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🏠 317 Happy Day Blvd - Caldwell, ID - 83607

EXECUTIVE MESSAGE

For forty-five years the Community Council of Idaho (CC Idaho) has strived to provide resources and opportunities for Idaho families in need. The dedication and hard work of our Board of Trustees and staff, along with the collaboration with partners, sponsors, and volunteers has formed an agency reaching thousands each year. We extend our appreciation to all our community partners, policy council, families and our many volunteers and friends around the state. With their support, and yours, the individuals we serve are becoming assets to their communities by being able to afford housing, gain sustainability, and receiving the medical attention they need.

We are pleased to present our 2016 Annual Report and encourage you to join us in our mission. Included in this report is an overview of agency operations, outcomes achieved, and statistics regarding the impact we've had this fiscal year with local farmworkers, low-income populations, and at-risk youth and families. The shape of this organization is ever evolving but always focused on our fundamental purpose. We are here to preserve families and renew lives. We are here to strengthen families in our communities by offering opportunities in education, housing, health and employment.



Irma A. Morin
CHIEF EXECUTIVE OFFICER



Enrique Rivera
BOARD OF TRUSTEES PRESIDENT

WE ARE

CC Idaho is a rural-centered, multi-service nonprofit organization that has impacted Idaho communities since 1971. We are now the largest nonprofit serving Latinos in the state. Our purpose is to improve the social and economic status of local communities through workforce preparation, education, cultural awareness, civil rights advocacy, and well-being services. We currently operate five multi-family **HOUSING** projects that provide affordable, safe and decent residences to homeless and farm labor families in Idaho. In Eastern Idaho, we have three federally qualified healthcenters for primary healthcare and behavioral health services. Uninsured patients may receive quality healthcare at our **COMMUNITY FAMILY CLINIC** and pay on a sliding fee scale; Medicaid, Medicare, and private insurance are accepted as well. Our **EMPLOYMENT AND TRAINING** program helps farmworkers and low-income individuals increase their trade and professional skills at each of our five community resource centers. We have 10 **MIGRANT AND SEASONAL HEAD START** centers throughout southern Idaho that offer full-day bilingual education, parent education, and comprehensive health, nutrition and disability services.



Agency Expenditures

FUNDING SOURCE/PROGRAM

AMT

U.S. DEPT. HEALTH & HUMAN SERVICES Migrant & Seasonal Head Start	\$7,755,512.00
U.S. DEPT. HEALTH & HUMAN SERVICES Community Family Clinic	\$1,444,612.00
U.S. DEPT. LABOR National Farmworkers Jobs Program	\$1,109,194.00
YOUTHBUILD IN-KIND YouthBuild match	\$768,463.00
U.S. DEPT. AGRICULTURE Rural Rental Housing	\$661,741.00
U.S. DEPT. EDUCATION High School Equivalency Program	\$466,884.00
EL MILAGRO Housing Expenditures	\$392,575.00
U.S. DEPT. AGRICULTURE Rural Rental Assistance Payments	\$337,826.00
U.S. DEPT. LABOR YouthBuild	\$333,659.00
U.S. DEPT. HEALTH & HUMAN SERVICES Community Services Block Grant	\$258,303.00
MIGRANT & SEASONAL HEAD START IN-KIND MSHS In-kind	\$243,637.00
U.S. DEPT. AGRICULTURE Child & Adult Care Food Program	\$229,346.00
U.S. DEPT. HEALTH & WELFARE Maternal, Infant, & Early Childhood Home Visiting	\$182,498.00
CAMBIA HEALTH FOUNDATION Muevete! Y cambia tu vida	\$74,029.00
U.S. DEPT. HEALTH & HUMAN SERVICES Temporary assistance for needy families	\$71,889.00
UNRESTRICTED Fundraisers, donations	\$53,158.00
OTHER	\$25,524.00
NCLR Social activism, BIA accreditation	\$9,990.00
SAINT LUKE'S Migrant & Seasonal Head Start	\$5,000.00
IDAHO CHILDRENS TRUST FUND Migrant & Seasonal Head Start	\$3,523.00



TOTAL
\$14,480,723.00
FY 2015-2016



376 Total staff



280 Seasonal



96 Regular Full-time



52%

of our experienced staff have served for five or more years with CC Idaho

STAFF LONGEVITY

0+	180
5+	92
10+	58
15+	21
20+	16
25+	7
30+	2

OUR BUSY YEAR



CC Idaho has gained recognition from the Board of Immigration Appeals (BIA) with hopes to launch an immigration office to educate and disseminate crucial information. Our vision is to expand our immigration legal services, providing a low-cost alternative for the betterment of the Hispanic community.

BIA ACCREDITED



The Hispanic Healthcare Careers & Technology Conference (HHCTC) provided the opportunity for over 450 students to learn about different careers available and connect them with role models and mentors in the respective industries. Exposing young individuals to healthcare and technology careers today will help us build tomorrow's STEM professionals. Our continued goal is to motivate youth to pursue college and major in underrepresented fields.

YOUTH CONFERENCE

Recipients for the 2016-17 Hispanic Scholarship are Beatrice Santiago Martinez of Homedale High School in Homedale, Arved Andres Garcia Arce of West Jefferson High School in Terreton, Austin Betzer of Shelley High School in Shelley, Luis Cano of Clark County Jr/Sr High School in Dubois, Roy Arana and Nayeli Sosa of Weiser High School in Weiser, Andrea Cardona, Hector Magana, and Alejandra Mojica of Burley Senior High School in Burley, Idaho.



HISPANIC SCHOLARSHIPS

Thanks to the Select 25 Grant from Select Health we were able to purchase a spot screener, an expensive piece of equipment that allows us to screen all our Head Start students, and their family members, for vision problems and assure they have a successful learning experience.



SELECT HEALTH



Our Migrant & Seasonal Head Start program acquired the first Type A Green Bus in the State of Idaho. With a 40% reduction in fuel costs, using 97% domestically produced propane, and a 24% reduction in greenhouse gas emissions this is a positive and immediate impact on the lives of our students, their parents, and our staff.

GREEN BUS



Bobby Gaytan, a local artist was commissioned to paint a rendition of the history of our organization. The mural is approximately 1,000 square feet and spans around the interior courtyard of our Casa de Colores Head Start School and main administrative building. The painting illustrates our heritage, glimpses of farmworkers, and imbedded images for all of our ten head start centers, dinics, housing, and employment & training programs.

MURAL

Our first Literacy Campaign impacted the lives of over 250 students. We joined Senator Crapo, the Idaho Commission on Hispanic Affairs, and Idaho Association for the Education of Young Children to provide the students of Wilder Elementary with books for their home libraries. Our efforts provided a total of 5,767 books.



