19 7.22 6.89 cdeFg	13 2.88 7.03	26 2.55 7.67 a	3.43 4.98	2.00 3.32	33 0.53 4.67 Ad	21 2.64 6.01 a	23 6.56 7.48 cEfgh	12 3.23 6.22	40 2.24 5.97 a	16 4.06 5.54 e	19 1.05 2.68 Ad	9 0.50 5.94 a	14 1.70 6.11 a	28 2.52 6.13 a
Traditional advertising spending	19 -0.74 7.59	13 -2.78 9.97	27 -2.26 8.61	-0.48	-0.45	34 -4.41 8.14	22 -3.45 10.11	23 -0.83 6.93	13 1.15 4.63	41 -1.10 10.09	17 -1.54 9.69	19 -3.90 10.02	10 -4.00 9.37	14 -3.21 6.39	29 -4.00 9.99



**Topic 3: Marketing Budgets** 

#### What percent of your marketing budget do you spend on social media? Now, 12 months, 5 years

	Total	]	Primary Econ	omic Sector			Perce	ent Online Sa	les		Sell to Gove	ernment
N Mean SD		B2B Product A	B2B Services B	B2C Product C	B2C Services D	0% A	1-10% B	11-49% C	50-99% D	100% E	Yes A	No B
of your marketing budget do you currently spend on social media?	171 11.02 12.11	67 7.33 8.62 CD	42 8.93 12.69 cd	40 16.16 12.12 Ab	22 16.87 15.14 Ab	63 9.41 11.90 d	56 11.61 11.96	25 10.24 9.88	17 17.30 17.05 a	10 9.10 6.76	63 7.07 6.04 B	107 13.41 14.09 A
will you spend in the next 12 months?	171 12.24 12.51	67 8.67 9.28 CD	42 9.23 12.88 Cd	40 18.15 12.36 AB	22 18.12 15.09 Ab	63 10.38 12.13 d	56 13.73 12.57	25 10.48 10.70	17 18.62 16.67 a	10 9.10 6.76	63 8.17 6.89 B	107 14.72 14.37 A
do you predict you will spend in five years?	170 16.29 14.73	67 12.11 12.51 CD	42 11.64 13.31 CD	39 24.88 14.83 AB	22 22.65 15.24 AB	63 14.27 14.40	56 17.62 14.05	25 16.73 17.23	16 21.08 16.47	10 12.80 9.95	63 12.71 12.48 b	106 18.52 15.60 a



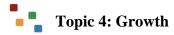
#### What percent of your marketing budget do you spend on social media? Now, 12 months, 5 years

							In	dustry Sector	r						
N	Banking	Communi-	Consumer							Mining			Tech		
Mean	Finance	cations	Packaged	Consumer				Pharma	Manufac-	Construc-	Professional	Real	Software	Transpor-	Retail
SD	Insurance	Media	Goods	Services	Education	Energy	Healthcare	Biotech	turing	tion	Services	Estate	Platform	tation	Wholesale
	A	В	С	D	Е	F	G	Н	I	J	K	L	M	N	O
0 1 1			10		4	-	10	0	17				21		1.4
of your marketing	11	11	18		4	./	12	9	17	4		6	31		
budget do you currently	14.14	19.23	18.00	14.00		8.57		6.89	3.65			6.33	8.60		
spend on social media?	13.88	17.26	14.15	15.56	9.33	5.56	8.83	5.30	3.95	0.00	16.67	6.92	10.96	12.03	11.28
	I	Im	ghIm	i	i	i	c	c	ABCdefknO		i		bc	i	I
will you spend in the	11	11	18	2	4	7	12	9	17	2	4 15	6	31	9	14
next 12 months?	16.06	20.09	21.46	14.00	10.50	9.29	8.67	7.67	5.12	5.50	13.86	6.83	9.98	13.56	12.26
	14.21	17.33	12.84	15.56	8.35	6.73	8.77	6.04	5.52	1.00	16.95	6.65	11.39	12.99	12.30
	I	Im	fGHIjlMo			c	C	C	ABCno	(	2	c	bC	i	ci
do you predict you	11	11	18	2	4	7	12	9	17	2	4 15	6	31	9	13
will spend in five years?	21.09	28.26	28.79	22.50	13.25	12.14	11.17	12.00	8.41	8.00	16.90	10.83	11.14	21.11	16.46
1	15.81	18.22	16.25			8.59	8.02	10.23	12.04	2.45		9.43	10.46	17.81	9.73
	im		fGHIjlMo		11.55	bc		bC	aBCn			bc	aBCn		c



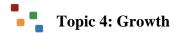
#### What percent of your marketing budget do you spend on social media? Now, 12 months, 5 years

			S	ales Revenue	е						Number of E	Employees			
N Mean SD	<\$10 million A	\$10-25 million B	\$26-99 million C	\$100-499 million D	\$500-999 million E	\$1-9.9 billion F	\$10+ billion G	<50 A	50- 99 B	100- 499 C	500- 999 D	1,000- 2,499 E	2,500- 4,999 F	5000- 9999 G	10,000+ H
of your marketing budget do you currently spend on social media?	21 19.65 18.64 bcDF	14 7.00 6.47 ag	26 9.96 12.08 a	8.71	10.10 14.07	36 9.54 9.43 A	24 13.58 10.61 b	25 18.95 17.25 Cdeh	12 9.96 11.93	41 8.46 11.68 A	16 8.72 11.85 a	21 8.52 7.25 a	10 10.00 12.91	15 11.67 9.65	31 11.29 9.56 a
will you spend in the next 12 months?	21 21.93 18.06 bcDF	14 8.79 7.20 a	26 10.74 12.42 a	39 9.73 11.41 A	11.26 14.09	36 10.74 9.76 A	24 14.46 10.99	25 21.14 17.06 CdEh	12 12.72 11.52	41 9.08 12.12 A	16 10.60 12.36 a	21 8.48 8.10 A	10 11.26 13.34	15 14.27 10.37	31 11.77 9.63 a
do you predict you will spend in five years?	21 26.12 20.37 bcDf	14 13.71 9.89 a	26 13.78 13.98 a	12.26	15.93 17.55	36 15.25 12.79 a	24 20.50 15.84 d	25 24.86 19.77 Ce	12 17.92 11.57	40 11.01 12.42 Agh	16 14.27 14.79	21 12.38 9.21 a	10 14.90 14.53	15 20.00 13.36 c	31 17.90 14.99 c



## By what percent are revenues in your largest market growing or decreasing in size?

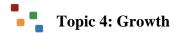
	Total	I	Primary Econ	omic Sector			Perce	ent Online Sa	les		Sell to Gove	ernment
		B2B Product A	B2B Services B	B2C Product C	B2C Services D	0% A	1-10% B	11-49% C	50-99% D	100% E	Yes A	No B
N	242	96	61	56	29	87	73	39	25	15	91	149
Mean	12.05	10.33	17.92	7.71	13.72	12.68	10.53	5.92	23.24	16.13	12.52	11.92
SD	25.94	17.75	40.39	16.52	23.76	21.71	23.30	11.82 de	51.68 c	22.04 c	21.44	28.51



N Mean SD

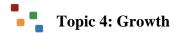
#### By what percent are revenues in your largest market growing or decreasing in size?

						In	dustry Secto	r						
Banking	Communi-	Consumer							Mining			Tech		
Finance	cations	Packaged	Consumer				Pharma	Manufac-	Construc-	Professional	Real	Software	Transpor-	Retail
Insurance	Media	Goods	Services	Education	Energy	Healthcare	Biotech	turing	tion	Services	Estate	Platform	tation	Wholesale
A	В	С	D	Е	F	G	H	I	J	K	L	M	N	О
21	13	24	2	7	8	19	17	23	4	18	7	42	12	24
8.62	7.15	6.33	5.50	9.00	-1.00	14.63	18.71	12.78	-2.50	35.61	16.71	17.71	5.25	-0.71
15.47	16.05	16.12	7.78	20.66	17.16	29.35	28.27	18.98	6.45	64.23	18.22	16.09	9.07	10.95
mo	m	kM			M	О	O	O	n	n cO	O	abCFjnO	m	agHIKLM



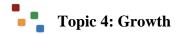
### By what percent are revenues in your largest market growing or decreasing in size?

			S	ales Revenue	e						Number of E	imployees			
	<\$10 million	\$10-25 million	\$26-99 million	\$100-499 million	\$500-999 million	\$1-9.9 billion	\$10+ billion	<50	50- 99	100- 499	500- 999	1,000- 2,499	2,500- 4,999	5000- 9999	10,000+
	A	В	С	D	Е	F	G	A	В	С	D	Е	F	G	Н
N	25	18	33	49	16	62	37	29	14	51	20	37	16	23	52
Mean	31.88	14.33	7.88	13.35	7.06	7.66	9.68	26.93	20.36	10.73	7.80	11.11	9.69	5.26	8.83
SD	54.23	17.60	19.00	25.58	13.15	11.45	23.48	51.32	33.40	18.38	11.52	23.59	11.64	12.10	19.62
	cdFg		a	a		A	a	ch		a					a



### By what percent are your company's revenues in this market growing or decreasing?

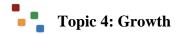
	Total	I	Primary Econ	omic Sector			Perce	ent Online Sa	iles		Sell to Gove	ernment
		B2B Product A	B2B Services B	B2C Product C	B2C Services D	0% A	1-10% B	11-49% C	50-99% D	100% E	Yes A	No B
N	233	95	55	53	30	84	70	38	25	14	89	142
Mean	16.37	19.18	18.87	10.13	13.90	21.86	12.47	9.58	23.28	10.29	13.84	18.08
SD	30.90	30.35	44.37	19.92	12.54	31.48	26.99	14.15	53.80	19.31	22.60	35.24
						c		a				



N Mean

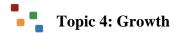
#### By what percent are your company's revenues in this market growing or decreasing?

						In	dustry Secto	r						
Banking	Communi-	Consumer							Mining			Tech		
Finance	cations	Packaged	Consumer				Pharma	Manufac-	Construc-	Professional	Real	Software	Transpor-	Retail
Insurance	Media	Goods	Services	Education	Energy	Healthcare	Biotech	turing	tion	Services	Estate	Platform	tation	Wholesale
A	В	С	D	Е	F	G	Н	I	J	K	L	M	N	O
17	11	24	2	2 7	8	18	17	22	4	4 17	7	42	12	24
16.00	10.64	8.67	18.50	14.57	3.38	13.67	20.06	10.23	0.25	5 47.88	9.00	28.67	6.08	3.25
19.46	18.44	22.52	20.51	15.35	15.15	14.13	27.30	19.70	7.32	2 69.05	20.27	36.67	10.08	12.78
О		km				ko	О	km		cginO		cinO	km	aghKM



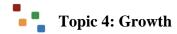
### By what percent are your company's revenues in this market growing or decreasing?

			S	ales Revenue	e						Number of E	mployees			
	<\$10 million	\$10-25 million	\$26-99 million	\$100-499 million	\$500-999 million	\$1-9.9 billion	\$10+ billion	<50	50- 99	100- 499	500- 999	1,000- 2,499	2,500- 4,999	5000- 9999	10,000+
	A	В	С	D	E	F	<u>G</u> _	A	В	С	D	E	F	G	<u>H</u>
N	21	18	32	47	16	61	36	26	11	51	20	37	15	22	51
Mean	45.57	32.00	13.22	16.17	11.19	7.34	13.00	39.42	36.91	18.02	9.35	9.86	9.67	8.68	11.29
SD	60.65	46.10	21.43	27.74	14.79	12.51	24.25	56.03	46.73	31.66	13.03	21.25	7.31	15.49	20.65
	CDeFG	F	A	Af	a	ABd	A	cdEfgH	dEfgH	a	ab	AB	ab	ab	AB



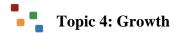
### Why is your company's growth performing better than the market?

	Total	I	Primary Econ	omic Sector			Perce	ent Online Sa	ales		Sell to Gove	ernment
		B2B Product A	B2B Services B	B2C Product C	B2C Services D	0% A	1-10% B	11-49% C	50-99% D	100% E	Yes A	No B
Our strategy was effectively differentiated.	60.3%	66.0%	67.7%	48.1%	50.0%	67.3% e	60.0% e	61.9%	50.0%	22.2% ab	53.3%	64.6%
We have the right go-to- market capabilities.	54.8%	62.0% d	54.8%	59.3% d	27.8% ac	59.6%	48.6%	66.7%	37.5%	44.4%	57.8%	54.4%
Our strategy was well- executed.	49.2%	44.0%	51.6%	63.0%	38.9%	44.2%	48.6%	61.9%	50.0%	55.6%	48.9%	48.1%
We have the right talent for our strategy.	44.4%	46.0%	51.6%	33.3%	44.4%	51.9%	45.7%	33.3%	37.5%	33.3%	53.3%	40.5%
Our strategy was well-designed.	34.1%	34.0%	32.3%	37.0%	33.3%	38.5%	31.4%	28.6%	37.5%	33.3%	40.0%	30.4%
The market and competitive intelligence for our strategy were strong.	31.7%	38.0%	19.4%	33.3%	33.3%	30.8%	28.6%	42.9%	12.5%	33.3%	24.4%	36.7%
Our strategy was adequately funded.	24.6%	28.0%	9.7% d	25.9%	38.9% b	23.1% e	28.6%	9.5% e	25.0%	55.6% ac	26.7%	21.5%
We have the right Martech systems.	13.5%	8.0%	12.9%	18.5%	22.2%	11.5%	11.4%	19.0%	12.5%	22.2%	4.4% b	19.0% a



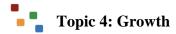
### Why is your company's growth performing better than the market?

							In	dustry Secto	r						
	Banking Finance Insurance A	Communi- cations Media B	Consumer Packaged Goods C	Consumer Services D	Education E	Energy F	Healthcare G	Pharma Biotech H	Manufac- turing I	Mining Construc- tion J	Professional Services K	Real Estate L	Tech Software Platform M	Transpor- tation N	Retail Wholesale O
Our strategy was effectively differentiated.	63.6%	100.0% cdjmo		0.0% bh	33.3%	50.0%	72.7%	81.8% djo	75.0%	0.0% bh		66.7%	54.2% b	66.7%	38.5% bh
We have the right go-to-market capabilities.	54.5%	33.3%	75.0% lo	50.0%	33.3%	25.0%	63.6%	63.6%	62.5%	100.0%	33.3%	0.0% cm	70.8% lo	50.0%	30.8% cm
Our strategy was well- executed.	45.5%	50.0%	66.7%	50.0%	66.7%	50.0%	36.4%	45.5%	62.5%	0.0%	44.4%	66.7%	50.0%	33.3%	46.2%
We have the right talent for our strategy.	45.5%	66.7% c	8.3% beikmo	0.0%	66.7% c	50.0%	27.3%	36.4%	62.5% c	50.0%	55.6% c	33.3%	54.2% c	50.0%	46.2% c
Our strategy was well-designed.	36.4%	16.7%	33.3%	0.0%	66.7%	75.0%	27.3%	54.5%	12.5%	0.0%	33.3%	66.7%	37.5%	16.7%	30.8%
The market and competitive intelligence for our strategy were strong.	27.3%	50.0%	41.7%	50.0%	0.0%	25.0%	36.4%	27.3%	50.0%	0.0%	22.2%	66.7%	33.3%	0.0%	30.8%
Our strategy was adequately funded.	36.4%	0.0%	16.7%	50.0%	33.3%	50.0% k		36.4%	25.0%	0.0%	0.0% f	0.0%	25.0%	16.7%	30.8%
We have the right Martech systems.	27.3%	33.3%	8.3% d	100.0% cgHiKMn	0.0%	0.0%	9.1% d	0.0% Do	12.5% d	0.0%	0.0% Do	0.0%	8.3% Do	0.0% d	38.5% hkm



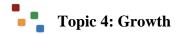
### Why is your company's growth performing better than the market?

			S	ales Revenue	•						Number of E	Employees			
	<\$10	\$10-25	\$26-99	\$100-499	\$500-999	\$1-9.9	\$10+		50-	100-	500-	1,000-	2,500-	5000-	10.000
	million	million B	million C	million D	million E	billion F	billion G	<50 A	99 B	499 C	999 D	2,499 E	4,999 F	9999 G	10,000+
	A	В	C	D	E	Г	G	A	В	C	D	Е	Г	G	Н
Our strategy was effectively differentiated.	76.9% f	37.5%	66.7%	65.5%	45.5%	42.3% ag	75.0% f	72.2% F	87.5% F	50.0%	83.3% f	61.5% f	12.5% ABdegh	63.6% f	60.0% f
We have the right go-to- market capabilities.	46.2%	62.5%	38.9% d	69.0% c	45.5%	42.3%	70.0%	50.0%	50.0%	58.3%	33.3%	61.5%	50.0%	45.5%	60.0%
Our strategy was well-executed.	23.1% g	62.5%	50.0%	51.7%	36.4%	50.0%	60.0% a	33.3%	75.0%	54.2%	33.3%	34.6%	75.0%	45.5%	60.0%
We have the right talent for our strategy.	53.8%	25.0%	50.0%	48.3%	27.3%	42.3%	50.0%	50.0%	37.5%	54.2% f	33.3%	38.5%	12.5% c	54.5%	48.0%
Our strategy was well-designed.	23.1%	37.5%	50.0%	31.0%	18.2%	26.9%	50.0%	33.3%	50.0%	33.3%	33.3%	30.8%	25.0%	18.2%	44.0%
The market and competitive intelligence for our strategy were strong.	23.1%	12.5%	33.3%	41.4%	18.2%	26.9%	45.0%	33.3%	0.0% h	33.3%	33.3%	34.6%	0.0% h	36.4%	44.0% bf
Our strategy was adequately funded.	0.0% cdf	12.5%	27.8% a	27.6% a	27.3%	34.6% a	25.0%	11.1% F	12.5% f	25.0% f	16.7%	26.9% f	75.0% AbceH	27.3%	20.0% F
We have the right Martech systems.	7.7%	12.5%	11.1%	10.3%	9.1%	23.1%	15.0%	11.1%	0.0%	20.8%	0.0%	3.8% h	25.0%	9.1%	24.0% e



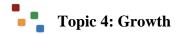
## Why is your company's growth performing worse than the market?

	Total	]	Primary Econ	omic Sector			Perc	ent Online Sa	ıles		Sell to Gove	ernment
_		B2B Product A	B2B Services B	B2C Product C	B2C Services D	0% A	1-10% B	11-49% C	50-99% D	100% E	Yes A	No B
Our strategy was												
underfunded	42.2%	53.3%	50.0%	30.0%	16.7%	44.4%	40.0%	66.7%	33.3%	25.0%	57.1%	29.2%
We do not have the right go-to-market capabilities	37.8%	33.3%	35.7%	60.0%	16.7%	11.1% b	65.0% ace	16.7% b	33.3%	0.0% b	38.1%	37.5%
Our strategy was not effectively differentiated	33.3%	26.7%	35.7%	30.0%	50.0%	33.3%	30.0%	33.3%	16.7%	75.0%	47.6%	20.8%
We do not have the right talent for our strategy	31.1%	33.3%	28.6%	30.0%	33.3%	33.3%	20.0%	50.0%	50.0%	25.0%	19.0%	41.7%
The market and competitive intelligence for our strategy were weak	28.9%	20.0%	21.4%	30.0%	66.7%	22.2%	30.0%	16.7%	16.7%	75.0%	14.3% b	41.7% a
Our strategy was not well- executed	17.8%	6.7%	28.6%	20.0%	16.7%	11.1%	20.0%	16.7%	16.7%	25.0%	19.0%	16.7%
We do not have the right Martech systems	15.6%	13.3%	14.3%	20.0%	16.7%	22.2%	10.0%	0.0%	33.3%	25.0%	9.5%	20.8%
Our strategy was not well-designed	8.9%	0.0%	21.4%	0.0%	16.7%	11.1%	10.0%	0.0%	16.7%	0.0%	9.5%	8.3%
Significance Tests Between Columns	: Lower	case: p<.05	Upper case:	p<.01								



### Why is your company's growth performing worse than the market?

							In	dustry Secto	r						
_	Banking Finance Insurance A	Communi- cations Media B	Consumer Packaged Goods C	Consumer Services D	Education E	Energy F	Healthcare G	Pharma Biotech H	Manufac- turing	Mining Construc- tion	Professional Services K	Real Estate L	Tech Software Platform M	Transpor- tation N	Retail Wholesale O
<del>-</del>	А	ь		Ъ	L	1	- 0	11	1	J	K	L	171	11	
Our strategy was underfunded	50.0%	66.7%	28.6%	0.0%	0.0%	0.0%	40.0%	66.7%	28.6%	0.0%	50.0%	0.0%	60.0%	50.0%	50.0%
We do not have the right go-to-market capabilities	50.0%	33.3%	85.7% ghm	0.0%	0.0%	100.0%	20.0% c	0.0% c	42.9%	0.0%	50.0%	0.0%	20.0% c	0.0%	25.0%
Our strategy was not effectively differentiated	0.0%	33.3%	28.6%	0.0%	0.0%	0.0%	60.0% i	33.3%	0.0% gn	0.0%	50.0%	0.0%	40.0%	100.0% i	50.0%
We do not have the right talent for our strategy	100.0%	33.3%	28.6%	0.0%	100.0%	100.0%	40.0%	33.3%	28.6%	0.0%	0.0%	0.0%	20.0%	0.0%	25.0%
The market and competitive intelligence for our strategy were weak	50.0%	0.0%	14.3%	0.0%	0.0%	0.0%	60.0%	0.0%	57.1%	0.0%	25.0%	100.0%	20.0%	0.0%	25.0%
Our strategy was not well- executed	0.0%	66.7% i	28.6%	0.0%	0.0%	0.0%	20.0%	0.0%	0.0% b	0.0%	25.0%	0.0%	40.0%	0.0%	0.0%
We do not have the right Martech systems	100.0% cg		0.0% a	0.0%	0.0%	0.0%	0.0% a	0.0%	14.3%	0.0%	25.0%	0.0%	20.0%	0.0%	50.0%
Our strategy was not well-designed	0.0%	100.0% cgimo		0.0%	0.0%	0.0%	0.0% b	0.0%	0.0% b	0.0%	25.0%	0.0%	0.0% b	0.0%	0.0% b
Significance Tests Between Colum	ns: Lowe	er case: p<.05	Upper ca	se: p<.01											



### Why is your company's growth performing worse than the market?

			S	ales Revenue	•						Number of I	Employees			
	<\$10 nillion A	\$10-25 million B	\$26-99 million C	\$100-499 million D	\$500-999 million E	\$1-9.9 billion F	\$10+ billion G	<50 A	50- 99 B	100- 499 C	500- 999 D	1,000- 2,499 E	2,500- 4,999 F	5000- 9999 G	10,000+ H
Our strategy was underfunded	33.3%	0.0%	20.0%	50.0%	100.0%	47.4%	16.7%	50.0%	100.0%	30.0%	0.0%	57.1%	75.0%	42.9%	36.4%
We do not have the right go-to-market capabilities	0.0%	0.0%	20.0%	50.0%	50.0%	36.8%	66.7%	0.0%	100.0%	30.0%	66.7%	28.6%	75.0%	14.3%	45.5%
Our strategy was not effectively differentiated	33.3%	0.0%	40.0%	37.5%	50.0%	31.6%	33.3%	0.0%	0.0%	40.0%	66.7%	28.6%	0.0%	42.9%	36.4%
We do not have the right talent for our strategy	33.3%	100.0% g	40.0%	62.5% g	0.0%	26.3%	0.0% bd	50.0%	100.0% h	50.0%	33.3%	28.6%	25.0%	28.6%	9.1% b
The market and competitive intelligence for our strategy were weak	0.0%	0.0%	40.0%	37.5%	0.0%	26.3%	50.0%	0.0%	0.0%	50.0%	0.0%	14.3%	25.0%	14.3%	45.5%
Our strategy was not well- executed	0.0%	0.0%	40.0%	12.5%	0.0%	26.3%	0.0%	0.0%	0.0%	20.0%	0.0%	28.6%	25.0%	14.3%	18.2%
We do not have the right Martech systems	0.0%	0.0%	0.0% d	62.5% cFg	0.0%	10.5% D	0.0% d	0.0%	100.0% eH	30.0%	33.3%	0.0% b	0.0%	28.6%	0.0% B
Our strategy was not well-designed	0.0%	0.0%	40.0%	0.0%	0.0%	10.5%	0.0%	0.0%	0.0%	20.0%	0.0%	0.0%	0.0%	14.3%	9.1%
Significance Tests Between Columns:	Lower	case: p<.05	Upper cas	se: p<.01											



## Is your company using marketing technology systems?

	Total	I	Primary Econ	omic Sector			Perce	ent Online Sa	les		Sell to Gove	ernment
		B2B Product A	B2B Services B	B2C Product C	B2C Services D	0% A	1-10% B	11-49% C	50-99% D	100% E	Yes A	No B
Yes	171	67	44	39	21	62	52	27	17	10	67	103
	75.3%	72.8%	83.0%	73.6%	72.4%	74.7%	77.6%	77.1%	70.8%	76.9%	78.8%	74.1%
No	56	25	9	14	8	21	15	8	7	3	18	36
	24.7%	27.2%	17.0%	26.4%	27.6%	25.3%	22.4%	22.9%	29.2%	23.1%	21.2%	25.9%



### Is your company using marketing technology systems?

							In	dustry Secto	r						
	Banking	Communi-	Consumer							Mining			Tech		
	Finance	cations	Packaged	Consumer				Pharma	Manufac-	Construc-	Professional	Real	Software	Transpor-	Retail
	Insurance	Media	Goods	Services	Education	Energy	Healthcare	Biotech	turing	tion	Services	Estate	Platform	tation	Wholesale
	A	В	С	D	Е	F	G	Н	I	J	K	L	M	N	О
Yes	14	12	10	2	4	6	11	10	14	3	12	7	37	11	17
	82.4%	85.7%	45.5%	100.0%	66.7%	66.7%	61.1%	62.5%	63.6%	75.0%	66.7%	100.0%	92.5%	100.0%	85.0%
	c	c	ablMNo			m	Mn	Mn	Mn		mn	c	CfGHIk	Cghik	c
No	3	2	12	0	2	3	7	6	8	1	6	0	3	0	3
	17.6%	14.3%	54.5%	0.0%	33.3%	33.3%	38.9%	37.5%	36.4%	25.0%	33.3%	0.0%	7.5%	0.0%	
	c	c	ablMNo			m	Mn	Mn	Mn		mn	c	CfGHIk	Cghik	c



### Is your company using marketing technology systems?

			S	ales Revenue	e						Number of E	Employees			
	<\$10 million A	\$10-25 million B	\$26-99 million C	\$100-499 million D	\$500-999 million E	\$1-9.9 billion F	\$10+ billion G	<50 A	50- 99 B	100- 499 C	500- 999 D	1,000- 2,499 E	2,500- 4,999 F	5000- 9999 G	10,000+ H
Yes	14 56.0% dfg	11 64.7%	22 73.3%	39 81.3% a	10 66.7%	45 80.4% a	29 85.3% a	17 60.7% h	8 61.5% h	38 76.0%	17 85.0%	24 66.7% h	12 80.0%	16 80.0%	39 86.7% abe
No	11 44.0% dfg	6 35.3%	8 26.7%	9 18.8% a	5 33.3%	11 19.6% a	5 14.7% a	11 39.3% h	5 38.5% h	12 24.0%	3 15.0%	12 33.3% h	3 20.0%	4 20.0%	6 13.3% abe



**Topic 5: Managing Marketing Technology** 

## What percent of your marketing budget do you spend on marketing technology?

	Total	1	Primary Econ	omic Sector			Perce	ent Online Sa	iles		Sell to Gove	ernment
N Mean SD		B2B Product A	B2B Services B	B2C Product C	B2C Services D	0% A	1-10% B	11-49% C	50-99% D	100% E	Yes A	No B
Current	149	56	42	31	20	57	45	24	14	9	60	89
	19.85	18.82	18.86	20.53	23.75	21.83	16.38	18.06	26.07	19.78	18.97	20.44
	17.29	14.07	17.55	18.57	22.93	19.27	13.86	13.08	23.22	18.35	14.80	18.85
1 year ago	148 17.33 15.85	56 16.54 12.72	41 16.56 15.73	31 17.85 16.67	20 20.35 22.40	56 19.77 18.90 b	45 13.24 9.98 ad	24 16.31 12.23	14 23.29 21.28 b	9 16.11 15.60	59 16.83 13.67	89 17.67 17.21
1 year future	147	56	41	30	20	56	45	24	13	9	59	88
	23.50	22.16	23.32	24.12	26.70	25.09	20.64	23.15	28.23	22.00	23.98	23.18
	18.99	15.77	19.97	20.91	22.98	19.94	15.85	19.21	25.26	18.63	17.64	19.94
5 years future	147	56	41	30	20	56	45	24	13	9	59	88
	30.94	30.00	31.85	29.58	33.70	32.36	28.93	30.60	35.69	26.11	32.03	30.20
	23.29	22.23	25.37	23.52	22.85	23.09	21.49	24.60	30.46	21.41	22.90	23.64



