

# 2021

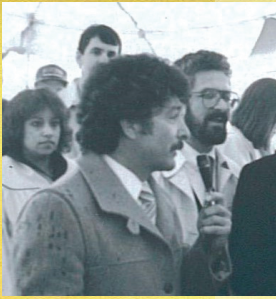
Annual  
Report



COMMUNITY  
COUNCIL  
*50<sup>th</sup> Anniversary* of Idaho

Serving the Idaho community since 1971.

317 Happy Day Blvd. Suite 250 | Caldwell, ID 83607 | (208) 454-1652



**Humberto Fuentes**  
Chief Executive Officer  
1971-2001

The Community Council of Idaho is a non-profit established in 1971, serving farmworker, rural and low-income families, and individuals throughout Idaho. That is a statement of who we are as an organization today, a state-wide presence working in the areas of Affordable Housing, Education (Migrant Seasonal Head Start and Early Childhood Education, Vocational and Jobs Training), Medical Services, Immigration Services, and through our regional CRCs (Community Resource Centers) direct assistance. Yes, we have grown much since 1971, yet we retain in our essence the same commitment and vision to helping our communities achieve economic empowerment, and create pathways to social justice and equity. We have evolved into a formidable organization improving these communities' social and economic status through workforce development, education, cultural awareness, civil rights advocacy, well-being services, and immigration legal services. We have never, and never will, forget that we are an organization of passion!



**Irma A. Morin**  
Chief Executive Officer  
2007-Present

There is a TV show called "Finding Your Roots" (PBS, Tuesday nights); it has given me a new perspective on our organization's 50 years of service. November 17, 2021, marked a half-century of service to Idaho's farmworker, rural and low-income communities. I have been thinking about all the dedicated individuals who have created us as an organization. It is through their legacy that today over 400 passionate team members continue to serve Idaho's communities. I am personally so proud to be a part of the Community Council of Idaho. We should all be proud as employees and supporters of what we have become today. Together we have worked 50 years to Preserve Families and Renew Lives. Speaking of today, I'd like to share some exciting changes we are making to improve our level of service:

- Our clinics welcomed Dr. Joshua Stringam, D.O., as the Medical Director and will soon offer pharmaceutical services.
- Our Migrant and Seasonal Head Start provided a safe and healthy preschool for the children of essential workers.
- Employment & Training assisted those impacted by the pandemic and added a new program which assists low-income households with water and wastewater bills.
- Familias Unidas Immigration Legal Services transitioned from one great attorney to another, Director & Attorney Rose Hermance-Rony.
- Finally, our Affordable Housing department will soon break ground on 36 new units as part of the El Milagro renovation and construction.

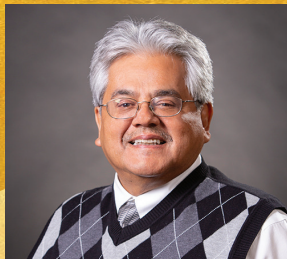
Thanks to all of you who made this past year possible, our entire CC Idaho staff, constituents, community supporters, donors, and sister agencies.



**Ruben Lugo**  
Chief Operating Officer



**Wanda Davis**  
Chief Financial Officer



**Arnold Cantu**  
Clinic Administrator



**Joshua Stringam DO**  
Medical Director



**Laura Cortazar**  
Migrant & Seasonal Head Start Director



**Korene Gonzalez**  
Employment & Training Director



**Rose Hermance-Rony**  
Immigrant Director & Attorney



**Terry Blom**  
Community Relations & Fund Development Director



**Christina Vazquez**  
Training & Development Leader



**Cindy Esparza**  
Executive Assistant



**Merissa Douglas**  
Occupancy & Compliance Specialist



**Abe Gerthung**  
IT Specialist



**Antonio Madera**  
Communications Specialist

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Regular Full-Time	Seasonal
<b>135</b>	<b>267</b>

Total Staff Longevity	
0+	236
5+	48
10+	35
15+	50
20+	19
25+	9
30+	5

Expenses	
Fund Raising	\$8,147.00
Program Activities	21,903,004.00
Management & General Expenses	1,793,032.00
<b>Total</b>	<b>\$23,704,183.00</b>

Revenue	
Grants	\$20,781,984.00
Rentals	997,912.00
In-Kind	139,267.00
Other	2,593,557.00
<b>Total</b>	<b>\$24,512,720.00</b>



# Patricia Fierro

35 Years with CC Idaho



Patricia was born and raised in Homedale, Idaho. Patricia and part of her family have been Community Council of Idaho supporters and are working to continue the mission to improve and serve the farm working, rural and low-income families, and individuals throughout southern Idaho. She was recruited by our very own Employment & Training department, of which her sister Korene is now the director, after high school graduation and completing secretarial training. She was told about the teacher aid position available at La Adelita, and the rest is 35 years' worth of meaningful history. She has had many roles at the head start center in the Farmway Village in Caldwell.

First, she was a teacher's aid, then a Preschool teacher, education coordinator, and center coordinator. However, she has always said her passion has been working in the classroom with the children. "I have accomplished many years of experience working with young children. Teaching and helping them learn and grow in their development. I earned my Associates in Early Childhood Education during my time with CC Idaho."

She enjoys teaching and guiding children through their developmental milestones. In addition, she takes great pride in having former La Adelita alums and their families recognize and remember her in public.

She explains the world of knowledge she has gained from working with the children and helping their families. She also credits her coworkers for enjoying what she has been doing for the last 35 years.

Her family is one of the most important things in her life, especially her grandson. "I have little Superman in my family, my grandson Bentley. Whom I enjoy spending my weekends with. "I love what I do, and I am proud to work with and for CC Idaho."



# Berenice Sosa Aispuro

Future Nuclear and Mechanical Engineer  
Idaho State University



In 2020 Berenice, a past FHLA student who attend the Hispanic Healthcare and Technology Careers Conference in Pocatello and the UnidosUS Conference in San Diego was awarded \$9,000 for undergraduate research. She is now a sophomore at Idaho State University, double majoring in nuclear and mechanical engineering. She was inspired when she attended the conference in Pocatello. “they talked about the different types

of engineering, what you can do with engineering, and I became fascinated. And I was like, this is way better than what I had ever wanted to do before,” said Sosa Aispuro.

Berenice grew up in Weiser, Idaho, after her parents immigrated to the U.S. from Mexico. This is where she joined the Future Hispanic Leaders of American and later became president of the club. FHLA is now an organization dedicated to promoting growth and success for Latin students. She is now a first-generation college student inspite of not being eligible for student aid because of her DACA status. She defied the odds and plans on obtaining her Ph.D. one day and contributing to research in renewable energy.



“It’s definitely okay to ask for help, reach out to whoever you feel you need to reach out to, to help you get to where you are.”

# 35th Annual Hispanic Scholarship Golf Tournament

Our Annual Community Council of Idaho Hispanic Scholarship Golf Tournament is one of our year's highlights, not only for the fun we all have but for the impact our scholarships have on the college hopefuls we award. The scholarship money raised helps talented first-time, post-secondary, Hispanic students. We feel education at any stage in life is valuable, and this event funds young adults' dreams of a higher education.



# Noche de Cine

In late June, CC Idaho hosted an evening event called **Noche de Cine**, at a local drive-in theater in Caldwell. This event was extremely successful, drawing dozens of local businesses to partner on a vaccination drive while farmworkers watched *Bajo La Misma Luna*. Over **200 farmworkers** and their families from the area attended. Over \$8,500 was raised for the event, food boxes were distributed, and in partnership with various service providers, popcorn, hot dogs, and a drawing with raffle prizes were awarded to farmworkers and their children.



# 2021 Longevity Awards



Our agency's vision is to be the nation's foremost low-income and farm working community empowerment organization. We work towards this goal by providing the highest quality services to the Idaho community.