LITERACY CAMPAIGN

A ceremonial groundbreaking took place to officially start the construction of a new Community Family Clinic in Idaho Falls. The new dinic will enable us to deliver health services to 50% more low-income, uninsured & disadvantaged individuals/families and increase the types and quality of health care services we provide. The dinic design is a 9,400 sqft, one-story, free-standing facility with 16 exam rooms and two large shared exam/procedure room to support six providers or four providers and seven residents.



GROUNDBREAKING



NATIONAL RECOGNITION

The National Council of La Raza (NCLR) honored us with the Affiliate Advocacy Award. "CC Idaho has been a steadfast partner and this year, in particular, the organization has really had a significant impact in working with NCLR on two key issues that affect the Latino community: ensuring that people participate in our democracy by registering to vote and going to the polls to cast their ballot," said Eric Rodriguez, Vice President, Office of Research, Advocacy, and Legislation, NCLR.



GOLF TOURNAMENT

CC Idaho holds an annual golf tournament to help raise funds for our Hispanic scholarships benefitting low-income, first-time, post-secondary individuals. Since 1986, CC Idaho has assisted 192 young adults by awarding more than \$186,500.00 in college scholarships.

Our Community Family Clinic (CFC) of Idaho Falls partnered with Shriners Hospitals for Children (SHC) Telehealth Care Network. Telehealth uses video consult for new and follow-up visits to connect physicians and patients without the long travel all the way to SLC with support of a skilled facilitator from CFC. With less than half a year of services using remote locations, hub SHC-Salt Lake City has saved \$2,332 in travel expenses and helped reduce travel for patients and their parents by 3,848 miles.



SHRINERS

This annual event brings together vendors from our community to shed light on the importance of healthy living to underprivileged families and provide necessary tools to pursue a healthier lifestyle. This year we targeted prevention, education and dissemination of health information, and provided almost 1,000 screening services among the underserved communities.



WELLNESS FAIR



VOTER REGISTRATION

This year we have sought out to further civic engagement by leading in the Latino Vote Fellows program, participating in the Latino Vote Summit, conducting legislative visits, and encouraging staff to help with voter registration. The Idaho Community Action Network, with our help, totaled 1,491 voter registrations by October of 2016.



45th ANIVERSARY

We celebrated the milestone of forty-five years of advocating for the underprivileged and providing them education, housing, healthcare, and employment training. Arturo Rodriguez, President of United Farmworkers the nonprofit founded by Cesar Chavez and Cid Wilson, CEO of the National Hispanic Association on Corporate Responsibility provided passionate speeches. Jesse Berain friend and supporter of CC Idaho and largely recognized advocate was honored at the celebration for his unyielding support of our community with the Lifetime Achievement Award.

We are grateful to have been awarded a grant from M.J. Murdock Charitable Trust in the amount of \$300,000, with an outright portion of \$150,000 and an additional \$150,000 contingent on funds raised with a 1:1 donation match. The grant will be used towards the construction of the new health facility in Idaho Falls for the CFC. This generous grant has impacted our capital campaign tremendously.



MURDOCK

We received over 440 applications at our main administrative offices in Caldwell, from families requesting help to gift their children toys for Christmas. With over 20 years of successful toy drives we partnered with the Toys for Tots program, sponsored each year by the U.S. Marine Corps Reserve and Marine Toys for Tots Foundation, to provide Christmas Gift Toy Bags filled with cheer, hope for a bright holiday, and tons of toys for 1,112 boys and girls, in addition to the Twin Falls site.



TOYS 4 TOTS



Properties

5

Units

175

HOUSING PROGRAM

In Central and Eastern Idaho we are a major provider of affordable housing with five multi-family Housing projects that provide safe and decent residences to homeless and farm labor families. Unlike our other housing projects, El Milagro is corporate-owned rather than funded by the U.S. Department of Agriculture. This means that there are no agricultural income qualifications to live at El Milagro. Many tenants in this low-income housing development receive financial rental assistance from our Employment & Training program.

El Milagro

TWIN FALLS

Colonia Cesar Chavez

BLACKFOOT

Colonia de Colores

TWIN FALLS

Project Hope

HEYBURN

El Rancho Grande Estates

AMERICAN FALLS



Individuals
Housed

540

Farmworker families
Housed

78

Average Family
Size

4



"I'm happy. We're getting on our feet and having a home is a blessing. Affordable housing is a great opportunity." Vanessa Reyes has been residing in our housing projects for almost three years. As a single mother of a twelve and seventeen year old, Vanessa is still struggling to finish her schooling to become an Occupational Therapist.

"It's really nice. We don't ever have any complaints. We feel safe at night and there isn't any kind of vandalism or crime. I was worried about living in a housing project but I needed a place like this," shares Vanessa who is saving more than \$350 a month by

living at Colonia Cesar Chavez in Blackfoot. "This place was affordable and then I lost my job and now I couldn't get approved anywhere else even if I wanted to." Vanessa had sought out CC Idaho housing to avoid sacrificing basic necessities for her small family while paying full rent and "that makes a big difference for me and my kids." Vanessa is grateful to have a secure home for her family while she seeks employment.

By next summer Vanessa plans to be back on her feet and renting a house. "I won't be here for the rest of my life. An apartment is great when needed but I want to have a backyard and have my boys live in a subdivision. I'm just grateful for this opportunity and hope others will be just as blessed to live here." Vanessa Reyes, Blackfoot.

HEALTHCARE PROGRAM

Since 2005, the mission of the Community Family Clinic (CFC) has been to "Provide quality affordable primary healthcare services to individuals and families in the communities we serve." We strive to fulfill this mission regardless of insurance status, financial situation, race, age or gender. Our team of dedicated healthcare professionals work everyday to provide our patients with quality, affordable preventive healthcare.



A New Facility

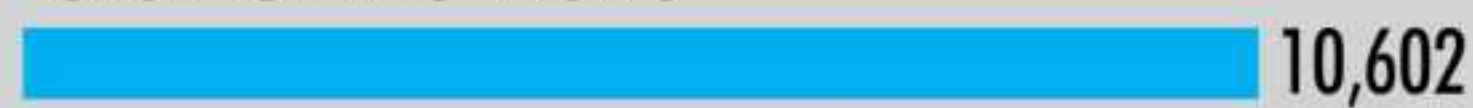
Our Idaho Falls clinic offers services 60 hours per week, yet still fails to meet demand. Idaho Falls is the largest unserved patient population among CC Idaho delivery locations. Over a quarter (27.6%) of adults in the service area are without a

source of care. Idaho has not expanded Medicaid and is reluctant to do so, leaving many without insurance and limited options when seeking care. CFC provides service to all people, regardless of their ability to pay, including those without insurance or with Medicare or Medicaid. An expanded facility will enable us to serve a larger portion of this population. In