### What percent of your marketing budget do you spend on marketing technology?

							In	dustry Secto	r						
N	Banking	Communi-	Consumer							Mining			Tech		
Mean	Finance	cations	Packaged	Consumer				Pharma	Manufac-	Construc-	Professional	Real	Software	Transpor-	Retail
SD	Insurance	Media	Goods	Services	Education	Energy	Healthcare	Biotech	turing	tion	Services	Estate	Platform	tation	Wholesale
	A	В	С	D	Е	F	G	Н	ı	J	K	L	M	N	0
Current	13	11	9	1	3	4	11	8	11	3	3 12	6	33	11	12
	14.85	19.09	9.00	100.00	28.33	17.50	16.82	20.00	24.09	18.33		40.00	19.74	20.55	22.38
	7.47	12.21	8.08		27.54	11.90	8.35	13.63	21.31	18.93	3 10.01	24.49	17.80	16.07	19.08
	L	cl	bgL				cl				L	AbCgKm	1		
1 year ago	13	11	9	1	3	4	11	8	11	3	3 12	6	33	10	12
	12.85	16.18	9.33	100.00	27.67	15.00	16.09	15.88	20.27	9.33	3 11.42	37.00	17.88	18.40	15.88
	6.26	11.63	10.51		28.22	10.00	11.14	10.23	16.79	10.07	9.33	23.49	16.25	12.93	15.12
	L	1	L				1	1			L	AbCghKmo	1		1
1 year future	13	11	9	1	3	4	11	8	11	3	3 12	5	33	10	12
	21.15	22.73	12.11	100.00	29.00	21.25	23.27	25.00		28.33		41.40	20.97	26.90	26.88
	10.67	14.03	12.61		26.89	14.36	10.14	16.04	25.32	20.21	14.03	29.15	18.25	22.82	20.40
	1		gl				c				1	ackm	1		
5 years future	13	11	9	1	3	4	11	8	11	3	3 12	5	33	10	12
	29.46			100.00		36.25		34.63	37.55	43.33		48.00	26.45		32.29
	18.15	24.67	19.61		25.01	30.92	16.25	17.76	29.30	35.12	2 18.18	28.85	22.83	23.35	23.66
			1								1	ck			



**Topic 5: Managing Marketing Technology** 

## What percent of your marketing budget do you spend on marketing technology?

			S	ales Revenue	2						Number of E	imployees			
N Mean SD	<\$10 million A	\$10-25 million B	\$26-99 million C	\$100-499 million D	\$500-999 million E	\$1-9.9 billion F	\$10+ billion G	<50 A	50- 99 B	100- 499 C	500- 999 D	1,000- 2,499 E	2,500- 4,999 F	5000- 9999 G	10,000+ H
Current	13 23.62 19.64	11 20.91 15.14	21 22.33 24.20	34 19.16 16.16	18.00	36 20.22 16.83	24 15.44 13.69	16 23.56 19.57	8 22.50 15.35 f	35 21.40 20.82	14 21.07 19.27	20 23.42 18.07 f	12 11.58 7.35 be	13 15.85 11.86	31 17.53 15.26
1 year ago	13 21.23 20.03	11 15.45 11.93	21 21.95 24.33	34 15.65 12.99	16.44	35 17.29 14.41	24 14.31 12.90	16 21.94 19.75	8 19.75 16.53	35 18.51 19.75	14 18.79 16.40	19 20.16 16.69	12 11.58 6.68	13 13.15 9.33	31 14.60 12.08
1 year future	13 29.38 20.77	11 24.09 14.46	21 24.00 23.89	34 22.41 18.21	9 21.11 16.42	34 24.00 19.14	24 20.65 18.38	16 28.88 20.27 f	8 22.88 15.69	35 23.89 21.07	14 25.50 21.58	18 27.39 19.46 f	12 14.00 9.91 ae	13 19.15 13.74	31 22.79 19.75
5 years future	13 43.08 23.23 g	11 34.55 22.63	21 30.33 25.33	34 29.44 21.75	25.33	34 31.24 24.95	24 26.23 22.56 a	16 40.00 23.31 F	8 30.38 23.23	35 31.20 24.10	14 37.71 27.46 f	18 32.06 21.52	12 18.67 14.43 Ad	13 26.08 20.61	31 29.18 24.67



#### Rate how well your company is performing each of the following marketing technology activities: (1=Poorly - 7=Very Well).

	Total	]	Primary Econ	omic Sector			Perce	ent Online Sa	ıles		Sell to Gove	ernment
		B2B Product A	B2B Services B	B2C Product C	B2C Services D	0% A	1-10% B	11-49% C	50-99% D	100% E	Yes A	No B
Selecting the right company to provide marketing technologies	4.92	4.91	5.18	4.66	4.86	5.03	4.80	5.15	4.41	5.00	4.86	4.95
Selecting the right mix of marketing technologies for our needs	4.86	5.06	4.84	4.69	4.62	4.81	4.96	5.07	4.65	4.60	4.83	4.88
Leveraging data from marketing technologies for tactical decision making	4.63	4.50	4.64	4.95	4.48	4.58	4.78	4.67	4.71	4.40	4.48	4.73
Integrating marketing technologies into our customer funnel	4.61	4.70	4.45	4.63	4.62	4.75	4.41	4.78	4.41	4.80	4.42	4.73
Leveraging data from marketing technologies for strategic decision making	4.60	4.61	4.40	4.97	4.29	4.59	4.63	4.67	4.59	4.50	4.42	4.71
Generating ROI from marketing technologies	4.46	4.34	4.27	4.68	4.81	4.46	4.41	4.63	4.59	4.30	4.15 b	4.66 a
Developing capabilities for using marketing technologies	4.45	4.47	4.45	4.58	4.14	4.29	4.41	4.81	4.41	4.90	4.36	4.50
Designing the broad architecture of our marketing technology systems	4.44	4.76 c	4.27	4.08 a	4.52	4.53	4.50	4.52	4.06	4.00	4.51	4.40
Demonstrating ROI from marketing technologies	4.19	3.98	4.02	4.58	4.48	4.24	4.02	4.37	4.59	4.20	3.88 b	4.40 a
Integrating marketing technologies across other data systems in our company	3.99	4.27 d	3.77	4.03	3.52 a	4.00	3.92	4.56 d	3.65 c	3.60	3.92	4.03
Hiring to manage marketing technologies	3.89	3.91	3.70	4.08	3.86	3.80	3.90	4.44	3.59	3.50	3.91	3.87

 $Significance\ Tests\ Between\ Columns: \qquad Lower\ case:\ p{<}.05 \qquad Upper\ case:\ p{<}.01$ 



Significance Tests Between Columns: Lower case: p<.05 Upper case: p<.01

#### Rate how well your company is performing each of the following marketing technology activities: (1=Poorly - 7=Very Well).

							In	dustry Secto	r						
	Banking Finance Insurance A	Communications Media B	Consumer Packaged Goods C	Consumer Services D	Education E	Energy F	Healthcare G	Pharma Biotech H	Manufac- turing I	tion J	Services K	Real Estate L	Tech Software Platform M	Transpor- tation N	Retail Wholesale O
Selecting the right company to provide marketing technologies	4.86	5.18	4.67	5.00	4.50	4.17 m		5.33	4.50 m		) 4.67	4.17 m	5.38 fil		4.94
Selecting the right mix of marketing technologies for our needs	5.00	4.73 d	4.80	6.50 begkn	4.25 d	4.33 m		4.89	4.50 m		4.33 dm	4.50	5.38 fiKN		
Leveraging data from marketing technologies for tactical decision making	4.29	5.27 In	4.67 i	5.50 i	5.75 I	3.83	4.91 I	5.11 I	3.36 BcdEGHkM o		7 4.58	4.50	5.05	3.73	4.82
Integrating marketing technologies into our customer funnel	4.64	4.64 d	5.00	6.50 befklno		3.67 dm		5.00	4.07 m		3 4.08 dm	4.33 d	5.16 fikno		
Leveraging data from marketing technologies for strategic decision making	4.07	4.91 i	4.78	5.50 i	4.50	3.50	4.91 i	5.22 I	3.86 bdgHm		4.33	4.17	4.89 i		4.94
Generating ROI from marketing technologies	4.71	4.27	5.44 EfIjkn		3.00 Cgmo	3.50 Cgm		4.22	3.64 CgMo		3 4.00 c	4.83	4.84 efIn		
Developing capabilities for using marketing technologies	5.07 Efkn	4.45	4.56	4.50	3.00 Aghm	3.83 ah					7 3.67 ahm	4.00 h	4.70 ekn		
Designing the broad architecture of our marketing technology systems	4.43	4.45	3.70 M	6.50 efgijkln		4.17 d			4.31 d		3 3.58 d dgM	3.67 dgM	5.11 CKLN		
Demonstrating ROI from marketing technologies	4.21	4.00	5.11 fikn		3.75	3.17 c		4.22	3.64 c		3.75 c	4.83 n	4.51 n	3.00 cglmo	
Integrating marketing technologies across other data systems in our company	3.57 M	4.09 i	4.11 i	5.50 il		3.83	4.36 In	4.67 In			7 4.00	3.33 dm	4.75 aeIIN		
Hiring to manage marketing technologies	4.71 iK	3.82	4.11	4.50	3.00	3.00 H					7 2.58 AgHm	3.50	4.05 k		3.88



#### Rate how well your company is performing each of the following marketing technology activities: (1=Poorly - 7=Very Well).

			Sa	ıles Revenu						N	umber of	Employees			
	<\$10 million A	\$10-25 million B	\$26-99 million C	\$100- 499 million D	\$500- 999 million E	\$1-9.9 billion F	\$10+ billion G	<50 A	50- 99 B	100- 499 C	500- 999 D	1,000- 2,499 E	2,500- 4,999 F	5000- 9999 G	10,000+ H
Selecting the right company to provide marketing technologies	5.29	5.00	4.48	5.05	5.00	4.84	4.86	5.18	4.75	4.73	4.94	5.23	5.00	4.50	4.97
Selecting the right mix of marketing technologies for our needs	5.07 c		4.38 ae		5.40 c	4.75	4.83	5.00	4.25	4.81	4.94	5.09	4.67	4.81	4.90
Leveraging data from marketing technologies for tactical decision making	5.21	5.45 cf			4.80	4.33 b	4.72	4.94	4.50	4.84	4.38	4.68	4.00	4.19	4.79
Integrating marketing technologies into our customer funnel	4.64 b					4.21 BD	4.38 b	4.59	5.00	4.70	5.00	5.14 fgh	4.08 e	4.19 e	
Leveraging data from marketing technologies for strategic decision making	5.36 cf		4.14 a		5.10	4.29 a	4.55	5.06	4.25	4.73	4.19	5.10 f	3.92 e	4.31	4.56
Generating ROI from marketing technologies	4.57	4.82	4.19	4.50	4.50	4.23	4.66	4.71	4.13	4.41	4.13	4.68	4.25	4.06	4.72
Developing capabilities for using marketing technologies	4.71	4.55	4.14	4.74	4.80	4.23	4.28	4.94	4.38	4.24	4.19	4.86	4.75	4.06	4.38
Designing the broad architecture of our marketing technology systems	4.21	4.36	4.00	4.65	4.90	4.39	4.48	4.24	4.00	4.35	4.40	4.74	4.50	4.56	4.49
Demonstrating ROI from marketing technologies	4.64	4.73	3.86	4.34	4.40	4.00	4.07	4.88	3.63	4.14	4.13	4.23	4.00	3.81	4.28
Integrating marketing technologies across other data systems in our company	4.29	4.91 F	4.14 f	3.89	4.11	3.42 Bcg	4.21 f	4.41	4.38	3.95	3.75	4.38	3.33	3.63	4.00
Hiring to manage marketing technologies	3.64	3.45	3.19 efg		4.30 c	4.12 c	4.17 c	3.76	3.50	3.19 EgH	3.38 e	4.59 Cd	4.25	4.38 c	



**Topic 5: Managing Marketing Technology** 

#### Which of the following metrics does your company use to evaluate the effectiveness of your Martech systems?

	Total	I	Primary Econ	omic Sector			Perc	ent Online Sa	ıles		Sell to Gove	ernment
		B2B Product A	B2B Services B	B2C Product C	B2C Services D	0% A	1-10% B	11-49% C	50-99% D	100% E	Yes A	No B
Lead generation	128 76.2%	53 81.5% C	37 84.1% C	21 55.3% AB	17 81.0%	51 85.0% b	34 66.7% a	20 74.1%	14 82.4%	6 60.0%	59 88.1% B	69 68.3% A
Sales	114 67.9%	49 75.4% b	24 54.5% ac	29 76.3% b	12 57.1%	36 60.0%	37 72.5%	20 74.1%	11 64.7%	8 80.0%	44 65.7%	70 69.3%
Lead conversion	109 64.9%	50 76.9% bC	25 56.8% a	19 50.0% A	15 71.4%	41 68.3%	29 56.9%	15 55.6%	14 82.4%	8 80.0%	49 73.1%	60 59.4%
Content engagement	100 59.5%	40 61.5%	29 65.9%	19 50.0%	12 57.1%	34 56.7% e	36 70.6% E	17 63.0% e	8 47.1%	2 20.0% aBc	47 70.1% b	53 52.5% a
Return on marketing investments	83 49.4%	33 50.8%	14 31.8% C	25 65.8% B	11 52.4%	27 45.0%	27 52.9%	13 48.1%	9 52.9%	5 50.0%	33 49.3%	50 49.5%
Customer acquisition rate	69 41.1%	22 33.8% d	15 34.1% d	19 50.0%	13 61.9% ab	15 25.0% bDE	22 43.1% ae	11 40.7% e	11 64.7% A	8 80.0% Abc	29 43.3%	40 39.6%
Customer satisfaction	64 38.1%	26 40.0%	16 36.4%	13 34.2%	9 42.9%	18 30.0% d	18 35.3% d	12 44.4%	11 64.7% ab	3 30.0%	31 46.3%	33 32.7%
Customer lifetime value	47 28.0%	15 23.1% c	10 22.7%	16 42.1% a	6 28.6%	14 23.3%	13 25.5%	8 29.6%	5 29.4%	5 50.0%	17 25.4%	30 29.7%
Customer loyalty	46 27.4%	15 23.1%	9 20.5%	15 39.5%	7 33.3%	13 21.7%	13 25.5%	10 37.0%	7 41.2%	2 20.0%	16 23.9%	30 29.7%
Faster time to revenue (pipeline acceleration)	38 22.6%	23 35.4% Bc	5 11.4% A	5 13.2% a	5 23.8%	15 25.0% c	12 23.5% c	1 3.7% abdE	5 29.4% c	4 40.0% C	19 28.4%	19 18.8%



#### Which of the following metrics does your company use to evaluate the effectiveness of your Martech systems?

							In	dustry Secto	or						
	Banking Finance Insurance A	Communi- cations Media B	Consumer Packaged Goods C	Consumer Services D	Education E	Energy F	Healthca- re G	Pharma Biotech H	Manufac- turing I	Mining Construc- tion J	Professional Services K	Real Estate L	Tech Software Platform M	Transpor- tation N	Retail Wholesale O
Content engagement	11 78.6% d	6 54.5%	5 55.6%		3 75.0%	4 66.7%	9 81.8% d	7 70.0%	10 71.4%			2 33.3%	19 51.4%		8 47.1%
Lead conversion	10 71.4% O	5 45.5% M	3 33.3% Mn	0.0%	3 75.0% o	4 66.7% o	72.7%	80.0% O	71.4%	100.0%	58.3%	4 66.7% o	32 86.5% BCDkO	81.8%	3 17.6% AefGHIjkl MN
Lead generation	10 71.4% cO	11 100.0% CO	1 11.1% aBdeFGHI KLMN	100.0% co	4 100.0% cO	6 100.0% CO	81.8%	10 100.0% CO	92.9%	66.7%		6 100.0% CO	31 83.8% CO	90.9%	3 17.6% ABdEFGH IKLMN
Return on marketing investments	8 57.1% k	3 27.3% ce	8 88.9% bdfgiKl	0.0%	4 100.0% bfgK	1 16.7% ce	4 36.4% ce	60.0% k	42.9%	33.3%	_	33.3% c	59.5%	45.5%	10 58.8% k
Sales	7 50.0% fo	8 72.7% f	8 88.9% Fk	50.0%	2 50.0%	0.0% abCgHIMn O	72.7% f	80.0% F	85.7%	33.3%	41.7%	3 50.0%	29 78.4% Fk	63.6%	15 88.2% aFjk
Customer satisfaction	7 50.0%	4 36.4%	1 11.1%		2 50.0%	33.3%		30.0%	7 50.0%	·		3 50.0%	13 35.1%		5 29.4%
Customer acquisition rate	6 42.9%		4 44.4%		2 50.0%	4 66.7%	4 36.4%	5 50.0%	5 35.7%			1 16.7%	16 43.2%		8 47.1%
Customer loyalty	5 35.7%	2 18.2% o	3 33.3%		1 25.0%	0.0% 0.00	36.4%	20.0%	5 35.7%			1 16.7%	5 13.5% O	27.3%	10 58.8% bfM
Customer lifetime value	5 35.7%	9.1% mo	33.3%		0 0.0%	1 16.7%	3 27.3%	4 40.0%	2 14.3%			1 16.7%	16 43.2% bn	9.1%	8 47.1% bn
Faster time to revenue (pipeline acceleration)	3 21.4% m	9.1% M	2 22.2%		1 25.0%	0.0% m	9.1%	20.0% m	21.4%	0.0%		1 16.7%	56.8% aBfGhiKN	9.1% M	1 5.9% M



**Topic 5: Managing Marketing Technology** 

#### Which of the following metrics does your company use to evaluate the effectiveness of your Martech systems?

			S	ales Revenu	e					1	Number of E	Employees			
	<\$10 million A	\$10-25 million B	\$26-99 million C	\$100-499 million D	\$500-999 million E	\$1-9.9 billion F	\$10+ billion G	<50 A	50- 99 B	100- 499 C	500- 999 D	1,000- 2,499 E	2,500- 4,999 F	5000- 9999 G	10,000+ H
Lead generation	13 92.9%	8 72.7%	16 72.7%		7 70.0%	33 76.7%	21 72.4%	14 82.4%	7 87.5%	30 78.9%	10 62.5%	18 81.8%	8 66.7%	13 81.3%	28 71.8%
Sales	10 71.4%	8 72.7%	18 81.8%		8 80.0%	26 60.5%	19 65.5%	14 82.4%	7 87.5%	23 60.5%	12 75.0%	13 59.1%	6 50.0%	11 68.8%	28 71.8%
Content engagement	9 64.3%	5 45.5%	10 45.5%		5 50.0%	30 69.8%	18 62.1%	11 64.7% b	1 12.5% acDfgh	22 57.9% b	12 75.0% B	11 50.0%	8 66.7% b	11 68.8% b	24 61.5% b
Lead conversion	8 57.1%	9 81.8%	12 54.5%	28 73.7%	6 60.0%	25 58.1%	20 69.0%	11 64.7%	5 62.5%	27 71.1%	9 56.3%	16 72.7%	7 58.3%	11 68.8%	23 59.0%
Customer loyalty	4 28.6%	4 36.4%	5 22.7%		1 10.0%	13 30.2%	8 27.6%	6 35.3%	2 25.0%	9 23.7%	3 18.8%	5 22.7%	3 25.0%	4 25.0%	14 35.9%
Customer satisfaction	4 28.6%	2 18.2%	10 45.5%		5 50.0%	16 37.2%	9 31.0%	6 35.3%	2 25.0%	16 42.1%	10 62.5% g	7 31.8%	6 50.0%	4 25.0%	13 33.3%
Customer acquisition rate	4 28.6%	6 54.5%	11 50.0%	19 50.0%	2 20.0%	16 37.2%	11 37.9%	6 35.3%	4 50.0%	20 52.6%	8 50.0%	6 27.3%	5 41.7%	7 43.8%	13 33.3%
Return on marketing investments	4 28.6%	6 54.5%	10 45.5%	21 55.3%	5 50.0%	22 51.2%	14 48.3%	8 47.1%	4 50.0%	16 42.1%	11 68.8%	13 59.1%	5 41.7%	7 43.8%	19 48.7%
Customer lifetime value	4 28.6%	5 45.5%	5 22.7%	12 31.6%	3 30.0%	12 27.9%	6 20.7%	7 41.2%	4 50.0%	9 23.7%	3 18.8%	7 31.8%	3 25.0%	4 25.0%	10 25.6%
Faster time to revenue (pipeline acceleration)	2 14.3%	4 36.4%	6 27.3%	9 23.7%	2 20.0%	10 23.3%	4 13.8%	4 23.5%	2 25.0%	9 23.7%	5 31.3%	5 22.7%	2 16.7%	4 25.0%	7 17.9%



#### Is there is a gap between the actual payoffs of Martech and your hopes for these payoffs?

	Total	]	Primary Econ	omic Sector			Perce	ent Online Sa	ıles		Sell to Gove	ernment
		B2B Product A	B2B Services B	B2C Product C	B2C Services D	0% A	1-10% B	11-49% C	50-99% D	100% E	Yes A	No B
Yes	81 48.8%	30 47.6%	20 45.5%	20 52.6%	11 52.4%	26 43.3% e	24 47.1%	13 48.1%	10 58.8%	8 80.0% a	34 52.3%	47 46.5%
No	85 51.2%	33 52.4%	24 54.5%	18 47.4%	10 47.6%	34 56.7% e	27 52.9%	14 51.9%	7 41.2%	2 20.0% a	31 47.7%	54 53.5%



#### Is there is a gap between the actual payoffs of Martech and your hopes for these payoffs?

							In	dustry Secto	r						
	Banking	Communi-		~				Po.		Mining	<b>D</b> 0 : 1		Tech		
	Finance Insurance	cations Media	Packaged Goods	Consumer Services	Education	Energy	Healthcare	Pharma Biotech	Manufac- turing	Construc- tion	Professional Services	Real Estate	Software Platform	Transpor- tation	Retail Wholesale
	A	B	C	D	Education	F	G	Н	I	J	K	L	M	N	O
Yes	7	5	2	0	2	5	4	5	5	2	6	3	19	7	9
	50.0%	45.5%	22.2% f	0.0%	50.0%	83.3% c	36.4%	50.0%	38.5%	66.7%	50.0%	50.0%	52.8%	63.6%	52.9%
No	7 50.0%	6 54.5%	7 77.8% f	2 100.0%	2 50.0%	1 16.7% c	7 63.6%	5 50.0%	8 61.5%	1 33.3%	6 50.0%	3 50.0%	17 47.2%	4 36.4%	8 47.1%



#### <u>Is there is a gap between the actual payoffs of Martech and your hopes for these payoffs?</u>

			S	ales Revenue	e						Number of E	Employees			
	<\$10 million	\$10-25 million	\$26-99 million	\$100-499 million	\$500-999 million	\$1-9.9 billion	\$10+ billion	<50	50- 99	100- 499	500- 999	1,000- 2,499	2,500- 4,999	5000- 9999	10,000+
	A	В	C	D	Е	F	G	A	В	C	D	E	F	G	Н
Yes	6	6	10	19		24	10	7	6	19	7	13	8	7	14
	42.9%	54.5%	45.5%	50.0%	60.0%	57.1%	35.7%	41.2%	75.0%	50.0%	43.8%	61.9%	66.7%	43.8%	36.8%
No	8 57.1%	5 45.5%	12 54.5%	19 50.0%	4 40.0%	18 42.9%	18 64.3%	10 58.8%	2 25.0%	19 50.0%	9 56.3%	8 38.1%	4 33.3%	9 56.3%	24 63.2%



#### Rate the extent of this gap: 1% -100% underperform relative to expectations.

	Total	I	Primary Econ	omic Sector			Perce	ent Online Sa	les		Sell to Gove	ernment
		B2B Product A	B2B Services B	B2C Product C	B2C Services D	0% A	1-10% B	11-49% C	50-99% D	100% E	Yes A	No B
N Mean SD	79 33.68 19.59	29 36.38 19.03	19 32.16 24.95	20 31.50 16.65	11 33.18 17.22	26 38.46 19.07	22 29.23 23.65	13 27.38 18.32	10 36.70 13.36	8 36.88 15.80	33 34.79 18.18	46 32.89 20.70



N Mean

### **Topic 5: Managing Marketing Technology**

#### Rate the extent of this gap: 1% - 100% underperform relative to expectations.

							In	dustry Secto	r						
	Banking	Communi-	Consumer							Mining			Tech		_
	Finance	cations	Packaged	Consumer				Pharma	Manufac-	Construc-	Professional	Real	Software	Transpor-	Retail
	Insurance	Media	Goods	Services	Education	Energy	Healthcare	Biotech	turing	tion	Services	Estate	Platform	tation	Wholesale
	A	В	C	D	Е	F	G	Н	I	J	K	L	M	N	O
	6	5	2	C	2	5	4	5	5	2	2 6	3	18	7	9
n	31.67	38.00	17.50		41.50	32.00	26.25	43.00	47.00	40.00	0 26.67	33.00	29.72	43.00	30.33
	15.06	26.83	17.68		12.02	18.91	12.50	25.40	23.35	14.14	4 18.89	12.12	16.40	31.38	17.17



#### Rate the extent of this gap: 1% -100% underperform relative to expectations.

			S	ales Revenue	e						Number of E	Employees			
	<\$10 million	\$10-25 million	\$26-99 million	\$100-499 million	\$500-999 million	\$1-9.9 billion	\$10+ billion	<50	50- 99	100- 499	500- 999	1,000- 2,499	2,500- 4,999	5000- 9999	10,000+
	A	В	С	D	Е	F	<u>G</u>	A	В	С	D	E	F	G	H
N	6	6	10	19	6	22	10	7	6	19	7	13	7	6	14
Mean	30.83	44.17	23.50	33.05	31.33	33.86	41.50	30.71	39.17	33.32	20.71	36.31	32.14	35.00	37.57
SD	16.25	24.17	16.17	13.45	14.99	22.26	26.15	14.84	25.77	16.33	15.12 e	12.12 d	16.29	26.46	28.44



# Do you worry about making investments in Martech solutions that may not end up surviving in the marketplace over the long run? (1=Not at all - 7=A Great Deal)

	Total	1	Primary Econ	omic Sector			Perce	ent Online Sa	ales		Sell to Gove	ernment
		B2B Product	B2B Services	B2C Product	B2C Services	0%	1-10%	11-49%	50-99%	100%	Yes	No
		A	В	С	D	A	В	С	D	Е	A	В
N	166	63	44	38	21	59	51	27	17	9	67	99
Mean	3.83	3.90	3.36	4.16	3.95	3.56	3.59	4.04	4.29	4.89	3.82	3.83
SD	1.69	1.59	1.77	1.76	1.60	1.68	1.58	1.83	1.65	1.54	1.64	1.73
			C	В		e	e			ab		



## Do you worry about making investments in Martech solutions that may not end up surviving in the marketplace over the long run? (1=Not at all - 7=A Great Deal)

							In	dustry Secto	or						
	Banking	Communi-	Consumer							Mining			Tech		
	Finance	cations	Packaged	Consumer				Pharma	Manufac-	Construc-	Professional	Real	Software	Transpor-	Retail
	Insurance	Media	Goods	Services	Education	Energy	Healthcare	Biotech	turing	tion	Services	Estate	Platform	tation	Wholesale
	A	В	C	D	E	F	G	H	I	J	K	L	M	N	O
N	14	. 11	1 9	2	4	$\epsilon$	5 11	10	14		3 12	6	35	11	l 17
Mean	3.36	4.00	3.00	2.50	4.50	2.83	4.00	4.70	4.14	3.0	0 3.58	3.50	3.80	4.36	5 4.12
SD	1.69	1.67	7 1.32	0.71	2.08	1.17	1.73	1.57	1.29	1.7	3 1.93	1.76	1.76	2.16	5 1.69
			h	1		hi	i	cf	f	!					