Your role in realizing this vision is by being part of a team committed to being the best in community services. I see you all meet this goal and exceed it year by year. Combined, you all express the value of this agency and each member of the CC Idaho family. Thank you for assuming the responsibility to ensure we continue our focus on impacting the Idaho community through our many and greatly needed services. I hope you all feel valued and the impact your work makes. Therefore, we celebrate you all through our Longevity Awards, thank you for an excellent 2021 year.

Irma A. Morin  
C.E.O

## West Region





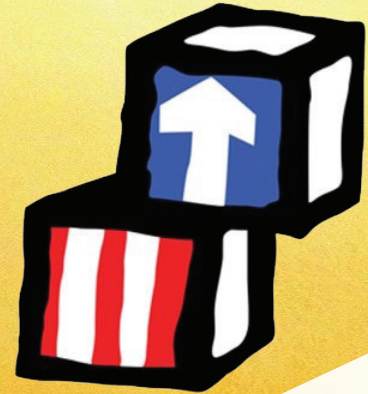
## Central Region



## Eastern Region



# Migrant & Seasonal Head Start



CC Idaho has a total of ten Migrant & Seasonal Head Start (MSHS) centers across the state. The centers help the children of low-income farmworkers by providing exceptional full-day, bilingual school readiness education. Children between the ages of zero and five are cared for with a dedication to promoting success in school and later in life. Services include early childhood education, nutrition, health wellness, social services, parent involvement, disability and mental health services, and transportation services.



Indirect	\$1,239,934.00
Salaries & Benefits	10,552,621.00
Facilities Cost	1,069,695.00
Supplies	929,662.00
Staff Development	88,808.00
Equipment	216,289.00
Child Transport	78,325.00
Parent Services	3,121.00
Child Services Consultants	155,362.00
Travel	5,281.00
Other	256,877.00
Proposed Budget for Fiscal Year	\$15,689,267.00

The data from the Program Year 2021 State Infant and Toddler outcomes are based on assessment data that captures skills and knowledge the children exhibit or mastered over the preschool year.

PY 2021 Infant & Toddler State Outcomes					
	Socio-Emotional	Approaches	Language & Communication	Cognition	Perceptual, Motor & Physical
Checkpoint 1	63	62	77	60	68
Checkpoint 2	91	82	83	83	87
Checkpoint 3	94	93	91	89	93



**Total Families Served**

**354**



**Total Children Enrolled**

**478**

The total number of volunteers.....360  
 Volunteers who were current or former MSHS parents.....349

Children that received Medical Exams		Children that received Dental Exams	
MSHS	EHS	MSHS	EHS
<b>86%</b>	<b>83%</b>	<b>90%</b>	<b>100%</b>



**Average Monthly Enrollment**

Center	Location	Summer	Winter
El Venadito	Weiser	35	No Session
La Adelita	Caldwell	33	13
Casa de Colores	Caldwell	59	30
El Arcoiris	Mountain Home	38	No Session
Jardin de Los Niños	Gooding	27	No Session
Felipe Cabral	Twin Falls	31	29
Emiliano Zapata	Burley	35	19
Manuel Cavazos	Aberdeen	37	(TANF)
La Estrellita	Idaho Falls	45	No Session
El Castillito	Idaho Falls	30	No Session

Total Children Enrolled

**13**

Total Families Served

**11**

**TANF**

The Temporary Assistance to Needy Families (TANF) Program is a grant received through the Idaho Head Start Association. The purpose is to provide Head Start services to 13 children whose families are TANF eligible or at risk of becoming eligible and are low income.

The data from the Program Year 2021 State Preschool outcomes are based on assessment data that captures skills and knowledge the children exhibit or mastered over the preschool year.

PY 2020 Preschool State Outcomes						
	Perceptual, Motor & Physical	Socio-Emotional	Approach To Learning	Language & Communication	English Language Development	Cognitive
Checkpoint 1	39	28	12	25	67	20
Checkpoint 2	73	61	46	62	79	62
Checkpoint 3	79	80	73	79	91	80



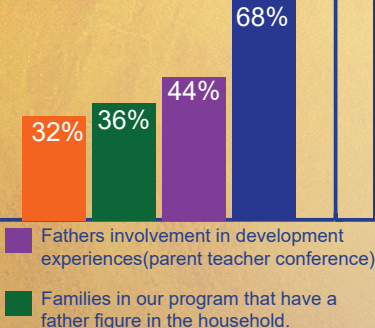
## Positive Community Impact

We have discovered an influx of new Colombian families in our service area during our application process. These new families, applying for our services for the first time, are not familiar with the health requirements. Two of these families were referred to Terry Reilly Health Services. One of our CPA (Community Partnership Agreement) providers worked on the children's immunization upload to IRIS (Immunization Reminder Information System) for Idaho. IRIS assists in determining if the child is up to date on their immunization. If not, then a schedule is established to administer the needed immunizations. The provider also assisted in identifying health needs for the children based on their personal health reports from Columbia. The Family Service Advocate also saw the need to schedule Well Child Checkups and dental exams. Terry Reilly was very helpful in scheduling these appointments utilizing all their local sites. The Caldwell clinic for TB, the Marsing clinic for dental, etc. The Family Service Advocate also completed MedFunds for these families because the families had just arrived in the area and had barely started working. They were limited in funds to pay for these services. The result was that we assisted two families and their children, which are now all up to date with their immunizations, Well Child Checks and dental checkups with the assistance of community resources and the fine work from our Family Service Advocates.

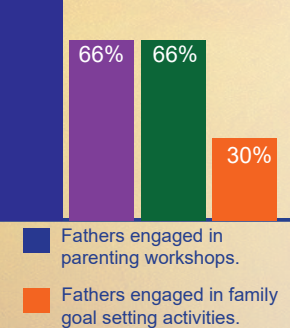
## Fatherhood Engagement



Migrant & Seasonal Head Start



Early Head Start Child Care



# EHS Child Care Partnership Expenditures



Salaries & Benefits	\$310,952.00
Indirect	36,536.00
Facilities Costs	3,935.00
Supplies	13,759.00
Staff Development	74,356.00
Parent Services	1,751.00
Child Services Consultants	134,818.00
Travel	276.00
Other	3,582.00
<b>Total</b>	<b>\$579,965.00</b>

**19** children were enrolled in our Early Head Start Childcare Partnership program with Genesis.  
**14** of those children came from families' who's income came below the 100% federal poverty line.

The data from the Program Year 2021 State Preschool outcomes are based on assessment data that captures skills and knowledge the children exhibit or mastered over the preschool year.

	PY 2021 Infant & Toddler Outcomes				
	Socio-Emotional	Approach To Learning	Language & Literacy	Cognitive Development	Perceptual, Motor & Physical
<b>Checkpoint 1</b>	25	33	25	25	25
<b>Checkpoint 2</b>	67	50	33	50	50
<b>Checkpoint 3</b>	75	75	50	75	75



## Medical

One of the great things we try to provide for the children we serve is establishing a "medical home." One medical provider can build a medical history and make future care specific to the child.

	MSHS-EHS
Before enrolling in the program how many children did not have a medical home?.....	17-2
What percentage of children had access to a pediatric medical home?.....	99%-93%
What percentage of children were up to date with Idaho's EPSDT schedule for age-appropriate preventative and primary healthcare at the beginning of the program year?.....	8%-13%
What percentage of children were up to date with Idaho's EPSDT schedule for age-appropriate preventative and primary healthcare by the end of the program year?.....	86%-83%
What percentage of families received health education during the program year?.....	89%-77%
What percentage of children are up to date with all immunizations appropriate for their age?.....	100%-87%
What percentage of children and families have one doctor to see all checkups and build a child's health history?.....	99%-93%

# Employment & Training



The Employment & Training Department has a simple mission: to help the communities we serve become a prosperous and safer place to live, work and raise families. One of the ways we accomplish this is by providing resources and guidance to job seekers throughout Idaho, especially those that face significant barriers to employment. We also assist participants in gaining the skills they need for the most in-demand professions. All five of our Community Resource Centers provide essential services for the community. These include utility and rental assistance, food boxes, clothing, and household supplies. Other services, including bilingual support and GED instruction, are also available. Our programs in Employment and Training are: National Farmworker Jobs Program, High School Equivalency Program, YouthBuild, Community Services Block Grant, Low Income Home Energy Assistance Program, and Low Income Household Water Assistance.