Total Patients



Total Clinic Visits



Patients by Gender



Patients Language Preference



Patients Ethnicity



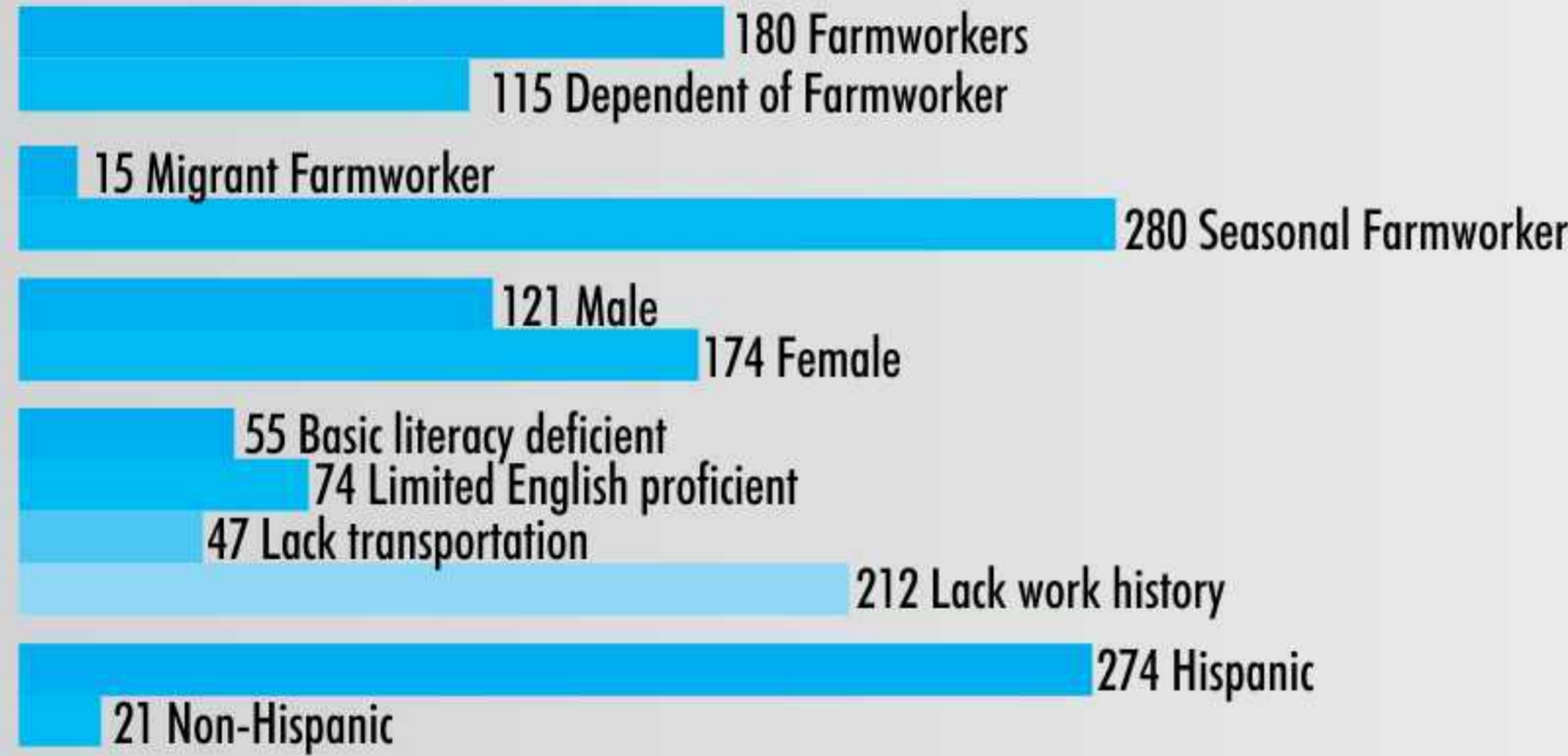
NFJP and CSBG

The National Farmworker Jobs Program (NFJP), which is subject to the Workforce Innovation and Opportunity Act (WIOA), works to counter chronic unemployment by migrant and seasonal farmworkers. The Community Services Block Grant (CSBG) provides services and activities addressing employment, education, better use of available income, housing, nutrition, emergency services and/or health. Our NFJP and CSBG programs often work jointly to assist farmworkers and low-income families in furthering self-sufficiency by increasing capacity in job skills and income.

NFJP Participant Summary

	Plan	Actual	Difference
Served	262	295	113%
Achieved Employment	120	132	110%
Completed Training Services	60	95	158%
Enrolled in Occupational Skills Training	87	105	121%
Enrolled in Related Assistance Services	100	105	105%
Enrolled in other service (WEX, OJT, Direct Placement)	75	85	113%