# Do you worry about making investments in Martech solutions that may not end up surviving in the marketplace over the long run? (1=Not at all - 7=A Great Deal)

			S	ales Revenue	•						Number of E	mployees			
	<\$10	\$10-25	\$26-99	\$100-499	\$500-999	\$1-9.9	\$10+		50-	100-	500-	1,000-	2,500-	5000-	
	million	million	million	million	million	billion	billion	< 50	99	499	999	2,499	4,999	9999	10,000+
,	A	В	С	D	E	F	G	A	В	С	D	Е	F	G	H
N	14	11	21	37	10	43	29	17	7	38	15	22	12	16	39
Mean	4.21	3.00	3.90	3.73	3.70	4.00	3.90	4.12	3.43	3.58	3.73	4.14	3.33	4.19	3.87
SD	2.08	1.73	1.89	1.56	1.49	1.66	1.59	2.23	1.40	1.64	1.53	2.08	1.37	1.38	1.59



#### Rate the extent to which you focus on the following activities when managing your Martech strategy: (1=Not at all - 7=a Great Deal).

N	Total	]	Primary Econ	omic Sector			Perc	ent Online Sa	iles		Sell to Gove	ernment
Mean SD		B2B Product A	B2B Services B	B2C Product C	B2C Services D	0% A	1-10% B	11-49% C	50-99% D	100% E	Yes A	No B
Optimizing or streamlining	164	64	43	36	21	60	50	26	16	9	66	98
existing Martech tools	5.34 1.30	5.20 1.29	5.53 1.18	5.53 1.32	5.05 1.50	5.30 1.38	5.40 1.37	5.35 1.09	5.50 1.37	5.22 0.83	5.27 1.27	5.39 1.32
Identifying Martech tools	165	64	44	36	21	60	50	27	16	9	66	99
that can deliver stronger customer experiences	5.11 1.34	4.98 1.27	4.93 1.48	5.39 1.42	5.38 1.07	4.95 1.38	5.06 1.48	5.37 1.21	5.44 1.15	5.11 1.17	5.18 1.32	5.06 1.36
Identifying Martech tools that can be linked together	165 5.01	64 5.08	44 4.95	36 4.89	21 5.10	60 4.93	50 5.16	27 5.07	16 4.94	9 4.89	66 5.08	99 4.96
to form powerful capabilities	1.31	1.37	1.36	1.24	1.18	1.27	1.36	1.11	1.53	1.62	1.35	1.29
Experimenting with new Martech to develop new sources of value	165 4.22 1.52	64 4.30 1.55	44 3.98 1.53	36 4.53 1.44	21 3.95 1.50	60 4.15 1.64	50 4.16 1.45	27 4.11 1.22	16 4.56 1.71	9 5.00 1.50	66 4.11 1.56	99 4.29 1.49
Creating a shared cross-	164	63	44	36	21	60	49	27	16	9	65	99
enterprise technology strategy	4.12 1.63	4.03 1.56	4.00 1.75	4.31 1.62	4.29 1.71	4.02 1.66	4.49 1.57	4.00 1.64	3.75 1.65	3.56 1.81	4.20 1.62	4.06 1.65
Hiring or retaining talent for managing/implementing Martech strategy	165 4.10 1.67	64 4.02 1.56	44 3.91 2.00	36 4.28 1.54	21 4.48 1.47	60 3.85 1.82	50 4.34 1.66	27 4.30 1.46	16 4.06 1.44	9 4.00 1.73	66 4.11 1.64	99 4.10 1.70
27												



#### Rate the extent to which you focus on the following activities when managing your Martech strategy: (1=Not at all - 7=a Great Deal).

							In	dustry Secto	r						
N	Banking	Communi-	Consumer							Mining			Tech		
Mean	Finance	cations	Packaged	Consumer				Pharma	Manufac-	Construc-	Professional	Real	Software	Transpor-	Retail
SD	Insurance	Media	Goods	Services	Education	Energy	Healthcare	Biotech	turing	tion	Services	Estate	Platform	tation	Wholesale
	A	В	С	D	Е	F	G	Н	I	J	K	L	M	N	O
								4.0				_	2.5	4.0	
Optimizing or streamlining	14					(		10		3		5 22	36		16
existing Martech tools	6.14				6.00	4.67		5.00	4.79			5.33	5.75	5.20	5.19
	0.77				1.00	1.37		1.15		2.31	1.50	0.82	1.08	1.55	1.47
	cFGHIlo		a	i		An	n Am	A	AdM			a	fgI		a
Identifying Martech tools	14	. 11	9	2	3	(	5 11	10	14	3	12	6	36	11	16
that can deliver stronger	5.79	5.00			6.00	5.00		5.30	5.07	5.33		4.83	4.78	5.55	5.31
customer experiences	0.80	1.18	1.92	1.41	1.00	1.79	1.72	1.83	1.44	0.58	0.94	0.98	1.29	1.29	1.25
1	clM		a									a	A		
Identifying Martech tools	14					(		10		3		6	36	11	16
that can be linked together	5.14		4.00	4.50		5.33		5.10	4.79			4.33	5.22	5.36	5.31
to form powerful	1.17	1.38	1.41	12	1.00	1.21	1.49	1.52	1.53	0.00	1.27	1.63	1.31	0.81	1.14
capabilities	c		amno										c	c	c
Experimenting with new	14	. 11	9	2	3	(	5 11	10	14	3	12	6	36	11	16
Martech to develop new	4.14					3.50		4.50	3.93			4.50	4.50	3.82	4.31
sources of value	1.29				2.08	1.76		1.08				1.22	1.59	1.54	1.14
sources of value	1.27	1.22	1.71	2.03	2.00	1.70	1.75	1.00	1.50	2.00	1.50	1.22	1.57	1.5 .	1.1.
Creating a shared cross-	14	. 11	9	2	3	(	5 11	10	14	2	12	6	36	11	16
enterprise technology	4.86					4.50		3.70	4.36			4.33	4.39	3.27	4.56
strategy	0.86	1.69	1.99	2.12	0.58	$1.7\epsilon$	5 1.69	2.06	1.45	0.71	1.66	1.63	1.48	1.68	1.50
	cEJKN	e	a		AbfgIlMO	•	e e		E	A	Amo	e	Ekn	Amo	Ekn
Hiring or retaining talent	14	. 11	9	2	3	4	5 11	10	1.4	3	12	6	36	11	16
for managing/implementing	5.21				3.33	3.17		3.80	14 3.79			6 4.17	4.25	11 3.45	4.63
Martech strategy	1.42				2.08	1.72		1.93	3.79 1.48			1.47	1.46		1.54
maneen shategy	1.42 bfikmN			2.83	2.08			1.93				1.4/			1.34
	blikmin	a				i	ı		a		a		a	Α	



**Topic 5: Managing Marketing Technology** 

#### Rate the extent to which you focus on the following activities when managing your Martech strategy: (1=Not at all - 7=a Great Deal).

				Sales Revenu	e						Number of	Employees	s		
N	<\$10	\$10-25	\$26-99	\$100-499	\$500-999	\$1-9.9	\$10+		50-	100-	500-	1,000-	2,500-	5000-	
Mean	million	million	million	million	million	billion	billion	< 50	99	499	999	2,499	4,999	9999	10,000+
SD	A	В	С	D	Е	F	G	A	В	C	D	Е	F	G	Н
Optimizing or streamlining	14	11	22	36	10	41	29	17	8	37	15	22	12	15	38
existing Martech tools	6.00	5.36	5.05	5.39	5.50	5.32	5.10	6.00	6.00	4.86	5.40	5.45	6.00	5.07	5.18
	0.78	1.36	1.09	1.38	1.27	1.39	1.37	0.71	0.76	1.29	1.24	1.14	1.28	1.62	1.39
	Cg		A				a	Cgh	c	Abf			c	a	a
Identifying Martech tools	14	11	22	36	10	42	29	17	8	37	15	22	12	15	39
that can deliver stronger	5.21	4.82	4.82	5.03	5.20	5.40	4.97	5.29	5.25	4.86	4.80	5.09	5.58	5.20	5.18
customer experiences	1.05	1.72	1.50	1.30	1.14	1.21	1.50	1.40	1.16	1.23	1.52	1.54	0.90	1.26	1.45
Identifying Martech tools	14	11	22	36	10	42	29	17	8	37	15	22	12	15	39
that can be linked together	4.93	4.73	4.82	4.86	5.00	5.26	5.03	5.18	4.63	4.81	4.13	5.09	6.08	4.80	5.23
to form powerful capabilities	1.38	1.42	1.22	1.31	1.05	1.45	1.18	1.07	1.41	1.24	1.55	1.27	1.00	1.37	1.22
								df	f	F	aeFH	df	abCDegh	f	Df
Experimenting with new	14	11	22	36	10	42	29	17	8	37	15	22	12	15	39
Martech to develop new	4.79	4.55	3.86	4.19	4.30	3.95	4.38	4.71	4.75	4.05	4.00	4.23	3.67	4.07	4.36
sources of value	1.53	1.92	1.61	1.56	0.82	1.59	1.21	1.57	1.49	1.81	1.46	1.45	1.44	1.79	1.16
Creating a shared cross-	14	11	22	36	10	41	29	17	8	37	15	21	12	15	39
enterprise technology	3.57	3.91	3.86	3.89	4.50	4.37	4.38	3.71	4.50	3.78	3.27	4.10	4.92	4.07	4.64
1 65	1.91	1.45	1.81	1.72	0.85	1.61	1.54	1.90	1.93	1.46	1.53	1.76	1.16	1.39	1.63
strategy	1.91	1.43	1.01	1./2	0.83	1.01	1.34	1.90	1.93	1.40 fh	1.33 FH	1.70	cD	1.39	cD
										111	гп		CD		CD
Hiring or retaining talent	14	11	22	36	10	42	29	17	8	37	15	22	12	15	39
for managing/implementing	2.93	4.09	4.00	4.39	4.60	4.24	4.00	3.53	4.63	3.54	4.20	4.64	5.17	3.87	4.21
Martech strategy	2.30	1.70	1.85	1.64	0.70	1.51	1.56	2.37	1.77	1.57	1.08	1.76	1.19	1.51	1.51
	def			a	a	a		f		eF	f	c	aCdgh	f	f



#### What percent of your marketing activities use Martech tools?

	Total	]	Primary Econ	omic Sector			Perce	ent Online Sa	ıles		Sell to Gove	ernment
N Mean SD		B2B Product A	B2B Services B	B2C Product C	B2C Services D	0% A	1-10% B	11-49% C	50-99% D	100% E	Yes A	No B
What percent of your marketing activities are currently use Martech tools?	158 62.11 25.38	62 65.97 26.14 b	43 55.00 26.97 a	33 62.39 20.53	20 65.00 25.30	58 64.14 26.77	50 60.40 25.29	25 56.20 25.95	15 70.40 17.11	9 60.33 28.08	65 62.57 24.64	93 61.80 26.01
What percent of your marketing activities used Martech tools1 year ago?	158 53.44 27.77	62 58.44 28.47	43 47.30 29.42	33 50.24 23.62	20 56.40 26.88	58 57.76 28.96	50 47.94 27.07 d	25 48.80 26.15	15 64.20 21.88 b	9 49.22 33.38	65 54.62 26.55	93 52.61 28.70



#### What percent of your marketing activities use Martech tools?

							In	dustry Secto	r						
N	Banking	Communi-	Consumer							Mining			Tech		
Mean	Finance	cations	Packaged	Consumer				Pharma	Manufac-	Construc-	Professional	Real	Software	Transpor-	Retail
SD	Insurance	Media	Goods	Services	Education	Energy	Healthcare	Biotech	turing	tion	Services	Estate	Platform	tation	Wholesale
	A	В	С	D	E	F	G	Н	I	J	K	L	M	N	О
3371	10	. 11	0	2	2			0	10	,	2 10		27	1.1	12
What percent	12				3	6		9				6	37	11	
of your	61.42					54.17		55.00				66.33	77.86		
marketing	12.34	21.85	24.51	42.43	14.50	18.00	27.95	16.01	24.69	39.69	9 29.53	30.64	20.86	30.64	20.86
activities are currently use	em	hikno	o m		afhko	em	M	beM	bM		beM	;	acfGHIKNO	bM	beM
Martech tools?															
What percent	12	. 11	. 9	2	3	6	11	9	12	3	3 12	6	37	11	13
of your	41.67	68.64	47.78	52.50	81.00	50.00	49.09	42.22	41.08	48.33	3 39.50	63.00	70.95	42.27	40.77
marketing	12.49	27.21	27.85	45.96	14.93	18.97	29.82	16.41	26.21	38.84	4 26.79	31.40	25.73	30.69	20.80
activities used	BEM	AhiknC	) m		AfHikO	e	m	bEM	beM		beM		AcgHIKNO	bM	BEM
Martech tools													U		
1 year ago?															
r jour ago.															



#### What percent of your marketing activities use Martech tools?

			S	Sales Revenue	е						Number of E	Employees			
N Mean SD	<\$10 million A	\$10-25 million B	\$26-99 million C	\$100-499 million D	\$500-999 million E	\$1-9.9 billion F	\$10+ billion G	<50 A	50- 99 B	100- 499 C	500- 999 D	1,000- 2,499 E	2,500- 4,999 F	5000- 9999 G	10,000+ H
What percent of your marketing activities are currently use Martech tools?	14 65.71 29.41	11 70.45 26.59 g	21 63.57 27.62	35 64.40 23.41 g	62.00 21.24	39 63.08 24.88	27 50.93 25.26 bd	17 67.94 27.10	8 74.38 19.90	35 61.20 29.87	15 59.80 22.52	21 66.19 19.55	11 69.55 18.09	15 58.40 25.52	36 55.39 26.44
What percent of your marketing activities used Martech tools1 year ago?	14 54.29 29.41	11 64.55 32.52 G	21 57.10 31.33		49.50	39 54.49 27.60	27 43.07 25.28 g	17 56.76 30.15	8 67.50 30.00	35 54.00 32.56	15 53.33 24.54	21 55.48 23.34	11 60.00 21.79	15 49.00 26.20	36 46.89 27.40



#### Considering all the Martech tools purchased by your company, what percent is your company currently utilizing in its operations?

	Total	F	Primary Econ	omic Sector			Perce	ent Online Sa	les		Sell to Gove	rnment
		B2B Product A	B2B Services B	B2C Product C	B2C Services D	0% A	1-10% B	11-49% C	50-99% D	100% E	Yes A	No B
N Mean SD	155 56.38 32.33	58 54.74 30.97	44 59.57 34.68	33 55.55 31.93	20 55.50 33.48	56 53.95 33.91	50 58.20 31.88	25 53.44 32.07	15 63.13 33.78	9 58.33 27.04	61 59.03 31.67	94 54.66 32.80



#### Considering all the Martech tools purchased by your company, what percent is your company currently utilizing in its operations?

							In	dustry Secto	r						
	Banking	Communi-	Consumer							Mining			Tech		
	Finance	cations	Packaged	Consumer				Pharma	Manufac-	Construc-	Professional	Real	Software	Transpor-	Retail
	Insurance	Media	Goods	Services	Education	Energy	Healthcare	Biotech	turing	tion	Services	Estate	Platform	tation	Wholesale
	A	В	С	D	Е	F	G	H	I	J	K	L	M	N	O
N	13	11	. 9	2	3	$\epsilon$	5 11	9	12	,	2 12	6	34	11	. 13
Mean	58.85	75.45	57.78	52.50	44.00	57.50	40.00	56.78	44.58	70.00	0 58.33	65.00	62.79	42.73	50.08
SD	26.86	22.07	38.50	38.89	48.87	29.96	29.33	23.15	28.88	42.43	3 39.50	35.50	31.70	39.20	35.00
		GInc	)				Bm		В				g	b	b b



#### Considering all the Martech tools purchased by your company, what percent is your company currently utilizing in its operations?

			S	ales Revenue	e					]	Number of E	mployees			
	<\$10 million A	\$10-25 million B	\$26-99 million C	\$100-499 million D	\$500-999 million E	\$1-9.9 billion F	\$10+ billion G	<50 A	50- 99 B	100- 499 C	500- 999 D	1,000- 2,499 E	2,500- 4,999 F	5000- 9999 G	10,000+ H
N	14	11	21	34	10	37	27	17	8	34	15	20	12	14	35
Mean SD	69.64 33.99	55.00 35.21	59.76 28.48		62.00 35.37	51.76 33.46	47.63 32.86	67.94 33.07	56.25 24.31	58.00 33.44	62.00 31.84	57.30 33.73	59.17 32.32	43.93 34.26	50.31 31.36



#### How much impact are your current Martech tools having on your company's performance? (1=Not at all - 7=A Great Deal)

	Total	I	Primary Econ	omic Sector			Perce	ent Online Sa	iles		Sell to Gove	ernment
		B2B Product A	B2B Services B	B2C Product C	B2C Services D	0% A	1-10% B	11-49% C	50-99% D	100% E	Yes A	No B
N	163	64	44	35	20	60	51	27	14	9	66	97
Mean SD	4.74 1.34	4.64 1.29	4.68 1.52	5.09 1.20	4.55 1.32	4.55 1.36	4.84 1.39	4.85 1.17	5.14 0.95	4.44 1.59	4.80 1.33	4.69 1.36



#### How much impact are your current Martech tools having on your company's performance? (1=Not at all - 7=A Great Deal)

							In	dustry Secto	or						
	Banking	Communi-								Mining			Tech		
	Finance	cations	Packaged	Consumer				Pharma	Manufac-	Construc-		Real	Software	Transpor-	Retail
	Insurance	Media	Goods	Services	Education	Energy	Healthcare	Biotech	turing	tion	Services	Estate	Platform	tation	Wholesale
	A	В	C	D	E	F	G	Н	I	J	K	L	M	N	О
N	13	11	0	2	2	4	5 11	10	13		2 12	6	37	11	i 15
			4.67	5.50	5.00	4.00	) 4.91			4.3	3 4.50	4.83	5.16	3.91	5.00
Mean	4.92			5.50				4.30							
SD	1.04	1.33	1.50	0.71	1.00	1.26		1.42			8 1.51	1.83	1.14		
						n	1		m				fiN	M	i



#### How much impact are your current Martech tools having on your company's performance? (1=Not at all - 7=A Great Deal)

			S	ales Revenue	e						Number of E	Employees			
	<\$10 million	\$10-25 million	\$26-99 million	\$100-499 million	\$500-999 million	\$1-9.9 billion	\$10+ billion	<50	50- 99	100- 499	500- 999	1,000- 2,499	2,500- 4,999	5000- 9999	10,000+
	A	В	С	D	Е	F	G	A	В	С	D	Е	F	G	H
N	14	11	22	34	10	43	28	17	8	36	14	22	12	16	38
Mean	5.07	4.91	4.55	4.85	5.30	4.58	4.50	5.35	4.50	4.44	4.57	5.32	4.83	4.13	4.74
SD	1.59	0.70	1.41	1.18	1.25	1.43	1.43	1.50	0.93	1.30	1.09	1.36	1.03	1.20	1.46
								cg		ae		сG		aЕ	



**Topic 5: Managing Marketing Technology** 

#### Rank order how important each of the following have been in your company's adoption of new marketing technologies?

	Total	I	Primary Econ	omic Sector			Perco	ent Online Sa	les		Sell to Gove	ernment
N Mean SD		B2B Product A	B2B Services B	B2C Product C	B2C Services D	0% A	1-10% B	11-49% C	50-99% D	100% E	Yes A	No B
Your company's goals												
	161 1.80 0.93	63 1.73 0.88	42 1.90 0.98	36 1.81 0.92	20 1.75 1.02	58 1.69 0.84	49 1.92 1.04	26 1.81 0.85	16 1.81 0.98	9 1.67 1.12	65 1.88 0.99	96 1.74 0.89
Your company's strategy												
	161 2.06 0.93	63 1.90 0.80 c	42 2.00 0.94	36 2.39 1.13 a	20 2.10 0.85	58 2.00 0.86	49 2.24 1.09	26 1.96 0.96	16 2.00 0.82	9 2.00 0.71	65 2.11 0.90	96 2.03 0.96
The value your company wants to	provide custor	ners										
	161 2.77 1.13	63 2.92 1.05	42 2.76 1.19	36 2.56 1.25	20 2.70 1.03	58 2.84 1.09	49 2.69 1.23	26 2.69 1.12	16 2.88 1.15	9 2.89 1.05	65 2.71 1.20	96 2.81 1.09
Pressure from other functions in	your company											
	161 4.15 1.03	63 4.19 1.01	42 4.14 0.98	36 4.14 1.15	20 4.05 1.05	58 4.19 1.02	49 4.04 1.06	26 4.46 0.76	16 3.81 1.33	9 4.11 1.17	65 4.20 1.02	96 4.11 1.04
Your competitor's actions												
	161 4.22 0.87	63 4.25 0.84	42 4.19 0.97	36 4.11 0.78	20 4.40 0.88	58 4.28 0.79	49 4.10 1.05	26 4.08 0.89	16 4.50 0.52	9 4.33 0.71	65 4.11 1.00	96 4.30 0.76



Significance Tests Between Columns: Lower case: p<.05 Upper case: p<.01

#### Rank order how important each of the following have been in your company's adoption of new marketing technologies?

							In	dustry Sector	r						
N	Banking	Communi-	Consumer							Mining			Tech		
Mean SD	Finance Insurance	cations Media	Packaged Goods	Consumer Services	Education	Energy	Healthcare	Pharma Biotech	Manufac- turing	Construc- tion	Professional Services	Real Estate	Software Platform	Transpor- tation	Retail Wholesale
SD	A	B	C	D	Education	F	G	Н	I	J	K	L	M	N	O
															_
Your company's goals															
	14	11				6		9		3		6		10	
	2.36					2.33		1.78				1.83			
	1.01 BCM				0.58	0.82 BCm		0.83	1.08 BCM		1.19	0.75 b	0.75 AfI		1.00
	DCM	Argii	АГІ			BCII	1 0		DCM			b	AII		
Your company's strategy															
	14	11	9	2	3	ć	5 11	9	14	3	12	6	34	10	16
	2.36			2.00	2.33	2.17	7 2.00	1.67	2.14		2.17	1.83	1.74		
	1.34				1.53	0.75	0.63	0.87	1.03	0.58	0.72	1.17	0.62		
	m		m										acno	m	m
The value your company wants to	provide custo	omers													
	14	11	9	2	3	6	5 11	9	14	3	12	6	34	10	16
	2.43	3.18	3.00	2.00	3.00	2.33	3 2.55	3.00	1.93	3.33	2.75	3.17	3.06	2.90	2.69
	1.22				0.00	1.75	5 1.57	1.00	0.92			1.33	0.78		
	m	I	i					i	BchjlMno	i		i	aI	i	i
Pressure from other functions in	your company														
	14	11	9	2	. 3	ć	5 11	9	14	3	12	6	34	10	16
	3.50					3.83		4.78		4.67	4.50	4.33			
	1.45			0.71	2.08	1.47	7 0.81	0.44	0.97	0.58	0.90	1.03	0.91		
	h	h						abmn					h	h	l.
Your competitor's actions															
	14	11	9	2	. 3	ć	5 11	9	14	3	12	6	34	10	16
	4.36	4.45	4.11			4.33	3 4.09	3.78	4.36	4.00	3.75	3.83	4.53		
	0.93		0.60			0.82		0.83	0.84	1.00	1.22	0.98			1.03
								M			M	m	HKlo		m



**Topic 5: Managing Marketing Technology** 

#### Rank order how important each of the following have been in your company's adoption of new marketing technologies?

				Sales Revenu	e						Number of	Employees			
N Mean SD	<\$10 million A	\$10-25 million B	\$26-99 million C	\$100-499 million D	\$500-999 million E	\$1-9.9 billion F	\$10+ billion G	<50 A	50- 99 B	100- 499 C	500- 999 D	1,000- 2,499 E	2,500- 4,999 F	5000- 9999 G	10,000+ H
Your company's goals															
	12 1.25 0.62 cf	11 1.73 1.01	21 1.90 0.94 a	36 1.78 0.93	10 1.70 0.67	42 1.90 0.93 a	28 1.89 1.07	15 1.53 0.99	8 1.50 0.76	37 1.76 0.86	14 2.00 0.96	22 1.50 0.67 g	12 2.00 0.85	15 2.13 1.19 e	38 1.89 1.01
Your company's strategy															
	12 1.83 0.39	11 2.00 0.89	21 1.90 0.89	36 2.17 1.06	10 1.90 0.88	42 1.95 0.96	28 2.39 0.96	15 1.87 0.52	8 2.13 0.99	37 2.03 0.99	14 1.93 1.07	22 1.91 0.75	12 2.42 1.24	15 1.93 0.88	38 2.24 0.97
The value your company wants t	o provide cust	omers													
	12 3.50 0.80 bcdg	11 2.64 1.03 a	21 2.81 0.93 a	36 2.69 1.01 a	10 2.80 1.14	42 2.76 1.21	28 2.57 1.43 a	15 3.20 1.01	8 2.63 0.92	37 2.89 0.99	14 2.86 1.23	22 2.82 0.85	12 2.33 1.30	15 2.87 1.36	38 2.55 1.29
Pressure from other functions in	your company	1													
	12 4.33 0.98	11 4.00 0.77	21 3.81 1.25	36 4.11 1.19	10 4.60 0.70	42 4.29 0.92	28 4.07 1.02	15 4.13 1.13	8 4.25 0.71	37 3.92 1.21	14 4.14 1.23	22 4.41 0.85	12 4.17 0.94	15 4.20 1.08	38 4.18 0.93
Your competitor's actions															
	12 4.08 0.67	11 4.64 0.67	21 4.57 0.75 f	36 4.25 0.81	10 4.00 0.94	42 4.10 0.91 c	28 4.07 1.02	15 4.27 0.59	8 4.50 0.76	37 4.41 0.80	14 4.07 0.83	22 4.36 0.58	12 4.08 1.16	15 3.87 1.06	38 4.13 0.99



# How well do your company's Martech tools enhance the performance of each part of your company's strategy? (1=Not at all - 7=A Great Deal)

	Total	I	Primary Econ	omic Sector			Perce	ent Online Sa	ıles		Sell to Gove	ernment
N Mean SD		B2B Product A	B2B Services B	B2C Product C	B2C Services D	0% A	1-10% B	11-49% C	50-99% D	100% E	Yes A	No B
Marketing strategy	162 5.48 1.20	63 5.46 1.41	43 5.60 1.07	35 5.40 1.12		60 5.62 1.18	50 5.50 1.09	26 5.27 1.43	15 5.47 1.13	9 5.33 1.22	65 5.37 1.32	97 5.56 1.11
CX strategy	161 4.47 1.37	63 4.25 1.44	42 4.55 1.33	35 4.51 1.40	21 4.86 1.15	60 4.33 1.20	49 4.49 1.60	25 4.80 1.41	16 4.75 1.06	9 3.78 1.30	65 4.66 1.23	96 4.33 1.45
Sales strategy	161 4.60 1.52	63 4.70 1.51 c	43 4.84 1.57 c	34 4.06 1.32 ab	21 4.67 1.62	60 5.00 1.45 bc	50 4.42 1.49 a	26 4.27 1.43 a	14 4.79 1.58	9 4.00 1.80	65 4.58 1.50	96 4.60 1.54
CRM strategy	163 4.83 1.53	63 4.75 1.57	43 4.81 1.37	36 4.89 1.62		60 4.87 1.44	50 4.68 1.68	26 5.27 1.22	16 4.38 1.82	9 5.00 1.50	65 4.66 1.52	98 4.95 1.53
Operations strategy	162 3.57 1.56	63 3.65 1.55	43 3.60 1.71	35 3.54 1.40	21 3.33 1.65	60 3.72 1.73	50 3.44 1.49	26 3.58 1.55	15 3.93 1.10	9 3.22 1.48	65 3.52 1.59	97 3.61 1.55
Customer insight strategy	160 4.27 1.60	62 4.06 1.58 c	42 4.05 1.68 c	35 4.83 1.52 ab	21 4.38 1.53	59 4.14 1.51 e	49 4.27 1.62 e	26 4.77 1.77 E	15 4.93 1.39 E	9 2.89 1.05 abCD	65 4.18 1.57	95 4.33 1.63



# How well do your company's Martech tools enhance the performance of each part of your company's strategy? (1=Not at all - 7=A Great Deal)

