



# Welcome!

PROFESSIONAL PREPARATION BOARD

SEPTEMBER 19, 2023

# Upcoming Topics

-Based on survey responses...

1. What policy or legislative issues should be considered for PPB topics next year?
2. What pedagogical or curricular issues should be considered for PPB topics next year?
3. What social or cultural issues should be considered for PPB topics next year?
4. What teacher workforce issues should be considered for PPB topics next year?

# November – The changing role of a teacher: AI and other influences

*Job Embedded Professional Development (site-based, long-term PD) for teachers and other educators*

- ▶ Want to know more about responses to students who have difficulty in traditional programs. ...Some districts offer alternative programs. What are others doing? [What do] human talent management plans look like in different LEAs?...mentoring, induction, coaching and PD plans...With turnover in staffing more than one day onboarding and orientation. Even veteran staff need transition support.
- ▶ *Systems thinking in schools as an innovative model for schools/districts to become true learning institutions*

# December – Recruitment and Retention: What are districts looking for in teachers?

- ▶ Teacher retention, the path toward eliminating standardized testing, social-emotional resilience of teachers and students
  - ▶ Grow your own teacher programs. District-led certification and induction
- ▶ General discussion on how districts are dealing with teacher vacancies and teacher recruitment.
  - ▶ Teacher wellness
  - ▶ Teacher prep programs in other districts



# January – A conversation with our legislators

- ▶ Keeping aware of the nonsensical bills that politicians write to limit educators

# February – How are districts adapting... To legislation? To innovation? To change?

- ▶ *How to build a strong sense of community with ever changing demographics [including] staff demographics. Lots of staffing changes affect trust, relationships and overall school community.*
- ▶ *How are districts navigating the new laws that restrict the teaching of certain topics (Culturally Relevant Teaching, SEI, etc.)? Honestly, as I prepare student teachers they are wondering what the laws mean, how that will impact their teaching, how they will be able to know what is acceptable and what isn't, how much they will be supported by their school districts, etc. It is hard to know how to advise them if we don't know how the school districts are approaching this with their current teachers.*

April – UA Legislative Updates

May – K-12 Legislative Updates

- ▶ *Continue to provide legislative and policy updates as well as educational innovations*

- ▶ *SEL, language policies*

# Survey Says...

Next year, would you prefer that the PPB meet in person or virtually?

- ▶ In-person meetings for collaborative purposes and professional connectivity
- ▶ Virtual meetings for information distribution



# UA Updates for SY24

- ▶ Dr. Berry



College of Education

# UArizona Educator Career Fair

Tuesday, February 6th

1:00 pm - 3:30 pm

Bear Down Gym

**Employer Registration Opens 10/2**

Student Registration Opens 10/2

**As part of PPB, your spot will be held until December 31st, after which it will be made available to other LEAs.**

**We need to know the current HR point person from your organization.**

**Look for a link to a Google sheet that Rachel will send following this meeting to provide the name, title, and email address of that contact.**

# Feedback



1. What barriers prevent people from applying to these programs?
2. What do our partners want to learn from the research participant pool about teacher development?
3. How can research inform the work we are trying to do?