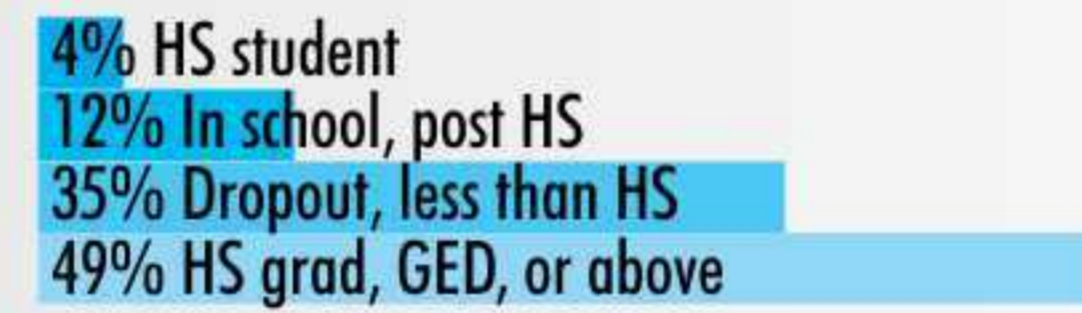
NFJP Demographics



Race



Education



Age



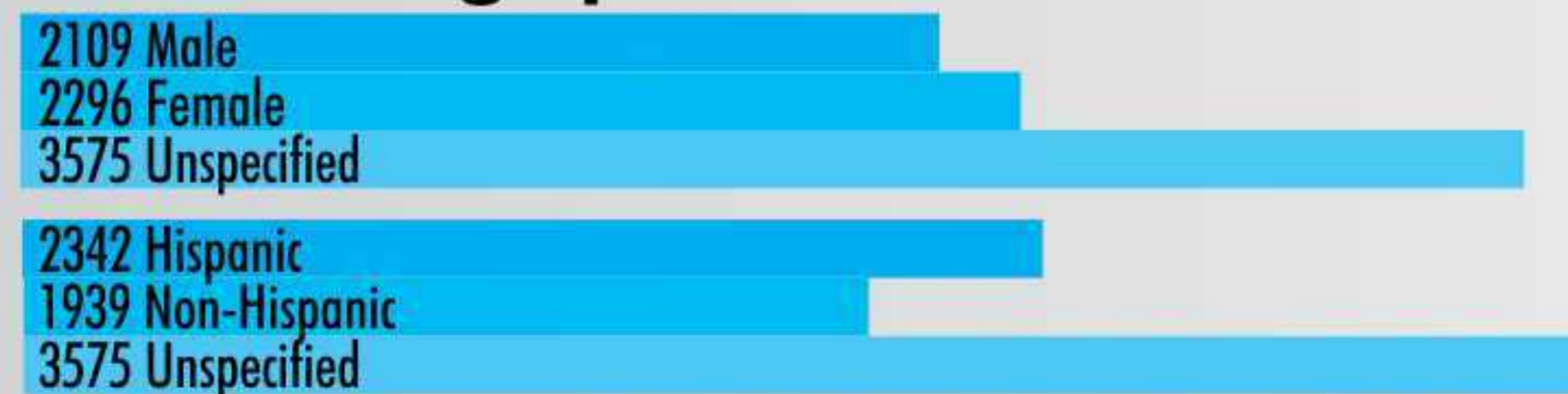
CSBG Participant Summary

	Plan	Actual	Difference
Seeking job placement	125	130	104%
Attained job placement	100	111	111%
Low-income individual enrolled in Education Service	75	72	96%
Low-income individual who completed Training	60	51	85%

Tuition Assistance \$21,624

Foodboxes Provided 4,445

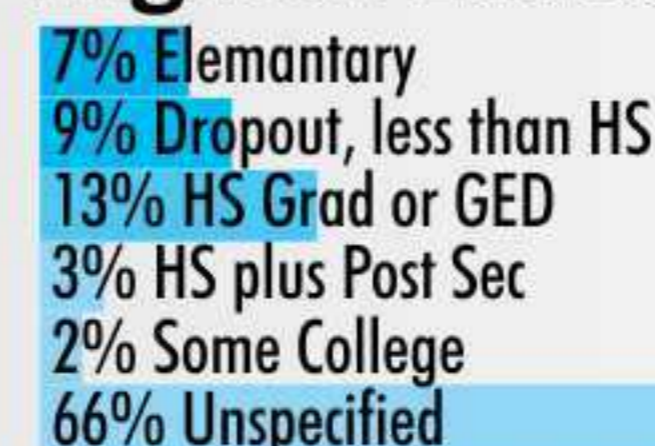
CSBG Demographics



Race



Highest Education, 24+ Adults



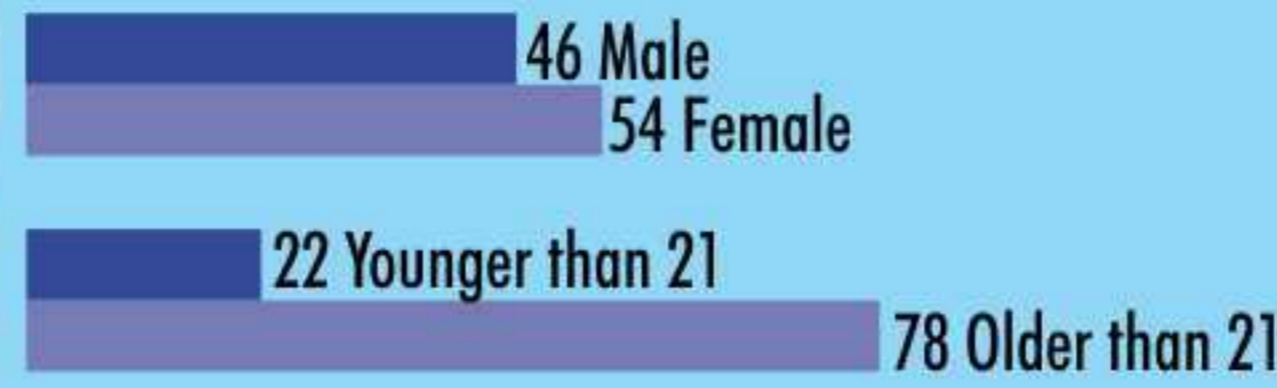
Age






HEP

The Highschool Equivalency Program (HEP) helps migrant and seasonal farmworkers, or their children, who are 16 years of age or older and not currently enrolled in school to obtain the equivalent of a high school diploma, and subsequently, to gain employment or begin postsecondary education or training.



100 
TOTAL STUDENTS

Earned a GED **52** Students still pursuing GED **22** Total hours of instruction **10,821** Entered post-secondary education, or military **8**