							In	dustry Sector	r						
N	Banking	Communi-	Consumer							Mining			Tech		
Mean	Finance	cations	Packaged	Consumer				Pharma	Manufac-	Construc-	Professional	Real	Software	Transpor-	Retail
SD	Insurance	Media	Goods	Services	Education	Energy	Healthcare	Biotech	turing	tion	Services	Estate	Platform	tation	Wholesale
	A	В	C	D	Е	F	G	Н	I	J	K	L	M	N	O
Marketing strategy	14	11	9	2	3	6	5 11	9	14	3	3 12	6	35	11	15
Warketing strategy	5.07					4.67		5.22	4.93			5.33		5.00	
	1.27			0.71	0.58	1.03		1.64				0.52		1.18	
	m	_		0.71	0.50	bmo		1.04	2.02 m		1.00	0.52 d		m	
	111	1				OHIC			111			u	uiii	***	1
CX strategy	14					6		9	14			6		11	15
	4.14					4.83		4.89	4.57			3.67		4.09	
	1.41	1.49	1.67	0.00	1.00	1.47	0.98	1.05	1.55	1.00	1.29	0.82		1.38	1.55
	g						aLmn	1				Gh	g	g	
Sales strategy	14	11	9	2	3	6	5 11	9	14	3	3 12	6	35	11	14
baies strategy	4.64			5.50		4.33		5.22	4.00			3.67		3.82	4.64
	1.45			0.71	2.00	1.63		1.56				1.63		1.60	
	c c				2.00	1.00	1.75	1.50 C			, 1.07 C	m		M	c c
	C	·	uomano					·	1,1		Č	- 111	CIII	1,1	Č
CRM strategy	14	11	9			6	11	9	14	3	3 12	6	35	11	16
	4.64					4.17		5.67	4.14			3.83		4.73	5.81
	1.55	1.29	1.92	1.41	0.58	2.14		1.12	1.66	1.15	1.38	0.98	1.40	1.49	1.64
		0	ghmo		1		ciL	ciL	ghO		0	eGHo	c		bcIkl
Operations strategy	14	11	9	2	3	6	5 11	9	14	3	3 12	6	35	11	15
operations strategy	3.86					3.17		4.67	2.71			3.00		2.36	
	1.29				2.08	1.72		1.32	1.33			0.89		1.43	1.50
	in		hm			1./2	1.00	cIlNo	adHM			dh		adHkM	h
			••••	1,111				<b>VIII</b> 10		·		-	VII.		
Customer insight strategy	14	10	9	2	3	$\epsilon$	11	9	13	3	3 12	6	35	11	15
	4.71	4.40	5.00	6.50	4.67	4.00	4.36	4.00	3.85	5.00	4.50	4.17	3.89	3.36	4.60
	1.54	2.01	1.87	0.71	1.53	1.90	1.57	1.58	1.34	2.00	1.51	1.47	1.41	1.75	1.59
				imn					d				d	d	



# How well do your company's Martech tools enhance the performance of each part of your company's strategy? (1=Not at all - 7=A Great Deal)

			5	Sales Revenue	,						Number of E	Employees			
N	<\$10	\$10-25	\$26-99	\$100-499	\$500-999	\$1-9.9	\$10+		50-	100-	500-	1,000-	2,500-	5000-	
Mean	million	million	million	million	million	billion	billion	< 50	99	499	999	2,499	4,999	9999	10,000+
SD	A	В	C	D	Е	F	G	A	В	С	D	Е	F	G	Н
Marketing strategy	14	11	21	35	10	41	29	17	8	36	14	21	12	15	39
Marketing strategy	6.07	5.91	5.33		5.90	5.24	4.93	5.76	5.38	5.69	5.71	5.76	5.17	5.27	5.13
	0.07	0.54	0.97		0.74	1.32	1.53	1.20	0.74	0.79	0.73	1.04	0.94	1.53	1.61
	cfg					ad	abD	1.20	0.74	0.79	0.73	1.04	0.54	1.55	1.01
	cig	g	а	10		au	aoD								
CX strategy	13	11	21	35	10	41	29	16	8	37	14	20	12	15	39
	5.00	4.27	4.43			4.34	4.62	5.00	3.75	4.19	4.71	4.40	4.50	4.27	4.67
	1.41	1.74	1.29	1.27	1.20	1.41	1.42	1.15	1.75	1.39	1.27	1.14	1.45	1.33	1.46
								bc	a	a					
Sales strategy	14	11	21	34	10	41	29	17	8	36	13	21	12	15	39
Sures strategy	5.79	5.45	4.48		4.80	4.10	4.00	5.12	4.50	4.86	4.62	5.24	4.08	4.27	4.08
	1.37	1.13	1.44		1.14	1.56	1.54	1.83	1.69	1.38	1.50	1.26	1.24	1.49	1.55
	cFG	FG				ABd	ABd	h		h		fgH	e	e	acE
				8								8			
CRM strategy	14	11	21	36	10	41	29	17	8	37	14	21	12	15	39
	4.86	5.09	4.81	4.97	5.20	4.63	4.66	4.71	5.25	4.86	4.21	5.19	4.83	4.80	4.82
	1.23	1.14	1.40	1.58	1.62	1.61	1.72	1.49	0.46	1.42	1.89	1.54	1.47	1.66	1.65
Operations strategy	14	11	21	35	10	41	29	17	8	36	14	21	12	15	39
operations strategy	4.00	3.91	3.71		3.60	3.22	3.14	4.24	3.63	3.58	3.57	4.14	3.58	3.07	3.15
	1.84	1.51	1.52		1.58	1.24	1.73	1.60	1.19	1.71	1.45	1.49	1.24	1.33	1.63
	1.0.	1.01	1.02	f	1.50	d	1.,0	gh	1.17	11,1	1	gh	1.2.	ae	ae
								6				8			
Customer insight strategy	14	11	20	35	10	41	28	17	8	35	14	21	12	15	38
	4.29	4.27	3.85		4.20	4.34	4.39	4.47	3.25	4.26	4.36	4.14	4.33	3.87	4.58
	2.16	1.35	1.60	1.55	1.48	1.56	1.71	1.81	1.39	1.63	1.74	1.39	1.30	2.07	1.48
									h						b



#### How regularly are your company's Martech tools audited and evaluated?

	Total	1	Primary Econ	omic Sector			Perce	ent Online Sa	les		Sell to Gov	ernment
		B2B Product A	B2B Services B	B2C Product C	B2C Services D	0% A	1-10% B	11-49% C	50-99% D	100% E	Yes A	No B
Monthly	4 2.5%	2 3.2%	1 2.3%	0 0.0%	1 4.8%	2 3.3%	0 0.0% d	0 0.0%	2 12.5% b	0 0.0%	0 0.0%	4 4.0%
Quarterly	27	8	7	10	2	12	8	5	1	1	13	14
	16.7%	12.7%	16.3%	28.6%	9.5%	20.0%	16.0%	19.2%	6.3%	11.1%	20.6%	14.1%
Bi-yearly	23	12	5	5	1	8	7	4	3	1	10	13
	14.2%	19.0%	11.6%	14.3%	4.8%	13.3%	14.0%	15.4%	18.8%	11.1%	15.9%	13.1%
Yearly	76	30	20	15	11	27	28	10	5	6	27	49
	46.9%	47.6%	46.5%	42.9%	52.4%	45.0%	56.0%	38.5%	31.3%	66.7%	42.9%	49.5%
Every few years	23 14.2%	7 11.1%	7 16.3%	5 14.3%	4 19.0%	7 11.7%	5 10.0% d	5 19.2%	5 31.3% b	0 0.0%	9 14.3%	14 14.1%
Never	9	4	3	0	2	4	2	2	0	1	4	5
	5.6%	6.3%	7.0%	0.0%	9.5%	6.7%	4.0%	7.7%	0.0%	11.1%	6.3%	5.1%



#### How regularly are your company's Martech tools audited and evaluated?

							In	dustry Secto	r						
	Banking Finance Insurance A	Communi- cations Media B	Consumer Packaged Goods C	Consumer Services D	Education E	Energy F	Healthcare G	Pharma Biotech H	Manufac- turing I	Mining Construc- tion J	Professional Services K	Real Estate L	Tech Software Platform M	Transpor- tation N	Retail Wholesale O
Monthly	2 14.3%	0.0% d		1 50.0% bgikMno		0.0%		0 0.0%				0 0.0%	1 2.9% D	0 0.0% d	0 0.0% d
Quarterly	2 14.3%	3 27.3%		1 50.0% gi	1 33.3% i	1 16.7%	0 0.0% dh	4 50.0% gikl	0 0.0% cdehj	33.3%	8.3% h	0 0.0% h	6 17.1%		2 12.5%
Bi-yearly	1 7.1% j	0 0.0% ij	22.2%	0 0.0%	0 0.0%	0.0%		0 0.0% j		66.7%	25.0%	0 0.0% j	5 14.3% j	9.1%	2 12.5% j
Yearly	6 42.9%	8 72.7% jn	33.3%	0 0.0%	2 66.7%	2 33.3%		3 37.5%			33.3%	4 57.1%	21 60.0%	3 27.3% b	9 56.3%
Every few years	2 14.3%	0 0.0% 1n	0.0%	0 0.0%		33.3% m	27.3%	0 0.0%				3 42.9% bcM	1 2.9% fgkLN	4 36.4% bM	2 12.5%
Never	7.1%	0 0.0%		0 0.0%	0 0.0%	1 16.7%	1 9.1%	1 12.5%	0 0.0%			0 0.0%	1 2.9%	9.1%	1 6.3%



#### How regularly are your company's Martech tools audited and evaluated?

			S	ales Revenue	•						Number of E	Employees			
	<\$10 million A	\$10-25 million B	\$26-99 million C	\$100-499 million D	\$500-999 million E	\$1-9.9 billion F	\$10+ billion G	<50 A	50- 99 B	100- 499 C	500- 999 D	1,000- 2,499 E	2,500- 4,999 F	5000- 9999 G	10,000+ H
Monthly	1 7.1%	1 9.1%	1 4.8%	0 0.0%	0 0.0%	0 0.0%	1 3.7%	1 5.9%	1 12.5%	1 2.7%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	1 2.7%
Quarterly	2 14.3%	0 0.0%	3 14.3%	8 22.2%	3 30.0%	7 16.7%	4 14.8%	2 11.8%	0 0.0%	6 16.2%	4 28.6%	5 22.7%	3 25.0%	2 13.3%	5 13.5%
Bi-yearly	2 14.3%	4 36.4% Cf	0 0.0% Bd	8 22.2% c	10.0%	4 9.5% b	4 14.8%	3 17.6%	0 0.0%	5 13.5%	4 28.6%	4 18.2%	1 8.3%	1 6.7%	5 13.5%
Yearly	7 50.0%	5 45.5%	13 61.9%	16 44.4%	5 50.0%	20 47.6%	9 33.3%	9 52.9%	7 87.5% cdeg	17 45.9% b	4 28.6% b	10 45.5% b	5 41.7%	5 33.3% b	19 51.4%
Every few years	1 7.1%	0 0.0%	3 14.3%	5.6% fg	1 10.0%	9 21.4% d	7 25.9% d	1 5.9% g	0 0.0% g	5 13.5% g	2 14.3%	9.1% g	2 16.7%	6 40.0% abceh	5 13.5% g
Never	1 7.1%	1 9.1%	1 4.8%	2 5.6%	0 0.0%	2 4.8%	2 7.4%	1 5.9%	0 0.0%	3 8.1%	0 0.0%	1 4.5%	1 8.3%	1 6.7%	2 5.4%



## **Topic 6: Use of AI in Marketing**

#### What percent of the time is your company using generative AI in its marketing activities?

	Total	]	Primary Econ	omic Sector			Perce	ent Online Sa	ıles		Sell to Gove	ernment
		B2B Product A	B2B Services B	B2C Product C	B2C Services D	0% A	1-10% B	11-49% C	50-99% D	100% E	Yes A	No B
N	202	79	49	48	26	73	61	34	21	11	75	126
Mean	7.01	6.24	8.73	5.08	9.65	5.14	5.33	7.26	13.76	16.36	6.31	7.44
SD	10.76	8.37	13.61	7.12	15.46	7.30 DE	6.72 DE	9.90	16.49 AB	23.67 AB	8.51	11.95



N Mean

## **Topic 6: Use of AI in Marketing**

#### What percent of the time is your company using generative AI in its marketing activities?

							In	dustry Sector	r						
	Banking	Communi-	Consumer							Mining			Tech		
	Finance	cations	Packaged	Consumer				Pharma	Manufac-	Construc-	Professional	Real	Software	Transpor-	Retail
	Insurance	Media	Goods	Services	Education	Energy	Healthcare	Biotech	turing	tion	Services	Estate	Platform	tation	Wholesale
	A	В	С	D	Е	F	G	Н	I	J	K	L	M	N	O
	15	13	21	2	3	9	15	14	20	4	4 15	6	35	10	19
ın	7.40	8.92	4.10	2.50	22.67	6.11	3.53	6.14	4.55	3.75	5 10.60	9.17	11.09	3.10	4.32
	15.31	11.85	5.58	3.54	11.68	7.41	3.50	7.83	5.56	4.79	9 15.92	9.26	15.36	3.41	6.24
			Е		CfGHIjNO	e	E	E	E	(	e			Е	E



#### What percent of the time is your company using generative AI in its marketing activities?

			S	ales Revenue	e						Number of E	mployees			
	<\$10 million	\$10-25 million	\$26-99 million	\$100-499 million	\$500-999 million	\$1-9.9 billion	\$10+ billion	<50	50- 99	100- 499	500- 999	1,000- 2,499	2,500- 4,999	5000- 9999	10,000+
	A	В	С	D	E	F	G	A	В	С	D	E	F	G	<u>H</u>
N	21	16	30	43	13	47	30	25	13	48	17	27	15	17	40
Mean	11.57	8.44	7.53	6.51	8.08	5.60	5.13	8.52	5.00	9.21	8.35	6.52	6.60	4.24	5.18
SD	15.32	18.59	10.30	8.37	8.75	9.58	7.10	11.80	7.36	14.12	12.65	7.41	15.07	4.32	6.77
	g						a								



# Rate the degree to which your company is managing the following challenges associated with using generative AI in marketing: (1=Not at all -7=Very effectively).

	Total	F	Primary Econ	omic Sector			Perc	ent Online Sa	iles		Sell to Gove	ernment
N Mean SD		B2B Product A	B2B Services B	B2C Product C	B2C Services D	0% A	1-10% B	11-49% C	50-99% D	100% E	Yes A	No B
Ensuring that the marketing strategy that	119 4.07	46 4.04	31 4.29	28 3.64	14 4.50	38 4.24 1.87	34 4.44	26 3.38	14 4.29	7 3.43 1.90	44 4.14	75 4.03
generative AI produces is a good fit for your brand	1.83	1.78	1.97	1.75	1.83	1.87	1.74 c	1.90 b	1.54	1.90	1.89	1.80
Ensuring that the marketing strategy that	120 3.96	46 3.96	32 4.22	28 3.50	14 4.29	38 4.32	35 3.89	26 3.54	14 4.21	7 3.43	45 4.00	75 3.93
generative AI produces is a good fit for your target markets	1.82	1.79	2.03	1.69	1.68	1.90	1.81	1.84	1.53	1.90	1.78	1.86
Implementing security	120	46	32	28	14	38	35	26	14	7	46	74
measures to protect customer information	3.93 2.24	4.30 2.12	3.53 2.63	3.86 1.92	3.79 2.29	4.18 2.44	3.49 2.15	4.31 2.11	4.07 2.34	3.14 1.77	3.74 2.27	4.05 2.22
Understanding how content	120	48	31	27	14	40	34	26	13	7	46	74
or decisions are being made	3.57 1.73	3.54 1.52	3.45 1.96	3.59 1.82	3.86 1.88	3.75 1.86	3.56 1.76	3.50 1.56	3.54 1.85	2.86 1.46	3.43 1.70	3.65 1.76
Reducing susceptibility to	121	47	32	28	14	39	35	26	14	7	46	75
attacks by malicious actors	3.31 2.13	3.19 2.07	3.34 2.48	3.39 1.89	3.43 2.14	3.28 2.27	2.77 1.91 d	3.73 2.13	4.07 2.30 b	3.00 1.83	3.17 2.19	3.39 2.10
Investing in hiring and	120	46	32	28	14	38	35	26	14	7	45	75
building expertise necessary to use generative AI	2.98 1.68	3.13 1.61	2.72 1.94	2.79 1.37	3.50 1.79	3.21 1.89	2.63 1.50	3.00 1.65	3.14 1.51	3.14 1.86	2.80 1.65	3.09 1.69
Minimizing bias and	121	48	32	28	13	40	35	26	13	7	47	74
ensuring fairness	2.60 1.68	2.46 1.49	2.53 1.93	2.71 1.67	3.08 1.75	2.67 1.85	2.34 1.57	2.92 1.60	2.46 1.61	2.57 1.81	2.55 1.67	2.64 1.69
Investing in hardware	121	47	32	28	14	39	35	26	14	7	46	75
necessary for generative AI to work well	2.44 1.58	2.13 1.47 d	2.34 1.82	2.64 1.31	3.29 1.64 a	2.33 1.64	2.14 1.54	2.69 1.59	2.93 1.49	2.57 1.62	2.26 1.53	2.55 1.61



# Rate the degree to which your company is managing the following challenges associated with using generative AI in marketing: (1=Not at all -7=Very effectively).

							Ir	dustry Secto	or						
N	Banking	Communi-	Consumer					•		Mining			Tech		
Mean	Finance	cations	Packaged	Consumer				Pharma	Manufac-		Professional	Real	Software	Transpor-	Retail
SD	Insurance	Media	Goods	Services	Education	Energy	Healthcare	Biotech	turing	tion	Services	Estate	Platform	tation	Wholesale
	A	В	С	D	Е	F	G	Н	1	J	K	L	M	N	0
Ensuring that the	7	9	10	1	3	2	1 9	8	9	2	10	5	26	6	9
marketing strategy that	4.29	4.56	3.40	5.00	3.33	4.00			3.89	3.00	5.50	4.20	4.27	3.17	3.67
generative AI produces is a	1.70	2.19	1.90		2.08	2.45	5 1.88	2.00	2.03	2.83	0.97	1.92	1.64	1.94	1.94
good fit for your brand			K		k		K		K	K	CegijmNo		k	K	k
Ensuring that the	7	9	10	1	3	2	4 9	8	9	2	11	5	26	6	9
marketing strategy that	3.86					4.25		4.00				3.80			
generative AI produces is a	1.46					2.63		2.00				1.92			
good fit for your target markets													-107		
Implementing security	7	9	10	1	3	2	1 9	7	10	2	. 11	5	26	6	9
measures to protect	3.29					2.25						4.40			
customer information	1.50					2.50						1.95	2.54		
Understanding how content	6				3	4						5	26		
or decisions are being made	3.17		3.10			2.00						4.20			
	1.47		1.66		3.46	2.00	) 1.79	1.66	1.87	2.12	1.97	1.30			
		n										n	n	blm	
Reducing susceptibility to	7	9	10	1	3	4	4 9	8	10	2	11	5	26	6	9
attacks by malicious actors	3.14	2.56	3.20	7.00	5.00	2.25	5 2.33	3.13	3.30	1.50	4.36	4.40	3.04	3.67	3.89
-	1.95	1.59	1.81		3.46	2.50	1.73	2.30	2.16	0.71	2.42	1.95	2.18	2.80	1.69
							k				g				
Investing in hiring and	7	9	10	1	3	4	1 9	8	9	2	11	5	26	6	9
building expertise necessary	3.00		2.90			4.00		2.75				3.20			
to use generative AI	1.63	1.87	1.45		1.00	2.45	5 1.42					1.92	1.59	0.75	
					N									Е	
Minimizing bias and	6	9	10	1	3	2	1 9	9	10	2	. 11	5	26	6	9
ensuring fairness	2.50					1.00						4.80			
8	1.76		1.43			0.00						1.30	1.63		
	1	L	1				1	1				aBcghIjMN	L	L	
	_	^			•		4 ^	^		•	4.4	0		_	
Investing in hardware	7				3	2.74						5			
necessary for generative AI	2.29 1.38					2.75 1.75		2.00 1.31		1.00 0.00		3.00 1.87	1.88 1.34		3.00 1.66
to work well	1.38	1.39	1.27		1.53	1./.	1.64	1.31	1./1	0.00	2.30 m	1.87	1.34 k	1.21	1.00
Significance Tests Between Colun	nns: Lowe	er case: p<.05	Upper cas	se: p<.01							111		K		



# Rate the degree to which your company is managing the following challenges associated with using generative AI in marketing: (1=Not at all -7=Very effectively).

			S	Sales Revenue	e						Number of E	Employees			
N	<\$10	\$10-25	\$26-99	\$100-499	\$500-999	\$1-9.9	\$10+		50-	100-	500-	1,000-	2,500-	5000-	
Mean	million	million	million	million	million	billion	billion	< 50	99	499	999	2,499	4,999	9999	10,000+
SD _	A	В	С	D	Е	F	G	A	В	С	D	Е	F	G	Н
Ensuring that the marketing	15	7	18	28	10	25	15	17	6	29	12	16	9	9	21
strategy that generative AI	4.53	3.57	4.61	3.86	4.30	3.80	3.73	4.06	5.33	3.93	4.42	4.00	3.78	3.78	4.00
produces is a good fit for your brand	1.85	2.15	1.91	1.78	1.49	1.85	1.87	2.05	1.37	1.91	1.31	1.79	2.11	1.56	2.00
Ensuring that the	15	7	18			26	15	17	6	29	12	16	9	10	21
marketing strategy that	4.60	3.43	4.17			3.50	4.00	4.18	5.33	3.59	4.08	4.06	3.67	3.30	4.19
generative AI produces is a	1.76	2.07	2.09	1.85	1.35	1.82	1.65	2.01	1.37	1.99	1.31	1.77	1.94	1.70	1.81
good fit for your target markets									cg	b				b	
Implementing security	15	7	18			27	15	17	6	29	12	15	9	11	21
measures to protect	3.73	3.00	4.94			4.00	4.07	3.82	3.33	4.21	4.00	3.67	3.33	3.82	4.29
customer information	2.34	2.77	2.34 d	2.27 c		2.25	1.67	2.48	2.58	2.44	2.04	2.26	2.29	2.52	1.76
Understanding how content	15	7	18	28	10	27	14	17	6	29	12	16	9	11	20
or decisions are being made	3.87	3.14	3.44			3.56	3.64	3.71	4.17	3.00	3.67	3.88	3.33	3.09	4.15
	1.73	1.86	1.95	1.79	0.92	1.95	1.50	1.76	2.23	1.79 h	1.23	1.54	1.66	1.81	1.81 c
Reducing susceptibility to	15	7	18	28	10	27	15	17	6	29	12	16	9	11	21
attacks by malicious actors	3.20	1.29	3.78			3.56	3.80	3.24	1.83	3.03	3.42	3.44	3.33	3.36	3.95
	2.18	0.49	2.49			2.08	1.86	2.33	0.75	2.38	1.78	2.10	2.18	2.20	2.06
	b	acEFG	b		В	В	В		h						b
Investing in hiring and	15	7	18			26	15	17	6	29	12	16	9	10	21
building expertise necessary	3.80	1.43	3.94			2.73	3.20	3.53	3.50	2.83	2.67	2.38	2.78	2.80	3.43
to use generative AI	1.90	0.79	1.76			1.59	1.37	1.87	1.87	1.85	1.37	1.63	1.39	1.23	1.66
	Bd	ACefG	BDf	aC	b	bc	В								
Minimizing bias and	15	7	18			27	15	17	6	29	11	17	9	11	21
ensuring fairness	2.27	2.43	2.78			2.67	3.00	2.00	2.17	2.76	2.73	2.41	2.33	2.45	3.29
	1.62	1.81	2.07	1.50	1.62	1.64	1.60	1.37 h	1.47	2.01	1.35	1.46	1.66	1.75	1.71 a
Investing in hardware	15	7	18	28	10	27	15	17	6	29	12	16	9	11	21
necessary for generative AI	2.60	1.29	2.72			2.44	3.13	2.47	2.17	2.21	2.17	2.31	2.22	2.55	3.10
to work well	1.68	0.49	1.84	1.44	1.71	1.53	1.36	1.77	1.17	1.72	1.34	1.40	1.79	1.37	1.64
		G		g			Bd								
Significance Tests Between Column	ns: Lower	case: p<.05	Upper cas	se: p<.01											



### Which statement best describes the use of Large Language Models (LLM) in your company?

	Total	1	Primary Econ	omic Sector			Perce	ent Online Sa	ales		Sell to Gov	ernment
		B2B Product A	B2B Services B	B2C Product C	B2C Services D	0% A	1-10% B	11-49% C	50-99% D	100% E	Yes A	No B
We haven't evaluated or used these tools	81 38.9%	35 41.2%	18 37.5%	18 37.5%	10 37.0%	32 42.7% c	31 49.2% Cd	7 20.6% aB	4 20.0% b	5 45.5%	29 36.7%	52 40.9%
We are evaluating these tools	65 31.3%	22 25.9%	13 27.1%	19 39.6%	11 40.7%	25 33.3%	14 22.2%	13 38.2%	9 45.0% e	1 9.1% d	23 29.1%	41 32.3%
We are piloting these tools	42 20.2%	20 23.5%	11 22.9%	7 14.6%	4 14.8%	13 17.3%	12 19.0%	11 32.4%	3 15.0%	3 27.3%	20 25.3%	22 17.3%
We are using these tools in our work	20 9.6%	8 9.4%	6 12.5%	4 8.3%	2 7.4%	5 6.7%	6 9.5%	3 8.8%	4 20.0%	2 18.2%	7 8.9%	12 9.4%



### Which statement best describes the use of Large Language Models (LLM) in your company?

							In	dustry Secto	r						
	Banking Finance Insurance A	Communications Media B	Consumer Packaged Goods C	Consumer Services D	Education E	Energy F	Healthcare G	Pharma Biotech H	Manufac- turing I	Mining Construc- tion J	Professional Services K	Real Estate L	Tech Software Platform M	Transpor- tation N	Retail Wholesale O
We haven't evaluated or used these tools	7 41.2%	6 46.2%		0 0.0%		3 33.3%	7 43.8%	6 42.9%	9 42.9%	75.0%		1 16.7%	10 27.8%		7 38.9%
We are evaluating these tools	5 29.4%	3 23.1%	6 28.6%	2 100.0%	0 0.0%	4 44.4%	5 31.3%	4 28.6%	6 28.6%	0.0%		1 16.7%	13 36.1%	5 50.0%	5 27.8%
We are piloting these tools	4 23.5%	1 7.7%	4 19.0%	0 0.0%	1 25.0%	2 22.2%	4 25.0%	2 14.3%	6 28.6%	0.0%		2 33.3%	9 25.0%	1 10.0%	4 22.2%
We are using these tools in our work	1 5.9%	3 23.1% i	9.5%	0.0%		0.0%	0 0.0% 1	2 14.3%	0 0.0% bejl	25.0%	2 12.5%	2 33.3% gi	4 11.1%	0 0.0%	2 11.1%



### Which statement best describes the use of Large Language Models (LLM) in your company?

			S	Sales Revenue	e						Number of E	Employees			
	<\$10 million	\$10-25 million	\$26-99 million	\$100-499 million	\$500-999 million	\$1-9.9 billion	\$10+ billion	<50	50- 99	100- 499	500- 999	1,000- 2,499	2,500- 4,999	5000- 9999	10,000+
	A	В	С	D	E	F	G	A	В	С	D	Е	F	G	Н
We haven't		0	4.5			10	_	10	0	•				_	0
evaluated or used these tools	11 47.8% g	8 53.3% g	16 53.3% fg	48.8%	21.4%	13 26.5% cd	21.9% abcd	13 48.1% dh	8 61.5% dfH	28 59.6% DFH	3 17.6% abC	11 36.7%	3 20.0% bC	41.2%	8 19.0% aBC
We are evaluating these tools	6 26.1%	6 40.0% d	6 20.0% f	6 14.0% bFG	28.6%	23 46.9% cD	14 43.8% D	7 25.9%	3 23.1%	5 10.6% dEFGH	6 35.3% c	11 36.7% C	8 53.3% C	7 41.2% C	18 42.9% C
We are piloting these tools	3 13.0%	0 0.0% dfg	5 16.7%	11 25.6% b	21.4%	11 22.4% b	9 28.1% b	4 14.8%	1 7.7%	9 19.1%	5 29.4%	3 10.0% h	4 26.7%	3 17.6%	13 31.0% e
We are using these tools in our work	3 13.0%	1 6.7%	3 10.0%	5 11.6%	4 28.6% Fg	2 4.1% E	2 6.3% e	3 11.1%	1 7.7%	5 10.6%	3 17.6%	5 16.7%	0 0.0%	0 0.0%	3 7.1%



#### Select the response that best captures what you believe about how transformative LLM is or will be for your marketing organization?