# High School Equivalency Program



The High School Equivalency Program (HEP) helps migrant and seasonal farmworkers or their children, 16 year of age or older, obtain the equivalent of a high school diploma. Funded by the U.S. Department of Education, HEP aids students in seeking employment or begin post-secondary education or training.



**3,972**

Total Instructional Hours

**85%**



of students entered Post-Secondary Education or Training programs, obtained upgraded employment, or entered the military after attainment.



**64%**

Obtained GED or High School Equivalency



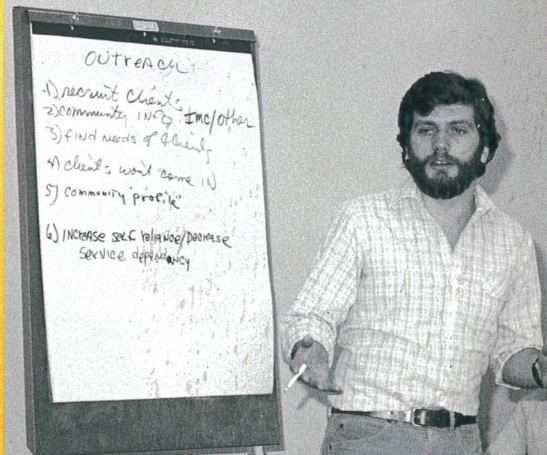
**Guadalupe Martinez** came to Community Council of Idaho in Blackfoot with the goal of completing her GED. She qualified for the program because her father worked as a farmworker. He would work long hours in the fields planting and harvesting potatoes and wheat. She was eighteen years old at the time and wanted to finish her GED and find a job that did not require her to work as hard as her father.

She worked making hamburgers and fries at a fast-food restaurant and worked as a cashier at a grocery store making less than \$10 hour. This past October of 2021, she decided she would focus on finishing her GED because


she wanted a better job and be able to go to college. She accomplished her goal and obtained her GED with the help of CC Idaho. She plans to enroll in the Certified Nursing Assistant Program at College of Eastern Idaho and find work right after she graduates. She is excited to work in the healthcare field where she can make a difference and build a career for her future.


“I really want to be able to support my parents because they have a lot of medical problems and bills and to be able to help my husband so we can purchase our first home.”

# Community Services Block Grant



The purpose of the Community Services Block Grant (CSBG) is to support services and activities for individuals with low income to alleviate the causes and conditions of poverty in Idaho communities. Community Council of Idaho provides services and activities addressing employment, education, better use of available income, housing, nutrition, emergency services, and/or health.

 **2021** **81%** of the target goal for students obtained a GED or High School diploma equivalent

 **2021** **76%** of the target goal for students obtained a credential, certificate, or degree



**97%** Target goal of unemployed **adults** who obtained employment

**70%** Maintained employment for at least **90 days**

**73%** Maintained employment for at least **180 days**

**100%** Target goal of **Youth** obtained employment for skills or income



**Lucia** is a single mom with three kids, two years ago she was working full time, but last year her hours were reduced due to the pandemic, and she moved to part-time employment. There were months when she could only afford rent, and utilities. Expenses like gas for her car became a luxury, but what made Lucia sad was the holidays where approaching and she could not buy a decent Thanksgiving dinner for her and her children. She was referred by a friend to Community Council of Idaho's food bank, where she was assisted with food and became familiar with other programs she may benefit from. When Lucia came through the door at Community Council of Idaho, she felt embarrassed asking for food, but we explained but we

explained to her that she didn't have to feel this way and that we all go through problems in life, and we offered her other programs that could help her with her utility bill and rent. She was so grateful and couldn't believe what was happening to her. It may seem like a small thing to give someone a box of groceries, but it is not. A food box can give hope and impact lives in need. Our food bank pantries support the most vulnerable members of our community by ensuring access to food for all. But when people are hungry because their rent, utilities, medicine and even car expenses must come first, hunger also takes a physical and emotional toll on an individual.



# Community Resource Centers across the state made a direct and vital impact in numerous ways:

## Our Reach

**3,268**  
Individuals served

**22%** Children, **19%** Youth, **43%** Adults, **16%** Seniors

**1,615**  
Households served

## Our Impact

**112**  
Families avoided eviction from their home

More than **\$56,000** provided in rental assistance

**3,371**  
Food Boxes Distributed

**390**  
Individuals obtained health care services for a family member of themselves

More than **\$28,000** provided in health-related assistance

**184**  
Individuals stayed warm and secure with emergency utility services

More than **\$18,000** provided in emergency utility assistance

**163**  
Individuals secured reliable transportation

More than **\$5,000** provided in transportation assistance



# National Farmworker Jobs Program

The National Farmworker Jobs Program trains and educates eligible farm workers for jobs that meet employer' demands. The U.S. Department of Labor's Employment & Training Administration has consistently named NFJP as one of the most successful job training programs on an annual basis.

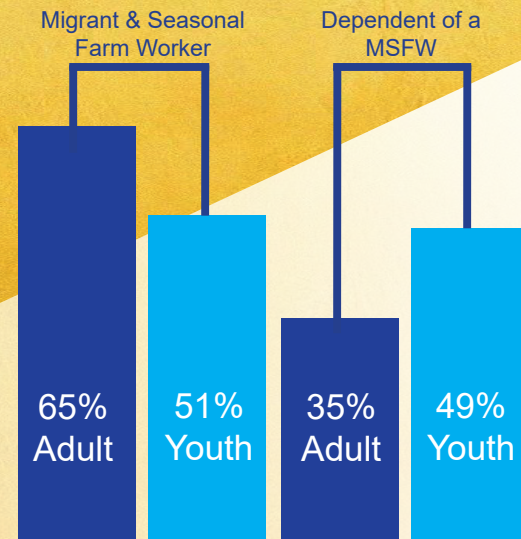


Circa 1980



**79%** of participants entered the program either unemployed, notified of a layoff, or not in the labor force.

## Farmworker Group



### Lucila Guillen de Montoya

My name is Lucila Guillen de Montoya

I live in Marsing, Idaho. Growing up in Mexico I did not have the opportunity to go to school. I always had a dream of completing my High School diploma. I was at an event where Community Council of Idaho was at and informed myself about the GED program. I saw the opportunity to enroll, and it took me 6 months to complete my GED at TVCC. CC Idaho awarded me a check for completing my GED.

I have always wanted to work at the Head Start Center but to be teacher aide I needed a GED. The day I received my GED was also the day I submitted my application at Casa de Colores MSHS. Now with my GED I will be considered for the teacher aide position that I have always wanted. Later that week, I received a call with a job offer, I will be starting this month as a teacher aide.

With this accomplishment, I feel I will be able to provide and be a role model for my daughter and family. *Thank you, Community Council of Idaho, for making my dream come true.*



**Evelyn Vergara** graduated in 2021 from Valley High School in Hazelton. Her dad was the only provider but he always made sure her needs and the needs of her brother were at the top of his list. Her family struggled financially but due to her academic scores, she was given scholarships for her to pursue a higher education. She had a dream to become someone who would spend time helping people so we decided to explore different options for her to see what fit her future the best. We looked into the Certified Nursing Assistant Program, Dental Hygienist Program, and even the Emergency Medical Assistant Program. After putting some thought into her career, Evelyn decided to attend the Certified Nursing Assistant Program at the College of Southern Idaho in Twin Falls. Evelyn has a very supportive family and had the opportunity to put all her time and focus to her class, this helped her spend more time learning to love the career she would be spending her future in. After completing the class, Evelyn decided she wanted to enhance her skills as a Certified Nursing Assistant and began taking classes to become a Registered Nurse. She is currently attending the College of Southern Idaho full time and plans to do so until she receives a degree. She has thanked Community Council of Idaho for the time spent helping her and for being there when she needs further assistance, especially in her classes and she continues to come into the office when she is in need of extra help or when she wants to inform us of something new in her life.