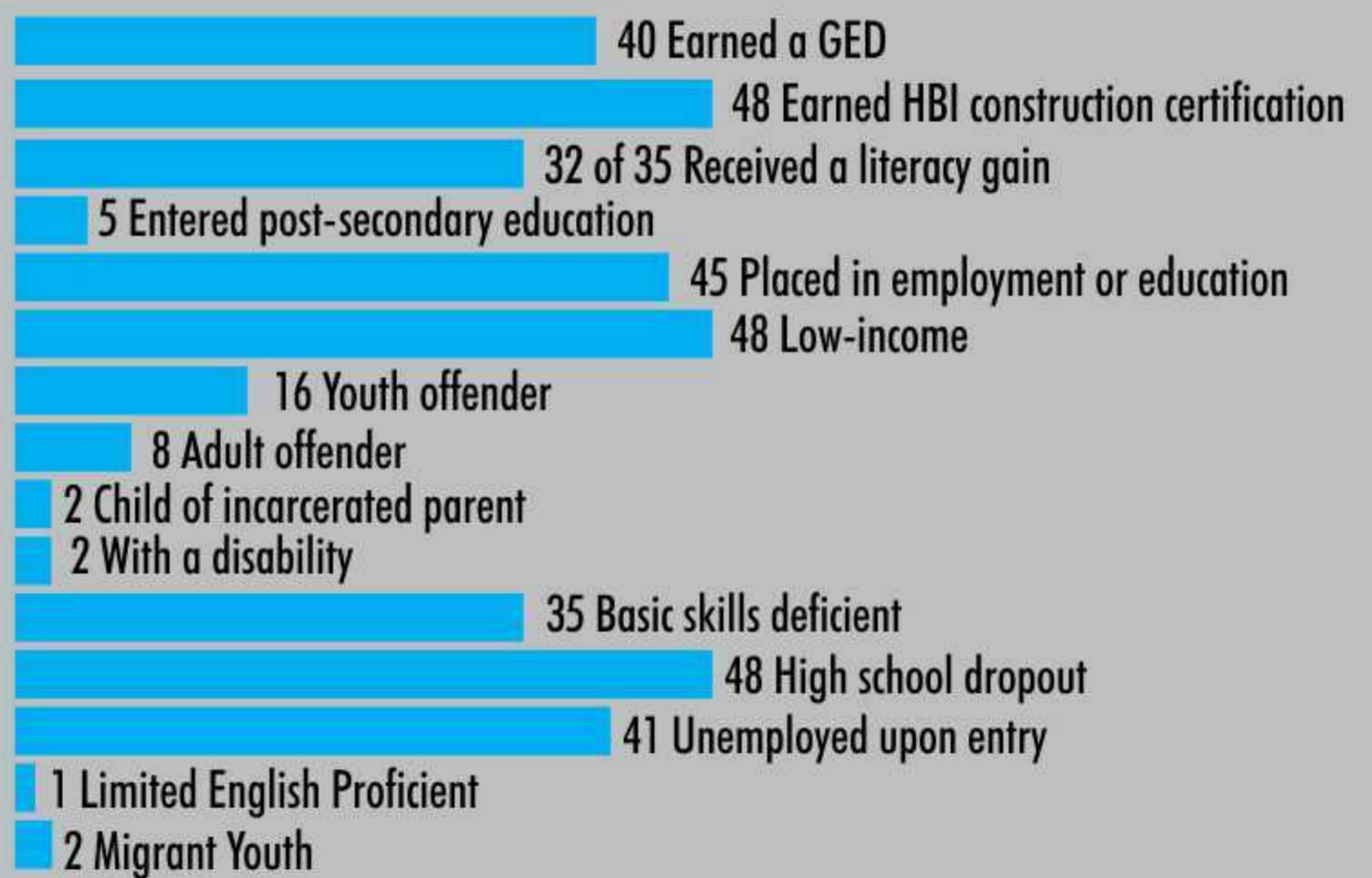
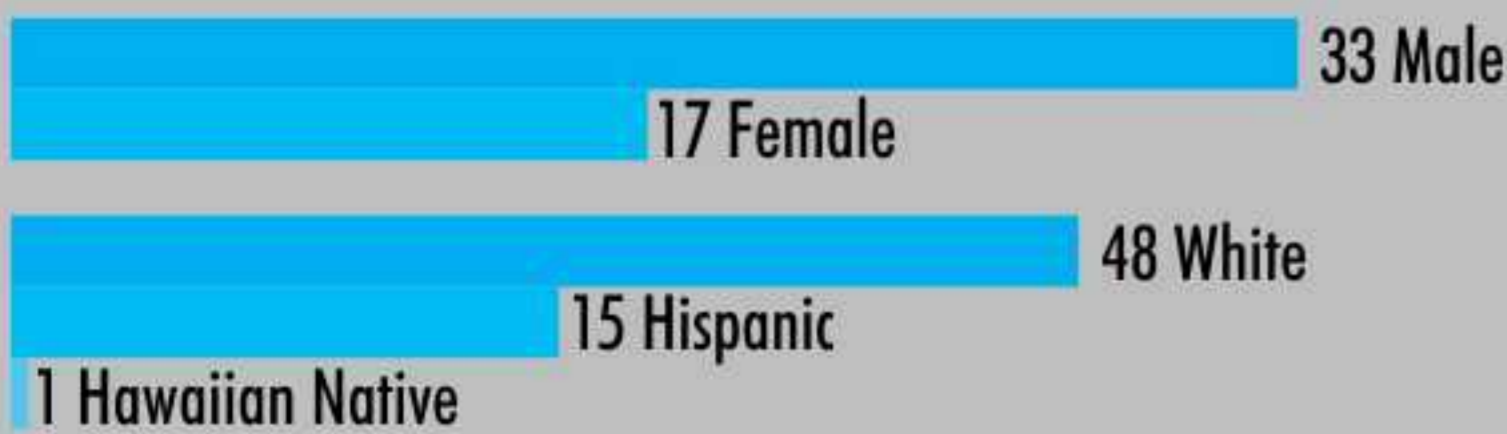
HEP PARTICIPANTS SUMMARY	National Goal	Our Result
Entered post-secondary education, upgraded employment, or military	80	92%
Achieved Employment	69	67%



YouthBuild®

In Youthbuild, low-income and at-risk youth learn construction skills through building affordable housing in their neighborhoods.

50 
TOTAL STUDENTS ENROLLED



Average hourly wage of YB student placed in employment \$9.91
Average hours YB student worked first week of employment 31.12

Youthbuild Participants Summary	National Goal	Our Result
Placed in education/employment	70	93.75%
Attained GED or construction certificate	75	97.72%
Retained education or employment	75	100%
Rate of juvenile recidivism	20	13.04%
Literacy/Numeracy skills gain	75	91.43%

MIGRANT & SEASONAL HEAD START PROGRAM



The Migrant & Seasonal Head Start program provides full-day, bilingual school readiness education to children of farmworkers ages 0 to 5. The five essential domains of our curriculum are physical health and development, social and emotional development, approaches to learning, language and literacy development, and cognition and general knowledge in math, science, social studies.

"I have four children and all have attended, or are still attending the [CC Idaho] Head Start program," enthusiastically states Janeth Calderon who at first was shy to share with other parents the benefits of enrolling their children in Head Start. Knowing her children are screened each year for health issues during early development brings her peace of mind and security. Having a safe learning center where her kids will be well attended, fed, and picked-up and dropped-off all week helps Janeth and her spouse concentrate on their work. She understands the importance of having her children be ready for kindergarten and using those learning tools for their entire educational career. "Head start has given my kids the opportunity to dream and think about their future."

Janeth is grateful for the fact that the parent trainings are offered in her native language of Spanish and that her children are encouraged not to lose

their bilingual skills. Not only do the students learn about their own heritage but throughout the year are presented with many different customs and are encouraged to accept all races. Janeth says, "Teachers have made a big impact on them [by] empowering different cultures."

However, what has meant the most to Janeth is the continued support from the experienced staff. "Having an autistic daughter, Head Start directed me to different agencies in our communities," she shares. This guidance gave Janeth the working knowledge she needed to properly care for her daughter and encourage others in the community to understand, accept, and overcome the barriers of having an autistic child. We are delighted to hear Janeth share, "Head start has changed our lives."