	Total	1	Primary Econ	omic Sector			Perc	ent Online Sa	ıles		Sell to Gov	ernment
		B2B Product A	B2B Services B	B2C Product C	B2C Services D	0% A	1-10% B	11-49% C	50-99% D	100% E	Yes A	No B
It is already												
transforming our organization	27 13.0%	11 13.1%	9 18.8%	4 8.2%	3 11.1%	12 16.0%	5 7.9%	5 15.2%	9.5%	2 18.2%	12 15.2%	15 11.8%
The technology still needs to mature												
before it transforms our organization	75 36.1%	29 34.5%	18 37.5%	17 34.7%	11 40.7%	27 36.0%	21 33.3%	13 39.4%	9 42.9%	4 36.4%	29 36.7%	45 35.4%
I'm not sure if it will transform our	52	22	10	14	6	18	15	10	8	0	21	30
organization	25.0%	26.2%	20.8%	28.6%	22.2%	24.0%	23.8%	30.3% e	38.1% e	0.0% cd	26.6%	23.6%
It won't transform our organization	10 4.8%	2 2.4%	3 6.3%	3 6.1%	2 7.4%	4 5.3%	3 4.8%	2 6.1%	0 0.0%	0 0.0%	4 5.1%	6 4.7%
I am not familiar with LLM	44 21.2%	20 23.8%	8 16.7%	11 22.4%	5 18.5%	14 18.7% e	19 30.2% c	3 9.1% bE	9.5% e	5 45.5% aCd	13 16.5%	31 24.4%



#### Select the response that best captures what you believe about how transformative LLM is or will be for your marketing organization?

							In	dustry Secto	r						
	Banking Finance Insurance A	Communications Media B	Consumer Packaged Goods C	Consumer Services D	Education E	Energy F	Healthcare G	Pharma Biotech H	Manufac- turing I	Mining Construc- tion J	Professional Services K	Real Estate L	Tech Software Platform M	Transpor- tation N	Retail Wholesale O
It is already transforming our organization	1 5.9%	3 23.1% o	10.0%	1 50.0% ghO	0 0.0%	2 22.2% o	0.0%	0 0.0% dk	3 14.3%	0.0%		1 16.7%	7 19.4% o	1 10.0%	0 0.0% bDfkm
The technology still needs to mature before it transforms our organization	9 52.9% I	3 23.1% n	30.0%	0.0%		2 22.2%		3 21.4% n	2 9.5% AGLmNo	25.0%	5 31.3%	4 66.7% I	15 41.7% i	7 70.0% bchI	8 42.1% i
I'm not sure if it will transform our organization	3 17.6%	4 30.8%		1 50.0% n	1 25.0%	3 33.3%		7 50.0% klno	8 38.1% kn	0.0%		0 0.0% h	10 27.8%		15.8%
It won't transform our organization	0 0.0% e	1 7.7%	1 5.0%	0 0.0%	1 25.0% a	0.0%		0.0%	1 4.8%	0.0%		0 0.0%	1 2.8%	1 10.0%	2 10.5%
I am not familiar with LLM	4 23.5%	2 15.4% j	4 20.0% j	0 0.0%	0 0.0%	2 22.2%		4 28.6%	7 33.3% m	75.0% bcgMn	25.0%	1 16.7%	3 8.3% iJo	1 10.0% j	6 31.6% m



#### Select the response that best captures what you believe about how transformative LLM is or will be for your marketing organization?

			S	ales Revenue	è						Number of E	Employees			
	<\$10 million A	\$10-25 million B	\$26-99 million C	\$100-499 million D	\$500-999 million E	\$1-9.9 billion F	\$10+ billion G	<50 A	50- 99 B	100- 499 C	500- 999 D	1,000- 2,499 E	2,500- 4,999 F	5000- 9999 G	10,000+ H
It is already transforming our organization	5 21.7%	1 6.7%	5 16.7%	3 6.8%	2 14.3%	7 14.3%	4 12.5%	5 18.5%	1 7.7%	6 12.8%	2 11.8%	2 6.7%	2 13.3%	2 11.8%	7 16.7%
The technology still needs to mature before it transforms our organization	5 21.7% g	5 33.3%	9 30.0% g	14 31.8% g	5 35.7%	19 38.8%	18 56.3% acd	5 18.5% Dgh	4 30.8%	13 27.7% d	10 58.8% Ac	12 40.0%	4 26.7%	8 47.1% a	19 45.2% a
I'm not sure if it will transform our organization	5 21.7%	7 46.7% cg	4 13.3% b	12 27.3%	4 28.6%	14 28.6%	5 15.6% b	8 29.6%	4 30.8%	8 17.0% f	3 17.6%	10 33.3%	7 46.7% ch	4 23.5%	8 19.0% f
It won't transform our organization	3 13.0% g	0 0.0%	6.7%	2 4.5%	0 0.0%	3 6.1%	0 0.0% a	2 7.4%	1 7.7%	4 8.5%	0.0%	3.3%	0.0%	0.0%	2 4.8%
I am not familiar with LLM	5 21.7%	2 13.3%	10 33.3% f	13 29.5% f	3 21.4%	6 12.2% cd	5 15.6%	7 25.9%	3 23.1%	16 34.0% h	2 11.8%	5 16.7%	2 13.3%	3 17.6%	6 14.3% c



#### To what extent are blockchain technologies affecting your company's marketing strategies? (1=Not at all - Regularly)

	Total	I	Primary Econ	omic Sector			Perce	ent Online Sa	les		Sell to Gove	ernment
N Mean SD		B2B Product A	B2B Services B	B2C Product C	B2C Services D	0% A	1-10% B	11-49% C	50-99% D	100% E	Yes A	No B
Currently	201	79	47	48	27	73	62	31	20	11	74	125
	1.35	1.25	1.51	1.38	1.30	1.42	1.29	1.39	1.45	1.00	1.42	1.31
	0.94	0.81	1.12	1.04	0.78	1.07	0.84	1.02	1.00	0.00	0.94	0.95
In 1 Year	200	78	47	48	27	72	62	31	20	11	73	125
	1.64	1.42	1.81	1.79	1.70	1.61	1.71	1.77	1.65	1.18	1.75	1.58
	1.21	1.03	1.41	1.34	1.07	1.28	1.18	1.31	1.27	0.60	1.26	1.19
In 5 years	199	78	47	47	27	72	62	31	19	11	73	124
•	2.19	1.90	2.40	2.40	2.26	2.19	2.35	2.19	2.26	1.27	2.33	2.12
	1.63	1.45	1.83	1.66	1.68	1.73	1.71	1.51	1.59	0.65	1.74	1.57
							e			b		



#### To what extent are blockchain technologies affecting your company's marketing strategies? (1=Not at all - Regularly)

							In	dustry Secto	r						
N	Banking	Communi-	Consumer							Mining			Tech		
Mean	Finance	cations	Packaged	Consumer				Pharma	Manufac-	Construc-	Professional	Real	Software	Transpor-	Retail
SD	Insurance	Media	Goods	Services	Education	Energy	Healthcare	Biotech	turing	tion	Services	Estate	Platform	tation	Wholesale
	A	В	C	D	E	F	G	Н	I	J	K	L	M	N	О
Currently	15	13	20	2	4	9		14	20	4	16	6	34	10	18
	1.60	1.54	1.50	1.00	1.00	1.56	1.47	1.36	1.30	1.50	1.56	1.17	1.00	1.10	1.22
	1.45	0.97	1.00	0.00	0.00	1.13	1.25	0.74	0.98	1.00	1.26	0.41	0.00	0.32	0.73
In 1 Year	15	13	20	2	4	8	15	14	20	4	16	6	34	10	18
	1.80	1.92	1.95	1.00	1.00	1.38	1.87	1.64	1.50	2.00	2.00	1.33	1.18	1.50	1.67
	1.82	1.26	1.19	0.00	0.00	1.06	1.25	1.28	1.28	1.15	1.55	0.52	0.52	1.08	1.08
		M	M				M			m	n M		BCGjKo		m
In 5 years	15	13	19	2	4	8	15	14	20	4	16	6	34	10	18
•	2.27	2.69	2.47	1.00	1.75	1.50		2.07	2.00	2.50	2.63	1.83	1.88	2.30	2.39
	1.83			0.00	1.50	1.41	1.56	1.98				1.33	1.25	1.83	1.58



#### To what extent are blockchain technologies affecting your company's marketing strategies? (1=Not at all - Regularly)

			S	ales Revenue	e						Number of E	Employees			
N	<\$10	\$10-25	\$26-99	\$100-499	\$500-999	\$1-9.9	\$10+		50-	100-	500-	1,000-	2,500-	5000-	
Mean	million	million	million	million	million	billion	billion	< 50	99	499	999	2,499	4,999	9999	10,000+
SD	A	В	С	D	Е	F	G	A	В	С	D	Е	F	G	H
Currently	23	15	30	43	14	46	30	27	13	46	17	27	15	15	41
	1.22	1.00	1.37		1.00	1.39	1.53	1.22	1.00	1.57	1.35	1.26	1.33	1.47	1.32
	0.67	0.00	1.00	1.01	0.00	1.06	1.17	0.80	0.00	1.22	0.86	0.66	1.05	1.25	0.85
In 1 Year	23	15	29	43	14	46	30	27	13	45	17	27	15	15	41
	1.43	1.13	1.55	1.72	1.07	1.80	2.03	1.37	1.15	1.76	1.82	1.48	1.47	2.00	1.80
	0.95	0.35	0.95	1.33	0.27	1.42	1.47	0.74	0.38	1.48	1.24	1.01	1.36	1.60	1.19
		g			g		be								
In 5 years	23	14	29	43	14	46	30	26	13	45	17	27	15	15	41
·	1.87	2.00	1.86	2.33	1.36	2.46	2.60	1.65	1.92	2.27	2.18	2.19	2.00	2.53	2.46
	1.49	1.18	1.41	1.77	0.74	1.87	1.69	1.13	1.19	1.78	1.67	1.73	1.69	1.96	1.64
					fg	e	e	h							a



# Rate how the use of AI in marketing has affected the following outcomes. In each case, note the percentage improvement experienced in your company:

	Total	]	Primary Econ	omic Sector			Perce	ent Online Sa	les		Sell to Gove	ernment
N Mean SD		B2B Product A	B2B Services B	B2C Product C	B2C Services D	0% A	1-10% B	11-49% C	50-99% D	100% E	Yes A	No B
Sales productivity	116 5.13 7.53	45 3.11 5.33 Cd	31 4.35 7.68	27 8.44 9.20 A	13 7.08 7.92 a	38 4.13 6.93	33 4.76 6.29	25 7.60 10.78	14 5.79 5.06	6 1.67 4.08	42 5.48 7.19	73 4.93 7.81
Marketing overhead costs	116 6.97 8.91	45 6.69 9.68	31 7.65 8.30	27 6.59 7.18	13 7.15 11.45	38 6.89 9.65	33 7.15 7.95	25 7.16 8.58	14 6.07 10.77	6 7.83 8.50	42 4.95 5.71	73 8.16 10.21
Customer satisfaction	116 6.12 12.73	45 3.56 5.99 Cd	31 3.32 8.09 c	27 11.48 18.11 Ab	13 10.54 20.38 a	38 4.76 8.28	33 6.58 11.80	25 4.76 7.26	14 12.36 26.78	6 3.33 8.16	42 3.95 5.45	73 7.45 15.38



# Rate how the use of AI in marketing has affected the following outcomes. In each case, note the percentage improvement experienced in your company:

							In	dustry Secto	r						
N	Banking	Communi-	Consumer							Mining			Tech		
Mean	Finance	cations	Packaged	Consumer				Pharma	Manufac-	Construc-	Professional	Real	Software	Transpor-	Retail
SD	Insurance	Media	Goods	Services	Education	Energy	Healthcare	Biotech	turing	tion	Services	Estate	Platform	tation	Wholesale
	A	В	C	D	E	F	G	Н	I	J	K	L	M	N	О
Sales productivity	7	, 6			. 3	5					2 11	4			9
	3.14					3.60		6.25				1.25			
	5.55	8.38	8.30		5.77	4.04	6.67	6.94	4.33	0.7	1 10.73	2.50	5.50	13.15	7.31
	e	:			afgIlM	e	e e		Е	E		e	En	m	
Marketing overhead costs	7	, ,	) 9	) 1	. 3	5	5 9	8	9	)	2 11	4	25	4	9
	12.57	10.22	6.44	20.00	1.67	11.00	4.67	3.38	2.78	3 2.5	0 7.27	1.75	9.60	2.50	5.56
	14.19	10.08	5.66	· •	2.89	13.42	8.35	3.54	2.64	3.5	4 8.17	2.36	11.17	2.89	6.19
		i	i						b	)					
Customer satisfaction	7	, ,	) 9	) 1	. 3	5	; 9	8	9	)	2 11	4	25	4	9
	12.43	5.00	8.89	20.00	32.67	1.60	5.56	4.38	2.22	2 5.0	0 4.55	2.50			6.89
	27.83				27.62	2.07		4.96				5.00		22.50	
	27.00	6.02			bhikM	2.07	10.00	e			e	2.00	E		0.02
		,	•		JIIKIVI			C		•	C		L		



# Rate how the use of AI in marketing has affected the following outcomes. In each case, note the percentage improvement experienced in your company:

			S	Sales Revenue							Number of E	Employees			
N	<\$10	\$10-25	\$26-99	\$100-499	\$500-999	\$1-9.9	\$10+		50-	100-	500-	1,000-	2,500-	5000-	
Mean	million	million	million	million	million	billion	billion	< 50	99	499	999	2,499	4,999	9999	10,000+
SD	A	В	C	D	Е	F	G	A	В	C	D	E	F	G	H
Sales productivity	15	7	18	26	10	26	14	17	6	28	11	16	9	9	20
	7.33	1.57	3.28	4.73	10.70	3.35	7.00	5.94	0.83	3.71	6.00	7.50	3.33	1.11	7.95
	10.33	3.74	5.36	6.24	11.71	4.63	8.96	10.00	2.04	5.68	6.93	8.16	4.80	2.20	9.51
			e		cF	Е						g		eh	g
Marketing overhead costs	15	7	18	26	10	26	14	17	6	28	11	16	9	9	20
_	8.00	10.86	9.06	6.46	6.50	5.38	5.50	6.35	16.67	9.25	2.45	5.00	8.67	3.89	6.10
	9.41	9.14	9.59	10.54	7.84	8.36	5.81	9.33	5.16	11.53	3.36	6.06	12.44	4.17	6.66
								b	aDEGH		В	В		В	В
Customer satisfaction	15	7	18	26	10	26	14	17	6	28	11	16	9	9	20
	8.67	4.29	4.89		10.00	6.15	3.71	9.41	1.67	5.04	9.09	4.38	9.67	4.44	5.10
	19.22	7.87	10.29		15.46	14.79	4.03	19.83	4.08	10.42	14.97	7.04	24.72	5.83	5.30



### What is marketing primarily responsible for in your company?

	Total	]	Primary Econ	omic Sector			Perce	ent Online Sa	ıles		Sell to Gov	ernment
		B2B Product A	B2B Services B	B2C Product C	B2C Services D	0% A	1-10% B	11-49% C	50-99% D	100% E	Yes A	No B
Brand	191 87.2%	80 90.9% b	41 78.8% a	45 90.0%	25 86.2%	70 87.5%	55 85.9%	32 91.4%	19 82.6%	10 83.3%	76 90.5%	113 85.0%
Digital marketing	191 87.2%	76 86.4% c	43 82.7% c	49 98.0% abD	23 79.3% C	67 83.8%	58 90.6%	32 91.4%	21 91.3%	9 75.0%	77 91.7%	112 84.2%
Advertising	182 83.1%	75 85.2%	39 75.0% C	47 94.0% BD	21 72.4% C	61 76.3%	56 87.5%	30 85.7%	19 82.6%	11 91.7%	70 83.3%	110 82.7%
Social media	180 82.2%	76 86.4%	41 78.8%	42 84.0%	21 72.4%	64 80.0%	54 84.4%	30 85.7%	18 78.3%	9 75.0%	71 84.5%	108 81.2%
Marketing analytics	167 76.3%	70 79.5%	37 71.2%	37 74.0%	23 79.3%	56 70.0%	52 81.3%	30 85.7%	17 73.9%	8 66.7%	64 76.2%	101 75.9%
Lead generation	155 70.8%	65 73.9%	41 78.8% c	30 60.0% b	19 65.5%	57 71.3%	44 68.8%	21 60.0%	18 78.3%	10 83.3%	61 72.6%	92 69.2%
Marketing research	154 70.3%	66 75.0%	35 67.3%	34 68.0%	19 65.5%	49 61.3% c	49 76.6%	29 82.9% a	15 65.2%	8 66.7%	59 70.2%	94 70.7%
Promotion	152 69.4%	63 71.6%	34 65.4%	37 74.0%	18 62.1%	53 66.3%	46 71.9%	25 71.4%	15 65.2%	9 75.0%	59 70.2%	92 69.2%
Positioning	145 66.2%	66 75.0% bD	29 55.8% a	36 72.0% d	14 48.3% Ac	51 63.8%	45 70.3%	22 62.9%	12 52.2% e	11 91.7% d	56 66.7%	87 65.4%
Marketing technology	144 65.8%	55 62.5%	32 61.5%	39 78.0%	18 62.1%	46 57.5%	44 68.8%	26 74.3%	16 69.6%	9 75.0%	50 59.5%	93 69.9%
Public relations	132 60.3%	58 65.9%	33 63.5%	26 52.0%	15 51.7%	47 58.8%	39 60.9%	23 65.7%	11 47.8%	8 66.7%	52 61.9%	78 58.6%
Customer insight	120 54.8%	37 42.0% C	30 57.7%	37 74.0% A	16 55.2%	38 47.5% C	36 56.3% c	27 77.1% Abd	11 47.8% c	6 50.0%	41 48.8%	79 59.4%
Significance Tests	Between Columns		r case: p<.05	Upper cas	e: p<.01	C	Č	1104	C			



**Topic 7: Marketing Leadership** 

### What is marketing primarily responsible for in your company?

	Total		Primary Econ	omic Sector			Perc	ent Online Sa	ıles		Sell to Gove	ernment
		B2B Product A	B2B Services B	B2C Product C	B2C Services D	0% A	1-10% B	11-49% C	50-99% D	100% E	Yes A	No B
Competitive intelligence	103 47.0%	47 53.4% d	19 36.5% c	29 58.0% bd	8 27.6% ac	36 45.0%	32 50.0%	22 62.9% D	6 26.1% C	5 41.7%	41 48.8%	61 45.9%
Customer experience	96 43.8%	30 34.1% C	22 42.3%	29 58.0% A	15 51.7%	31 38.8%	31 48.4%	17 48.6%	11 47.8%	3 25.0%	34 40.5%	61 45.9%
Revenue growth	90 41.1%	34 38.6%	16 30.8% c	26 52.0% b	14 48.3%	31 38.8%	26 40.6%	18 51.4%	8 34.8%	7 58.3%	28 33.3%	61 45.9%
Customer relationship management	79 36.1%	22 25.0% Cd	17 32.7% c	27 54.0% Ab	13 44.8% a	26 32.5%	24 37.5%	14 40.0%	10 43.5%	4 33.3%	24 28.6%	55 41.4%
Market entry strategies	75 34.2%	34 38.6% b	11 21.2% aC	23 46.0% B	7 24.1%	25 31.3%	21 32.8%	13 37.1%	10 43.5%	4 33.3%	28 33.3%	46 34.6%
e-commerce	70 32.0%	26 29.5% C	13 25.0% C	27 54.0% ABD	4 13.8% C	5 6.3% BCDE	30 46.9% A	18 51.4% A	11 47.8% A	5 41.7% A	20 23.8% b	49 36.8% a
New products or new services	68 31.1%	28 31.8%	12 23.1% c	21 42.0% b	7 24.1%	19 23.8% b	27 42.2% ae	13 37.1%	7 30.4%	1 8.3% b	23 27.4%	45 33.8%
Innovation	62 28.3%	22 25.0% c	12 23.1% c	23 46.0% abd	5 17.2% c	16 20.0% c	22 34.4%	14 40.0% a	7 30.4%	2 16.7%	18 21.4%	44 33.1%
Pricing	55 25.1%	25 28.4% b	7 13.5% ac	15 30.0% b	8 27.6%	14 17.5% C	17 26.6%	16 45.7% A	5 21.7%	2 16.7%	20 23.8%	35 26.3%



### What is marketing primarily responsible for in your company?

	Total		Primary Econ	omic Sector			Perce	ent Online Sa	ales		Sell to Gove	ernment
		B2B Product A	B2B Services B	B2C Product C	B2C Services D	0% A	1-10% B	11-49% C	50-99% D	100% E	Yes A	No B
Sales	53 24.2%	11 12.5% CD	12 23.1% d	17 34.0% A	13 44.8% Ab	17 21.3%	17 26.6%	8 22.9%	9 39.1%	2 16.7%	16 19.0%	37 27.8%
Market selection	52 23.7%	22 25.0%	8 15.4% c	18 36.0% bd	4 13.8% c	15 18.8%	17 26.6%	10 28.6%	8 34.8%	1 8.3%	21 25.0%	31 23.3%
Talent acquisition and retention	42 19.2%	18 20.5%	8 15.4%	11 22.0%	5 17.2%	11 13.8%	14 21.9%	7 20.0%	5 21.7%	3 25.0%	18 21.4%	24 18.0%
Privacy	25 11.4%	12 13.6%	5 9.6%	6 12.0%	2 6.9%	5 6.3% b	12 18.8% a	4 11.4%	4 17.4%	0 0.0%	14 16.7%	11 8.3%
Customer service	21 9.6%	4 4.5% c	5 9.6%	8 16.0% a	4 13.8%	2 2.5% bcde	8 12.5% a	5 14.3% a	3 13.0% a	2 16.7% a	6 7.1%	15 11.3%
Sustainability	20 9.1%	7 8.0%	4 7.7%	7 14.0%	2 6.9%	3 3.8% B	11 17.2% A	3 8.6%	3 13.0%	0 0.0%	8 9.5%	12 9.0%
Distribution	9 4.1%	2 2.3% d	2 3.8%	1 2.0% d	4 13.8% ac	3 3.8% E	1 1.6% E	0 0.0% E	1 4.3%	3 25.0% ABC	2 2.4%	7 5.3%
Stock market performance	3 1.4%	2 2.3%	0 0.0%	1 2.0%	0 0.0%	1 1.3%	2 3.1%	0 0.0%	0 0.0%	0 0.0%	1 1.2%	2 1.5%



### What is marketing primarily responsible for in your company?

							In	dustry Secto	r						
	Banking Finance Insurance A	Communications  Media  B	Consumer Packaged Goods C	Consumer Services D	Education E	Energy F	Healthcare G	Pharma Biotech H	Manufac- turing I	tion J	Professional Services K	Real Estate L	Tech Software Platform M	Transpor- tation N	Retail Wholesale O
Social media	17 100.0% Degkn	84.6%	18 85.7%	1 50.0% A	3 60.0% a	7 77.8%	14 77.8% a	13 86.7%				7 87.5%	31 81.6%	7 70.0% a	78.9%
Brand	16 94.1% n	69.2%	90.5%	100.0%	3 60.0% ghm	77.8% g	18 100.0% befiN	15 100.0% bein	76.2%	100.0%		7 87.5%	36 94.7% beiN	6 60.0% aGhM	89.5%
Digital marketing	16 94.1%	10 76.9%	20 95.2%	100.0%	4 80.0%	7 77.8%	15 83.3%	13 86.7%				8 100.0%	33 86.8%	9 90.0%	
Marketing analytics	15 88.2% k	76.9%	17 81.0%	1 50.0%	4 80.0%	5 55.6%	16 88.9% k	9 60.0%				6 75.0%	31 81.6% k	9 90.0%	
Promotion	15 88.2% dfk	76.9%	16 76.2% dk	0.0%	60.0%	4 44.4% a	13 72.2%	12 80.0% dk	66.7%			5 62.5%	28 73.7% dk	70.0%	
Advertising	15 88.2% k	69.2%	90.5%	100.0%	4 80.0%	7 77.8%	15 83.3% k	15 100.0% bK	85.7%	75.0%		6 75.0%	34 89.5% K	8 80.0%	
Marketing research	13 76.5% dk	69.2%	17 81.0% dk	0.0% acgimo	80.0%	4 44.4%	14 77.8% dk	10 66.7%		75.0%		5 62.5%	29 76.3% dK	80.0%	73.7%
Marketing technology	13 76.5% F	69.2%	14 66.7% F	2 100.0% f	80.0%	1 11.1% AbCdegilM NO	11 61.1% f	8 53.3%		50.0%		6 75.0% f	73.7%	80.0%	84.2%
Lead generation	12 70.6% cm	76.9%	6 28.6% aBeFHiKlM n	100.0%	80.0% c	8 88.9% C	55.6%	13 86.7% C	61.9%	50.0%	72.2%	6 75.0% c	94.7%	80.0% c	57.9%
Public relations	11 64.7%	9 69.2%	13 61.9%	1 50.0%	2 40.0%	4 44.4% m	11 61.1%	6 40.0% M	66.7%			6 75.0%	30 78.9% fHkno	40.0%	47.4%



### What is marketing primarily responsible for in your company?

							In	dustry Secto	r						
	Banking Finance Insurance A	Communications Media B	Consumer Packaged Goods C	Consumer Services D	Education E	Energy F	Healthcare G	Pharma Biotech H	Manufac- turing I	Mining Construc- tion J	Professional Services K	Real Estate L	Tech Software Platform M	Transpor- tation N	Retail Wholesale O
Customer insight	11 64.7% M	6 46.2% c	85.7%	100.0% m	40.0%	3 33.3% C	61.1%	10 66.7% M	14 66.7% M	75.0%	55.6%	5 62.5% m	7 18.4% ACdGHIjKl O	40.0% c	13 68.4% M
Positioning	10 58.8% m	6 46.2% M	13 61.9% m	1 50.0%	4 80.0%	3 33.3% giM	77.8%	11 73.3%	16 76.2% fk	50.0%	38.9%	5 62.5%		5 50.0% M	13 68.4%
Customer relationship management	9 52.9% m	4 30.8% o	33.3%	1 50.0%	1 20.0% o	2 22.2% o	38.9%	6 40.0%	7 33.3% 0	25.0%		37.5%		30.0%	14 73.7% bcefgikMn
Customer experience	8 47.1%	4 30.8% i	11 52.4% m	2 100.0% m	40.0%	3 33.3%	11 61.1% M	7 46.7%	14 66.7% bkM	25.0%		3 37.5%	9 23.7% cdGIo	4 40.0%	10 52.6% m
Revenue growth	7 41.2%	7 53.8%	13 61.9% fijk	1 50.0%	3 60.0%	1 11.1% co		7 46.7%	6 28.6% c	0.0%	27.8%	2 25.0%	15 39.5%	3 30.0%	10 52.6% f
e-commerce	6 35.3%	2 15.4% cO	13 61.9% bFgHklM	0 0.0%	1 20.0%	0 0.0% CnO	27.8%	1 6.7% CnO	7 33.3% o	25.0%		1 12.5% co	10 26.3% CO	50.0%	13 68.4% BFgHiKlM
Market entry strategies	6 35.3%	6 46.2% k	9 42.9% k	0 0.0%	3 60.0% k	1 11.1% h	44.4%	9 60.0% fjKn	6 28.6%		11.1%	3 37.5%	14 36.8%	1 10.0% h	6 31.6%
Competitive intelligence	5 29.4% C	6 46.2%	16 76.2% AfJKn	1 50.0%	2 40.0%	3 33.3% c	55.6%	9 60.0% jk	11 52.4% k	0.0%	16.7%	3 37.5%	19 50.0% k	3 30.0% c	11 57.9% jk
Sales	4 23.5% dgm	7 53.8% GM	5 23.8% dgm	2 100.0% acfGlM	2 40.0% gm	1 11.1% d	0 0.0% aBcDehIkO	4 26.7% gm	8 38.1% GM			1 12.5% d	5.3% aBcDehIKO	2 20.0%	9 47.4% GM