**76%**  
of **Adults**  
obtained  
employment



**100%**  
of **Youth**  
enrolled in  
occupational  
skills training  
which leads to a  
credential,  
certificate, or  
degree

**85%**  
of **Adults**  
graduated with a  
credential,  
certificate, or  
degree



WIOA Indicators of Performance for NF-JP Adult Participants	Adult Performance Standards	National Goal	Results
	Employment retention rate after 2nd quarter (%)	65.45%	90.10%
	Employment retention rate after 4th quarter (%)	61.57%	83.80%
	Median earning at 2nd quarter after exit:	\$5,144.00	\$7,770
	Credential Rate (%)	52.57%	87.90%
	Measurable Skills Gain (%)	58.63%	45.70%
	Retention with Some Employer in 2nd & 4th Qrt. After Exit	N/A	74.30%

WIOA Indicators of Performance for NF-JP Youth Participants	Youth Performance Standards	National Goal	Results
	Employment retention rate after 2nd quarter (%)	65.51%	65.90%
	Employment retention rate after 4th quarter (%)	61.38%	69.20%
	Median earning at 2nd quarter after exit:	\$4,690.00	\$4,323
	Credential Rate (%)	53.00%	47.80%
	Measurable Skills Gain (%)	58.35%	65.40%
	Retention with Some Employer in 2nd & 4th Qrt. After Exit	N/A	42.90%



**Gilbert Cruz.**

My mom has been working in agriculture all her life and wanted to provide us an opportunity to get an education and have the things she did not have. She was able to pay for some of my college education but then was not able to continue supporting my educational expenses down the road. Due to the expenses, I stopped going to school and started to work full time. Unfortunately, this happened right as the pandemic started and I lost my job due to the circumstances. I struggled to find a new job because I have high anxiety and was not able to do too well in the interviews. I heard about the National Farmworker Jobs Program at Community Council of Idaho from my aunt, and I decided to enroll to get some help and acquire new skills. The program was great because I was able

to work on my resume and practice my interview skills. Recently, I was hired at Mountain America Credit Union earning \$18.47 (+\$0.50 due to being bilingual). My future goal is to go back to school and finish my degree, having this job opens that door for me. I am very thankful for the support Community Council of Idaho gave me.

# YouthBuild

With more than a decade of serving Youth in the Twin Falls area, Community Council of Idaho was awarded in July 2021, YouthBuild funding for an additional 3-years. Over the past 10 years the program has successfully enrolled 170



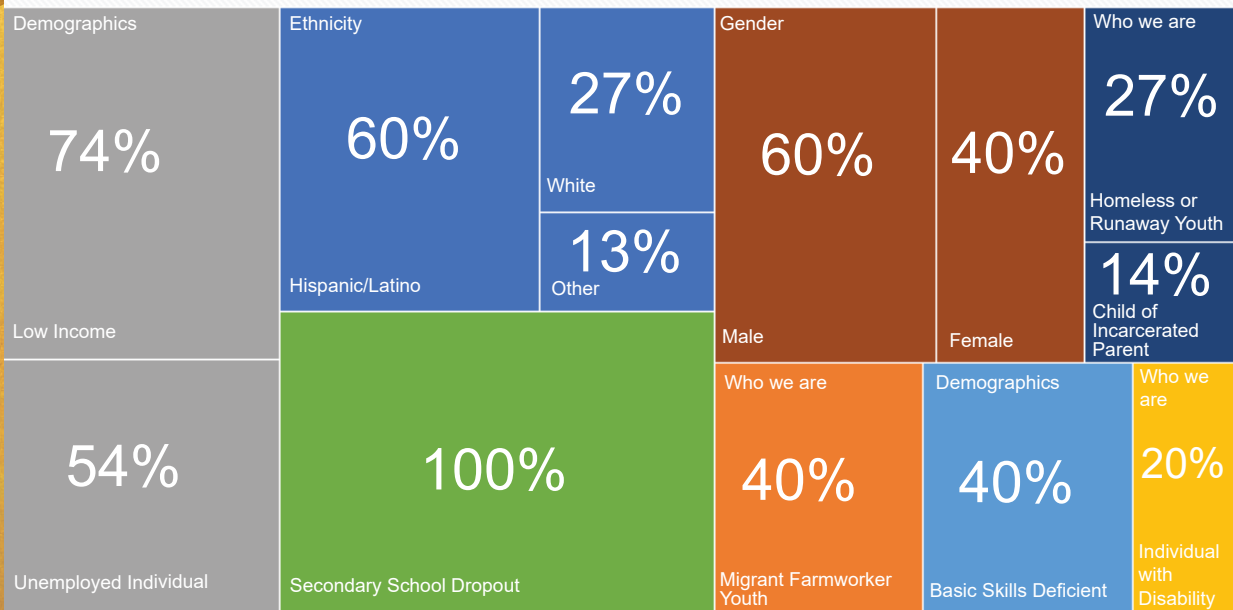
Students. As of the end of 2021 YouthBuild enrolled an additional 15 Youth with a total of 185 Youth served over the past decade.



**15** Youth Enrolled



## Individuals who benefited from YouthBuild





YouthBuild is a program where opportunity youth aspire to improve their lives and communities but lack the knowledge, skills, and resources to reach their full potential. CC Idaho provides them the opportunity to pursue their education, prepare for future careers, and grow into community leaders building brighter futures for themselves, and their neighborhoods. Below is a success story featured in a previous annual report with a look at the impact the YouthBuild program made on Dylan one of many students enrolled over the years. Dylan's story includes where he is years after graduating from the program.



Dylan was a bright light in his cohort. He loves the spotlight and would always get the YouthBuild classroom laughing or crying by his ability to capture a room's attention. It has been 8 years since Dylan graduated from the YouthBuild program and it is his story we would like to share with you today. Dylan's story is a story of courage, grit, growth, and self-actualization.

Dylan's problems started at the age of fifteen. His grades were dropping, bullied at school, and at times he felt like his parents just did not understand him. By the age of sixteen, Dylan had accumulated criminal charges and was well known by the school's resource officer. At 17 years old he dropped out of school and did not care much about his future; all he had left was excuses and people to blame. Then one day he resorted to the unthinkable.

All Dylan can remember from that dreadful day are two things, one is his mom tugging at his arms and yelling for his dad to come up stairs. The second one is the belt around his neck and the feeling of depression and lost hope. He really cannot say what led him to think of attempting suicide, but he is sure glad he has a loving family who checked on him that day. He found an additional family with YouthBuild at Community Council of Idaho. Today he is happy to be alive and hopeful for every breath he takes and "no more excuses" is his new mantra to life.

YouthBuild is a program that serves young people who lack a high school diploma and financial resources. YouthBuild works together with students to reclaim their education, gain job skills, and become leaders in their communities. When Dylan joined YouthBuild all he had was hope and a desire to succeed.

Dylan graduated with his High School Equivalency Certificate, Home Builders Institute Certificate and Vice President of his class. Although Dylan had graduated, he did not stop there. Dylan enrolled into an apprentice program and at the age of twenty-three he was one of the youngest plumbing journeymen in Twin Falls, Idaho.

Dylan's life changed forever thanks to agencies such as Community Council of Idaho and the YouthBuild program. They helped shape him into the extraordinary young man he has become. His mother thanked CC Idaho and YouthBuild for turning Dylan around and "giving her child back." Dylan no longer looks for excuses living up to his favorite quote. *"Excuses are tools of incompetence that build monuments of nothingness and those who specialize in using them very seldom accomplish anything"* -Anon.