Janeth Calderon, Caldwell



10

Centers

597

Total Volunteers

48

On-site Mental & Behavioral Health Trainings
(separate for staff and parents)

804

Children Served



SUMMER

Center	Location	Enrollment
El Venadito	Weiser	35
La Adelita	Caldwell	59
Casa de Colores	Caldwell	113
El Arcoiris	Mountain Home	53
Jardin de los Niños	Hammett	28
Felipe Cabral	Twin Falls	84
Emiliano Zapata	Burley	53
Manuel Cavazos	Aberdeen	65
La Estrellita	Idaho Falls	75
El Castillito	Idaho Falls	35
Total:		600

WINTER

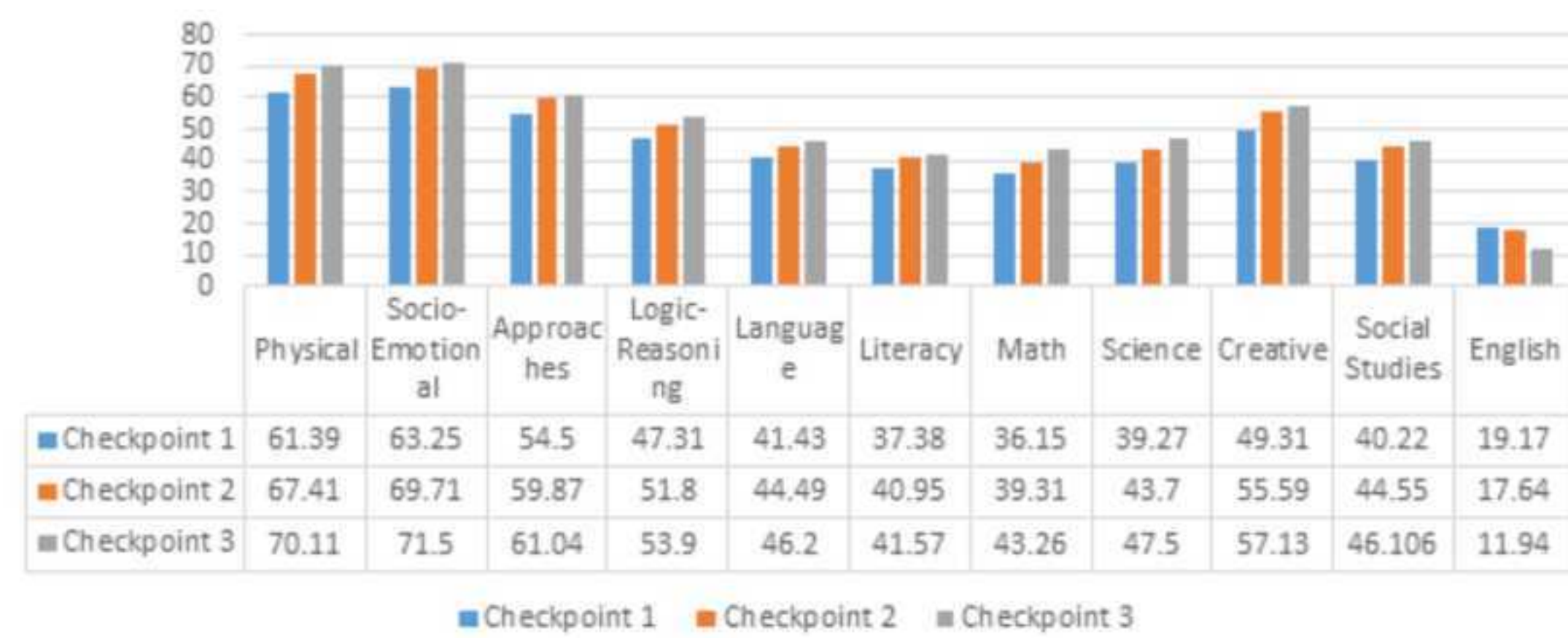
Center	Location	Enrollment
La Adelita	Caldwell	32
Casa de Colores	Caldwell	47
Felipe Cabral	Twin Falls	40
Emiliano Zapata	Burley	38
Manuel Cavazos	Aberdeen	21
El Castillito	Idaho Falls	26
Total:		204

MSHS Expenditures

Salaries and benefits	\$4,994,265.00
Indirect	\$960,465.00
Space Costs	\$672,651.00
Other	\$389,924.00
Supplies	\$355,027.00
Staff development	\$236,154.00
Equipment	\$154,738.00
Child Transportation	\$102,413.00
Parent Services	\$50,344.00
Child Services Consultants	\$16,954.00
Total	\$7,675,514.00

Assessments

PY 2016 State Preschool Outcomes

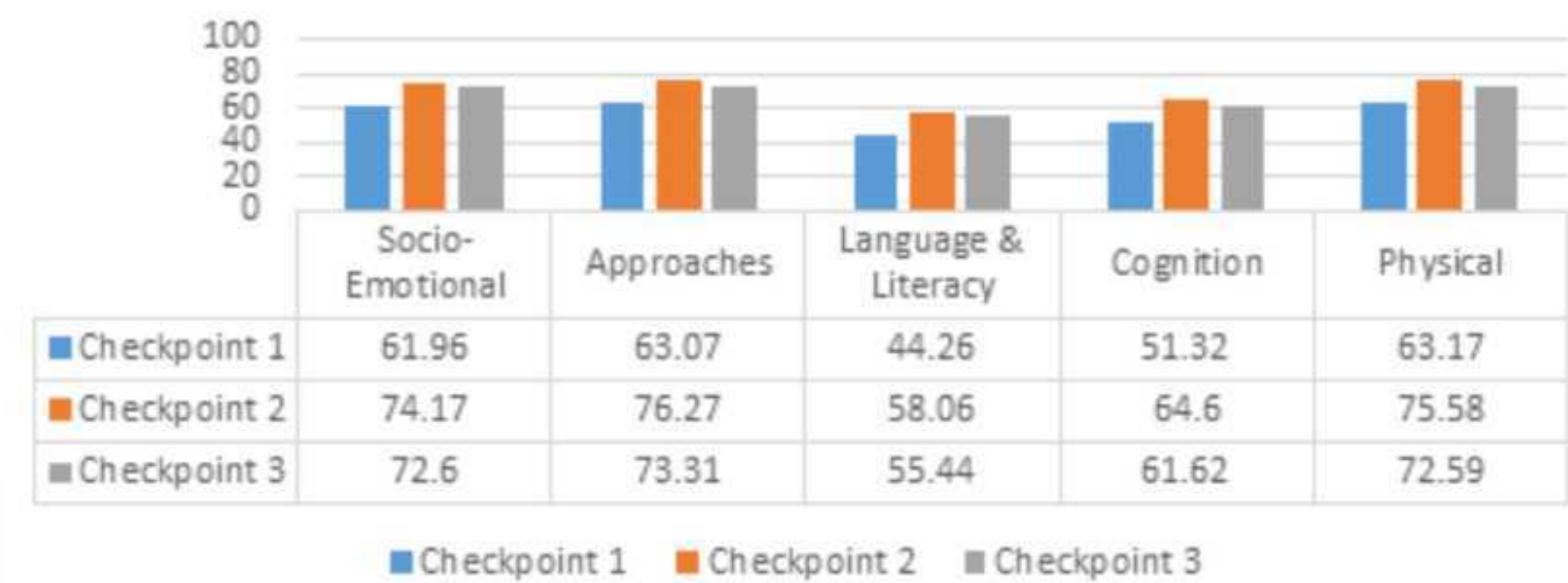


MSHS made gains for infants and toddlers between checkpoints one and two, but not between two and three. Upon further review of the data, it was determined that this information is based on toddlers that were assessed using the E-LAP for the first two checkpoints but then were assessed with the LAP-3 for the third checkpoint because they had turned three years of age and had mastered all skills in the E-LAP and were therefore ready to be assessed using the LAP-3 system. Improvement was made by the preschool children in all areas except English Acquisition.