### What is marketing primarily responsible for in your company?

							In	dustry Secto	r						
	Banking Finance Insurance A	Communications Media B	Consumer Packaged Goods C	Consumer Services D	Education E	Energy F	Healthcare G	Pharma Biotech H	Manufac- turing I	Mining Construc- tion J	Professional Services K	Real Estate L	Tech Software Platform M	Transpor- tation N	Retail Wholesale O
Market selection	4 23.5%	5 38.5% f	9 42.9% fk	0.0%		0.0% bch	16.7%	8 53.3% fgikmn	4 19.0% h	0.0%		1 12.5%	8 21.1% h	10.0%	
Talent acquisition and retention	4 23.5%	4 30.8% m	7 33.3% mn	0.0%		2 22.2%		1 6.7%	5 23.8%			3 37.5% mn	3 7.9% bcl	0.0%	15.8%
Innovation	3 17.6% C	5 38.5% fk	15 71.4% AFGHjKMn O	0.0%		0 0.0% bCil	27.8%	3 20.0% C	9 42.9% fk	0.0%		4 50.0% fk	8 21.1% C	20.0%	26.3%
New products or new services	2 11.8% bCehi	7 53.8% aklM	14 66.7% AgKLMo	0.0%		3 33.3% m	33.3%	7 46.7% alM	9 42.9% alM	25.0%		0 0.0% bCehi	3 7.9% BCEfgHIno	40.0%	31.6%
Privacy	2 11.8%	2 15.4%	9.5%			1 11.1%		1 6.7% j	4 19.0%		11.1%	2 25.0%	3 7.9% j		
Sustainability	2 11.8%	0 0.0%	4 19.0%			0.0%		1 6.7%	9.5%			1 12.5%	3 7.9%		2 10.5%
Distribution	1 5.9%	1 7.7%	0 0.0%			0.0%		0 0.0%	0 0.0%			1 12.5%	2 5.3%		1 5.3%
Pricing	0 0.0% BCDGIjo	5 38.5% A	9 42.9% Akm	50.0%		1 11.1%		3 20.0%	8 38.1% A	25.0%		1 12.5%	7 18.4% cg	20.0%	6 31.6% a
Customer service	0 0.0% cD	1 7.7%	5 23.8% am	50.0%		1 11.1%		1 6.7%	4 19.0%			0 0.0%	5.3% cd	0.0%	15.8%
Stock market performance	0 0.0%	0 0.0%	1 4.8%	0 0.0%		0.0%		0.0%	9.5%			0 0.0%	0 0.0%		0 0.0%



### What is marketing primarily responsible for in your company?

			S	ales Revenue	•						Number of E	Employees			
	<\$10 million A	\$10-25 million B	\$26-99 million C	\$100-499 million D	\$500-999 million E	\$1-9.9 billion F	\$10+ billion G	<50 A	50- 99 B	100- 499 C	500- 999 D	1,000- 2,499 E	2,500- 4,999 F	5000- 9999 G	10,000+ H
Digital marketing	19 76.0% df	11 68.8% DF	23 76.7% df	43 95.6% aBc	14 93.3%	50 94.3% aBc	29 87.9%	23 82.1%	9 69.2% f	42 85.7%	15 88.2%	32 91.4%	15 100.0% b	15 83.3%	40 90.9%
Brand	17 68.0% DeF	14 87.5%	24 80.0%	42 93.3% A	15 100.0% a	49 92.5% A	28 84.8%	22 78.6% e	10 76.9% e	42 85.7%	16 94.1%	34 97.1% ab	15 100.0%	15 83.3%	37 84.1%
Lead generation	17 68.0%	13 81.3%	19 63.3%	34 75.6%	11 73.3%	36 67.9%	24 72.7%	19 67.9%	10 76.9%	33 67.3%	11 64.7%	28 80.0%	11 73.3%	13 72.2%	30 68.2%
Advertising	17 68.0% D	12 75.0%	22 73.3% d	42 93.3% Ac	14 93.3%	46 86.8%	27 81.8%	22 78.6% e	10 76.9% e	39 79.6% e	15 88.2%	34 97.1% abcGh	14 93.3%	13 72.2% E	35 79.5% e
Social media	16 64.0% D	13 81.3%	24 80.0%	41 91.1% A	13 86.7%	44 83.0%	27 81.8%	22 78.6%	9 69.2% f	40 81.6%	16 94.1%	29 82.9%	15 100.0% bh	15 83.3%	34 77.3% f
Marketing research	15 60.0% f	12 75.0%	14 46.7% eFg	31 68.9%	13 86.7% c	43 81.1% aC	24 72.7% c	19 67.9%	6 46.2% e	32 65.3%	12 70.6%	29 82.9% b	12 80.0%	12 66.7%	32 72.7%
Marketing analytics	14 56.0% DF	9 56.3% dF	19 63.3% df	39 86.7% Abc	12 80.0%	46 86.8% ABc	26 78.8%	19 67.9%	8 61.5%	35 71.4%	13 76.5%	29 82.9%	13 86.7%	14 77.8%	36 81.8%
Marketing technology	13 52.0% d	8 50.0%	18 60.0%	34 75.6% a	11 73.3%	39 73.6%	20 60.6%	17 60.7%	5 38.5% e	30 61.2%	12 70.6%	27 77.1% b	11 73.3%	12 66.7%	30 68.2%
Competitive intelligence	12 48.0%	8 50.0%	14 46.7%	20 44.4%	8 53.3%	26 49.1%	13 39.4%	17 60.7%	6 46.2%	19 38.8%	10 58.8%	16 45.7%	6 40.0%	8 44.4%	21 47.7%
Positioning	12 48.0% df	11 68.8%	16 53.3% d	34 75.6% ac	12 80.0%	38 71.7% a	21 63.6%	16 57.1%	9 69.2%	30 61.2%	13 76.5%	27 77.1%	10 66.7%	12 66.7%	28 63.6%



### What is marketing primarily responsible for in your company?

			S	ales Revenue	<b>:</b>						Number of E	Employees			
	<\$10 million A	\$10-25 million B	\$26-99 million C	\$100-499 million D	\$500-999 million E	\$1-9.9 billion F	\$10+ billion G	<50 A	50- 99 B	100- 499 C	500- 999 D	1,000- 2,499 E	2,500- 4,999 F	5000- 9999 G	10,000+ H
Promotion	12 48.0% Df	11 68.8%	19 63.3%	37 82.2% Ae	8 53.3% d	40 75.5% a	23 69.7%	18 64.3%	6 46.2% f	36 73.5%	12 70.6%	24 68.6%	13 86.7% b	10 55.6%	33 75.0%
Public relations	12 48.0% d	9 56.3%	18 60.0%	34 75.6% aG	11 73.3% g	33 62.3% g	13 39.4% Def	18 64.3%	4 30.8% cDe	34 69.4% bh	14 82.4% BH	23 65.7% bh	9 60.0%	11 61.1%	19 43.2% cDe
Sales	12 48.0% dFG	3 18.8%	11 36.7% g	9 20.0% a	4 26.7%	10 18.9% A	4 12.1% Ac	14 50.0% CEfg	3 23.1%	10 20.4% A	6 35.3% e	3 8.6% Adh	2 13.3% a	3 16.7% a	12 27.3% e
Customer insight	12 48.0%	5 31.3% F	18 60.0%	22 48.9% f	8 53.3%	37 69.8% Bd	17 51.5%	17 60.7%	7 53.8%	22 44.9% h	9 52.9%	20 57.1%	7 46.7%	9 50.0%	29 65.9% c
New products or new services	11 44.0%	6 37.5%	8 26.7%	12 26.7%	6 40.0%	15 28.3%	10 30.3%	15 53.6% CEg	5 38.5%	10 20.4% A	7 41.2%	6 17.1% A	5 33.3%	4 22.2% a	16 36.4%
Revenue growth	10 40.0%	6 37.5%	15 50.0%	20 44.4%	4 26.7%	21 39.6%	12 36.4%	16 57.1%	5 38.5%	18 36.7%	7 41.2%	12 34.3%	6 40.0%	8 44.4%	18 40.9%
Pricing	9 36.0% g	3 18.8%	10 33.3% g	28.9%	5 33.3%	11 20.8%	4 12.1% ac	12 42.9% cE	4 30.8%	10 20.4% aD	10 58.8% CEfgH	4 11.4% AD	2 13.3% d	3 16.7% d	10 22.7% D
Customer relationship management	9 36.0%	6 37.5%	13 43.3%	14 31.1%	4 26.7%	19 35.8%	14 42.4%	13 46.4% c	7 53.8% c	10 20.4% abf	5 29.4%	12 34.3%	7 46.7% c	8 44.4%	17 38.6%
Customer experience	9 36.0%	4 25.0% f	14 46.7%	16 35.6%	5 33.3%	29 54.7% b	18 54.5%	13 46.4%	6 46.2%	15 30.6% Gh	4 23.5% gh	16 45.7%	5 33.3%	12 66.7% Cd	25 56.8% cd
e-commerce	8 32.0%	4 25.0%	7 23.3%	17 37.8%	7 46.7%	20 37.7%	7 21.2%	11 39.3%	4 30.8%	10 20.4% D	10 58.8% Ceh	10 28.6% d	6 40.0%	6 33.3%	13 29.5% d



**Topic 7: Marketing Leadership** 

### What is marketing primarily responsible for in your company?

			S	ales Revenue	e						Number of E	Employees			
	<\$10 million A	\$10-25 million B	\$26-99 million C	\$100-499 million D	\$500-999 million E	\$1-9.9 billion F	\$10+ billion G	<50 A	50- 99 B	100- 499 C	500- 999 D	1,000- 2,499 E	2,500- 4,999 F	5000- 9999 G	10,000+ H
Innovation	8	5	9	11	4	15	9	13	4	12	4	8	3	5	13
	32.0%	31.3%	30.0%	24.4%	26.7%	28.3%	27.3%	46.4%	30.8%	24.5%	23.5%	22.9%	20.0%	27.8%	29.5%
Market	6	5	7	9	4	12	9	8	4	8	4	9	3	2	14
selection	24.0%	31.3%	23.3%	20.0%	26.7%	22.6%	27.3%	28.6%	30.8%	16.3%	23.5%	25.7%	20.0%	11.1%	31.8%
Market entry strategies	6	7	11	17	5	18	11	10	4	20	5	10	5	5	16
	24.0%	43.8%	36.7%	37.8%	33.3%	34.0%	33.3%	35.7%	30.8%	40.8%	29.4%	28.6%	33.3%	27.8%	36.4%
Talent acquisition and retention	5 20.0%	1 6.3%	6 20.0%	7 15.6%	4 26.7%	10 18.9%	8 24.2%	8 28.6% e	1 7.7%	9 18.4%	3 17.6%	3 8.6% a	3 20.0%	5 27.8%	10 22.7%
Customer service	3 12.0%	2 12.5%	2 6.7%	2 4.4%	2 13.3%	6 11.3%	4 12.1%	4 14.3%	1 7.7%	2 4.1% h	0 0.0%	4 11.4%	0 0.0%	2 11.1%	8 18.2% c
Privacy	1 4.0% e	1 6.3%	2 6.7%	7 15.6%	4 26.7% a	7 13.2%	3 9.1%	1 3.6% d	0 0.0% d	3 6.1% d	5 29.4% abcg	7 20.0% g	3 20.0%	0 0.0% de	6 13.6%
Sustainability	1	1	2	4	2	6	4	3	0	3	1	2	2	2	7
	4.0%	6.3%	6.7%	8.9%	13.3%	11.3%	12.1%	10.7%	0.0%	6.1%	5.9%	5.7%	13.3%	11.1%	15.9%
Distribution	0	1	3	2	0	2	1	2	0	3	0	1	0	1	2
	0.0%	6.3%	10.0%	4.4%	0.0%	3.8%	3.0%	7.1%	0.0%	6.1%	0.0%	2.9%	0.0%	5.6%	4.5%
Stock market performance	0	0	0	0	0	1	2	0	0	0	0	0	0	0	3
	0.0%	0.0%	0.0%	0.0%	0.0%	1.9%	6.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	6.8%



#### These questions examine the value of marketing in your company (1=Not at all - 7=Very Well).

#### To what degree:

	Total	]	Primary Econ	omic Sector			Perc	ent Online Sa	les		Sell to Gove	ernment
N		B2B	B2B	B2C	B2C							
Mean		Product	Services	Product	Services	0%	1-10%	11-49%	50-99%	100%	Yes	No
SD		A	В	С	D	A	В	С	D	Е	A	В
Is marketing valued in your	219	88	52	50	29	80	64	35	23	12	84	133
company	5.09	5.08	5.04	5.22	4.97	5.19	4.73	5.26	5.26	5.33	4.90	5.20
r. J	1.51	1.56	1.57	1.49	1.32	1.36	1.81	1.20	1.63	1.30	1.55	1.47
Was marketing valued in	216	88	52	47	29	80	63	35	22	11	84	130
your company before	4.51	4.38	4.48	4.91	4.34	4.22	4.21	4.86	5.50	4.91	4.27	4.64
Covid?	1.72	1.73	1.91	1.47	1.67	1.68	1.89	1.54	1.14	1.81	1.63	1.76
						D	D		AB			
Is your company's	217	87	52	49	29	80	64	35	22	12	83	132
marketing valued by your	5.13	5.23	5.00	5.27	4.83	5.14	4.88	5.54	5.41	4.58	5.17	5.12
external partners?	1.28	1.09	1.40	1.25	1.63	1.20	1.41	1.20	1.30	1.16	1.16	1.36
•							c	be		c		
Do your company's	73	34	13	18	8	23	25	11	10	0	37	35
marketing activities impact	4.41	4.29	4.00	5.00	4.25	4.70	4.28	5.00	3.60		4.41	4.49
its stock price?	1.65	1.51	1.73	1.75	1.83	1.33	1.97	1.61	1.26		1.44	1.84
-						d		d	ac			



### These questions examine the value of marketing in your company (1=Not at all - 7=Very Well).

#### To what degree:

							In	dustry Secto	r						
N	Banking	Communi-	Consumer							Mining			Tech		
Mean	Finance	cations	Packaged	Consumer				Pharma	Manufac-	Construc-	Professional	Real	Software	Transpor-	Retail
SD	Insurance	Media	Goods	Services	Education	Energy	Healthcare	Biotech	turing	tion	Services	Estate	Platform	tation	Wholesale
	A	В	С	D	E	F	G	Н	I	J	K	L	M	N	O
To manufactions and hand in account	17	12	21	2	_	0	10	1.5	21		1 10	0	20	10	10
Is marketing valued in your	17					2.00		15			18	5 00			
company	4.94					3.89		5.67	5.10			5.00	5.32	4.90	
	1.52	1.76	1.73	0.71	1.64	1.27		1.23	1.58	2.22	2 1.66	1.93	1.36		1.29
		f	İ			bcHMo	)	F					F		f
Was marketing valued in	17	13	20	2	. 5	9	18	15	21	4	4 18	8	38	10	17
your company before	4.12	5.31	5.15	6.00	5.40	3.89	3.83	5.07	3.95	4.50	) 4.28	4.38	4.71	4.50	4.41
Covid?	1.54	2.06	1.39	1.41	1.82	1.36	1.82	1.16	1.96	2.52	2 1.96	1.69	1.68	1.72	1.46
	c	g	afgi			ch	bch	fg	c						
Is your company's	17	13	21	2	5	9	18	15	20	2	4 18	8	38	10	18
marketing valued by your	5.06				4.40	4.78		5.40				5.13	5.11	4.90	
external partners?	1.39					1.56		0.91	1.07			1.64	1.13		
external partiers.	1.57	1,77	1.20	2.03	1.02	1.50	1.2)	0.71	1.07	0.50	1.57	1.04	1.13	1.75	1.23
Do your company's	6	2	. 7	1	0	7	6	7	10	(	) 1	5	15	4	2
marketing activities impact	3.50	3.50	5.29	7.00		3.57	4.67	4.71	4.10		- 1.00	4.00	4.53	5.50	6.00
its stock price?	1.38	2.12	1.98			1.51	1.51	1.80	1.52			2.12	1.19	1.29	1.41



### These questions examine the value of marketing in your company (1=Not at all - 7=Very Well).

#### To what degree:

			5	Sales Revenue	2						Number of E	Employees			
N	<\$10	\$10-25	\$26-99	\$100-499	\$500-999	\$1-9.9	\$10+		50-	100-	500-	1,000-	2,500-	5000-	
Mean	million	million	million	million	million	billion	billion	< 50	99	499	999	2,499	4,999	9999	10,000+
SD	A	В	C	D	Е	F	G	A	В	C	D	E	F	G	Н
	2.5		20				22	20		40		2.5		4.0	
Is marketing valued in your	25	16	30			53	33	28	13	49	17	35	15	18	44
company	5.96	5.00	5.07		5.00	4.98	4.73	6.07	4.92	4.92	5.35	5.09	4.67	4.44	5.00
	1.24	1.37	1.53	1.48	1.51	1.60	1.53	1.18	1.66	1.41	1.46	1.48	1.29	1.69	1.58
	bcdeFG	a	a	a	a	A	A	bCEFGH	a	A		A	A	A	A
Was marketing valued in	24	16	29	44	15	53	33	26	13	49	16	35	15	18	44
your company before	5.29	4.69	4.48	4.57	4.33	4.34	4.21	5.58	3.85	4.43	5.38	4.54	4.00	3.67	4.36
Covid?	1.76	1.70	1.66	1.65	1.76	1.71	1.80	1.47	2.15	1.66	1.02	1.60	1.36	1.61	1.91
201141	fg	1., 0	1.00	1.00	1.,0	a	a	BCeFGH	Ad	Ad	bcFGh	a	AD	AD	Ad
	15					u	u	Beer on	710	710	oer on	u	7110	7112	710
Is your company's	25	16	30	44	15	53	32	28	13	48	17	35	15	18	43
marketing valued by your	5.36	5.13	4.87	5.11	5.07	5.13	5.16	5.50	4.85	4.88	5.24	5.17	4.73	4.72	5.49
external partners?	1.50	0.96	1.36	1.33	0.96	1.35	1.19	1.26	1.28	1.33	1.09	1.18	1.16	1.56	1.24
1								c		ah			h	h	cfg
															Č
Do your company's	1	1	4	7	5	31	23	0	0	13	3	11	8	7	31
marketing activities impact	5.00	5.00	4.50	3.71	4.80	4.45	4.39			3.92	6.00	4.18	3.75	4.14	4.77
its stock price?			1.29		2.39	1.79	1.50			1.61	0.00	1.60	1.67	1.57	1.69
1															



### By what percent has the size of your marketing organization grown or shrunk over the last year?

_	Total	F	Primary Econ	omic Sector			Perce	ent Online Sa	les		Sell to Gove	ernment
		B2B Product A	B2B Services B	B2C Product C	B2C Services D	0% A	1-10% B	11-49% C	50-99% D	100% E	Yes A	No B
N Mean SD	206 3.94 16.95	84 4.02 17.09	48 3.75 13.64	48 4.21 21.00	26 3.54 14.36	72 5.01 17.12	63 3.54 17.45	35 0.86 11.21	21 9.67 24.37	11 -0.45 10.36	78 5.32 16.06	126 3.07 17.61



## **Topic 8: Marketing Organization and Jobs**

#### By what percent has the size of your marketing organization grown or shrunk over the last year?

							In	dustry Secto	r						
	Banking	Communi-	Consumer							Mining			Tech		
	Finance	cations	Packaged	Consumer				Pharma	Manufac-	Construc-	Professional	Real	Software	Transpor-	Retail
	Insurance	Media	Goods	Services	Education	Energy	Healthcare	Biotech	turing	tion	Services	Estate	Platform	tation	Wholesale
	A	В	C	D	E	F	G	Н	I	J	K	L	M	N	O
N	17	13	3 21	. 2	2 4	9	17	12	20		4 15	6	36	10	) 19
Mean	13.35	1.54	-3.33	5.00	8.75	10.89	7.82	3.92	4.90	2.5	0 0.33	5.33	3.06	1.70	2.11
SD	28.64	17.49	16.91	7.07	8.54	14.35	25.26	5.23	10.98	18.4	8 11.41	8.52	17.70	11.83	11.44
	C		af	?		C									



#### By what percent has the size of your marketing organization grown or shrunk over the last year?

			S	ales Revenue	e						Number of E	imployees			
	<\$10 million	\$10-25 million	\$26-99 million	\$100-499 million	\$500-999 million	\$1-9.9 billion	\$10+ billion	<50	50- 99	100- 499	500- 999	1,000- 2,499	2,500- 4,999	5000- 9999	10,000+
	A	В	С	D	Е	F	G	A	В	С	D	E	F	G	Н
N	23	15	30	43	14	50	29	27	13	48	17	28	15	17	41
Mean	11.65	5.00	4.07	1.05	6.43	2.60	2.83	10.67	0.77	5.81	3.12	1.36	5.87	0.00	1.37
SD	25.12	32.62	11.29	15.65	7.45	13.88	11.92	23.80	12.89	20.57	12.05	13.29	16.69	12.25	12.83
	d			a				h							a



#### Compared to the number of marketing hires last year, by what percentage will your company's marketing hires change in the next year?

					Perce	ent Online Sa	les		Sell to Gove	rnment
B2B Product A	B2B Services B	B2C Product C	B2C Services D	0% A	1-10% B	11-49% C	50-99% D	100% E	Yes A	No B
84 5.15	48 3.73	48 5.09	26 1.77	72 6.26	63 2.32	35 4.59	21 2.81	11 5.91	78 5.72	126 3.50 12.09
	Product A 84	Product A         Services B           84         48           5.15         3.73	Product A         Services B         Product C           84         48         48           5.15         3.73         5.09	Product A         Services B         Product C         Services D           84         48         48         26           5.15         3.73         5.09         1.77	Product A         Services B         Product C         Services D         0% A           84         48         48         26         72           5.15         3.73         5.09         1.77         6.26	Product A         Services B         Product C         Services D         0% A         1-10% B           84         48         26         72         63           5.15         3.73         5.09         1.77         6.26         2.32	Product A         Services B         Product C         Services D         0% A         1-10% B         11-49% C           84         48         26         72         63         35           5.15         3.73         5.09         1.77         6.26         2.32         4.59	Product A         Services B         Product	Product A         Services B         Product C         Services D         0% A         1-10% B         11-49% C         50-99% D         100% E           84         48         48         26         72         63         35         21         11           5.15         3.73         5.09         1.77         6.26         2.32         4.59         2.81         5.91	Product A         Services B         Product C         Services D         0% A         1-10% B         11-49% C         50-99% D         100% E         Yes A           84 S         48 S         26 S         72 S         63 S         21 S         11 S         78 S           5.15 S         3.73 S         5.09 S         1.77 S         6.26 S         2.32 S         4.59 S         2.81 S         5.91 S         5.72 S



#### Compared to the number of marketing hires last year, by what percentage will your company's marketing hires change in the next year?

							In	dustry Secto	or						
	Banking	Communi-	Consumer							Mining			Tech		
	Finance	cations	Packaged	Consumer				Pharma	Manufac-	Construc-	Professional	Real	Software	Transpor-	Retail
	Insurance	Media	Goods	Services	Education	Energy	Healthcare	Biotech	turing	tion	Services	Estate	Platform	tation	Wholesale
	A	В	С	D	Е	F	G	Н	I	J	K	L	M	N	O
N	17	13	21	. 2	. 4	9	17	12	20		4 15	6	36	10	) 19
Mean	0.77	8.05	2.41	7.50	8.75	3.67	8.60	1.42	2.70	14.1	6 3.91	-3.33	5.14	8.36	3.89
SD	10.99	14.58	16.13	10.61	8.54	17.39	16.24	3.75	9.53	18.7	7 10.80	11.25	9.52	14.48	8.67
					h			ej			h				



#### Compared to the number of marketing hires last year, by what percentage will your company's marketing hires change in the next year?

			S	ales Revenue	2						Number of E	Employees			
	<\$10 million	\$10-25 million	\$26-99 million	\$100-499 million	\$500-999 million	\$1-9.9 billion	\$10+ billion	<50	50- 99	100- 499	500- 999	1,000- 2,499	2,500- 4,999	5000- 9999	10,000+
	A	В	С	D	Е	F	G	A	В	С	D	Е	F	G	Н
N	23	15	30	43	14	50	29	27	13	48	17	28	15	17	41
Mean	4.72	7.44	7.42	3.38	6.93	2.63	2.76	4.80	8.08	7.70	4.82	3.80	2.34	0.88	1.44
SD	13.14	13.50	15.09	11.95	7.11	13.13	7.26	13.15	8.79	14.66	9.61	13.93	13.43	8.29	8.84
									gh	h				b	bc



# Rate your level of agreement with these questions focused on the role of creativity in your organization: (1=Strongly Disagree - 7=Strongly Agree).

	Total	I	Primary Econ	omic Sector			Perce	ent Online Sa	iles		Sell to Gove	ernment
N Mean SD		B2B Product A	B2B Services B	B2C Product C	B2C Services D	0% A	1-10% B	11-49% C	50-99% D	100% E	Yes A	No B
My organization's long- term success depends upon its ability to foster creative ideas that can transform the business	204 5.29 1.41	83 5.37 1.33	48 5.38 1.58	47 5.32 1.49	26 4.81 1.13	71 5.35 1.33	63 5.25 1.51	35 5.26 1.36	20 5.10 1.37	10 5.30 1.70	78 5.37 1.37	124 5.26 1.44
My organization relies on the marketing function for its most creative ideas	206 5.24 1.54	84 4.99 1.52 c	48 5.33 1.60	48 5.67 1.48 a	26 5.08 1.52	72 4.97 1.52 c	63 5.21 1.66	35 5.66 1.35 a	20 5.20 1.79	11 5.91 1.04	79 5.30 1.43	125 5.22 1.61
My organization promotes cross-functional collaboration to foster new ideas	205 5.20 1.45	83 5.36 1.35	48 5.04 1.64	48 5.10 1.49	26 5.19 1.36	71 5.54 1.27 bd	63 4.95 1.65 a	35 5.37 1.42	20 4.75 1.68 a	11 5.18 0.60	78 5.26 1.34	125 5.15 1.52
My organization's long- term success depends upon its ability to integrate sophisticated analytical capabilities into its strategy	205 5.15 1.46	83 5.04 1.50	48 5.02 1.62	48 5.35 1.26	26 5.38 1.36	71 5.11 1.59	63 5.17 1.50	35 5.06 1.41	20 5.15 1.31	11 5.55 0.93	78 5.08 1.53	125 5.20 1.43
My organization fosters innovation by encouraging risk-taking and allowing room for failure	205 4.36 1.57	83 4.35 1.46	48 4.44 1.89	48 4.23 1.53	26 4.50 1.39	71 4.54 1.61	63 4.16 1.58	35 4.51 1.42	20 4.05 1.85	11 4.55 1.57	78 4.29 1.50	125 4.40 1.62



**Topic 8: Marketing Organization and Jobs** 

# Rate your level of agreement with these questions focused on the role of creativity in your organization: (1=Strongly Disagree - 7=Strongly Agree).