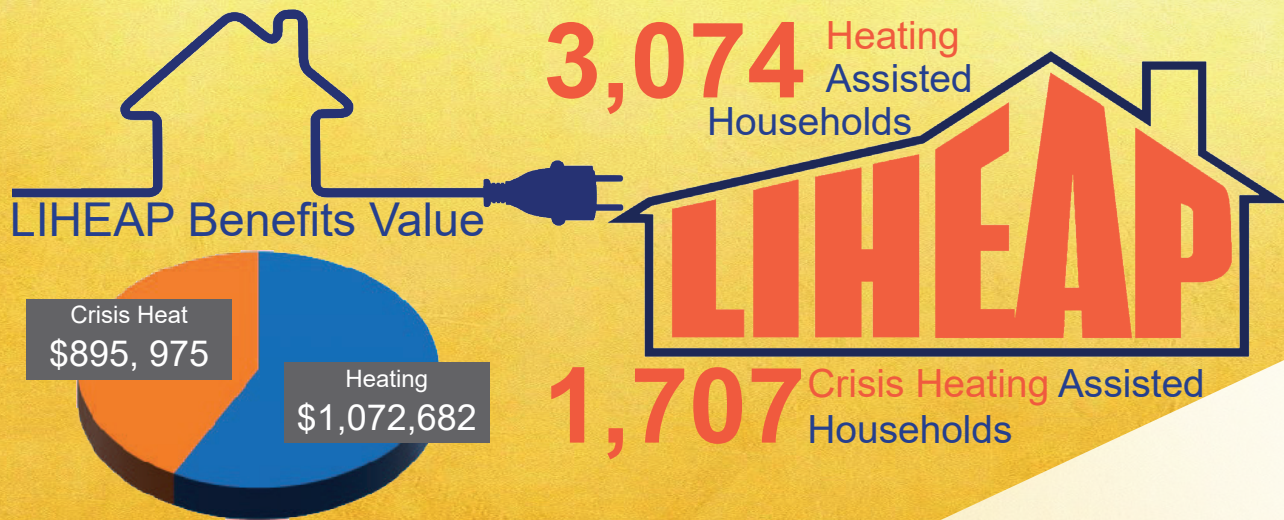
Dylan is a huge advocate of the program and is a regular motivational speaker at Mental Toughness, speaking to the students about his journey and accomplishments. Dylan graduated and is now a licensed plumber since we last featured him. He worked for a few area businesses and gained the experience needed to advance his career.

He is now a business owner of his own plumbing company, White Pine Plumbing. When asked about how he thinks YouthBuild impacted his life he says, "I wouldn't be able to do what I'm doing now if it wasn't for YouthBuild." Dylan has pledged to help one YouthBuild graduate with a full scholarship to help them obtain their Journeyman License in Plumbing and a job opportunity while they go to school. Dylan continues to be a bright light in his community and a testament to determination, hard work and the impact of Community Council of Idaho's programs.

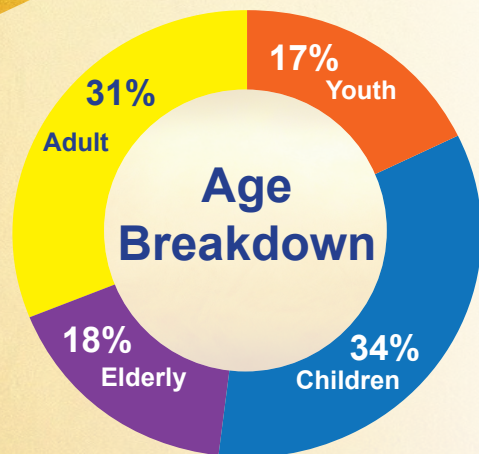
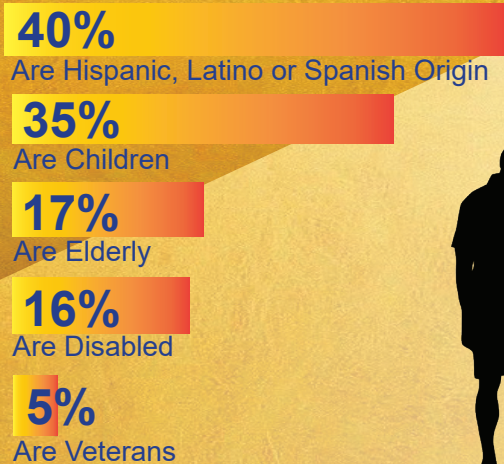


# LIHEAP Low Income Home Energy Assistance Program

The Low Income Home Energy Assistance Program (LIHEAP) assists eligible low-income households with their heating and cooling energy costs, bill payment assistance, energy crisis assistance, weatherization and energy-related home repairs.



## Household Demographics



**Regina** is 82 years old with a speech and hearing problem, it is very hard to understand her words and what her needs are, she has been an ongoing client of our CSBG and food bank programs, she did not know we had the LIHEAP program until she saw one of our flyers on a food box she took home. This year she decided to come to us for assistance with her electric bill, she was able to receive the LIHEAP Heat credit and took with her information about our LIHEAP crisis funding that it is also available to her if needed.

She expressed her gratitude towards all Blackfoot CRC staff for taking the time to help in understanding her needs, she had been to different places and received a denial of services because of the fact that she is hard to understand, Regina is home alone with no family members to help her, the only help she receives is from her neighbors, they let her use their cell phone and drive her to places as needed.

She was having a hard time as she had to pay a medical bill, and her electric bill that month. Her medical bill was going to collections if not paid soon, she only had enough money to pay for one, so we took care of her electric bill and, she was able to pay her medical bill.

# LIHWAP LOW INCOME HOUSEHOLD WATER ASSISTANCE PROGRAM

On March 11, 2021, Congress appropriated \$500 million in emergency funds to the Low Income Household Water Assistance Program (LIHWAP) through the American Rescue Plan (ARP) Act of 2021 to provide funds to assist low-income households with water and wastewater bills.

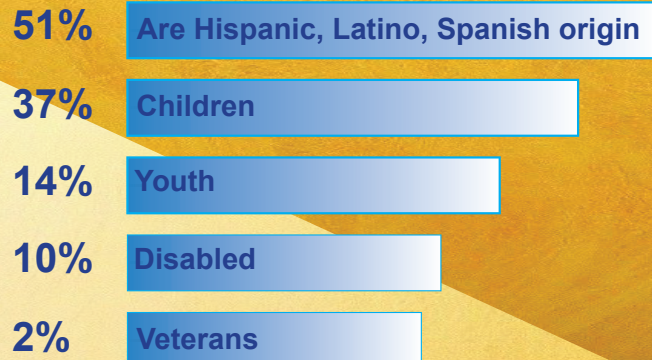
September 2021, Community Council of Idaho began providing LIHWAP services to support households by providing critical assistance needed to ensure connection to in-home water and wastewater services.



**126**  
Total Assisted  
Households



## Customer Demographic Highlights



**\$14,975.22** in Low Income Home Water Assistance helped families with their water bill. By reducing a family's

water bill burden, that family is then able to use their funds to help support other areas of their family budget, like food, gas and clothing.



**380**  
Individuals Served

# Services in the Community



In the middle of the pandemic, CC Idaho in collaboration with seven other organizations raised funds to provide relief to farmworkers, and their families. As essential workers we realized some farmworkers may not qualify for stimulus payments, and we made it a priority to ensure farmworkers received the relief needed during the pandemic. Due to the generous support of donors, we were able to continue providing relief funds after 2020. To date, we have provided **\$248,500** in relief funds and have impacted **2,063** individuals, providing **Ayuda** to **497 families**.

In March, CC Idaho co-hosted the **Hispanic Healthcare and Technology Careers Conference**, which is aimed to inspire the next generation of Hispanic leaders in healthcare and Science, Technology, Engineering and Mathematics (STEM) fields. Due to the continued effects of the pandemic, the conference was hosted virtually for the first time. The College of Western Idaho (CWI) remained a supportive partner with this event, organizing key elements of the conference to ensure students would be able to enrich themselves with as much information as possible.