Transportation



PY16 Infant & Toddler State Outcomes



Healthy Infants and Parents

The Healthy Infants and Parents (HIP) program strives to strengthen familial bonds through home visits by bringing individualized support to parents for their child's developmental well-being, teaching parents to be self-sufficient, and to be their child's most powerful advocate.

HIP ELIGIBILITY CRITERIA

- Families with children 0 to 3
- Pregnant women under 21
- Families of armed forces
- Suspected or diagnosed disability
- Homelessness
- Involvement with Child Protective Services
- History of substance abuse
- Tobacco user

289

Home Visits

17

Families Served

56

Outside Referrals



In the Classroom

Curriculum

All of the centers used the Infant and Toddler Frog Street Curriculum during the summer program. This comprehensive curriculum is researched-based, bilingual, with integrated instruction across developmental domains and early learning disciplines.

Kinder Ready

Overall gains were made by children shown through assessment data and Get Ready to Read Kindergarten Readiness Indicator. MSHS continues to plan for an increase in English Language Acquisition. MSHS collaborated with several local schools to increase smooth transitions for children entering kindergarten.





What is Muevete! Y Cambia Tu Vida? It is a health literacy program that has had much success in educating participants of risk factors for diabetes and obesity. The focus has been on leading a healthy lifestyle through good nutrition and living an active lifestyle. During the past two years, we have accomplished the following:

- 155 staff members trained by University of Idaho to conduct and track obesity measures.
- 11 health literacy parent training events were provided by diabetes educators.
- 315 parents participated in the Muevete! y CAMBIA tu Vida! health literacy parent training.
- 167 families surveyed regarding knowledge, beliefs and customs about nutrition & physical activity.
- 277 MSHS parents were screened for risk of diabetes and cardiovascular disease.

SPOT Vision Screenings

SPOT Vision Screenings were implemented four years ago and with grants received, we were able to purchase 4 additional screeners, for a total of 7. The increase of SPOT vision screeners has made it easier for case managers to conduct vision screenings within the 30 day timeline. The screening process takes about 30 seconds for both eyes and is easy and quick. Screening in a timely manner is critical in early identification and treatment. 89 children received follow-up treatment for vision after screening this last program year. Hundreds of community members have been screened during the agency's annual Wellness Fair and community mobile health clinics.



2015-2016 Student Health Markers

- Up-to-date immunizations: 99%
- Health Insured: = 95%
- On-going source of Medical Care: 98%
- Up-to-date with all required health screenings: 95%
- Receiving Migrant Health Services: 35%
- On-going source of Dental Care: 89%
- Preschool Dental Exams: 88%
- Preschool Preventative Dental Treatment: 90%
- Infant & Toddlers dental screenings: 97%

Other Health Successes

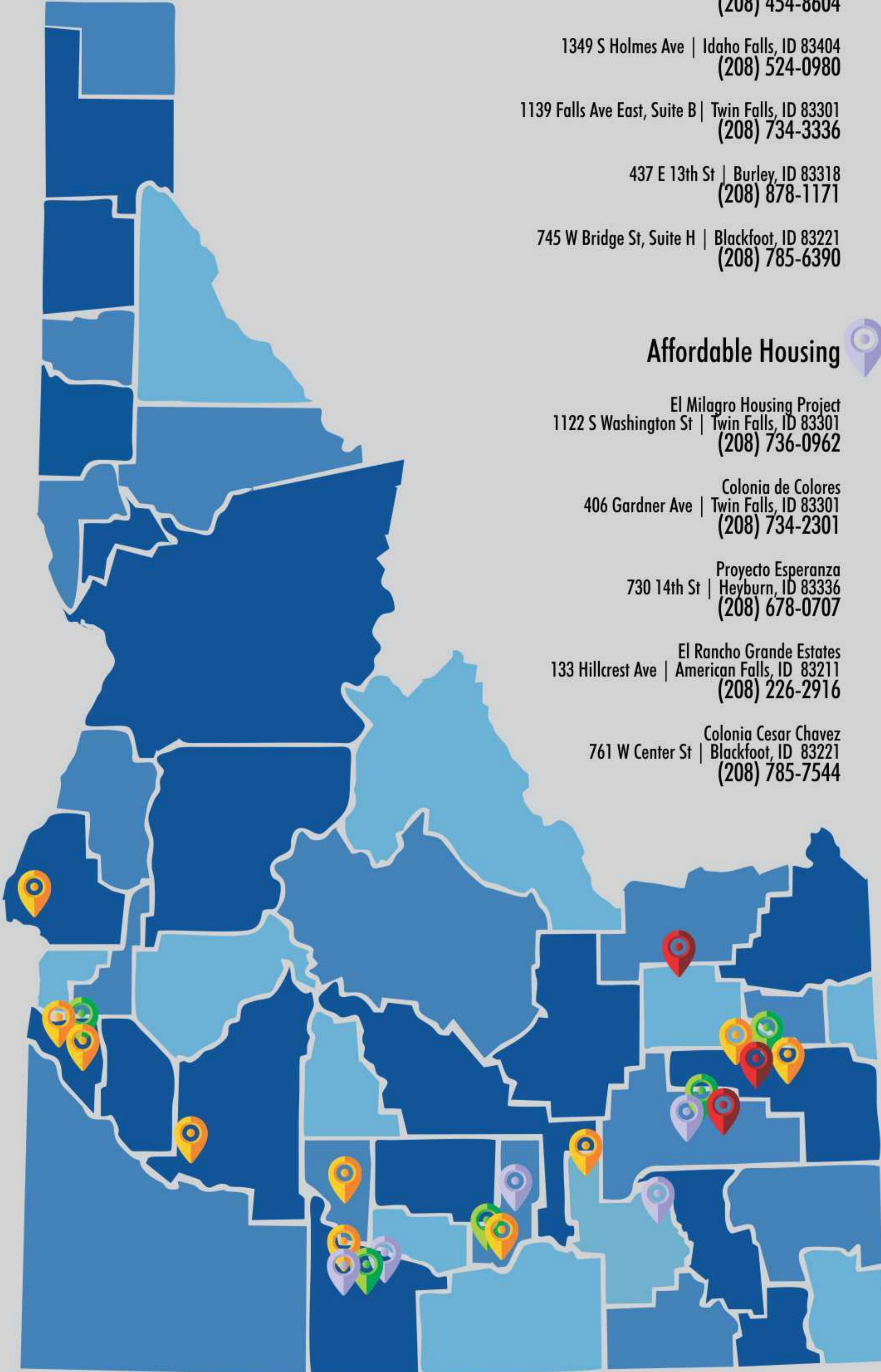
- We were selected as one of 4 Head Start programs with an exemplary Health Services Advisory Committee (HSAC) and have been invited to record a webinar for training purposes soon to be available on the Early Childhood Learning and Knowledge Center (ECLKC) website
- Select 25 Grant: \$2,500 used toward purchase of a SPOT vision screener
- Union Pacific Grant: \$4,000 toward SPOT vision screener
- Wells Fargo Grant: \$3,500 toward sensory screening and health supplies
- Magic Valley Community Health Grant: \$5,000 toward SPOT vision Screener
- National Center on Early Childhood Health and Wellness (NCECHW) Medical Home Learning Collaborative: \$7,500 toward improving collaboration among medical homes, ECE programs, and other community partners. Partners jointly host an event for MSHS families and staff about the risks and protective factors for toxic stress.