							In	dustry Secto	or						
N	Banking	Communi-	Consumer							Mining			Tech		
Mean	Finance	cations	Packaged	Consumer				Pharma	Manufac-	Construc-	Professional	Real	Software	Transpor-	Retail
SD	Insurance	Media	Goods	Services	Education	Energy	Healthcare	Biotech	turing	tion	Services	Estate	Platform	tation	Wholesale
	A	В	С	D	Е	F	G	Н	I	J	K	L	M	N	О
My organization's long-	17	7 13	21	1 2	4	ç	) 17	11	21	4	4 15	6	35	10	18
term success depends upon	5.24	5.46	5.48	3 4.00	4.50	5.00	4.94	5.45	5.38	5.50	5.60	5.33	5.51	5.10	4.94
its ability to foster creative	1.48	3 1.61	1.54	1.41	1.29	0.87	7 1.39	1.44	1.72	1.9	1.76	1.03	1.07	0.99	1.59
ideas that can transform the business															
the business															
My organization relies on	17	7 13	21	1 2	4	ç	) 17	12	21	4	4 15	6	35	10	19
the marketing function for	5.53	5.31	5.29	5.00	5.50	4.56	5.24	5.33	5.14	5.73	5 4.80	6.33	5.09	5.20	5.37
its most creative ideas	1.70	1.38	1.98	3 1.41	0.58	1.42	2 1.71	1.23	1.53	0.90	5 1.97	0.52	1.40	1.48	1.61
					1		1					efm	1		
My organization promotes	17	7 13	21	1 2	4	Ģ	) 17	11	21	4	4 15	6	35	10	19
cross-functional	4.94	5.08	5.33	3 4.00	4.00	4.89	5.59	5.64	5.24	4.00	5.60	4.50	5.49	5.40	4.74
collaboration to foster new	1.14	1.85	1.77	7 1.41	2.45	1.54		1.29	0.94	1.63	3 1.50	1.38	1.54	1.35	1.19
ideas							jo		j	g	i				g
My organization's long-	17	7 13	21	1 2	4	ç	) 17	11	21	4	4 15	6	35	10	19
term success depends upon	5.82	2 5.54	4.86	5.50	4.50	5.00	4.71	4.91	4.67	6.23	5 4.80	5.83	5.29	5.20	5.42
its ability to integrate	1.13	3 1.27	1.56	6 0.71	1.91	1.66	5 1.16	1.70	1.62	0.9	5 1.90	0.98	1.32	1.40	1.50
sophisticated analytical	cG	i	a	ı			Ajl		a		g	g			
capabilities into its strategy															
My organization fosters	17	7 13	21	1 2	4	ç	) 17	11	21	4	4 15	6	35	10	19
innovation by encouraging	4.65	5 4.23	4.24	5.00	3.00	3.56	5 4.53	3.91	4.67	3.7	5 4.73	4.17	4.51	4.50	4.21
risk-taking and allowing	1.37	7 1.42	1.67	7 1.41	2.45	1.51	1.66	1.22	1.59	1.7	2.05	1.83	1.50	1.72	1.32



**Topic 8: Marketing Organization and Jobs** 

# Rate your level of agreement with these questions focused on the role of creativity in your organization: (1=Strongly Disagree - 7=Strongly Agree).

			5	Sales Revenue	e						Number of E	Employees			
N	<\$10	\$10-25	\$26-99	\$100-499	\$500-999	\$1-9.9	\$10+		50-	100-	500-	1,000-	2,500-	5000-	
Mean	million	million	million	million	million	billion	billion	< 50	99	499	999	2,499	4,999	9999	10,000+
SD	A	В	C	D	Е	F	G	A	В	С	D	Е	F	G	Н
My organization's long-	23	15	29	42	14	49	30	27	13	47	17	26	15	17	42
term success depends upon	6.22	5.73	5.38		5.14	4.98	5.47	6.19	5.08	5.28	5.06	4.96	4.67	4.82	5.50
its ability to foster creative	0.22	1.44	1.37			1.46	1.11	0.19	1.93	1.35	1.39	1.61	1.54	1.47	1.11
ideas that can transform	cDeFg					1.40 A	1.11 ad	bCDEFGh	1.93 a	1.55 A	1.39 A	1.01 A	1.34 Ah	1.47 A	1.11 af
the business	cherg	u	a	Aug	a	A	au	OCDEFOII	a	A	A	A	All	A	ai
My organization relies on	23	15	30	42	14	50	30	27	13	47	17	28	15	17	42
the marketing function for	5.43	5.20	5.10		5.29	5.24	5.17	5.59	4.62	5.21	5.18	5.39	5.27	4.88	5.29
its most creative ideas	1.59	1.66	1.73	1.57	1.27	1.53	1.51	1.65	1.85	1.47	1.67	1.34	1.49	1.80	1.47
My organization promotes	23	15	29	42	14	50	30	27	13	47	17	27	15	17	42
cross-functional	5.35	6.07	5.38	4.90	5.50	4.98	5.10	5.48	5.92	5.13	5.24	5.00	5.20	5.12	5.05
collaboration to foster new	1.72	1.10	1.57	1.38	1.40	1.32	1.52	1.74	1.04	1.45	1.25	1.57	1.21	1.45	1.45
ideas		DFg		В		В	b		h						b
My organization's long-	23	15	29	42	14	50	30	27	13	47	17	27	15	17	42
term success depends upon	4.96	4.67	4.79		5.57	5.28	5.13	4.93	4.77	5.11	5.29	5.41	5.73	4.53	5.29
its ability to integrate	1.66	1.50	1.61	1.33	1.28	1.51	1.28	1.69	1.74	1.37	1.45	1.39	1.03	1.28	1.52
sophisticated analytical												g	G	eF	
capabilities into its strategy												8			
My organization fosters	23	15	29	42	14	50	30	27	13	47	17	27	15	17	42
innovation by encouraging	4.83	4.87	4.38		4.29	4.14	4.43	4.70	5.38	4.13	4.24	4.19	4.40	3.94	4.40
risk-taking and allowing	1.75	1.77	1.78	1.52	1.27	1.54	1.41	1.79	1.39	1.69	1.48	1.44	1.06	1.52	1.56
room for failure									cdefgh	b	b	b	b	b	b



#### How well your marketing organization performs the following tasks around your model engaged customers? (1=Not at all - 7=Very well)

	Total	]	Primary Econ	omic Sector			Perce	ent Online Sa	iles		Sell to Gove	ernment
N Mean SD		B2B Product A	B2B Services B	B2C Product C	B2C Services D	0% A	1-10% B	11-49% C	50-99% D	100% E	Yes A	No B
Has clarity around identifying who your most engaged customers are	203 4.90 1.53	82 4.82 1.53	48 4.71 1.83	47 5.15 1.25	26 5.04 1.37	71 4.93 1.57	63 4.79 1.67	35 5.03 1.44	20 4.85 1.04	10 4.80 1.75	77 4.70 1.40	124 5.03 1.59
Harness data focused on your most engaged customers	204 4.35 1.57	82 4.34 1.51	48 4.08 1.64	48 4.52 1.50	26 4.54 1.75	71 4.20 1.58 c	63 4.14 1.70 c	35 4.86 1.48 ab	20 4.60 1.35	11 4.36 1.29	77 4.38 1.47	125 4.34 1.63
Identify actionable insights around your most engaged customers	204 4.45 1.46	82 4.39 1.42	48 4.19 1.51	48 4.71 1.29	26 4.65 1.72	71 4.31 1.53	63 4.29 1.44 c	35 4.91 1.48 b	20 4.65 1.31	11 4.45 1.29	77 4.35 1.39	125 4.53 1.49
Effectively use insights to manage your most engaged customers	203 4.28 1.50	81 4.25 1.42	48 4.02 1.60	48 4.50 1.50	26 4.42 1.58	71 4.21 1.59	62 4.10 1.52 c	35 4.74 1.50 b	20 4.35 1.31	11 4.09 1.14	76 4.29 1.53	125 4.29 1.49
Respond quickly to opportunities and challenges in managing your most engaged customers	203 4.41 1.58	81 4.48 1.49	48 4.19 1.77	48 4.54 1.44	26 4.38 1.77	70 4.43 1.66	63 4.33 1.68	35 4.57 1.42	20 4.40 1.70	11 4.36 1.03	77 4.42 1.54	124 4.40 1.62



#### How well your marketing organization performs the following tasks around your model engaged customers? (1=Not at all - 7=Very well)

							In	dustry Secto	r						
N	Banking	Communi-	Consumer							Mining			Tech		
Mean	Finance	cations	Packaged	Consumer				Pharma	Manufac-	Construc-	Professional	Real	Software	Transpor-	Retail
SD	Insurance	Media	Goods	Services	Education	Energy	Healthcare	Biotech	turing	tion	Services	Estate	Platform	tation	Wholesale
	A	В	С	D	Е	F	G	Н	I	J	K	L	M	N	О
Has clarity around	17	13	21	2	4	9	16	11	21	2	1 15	6	35	10	18
identifying who your most	5.47				4.00	3.89		4.73				5.00	4.86	3.90	5.00
engaged customers are	1.23				1.83	2.03		1.35				2.19	1.56	1.29	1.46
engaged customers are	fiN				b	abi		1.33 h	fin			2.17	1.50 b	ABci	1.40
	1,111	CIIIJIIII V	Jii		U	aoi	-	U	1)11	иВс			U	ABCI	
Harness data focused on	17	13	21	2	4	9	16	11	21	. 4	1 15	6	35	10	19
your most engaged	4.29	4.62	4.43	6.00	3.75	3.78	4.56	4.45	4.48	3.50	4.27	4.00	4.34	3.40	4.79
Customers	1.57	1.33	1.43	0.00	2.06	1.86	1.41	1.69	1.57	1.73	3 1.91	1.79	1.47	1.58	1.62
														0	n
Identify actionable insights	17	13	21	2	4	9	) 16	11	21	. 4	1 15	6	35	10	19
around your most engaged	4.76			5.50	4.00	3.67		4.00				4.33	4.60	3.30	5.05
Customers	1.09				1.83	1.87		1.55				1.97	1.26	1.42	1.31
Customers	N.O.				1.03	0		1.55	n		0	1.77	N	AbcgiMO	
Effectively use insights to	17	13	21	2	4	9	16	11	21	. 4	14	6	35	10	19
manage your most engaged	4.41	4.62	4.52	5.00	4.00	4.00	4.56	4.09	4.29	4.00	3.57	3.67	4.46	3.00	4.74
Customers	1.33	1.50	1.54	1.41	1.83	2.18	1.26	1.76	1.45	1.63	3 1.60	1.75	1.38	1.15	1.41
	N	n	N				N		n	ı	0		N	AbCGiMO	kN
Respond quickly to	17	13	21	2	4	9	16	11	21	. 4	1 15	6	34	10	19
opportunities and	4.71	4.92		5.50	4.75	3.56		4.09				4.00	4.47	3.40	4.47
challenges in managing	1.36				2.63	1.81		1.97	1.29			1.67	1.60	1.58	1.43
your most engaged customers	1.50 n			0.71	2.03	1.01	1.00	1.77	1.2) n		1./1	1.07	1.00	abci	1.73



#### How well your marketing organization performs the following tasks around your model engaged customers? (1=Not at all - 7=Very well)

			5	Sales Revenue	e						Number of E	Employees			
N	<\$10	\$10-25	\$26-99	\$100-499	\$500-999	\$1-9.9	\$10+		50-	100-	500-	1,000-	2,500-	5000-	
Mean	million	million	million	million	million	billion	billion	< 50	99	499	999	2,499	4,999	9999	10,000+
SD	A	В	С	D	Е	F	G	A	В	С	D	Е	F	G	Н
Has clarity around	22	15	29	42	14	49	30	27	13	46	17	26	15	17	42
identifying who your most	4.82	5.33	4.76			4.76	5.27	4.96	5.46	4.89	4.71	4.46	4.60	4.35	5.36
engaged customers are	1.76	1.54	1.84			1.49	1.31	1.74	1.61	1.66	0.99	1.63	1.12	1.46	1.39
		e		e			e					h		h	eg
Harness data focused on	22	15	29	42	14	50	30	27	13	46	17	27	15	17	42
your most engaged	4.14	4.87	4.38	4.24	3.79	4.30	4.73	4.22	4.77	4.35	4.35	3.93	4.13	4.06	4.76
Customers	1.70	1.68	1.59	1.56	1.67	1.50	1.41	1.65	1.74	1.68	1.06	1.69	1.36	1.43	1.54
												h			e
Identify actionable insights	22	15	29	42	14	50	30	27	13	46	17	27	15	17	42
around your most engaged	4.41	4.60	4.55	4.48	3.93	4.22	4.83	4.52	4.77	4.57	4.47	4.04	3.87	4.00	4.83
Customers	1.47	1.59	1.59	1.44	1.44	1.50	1.21	1.34	1.83	1.53	1.18	1.58	1.19	1.32	1.41
					g		e					h	h	h	efg
Effectively use insights to	22	15	29	42	13	50	30	27	13	46	17	27	14	17	42
manage your most engaged	4.32	4.67	4.52	4.05	3.85	4.06	4.67	4.41	4.69	4.30	4.29	3.74	3.79	3.71	4.76
Customers	1.36	1.63	1.60	1.56	1.52	1.53	1.32	1.31	1.75	1.56	1.26	1.63	1.42	1.26	1.48
												Н	h	h	Efg
Respond quickly to	22	15	29	42	13	50	30	27	13	46	17	26	15	17	42
opportunities and	4.68	5.07	4.62	4.19	4.08	4.00	4.77	4.81	4.62	4.48	4.65	3.77	4.00	3.76	4.74
challenges in managing	1.76	1.49	1.59	1.69	1.85	1.48	1.25	1.71	1.56	1.60	1.46	1.66	1.41	1.68	1.38
your most engaged customers		f				bg	f	e				ah		h	eg



# Rate your agreement with these questions about your company's marketing knowledge (i.e., marketing practices, customer insights, and marketing plans) (1=Strongly Disagree -7=Strongly Agree).

	Total	]	Primary Econ	omic Sector			Perce	ent Online Sa	iles		Sell to Gove	ernment
N Mean SD		B2B Product A	B2B Services B	B2C Product C	B2C Services D	0% A	1-10% B	11-49% C	50-99% D	100% E	Yes A	No B
It is important to prevent competitors from acquiring our marketing knowledge	204 4.78 1.71	82 4.80 1.74	48 4.63 1.78	48 5.00 1.47	26 4.62 1.90	71 4.70 1.81	63 4.65 1.65	35 5.06 1.88	20 4.95 1.61	11 5.09 1.22	77 4.87 1.63	125 4.73 1.75
Protecting our Marketing knowledge from leaking to competitors enhances our competitive advantage	204 4.72 1.71	82 4.74 1.78	48 4.48 1.71	48 4.94 1.46	26 4.65 1.96	71 4.59 1.86	63 4.68 1.64	35 4.94 1.80	20 5.00 1.62	11 4.91 1.22	77 4.86 1.68	125 4.62 1.73
There are very few disadvantages to protecting our marketing knowledge	203 4.36 1.98	82 4.33 1.99	47 4.60 1.92	48 4.40 1.89	26 4.00 2.24	71 4.14 1.92	63 4.25 1.99	34 4.74 2.09	20 4.45 2.04	11 4.73 2.05	76 4.30 1.98	125 4.38 1.99



# Rate your agreement with these questions about your company's marketing knowledge (i.e., marketing practices, customer insights, and marketing plans) (1=Strongly Disagree -7=Strongly Agree).

							In	dustry Secto	r						
N	Banking	Communi-	Consumer							Mining			Tech		
Mean	Finance	cations	Packaged	Consumer				Pharma	Manufac-	Construc-	Professional	Real	Software	Transpor-	Retail
SD	Insurance	Media	Goods	Services	Education	Energy	Healthcare	Biotech	turing	tion	Services	Estate	Platform	tation	Wholesale
	A	В	С	D	Е	F	G	Н	I	J	K	L	M	N	O
It is important to prevent	17 5.06	13 4.23		2 7.00		9 3.89		11 4.55	21 5.19			6 4.00			
competitors from acquiring our marketing knowledge	1.85	1.42		0.00		1.76		1.92				1.67	1.50		
Protecting our	17	13		2		9		11	21			6			
Marketing	4.94			6.00		3.89		4.36				4.33			
knowledge from leaking to competitors enhances our competitive advantage	1.82	1.47 ii	1.94	1.41	2.50	1.54	1.78	2.20	1.63 b			1.37	1.65	1.55	1.47
There are	16	13	21	2	4	9	16	11	21	4	4 15	6	35	10	19
very few	4.44	4.62	4.33	2.00	3.25	4.11	3.56	4.55	4.57	3.50	5.20	3.83	4.57	3.60	4.68
disadvantages to protecting our marketing knowledge	1.97	1.98	1.98	0.00	2.63	2.09	2.22 k	2.16	2.13	2.65	5 1.70 gn	2.04	1.65	1.71 k	2.08



# Rate your agreement with these questions about your company's marketing knowledge (i.e., marketing practices, customer insights, and marketing plans) (1=Strongly Disagree -7=Strongly Agree).

			5	Sales Revenue	e						Number of E	Employees			
N Mean	<\$10 million	\$10-25 million	\$26-99 million	\$100-499 million	\$500-999 million	\$1-9.9 billion	\$10+ billion	<50	50- 99	100- 499	500- 999	1,000- 2,499	2,500- 4,999	5000- 9999	10,000+
SD	A	В	C	D	Е	F	G	A	В	С	D	Е	F	G	Н
It is important to prevent competitors from acquiring our marketing knowledge	22 4.68 2.01	15 4.33 1.72 e	29 4.48 2.05 e	4.88 1.47	5.79 1.12	50 4.52 1.55 E	30 5.13 1.80	27 4.70 2.00	13 4.77 1.42	46 4.63 1.85	17 5.12 1.41	27 4.93 1.57	15 4.73 1.39	17 4.41 1.73	42 4.95 1.78
Protecting our Marketing knowledge from leaking to competitors enhances our competitive advantage	22 4.68 1.86	15 4.33 1.95	29 4.28 1.79 e	4.81 1.73	5.36	50 4.56 1.57	30 5.07 1.82	27 4.59 1.85	13 4.69 1.70	46 4.61 1.74	17 5.06 1.48	27 4.78 1.80	15 4.80 1.42	17 4.41 1.87	42 4.83 1.75
There are very few disadvantages to protecting our marketing knowledge	4.00 2.23	15 4.33 1.88	29 4.45 1.90	4.50	4.79	49 4.24 1.89	30 4.37 2.16	27 4.15 2.21	13 4.92 1.44	46 4.11 1.98	17 5.00 1.84	27 4.41 2.08	15 4.87 1.73	16 4.00 2.07	42 4.29 2.03



#### What percent of your marketing budget is spent on sustainability- or climate-related issues?

	Total	F	Primary Econ	omic Sector			Perce	ent Online Sa	les		Sell to Gove	ernment
N Mean SD		B2B Product A	B2B Services B	B2C Product C	B2C Services D	0% A	1-10% B	11-49% C	50-99% D	100% E	Yes A	No B
Current	161 1.86 5.78	61 1.20 2.73	40 3.65 10.41	39 1.41 2.87	21 1.24 3.11	58 0.28 0.99 BCd	54 3.57 8.45 A	27 2.70 6.35 A	13 1.38 2.96 a	9 0.00 0.00	58 3.16 8.11 b	102 1.15 3.79 a
One year ago	158 1.22 3.94	59 0.59 1.65 b	39 2.54 6.95 a	39 1.08 2.53	21 0.81 2.38	56 0.07 0.42 BCd	53 2.55 5.80 A	27 1.48 3.96 A	13 1.08 2.81 a	9 0.00 0.00	56 2.13 5.19 b	101 0.73 2.98 a
One year	157 2.79 8.34	59 1.95 4.22	38 5.58 15.39	39 1.95 3.21	21 1.67 3.60	55 0.75 2.17 bc	53 4.74 11.78 a	27 4.41 10.12 a	13 2.08 3.30	9 0.00 0.00	55 4.87 12.44 b	101 1.68 4.60 a
Five years	157 4.46 10.90	59 3.10 5.19	38 8.13 20.01	39 3.64 4.63	21 3.19 5.77	55 1.98 3.78 bc	53 7.02 15.37 a	27 6.11 12.92 a	13 3.00 3.94	9 1.78 3.49	55 7.22 16.53 b	101 3.01 5.59 a



#### What percent of your marketing budget is spent on sustainability- or climate-related issues?

							In	dustry Secto	r						
N	Banking	Communi-	Consumer							Mining			Tech		
Mean	Finance	cations	Packaged	Consumer				Pharma	Manufac-	Construc-	Professional	Real	Software	Transpor-	Retail
SD	Insurance	Media	Goods	Services	Education	Energy	Healthcare	Biotech	turing	tion	Services	Estate	Platform	tation	Wholesale
	A	В	С	D	Е	F	G	Н	ı	J	K	L	M	N	0
Current	12	12	17	2	4	7	11	9	14	2	4 13	5	28	8	14
	1.00	0.33	1.94	0.00	1.25	12.86	0.45	1.11	0.93	2.50	3.08	6.40	0.04	1.50	1.29
	2.86	0.65	3.45	0.00	2.50	17.99	1.21	2.20	1.82	2.89	9 8.55	13.22	0.19	2.20	1.90
	f	fjm	fM		M	abcgiMo	o f	m	fm	bN	1	M	bCEFhiJLN	M	fM
													О		
One year ago	12		17			7		9		2		5	25		14
	0.75		1.41	0.00		8.57		0.89	0.07	1.00		4.00	0.36		0.71
	2.30		3.28	0.00	1.50	10.29		1.83				8.94	1.80		1.38
	f	fj	f			abcghIMO	f	f	FJn	b	I		F	i	F
One year	12	12	17	2	4	7	11	9	14	2	4 12	5	25	8	14
	1.25	0.50	2.59			16.43		1.11	1.71	3.25		11.00			1.43
	3.44	1.00	3.66		3.00	26.88		2.20	3.10			21.91	1.02		1.99
			fM	m		cMo	m m		m	N	1	m	CdFgiJlNo	M	fm
Five years	12		17			7		9				5	25	8	
	2.75	2.58	4.76			21.43		1.78	2.57			15.00		6.13	
	4.94	3.87	5.39		3.50	35.79		3.49	4.01	7.14	4 11.77	28.28			2.86
			M			M	m m			n	1	m	CFgjlno	m	m



**Topic 9: Marketing and Sustainability** 

#### What percent of your marketing budget is spent on sustainability- or climate-related issues?

			S	ales Revenue	e						Number of E	Employees			
N Mean SD	<\$10 million A	\$10-25 million B	\$26-99 million C	\$100-499 million D	\$500-999 million E	\$1-9.9 billion F	\$10+ billion G	<50 A	50- 99 B	100- 499 C	500- 999 D	1,000- 2,499 E	2,500- 4,999 F	5000- 9999 G	10,000+ H
Current	20 0.15 0.49 eg	13 0.38 1.39	26 1.38 5.92	35 1.66 5.37		32 3.22 8.98	23 3.17 5.29 a	25 0.52 2.02 fh	12 2.92 8.65	39 2.36 9.23	14 1.29 2.84	17 0.65 1.66	11 3.00 4.52 a	13 2.00 4.24	30 2.40 4.18 a
One year ago	19 0.05 0.23 eg	12 0.25 0.87	26 1.00 4.00	34 1.32 4.50	11 1.55 3.17 a	32 1.44 4.73	23 2.39 4.75 a	24 0.38 1.64	12 2.33 7.19	38 1.45 5.15	13 1.15 2.73	17 0.41 1.28	11 1.91 3.33	13 0.15 0.55	30 1.87 4.25
One year	19 0.63 1.61 eg	12 1.25 3.11	26 2.23 9.80	34 2.29 6.48		31 4.35 13.48	23 4.22 5.98 a	24 1.00 2.75 fh	12 3.33 10.08	38 3.84 14.39	13 1.92 3.66	17 0.82 1.74 fh	10 4.40 6.77 ae	13 3.69 6.17	30 3.23 4.44 ae
Five years	19 1.53 2.78 eG	12 2.50 5.00	26 3.77 12.73	34 3.68 7.50		31 6.55 17.99	23 6.70 7.77 A	24 2.04 3.80 fh	12 5.50 10.06	38 6.03 19.14	13 3.46 5.36	17 1.24 2.66 fh	10 6.70 8.93 ae	13 4.38 6.81	30 5.57 6.61 ae



# Check all of the actions your company is likely to make in order to reduce the negative impact of its marketing-related activities on the ecological environment

	Total		Primary Econ	omic Sector			Perc	ent Online Sa	ales		Sell to Gove	ernment
		B2B Product A	B2B Services B	B2C Product C	B2C Services D	0% A	1-10% B	11-49% C	50-99% D	100% E	Yes A	No B
Changing products and/ or services	62 52.1%	27 60.0%	11 47.8%	21 61.8%	3 17.6%	15 39.5%	22 57.9%	18 69.2%	3 30.0%	4 57.1%	23 54.8%	39 50.6%
or services	32.170	D	17.070	D		c	37.570	ad	c	37.170	31.070	30.070
Changing partners	51 42.9%	19 42.2%	8 34.8%	16 47.1%		15 39.5%	18 47.4%	11 42.3%	5 50.0%	2 28.6%	22 52.4%	29 37.7%
Changing marketing promotions	48 40.3%	21 46.7%	9 39.1%	13 38.2%	5 29.4%	19 50.0%	15 39.5%	9 34.6%	3 30.0%	2 28.6%	22 52.4%	26 33.8%
Changing distribution	40 33.6%	15 33.3%	6 26.1%	16 47.1% d	3 17.6% c	11 28.9% e	15 39.5%	6 23.1% e	3 30.0%	5 71.4% ac	19 45.2% b	21 27.3% a
Changing market selection	22 18.5%	2 4.4% bCd	6 26.1% a	10 29.4% A		6 15.8%	7 18.4%	3 11.5%	3 30.0%	3 42.9%	7 16.7%	15 19.5%
Changing brand	12 10.1%	6 13.3%	2 8.7%	2 5.9%	2 11.8%	6 15.8%	4 10.5%	3.8%	1 10.0%	0 0.0%	6 14.3%	6 7.8%



# Check all of the actions your company is likely to make in order to reduce the negative impact of its marketing-related activities on the ecological environment

							In	dustry Secto	r						
	Banking Finance Insurance A	Communi- cations Media B	Consumer Packaged Goods C	Consumer Services D	Education E	Energy F	Healthcare G	Pharma Biotech H	Manufac- turing I	Mining Construc- tion J	Professional Services K	Real Estate L	Tech Software Platform M	Transpor- tation N	Retail Wholesale O
Changing products and/ or services	4 40.0%	3 50.0%	9 64.3%		1 100.0%	2 33.3%		3 50.0%		66.7%		3 60.0%	8 47.1%	4 57.1%	8 57.1%
Changing partners	4 40.0%	3 50.0%	7 50.0%	0 0.0%	1 100.0%	33.3%		3 50.0%	3 27.3%		28.6%	3 60.0%	8 47.1%	5 71.4%	5 35.7%
Changing marketing promotions	3 30.0% m	4 66.7% no	57.1%	0.0%	100.0%	3 50.0% o	44.4%	4 66.7% no	27.3%	33.3%	1 2 5 28.6% m	1 20.0% m	13 76.5% adiklNO	0 0.0% bcehM	1 7.1% bCefghM
Changing distribution	3 30.0%	2 33.3%	7 50.0% h	50.0%	0 0.0%	1 16.7%	44.4%	0 0.0% cio	54.5%	0.0%		1 20.0%	4 23.5%	1 14.3%	7 50.0% h
Changing market selection	2 20.0%	3 50.0% go	5 35.7%		1 100.0% ghimno	2 33.3%		0 0.0% e	9.1%	0.0%	3 5 42.9% g	1 20.0%	2 11.8% e	0 0.0% e	7.1% be
Changing brand	1 10.0%	1 16.7%	2 14.3%		0 0.0%	0.0%		1 16.7%	0 0.0% m	0.0%		0 0.0%	6 35.3% io	0 0.0%	0 0.0% m



# Check all of the actions your company is likely to make in order to reduce the negative impact of its marketing-related activities on the ecological environment

			S	ales Revenue	e						Number of E	Employees			
	<\$10 million A	\$10-25 million B	\$26-99 million C	\$100-499 million D	\$500-999 million E	\$1-9.9 billion F	\$10+ billion G	<50 A	50- 99 B	100- 499 C	500- 999 D	1,000- 2,499 E	2,500- 4,999 F	5000- 9999 G	10,000+ H
Changing products and/ or services	6 50.0%	5 62.5%	7 43.8%	11 52.4%	6 75.0%	14 45.2%	13 59.1%	9 56.3%	4 57.1%	10 41.7%	7 63.6%	4 40.0%	3 37.5%	5 38.5%	20 66.7%
Changing partners	2 16.7% deg	1 12.5% dg	4 25.0% g	12 57.1% ab	62.5%	12 38.7%	14 63.6% abc	3 18.8% efh	2 28.6%	9 37.5%	6 54.5%	6 60.0% a	5 62.5% a	4 30.8%	16 53.3% a
Changing marketing promotions	5 41.7%	5 62.5%	7 43.8%	11 52.4%	2 25.0%	8 25.8%	10 45.5%	5 31.3%	4 57.1%	12 50.0%	4 36.4%	6 60.0%	4 50.0%	3 23.1%	10 33.3%
Changing distribution	2 16.7% c	1 12.5%	9 56.3% a	5 23.8%		12 38.7%	9 40.9%	4 25.0%	3 42.9%	7 29.2%	3 27.3%	3 30.0%	2 25.0%	5 38.5%	13 43.3%
Changing market selection	4 33.3%	1 12.5%	5 31.3%	4 19.0%		5 16.1%	3 13.6%	4 25.0%	2 28.6%	7 29.2%	1 9.1%	4 40.0% h	0 0.0%	1 7.7%	3 10.0% e
Changing brand	2 16.7%	0 0.0%	2 12.5%	3 14.3%		3 9.7%	1 4.5%	2 12.5%	1 14.3%	2 8.3%	0 0.0%	3 30.0% g	2 25.0%	0 0.0% e	2 6.7%