*"I want to thank you for the opportunity to join in the conference, it was a great experience and I believe that our students enjoyed it very much. The speakers were on point and very motivational. We had at least eight of our students join at various times and so far, I have heard good things from them too. Please pass on my congratulations on this event, very inspiring."*

As has become a tradition in November for the Caldwell Community Resource Center (CRC), the **Annual Turkey Drive** held in November. This continues to be an excellent chance to not only plan an event for the individuals and households in need during the Holiday season but also forge a stronger relationship with community partners. The Turkey Drive had an original goal of handing out 250 turkeys to families in need. We not only met this goal but exceeded it by donating over **325 turkeys** to families. Due to some generous donations over **\$4,000** was raised from partner agencies, the CRC also provided various sides to pair with each basket. Thank you to the support of WICAP and St. Alphonsus Hospital.



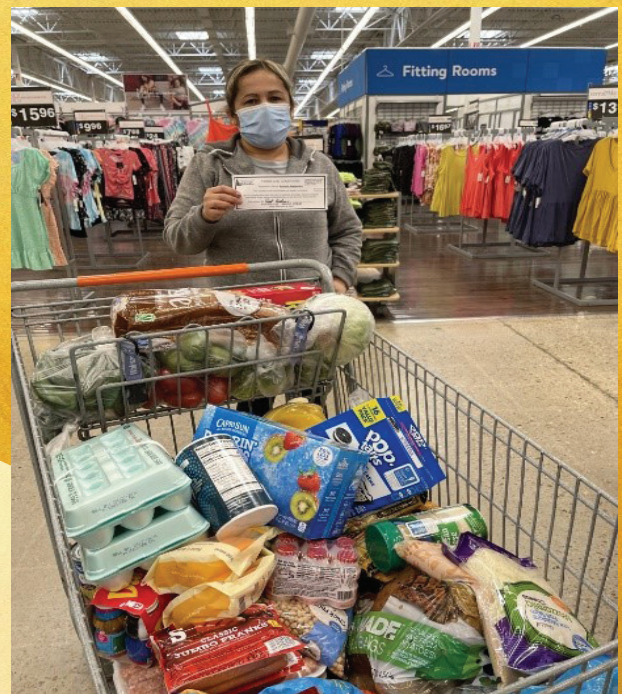


# Services in the Community



In collaboration with Gooding Farms, Idaho Department of Labor, St. Vincent De Paul, and Terry Reilly CC Idaho provided COVID vaccines and food boxes at **Red Top Market**. A total of **260 farmworkers** were **vaccinated**, over 350 food boxes were distributed. And a total of **2,250 face masks** were provided to protect farmworkers.

Community Council of Idaho utilized their five Community Resource Centers (CRCs) to recruit and provide vouchers for food insecure families throughout southern Idaho. Staff from Caldwell, Burley, Twin Falls, Blackfoot, and Idaho Falls provided a food voucher worth a pre-determined amount that was based on the size of each family who applied for assistance. Grocery stores in each region graciously agreed to allow families redeem their vouchers, allowing for a stress-free experience. The distribution of these vouchers was made possible due to the pre-existing relationships each CRC has in their service area. Community Council of Idaho ensured that each voucher provided at least two-weeks' worth of food, regardless of family size. We received \$25,000 from **Unidos US** to give out to needy families. We collaborated with our Migrant & Seasonal Head Start centers and our counselors and took our families shopping for food items of their choice. In total **336 Adults** and **442 children** were served.



*“¡Gracias, por esta ayuda nos llegó como anillo al dedo! Yo horita no estoy trabajando y mi marido tampoco debido a un accidente.”*

*“Estamos muy agradecidos con esta ayuda. Se me ha hecho muy difícil con los pagos que tenemos debido a que solamente yo estoy trabajando, mi esposo recientemente tuvo cirugía y no puede trabajar.”*

*“Estoy trabajando mucho, y no tengo tiempo para ir al supermercado y preparar comida y ustedes me ayudaron a comprarle a mis hijos sus alimentos.”*



# 2021-22 Community Council of Idaho Scholarship Recipients

For over four decades Community Council of Idaho has been awarding scholarships to deserving students. We started with one \$500 scholarship and have grown to nine \$1,000 scholarships each year. This support empowers students to successfully complete their higher education. CC Idaho has awarded over **\$270,000** in scholarships to provide a range of support in college.

Students awarded exhibit exceptional ability in academics, and in community involvement. This is one of the fundamental objectives of our agency. We feel students will have the potential to give back once they reach their inevitable success. Having awarded **280** scholarships over the years, we wish good luck to our 2021 awardees.

**Jose Cosio**  
Son of Nancy Zapata  
Of Wendell, ID

Attending College of Southern Idaho  
Majoring in Radiology




**Katia Sanchez**  
Daughter of Fredy Sanchez and  
Mireya Torres  
Of American Falls, ID

Attending Idaho State University  
Majoring in Health Science




**Lizeth Mendez**  
Daughter of Mr. & Mrs. Mendez  
Of Burley, ID

Attending Idaho State University  
Majoring in Physical Therapy/Spanish



**Maria Acquino**  
Daughter of Mr. & Mrs. Rafael D. Acquino  
Of Idaho Falls, ID

Attending College of Idaho  
Majoring in Psychology



**Daisy Garza**  
Daughter of Christina Estrada  
Of Caldwell, ID

Attending University of Idaho



# 2021-22 Community Council of Idaho Scholarship Recipients



## Guadalupe Nolasco

Daughter of Jose Luis & Maria Nolasco  
Of King Hill, ID

Attending College of Southern Idaho  
Majoring in Radiology/Spanish



## Isaac N. Ramirez

Son of Mr. and Mrs. Isaac N. Ramirez  
Of Boise, ID

Attending Occidental College  
Majoring in Music



## Jacqueline Marie Albor

Daughter of Anita Albor  
Of Wilder, ID

Attending University of Idaho



## Mayari Castrolugo

Daughter of Maria M. Castro Lugo  
Of Idaho Falls, ID

Attending Penn State University  
Majoring in Architectural Engineering

### 2021-2022 Ismael Fernandez Scholarship Awardees

At the 2017 Annual Health & Technology Conference, a scholarship in memory of Ismael Fernandez, a young city leader (City Councilman) in the City of Wilder who tragically lost his life in a car accident, was awarded. Since then, CC Idaho has taken great pride in providing this additional Scholarship to remember this exceptional young man.

## Entenecia Cardenas-Rizert

Attending Idaho State University



## Giselle Saldivar

Attending University of Idaho



# COMMUNITY FAMILY CLINIC

Since 2005, the mission of Community Family Clinic has been, provide affordable primary healthcare services to individuals and families in the communities it serves. CFC strives to fulfill this mission regardless of insurance status, financial situation, race, age or gender.



Circa 2005

## Language Preference



## Patient Ethnicity

Non-Hispanic/White	1,914
Unidentified	719
Hispanic	34

## Success Story



My name is **Keily**. I am a senior at Idaho State University. My relationship with Community Family Clinic started back in 2019 when I began to work there as a medical receptionist. During that time, I grew to have a great appreciation for the healthcare profession, and it helped solidify my decision to pursue a career in healthcare. I am very grateful to the PAs, doctors, nurses, and all the staff for being so open and willing to answer my questions and help me reach my goals, not only from an education standpoint but also from a healthcare standpoint. That is the reason why I continue to stay as a patient because they are willing to help in every aspect. I didn't have health insurance for most of my life, and when I started looking, the amount of information was overwhelming. I talked to my physician about it, and the clinic was able to help me get health insurance. They helped me every step of the way and answered any questions I had. I have seen that people here truly do care about their patients and that it is a team effort. Every employee there ensures that the rest succeed. At the end of the day, I just want to say thank you to the Community Family Clinic.