OAE Hearing Screening

Otoacoustic Emissions (OAE) hearing screenings have been such a success for these last eight years. Staff are trained to follow the OAE hearing screening protocol established by Idaho Sound Beginnings for children ages birth to 3 years of age. **42 children received follow-up treatment** for hearing concerns identified through screening this last program year. Collaborations with pediatric audiologists across the state have made the process of follow-up treatment run smoothly.

AGENCY LOCATIONS



Employment & Training Community Resource Centers



317 Happy Day Blvd, Suite 180 | Caldwell, ID 83605
(208) 454-8604

1349 S Holmes Ave | Idaho Falls, ID 83404
(208) 524-0980

1139 Falls Ave East, Suite B | Twin Falls, ID 83301
(208) 734-3336

437 E 13th St | Burley, ID 83318
(208) 878-1171

745 W Bridge St, Suite H | Blackfoot, ID 83221
(208) 785-6390

Affordable Housing



El Milagro Housing Project
1122 S Washington St | Twin Falls, ID 83301
(208) 736-0962

Colonia de Colores
406 Gardner Ave | Twin Falls, ID 83301
(208) 734-2301

Proyecto Esperanza
730 14th St | Heyburn, ID 83336
(208) 678-0707

El Rancho Grande Estates
133 Hillcrest Ave | American Falls, ID 83211
(208) 226-2916

Colonia Cesar Chavez
761 W Center St | Blackfoot, ID 83221
(208) 785-7544

Migrant & Seasonal Head Start Centers



El Venadito
815 E 9th | Weiser, ID 83672
(208) 549-1187

Casa de Colores
317 Happy Day Blvd, Suite 120 | Caldwell, ID 83607
(208) 453-3114

Felipe Cabral
1122 Washington St S | Twin Falls, ID 83301
(208) 734-8419

Manuel Cavazos
555 S 4th E | Aberdeen, ID 83210
(208) 397-4190

El Castillito
350 G St | Idaho Falls, ID 83402
(208) 522-6236

La Adelita
22730 Farmway Rd | Caldwell, ID 83605
(208) 459-6536

El Arcoiris
3505 Airbase Rd | Mt. Home, ID 83647
(208) 587-9171

Jardin de los Niños
1450 Main St | Gooding, ID 83330
(208) 934-4631

Emiliano Zapata
1319 Normal Ave | Burley, ID 83318
(208) 678-3288

La Estrellita
3491 W 81st N | Idaho Falls, ID 83402
(208) 524-1339

Community Family Clinics



2088 E 25th St | Idaho Falls, ID 8340
(208) 528-7655

651 N 2858 E | Roberts, ID 83444
(208) 228-2200

625 W Pacific | Blackfoot, ID 83221
(208) 782-050

EVENT SPONSORS

Thank You For Your Support



BOARD OF TRUSTEES

Elizabeth Calderon
Janeth Calderon
Patricia Carranza
Jose Favela
Marisela Garcia
Yuliana Gatica
Maria Lora
Frances (Pat) Romero
Monica Salazar
Janet Corson Stanton

EXECUTIVE COMMITTEE

Enrique Rivera **PRESIDENT**
Charlotte Villarreal-Natale **VICE PRESIDENT**
Hortencia Lemus **TREASURER**
Cecilia Huerta **SECRETARY**

2016 POLICY COUNCIL MEMBERS FOR MIGRANT & SEASONAL HEAD START PROGRAM

La Adelita

Gladis Alfaro | Alfredo Alfaro
A. Maria del Carmen Lozano | Gerardo Cisneros

Felipe Cabral

Jessania Fierros | Melissa Zacarias
A. Sonia Gonzalez | Maricela Amarillas

El Castillito

Emilia Vizuetth | Magali Figueroa
A. Maria Lopez

Manuel Cavazos

Anna Soto | Olimpia Sanchez
A. Alejandra Hernandez

La Estrellita

Beatriz de la Rosa
A. Jose Montoya

Casa de Colores

Janeth Calderon | Maria Isabel Solis
A. Elizabeth Mandujano | Kenia Luna Ortiz

El Venadito

Maria Lourdez Rodriguez
A. Alfredo Carmelo

El Arcoiris

Marisel Rodriguez
A. Omar Palomo

Jardin de los Niños

Cecilia Cornejo
A. Edweena

Emiliano Zapata

Erika Medina | Claudia Castaneda
A. Maria Santacruz | Estela Lopez

BOARD OF TRUSTEES LIASON

Cecilia Huerta

COMMUNITY REPRESENTATIVE

Kayce Ramirez



LEADERSHIP TEAM

Back row, left to right: Ruben Lugo **CHIEF OPERATING OFFICER** | Elisha Suldán **CHIEF FINANCIAL OFFICER** | Fernando Sandoval **DEVELOPMENT DIRECTOR**
Sara San Juan **MIGRANT & SEASONAL HEAD START DIRECTOR** | Autumn Blewett **HUMAN RESOURCE DIRECTOR** | Abe Gerthung **IT SPECIALIST**
Front row, left to right: Leticia de la Torre **COMMUNICATIONS SPECIALIST** | Marlen Salinas **EXECUTIVE ASSISTANT** | Irma Morin **CHIEF EXECUTIVE OFFICER**
Arnold Cantu **CLINIC ADMINISTRATOR** | Korene Gonzalez **EMPLOYMENT & TRAINING DIRECTOR**.