### What specific actions is your company taking to reduce the risk of climate change?

	Total	J	Primary Econ	omic Sector			Perce	ent Online Sa	ales		Sell to Gove	ernment
		B2B Product A	B2B Services B	B2C Product C	B2C Services D	0% A	1-10% B	11-49% C	50-99% D	100% E	Yes A	No B
Reducing the climate impact of your products/ services	63 36.6%	25 35.2%	15 36.6%	16 43.2%	7 30.4%	20 32.3% ce	22 37.9% e	16 55.2% aE	4 30.8%	0 0.0% abC	33 52.4% B	30 27.8% A
Increasing reuse, resale or recycling levels in your company	63 36.6%	26 36.6%	16 39.0%	13 35.1%	8 34.8%	22 35.5%	27 46.6%	7 24.1%	5 38.5%	1 11.1%	26 41.3%	37 34.3%
No climate-related marketing actions	55	28	11	9	7	19	ce 20	b 5	5	b 6	17	37
taken	32.0%	39.4%	26.8%	24.3%	30.4%	30.6% e	34.5%	17.2% E	38.5%	66.7% aC	27.0%	34.3%
sustainability of internal marketing practices (e.g., reducing paper waste, reducing digital												
display time/energy, etc.)	55 32.0%	19 26.8%	16 39.0%	12 32.4%	8 34.8%	17 27.4%	21 36.2%	10 34.5%	5 38.5%	1 11.1%	25 39.7%	30 27.8%
Reducing the climate impact of your packaging	48 27.9%	19 26.8% c	7 17.1% C	19 51.4% aBD	3 13.0% C	11 17.7% C	17 29.3% c	16 55.2% AbD	1 7.7% C	3 33.3%	17 27.0%	31 28.7%



#### What specific actions is your company taking to reduce the risk of climate change?

	Total		Primary Econ	omic Sector			Perce	ent Online Sa	ales		Sell to Gov	ernment
		B2B Product A	B2B Services B	B2C Product C	B2C Services D	0% A	1-10% B	11-49% C	50-99% D	100% E	Yes A	No B
Increasing innovation investments into environmentally friendly products/ services	45 26.2%	17 23.9%	13 31.7%	9 24.3%	6 26.1%	14 22.6%	17 29.3%	9 31.0%	4 30.8%	0 0.0%	22 34.9%	23 21.3%
Adopting climate- related metrics	44 25.6%	17 23.9%	13 31.7%	8 21.6%	6 26.1%	15 24.2%	16 27.6%	9 31.0%	3 23.1%	1 11.1%	24 38.1% B	20 18.5% A
Offsetting climate impact by participating in environmental projects	37 21.5%	18 25.4%	7 17.1%	8 21.6%	4 17.4%	10 16.1%	15 25.9%	7 24.1%	4 30.8%	1 11.1%	18 28.6%	19 17.6%
Reducing the climate impact of your distribution channel	35 20.3%	16 22.5%	5 12.2% c	12 32.4% bd	8.7% c	6 9.7% bc	16 27.6% a	8 27.6% a	2 15.4%	2 22.2%	16 25.4%	19 17.6%
Selecting partners based on climate impact	33 19.2%	11 15.5%	10 24.4%	5 13.5%	7 30.4%	11 17.7%	13 22.4%	5 17.2%	3 23.1%	0 0.0%	15 23.8%	18 16.7%
Realigning core brand messaging or values more closely around reducing climate impact	33 19.2%	14 19.7%	11 26.8%	6 16.2%	2 8.7%	9 14.5%	12 20.7%	6 20.7%	4 30.8%	1 11.1%	12 19.0%	21 19.4%



### What specific actions is your company taking to reduce the risk of climate change?

	Total		Primary Econ	omic Sector			Perc	ent Online Sa	ıles		Sell to Gov	ernment
		B2B Product A	B2B Services B	B2C Product C	B2C Services D	0% A	1-10% B	11-49% C	50-99% D	100% E	Yes A	No B
Reducing the climate impact of your marketing communications	28 16.3%	15 21.1%	5 12.2%	5 13.5%	3 13.0%	10 16.1%	9 15.5%	9 31.0% d	0 0.0% c	0 0.0%	16 25.4% b	12 11.1% a
Adopting climate- related goals in marketing	20 11.6%	6 8.5%	6 14.6%	8 21.6% d	0 0.0% c	5 8.1%	8 13.8%	6 20.7%	1 7.7%	0 0.0%	12 19.0% b	8 7.4% a
Reducing the climate impact of your digital marketing activities	8 4.7%	3 4.2%	2 4.9%	3 8.1%	0 0.0%	3 4.8%	3 5.2%	2 6.9%	0 0.0%	0 0.0%	4 6.3%	4 3.7%
Encouraging customers/partners to buy/consume less	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%



#### What specific actions is your company taking to reduce the risk of climate change?

							In	dustry Secto	or						
	Banking Finance Insurance A	Communications Media B	Consumer Packaged Goods C	Consumer Services D	Education E	Energy F	Healthcare G	Pharma Biotech H	Manufac- turing I	Mining Construc- tion J	Professional Services K	Real Estate L	Tech Software Platform M	Transpor- tation N	Retail Wholesale O
Increasing reuse, resale or recycling levels in your company	5 45.5%			0 0.0%		3 37.5%	6 50.0%	1 11.1%	7 38.9%	2 50.0%		4 57.1%	7 23.3%	4 40.0%	4 28.6%
No climate-related marketing actions taken	3 27.3% m	45.5%	27.8%	50.0%		2 25.0%	3 25.0% m	1 11.1% M		1 25.0%	3 21.4% m	1 14.3% m	19 63.3% acgHiklNo	0.0%	4 28.6% m
Improving sustainability of internal marketing practices (e.g., reducing paper waste, reducing digital display time/energy, etc.)	3 27.3%			0 0.0%		1 12.5%	4 33.3%	3 33.3%		2 50.0%	7 50.0% m	4 57.1%	6 20.0% k	4 40.0%	3 21.4%
Reducing the climate impact of your distribution channel	2 18.2%			0.0%		2 25.0%	3 25.0%	2 22.2%	6 33.3% n	1 25.0%	2 14.3%	1 14.3%	3 10.0% o	0.0%	35.7%
Reducing the climate impact of your marketing communications	2 18.2%	2 18.2%		1 50.0% k		1 12.5%	2 16.7%	3 33.3% k	16.7%	2 50.0% k	0.0%	1 14.3%	5 16.7%	1 10.0%	2 14.3%



#### What specific actions is your company taking to reduce the risk of climate change?

							In	dustry Secto	r						
	Banking Finance Insurance A	Communi- cations Media B	Consumer Packaged Goods C	Consumer Services D	Education E	Energy F	Healthcare G	Pharma Biotech H	Manufac- turing I	Mining Construc- tion J	Professional Services K	Real Estate L	Tech Software Platform M	Transpor- tation N	Retail Wholesale O
Increasing innovation investments into environmentally friendly products/ services	2 18.2%			0.0%		5 62.5% bMo	41.7%	4 44.4% Mo	38.9%	1 25.0%	4 28.6% m	3 42.9% M	1 3.3% ceFGHIkLN		1 7.1% fghi
Selecting partners based on climate impact	2 18.2%		4 22.2%	0.0%		1 12.5%	5 41.7% Mo	1 11.1%	5 27.8%	0.0%		2 28.6%	2 6.7% Gk	20.0%	1 7.1% g
Offsetting climate impact by participating in environmental projects	2 18.2%		4 22.2%	0 0.0%		3 37.5%	4 33.3%	2 22.2%	5 27.8%	1 25.0%	3 21.4%	1 14.3%	4 13.3%	40.0%	1 7.1%
Realigning core brand messaging or values more closely around reducing climate impact	2 18.2%		3 16.7%	1 50.0% g		2 25.0%	0 0.0% dkL	1 11.1%	4 22.2%	1 25.0%	5 35.7% gm	4 57.1% bGM	3 10.0% kL	20.0%	2 14.3%
Adopting climate- related goals in marketing	1 9.1%	2 18.2%		0.0%		1 12.5%	2 16.7%	2 22.2% i		0 0.0%		3 42.9% IMo	1 3.3% CL		0 0.0% cl



#### What specific actions is your company taking to reduce the risk of climate change?

							In	dustry Secto	r						
	Banking Finance Insurance A	Communications Media B	Consumer Packaged Goods C	Consumer Services D	Education E	Energy F	Healthcare G	Pharma Biotech H	Manufac- turing I	Mining Construc- tion J	Professional Services K	Real Estate L	Tech Software Platform M	Transpor- tation N	Retail Wholesale O
Adopting climate- related metrics	9.1% n	1 9.1% n		0 0.0%	1 33.3%	3 37.5%	2 16.7% n	4 44.4%		1 25.0%	5 35.7%	2 28.6%	6 20.0% n	6 60.0% abgmo	14.3%
Reducing the climate impact of your products/ services	1 9.1% cghLN	2 18.2% ln	55.6%	0 0.0%	0 0.0% ln	4 50.0% m	50.0%	5 55.6% am	44.4%	50.0%		6 85.7% AbekMo	4 13.3% CfghiLN	8 80.0% AbekMO	21.4%
Reducing the climate impact of your packaging	1 9.1% cho	2 18.2%		50.0%		2 25.0%		5 55.6% alMn	38.9%		3 21.4%	0 0.0% cho	1 3.3% CdGHIO	1 10.0% cho	8 57.1% alMn
Reducing the climate impact of your digital marketing activities	0 0.0%	0 0.0%		0 0.0%		1 12.5%	1 8.3%	1 11.1%	0 0.0%			0 0.0%	1 3.3%	0 0.0%	0 0.0%
Encouraging customers/partners to buy/consume less	0 0.0%	0 0.0%		0 0.0%		0 0.0%	0 0.0%	0 0.0%				0 0.0%	0 0.0%	0 0.0%	0 0.0%



**Topic 9: Marketing and Sustainability** 

#### What specific actions is your company taking to reduce the risk of climate change?

			S	Sales Revenue	e						Number of E	Employees			
	<\$10 million A	\$10-25 million B	\$26-99 million C	\$100-499 million D	\$500-999 million E	\$1-9.9 billion F	\$10+ billion G	<50 A	50- 99 B	100- 499 C	500- 999 D	1,000- 2,499 E	2,500- 4,999 F	5000- 9999 G	10,000+ H
No climate-related marketing actions taken	11 52.4% FG	6 50.0% FG	11 45.8% FG	44.4%	30.0%	4 10.3% ABCD	3 10.7% ABCD	10 43.5% gH	5 41.7% gH	20 50.0% GH	7 50.0% gH	7 35.0% h	2 18.2%	1 6.7% abCd	3 8.1% ABCDe
Improving sustainability of internal marketing practices (e.g., reducing paper waste, reducing digital display time/energy, etc.)	7 33.3%	2 16.7%	7 29.2%	8 22.2%	2 20.0%	17 43.6%	12 42.9%	8 34.8%	1 8.3% Gh	11 27.5% g	3 21.4% g	3 15.0% Gh	3 27.3%	10 66.7% BcdE	16 43.2% be
Increasing reuse, resale or recycling levels in your company	5 23.8% f	2 16.7% f	8 33.3%	10 27.8% f	4 40.0%	20 51.3% abd	14 50.0%	5 21.7% G	3 25.0% g	14 35.0% g	4 28.6%	5 25.0% g	5 45.5%	10 66.7% Abce	17 45.9%
Reducing the climate impact of your packaging	4 19.0%	3 25.0%	5 20.8%	8 22.2%	3 30.0%	13 33.3%	12 42.9%	5 21.7%	5 41.7% c	5 12.5% bgH	4 28.6%	4 20.0%	2 18.2%	6 40.0% c	17 45.9% C
Reducing the climate impact of your products/ services	4 19.0% fG	1 8.3% fG	3 12.5% FG	27.8%	30.0%	20 51.3% abCd	21 75.0% ABCDe	5 21.7% H	2 16.7% H	9 22.5% H	5 35.7% h	7 35.0% H	2 18.2% H	6 40.0% h	27 73.0% ABCdEFg



### What specific actions is your company taking to reduce the risk of climate change?

			S	Sales Revenue	e						Number of E	Employees			
	<\$10 million A	\$10-25 million B	\$26-99 million C	\$100-499 million D	\$500-999 million E	\$1-9.9 billion F	\$10+ billion G	<50 A	50- 99 B	100- 499 C	500- 999 D	1,000- 2,499 E	2,500- 4,999 F	5000- 9999 G	10,000+ H
Increasing innovation investments into environmentally friendly products/ services	3 14.3% fg	0 0.0% FG	4 16.7% fg	13.9%	10.0%	18 46.2% aBcDe	13 46.4% aBcDe	5 21.7%	0 0.0% fgH	8 20.0% h	2 14.3% h	4 20.0%	4 36.4% b	5 33.3% b	17 45.9% Bcd
Selecting partners based on climate impact	3 14.3%	1 8.3%	3 12.5%	3	2 20.0%	10 25.6%	10 35.7% D	3 13.0%	3 25.0%	4 10.0% gh	1 7.1% g	1 5.0% gh	3 27.3%	6 40.0% cde	12 32.4% ce
Reducing the climate impact of your distribution channel	2 9.5% g	0 0.0% fg	2 8.3% fG	11.1%	2 20.0%	12 30.8% bcd	12 42.9% abCD	4 17.4% h	2 16.7%	3 7.5% H	2 14.3%	2 10.0% h	2 18.2%	4 26.7%	16 43.2% aCe
Realigning core brand messaging or values more closely around reducing climate impact	2 9.5%	0 0.0%	5 20.8%	6 16.7%	3 30.0%	10 25.6%	6 21.4%	4 17.4%	2 16.7%	7 17.5%	1 7.1%	4 20.0%	4 36.4%	3 20.0%	8 21.6%
Reducing the climate impact of your marketing communications	2 9.5%	1 8.3%	2 8.3%	4 11.1%	3 30.0%	11 28.2%	5 17.9%	2 8.7% d	2 16.7%	3 7.5% dh	5 35.7% ac	2 10.0%	2 18.2%	3 20.0%	9 24.3% c



#### What specific actions is your company taking to reduce the risk of climate change?

			S	Sales Revenue	,						Number of E	imployees			
	<\$10 million A	\$10-25 million B	\$26-99 million C	\$100-499 million D	\$500-999 million E	\$1-9.9 billion F	\$10+ billion G	<50 A	50- 99 B	100- 499 C	500- 999 D	1,000- 2,499 E	2,500- 4,999 F	5000- 9999 G	10,000+ H
Adopting climate- related metrics	1 4.8% eFG	1 8.3% fg	2 8.3% eFG	16.7%	4 40.0% ac	16 41.0% AbCd	13 46.4% AbCd	2 8.7% gh	1 8.3% gh	7 17.5% gh	3 21.4%	5 25.0%	4 36.4%	7 46.7% abc	15 40.5% abc
Adopting climate- related goals in marketing	1 4.8% g	0 0.0% g	2 8.3%		3 30.0% d	4 10.3%	8 28.6% abd	1 4.3% h	0 0.0%	5 12.5%	1 7.1%	2 10.0%	2 18.2%	0 0.0% h	9 24.3% ag
Offsetting climate impact by participating in environmental projects	0 0.0% eFG	1 8.3%	4 16.7%		2 20.0% a	12 30.8% A	11 39.3% Ad	1 4.3% gH	2 16.7%	8 20.0%	2 14.3%	3 15.0%	3 27.3%	5 33.3% a	13 35.1% A
Reducing the climate impact of your digital marketing activities	0 0.0%	0 0.0%	2 8.3%		0 0.0%	2 5.1%	4 14.3% d	0 0.0%	1 8.3%	2 5.0%	0 0.0%	0 0.0%	0 0.0%	1 6.7%	4 10.8%
Encouraging customers/partners to buy/consume less	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%



#### Are the policies emerging around extended producer responsibility for the end-of-life of products relevant to your business?

	Total		Primary Econ	omic Sector			Perce	ent Online Sa	ales		Sell to Gove	ernment
		B2B Product A	B2B Services B	B2C Product C	B2C Services D	0% A	1-10% B	11-49% C	50-99% D	100% E	Yes A	No B
Yes	38 22.6%	17 27.0%	11 26.8%	8 20.0%	2 8.3%	6 10.0% B	20 36.4% A	7 25.0%	2 14.3%	2 20.0%	17 28.3%	21 19.6%
No	130 77.4%	46 73.0%	30 73.2%	32 80.0%	22 91.7%	54 90.0% B	35 63.6% A	21 75.0%	12 85.7%	8 80.0%	43 71.7%	86 80.4%



#### Are the policies emerging around extended producer responsibility for the end-of-life of products relevant to your business?

							In	dustry Secto	r						
	Banking	Communi-								Mining			Tech		
	Finance	cations	Packaged	Consumer				Pharma	Manufac-		Professional	Real	Software	Transpor-	Retail
	Insurance	Media	Goods	Services	Education	Energy	Healthcare	Biotech	turing	tion	Services	Estate	Platform	tation	Wholesale
	A	В	C	D	Е	F	G	Н	ı	J	K	L	M	N	0
Yes	0	2	10	0	0	2	2	2	9	2	. 1	1	2	3	2
	0.0%	16.7%	52.6%	0.0%	0.0%	28.6%	20.0%	22.2%	52.9%	50.0%	7.1%	16.7%	7.1%	33.3%	14.3%
	CIjn		AkMo						AkMo	am	ci ci		CIj	a	ci
No	12	10	9	_	4	5	8	7	8	_	13	5	26		12
	100.0%		47.4%	100.0%	100.0%	71.4%	80.0%	77.8%	47.1%	50.0%		83.3%	92.9%		
	CIjn		AkMo						AkMo	am	ci ci		CIj	a	. ci



### Are the policies emerging around extended producer responsibility for the end-of-life of products relevant to your business?

			S	ales Revenue	e			Number of Employees								
	<\$10 million A	\$10-25 million B	\$26-99 million C	\$100-499 million D	\$500-999 million E	\$1-9.9 billion F	\$10+ billion G	<50 A	50- 99 B	100- 499 C	500- 999 D	1,000- 2,499 E	2,500- 4,999 F	5000- 9999 G	10,000+ H	
Yes	4 19.0%	1 7.7%	4 15.4%	6 16.2%	2 18.2%	11 31.4%	9 37.5%	5 20.0%	2 16.7%	7 17.1% h	4 26.7%	1 5.9% h	3 27.3%	3 20.0%	13 40.6% ce	
No	17 81.0%	12 92.3%	22 84.6%	31 83.8%	9 81.8%	24 68.6%	15 62.5%	20 80.0%	10 83.3%	34 82.9% h	11 73.3%	16 94.1% h	8 72.7%	12 80.0%	19 59.4% ce	



#### To what degree are extended producer responsibility policies changing any aspect of your product strategy? (1=Not at all - 7=A Great Deal)

	Total	I	Primary Econ	omic Sector			Perce	Sell to Government				
		B2B Product A	B2B Services B	B2C Product C	B2C Services D	0% A	1-10% B	11-49% C	50-99% D	100% E	Yes A	No B
N Mean SD	38 4.21 1.49	17 4.06 1.85	11 4.27 1.35	8 4.38 1.06	2 4.50 0.71	6 4.33 1.63	20 4.05 1.39	7 4.00 1.91	2 5.00 0.00	2 4.00 0.00	17 4.47 1.59	21 4.00 1.41



N Mean

### **Topic 9: Marketing and Sustainability**

#### To what degree are extended producer responsibility policies changing any aspect of your product strategy? (1=Not at all - 7=A Great Deal)

						In	dustry Secto	r						
Banking	Communi-	Consumer							Mining			Tech		
Finance	cations	Packaged	Consumer				Pharma	Manufac-	Construc-	Professional	Real	Software	Transpor-	Retail
Insurance	Media	Goods	Services	Education	Energy	Healthcare	Biotech	turing	tion	Services	Estate	Platform	tation	Wholesale
A	В	С	D	Е	F	G	H	I	J	K	L	M	N	O
0	2	10	0	0	2	2 2	2	9	1	2 1	1	2	3	3
	3.00	4.00			5.50	4.50	4.00	4.44	2.50	4.00	4.00	5.00	5.00	4.00
	1.41	1.49			2.12	0.71	1.41	2.07	0.7	1		0.00	1.00	0.00



#### To what degree are extended producer responsibility policies changing any aspect of your product strategy? (1=Not at all - 7=A Great Deal)

			S	ales Revenue	e			Number of Employees								
	<\$10 million A	\$10-25 million B	\$26-99 million C	\$100-499 million D	\$500-999 million E	\$1-9.9 billion F	\$10+ billion G	<50 A	50- 99 B	100- 499 C	500- 999 D	1,000- 2,499 E	2,500- 4,999 F	5000- 9999 G	10,000+ H	
N	4	1	4	6	2	11	9	5	2	7	4	1	3	3	13	
Mean SD	3.75 1.26	4.00	4.50 0.58	3.50 1.05	3.50 2.12	4.55 1.51	4.89 1.69	3.80 1.10	4.50 0.71	4.00 2.00	3.50 1.29	3.00	3.67 1.53	4.67 0.58	4.77 1.64	



### **Topic 10: Marketing Performance**

### Compared to 2023, rate your company's performance during the prior 12 months.

	Total	]	Primary Econ	omic Sector			Perce	Sell to Government				
N Mean SD		B2B Product A	B2B Services B	B2C Product C	B2C Services D	0% A	1-10% B	11-49% C	50-99% D	100% E	Yes A	No B
Sales revenue	172 10.33 18.17	67 12.51 18.10	42 5.83 22.83	41 9.71 12.67	22 13.45 16.38	62 15.37 23.34 b	58 7.00 14.78 a	27 7.00 11.47	15 13.07 14.75	10 3.30 11.50	65 6.54 13.17 b	106 12.66 20.43 a
Customer retention	168 9.93 23.47	67 15.00 23.85 C	41 10.44 28.99	39 0.28 14.48 Ad	21 10.71 19.37 c	61 14.93 25.40 be	57 5.47 20.32 a	26 12.92 24.00 e	14 12.86 22.69 e	10 -7.00 18.91 acd	64 8.55 17.94	103 10.84 26.48
Brand value	170 9.54 19.48	67 10.12 18.02	41 11.05 27.92	40 6.22 10.92	22 10.95 17.32	61 12.89 21.38	57 6.42 19.37	28 11.07 19.81	14 11.00 15.10 e	10 0.50 1.58 d	64 6.75 18.06	105 11.32 20.26
Profits	167 8.32 22.35	66 10.58 22.77	40 5.13 22.70	40 3.58 18.80 d	21 16.38 24.84 c	62 13.81 23.87 B	57 0.88 22.35 A	25 7.96 17.31	14 14.14 22.84	9 9.67 9.31	64 6.42 15.26	102 9.50 25.93
Customer acquisition	170 8.14 16.44	67 8.52 15.83	41 9.61 20.17	40 5.88 13.97	22 8.36 15.36	62 12.39 18.92 B	57 4.04 14.65 A	27 6.11 10.58	14 12.50 20.65	10 4.60 9.47	65 5.22 10.89	104 10.00 19.00



### **Topic 10: Marketing Performance**

#### Compared to 2023, rate your company's performance during the prior 12 months.

	Industry Sector														
N	Banking	Communi-	Consumer							Mining			Tech		<u> </u>
Mean	Finance	cations	Packaged	Consumer		_		Pharma	Manufac-	Construc-	Professional	Real	Software	Transpor-	Retail
SD	Insurance	Media	Goods	Services	Education	Energy F	Healthcare	Biotech	turing	tion	Services	Estate	Platform	tation	Wholesale
	A	В	С	D	Е	F	G	Н	1	J	K	L	M	N	O
Sales revenue	13	12	18	2	4	8	14	8	15	4	4 15	5	31	8	14
	12.31	0.08	9.44	5.00		5.25	9.86	1.88	10.20	3.00	21.00	4.00	17.94	6.13	6.29
	16.66	18.09	15.36	0.00	6.99	11.67	10.28	20.69	10.54	12.40	5 31.59	15.17	22.66	4.76	9.15
		m											b		
Customer	12	12	18	2	4	8		8		4		5	30	8	12
retention	4.25	15.50		4.00		0.88		7.88				9.00			4.17
	5.97	31.03	19.67	1.41	8.91	6.01	21.29	11.10	32.29	24.73	3 18.46	17.46			10.35
			giM				c		С				C		
Brand value	12	12	18			8		8				5			14
	11.17	8.17	5.00			0.63		13.00				5.40	7.17		2.29
	12.63	29.28	10.83		0.50	14.25	13.22	26.61	26.70	4.79	31.10	3.65			6.27
	0		ik		1				co		cmo	e	k		aik
Profits	12	12	18	2	4	8	14	8	15	4	4 15	5	29	8	12
	15.92	-0.08	-4.28			-0.75		-2.88				-6.00			6.92
	26.55	20.93	30.22	3.54	12.58	13.39	10.90	17.29			1 27.38	18.17			8.59
		m	kM			m	m m	im	hl		c	im	bCfghl		
Customer	12	12	18	2	4	8	15	8	15	4	1 15	5	30	8	13
acquisition	13.17	-2.25	2.06	13.50	12.00	2.00		8.50		5.73		5.00	12.33	4.50	9.08
	21.02	15.74	16.44		12.36	3.51		9.30	7.86	2.99		5.00	18.21	6.61	9.48
		kmo	k	f		d			k		bci		b		b



### **Topic 10: Marketing Performance**

### Compared to 2023, rate your company's performance during the prior 12 months.

			S	ales Revenue	<u> </u>			Number of Employees								
N Mean SD	<\$10 million A	\$10-25 million B	\$26-99 million C	\$100-499 million D	\$500-999 million E	\$1-9.9 billion F	\$10+ billion G	<50 A	50- 99 B	100- 499 C	500- 999 D	1,000- 2,499 E	2,500- 4,999 F	5000- 9999 G	10,000+ H	
Sales revenue	20 22.70 30.94 cFg	15 21.13 27.88 cFg	26 5.00 14.14 ab	37 10.65 15.63	10 8.20 8.84	36 4.33 11.04 AB	27 8.85 7.92 ab	24 23.58 28.11 cegH	12 18.08 25.32 h	41 9.02 16.93 a	15 8.20 12.77	19 5.11 16.72 a	11 8.09 8.38	13 6.00 11.78 a	37 6.41 10.02 Ab	
Customer retention	20 13.85 32.54 f	14 15.93 29.49 f	26 7.50 20.06		9.36 21.94	33 -0.55 15.31 abD	26 6.27 11.65 d	24 12.04 29.89	12 18.83 24.24 H	40 14.57 28.26	16 16.25 26.60 h	19 1.68 26.41	11 4.36 6.39	13 6.15 8.54	33 4.58 11.30 Bd	
Brand value	20 12.00 25.77	14 16.43 23.49 f	26 9.15 24.88	37 13.68 19.94 f	11 8.09 9.26	35 5.06 14.42 bd	26 5.23 12.64	24 12.54 23.89 h	12 16.83 21.39 H	40 12.45 24.44 h	16 10.75 19.08	19 5.26 13.19	11 5.18 7.52	13 15.15 21.93 h	35 2.69 10.77 aBcg	
Profits	20 12.40 33.13	15 19.67 30.23 cf	25 4.20 15.64 b	37 12.35 19.15	10 7.60 7.04	33 2.61 22.87 b	26 4.46 18.19	24 13.33 30.31	12 20.83 29.71 ceh	40 6.95 17.72 b	15 11.53 19.45	19 0.00 25.90 b	11 16.45 20.57 h	13 8.69 15.50	33 2.27 17.14 bf	
Customer acquisition	20 13.00 30.24	15 12.27 20.99	26 9.81 17.72	37 10.76 12.57 fg	11 5.36 8.57	34 3.35 10.89 d	26 4.19 8.05 d	24 14.50 27.18 h	12 13.17 14.78 h	41 10.34 18.57	16 8.88 13.16	19 4.89 9.46	11 5.27 6.36	13 2.31 12.19	34 3.85 9.95 ab	