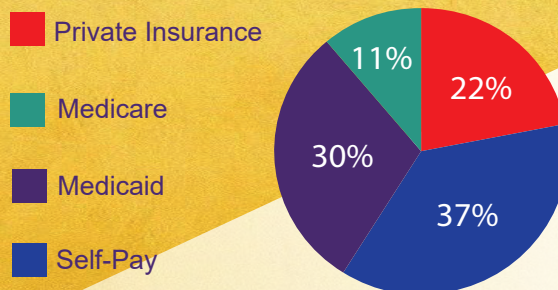
## Total Patients

2,677

## Total Clinic Visits

7,996

## Insurance Status



## CFC's First Baby

Some great things are happening with Community Family Clinics. We are expanding the services we offer. With the addition of Dr. Stringam, we are now able to provide OB care. The first baby to be born with the assistance of Dr. Stringam! Although the mother is not a longtime patient or recipient of our many other services, we are ecstatic she choose our clinic for her and her newborn's healthcare.



## Our Patients were:

- 20% were at or below the poverty line.
- 13% were 101%-150% below the poverty line.
- 8% were 151% - 200% of the poverty line.
- 5% were over or above the 200% poverty line.



**Arnold Cantu**  
Clinic Administrator

Great things are happening to our CFCs. First, we welcomed Dr. Joshua Stringam, D.O., as the Medical Director. He completed his undergraduate education at BYU. He later attended the Arizona College of Osteopathic Medicine (AZCOM), part of Midwestern University in Glendale, AZ. Finally, he completed his residency program at Duke University/SRAHEC in Fayetteville, NC. Dr. Stringam is working with the clinic staff to improve and expand services to patients, including Hep C treatment, full OB services, and complete female healthcare. We are glad to have him as part of the CC Idaho family.



**Joshua Stringam, DO**  
Chief Medical Director



**Joshua Tew, PA**  
Physician Assistant



**Raymond Price, PA**  
Physician Assistant



**Lauren Casper, PA**  
Physician Assistant



**Flin Lambson PA**  
Physician Assistant



**Troy Coulson, RPH D**  
Pharmacist

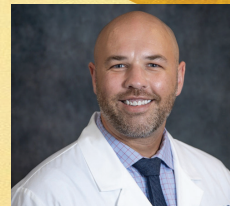


**William May, PA**  
Chief Behavioral Health Officer



Traveling Flu Clinic

Since July 2019, we have had the Residency Program at our Idaho Falls Clinic. As a result, we have first-year residents as full physicians. With this program, we can see more patients, offer O.B. services, diagnose and admit patients to hospitals, and provide complete post-op services.



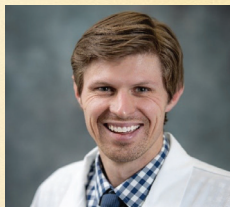
**Anthony Macey, DO**  
Doctor of Osteopathic Medicine



**Alexander Combs, DO**  
Doctor of Osteopathic Medicine



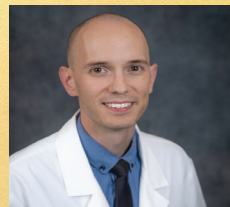
**Alea Shuraloff, DO**  
Doctor of Osteopathic Medicine



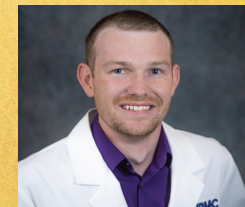
**Bradley Roth, MD**  
Medical Doctor



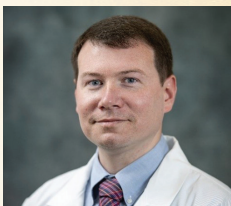
**Cassandra Bormann, MD**  
Medical Doctor



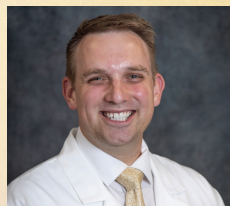
**Derek Kent, MD**  
Medical Doctor



**Jake Allinson, DO**  
Doctor of Osteopathic Medicine



**Kenneth Chapman, MD**  
Medical Doctor



**Mathew Widdison, MD**  
Medical Doctor



**Nicole Rosemin, MD**  
Medical Doctor



**Ryan Bradbury, MD**  
Medical Doctor



**Ryan Sauter, MD**  
Medical Doctor

# Affordable Housing



Circa 1991

Community Council of Idaho has developed seasonal and year-round housing that serves farmworkers, their families, and low-income families since 1981 through loans provided by the U.S. Department of Agriculture and the Idaho Housing and Finance Association funding through the WIA-DOL Grant.

CC Idaho's mission is to improve the lives of farmworkers and low-income families in rural communities through maintaining safe and suitable housing. For many, affordable housing means enhanced safety, security, stability, and an opportunity to move forward to make a better life for themselves.

Total Properties	Total Number of Units	Farmworker Families Housed	Average Family Size	Housed Individuals
5	186	53	3	516

## Enrique A. Martinez-Najer

I am very grateful and thankful for the two years my daughters and I lived at El Milagro Housing in Twin Falls. I am a single parent raising my two young girls. Living at El Milagro allowed me to catch up on old bills and improve my credit. Having this, I am now the owner of a cute house I just purchased recently. If it had not been for the affordable rent, I was paying at El Milagro Housing, I wouldn't have been able to purchase a home during these difficult times.

Now, I feel like I'm living the so called, "American Dream". Thank you for your help.



## Success Story





**El Milagro  
Townhome  
Units  
60**

## **El Milagro Expansion Project**

At El Milagro we have 83 units available, of which all were occupied at the end of December. There are seven units vacant, not included in the 83, that are located within phases 2 and 3 of the new LIHTC (Low Income Housing Tax Credit) development. These units will remain vacant, ensuring those tenants are covered under the Uniform Relocation Act. Under this act, the tenants may be able to receive reimbursement for their moving expenses. Once we know if a tenant qualifies or not, we can convert the units to short-term and emergency housing.

### **El Milagro Phase 2 & 3:**

The developer is working with the city planners, city engineers, civil engineers and the architect on the final infrastructure plans and building site design.





# FAMILIAS UNIDAS

SERVICIOS LEGALES DE INMIGRACION  
IMMIGRATION LEGAL SERVICES

The Department of Justice recognizes Community Council of Idaho as a qualified non-profit organization to provide immigration legal services. Familias Unidas opened its doors to the immigrant community in September of 2017 and has become a trustworthy immigration legal service provider. This program has helped many Idahoans and many of Community Council of Idaho's staff to gain citizenship in this country. Familias Unidas offers immigration legal services on a sliding fee scale dependent on total household income and size. A licensed attorney provides comprehensive consultations in-person, by phone, or by video-conferencing for a low cost starting at \$50. Familias Unidas offers convenient payment plans for all case types and offers pro bono representation on a case-by-case basis.

No client will be turned away due to an inability to pay.



Community Council of Idaho would like to welcome Rose-Hermance Rony, as the new Director and Attorney for this much-needed program. She is of Haitian descent and knows the difficulties immigrants experience and how we, as an organization, can help. The Future of Familias Unidas looks very promising.

Total Active Cases

212

Pro Bono Cases

23

Fee Cases

189



## Our Great Work



Miriam and her husband Baldamar 'Tito' Herrera flew to Ciudad Juarez, Mexico, at the beginning of January to continue her process of becoming an American citizen. But, after arriving in Mexico, her application for citizenship was denied and she was banned from reentering the U.S. for ten years. The denial from the U.S. Consulate says she entered the U.S. with her parents when she



she was five years old and again at the age of 7. According to the US Consulate's denial document, she was unlawfully present in the U.S. Rose argued the denial was made in error. Even Idaho Sen. Mike Crapo got involved, urging the consulate to reconsider. Ultimately, the petition was successful, and Miriam was granted a visa to return to the U.S.

Client VA came here in the early 90's as a young woman undocumented. She has lived in the US the majority of her life. She met her husband here and all her children are U.S. citizens. She was fortunate to be from a country designated with Temporary Protected Status, which gave her protection from deportation and the right to work. However, this status never gave her the right to leave the country or petition for any other family members. In 2020, Familias Unidas filed a family petition for her, and, using a loophole in the law, we also filed for her to adjust status to a lawful permanent resident. Shortly before her interview, the US Supreme Court made a decision that closed the loophole for the adjustment of status. Fortunately, the Boise office agreed that VA could continue with her application and granted her lawful permanent residency. VA can now return to her country of origin and see her family.



Thank you.



# Thank you.



Mr. Amory M. King  
 Bonnie Schaeffer  
 Mr. & Mrs. David Daniel  
 Dr & Mrs. Allan Korn  
 Jo-Ann Elson  
 Robert L. & Vivian E. Parrish  
 Morin & Son's Trucking  
 Perez Foor Attorneys

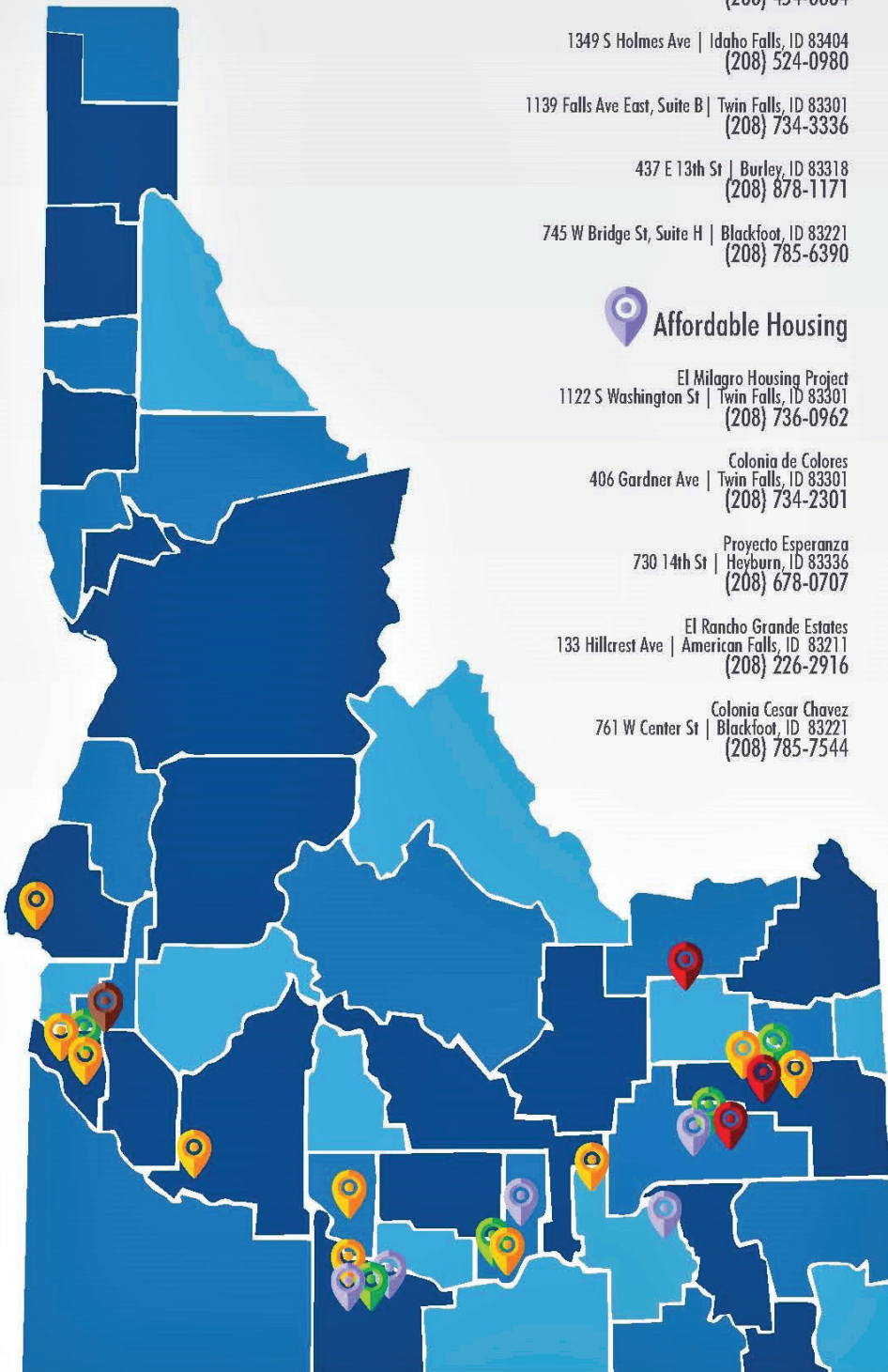
Alexander Resource Strategies  
 JGT Architecture  
 5 Star Janitorial  
 The Firehouse Grill  
 Sage Technical School  
 United Heritage  
 Bastida Repair & Auto  
 Rush Truck Center

Irma Morin  
 Ruben Lugo  
 Korene Gonzalez  
 Arnold Cantu  
 Rick Godina  
 Elisha Suldan  
 Christina Vazquez

# Agency Locations



317 Happy Day Blvd. Suite 250  
Caldwell, ID 83607



## Employment & Training Community Resource Centers

317 Happy Day Blvd, Suite 180 | Caldwell, ID 83605  
(208) 454-8604

1349 S Holmes Ave | Idaho Falls, ID 83404  
(208) 524-0980

1139 Falls Ave East, Suite B | Twin Falls, ID 83301  
(208) 734-3336

437 E 13th St | Burley, ID 83318  
(208) 878-1171

745 W Bridge St, Suite H | Blackfoot, ID 83221  
(208) 785-6390



## Affordable Housing

El Milagro Housing Project  
1122 S Washington St | Twin Falls, ID 83301  
(208) 734-0962

Colonia de Colores  
406 Gardner Ave | Twin Falls, ID 83301  
(208) 734-2301

Proyecto Esperanza  
730 14th St | Heyburn, ID 83336  
(208) 678-0707

El Rancho Grande Estates  
133 Hillcrest Ave | American Falls, ID 83211  
(208) 226-2916

Colonia Cesar Chavez  
761 W Center St | Blackfoot, ID 83221  
(208) 785-7544



## Immigration Legal Services

Familias Unidas  
317 Happy Day Blvd, Suite 170 | Caldwell, ID 83607  
(208) 453-3107



## Migrant & Seasonal Head Start Centers

Genesis  
504 E Florida Ave | Nampa, ID 83686  
(208) 467-9906

Casa de Colores  
317 Happy Day Blvd, Suite 120 | Caldwell, ID 83607  
(208) 453-3114

La Adelita  
22730 Farmway Rd | Caldwell, ID 83607  
(208) 459-6536

El Venadito  
815 E 9th | Weiser, ID 83672  
(208) 549-1187

El Arcoiris  
3505 Airbase Rd | Mt. Home, ID 83647  
(208) 587-9171

Jardin de los Niños  
202 14th Ave E | Gooding, ID 83330  
(208) 934-4631

Emiliano Zapata  
1319 Normal Ave | Burley, ID 83318  
(208) 678-3288

Manuel Cavazos  
555 S 4th E | Aberdeen, ID 83210  
(208) 397-4190

Felipe Cabral & Bright Futures  
1122 Washington St S | Twin Falls, ID 83301  
(208) 734-8419

La Estrellita  
3491 W 81st N | Idaho Falls, ID 83402  
(208) 524-1339

El Castillito  
350 G St | Idaho Falls, ID 83402  
(208) 522-6236



## Community Family Clinics

2100 Alan St | Idaho Falls, ID 83404  
(208) 528-7655

651 N 2858 E | Roberts, ID 83444  
(208) 228-2200

625 W Pacific | Blackfoot, ID 83221  
(208) 782-0500